

**Graduate Assistants by Number and Average Stipend
Fiscal Year 2026**

Table 4.36

Institution	Total Headcount	Full-Time Equivalent	Average Stipend
Graduate Teaching Assistants			
University of Kansas	1,052	507.0	\$20,574.00
Kansas State University	516	236.4	\$17,402.00
Kansas State University - Veterinary Medicine	3	1.5	\$15,900.00
Wichita State University	280	112.0	\$13,333.00
Emporia State University	72	36.0	\$12,000.00
Pittsburg State University	88	0.0	\$0.00
Fort Hays State University	80	39.8	\$10,000.00
Total Graduate Teaching Assistants	2,091	932.7	\$18,111.29
Graduate Research Assistants			
University of Kansas	530	268.9	\$22,163.00
Kansas State University	626	294.2	\$21,058.00
Kansas State University - Veterinary Medicine	54	27.0	\$22,672.00
Wichita State University	174	69.0	\$16,800.00
Emporia State University	9	4.5	\$12,000.00
Pittsburg State University	30	0.0	\$0.00
Fort Hays State University	0	0.0	\$0.00
Total Graduate Research Assistants	1,423	663.5	\$21,067.25
Other Graduate Assistants			
University of Kansas	95	51.8	\$16,100.00
Kansas State University	36	17.9	\$11,750.00
Kansas State University - Veterinary Medicine	2	1.0	\$15,968.00
Wichita State University	112	47.0	\$9,760.00
Emporia State University	53	26.5	\$12,000.00
Pittsburg State University	28	0.0	\$0.00
Fort Hays State University	0	0.0	\$0.00
Total Other Graduate Assistants	326	144.2	\$12,740.13

**Faculty by Age
Fiscal Year 2026**

Table 4.4

Age Category	KU	KUMC	KSU	KSU-Vet Med	WSU	ESU	PSU	FHSU	Total	% of Total
29 & under	12	12	24	2	19	6	5	10	90	1.7%
30-39	241	543	232	31	111	45	38	67	1,308	24.0%
40-49	388	578	359	41	152	69	74	114	1,775	32.6%
50-59	300	278	286	20	139	55	72	97	1,247	22.9%
60-64	144	99	110	14	64	8	40	29	508	9.3%
65-69	66	59	80	6	37	6	23	20	297	5.5%
70 & Over	73	35	38	5	36	6	17	14	224	4.1%
Total	1,224	1,604	1,129	119	558	195	269	351	5,449	

**Tenure Status of Institutional Personnel
Fiscal Year 2025**

Table 4.5

Institution	Number Holding Tenure	Number Eligible for Tenure	% of Eligible Faculty Holding Tenure
University of Kansas	728	986	73.8%
University of Kansas Medical Center	229	299	76.6%
Kansas State University	691	862	80.2%
Kansas State University - Veterinary Medicine	48	67	71.6%
Wichita State University	264	354	74.6%
Emporia State University	80	133	60.2%
Pittsburg State University	163	223	73.1%
Fort Hays State University	150	217	69.1%
Total	2,353	3,141	74.9%

**Faculty Resignations, Retirements, and Terminations by Institutions
Fiscal Year 2020 - 2025**

Table 4.6

	KU	KUMC	KSU	KSU-Vet Med	WSU	ESU	PSU	FHSU	Total
Resignations or Deaths									
2020	26	51	50	15	11	11	15	11	190
2021	14	64	53	14	10	16	12	21	204
2022	31	61	77	13	14	9	13	20	238
2023	28	57	96	6	23	26	12	16	264
2024	26	48	86	5	13	14	6	18	216
2025	17	46	96	6	12	11	7	19	214
Retirements									
2020	35	10	33	5	13	6	14	7	123
2021	22	15	41	0	21	18	20	12	149
2022	16	19	76	6	9	11	14	12	163
2023	9	15	22	3	11	12	12	8	92
2024	13	17	21	1	11	6	7	11	87
2025	7	17	32	0	15	8	9	8	96
Terminations									
2020	1	8	37	1	1	0	2	1	51
2021	0	7	47	3	0	2	0	1	60
2022	0	8	0	0	0	0	0	1	9
2023	0	5	0	0	0	17	0	7	29
2024	2	4	0	0	0	3	0	0	9
2025	1	6	0	0	1	2	0	3	13

Section IV Notes

General Notes:

1. Definitions of terms in this section can be found in the Glossary.
2. The DBTF report has been rebranded as the State University Faculty Report to improve clarity. The data collected has not changed.
3. KU is exclusive of University of Kansas – Medical Center (KUMC). KUMC data is included separately on selected tables.
4. The State University Faculty Report asks for funding information that is used to allocate the faculty salary enhancement. The faculty member’s position funding information should be derived from the institution’s budget not from the funding reported in the payroll system. If the faculty member’s position is not budgeted, then the payroll funding may be used.

