COMMUNITY COLLEGE DATA BOOK

Section IV:
Faculty and Staff

January 2016

LEADING HIGHER EDUCATION

Summary: All Faculty and Staff Headcount and Full-Time Equivalent   Table 4.11
Fiscal Year 2016

Category	Allen Community College	Barton Community College*	Butler Community College	Cloud County Community College	Coffeyville Community College
Total Headcount	286	495	973	457	173
Full-Time	107	300	430	197	146
Part-Time	179	195	543	260	27
Total FTE	**167**	**365**	**611**	**284**	155

Faculty Headcount and Full-Time Equivalent**   Table 4.12
Fiscal Year 2016

Category	Allen Community College	Barton Community College*	Butler Community College	Cloud County Community College	Coffeyville Community College
Full-Time (Tenured, Tenure Track)	33	70	0	45	39
Full-Time (Non Tenure Track)	0	0	151	0	8
Part-Time (Non Benefits Eligible)	166	0	463	213	18
Part-Time (Benefits Eligible)	0	163	0	0	2
Faculty Phased Retirees	0	0	0	1	0
Total Headcount	**199**	**233**	**614**	**259**	67
Full-Time	33	70	151	45	47
Part-Time	166	163	463	214	20
Total FTE	**88**	**124**	**305**	**116**	**54**

*Barton Community College data as of November 1, 2014
**Includes only employees with Faculty status.
Notes for this section begin on page 62.
Source: *KBOR Community College Faculty and Staff Report*

Summary: All Faculty and Staff Headcount and Full-Time Equivalent   **Table 4.11**
Fiscal Year 2016

Category	Colby Community College	Cowley Community College	Dodge City Community College	Fort Scott Community College	Garden City Community College
Total Headcount	183	359	400	335	279
Full-Time	107	192	203	154	190
Part-Time	76	167	197	181	89
Total FTE	**132**	**248**	**269**	**214**	**220**

Faculty Headcount and Full-Time Equivalent**   **Table 4.12**
Fiscal Year 2016

Category	Colby Community College	Cowley Community College	Dodge City Community College	Fort Scott Community College	Garden City Community College
Full-Time (Tenured, Tenure Track)	11	50	54	48	54
Full-Time (Non Tenure Track)	31	3	0	2	0
Part-Time (Non Benefits Eligible)	67	132	125	81	28
Part-Time (Benefits Eligible)	4	0	0	0	0
Faculty Phased Retirees	0	0	0	0	0
Total Headcount	**113**	**185**	**179**	**131**	**82**
Full-Time	42	53	54	50	54
Part-Time	71	132	125	81	28
Total FTE	**66**	**97**	**96**	**77**	**63**

**Includes only employees with Faculty status.
Notes for this section begin on page 62.
Source: *KBOR Community College Faculty and Staff Report*

Summary: All Faculty and Staff Headcount and Full-Time Equivalent   **Table 4.11**
Fiscal Year 2016

Category	Highland Community College	Hutchinson Community College	Independence Community College	Johnson County Community College	Kansas City Kansas Community College
Total Headcount	346	840	163	2350	806
Full-Time	164	380	110	926	436
Part-Time	182	460	53	1424	370
Total FTE	**225**	**533**	**128**	**1401**	**559**

Faculty Headcount and Full-Time Equivalent**   **Table 4.12**
Fiscal Year 2016

Category	Highland Community College	Hutchinson Community College	Independence Community College	Johnson County Community College	Kansas City Kansas Community College
Full-Time (Tenured, Tenure Track)	51	105	27	0	148
Full-Time (Non Tenure Track)	0	0	7	320	0
Part-Time (Non Benefits Eligible)	158	199	51	555	241
Part-Time (Benefits Eligible)	0	0	0	0	0
Faculty Phased Retirees	0	0	0	0	0
Total Headcount	**209**	**304**	**85**	**875**	**389**
Full-Time	51	105	34	320	148
Part-Time	158	199	51	555	241
Total FTE	**104**	**171**	**51**	**505**	**228**

