

Section IV Notes

General Note:

1. KU is exclusive of University of Kansas – Medical Center (KUMC). KUMC data is included separately on selected tables.
2. The DBTF report asks for funding information that is used to allocate the faculty salary enhancement. The faculty member’s position funding information should be derived from the institution’s budget not from the funding reported in the payroll system. If the faculty member’s position is not budgeted, then the payroll funding may be used.
3. The University of Kansas submitted a revised DBTF report early February 2016, which affected tables 4.33 and 4.34. This revised report was used to update these two tables, and the appropriate sections were re-uploaded to the website.

Table 4.3: Average Faculty Salaries by Academic Rank – FY 2016

1. Instructional staff data included in this table includes faculty on sabbatical leave at their regular salaries, even if reduced while on leave; replacements for faculty on leave without pay; and department heads, with faculty rank but no other administrative title.
2. Instructional staff data included in this table does not include temporary replacements for faculty on sabbatical leave; instructional faculty who are not employed on a full-time basis; faculty who donate services; faculty in a military organization and paid on a different scale from civilian employees; administrative officers with titles such as Dean of Instruction, Academic Dean, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction and have faculty rank; and undergraduate students who assist in the instruction of courses, but who have titles such as Teaching Assistant, Teaching Associate, etc.
3. The Total/Average column for Table 4.3 represents the total (sum) of each faculty category (Professors, Associate Professors, Assistant Professors, and Instructors) and the average salary total (total nine month salary divided by total faculty) for all institutions listed.

Table 4.32: Average Faculty Salary Increases by Academic Rank – FY 2016

1. Table does not include continuing lecturers or non-ranked instructional, research or public service faculty.

Table 4.35: Average Salaries of Instructional Faculty, Compared to Peer Institutions

1. Peer average is a weighted average of four faculty ranks, which factors in the distribution of faculty ranks of the State Universities.
2. University of Kansas data is exclusive of University of Kansas – Medical Center.
3. Kansas State University data does include Kansas State University – Veterinary Medical Center.
4. The revised peers for the University of Kansas were published incorrectly in Fiscal Year 2014. This affects the previously published 2015 State University Data Book as well as the Relative Funding of Instructional Faculty Salaries for Fiscal Year 2014 listed on Table 4.35.
5. Beginning in Fiscal Year 2014, the universities now have revised peer institutions. A list of previous peer and revised peers for each institution is as follows:

University of Kansas

Previous Peers

University of Colorado
 University of Iowa
 University of Oregon
 University of North Carolina
 University of Oklahoma

Revised Peers

Indiana University (Bloomington)
 University of Missouri (Columbia)
 University of Oregon
 Michigan State University
 University of Buffalo

Kansas State University

Previous Peers

Colorado State University
Iowa State University
Oregon State University
North Carolina State University
Oklahoma State University

Revised Peers

Auburn University
Clemson University
Colorado State University
Oklahoma State University
University of Massachusetts (Amherst)

Wichita State University

Previous Peers

University of Akron (OH)
Oakland University
Old Dominion University
Portland State University
University of Nevada

Revised Peers

New Mexico State University
University of Massachusetts – Lowell
University of Nevada-Reno
University of North Dakota
Wright State University

Emporia State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Colorado State University (Pueblo)
Northwest Missouri State University
Pittsburg State University
University of Nebraska (Kearney)
West Texas A&M University

Pittsburg State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Arkansas Tech University
Ferris State University
Indiana University of Pennsylvania
Northwest Missouri State University
Valdosta State University

Fort Hays State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Northwest Missouri State University
Colorado Mesa University
Northeastern State University (OK)
Southeast Missouri State University
Tarleton State University

Table 4.36: Graduate Teaching Assistants by Number and Average Stipend

1. The Average Stipend for Fort Hays State University, which was previously reported in the 2016 University Data Book incorrectly, was amended for this section to reflect the correct calculation. FHSU inadvertently reported total stipend rather than average stipend. This has been corrected in the online version of the data books located here: http://www.kansasregents.org/data/system_data/higher_education_data_books.