



STATE UNIVERSITY DATA BOOK

Section IV: Faculty and Staff

January 2026

★ LEADING HIGHER EDUCATION ★

**Budgeted Positions by Program
Fiscal Year 2026**

Table 4.1

Category	KU	KUMC	KSU	KSU-Vet Med	WSU
Unclassified					
1.0 INSTRUCTION					
1.1 General Academic Instruction	2,455.54	2,111.77	1,439.18	325.34	751.77
1.4 Preparatory/Adult Basic Education	19.25	0.00	0.00	0.00	3.75
1.5 Continuing Education	132.45	11.92	0.00	0.00	0.00
Subtotal - INSTRUCTION	2,607.24	2,123.69	1,439.18	325.34	755.52
2.0 RESEARCH					
2.1 Institutes and Research Centers	510.59	558.82	454.59	0.00	733.72
2.2 Individual and Project Research	503.41	815.35	356.14	36.47	40.97
Subtotal - RESEARCH	1,014.00	1,374.17	810.73	36.47	774.69
3.0 PUBLIC SERVICE					
3.1 Patient Services	0.00	43.26	0.00	0.00	0.00
3.2 Community Services	245.43	100.97	105.54	133.00	145.52
3.3 Cooperative Extension	0.00	0.00	505.32	0.00	0.00
3.4 Public Broadcasting	19.65	0.00	0.00	0.00	23.85
3.5 Community Education	0.00	0.00	0.00	0.00	61.05
Subtotal - PUBLIC SERVICE	265.08	144.23	610.86	133.00	230.42
4.0 ACADEMIC SUPPORT					
4.1 Libraries	147.78	11.10	89.45	0.00	43.00
4.2 Museums and Galleries	28.03	0.00	14.50	0.00	9.55
4.3 Audiovisual Services	0.50	9.00	0.00	0.00	23.00
4.4 Computing Support	95.85	21.83	5.64	0.00	73.10
4.5 Ancillary Support	0.25	0.00	0.00	0.00	2.00
4.6 Academic Administration	237.23	281.70	287.71	43.31	108.52
4.7 Course/Curriculum Development	0.00	0.00	0.00	0.00	12.65
Subtotal - ACADEMIC SUPPORT	509.64	323.63	397.30	43.31	271.82
5.0 STUDENT SERVICES					
5.1 Student Service Administration	148.52	9.05	33.67	0.00	11.00
5.2 Social/Cultural Development	38.35	5.00	30.50	0.00	107.73
5.3 Counseling/Career Guidance	33.90	12.24	30.42	0.00	13.59
5.4 Financial Aid Administration	21.80	5.00	23.62	0.00	21.00
5.5 Student Auxiliary Services	0.00	2.00	0.00	0.00	4.00
5.6 Intercollegiate Athletics	4.60	0.00	0.00	0.00	19.34
5.7 Student Recruitment/Admissions Records	99.94	7.31	98.35	0.00	91.75
5.8 Student Services IT	21.00	0.00	0.00	0.00	0.00
Subtotal - STUDENT SERVICES	368.11	40.60	216.56	0.00	268.41