**Includes only employees with Faculty status.
Notes for this section begin on page 62.
Source: *KBOR Community College Faculty and Staff Report*

Summary: All Faculty and Staff Headcount and Full-Time Equivalent   **Table 4.11**
Fiscal Year 2016

Category	Labette Community College	Neosho County Community College	Pratt Community College	Seward County Community College/Area Technical School	Grand Total
Total Headcount	230	349	132	342	**9,498**
Full-Time	116	196	114	187	**4,655**
Part-Time	114	153	18	155	**4,843**
Total FTE	**154**	**247**	**120**	**239**	6,269

Faculty Headcount and Full-Time Equivalent**   **Table 4.12**
Fiscal Year 2016

Category	Labette Community College	Neosho County Community College	Pratt Community College	Seward County Community College/Area Technical School	Grand Total
Full-Time (Tenured, Tenure Track)	35	58	33	0	**861**
Full-Time (Non Tenure Track)	0	0	0	68	**590**
Part-Time (Non Benefits Eligible)	99	132	6	82	**2,816**
Part-Time (Benefits Eligible)	0	0	1	0	**170**
Faculty Phased Retirees	**0**	**0**	**2**		**3**
Total Headcount	**134**	**190**	**42**	**150**	**4,440**
Full-Time	35	58	33	68	**1,451**
Part-Time	99	132	9	82	**2,989**
Total FTE	**68**	**102**	**36**	**95**	**2,447**

**Includes only employees with Faculty status.
Notes for this section begin on page 62.
Source: *KBOR Community College Faculty and Staff Report*

Staff Headcount and Full-Time Equivalent* | **Table 4.13**
Fiscal Year 2016

Category	Allen Community College	Barton Community College**	Butler Community College	Cloud County Community College	Coffeyville Community College
Faculty and Professional Staff					
Exempt					
Full-Time	20	0	0	43	39
Part-Time	1	0	0	0	2
Non-Exempt					
Full-Time	6	0	0	0	0
Part-Time	0	0	0	0	0
Total Headcount	**27**	**0**	**0**	**43**	**41**
Full-Time	26	0	0	43	39
Part-Time	1	0	0	0	2
Total FTE	**26**	**0**	**0**	**43**	**40**
Administrative Staff					
Exempt					
Full-Time	18	40	157	63	18
Part-Time	0	0	21	5	0
Non-Exempt					
Full-Time	1	2	0	0	0
Part-Time	0	0	9	1	0
Total Headcount	**19**	**42**	**187**	**69**	**18**
Full-Time	19	42	157	63	18
Part-Time	0	0	30	6	0
Total FTE	**19**	**42**	**167**	**65**	**18**
Classified Staff					
Exempt					
Full-Time	0	83	0	46	0
Part-Time	0	1	0	40	0
Non-Exempt					
Full-Time	29	105	122	0	42
Part-Time	12	31	50	0	5
Total Headcount	**41**	**220**	**172**	**86**	**47**
Full-Time	29	188	122	46	42
Part-Time	12	32	50	40	5
Total FTE	**33**	**199**	**139**	**59**	**44**
Grand Total Headcount	**87**	**262**	**359**	**198**	**106**
Full-Time	74	230	279	152	99
Part-Time	13	32	80	46	7
Grand Total FTE	**78**	**241**	**306**	**167**	**101**

*Excludes employees with Faculty status
**Barton Community College data as of November 1, 2014
Notes for this section begin on page 62.
Source: *KBOR Community College Faculty and Staff Report*

