

# Kansas Board of Regents Voluntary Retirement Plan

## Retirement Plan Committee Meeting Fall 2021



Prepared as of June 30, 2021



## Table of Contents

---

Recap of Markets and Economy.....	3
Executive Summary.....	11
TIAA Voluntary Plan Summary.....	16
Voya Voluntary Plan Summary.....	44
TIAA Detailed Investment Analysis.....	69
Voya Detailed Investment Analysis.....	177
Appendix.....	266
- TIAA Legacy RA Contract Peformance.....	267
- Voya Legacy 403(b)(7) Custodial Account Peformance.....	269



## Market Overview



# The Markets

Second Quarter 2021

Data Source: Bloomberg

## Overview:

The rollout of multiple Covid-19 vaccines in the U.S. during the first and second quarter of 2021 has spurred an increase in GDP, rise in corporate earnings, and improving unemployment data, which boosted markets for the quarter. However, increasing concerns over recent inflation data and above average equity valuations led to heightened volatility throughout the quarter.

At the June 2021 FOMC meeting, the Fed revised its estimates of the federal funds rates to reflect two rate hikes in 2023 and revealed that the FOMC is discussing when to taper its bond repurchase program instituted early in 2020 in response to Covid-19. While the Fed maintains that inflation will be temporary, persistence could force the Fed's hand. Other potential concerns for investors include emerging Covid-19 variants, slow global vaccine distribution and general supply chain disruptions.

## Fixed Income Markets:

Bond returns were positive across all sectors. During the second quarter, the long-end of the curve flattened. 10-year yields decreased 29 bps to 1.45% and longer maturities outperformed comparable shorter maturities. Narrowing spreads during the quarter led to a 3.3% gain in investment grade corporates, while increasing inflation led to 3.2% return for TIPS. This follows the first quarter, where bond market participants pushed 10-year treasury yields up by 81 basis points because of concerns over inflation. With the increase in yields, duration exposure had a negative effect on total returns and most sectors had negative returns, which weigh on year-to-date and one year returns.

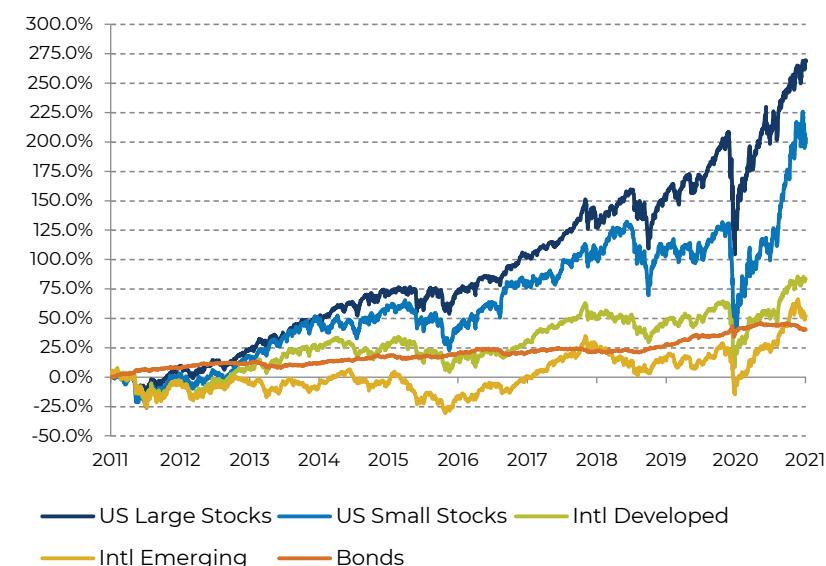
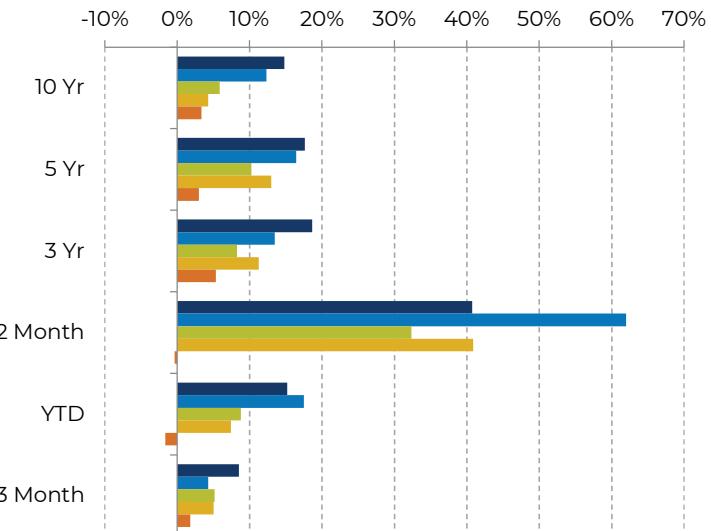
## Equity Markets:

Global stocks were positive for a fifth consecutive quarter following a sharp selloff in March 2020. Stocks climbed 8.5% during the quarter and advanced more than 40.8% over the past year. After two quarters in which the market favored value-oriented cyclical and higher-risk small cap stocks, large cap and mid cap growth stocks outperformed value stocks for the quarter. Value and small cap outperform on a year-to-date and one-year basis driven by strong returns in financials and industrials. During the quarter, the real estate and information technology sectors outperformed the broad S&P 500 Index, while utilities was the only negative sector.

Within international equity markets, growth outperformed value across all capitalizations for the quarter, reversing a two-quarter cyclical value rally. Small cap continues to lead on a year-to-date and one year basis, similar to the U.S.. Health care was the largest positive contributor, gaining 10% during the quarter. Developed markets outperformed emerging markets as vaccine rollout in Germany, Italy, and France accelerated while China, which makes up 38% of the index, experienced a slowdown in growth.

## Economic Conditions:

Annualized GDP growth for the 1st quarter of 2021 was 6.4%, an increase from the previous quarter growth of 4.3%. The largest contributions to GDP growth were in durable goods manufacturing, professional, scientific and technical services, and information. Nondurable goods manufacturing and agriculture detracted from GDP growth. As of July 9, the Atlanta Fed GDPNow Model estimates second quarter 2021 real GDP growth of 7.9%. Headline PCE inflation has increased above Fed long-term 2% target, reaching 3.9% year-over-year as of May 2021. Business and manufacturing activity is robust and has reached 13 consecutive months of growth. The unemployment rate continues to improve but remains relatively high among service-oriented sectors. Headline unemployment as of June 2021 is 5.9%.





