TECHNICAL COLLEGE DATA BOOK

Section IV:
Faculty and Staff

January 2017

LEADING HIGHER EDUCATION

Summary: All Faculty and Staff Headcount and Full-Time Equivalent   Table 4.11
Fiscal Year 2017

Category	Flint Hills Technical College	Manhattan Area Technical College	North Central Kansas Technical College	Northwest Kansas Technical College	Salina Area Technical College	Wichita Area Technical College	Washburn Institute of Technology	Total
Total Headcount	**113**	**119**	**114**	**129**	**72**	**497**	**147**	**1,191**
Full-Time	73	62	93	71	48	191	106	**644**
Part-Time	40	57	21	58	24	306	41	**547**
Total FTE	**86**	**81**	**100**	**90**	**56**	**293**	**120**	**826**

Faculty Headcount and Full-Time Equivalent*   Table 4.12
Fiscal Year 2017

Category	Flint Hills Technical College	Manhattan Area Technical College	North Central Kansas Technical College	Northwest Kansas Technical College	Salina Area Technical College	Wichita Area Technical College	Washburn Institute of Technology	Total
Full-Time (Tenured, Tenure Track)	36	0	56	33	26	62	0	**213**
Full-Time (Non Tenure Track)	0	29	0	0	0	0	61	**90**
Part-Time (Non Benefits Eligible)	35	51	16	51	11	268	17	**449**
Part-Time (Benefits Eligible)	0	0	1	0	1	0	0	**2**
Faculty Phased Retirees	0	0	0	0	0	0	0	**0**
Total Headcount	**71**	**80**	**73**	**84**	**38**	**330**	**78**	**754**
Full-Time	36	29	56	33	26	62	61	**303**
Part-Time	35	51	17	51	12	268	17	**451**
Total FTE	**48**	**46**	**62**	**50**	**30**	**151**	**67**	**453**

*Includes only employees with faculty status.
Notes for this section begin on page 30.
Source: *KBOR Technical College Faculty and Staff Report*

Staff Headcount and Full-Time Equivalent*   Table 4.13
Fiscal Year 2017

Category	Flint Hills Technical College	Manhattan Area Technical College	North Central Kansas Technical College	Northwest Kansas Technical College	Salina Area Technical College	Wichita Area Technical College	Washburn Institute of Technology	Total
Faculty and Professional Staff								
Exempt								
Full-Time	6	19	9	0	3	37	8	**82**
Part-Time	0	1	0	0	2	0	0	**3**
Non-Exempt								
Full-Time	0	0	1	20	8	29	6	**64**
Part-Time	0	0	2	1	6	2	3	**14**
Total Headcount	**6**	**20**	**12**	**21**	**19**	**68**	**17**	**163**
Full-Time	6	19	10	20	11	66	14	**146**
Part-Time	0	1	2	1	8	2	3	**17**
Total FTE	**6**	**19**	**11**	**20**	**14**	**67**	**15**	**152**
Administrative Staff								
Exempt								
Full-Time	12	7	7	4	4	26	10	**70**
Part-Time	0	0	0	2	0	0	0	**2**
Non-Exempt								
Full-Time	0	0	0	0	0	0	0	**0**
Part-Time	0	0	0	0	0	0	2	**2**
Total Headcount	**12**	**7**	**7**	**6**	**4**	**26**	**12**	**74**
Full-Time	12	7	7	4	4	26	10	**70**
Part-Time	0	0	0	2	0	0	2	**4**
Total FTE	**12**	**7**	**7**	**5**	**4**	**26**	**11**	**71**
Classified Staff								
Exempt								
Full-Time	0	0	1	0	0	12	0	**13**
Part-Time	0	0	0	0	0	0	0	**0**
Non-Exempt								
Full-Time	19	7	19	14	7	25	21	**112**
Part-Time	5	5	2	4	4	36	19	**75**
Total Headcount	**24**	**12**	**22**	**18**	**11**	**73**	**40**	**200**
Full-Time	19	7	20	14	7	37	21	**125**
Part-Time	5	5	2	4	4	36	19	**75**
Total FTE	**21**	**9**	**21**	**15**	**8**	**49**	**27**	**150**
Grand Total Headcount	**42**	**39**	**41**	**45**	**34**	**167**	**69**	**437**
Full-Time	37	33	37	38	22	129	45	**341**
Part-Time	5	6	4	7	12	38	24	**96**
Grand Total FTE	**39**	**35**	**38**	**40**	**26**	**142**	**53**	**373**

*Excludes employees with faculty status.
Notes for this section begin on page 30.
Source: *KBOR Technical College Faculty and Staff Report*

Section IV Notes

General Notes:

1. FTE is calculated in the KBOR Technical College Faculty and Staff Report by adding the number of full-time faculty plus 1/3 number of part-time faculty. Alternatively, you may enter your institution's actual FTE number in the report. This is a standard FTE calculation used by IPEDS, as well as the College and University Professional Association for Human Resources (CUPA-HR).
2. The KBOR Technical College Faculty and Staff Report utilizes definitions provided by CUPA-HR for administrative, faculty and professional, and classified staff. Data should be reported for employees on the institution's payroll as of November 1st.
3. The fiscal years in the table subtitles which were previously reported in the 2015 and 2016 Technical College Data Books were corrected for this section to reflect the data year instead of the collection year. This has been corrected in the online version of the data books located here: http://www.kansasregents.org/data/system_data/higher_education_data_books and has also been corrected in the current version of this Technical College Data Book publication.

Table 4.12: Faculty Headcount and Full-time Equivalent

1. The "Faculty" category includes all employees with faculty status.
2. Faculty Phased Retirees are any faculty participating in a program that provides eligible full-time faculty members the opportunity to make an orderly transition to retirement through a period of reduced service during which the faculty member may begin withdrawing from departmental administrative obligations while continuing to teach, perform clinical responsibilities, and/or conduct research on a reduced schedule, in return for a reduced level of compensation.

Table 4.13: Staff Headcount and Full-time Equivalent

1. The "Staff" category includes all full-time and part-time employees not reported as faculty.
2. "Faculty and Professional Staff" includes 9, 10, 11, and 12-month instructors, in addition to positions listed in the CUPA-HR "Professionals in Higher Education Salary Survey", including academic advisers, librarians, museum and continuing education professionals, and professional staff in the following areas; instructional design/media, admissions and career counseling, student activities and registration, legal and human resources, equal opportunity/diversity, accounting, audit and finance/budget, materials management and business operations, development/fundraising, alumni relations, advancement services, communications/marketing, media/public relations, event/conference management, maintenance, design, and construction, engineers, environmental safety/risk management, facility operation and retail operations, IT applications, IT database, client support, and network support, IT systems support, security, and telecommunications, research, extension programs and technology transfer, health science and environmental sustainability, athletic affairs, trainers, head coaches, exempt office/clerical, skilled craft, and service/maintenance personnel. Does not include positions also reported as administrative or classified staff positions.
3. "Administrative Staff" includes positions listed in the College and University Professional Association for Human Resources (CUPA-HR) "Administrators in Higher Education Salary Survey", including executive officers, senior institutional officers, academic deans, institutional administrators, and the heads of divisions, department or centers.
4. "Classified Staff" includes positions listed in the CUPA-HR "Non-Exempt Staff in Higher Education Salary Survey", including non-exempt office/clerical staff, technical/paraprofessional staff, skilled craft staff, and service/maintenance staff. Does not include positions filled by student workers as part of work-study or other financial aid programs.