Staff Headcount and Full-Time Equivalent*
Fiscal Year 2016

Table 4.13

Category	Colby Community College	Cowley Community College	Dodge City Community College	Fort Scott Community College	Garden City Community College
Faculty and Professional Staff					
Exempt					
Full-Time	31	59	59	5	51
Part-Time	2	5	2	81	0
Non-Exempt					
Full-Time	0	10	0	0	4
Part-Time	1	2	0	0	1
Total Headcount	**34**	**76**	**61**	**86**	**56**
Full-Time	31	69	59	5	55
Part-Time	3	7	2	81	1
Total FTE	**32**	**71**	**60**	**32**	**55**
Administrative Staff					
Exempt					
Full-Time	21	29	22	11	20
Part-Time	0	1	0	0	0
Non-Exempt					
Full-Time	0	1	0	0	0
Part-Time	0	0	1	0	0
Total Headcount	**21**	**31**	**23**	**11**	**20**
Full-Time	21	30	22	11	20
Part-Time	0	1	1	0	0
Total FTE	**21**	**30**	**22**	**11**	**20**
Classified Staff					
Exempt					
Full-Time	1	1	0	55	11
Part-Time	0	0	0	16	0
Non-Exempt					
Full-Time	12	39	68	33	50
Part-Time	2	27	69	3	60
Total Headcount	**15**	**67**	**137**	**107**	**121**
Full-Time	13	40	68	88	61
Part-Time	2	27	69	19	60
Total FTE	**14**	**49**	**91**	**94**	**81**
Grand Total Headcount	**70**	**174**	**221**	**204**	**197**
Full-Time	65	139	149	104	136
Part-Time	5	35	72	100	61
Grand Total FTE	**67**	**151**	**173**	**137**	**156**

*Excludes employees with Faculty status
Notes for this section begin on page 62.
Source: *KBOR Community College Faculty and Staff Report*

Staff Headcount and Full-Time Equivalent*
Fiscal Year 2016

Table 4.13

Category	Highland Community College	Hutchinson Community College	Independence Community College	Johnson County Community College	Kansas City Kansas Community College
Faculty and Professional Staff					
Exempt					
Full-Time	0	0	50	148	0
Part-Time	0	0	0	43	0
Non-Exempt					
Full-Time	0	0	0	33	0
Part-Time	0	0	0	66	0
Total Headcount	**0**	**0**	**50**	**290**	**0**
Full-Time	0	0	50	181	0
Part-Time	0	0	0	109	0
Total FTE	**0**	**0**	**50**	**217**	**0**
Administrative Staff					
Exempt					
Full-Time	71	147	14	124	44
Part-Time	0	4	0	0	0
Non-Exempt					
Full-Time	0	128	0	1	4
Part-Time	0	257	0	0	0
Total Headcount	**71**	**536**	**14**	**125**	**48**
Full-Time	71	275	14	125	48
Part-Time	0	261	0	0	0
Total FTE	**71**	**362**	**14**	**125**	**48**
Classified Staff					
Exempt					
Full-Time	0	0	0	5	59
Part-Time	0	0	0	5	10
Non-Exempt					
Full-Time	42	0	12	295	181
Part-Time	24	0	2	755	119
Total Headcount	**66**	**0**	**14**	**1,060**	**369**
Full-Time	42	0	12	300	240
Part-Time	24	0	2	760	129
Total FTE	**50**	**0**	**13**	**553**	**283**
Grand Total Headcount	**137**	**536**	**78**	**1,475**	**417**
Full-Time	113	275	76	606	288
Part-Time	24	261	2	869	129
Grand Total FTE	**121**	**362**	**77**	**896**	**331**

*Excludes employees with Faculty status
Notes for this section begin on page 62.
Source: *KBOR Community College Faculty and Staff Report*