# Fixed Income Markets Summary

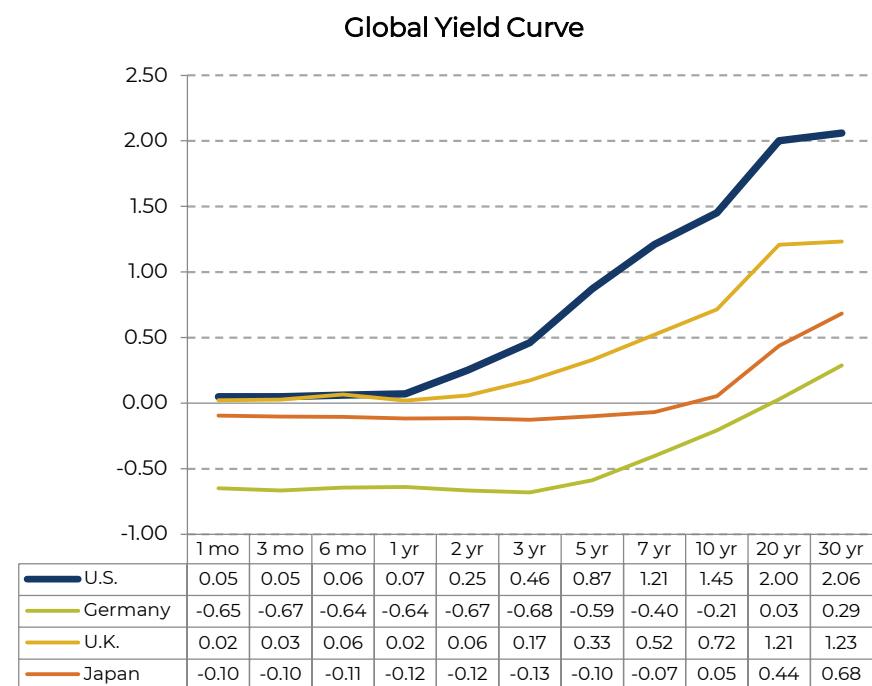
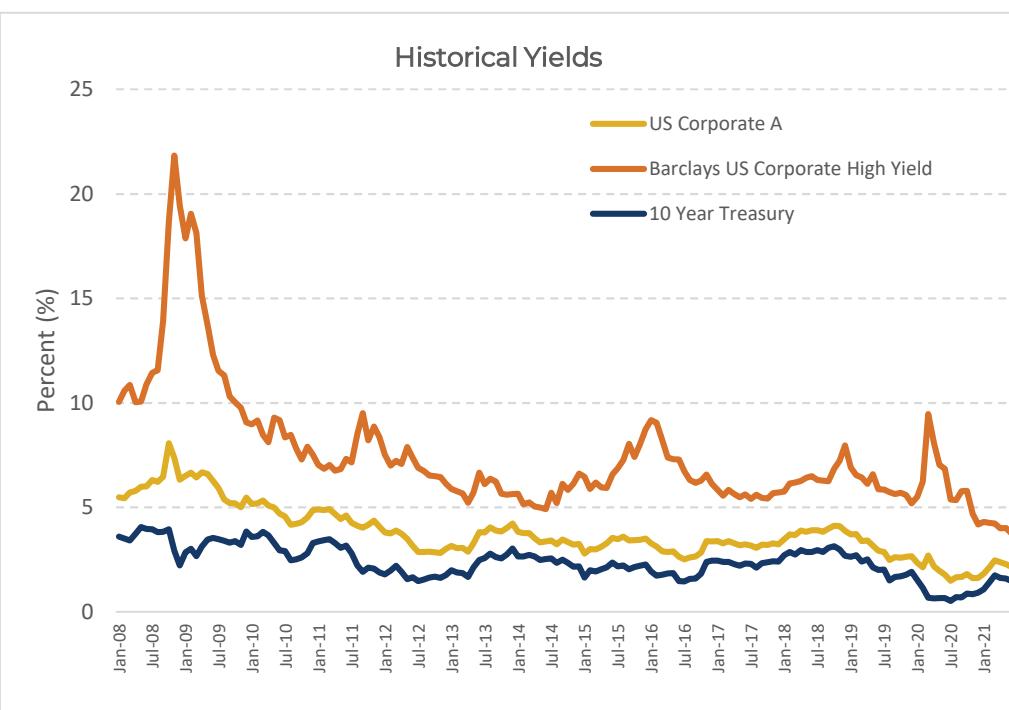
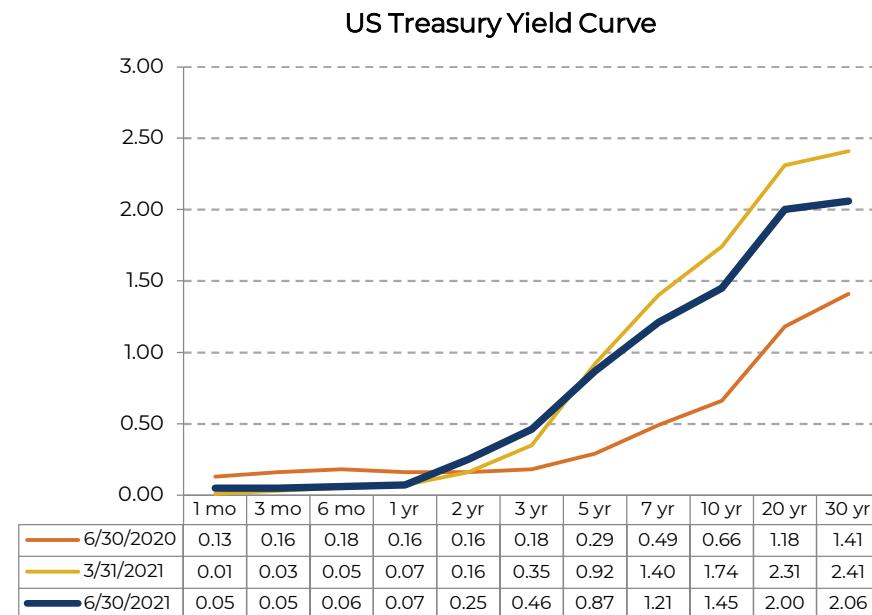
Second Quarter 2021

Data Source: Bloomberg

Broad Fixed Income Sectors	Cumulative Returns				
	Otr	1 Year	3 Year	5 Year	10 Year
Aggregate Bond Index	1.8	(0.3)	5.3	3.0	3.4
Government	1.7	(3.1)	4.7	2.2	2.8
Mortgage-Backed	0.3	(0.4)	3.8	2.3	2.6
Corporate	3.3	3.0	7.4	4.6	4.9
High Yield Corporate	2.7	15.4	7.4	7.5	6.7
Global ex US	0.9	4.6	3.1	1.6	1.0
EM Debt	3.0	6.3	6.7	4.9	5.4
TIPS	3.2	6.5	6.5	4.2	3.4
Municipal	0.7	2.9	4.6	2.8	3.6
Inflation	1.4	4.4	2.3	2.3	1.8

Maturity	Cumulative Returns				
	Otr	1 Year	3 Year	5 Year	10 Year
1-3 Year US Aggregate	0.1	0.4	2.9	1.8	1.5
3-5 Year US Aggregate	0.2	(0.1)	4.3	2.5	2.5
5-7 Year US Aggregate	1.1	(0.5)	5.1	2.9	3.1
7-10 Year US Aggregate	2.5	(0.3)	6.4	3.3	4.1
10+ Year US Aggregate	6.4	(1.9)	10.0	5.4	7.1





# Domestic Capital Markets Summary

Second Quarter 2021

Data Source: Bloomberg

## Quarter

	YTD			Large	Value	Blend	Growth
	Value	Blend	Growth				
Large	5.2	8.5	11.9	Large	17.0	14.9	13.0
Mid	5.7	7.5	11.1	Mid	19.4	16.2	10.4
Small	4.6	4.3	3.9	Small	26.7	17.5	9.0

## 1 Yr

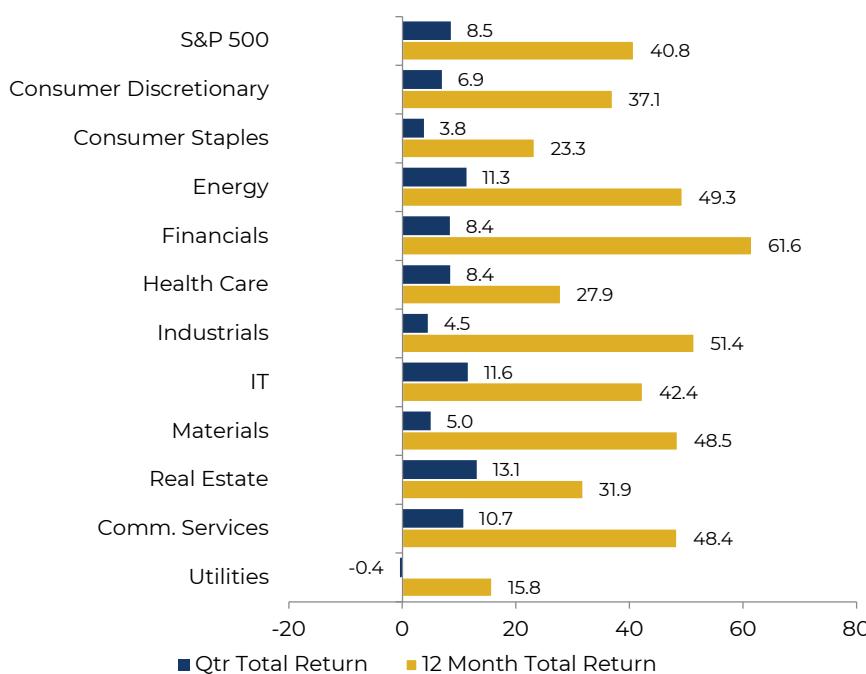
	1 Yr			Large	Value	Blend	Growth
	Value	Blend	Growth				
Large	43.7	43.1	42.5	Large	12.4	19.1	25.1
Mid	53.1	49.8	43.8	Mid	11.8	16.4	22.4
Small	73.2	62.0	51.3	Small	10.2	13.5	15.9

## 5 Yrs

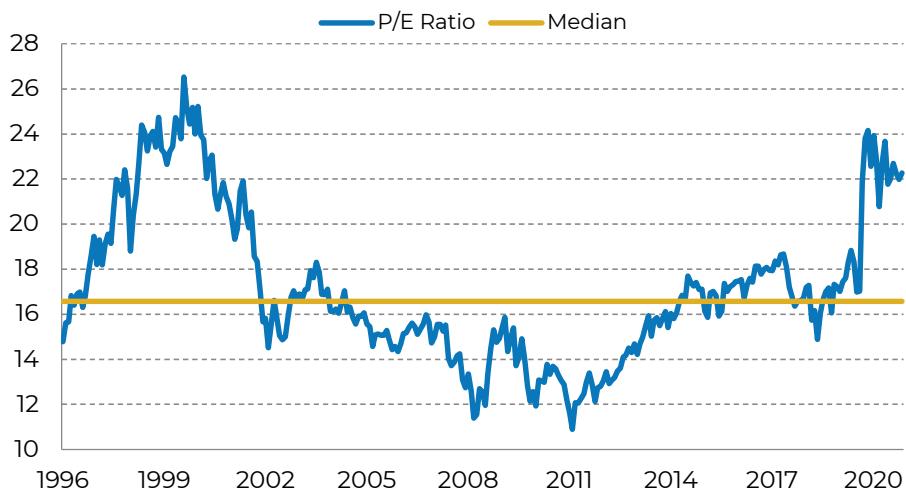
	5 Yrs			Large	Value	Blend	Growth
	Value	Blend	Growth				
Large	11.9	18.0	23.7	Large	11.6	14.9	17.9
Mid	11.8	15.6	20.5	Mid	11.7	13.2	15.1
Small	13.6	16.4	18.7	Small	10.8	12.3	13.5