**Budgeted Positions by Program
Fiscal Year 2026**

Table 4.1

Category	ESU	PSU	FHSU	Total
Unclassified				
1.0 INSTRUCTION				
1.1 General Academic Instruction	236.30	300.63	548.25	8,168.78
1.4 Preparatory/Adult Basic Education	0.00	0.00	0.00	23.00
1.5 Continuing Education	0.00	0.00	0.00	144.37
Subtotal - INSTRUCTION	236.30	300.63	548.25	8,336.15
2.0 RESEARCH				
2.1 Institutes and Research Centers	0.00	4.00	0.00	2,261.72
2.2 Individual and Project Research	0.00	3.69	0.00	1,756.03
Subtotal - RESEARCH	0.00	7.69	0.00	4,017.75
3.0 PUBLIC SERVICE				
3.1 Patient Services	0.00	0.00	0.00	43.26
3.2 Community Services	16.75	47.60	5.75	800.56
3.3 Cooperative Extension	0.00	0.00	0.00	505.32
3.4 Public Broadcasting	0.00	7.00	0.00	50.50
3.5 Community Education	1.00	0.00	0.00	62.05
Subtotal - PUBLIC SERVICE	17.75	54.60	5.75	1,461.69
4.0 ACADEMIC SUPPORT				
4.1 Libraries	8.00	13.00	17.00	329.33
4.2 Museums and Galleries	0.00	0.00	9.50	61.58
4.3 Audiovisual Services	0.00	4.00	7.20	43.70
4.4 Computing Support	40.00	30.96	36.00	303.38
4.5 Ancillary Support	0.00	0.41	5.00	7.66
4.6 Academic Administration	54.00	23.50	33.30	1,069.27
4.7 Course/Curriculum Development	1.00	0.57	0.00	14.22
Subtotal - ACADEMIC SUPPORT	103.00	72.44	108.00	1,829.14
5.0 STUDENT SERVICES				
5.1 Student Service Administration	0.00	27.17	11.40	240.81
5.2 Social/Cultural Development	10.00	11.24	3.00	205.82
5.3 Counseling/Career Guidance	10.75	8.00	12.00	120.90
5.4 Financial Aid Administration	7.00	6.11	10.00	94.53
5.5 Student Auxiliary Services	0.00	0.00	0.00	6.00
5.6 Intercollegiate Athletics	43.00	48.85	44.68	160.47
5.7 Student Recruitment/Admissions Records	22.00	19.64	31.67	370.66
5.8 Student Services IT	0.00	0.00	0.00	21.00
Subtotal - STUDENT SERVICES	92.75	121.01	112.75	1,220.19

**Budgeted Positions by Program
Fiscal Year 2026**

Table 4.1

Category	KU	KUMC	KSU	KSU-Vet Med	WSU
6.0 INSTITUTIONAL SUPPORT					
6.1 Executive Management	82.44	43.83	192.78	0.00	32.29
6.2 Fiscal Operations	74.86	51.40	103.50	0.00	55.45
6.3 General Administrative Services	176.08	189.59	70.50	0.00	48.95
6.4 Logistical Services	71.70	6.00	0.00	0.00	0.00
6.6 Centralized Research Operations	0.00	117.46	0.00	0.00	0.00
6.7 Public Relations/Development	55.68	15.05	42.70	0.00	16.67
Subtotal - INSTITUTIONAL SUPPORT	460.76	423.33	409.48	0.00	153.36
7.0 PHYSICAL PLANT	151.25	81.10	49.62	1.00	65.77
8.0 SCHOLARSHIPS AND FELLOWSHIPS	4.00	0.00	0.00	0.00	0.00
SUBTOTAL - EDUCATIONAL AND GENERAL	5,380.08	4,510.75	3,933.73	539.12	2,519.99
9.1 AUXILIARY ENTERPRISES	82.04	6.00	184.19	0.00	39.73
9.3 SERVICE CLEARING	7.00	0.00	25.38	0.00	15.00
Total - Unclassified	5,469.12	4,516.75	4,143.30	539.12	2,574.72
University Support Staff					
Educational and General	390.13	133.95	517.09	155.65	165.00
Auxiliary Enterprises	9.00	23.50	398.71	0.00	15.00
Service Clearing	0.00	0.00	51.62	0.00	2.00
Total - University Support Staff	399.13	157.45	967.42	155.65	182.00
GRAND TOTAL - UNCLASSIFIED & UNIVERSITY SUPPORT STAFF	5,868.25	4,674.20	5,110.72	694.77	2,756.72

**Budgeted Positions by Program
Fiscal Year 2026**

Table 4.1

Category	ESU	PSU	FHSU	Total
6.0 INSTITUTIONAL SUPPORT				
6.1 Executive Management	24.00	17.93	16.75	410.02
6.2 Fiscal Operations	13.10	13.64	19.00	330.95
6.3 General Administrative Services	8.00	11.00	12.00	516.12
6.4 Logistical Services	0.00	0.00	0.00	77.70
6.6 Centralized Research Operations	0.00	0.00	0.00	117.46
6.7 Public Relations/Development	42.00	31.18	11.00	214.28
Subtotal - INSTITUTIONAL SUPPORT	87.10	73.75	58.75	1,666.53
7.0 PHYSICAL PLANT	60.00	7.74	71.50	487.98
8.0 SCHOLARSHIPS AND FELLOWSHIPS	0.00	0.00	0.00	4.00
SUBTOTAL - EDUCATIONAL AND GENERAL	596.90	637.86	905.00	19,023.43
9.1 AUXILIARY ENTERPRISES	35.00	10.05	44.00	401.01
9.3 SERVICE CLEARING	1.00	8.34	7.00	63.72
Total - Unclassified	632.90	656.25	956.00	19,488.16
University Support Staff				
Educational and General	55.25	136.50	48.00	1,601.57
Auxiliary Enterprises	13.00	17.12	6.00	482.33
Service Clearing	0.50	2.00	1.00	57.12
Total - University Support Staff	68.75	155.62	55.00	2,141.02
GRAND TOTAL - UNCLASSIFIED & UNIVERSITY SUPPORT STAFF	701.65	811.87	1,011.00	21,629.18

