

**Section IV:
Faculty and Staff**

**Summary: All Faculty and Staff Headcount and Full-time Equivalent
Fiscal Year 2015**

Table 4.11

Category	Flint Hills Technical College	Manhattan Area Technical College	North Central Kansas Technical College	Northwest Kansas Technical College	Salina Area Technical College	Wichita Area Technical College	Washburn Institute of Technology	Total
Total Headcount	125	111	115	136	79	453	135	1,154
Full-Time	72	63	94	72	48	178	103	630
Part-Time	53	48	21	64	31	275	32	524
Total FTE	90	79	101	93	58	270	114	805

**Faculty Headcount and Full-time Equivalent*
Fiscal Year 2015**

Table 4.12

Category	Flint Hills Technical College	Manhattan Area Technical College	North Central Kansas Technical College	Northwest Kansas Technical College	Salina Area Technical College	Wichita Area Technical College	Washburn Institute of Technology	Total
Full-Time (Tenured, Tenure Track)	35	29	54	30	22	60	0	230
Full-Time (Non Tenure Track)	0	0	2	0	5	0	58	65
Part-Time (Non Benefits Eligible)	46	44	15	44	28	242	17	436
Part-Time (Benefits Eligible)	0	0	4	0	0	0	0	4
Faculty Phased Retirees	0	0	0	0	0	0	0	0
Total Headcount	81	73	75	74	55	302	75	735
Full-Time	35	29	56	30	27	60	58	295
Part-Time	46	44	19	44	28	242	17	440
Total FTE	50	44	62	45	36	141	64	442

*Includes only employees with Faculty status.

Notes for this section are located on page 23.

Source: KBOR Technical College Faculty and Staff Report.

Staff Headcount and Full-time Equivalent* Fiscal Year 2015

Table 4.13

Category	Flint Hills Technical College	Manhattan Area Technical College	North Central Kansas Technical College	Northwest Kansas Technical College	Salina Area Technical College	Wichita Area Technical College	Washburn Institute of Technology	Total
Faculty and Professional Staff								
Exempt								
Full-Time	18	18	0	16	0	40	11	103
Part-Time	1	0	0	7	0	0	3	11
Non-Exempt								
Full-Time	0	0	0	0	5	24	0	29
Part-Time	0	0	0	0	0	2	0	2
Total Headcount	19	18	0	23	5	66	14	145
Full-Time	18	18	0	16	5	64	11	132
Part-Time	1	0	0	7	0	2	3	13
Total FTE	18	18	0	18	5	65	12	136
Administrative Staff								
Exempt								
Full-Time	6	5	9	9	4	27	12	72
Part-Time	0	0	0	1	1	0	1	3
Non-Exempt								
Full-Time	0	0	0	0	6	0	0	6
Part-Time	0	0	0	0	1	0	0	1
Total Headcount	6	5	9	10	12	27	13	82
Full-Time	6	5	9	9	10	27	12	78
Part-Time	0	0	0	1	2	0	1	4
Total FTE	6	5	9	9	11	27	12	79
Classified Staff								
Exempt								
Full-Time	0	0	19	17	0	6	1	43
Part-Time	0	0	0	0	0	0	0	0
Non-Exempt								
Full-Time	13	11	10	0	6	21	21	82
Part-Time	6	4	2	12	1	31	11	67
Total Headcount	19	15	31	29	7	58	33	192
Full-Time	13	11	29	17	6	27	22	125
Part-Time	6	4	2	12	1	31	11	67
Total FTE	15	12	30	21	6	37	26	147
Grand Total Headcount	44	38	40	62	24	151	60	419
Full-Time	37	34	38	42	21	118	45	335
Part-Time	7	4	2	20	3	33	15	84
Grand Total FTE	39	35	39	49	22	129	50	363

*Excludes employees with faculty status

Notes for this section are located on page 23.

Source: KBOR Technical College Faculty and Staff Report.

Section IV Notes

General Notes:

1. FTE for faculty and staff is calculated as the sum of full-time positions and 1/3 the number of part-time positions at the college or institution. This is a standard FTE calculation used by IPEDS, as well as the College and University Professional Association for Human Resources (CUPA-HR).

Table 4.12: Faculty Headcount and Full-time Equivalent

1. The “Faculty” category includes all employees with faculty status.
2. Faculty Phased Retirees are any faculty participating in a program that provides eligible full-time faculty members the opportunity to make an orderly transition to retirement through a period of reduced service during which the faculty member may begin withdrawing from departmental administrative obligations while continuing to teach, perform clinical responsibilities, and/or conduct research on a reduced schedule, in return for a reduced level of compensation.
3. The fiscal year in the table subtitle was corrected December, 2016, to reflect the data year instead of the collection year.

Table 4.13: Staff Headcount and Full-time Equivalent

1. The “Staff” category includes all full-time and part-time employees not reported as faculty.
2. “Faculty and Professional Staff” includes 9, 10, 11, and 12-month instructors, in addition to positions listed in the CUPA-HR “Professionals in Higher Education Salary Survey”, including academic advisers, librarians, museum and continuing education professionals, and professional staff in the following areas; instructional design/media, admissions and career counseling, student activities and registration, legal and human resources, equal opportunity/diversity, accounting, audit and finance/budget, materials management and business operations, development/fundraising, alumni relations, advancement services, communications/marketing, media/public relations, event/conference management, maintenance, design, and construction, engineers, environmental safety/risk management, facility operation and retail operations, IT applications, IT database, client support, and network support, IT systems support, security, and telecommunications, research, extension programs and technology transfer, health science and environmental sustainability, athletic affairs, trainers, head coaches, exempt office/clerical, skilled craft, and service/maintenance personnel. Does not include positions also reported as administrative or classified staff positions.
3. “Administrative Staff” includes positions listed in the College and University Professional Association for Human Resources (CUPA-HR) “Administrators in Higher Education Salary Survey”, including executive officers, senior institutional officers, academic deans, institutional administrators, and the heads of divisions, department or centers.
4. “Classified Staff” includes positions listed in the CUPA-HR “Non-Exempt Staff in Higher Education Salary Survey”, including non-exempt office/clerical staff, technical/paraprofessional staff, skilled craft staff, and service/maintenance staff. Does not include positions filled by student workers as part of work-study or other financial aid programs.
5. The fiscal year in the table subtitle was corrected December, 2016, to reflect the data year instead of the collection year.

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