Style box returns represented by Russell Indices

## S&P 500 Sector Total Returns



## S&P 500 P/E Ratio





# International Capital Markets Summary

Second Quarter 2021

Data Source: Bloomberg

## Quarter

	YTD				YTD		
	Value	Blend	Growth		Value	Blend	Growth
Large	4.6	5.4	6.1	Large	12.0	9.2	6.3
Mid	3.1	5.8	8.5	Mid	10.5	9.1	7.6
Small	5.9	6.4	6.8	Small	14.0	12.2	10.3

## 1Yr

	3 Yrs				3 Yrs		
	Value	Blend	Growth		Value	Blend	Growth
Large	37.0	35.2	33.3	Large	5.2	9.6	14.1
Mid	40.1	37.8	35.1	Mid	5.1	8.3	10.2
Small	48.9	47.0	44.9	Small	7.4	9.8	11.9

## 5 Yrs

	10 Yrs				10 Yrs		
	Value	Blend	Growth		Value	Blend	Growth
Large	8.5	11.2	13.9	Large	3.2	5.3	7.5
Mid	8.8	10.6	11.6	Mid	4.7	5.9	6.5
Small	10.5	12.0	13.3	Small	6.0	7.0	7.9

Style box returns represented by MSCI ACWI ex USA Indices

Canada

Japan

U.K.

Switzerland

France

Germany

China

Brazil

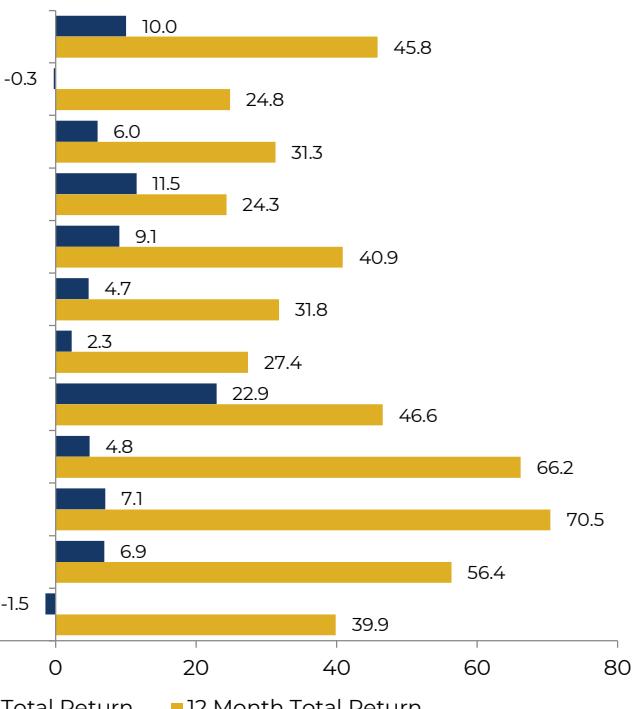
Korea

Taiwan

India

South Africa

## Total Return by Country (In US\$)



## Baskets

## Majors

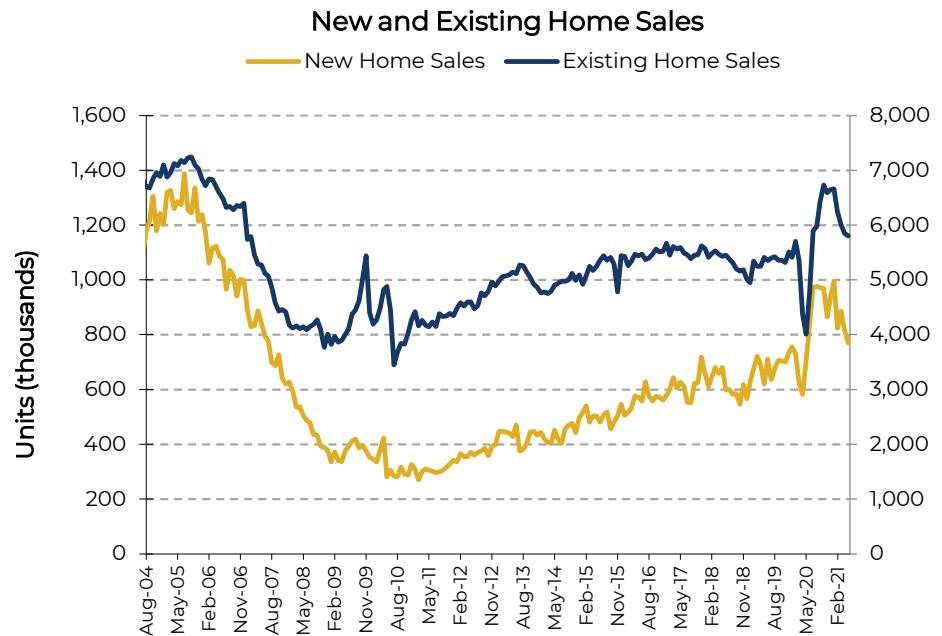
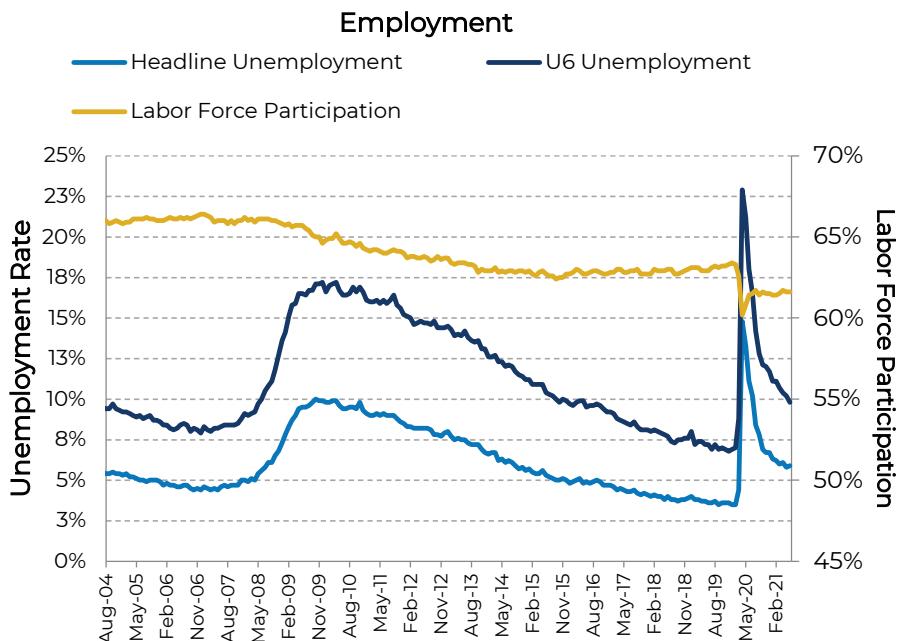
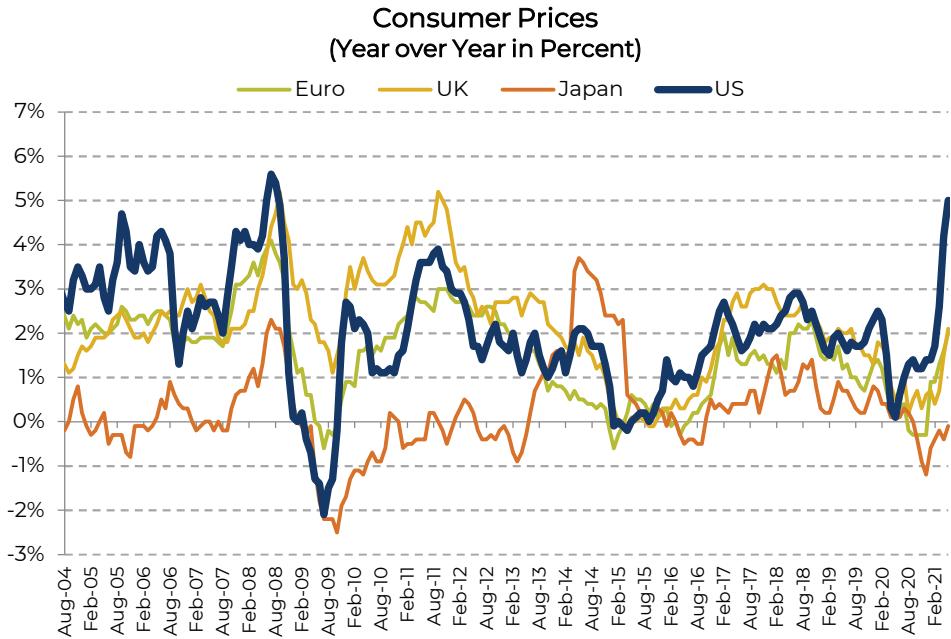
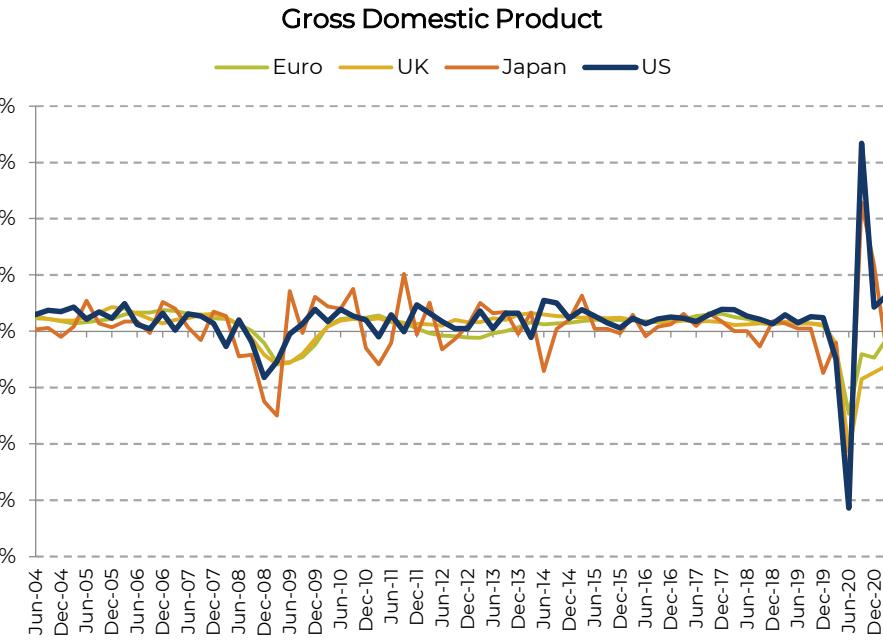
	Quarter	1 Year	3 Year	5 Year	10 Year
Global ex-US	0.7	5.7	0.5	0.1	-2.5
EAFE	0.4	5.3	0.7	0.3	-2.2
Emerging	1.2	4.8	-0.7	-0.5	-3.4
USD/JPY	0.4	2.9	0.1	1.5	3.3
USD/EUR	-1.1	-5.3	-0.5	-1.3	2.0
USD/GBP	-0.4	-10.4	-1.5	-0.8	1.5