**Average Faculty Salaries by Academic Rank
Fiscal Year 2026**

Table 4.3

	KU	KSU	KSU-Vet Med	WSU	ESU	PSU	FHSU	Total / Average
Instructional Faculty								
Professors	476	291	13	124	33	112	76	1,125
Average Salary	\$138,497	\$134,422	\$167,005	\$118,032	\$82,504	\$87,930	\$95,405	\$125,929
Associate Professors	332	208	2	125	53	38	77	835
Average Salary	\$103,133	\$104,204	\$120,651	\$86,638	\$68,042	\$78,338	\$80,076	\$95,491
Assistant Professors	319	123	1	89	61	51	114	758
Average Salary	\$91,334	\$90,380	\$98,182	\$81,790	\$64,427	\$65,085	\$68,430	\$82,691
Instructors	0	159	1	0	48	68	60	336
Average Salary	NA	\$66,329	\$56,367	NA	\$55,574	\$55,765	\$53,407	\$60,317
Subtotal - Instructional Faculty	1,127	781	17	338	195	269	327	3,054
Average Salary	\$114,729	\$105,575	\$150,995	\$96,879	\$66,290	\$74,113	\$74,685	\$99,657
Research and Public Service Faculty								
Professors	37	85	31	0	0	0	0	153
Average Salary	\$150,961	\$148,489	\$156,386	NA	NA	NA	NA	\$150,687
Associate Professors	20	43	18	0	0	0	0	81
Average Salary	\$103,275	\$103,782	\$129,467	NA	NA	NA	NA	\$109,365
Assistant Professors	40	59	53	0	0	0	0	152
Average Salary	\$82,775	\$82,011	\$104,876	NA	NA	NA	NA	\$90,185
Instructors	0	33	0	0	0	0	0	33
Average Salary	NA	\$65,153	NA	NA	NA	NA	NA	\$65,153
Subtotal - Research and Public Service Faculty	97	220	102	0	0	0	0	419
Average Salary	\$113,011	\$109,422	\$124,871	NA	NA	NA	NA	\$114,014
Grand Total - All Faculty	1,224	1,001	119	338	195	269	327	3,473
Average Salary	\$114,593	\$106,421	\$128,603	\$96,879	\$66,290	\$74,113	\$74,685	\$101,389

Average Faculty Salary Increases by Academic Rank
Full-time Continuing Instructional, Research and Public Service Faculty
Fiscal Year 2026

Table 4.32

Rank	KU	KSU	KSU-Vet Med	WSU	ESU	PSU	FHSU	Total / Average
Professors	460	346	44	114	32	109	63	1,168
Average Salary Increase	2.9%	3.9%	3.2%	0.9%	3.0%	3.2%	3.7%	3.1%
Associate Professors	319	238	18	116	52	37	69	849
Average Salary Increase	2.6%	4.2%	4.0%	2.5%	5.8%	3.9%	6.6%	3.5%
Assistant Professors	276	148	39	69	53	47	100	732
Average Salary Increase	1.1%	4.6%	7.0%	2.6%	2.9%	3.8%	2.1%	2.8%
Instructors	0	163	1	0	41	59	48	312
Average Salary Increase	NA	3.0%	1.5%	NA	7.3%	2.6%	6.7%	3.9%
Total All Ranks	1,055	895	102	299	178	252	280	3,061
Average Salary Increase	2.4%	4.0%	4.5%	1.8%	4.5%	3.3%	4.3%	3.2%

