

KANSAS BOARD OF REGENTS
Student Insurance Advisory Committee
MINUTES
February 4, 2020

The February 4, 2020, conference call of the Student Insurance Advisory Committee (SIAC) was called to order at 12:00 p.m.

Members Participating by Telephone:

Ethan Erickson, KSU, COBO rep, Chair
Diana Malott, KU
Sheryl McKelvey, WSU
Carol Solko-Oliff, FHSU

Matt Anderson, KUMC
Mary McDaniel-Anschutz, ESU
Jim Parker, KSU
Karen Worley, PSU

Also participating were Emporia State student Paul Frost (President, SAC); Mary Karten, KU; Rita Girth and Vickie Mense, PSU; Lynn Adams, FHSU, Sharon Maike and Chelsea Dowell, KSU; Dale Burns, UHC-SR; Julene Miller, KBOR; and Jennifer Dahlquist, MHEC; Student members Kathryn Martinez, PSU, and Hannah Heatherman, KSU, were unable to participate.

UHC's initial proposal, reviewed by the Committee at its January 28, 2020 meeting, and subsequent proposals with various adjustments to benefits were discussed. Dale Burns provided information about the benefit changes that could be considered and the premium impact of each.

The SIAC discussed what benefit changes should be recommended to try to help students and what changes would not be possible because of federal requirements for J-1 Exchange Visitor insurance requirements. UHC confirmed that the coinsurance changes would not impact students seeking preventive care or services at the Student Health Centers and implementing a prescription drug deductible would not impact prescriptions obtained through the Student Health Centers.

Dale Burns provided information about the number of students who have met the current out-of-pocket maximum (74 in Plan Year 18-19 and 30 to date for Plan Year 19-20). Those numbers represent about 1% of the covered population. Dale Burns noted that virtually all who have met that current \$6,350 maximum would have also hit any revised maximum. Jim Parker commented that historically we have tried to keep premiums similar or the same if possible. By changing benefits, the annual premiums can be positively impacted. He expressed that by keeping the premium as low as possible, thus making coverage more affordable for students as it is better to have insurance than to be solely responsible for large medical bills if a catastrophic event is suffered. Mary McDaniel-Anschutz and Diana Malott agreed.

A motion was made by Sheryl McKelvey to adopt "version 5" of the UHC renewal proposal for Plan Year 20-21. That motion was seconded by Mary McDaniel-Anschutz and was unanimously approved. No one offered additional comments to further explain their position on the recommendation. The SIAC recommendation will be presented to the Council of Business Officers and, if approved, will then be presented to the Council of Presidents before going to the Board of Regents for final action.

UHC Renewal Proposal, version 5:

Plan Options	Plan 1	Plan 2	Plan 3	Plan 4
Plan Year 2019-2020 Annual Premiums	\$3,643	\$1,772	\$1,772	\$1,772
Initial Quote Plan Year 20-21	\$4,997	\$2,431	\$2,431	\$2,431
Dollar Difference	\$1,354	\$ 659	\$ 659	\$ 659
Percentage Difference	37.17%	37.19%	37.19%	37.19%
Benefit Changes:				
A. Raise deductible from \$500 to \$1000 – 5% (1)	\$ 249.85			
B. Decrease UHC coinsurance from 80% to 75% - 3.00%	\$ 149.91	\$ 72.03	\$ 72.03	\$ 72.03
C. Increase Out-Of-Pocket Maximum from \$6,350/\$12,700 to \$8,200/\$16,400 – 2.00%	\$ 99.94	\$ 48.62	\$ 48.62	\$ 48.62
D. Add \$200 Prescription Drug deductible outside the Student Health Center – 2.00% (2)	\$ 99.94	\$ 48.62	\$ 48.62	\$ 48.62
New Plan Year 20-21 Annual Premium	\$4,397.36	\$2,260.83	\$2,260.83	\$2,260.83
Underwriting Adjustment	\$ 854.30			
Adjusted PY 20-21 Annual Premiums after benefit changes and UHC-SR adjustments (3)	\$3,543.00	\$2,260.00	\$2,260.00	\$2,260.00
Difference in PY 19-20 and PY 20-21 Premiums	-\$ 100.00	\$ 488.00	\$ 488.00	\$ 488.00
Percentage increase over PY 19-20 Premiums	- 2.74%	27.54%	27.54%	27.54%
Difference from Original PY 20-21 Proposal	-\$1,454.00	-\$ 171.00	-\$ 171.00	-\$ 171.00

- (1) This benefit change cannot be applied to Plans 2, 3 or 4 because those plans could have international student enrollees and the J-1 Visitor Exchange federal requirements mandate that their insurance deductible cannot be greater than \$500.
- (2) The current prescription drug benefit at the Student Health Center: \$5 copay for generic, 40% copay for brand name. And, at a UHC pharmacy: \$15 copay for Tier 1; 40% copay for Tier 2 and 40% copay for Tier 3 up to a 31-day supply.
- (3) Note: after the meeting, in a February 6, 2020, email, Matt Brinson confirmed that UHC-SR will round down to the whole dollar the rates discussed during the February 4, 2020, conference call. The rates above reflect that change.

Other benefit changes applied to UHC’s entire book of business that will also be applied to the KBOR student plan:

- a. Truvada (when prescribed for preventative care) has been changed from being subject to a copay to being covered with no copay, coinsurance or deductible being applied.
- b. The following Prescription Drug programs have been added to the plan: Prior Authorization and Step Therapy for the prescriptions processed through UHC’s Pharmacy Benefit Manager, Optum.

Future SIAC meetings

Future SIAC meetings tentatively scheduled for 12:30 (unless otherwise stated below), KBOR Board Room:

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- A. Wednesday, May 6, 2020
- B. Wednesday, September 2, 2020
- C. Wednesday, December 2, 2020