# Economic Summary

Second Quarter 2021

Data Source: Bloomberg

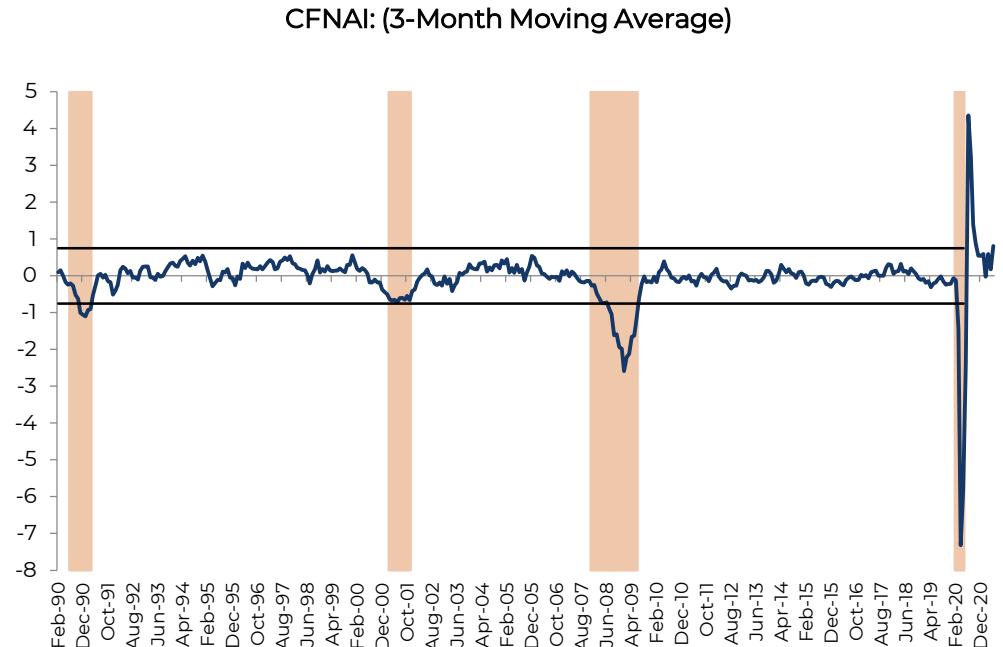
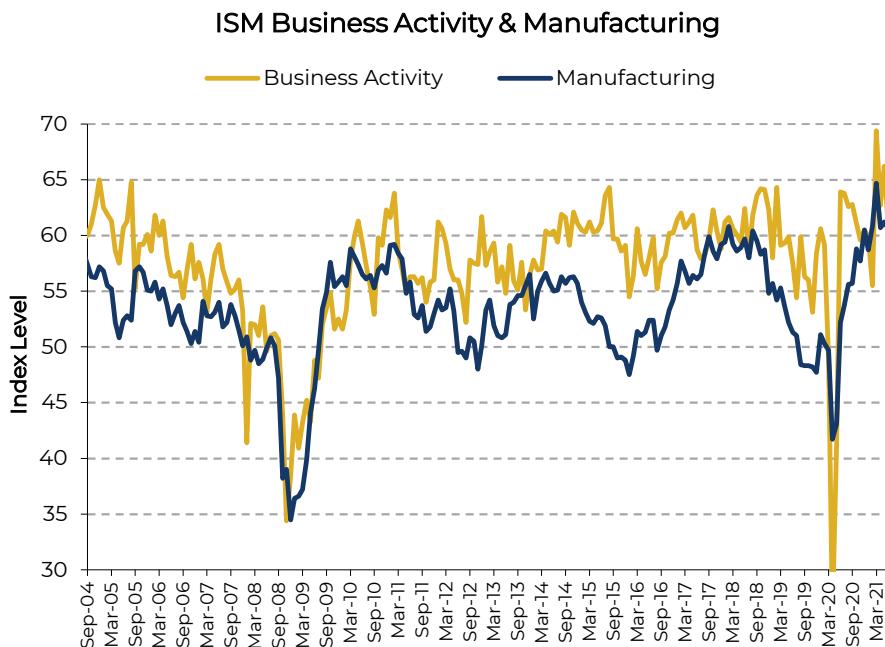
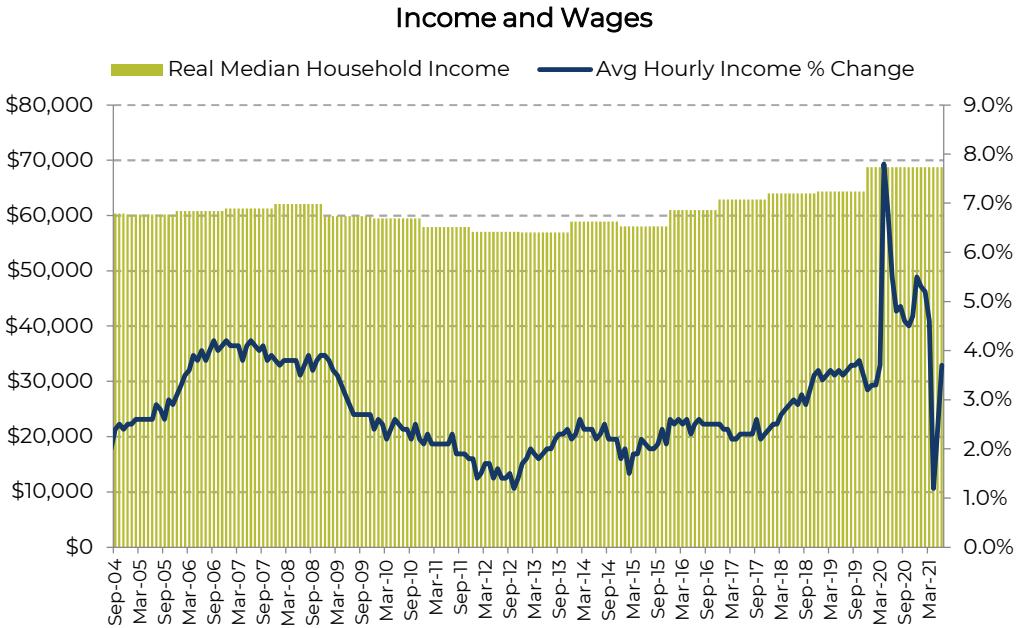
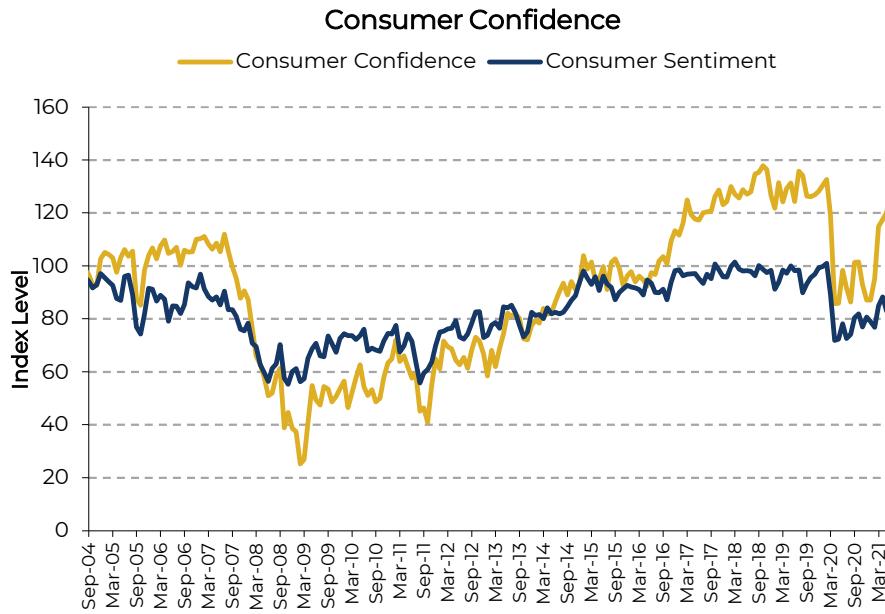