**Average Salary Increases
Other Full-time, Continuing Personnel
Fiscal Year 2026**

Table 4.33

Rank	KU	KSU	KSU-Vet Med	WSU	ESU	PSU	FHSU	Total / Average
President	1	1	0	1	1	0	1	5
Average Salary Increase	12.9%	6.3%	NA	4.8%	4.7%	NA	7.3%	7.8%
Vice Presidents	20	6	0	6	2	5	3	42
Average Salary Increase	6.0%	6.3%	NA	4.9%	3.9%	2.0%	3.1%	5.3%
Assoc. VP, Asst. VP, Dir.	132	123	4	9	14	77	15	374
Average Salary Increase	1.6%	8.9%	2.2%	5.5%	2.4%	4.5%	3.5%	4.5%
Deans	8	6	1	8	3	7	7	40
Average Salary Increase	0.1%	23.4%	27.9%	0.0%	1.5%	9.1%	3.1%	6.3%
Other Uncl. with Faculty Rank	140	65	2	8	3	0	8	226
Average Salary Increase	1.0%	3.2%	5.4%	0.0%	2.4%	NA	6.2%	2.1%
Other Uncl. without Faculty Rank	2,259	1,732	239	1,318	207	158	215	6,128
Average Salary Increase	0.7%	5.3%	6.6%	3.1%	4.2%	2.5%	4.8%	3.0%
Total Other Unclassified	2,560	1,933	246	1,350	230	247	249	6,815
Average Salary Increase	1.0%	5.7%	6.8%	3.1%	3.9%	3.6%	4.6%	3.3%
Total Faculty (Table 4.32)	1,055	895	102	299	178	252	280	3,061
Average Salary Increase	2.4%	4.0%	4.5%	1.8%	4.5%	3.3%	4.3%	3.2%
Total Faculty and Other Unclassified	3,615	2,828	348	1,649	408	499	529	9,876
Average Salary Increase	1.6%	5.0%	5.7%	2.8%	4.2%	3.4%	4.4%	3.2%

**Summary of Budgeted Salary Increases for Full-Time Continuing
Unclassified Personnel
Fiscal Year 2026**

Table 4.34

% of Salary Increase Over Previous Year	KU	KSU	KSU-Vet Med	WSU	ESU	PSU	FHSU	Total
No Increase	2,962	375	59	815	2	2	3	4,218
0.10 to 2.99	242	1,850	227	123	253	339	26	3,060
3.00 to 4.99	81	250	20	392	74	102	371	1,290
5.00 to 6.99	45	180	10	66	12	19	79	411
7.00 to 8.99	54	66	9	71	10	9	22	241
9.00 to 11.99	76	66	10	72	11	13	21	269
12.00 to 14.99	63	36	2	39	13	5	22	180
15.00 to 19.99	48	34	3	49	19	2	5	160
20.00 and Over	44	82	8	23	14	8	6	185
Total Number of Persons	3,615	2,939	348	1,650	408	499	555	10,014
Average Dollar Increase	\$1,356	\$4,237	\$4,928	\$2,276	\$2,548	\$2,447	\$3,219	\$2,664
Average Percent Increase	1.6%	5.0%	5.7%	2.8%	4.2%	3.4%	4.4%	3.2%

Average Salaries of Instructional Faculty, Compared to Peer Institutions **Table 4.35** **Fiscal Year 2025**

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Relative Funding	85.4%	85.8%	85.9%	86.2%	87.6%	87.0%
Average Salary - Kansas	\$85,966	\$86,275	\$87,939	\$91,915	\$95,305	\$97,504
Average Salary - Peer Group	\$100,682	\$100,501	\$102,349	\$106,584	\$108,803	\$112,138

