Section IV Notes

General Notes:

1. KU is exclusive of University of Kansas – Medical Center (KUMC). KUMC data is included separately on selected tables.
2. The DBTF report asks for funding information that is used to allocate the faculty salary enhancement. The faculty member's position funding information should be derived from the institution's budget not from the funding reported in the payroll system. If the faculty member's position is not budgeted, then the payroll funding may be used.
3. The University of Kansas submitted a revised DBTF report early February 2016, which affected tables 4.33 and 4.34. This revised report was used to update these two tables, and the appropriate sections were re-uploaded to the website.

Table 4.3: Average Faculty Salaries by Academic Rank – FY 2018

1. Instructional staff data included in this table includes faculty on sabbatical leave at their regular salaries, even if reduced while on leave; replacements for faculty on leave without pay; and department heads, with faculty rank but no other administrative title.
2. Instructional staff data included in this table does not include temporary replacements for faculty on sabbatical leave; instructional faculty who are not employed on a full-time basis; faculty who donate services; faculty in a military organization and paid on a different scale from civilian employees; administrative officers with titles such as Dean of Instruction, Academic Dean, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction and have faculty rank; and undergraduate students who assist in the instruction of courses, but who have titles such as Teaching Assistant, Teaching Associate, etc.
3. The Total/Average column for Table 4.3 represents the total (sum) of each faculty category (Professors, Associate Professors, Assistant Professors, and Instructors) and the average salary total (total nine month salary divided by total faculty) for all institutions listed.

Table 4.32: Average Faculty Salary Increases by Academic Rank – FY 2018

1. Table does not include continuing lecturers or non-ranked instructional, research or public service faculty.

Table 4.35: Average Salaries of Instructional Faculty, Compared to Peer Institutions

1. Peer average is a weighted average of four faculty ranks, which factors in the distribution of faculty ranks of the State Universities.
2. University of Kansas data is exclusive of University of Kansas – Medical Center.
3. Kansas State University data does include Kansas State University – Veterinary Medical Center.
4. The data for the following institutions was updated in the 2016 AAUP Faculty Salary Survey as reported in Academe: Kansas State University, Ferris State University, Indiana University of Pennsylvania, and Valdosta State University. Due to these changes, the data published in the 2018 State University Data Book for FY 2016, specifically the relative funding percentage for Kansas State University, Pittsburg State University, and the Total for all institutions, will not match the data published in the prior 2017 State University Data Book.
5. The revised peers for the University of Kansas were published incorrectly in Fiscal Year 2014. This affects the previously published 2015 State University Data Book as well as the Relative Funding of Instructional Faculty Salaries for Fiscal Year 2014 listed on Table 4.35.
6. Beginning in Fiscal Year 2014, the universities now have revised peer institutions. A list of previous peer and revised peers for each institution is as follows:

University of Kansas

Previous Peers	Revised Peers
University of Colorado	Indiana University (Bloomington)
University of Iowa	University of Missouri (Columbia)
University of Oregon	University of Oregon
University of North Carolina	Michigan State University
University of Oklahoma	University of Buffalo

Kansas State University

Previous Peers	Revised Peers
Colorado State University	Auburn University
Iowa State University	Clemson University
Oregon State University	Colorado State University
North Carolina State University	Oklahoma State University
Oklahoma State University	University of Massachusetts (Amherst)

Wichita State University

Previous Peers	Revised Peers
University of Akron (OH)	New Mexico State University
Oakland University	University of Massachusetts – Lowell
Old Dominion University	University of Nevada-Reno
Portland State University	University of North Dakota
University of Nevada	Wright State University

Emporia State University

Previous Peers	Revised Peers
Eastern Washington University	Colorado State University (Pueblo)
Northwest Missouri State University	Northwest Missouri State University
Northern Michigan University	Pittsburg State University
Salisbury University (MD)	University of Nebraska (Kearney)
Western Carolina University	West Texas A&M University

Pittsburg State University

Previous Peers	Revised Peers
Eastern Washington University	Arkansas Tech University
Northwest Missouri State University	Ferris State University
Northern Michigan University	Indiana University of Pennsylvania
Salisbury University (MD)	Northwest Missouri State University
Western Carolina University	Valdosta State University

Fort Hays State University

Previous Peers	Revised Peers
Eastern Washington University	Northwest Missouri State University
Northwest Missouri State University	Colorado Mesa University
Northern Michigan University	Northeastern State University (OK)
Salisbury University (MD)	Southeast Missouri State University
Western Carolina University	Tarleton State University

Table 4.36: Graduate Teaching Assistants by Number and Average Stipend

1. The Average Stipend for Fort Hays State University which was previously reported in the 2016 University Data Book incorrectly, was amended for this section to reflect the correct calculation. FHSU inadvertently reported total stipend rather than average stipend in the prior year. This has been corrected in the online version of the data books located here: http://www.kansasregents.org/data/system_data/higher_education_data_books and the calculation has also been corrected in the current version of this University Data Book publication.