# Economic Summary

Second Quarter 2021

Data Source: Bloomberg



# Asset Classes - Annual Returns

Data as of 6/30/2021.



<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>YTD</u>
5%	79%	27%	8%	18%	39%	14%	1%	21%	37%	2%	31%	20%	18%
2%	58%	27%	4%	18%	34%	10%	1%	21%	25%	2%	26%	18%	18%
0%	37%	19%	3%	17%	32%	6%	1%	17%	22%	0%	26%	18%	15%
-26%	32%	15%	2%	16%	23%	5%	0%	12%	16%	-2%	22%	14%	9%
-34%	27%	15%	0%	16%	7%	2%	-1%	11%	15%	-4%	18%	8%	7%
-36%	26%	8%	-2%	16%	2%	1%	-2%	3%	7%	-11%	14%	8%	4%
-37%	6%	7%	-4%	4%	0%	0%	-4%	2%	4%	-11%	9%	6%	4%
-43%	3%	1%	-12%	2%	-2%	-2%	-5%	1%	2%	-14%	2%	1%	0%
-53%	0%	0%	-18%	0%	-3%	-5%	-15%	0%	1%	-15%	2%	1%	-2%

<b>US Large Cap Stocks</b>
<b>US Mid Cap Stocks</b>
<b>US Small Cap Stocks</b>
<b>Developed Intl Stocks</b>
<b>Emerging Market Stocks</b>

<b>Intermediate-term Bonds</b>
<b>High Yield Bond</b>
<b>Cash</b>
<b>Inflation</b>



## **Executive Summary**

# Kansas Board of Regents Voluntary Retirement Plan (Employer-Controlled Contract)

**Fall 2021 RPC Meeting**

## Overview

- On January 1, 2021, KBOR transitioned to an employer-controlled contract of the KBOR Voluntary Plan, reducing the number of recordkeepers to two: TIAA and Voya.
- The investment lineups for the Voluntary Plan were approved at the Spring 2020 RPC meeting with the following objectives:
  - Utilizing many of the same investments and share classes as those found in the Mandatory Plan,
  - Reducing the total number of investment options found in the participant-controlled contracts,
  - Filling gaps in asset classes that provide opportunities for diversification benefits.
- This is ACG's first report to the RPC on the Voluntary Plan.

## TIAA Investment Lineup Recommendations as of 6/30/2021

- **TIAA-CREF Large Cap Value**
  - On Watch in the Mandatory Plan since the Spring 2019 RPC meeting.
  - A new manager and an updated investment process have positively impacted the fund's relative performance results. However, it continues to trail the benchmark and median large value peer group manager on a longer-term basis.
  - **ACG Recommendation: Place TIAA-CREF Large-Cap Value Institutional on Watch to be consistent with the Mandatory Plan. Review again at the Spring 2022 RPC Meeting.**

- **Royce Opportunity Institutional**

- Rationale for being placed on Watch at Fall 2021 RPC Meeting:

- **Management Change:** On April 20, 2021, all three named managers on this strategy—Bill Hench, Robert Kosowsky, and Suzanne Franks—as well as the strategy’s dedicated research analyst Adam Mielnik resigned and departed the firm for competitor First Eagle. Royce was forced to recall former lead manager Boniface “Buzz” Zaino to lead the fund on an interim basis. Zaino, who is 78 years old, had managed the fund for 21 years and created the fund strategy that Bill Hench and his team had been implementing. However, he had stepped back from the management team in 2018 in preparation to retire from the firm in the coming years. Supporting Zaino are James Stoeffel and Brendan Hartman, who manage Royce Micro-Cap fund. This strategy consistently has a significantly lower average market cap than its peers and benchmark, so experience in microcap names is helpful for managing this fund. 49% of the portfolio is currently in micro-cap names, while the current category average allocation to microcap is 8%. James Harvey, who worked with Zaino on the strategy for a decade as an analyst, was also named comanager on the fund at this time. While Zaino has previously managed the fund successfully and the strategy did not change under Bill Hench and his team, the abrupt mass resignation and resulting uncertainty around the makeup of the long-term management team and eventual strategy warrant careful monitoring.

- **ACG Recommendation: Place on Watch. Review at the Spring 2022 RPC Meeting.**

### **Voya Investment Lineup Recommendations as of 6/30/2021**

- ACG has no recommendations for funds to be put on Watch at this time.
- The Vanguard Institutional Target Fund Series has incurred larger-than-expected tracking error relative to its composite benchmark, with most of the discrepancy occurring over a trailing one- and three-year basis. This tracking error can be attributed to Vanguard’s daily, threshold-based rebalancing policy. Prior to February 2021, Vanguard would assess underlying fund allocations daily and rebalance if they deviated more than +/- 75 bps from their target allocations. The philosophy was that participants would be constantly invested in a portfolio that reflects the asset allocation they are expecting. Typically, Vanguard expects cash flows to cover most rebalancing activities.

However, during the Covid-19-driven selloff in March 2020 as well as bounce-backs in the following months, high amounts of volatility in equity markets forced Vanguard to actively rebalance underlying holdings. As a result, they incurred tracking error which remains on their performance history relative to their composite. Following these results, Vanguard reassessed and made adjustments to their rebalancing policy in early 2021. Effective February 25, 2021, they raised the threshold for rebalancing from 75 bps to 200 bps from target allocation, and they will rebalance to about 100 bps of target allocation rather than 50 under the previous policy. Additionally, they will allow up to 2% of each fund's total assets to be invested in equity index and interest rate futures, which they expect will allow them to rebalance more efficiently during volatile markets. They also changed their target date glidepath rolldown from quarterly to monthly to reduce trade sizes from rebalancing due to rolldowns. While these changes seem prudent, the tracking error incurred during the recent volatile markets is likely to remain on trailing fund returns relative to composite benchmark for some time.

# Plan Asset Summary

6/30/2021

	<b>Assets</b>	<b>% of Plan</b>	
<b>TOTAL</b>			
Money Market/Stable Value	\$ 4,282,002		12.4%
Fixed Income (Domestic/Foreign)	\$ 2,318,609		6.7%
Balanced	\$ 12,187,699		35.4%
Equity - Domestic	\$ 11,575,363		33.6%
Equity - Foreign	\$ 3,158,739		9.2%
Real Estate	\$ 941,671		2.7%
<i>KBOR Voluntary Plan Totals - Employer Controlled Contracts</i>	<i>\$ 34,464,082</i>		<i>100.0%</i>
		<b>% of Provider Assets</b>	<b>% of Plan</b>
<b>Voya</b>			
Money Market/Stable Value	\$ 1,436,924	10.0%	4.2%
Fixed Income (Domestic/Foreign)	\$ 893,726	6.2%	2.6%
Balanced	\$ 4,847,514	33.8%	14.1%
Equity - Domestic	\$ 5,605,667	39.1%	16.3%
Equity - Foreign	\$ 1,413,199	9.9%	4.1%
Real Estate	\$ 127,465	0.9%	0.4%
<i>Voya Total</i>	<i>\$ 14,324,495</i>	<i>100.0%</i>	<i>41.6%</i>
<b>TIAA-CREF</b>			
Money Market/Stable Value	\$ 2,845,078	14.1%	8.3%
Fixed Income (Domestic/Foreign)	\$ 1,424,884	7.1%	4.1%
Balanced	\$ 7,340,185	36.4%	21.3%
Equity - Domestic	\$ 5,969,696	29.6%	17.3%
Equity - Foreign	\$ 1,745,539	8.7%	5.1%
Real Estate	\$ 814,205	4.0%	2.4%
<i>TIAA-CREF Total</i>	<i>\$ 20,139,587</i>	<i>100.0%</i>	<i>58.4%</i>