Institution	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
University of Kansas						
Relative Funding	84.3%	82.7%	83.6%	83.8%	81.7%	80.8%
University Of Kansas	\$97,500	\$95,000	\$98,900	\$103,800	\$104,400	\$106,500
Peer Institutions Average	\$115,660	\$114,848	\$118,292	\$123,829	\$127,850	\$131,762
Indiana University Bloomington	\$110,300	\$107,300	\$109,300	\$113,000	\$115,700	\$120,100
Michigan State University	\$118,400	\$113,200	\$115,100	\$123,900	\$127,800	\$131,300
Suny At Buffalo	\$106,700	\$106,100	\$109,700	\$111,200	\$118,800	\$123,900
University Of Missouri-Columbia	\$97,300	\$96,000	\$98,800	\$102,100	\$106,500	\$108,300
University Of Oregon	\$95,200	\$103,200	\$103,000	\$107,900	\$107,200	\$110,500
Kansas State University						
Relative Funding	89.7%	91.3%	90.2%	88.7%	93.1%	91.3%
Kansas State University	\$85,100	\$88,300	\$89,200	\$93,100	\$97,300	\$99,300
Peer Institutions Average	\$94,899	\$96,764	\$98,895	\$104,913	\$104,537	\$108,786
Auburn University	\$98,500	\$98,400	\$101,800	\$106,600	\$109,300	\$113,000
Iowa State University	\$103,600	\$104,000	\$108,000	\$113,300	\$113,600	\$116,300
Oklahoma State University Main Campus	\$85,500	\$86,100	\$87,300	\$90,600	\$97,100	\$98,200
University Of Arkansas	\$92,000	\$92,100	\$92,400	\$94,400	\$95,600	\$97,200
University Of Nebraska - Lincoln	\$102,000	\$101,800	\$101,800	\$110,300	\$113,100	\$116,300
Wichita State University						
Relative Funding	89.2%	88.8%	80.0%	82.4%	84.3%	83.9%
Wichita State University	\$83,300	\$83,300	\$76,100	\$80,600	\$83,900	\$85,800
Peer Institutions Average	\$93,415	\$93,758	\$95,143	\$97,804	\$99,542	\$102,247
Cleveland State University	\$87,700	\$86,900	\$88,500	\$91,800	\$93,800	Not available
Portland State University	\$90,700	\$91,700	\$92,800	\$95,400	\$102,100	\$107,700
University Of Memphis	\$79,500	\$79,700	\$81,200	\$82,400	\$85,600	\$87,200
University Of Nebraska At Omaha	\$75,600	\$76,000	\$76,800	\$77,700	\$80,800	\$84,600
University Of Texas San Antonio	\$84,800	\$87,300	\$101,200	\$89,900	\$92,000	\$94,100

Source: AAUP Faculty Salary Surveys as Reported in Academe and Pittsburg State University (PSU has not participated in the AAUP survey since FY 2018)

Average Salaries of Instructional Faculty, Compared to Peer Institutions **Fiscal Year 2025**

Table 4.35

Institution	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Emporia State University Relative Funding	92.9%	93.1%	91.5%	93.1%	89.7%	87.4%
Emporia State University	\$62,900	\$63,200	\$62,700	\$65,000	\$63,900	\$62,600
Peer Institutions Average	\$67,692	\$67,896	\$68,500	\$69,781	\$71,258	\$71,601
Colorado State University Pueblo	Not available	Not available	Not available	\$65,500	\$71,600	\$77,000
Northwest Missouri State University	Not available	Not available	Not available	Not available	Not available	Not available
Pittsburg State University	\$69,290	\$70,400	\$70,400	\$72,710	\$74,790	\$75,300
University of Nebraska - Kearney	\$69,500	\$70,200	\$71,400	\$72,500	\$74,500	\$75,200
West Texas A & M University	Not available	Not available	Not available	Not available	Not available	Not available
Pittsburg State University Relative Funding	79.2%	77.0%	76.5%	80.2%	77.1%	81.4%
Pittsburg State University	\$69,290	\$70,400	\$70,400	\$72,710	\$74,790	\$75,300
Peer Institutions Average	\$87,451	\$91,420	\$92,051	\$90,665	\$96,949	\$92,462
Arkansas Tech University	Not available	Not available	Not available	Not available	Not available	Not available
Ferris State University	\$87,400	\$88,700	\$90,100	\$92,800	\$95,500	\$96,600
Indiana University Of Pennsylvania	\$89,800	\$92,800	\$95,700	\$99,800	\$101,300	\$106,900
Northwest Missouri State University	Not available	Not available	Not available	Not available	Not available	Not available
Valdosta State College	Not available	Not available	Not available	Not available	Not available	Not available
Fort Hays State University Relative Funding	106.7%	105.1%	99.3%	100.9%	96.9%	98.2%
Fort Hays State University	\$65,500	\$66,100	\$65,800	\$70,300	\$70,900	\$74,100
Peer Institutions Average	\$61,367	\$62,884	\$66,244	\$69,662	\$73,168	\$75,460
Colorado Mesa University	Not available	Not available	Not available	Not available	Not available	Not available
Northeastern State University	Not available	Not available	Not available	Not available	Not available	Not available
Northwest Missouri State University	Not available	Not available	Not available	Not available	Not available	Not available
Southeast Missouri State University	\$63,900	\$64,900	\$68,800	\$72,400	\$75,300	\$77,200
Tarleton State University	Not available	Not available	Not available	Not available	Not available	Not available