Table 4.1: Budgeted Positions by Program

1. Beginning in Fiscal Year 2021, the “Research Support” position has been replaced by “Centralized Research Operations”.

Table 4.3: Average Faculty Salaries by Academic Rank

1. Instructional staff data included in this table includes faculty on sabbatical leave at their regular salaries, even if reduced while on leave; replacements for faculty on leave without pay; and department heads, with faculty rank but no other administrative title.
2. Instructional staff data included in this table does not include temporary replacements for faculty on sabbatical leave; instructional faculty who are not employed on a full-time basis; faculty who donate services; faculty in a military organization and paid on a different scale from civilian employees; administrative officers with titles such as Dean of Instruction, Academic Dean, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction and have faculty rank; and undergraduate students who assist in the instruction of courses, but who have titles such as Teaching Assistant, Teaching Associate, etc.
3. The Total/Average column for Table 4.3 represents the total (sum) of each faculty category (Professors, Associate Professors, Assistant Professors, and Instructors) and the average salary total (total nine-month salary divided by total faculty) for all institutions listed.
4. Research and public service faculty includes full-time, combined 9- and 12-month appointments with 12-month salaries converted to 9-month salaries.

Table 4.32: Average Faculty Salary Increases by Academic Rank

1. Table does not include continuing lecturers or non-ranked instructional, research or public service faculty.

Table 4.35: Average Salaries of Instructional Faculty, Compared to Peer Institutions

1. Peer average is a weighted average of four faculty ranks, which factors in the distribution of faculty ranks of the State Universities.
2. University of Kansas data is exclusive of University of Kansas – Medical Center.
3. Kansas State University data does include Kansas State University – Veterinary Medical Center.
4. Relative Funding is determined by dividing the average salary for each institution by the average salary for their appropriate peer group.
5. Beginning in Fiscal Year 2014, the universities now have revised peer institutions. In Fiscal Year 2023, Wichita State University again revised their peer institutions. In Fiscal Year 2024, Kansas State University again revised their peer institutions. A list of previous peers and revised peers for each institution is as follows:

University of Kansas

Previous Peers

University of Colorado
University of Iowa
University of Oregon
University of North Carolina
University of Oklahoma

Revised Peers

Indiana University (Bloomington)
University of Missouri (Columbia)
University of Oregon
Michigan State University
University of Buffalo

Kansas State University

Previous Peers

Auburn University
Clemson University
Colorado State University
Oklahoma State University
University of Massachusetts
(Amherst)

Revised Peers

Auburn University
Iowa State University
Oklahoma State University
University of Arkansas
University of Nebraska-Lincoln

Wichita State University

Previous Peers

New Mexico State University
University of Massachusetts – Lowell
University of Nevada-Reno
University of North Dakota
Wright State University

Revised Peers

Cleveland State University
Portland State University
The University of Texas at San Antonio
University of Memphis
University of Nebraska at Omaha

Emporia State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Colorado State University (Pueblo)
Northwest Missouri State University
Pittsburg State University
University of Nebraska (Kearney)
West Texas A&M University

Pittsburg State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Arkansas Tech University
Ferris State University
Indiana University of Pennsylvania
Northwest Missouri State University
Valdosta State University

Fort Hays State University

Previous Peers

Eastern Washington University
Northwest Missouri State University
Northern Michigan University
Salisbury University (MD)
Western Carolina University

Revised Peers

Northwest Missouri State University
Colorado Mesa University
Northeastern State University (OK)
Southeast Missouri State University
Tarleton State University

Table 4.36: Graduate Assistants by Number and Average Stipend

1. The comprehensive total for the average stipend is not all average stipends added together but rather the sum of each institutions' Full-Time Equivalent multiplied by their average stipend, divided by the total FTE.