Staff Headcount and Full-Time Equivalent*
Fiscal Year 2016

Table 4.13

Category	Labette Community College	Neosho County Community College	Pratt Community College	Seward County Community College/Area Technical School	Grand Total
Faculty and Professional Staff					
Exempt					
Full-Time	40	0	27	35	**607**
Part-Time	9	0	1	0	**146**
Non-Exempt					
Full-Time	5	0	4	0	**62**
Part-Time	3	0	0	0	**73**
Total Headcount	**57**	**0**	**32**	**35**	**888**
Full-Time	45	0	31	35	**669**
Part-Time	12	0	1	0	**219**
Total FTE	**49**	**0**	**31**	**35**	**742**
Administrative Staff					
Exempt					
Full-Time	6	96	15	24	**940**
Part-Time	0	7	0	0	**38**
Non-Exempt					
Full-Time	0	42	1	60	**240**
Part-Time	0	14	0	73	**355**
Total Headcount	**6**	**159**	**16**	**157**	**1,573**
Full-Time	6	138	16	84	**1,180**
Part-Time	0	21	0	73	**393**
Total FTE	**6**	**145**	**16**	**108**	**1,311**
Classified Staff					
Exempt					
Full-Time	0	0	3	0	**264**
Part-Time	0	0	0	0	**72**
Non-Exempt					
Full-Time	30	0	31	0	**1,091**
Part-Time	3	0	8	0	**1,170**
Total Headcount	**33**	**0**	**42**	**0**	**2,597**
Full-Time	30	0	34	0	**1,355**
Part-Time	3	0	8	0	**1,242**
Total FTE	**31**	**0**	**37**	**0**	**1,769**
Grand Total Headcount	**96**	**159**	**90**	**192**	**5,058**
Full-Time	81	138	81	119	**3,204**
Part-Time	15	21	9	73	**1,854**
Grand Total FTE	**86**	**145**	**84**	**143**	**3,822**

*Excludes employees with Faculty status
Notes for this section begin on page 62.
Source: *KBOR Community College Faculty and Staff Report*

Section IV Notes

General Notes:

1. FTE for faculty and staff is calculated as the sum of full-time positions and 1/3 the number of part-time positions at the college or institution. This is a standard FTE calculation used by IPEDS, as well as the College and University Professional Association for Human Resources (CUPA-HR).

Table 4.12: Faculty Headcount and Full-Time Equivalent

1. The "Faculty" category includes all employees with faculty status.
2. Faculty Phased Retirees are any faculty participating in a program that provides eligible full-time faculty members the opportunity to make an orderly transition to retirement through a period of reduced service during which the faculty member may begin withdrawing from departmental administrative obligations while continuing to teach, perform clinical responsibilities, and/or conduct research on a reduced schedule, in return for a reduced level of compensation.
3. Cowley Community College, Fort Scott Community College, and Johnson County Community College provided updated faculty staff data.

Table 4.13: Staff Headcount and Full-Time Equivalent

1. The "Staff" category includes all full-time and part-time employees not reported as faculty.
2. "Faculty and Professional Staff" includes 9, 10, 11, and 12-month instructors, in addition to positions listed in the CUPA-HR "Professionals in Higher Education Salary Survey", including academic advisers, librarians, museum and continuing education professionals, and professional staff in the following areas; instructional design/media, admissions and career counseling, student activities and registration, legal and human resources, equal opportunity/diversity, accounting, audit and finance/budget, materials management and business operations, development/fundraising, alumni relations, advancement services, communications/marketing, media/public relations, event/conference management, maintenance, design, and construction, engineers, environmental safety/risk management, facility operation and retail operations, IT applications, IT database, client support, and network support, IT systems support, security, and telecommunications, research, extension programs and technology transfer, health science and environmental sustainability, athletic affairs, trainers, head coaches, exempt office/clerical, skilled craft, and service/maintenance personnel. Does not include positions also reported as administrative or classified staff positions.
3. "Administrative Staff" includes positions listed in the College and University Professional Association for Human Resources (CUPA-HR) "Administrators in Higher Education Salary Survey", including executive officers, senior institutional officers, academic deans, institutional administrators, and the heads of divisions, department or centers.
4. "Classified Staff" includes positions listed in the CUPA-HR "Non-Exempt Staff in Higher Education Salary Survey", including non-exempt office/clerical staff, technical/paraprofessional staff, skilled craft staff, and service/maintenance staff. Does not include positions filled by student workers as part of work-study or other financial aid programs.
5. Cowley Community College, Fort Scott Community College, and Johnson County Community College provided updated faculty staff data.