Source: AAUP Faculty Salary Surveys as Reported in Academe and Pittsburg State University
(PSU has not participated in the AAUP survey since FY 2018)

**Graduate Assistants by Number and Average Stipend
Fiscal Year 2026**

Table 4.36

Institution	Total Headcount	Full-Time Equivalent	Average Stipend
Graduate Teaching Assistants			
University of Kansas	1,052	507.0	\$20,574.00
Kansas State University	516	236.4	\$17,402.00
Kansas State University - Veterinary Medicine	3	1.5	\$15,900.00
Wichita State University	280	112.0	\$13,333.00
Emporia State University	72	36.0	\$12,000.00
Pittsburg State University	88	0.0	\$0.00
Fort Hays State University	80	39.8	\$10,000.00
Total Graduate Teaching Assistants	2,091	932.7	\$18,111.29
Graduate Research Assistants			
University of Kansas	530	268.9	\$22,163.00
Kansas State University	626	294.2	\$21,058.00
Kansas State University - Veterinary Medicine	54	27.0	\$22,672.00
Wichita State University	174	69.0	\$16,800.00
Emporia State University	9	4.5	\$12,000.00
Pittsburg State University	30	0.0	\$0.00
Fort Hays State University	0	0.0	\$0.00
Total Graduate Research Assistants	1,423	663.5	\$21,067.25
Other Graduate Assistants			
University of Kansas	95	51.8	\$16,100.00
Kansas State University	36	17.9	\$11,750.00
Kansas State University - Veterinary Medicine	2	1.0	\$15,968.00
Wichita State University	112	47.0	\$9,760.00
Emporia State University	53	26.5	\$12,000.00
Pittsburg State University	28	0.0	\$0.00
Fort Hays State University	0	0.0	\$0.00
Total Other Graduate Assistants	326	144.2	\$12,740.13

**Faculty by Age
Fiscal Year 2026**

Table 4.4

Age Category	KU	KUMC	KSU	KSU-Vet Med	WSU	ESU	PSU	FHSU	Total	% of Total
29 & under	12	12	24	2	19	6	5	10	90	1.7%
30-39	241	543	232	31	111	45	38	67	1,308	24.0%
40-49	388	578	359	41	152	69	74	114	1,775	32.6%
50-59	300	278	286	20	139	55	72	97	1,247	22.9%
60-64	144	99	110	14	64	8	40	29	508	9.3%
65-69	66	59	80	6	37	6	23	20	297	5.5%
70 & Over	73	35	38	5	36	6	17	14	224	4.1%
Total	1,224	1,604	1,129	119	558	195	269	351	5,449	

**Tenure Status of Institutional Personnel
Fiscal Year 2025**

Table 4.5

Institution	Number Holding Tenure	Number Eligible for Tenure	% of Eligible Faculty Holding Tenure
University of Kansas	728	986	73.8%
University of Kansas Medical Center	229	299	76.6%
Kansas State University	691	862	80.2%
Kansas State University - Veterinary Medicine	48	67	71.6%
Wichita State University	264	354	74.6%
Emporia State University	80	133	60.2%
Pittsburg State University	163	223	73.1%
Fort Hays State University	150	217	69.1%
Total	2,353	3,141	74.9%

Faculty Resignations, Retirements, and Terminations by Institutions
Fiscal Year 2020 - 2025

Table 4.6

	KU	KUMC	KSU	KSU-Vet Med	WSU	ESU	PSU	FHSU	Total
Resignations or Deaths									
2020	26	51	50	15	11	11	15	11	190
2021	14	64	53	14	10	16	12	21	204
2022	31	61	77	13	14	9	13	20	238
2023	28	57	96	6	23	26	12	16	264
2024	26	48	86	5	13	14	6	18	216
2025	17	46	96	6	12	11	7	19	214
Retirements									
2020	35	10	33	5	13	6	14	7	123
2021	22	15	41	0	21	18	20	12	149
2022	16	19	76	6	9	11	14	12	163
2023	9	15	22	3	11	12	12	8	92
2024	13	17	21	1	11	6	7	11	87
2025	7	17	32	0	15	8	9	8	96
Terminations									
2020	1	8	37	1	1	0	2	1	51
2021	0	7	47	3	0	2	0	1	60
2022	0	8	0	0	0	0	0	1	9
2023	0	5	0	0	0	17	0	7	29
2024	2	4	0	0	0	3	0	0	9
2025	1	6	0	0	1	2	0	3	13