## Kansas Board of Regents TIAA Voluntary Plan Summary



# Asset Class Coverage

Domestic Equity			
	Value	Blend	Growth
<b>Large</b>	TIAA-CREF Large-Cap Value TIAA-CREF Large-Cap Value Index	CREF Stock TIAA-CREF Social Choice Equity CREF Equity Index TIAA-CREF S&P 500 Index	Amana Growth CREF Growth Wells Fargo Growth TIAA-CREF Large-Cap Growth Index
<b>Mid</b>	<del>TIAA-CREF Mid-Cap Value (Repl. 7/21)</del> JHancock Disciplined Value Mid Cap (Add 7/21)	Vanguard Mid Cap Index	TIAA-CREF Mid-Cap Growth
<b>Small</b>	Royce Opportunity	<b>TIAA-CREF Small-Cap Blend Index</b>	AB Small Cap Growth
International Equity			
	Value	Blend	Growth
<b>Large</b>	Dodge & Cox International Stock	<b>TIAA-CREF International Equity Index</b>	American Funds EuroPacific Growth
<b>Mid</b>		DFA International Small Company	
<b>Small</b>			
<b>Emerging</b>		DFA Emerging Markets	
<b>Global</b>			CREF Global Equities
Domestic Fixed Income			
	Short	Intermediate	Long
<b>High</b>	TIAA-CREF Money Market TIAA Traditional (Ret. Choice Plus)	<b>TIAA-CREF Bond Index</b>	CREF Inflation-Linked Bond
<b>Medium</b>		CREF Bond Market TIAA-CREF Core Plus Bond	
<b>Low</b>	TIAA-CREF High Yield		
Other			
	Real Estate	Balanced	Foreign Bond
	TIAA Real Estate Account TIAA-CREF Real Estate Securities	CREF Social Choice T. Rowe Price Capital Appreciation TIAA-CREF Lifecycle Ret Income, 2010, 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055, 2060, 2065	Amana Participation
	Other Sectors	Absolute Return	Self-Directed Brokerage

Gold = Passively Managed Index Funds

Navy = Actively Managed Funds

# Plan Activity: TIAA-CREF

January 1, 2021 - June 30, 2021

Fund	Beginning					Inter Vendor Transfers	Loans Issued	Loan Principal Repay	Fees	Plan Servicing Credit	Investment Earnings	Difference b/t	
	Balance 1/1/2021	Contributions	Withdrawals	Exchanges								Beg. and Ending Balances	
TIAA Traditional	\$ 177	\$ 2,232,490	\$ (65,154)	\$ 67,870	\$ (25)	\$ 80,795	\$ (9,900)	\$ 2,727	\$ 179,600	\$ 14,405	\$ 2,502,986	\$ 2,502,809	
TIAA-CREF Money Market Instl		227,073	(18,402)	133,421						0	342,092	342,092	
CREF Bond Market R3		252,554	(738)	25,794	(10)	56,276	(3,128)	4,719		2,748	338,214	338,214	
TIAA-CREF Bond Index Institutional		318,293	(4,764)	32,350		(105)				1,452	347,227	347,227	
TIAA-CREF Core Plus Bond Instl		331,647	(3,934)	(22,041)						2,788	308,459	308,459	
Amana Participation Institutional		7,059								22	7,080	7,080	
CREF Inflation-Linked Bond R3		218,834	(2,086)	101,881	(37)	(60)	(14,856)	552		4,957	309,184	309,184	
TIAA-CREF High-Yield Inst		106,706	(2,066)	7,809		(45)				2,315	114,719	114,719	
TIAA-CREF Large-Cap Value Instl		71,572		12,544						5,551	89,668	89,668	
TIAA-CREF Large-Cap Value Idx Inst		373,827	(4,711)	31,079	(0)	(168)	(46)	63		23,959	424,003	424,003	
CREF Stock R3		734,368	(16,086)	24,051	(104)		(44,702)	8,280		43,219	749,026	749,026	
CREF Equity Index R3		319,868		124,286	(8)		(2,571)	74		38,017	479,665	479,665	
TIAA-CREF S&P 500 Index Instl		1,530,974	(9,323)	58,592	(0)		(73)	106		104,661	1,684,937	1,684,937	
TIAA-CREF Social Choice Eq Instl		235,075	(5,449)	(11,617)		(183)				17,268	235,093	235,093	
TIAA-CREF Large-Cap Gr Idx Instl		237,617	(1,195)	93,739	(17)		(5,201)	53		26,286	351,281	351,281	
Amana Growth Institutional		9,648		1,469						(1,838)	9,278	9,278	
Wells Fargo Growth Inst		109,787		36,772	(17)		(5,123)	137		12,159	153,715	153,715	
CREF Growth R3		362,551		56,891	(38)		(11,859)	5,941		38,912	452,397	452,397	
TIAA-CREF Mid-Cap Value Instl		105,884	(564)	27,069						8,431	140,821	140,821	
Vanguard Mid-Cap Value Index Admiral		160,295	(301)	107,908	(0)	(107)	(15)	21		16,700	284,501	284,501	
TIAA-CREF Mid-Cap Growth Instl		78,826	(1,751)	56,398	(14)		(4,334)	74		11,124	140,323	140,323	
Royce Opportunity Instl		70,979	(2,006)	14,291						6,155	89,420	89,420	
TIAA-CREF Small-Cap Blend Idx Inst		260,174	(810)	67,029	(0)	(48)	(59)	84		14,135	340,506	340,506	
AB Small Cap Growth I		255,910	(1,072)	85,144	(0)	(47)	(42)	63		5,106	345,063	345,063	
CREF Global Equities R3		374,922	(1,171)	95,146	(0)	(91)	(14)	21		18,860	487,672	487,672	
Dodge & Cox International Stock		79,327	(711)	29,464						3,898	111,977	111,977	
TIAA-CREF International Eq Idx Instl		478,411	(4,770)	14,715	(0)	(226)	(29)	42		13,231	501,373	501,373	
American Funds Europacific Growth R6		279,204	(3,178)	52,432	(0)		(14)	21		10,418	338,883	338,883	
DFA International Small Company I		52,093	(279)	6,304						2,318	60,435	60,435	
DFA Emerging Markets I		223,505	(2,856)	17,824		(106)				6,830	245,198	245,198	
TIAA Real Estate Account		536,110	(4,398)	29,780	(5)	(135)	(1,700)	2,360		20,164	582,174	582,174	
TIAA-CREF Real Estate Sec Instl		172,477	(2,798)	40,655	(0)	(46)	(37)	53		21,728	232,032	232,032	
T. Rowe Price Capital Appreciation		375,990	(1,024)	25,110	(3)		(1,021)	95		19,579	418,726	418,726	
Cref Social Choice R3		237,713	(1,693)	(20,053)						9,011	224,978	224,978	
TIAA-CREF Lifecycle Retire Income Instl		615								19	635	635	
TIAA-CREF Lifecycle 2010 Institutional		230,890	(32,664)	(45)						6,027	204,208	204,208	
TIAA-CREF Lifecycle 2015 Institutional		303,450	(49,860)	15,636						7,466	276,693	276,693	
TIAA-CREF Lifecycle 2020 Institutional		681,589	(45,685)	(32,355)						18,451	622,000	622,000	
TIAA-CREF Lifecycle 2025 Institutional		749,839	(175)	206,142		351,186				60,922	1,367,915	1,367,915	
TIAA-CREF Lifecycle 2030 Institutional		580,647		97,941	(63)	17,469	(25,142)	920		32,109	703,880	703,880	
TIAA-CREF Lifecycle 2035 Institutional		447,522	(213)	(11,678)	(0)	52,597	(128)			21,919	510,018	510,018	
TIAA-CREF Lifecycle 2040 Institutional		626,752	(83)	(13,162)						28,328	641,835	641,835	
TIAA-CREF Lifecycle 2045 Institutional		928,160		7,228	(6)		(1,831)	84		44,370	978,005	978,005	
TIAA-CREF Lifecycle 2050 Institutional		379,051		(2,989)						20,106	396,168	396,168	
TIAA-CREF Lifecycle 2055 Institutional		73,747		(389)						3,344	76,702	76,702	
TIAA-CREF Lifecycle 2060 Institutional		32,693	(208)	(768)						1,715	33,432	33,432	
Participant Loan Fund							132,177	(26,491)		-	105,687	105,687	
TIAA-CREF Self Directed Account		1,505		758,895						18,903	779,303	779,303	
<b>Totals</b>	<b>\$ 177</b>	<b>\$ 16,458,224</b>	<b>\$ (292,179)</b>	<b>\$ 2,448,564</b>	<b>\$ (350)</b>	<b>\$ 556,954</b>	<b>\$ 350</b>	<b>\$ -</b>	<b>\$ 179,600</b>	<b>\$ 788,247</b>	<b>\$ 20,139,587</b>	<b>\$ 20,139,410</b>	

