



KANSAS BOARD OF REGENTS

Kansas State University Presidential Search Board of Regents Charge to the Search Committee July 2021

1. The Kansas State University Presidential Search Committee (“The Committee”) shall be comprised of individuals appointed by the Kansas Board of Regents (“Appointees” or “Committee Members”), to assist and advise the Kansas Board of Regents in the selection of the next President of Kansas State University in accordance with the terms and conditions expressed herein.
2. The Committee, in cooperation with the Board, shall recommend to the Board in the form of a “Statement of Leadership Characteristics” or “Presidential Profile” the criteria for the position of President of Kansas State University to be approved by the Board at its September 2021 Board meeting.
3. Committee Members shall serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. Committee Members shall review all candidates without regard to gender, race, religion, creed, or national origin.
5. Committee Members shall preserve the confidentiality of the search process and candidate identities. Such confidentiality is essential to the successful outcome of the search and must be maintained with professionalism and diligence at all times throughout the search process. Public communication regarding this search is to be done only by the chair of the Search Committee.
6. Committee Members shall serve with the understanding that the Committee will meet frequently over a period of months and that attendance at scheduled meetings is a top priority.
7. The Committee shall work with an executive search consultant to search and screen for appropriate candidates. The Committee shall evaluate nominations and applications.
8. The Committee shall present to the Kansas Board of Regents an unranked list of at least four candidates who are the most qualified for Board selection as the next President of Kansas State University.
9. In all deliberations, Committee Members shall adhere to Board of Regents policies and act in accordance with applicable state and federal laws.

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