Section IV Notes

General Notes:

1. Definitions of terms in this section can be found in the Glossary.
2. The DBTF report has been rebranded as the State University Faculty Report to improve clarity. The data collected has not changed.
3. KU is exclusive of University of Kansas – Medical Center (KUMC). KUMC data is included separately on selected tables.
4. The State University Faculty Report asks for funding information that is used to allocate the faculty salary enhancement. The faculty member’s position funding information should be derived from the institution’s budget not from the funding reported in the payroll system. If the faculty member’s position is not budgeted, then the payroll funding may be used.

Table 4.1: Budgeted Positions by Program

1. Beginning in Fiscal Year 2021, the “Research Support” position has been replaced by “Centralized Research Operations”.

Table 4.3: Average Faculty Salaries by Academic Rank

1. Instructional staff data included in this table includes faculty on sabbatical leave at their regular salaries, even if reduced while on leave; replacements for faculty on leave without pay; and department heads, with faculty rank but no other administrative title.
2. Instructional staff data included in this table does not include temporary replacements for faculty on sabbatical leave; instructional faculty who are not employed on a full-time basis; faculty who donate services; faculty in a military organization and paid on a different scale from civilian employees; administrative officers with titles such as Dean of Instruction, Academic Dean, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction and have faculty rank; and undergraduate students who assist in the instruction of courses, but who have titles such as Teaching Assistant, Teaching Associate, etc.
3. The Total/Average column for Table 4.3 represents the total (sum) of each faculty category (Professors, Associate Professors, Assistant Professors, and Instructors) and the average salary total (total nine-month salary divided by total faculty) for all institutions listed.
4. Research and public service faculty includes full-time, combined 9- and 12-month appointments with 12-month salaries converted to 9-month salaries.

Table 4.32: Average Faculty Salary Increases by Academic Rank

1. Table does not include continuing lecturers or non-ranked instructional, research or public service faculty.

Table 4.35: Average Salaries of Instructional Faculty, Compared to Peer Institutions

1. Peer average is a weighted average of four faculty ranks, which factors in the distribution of faculty ranks of the State Universities.
2. University of Kansas data is exclusive of University of Kansas – Medical Center.
3. Kansas State University data does include Kansas State University – Veterinary Medical Center.
4. Relative Funding is determined by dividing the average salary for each institution by the average salary for their appropriate peer group.
5. Beginning in Fiscal Year 2014, the universities now have revised peer institutions. In Fiscal Year 2023, Wichita State University again revised their peer institutions. In Fiscal Year 2024, Kansas State University again revised their peer institutions. A list of previous peers and revised peers for each institution is as follows:

University of Kansas

Previous Peers

University of Colorado
University of Iowa
University of Oregon
University of North Carolina
University of Oklahoma

Revised Peers

Indiana University (Bloomington)
University of Missouri (Columbia)
University of Oregon
Michigan State University
University of Buffalo

Kansas State University

Previous Peers

Auburn University
Clemson University
Colorado State University
Oklahoma State University
University of Massachusetts
(Amherst)

Revised Peers

Auburn University
Iowa State University
Oklahoma State University
University of Arkansas
University of Nebraska-Lincoln

Wichita State University

Previous Peers

New Mexico State University
University of Massachusetts – Lowell
University of Nevada-Reno
University of North Dakota
Wright State University

Revised Peers

Cleveland State University
Portland State University
The University of Texas at San Antonio
University of Memphis
University of Nebraska at Omaha

Emporia State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Colorado State University (Pueblo)
Northwest Missouri State University
Pittsburg State University
University of Nebraska (Kearney)
West Texas A&M University

Pittsburg State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Arkansas Tech University
Ferris State University
Indiana University of Pennsylvania
Northwest Missouri State University
Valdosta State University

Fort Hays State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Northwest Missouri State University
Colorado Mesa University
Northeastern State University (OK)
Southeast Missouri State University
Tarleton State University

Table 4.36: Graduate Assistants by Number and Average Stipend

1. The comprehensive total for the average stipend is not all average stipends added together but rather the sum of each institutions' Full-Time Equivalent multiplied by their average stipend, divided by the total FTE.