# Performance: TIAA-CREF

January 1, 2021 - June 30, 2021

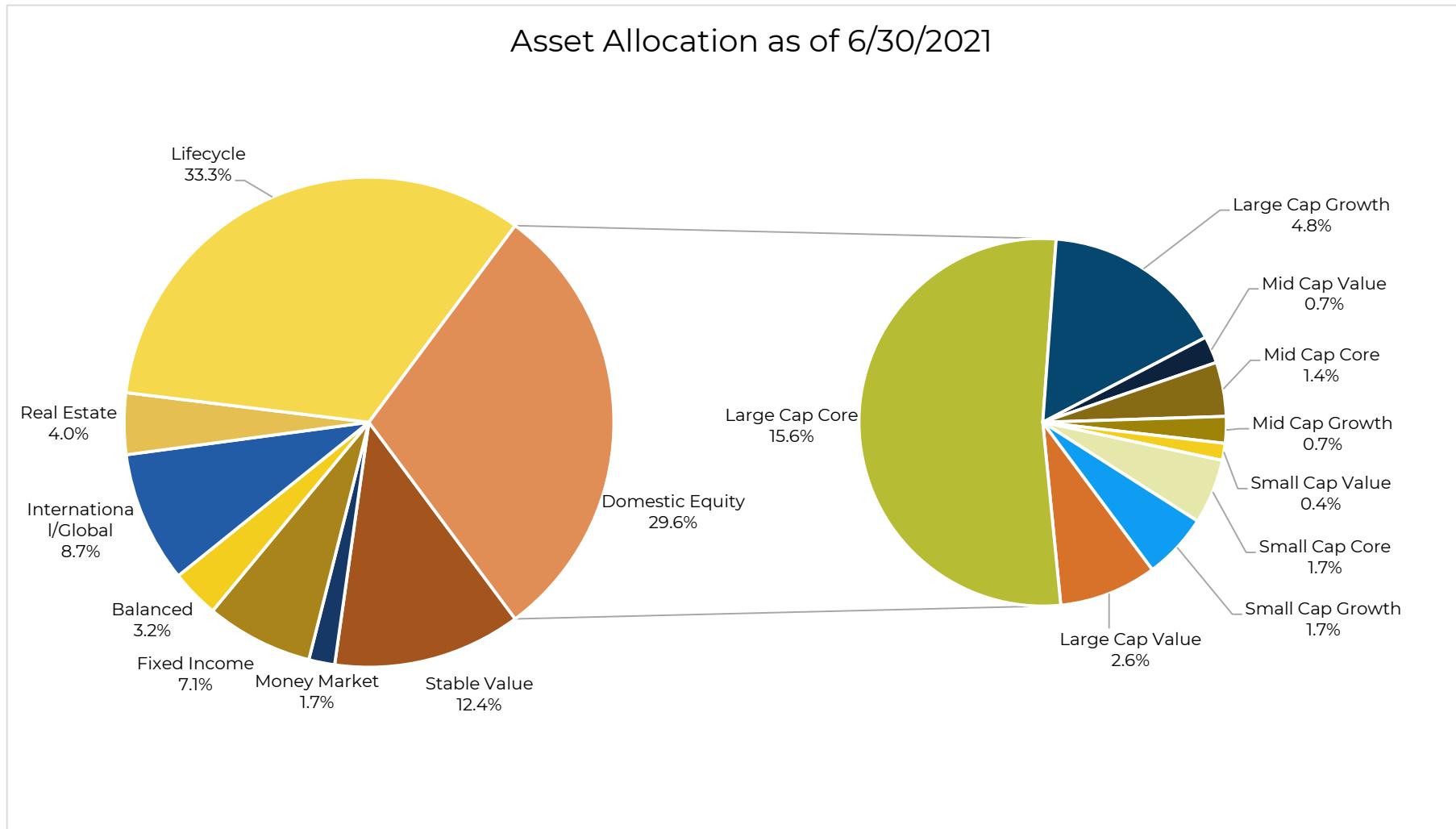
Fund		Beginning Balance: 01/01/2021	Ending Balance: 6/30/2021	Six Month Return
TIAA Traditional	\$	177	\$ 2,502,986	1.42%
TIAA-CREF Money Market Instl		-	\$ 342,092	0.00%
CREF Bond Market R3		-	\$ 338,214	-1.11%
TIAA-CREF Bond Index Institutional		-	\$ 347,227	-1.66%
TIAA-CREF Core Plus Bond Instl		-	\$ 308,459	-0.40%
Amana Participation Institutional		-	\$ 7,080	0.51%
CREF Inflation-Linked Bond R3		-	\$ 309,184	2.15%
TIAA-CREF High-Yield Inst		-	\$ 114,719	3.06%
TIAA-CREF Large-Cap Value Instl		-	\$ 89,668	17.38%
TIAA-CREF Large-Cap Value Idx Inst		-	\$ 424,003	17.00%
CREF Stock R3		-	\$ 749,026	13.47%
CREF Equity Index R3		-	\$ 479,665	15.04%
TIAA-CREF S&P 500 Index Instl		-	\$ 1,684,937	15.24%
TIAA-CREF Social Choice Eq Instl		-	\$ 235,093	15.97%
TIAA-CREF Large-Cap Gr Idx Instl		-	\$ 351,281	12.97%
Amana Growth Institutional		-	\$ 9,278	13.99%
Wells Fargo Growth Inst		-	\$ 153,715	8.11%
CREF Growth R3		-	\$ 452,397	13.08%
TIAA-CREF Mid-Cap Value Instl		-	\$ 140,821	20.58%
Vanguard Mid-Cap Value Index Admiral		-	\$ 284,501	19.21%
TIAA-CREF Mid-Cap Growth Instl		-	\$ 140,323	9.82%
Royce Opportunity Instl		-	\$ 89,420	30.83%
TIAA-CREF Small-Cap Blend Idx Inst		-	\$ 340,506	17.54%
AB Small Cap Growth I		-	\$ 345,063	8.10%
CREF Global Equities R3		-	\$ 487,672	10.94%
Dodge & Cox International Stock		-	\$ 111,977	12.15%
TIAA-CREF International Eq Idx Instl		-	\$ 501,373	8.97%
American Funds Europacific Growth R6		-	\$ 338,883	6.51%
DFA International Small Company I		-	\$ 60,435	12.07%
DFA Emerging Markets I		-	\$ 245,198	9.93%
TIAA Real Estate Account		-	\$ 582,174	6.16%
TIAA-CREF Real Estate Sec Instl		-	\$ 232,032	21.01%
T. Rowe Price Capital Appreciation		-	\$ 418,726	9.94%
Cref Social Choice R3		-	\$ 224,978	7.70%
TIAA-CREF Lifecycle Retire Income Instl		-	\$ 635	4.98%
TIAA-CREF Lifecycle 2010 Institutional		-	\$ 204,208	4.86%
TIAA-CREF Lifecycle 2015 Institutional		-	\$ 276,693	5.51%
TIAA-CREF Lifecycle 2020 Institutional		-	\$ 622,000	6.16%
TIAA-CREF Lifecycle 2025 Institutional		-	\$ 1,367,915	7.22%
TIAA-CREF Lifecycle 2030 Institutional		-	\$ 703,880	8.29%
TIAA-CREF Lifecycle 2035 Institutional		-	\$ 510,018	9.44%
TIAA-CREF Lifecycle 2040 Institutional		-	\$ 641,835	10.73%
TIAA-CREF Lifecycle 2045 Institutional		-	\$ 978,005	11.99%
TIAA-CREF Lifecycle 2050 Institutional		-	\$ 396,168	12.32%
TIAA-CREF Lifecycle 2055 Institutional		-	\$ 76,702	12.50%
TIAA-CREF Lifecycle 2060 Institutional		-	\$ 33,432	12.65%
Participant Loan Fund		-	\$ 105,687	N/A
TIAA-CREF Self Directed Account		-	\$ 779,303	N/A
Totals/Weighted Average Return	\$	177	\$ 20,139,587	8.68%
Weighted Average Variable Funds Return				9.71%
Weighted Average Fixed Income Return				1.42%

