



KANSAS BOARD OF REGENTS

Emporia State University Presidential Search Charge to the Search Committee

1. The Emporia State University Presidential Search Committee (“Committee” or “Search Committee”) shall be comprised of individuals (“Committee Members”) appointed by the Kansas Board of Regents to assist and advise the Kansas Board of Regents in the selection of the next President of Emporia State University in accordance with the terms and conditions expressed herein.
2. The Committee shall recommend to the Board in the form of a “Statement of Leadership Characteristics” or “Presidential Profile” the criteria for the position of President of Emporia State University to be approved by the Board by the September 2025 Board meeting. The Board asks the Committee to consider inclusion of strong demonstrated skills in attracting and retaining students, leadership and decision making, innovation, fundraising and financial stewardship, economic and job growth collaborations, consensus building, change management, relationship building, talent development, and execution of a strategic plan.
3. Committee Members shall serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. Committee members shall review all candidates without regard to race, religion, creed, or national origin.
5. Committee members shall preserve the confidentiality of the search process and candidate identities. Such confidentiality is essential to the successful outcome of the search and must be maintained with professionalism and diligence at all times throughout the search process and beyond. Public communication regarding this search is to be done only by the chair of the Search Committee.
6. Committee Members shall serve with the understanding that the Search Committee will meet frequently over a period of months and that attendance at scheduled meetings is a top priority.
7. The Committee shall work with an executive search consultant to search for and screen appropriate candidates. The Committee shall evaluate nominations and applications.
8. The Committee shall present to the Kansas Board of Regents an unranked list of the five candidates who are the most qualified for Board selection as the next President of Emporia State University.

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9. In all deliberations, Committee Members shall adhere to Board of Regents policies and act in accordance with applicable state and federal laws.