# Fee Analysis: TIAA-CREF

January 1, 2021 - June 30, 2021

Fund	Ticker	Percent of Balance	Expense Ratio
TIAA Traditional	-	12.4%	0.49%
TIAA-CREF Money Market Instl	-	1.7%	0.74%
CREF Bond Market R3	QCBMIX	1.7%	0.21%
TIAA-CREF Bond Index Institutional	TBIIX	1.7%	0.08%
TIAA-CREF Core Plus Bond Instl	TIBFX	1.5%	0.30%
Amana Participation Institutional	AMIPX	0.0%	0.63%
CREF Inflation-Linked Bond R3	QCILIX	1.5%	0.18%
TIAA-CREF High-Yield Inst	TIHYX	0.6%	0.36%
TIAA-CREF Large-Cap Value Instl	TRLIX	0.4%	0.41%
TIAA-CREF Large-Cap Value Idx Instl	TILVX	2.1%	0.05%
CREF Stock R3	QCSTIX	3.7%	0.24%
CREF Equity Index R3	QCEQIX	2.4%	0.17%
TIAA-CREF S&P 500 Index Instl	TISPX	8.4%	0.05%
TIAA-CREF Social Choice Eq Instl	TISCX	1.2%	0.18%
TIAA-CREF Large-Cap Gr Idx Instl	TILIX	1.7%	0.05%
Amana Growth Institutional	AMIGX	0.0%	0.76%
Wells Fargo Growth Inst	SGRNX	0.8%	0.75%
CREF Growth R3	QCGRIX	2.2%	0.19%
TIAA-CREF Mid-Cap Value Instl	TIMVX	0.7%	0.46%
Vanguard Mid-Cap Value Index Admiral	VMVAX	1.4%	0.07%
TIAA-CREF Mid-Cap Growth Instl	TRPWX	0.7%	0.48%
Royce Opportunity Instl	ROFIX	0.4%	1.12%
TIAA-CREF Small-Cap Blend Idx Inst	TISBX	1.7%	0.06%
AB Small Cap Growth I	QUAIX	1.7%	0.91%
CREF Global Equities R3	QCGLIX	2.4%	0.22%
Dodge & Cox International Stock	DODFX	0.6%	0.63%
TIAA-CREF International Eq Idx Instl	TCIEX	2.5%	0.05%
American Funds Europacific Growth R6	RERGX	1.7%	0.46%
DFA International Small Company I	DFISX	0.3%	0.44%
DFA Emerging Markets I	DFEMX	1.2%	0.35%
TIAA Real Estate Account	QREARX	2.9%	0.87%
TIAA-CREF Real Estate Sec Instl	TIREX	1.2%	0.49%
T. Rowe Price Capital Appreciation	PRWCX	2.1%	0.69%
Cref Social Choice R3	QCSCIX	1.1%	0.20%
TIAA-CREF Lifecycle Retire Income Instl	TLRIX	0.0%	0.37%
TIAA-CREF Lifecycle 2010 Institutional	TCTIX	1.0%	0.37%
TIAA-CREF Lifecycle 2015 Institutional	TCNIX	1.4%	0.38%
TIAA-CREF Lifecycle 2020 Institutional	TCWIX	3.1%	0.39%
TIAA-CREF Lifecycle 2025 Institutional	TCYIX	6.8%	0.41%
TIAA-CREF Lifecycle 2030 Institutional	TCRIX	3.5%	0.42%
TIAA-CREF Lifecycle 2035 Institutional	TCIIX	2.5%	0.43%
TIAA-CREF Lifecycle 2040 Institutional	TCOIX	3.2%	0.44%
TIAA-CREF Lifecycle 2045 Institutional	TTFIX	4.9%	0.45%
TIAA-CREF Lifecycle 2050 Institutional	TFTIX	2.0%	0.45%
TIAA-CREF Lifecycle 2055 Institutional	TTRIX	0.4%	0.45%
TIAA-CREF Lifecycle 2060 Institutional	TLXNX	0.2%	0.45%
Participant Loan Fund	-	0.5%	N/A
TIAA-CREF Self Directed Account	-	3.9%	N/A
Totals/Weighted Average Expense Ratio		100%	0.34%
Weighted Average Expense Ratio ex- TIAA Traditional + TIAA Stable Value			0.33%

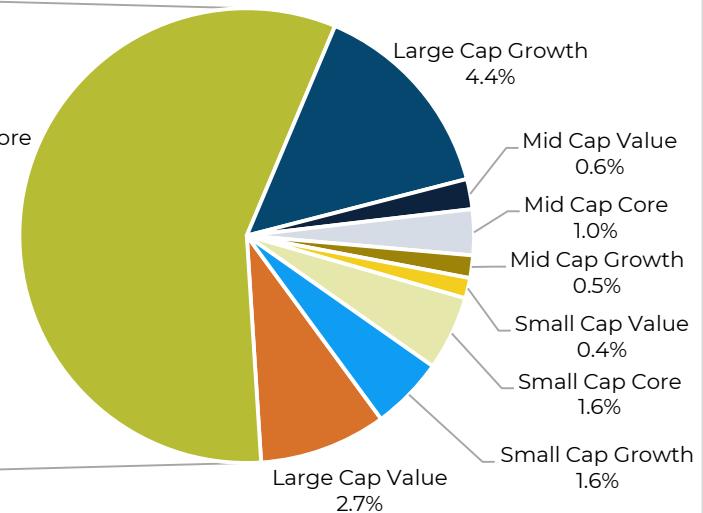
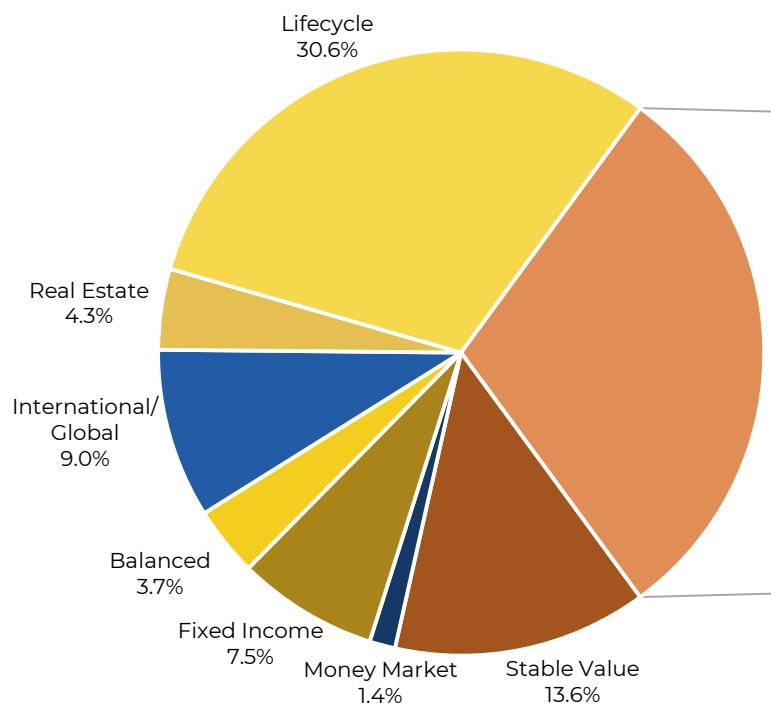
# Asset Allocation: TIAA-CREF



\*Note: CREF Stock is included in the large cap core allocation, but this strategy has the ability to invest in both domestic and international stocks.

# Contributions: TIAA-CREF

Contributions: 01/01/2021 - 6/30/2021



\*Note: CREF Stock is included in the large cap core allocation, but this strategy has the ability to invest in both domestic and international stocks.

# Number of Participants: TIAA-CREF

January 1, 2021 - June 30, 2021

Fund	Number of Participants
TIAA Traditional	753
TIAA-CREF Money Market Instl	45
CREF Bond Market R3	234
TIAA-CREF Bond Index Institutional	489
TIAA-CREF Core Plus Bond Instl	355
Amana Participation Institutional	2
CREF Inflation-Linked Bond R3	475
TIAA-CREF High-Yield Inst	329
TIAA-CREF Large-Cap Value Instl	118
TIAA-CREF Large-Cap Value Idx Inst	568
CREF Stock R3	288
CREF Equity Index R3	102
TIAA-CREF S&P 500 Index Instl	458
TIAA-CREF Social Choice Eq Instl	252
TIAA-CREF Large-Cap Gr Idx Instl	155
Amana Growth Institutional	8
Wells Fargo Growth Inst	74
CREF Growth R3	199
TIAA-CREF Mid-Cap Value Instl	182
Vanguard Mid-Cap Value Index Admiral	269
TIAA-CREF Mid-Cap Growth Instl	210
Royce Opportunity Instl	224
TIAA-CREF Small-Cap Blend Idx Inst	432
AB Small Cap Growth I	452
CREF Global Equities R3	398
Dodge & Cox International Stock	152
TIAA-CREF International Eq Idx Instl	515
American Funds Europacific Growth R6	497
DFA International Small Company I	125
DFA Emerging Markets I	478
TIAA Real Estate Account	703
TIAA-CREF Real Estate Sec Instl	560
T. Rowe Price Capital Appreciation	301
Cref Social Choice R3	128
TIAA-CREF Lifecycle Retire Income Instl	2
TIAA-CREF Lifecycle 2010 Institutional	20
TIAA-CREF Lifecycle 2015 Institutional	30
TIAA-CREF Lifecycle 2020 Institutional	96
TIAA-CREF Lifecycle 2025 Institutional	120
TIAA-CREF Lifecycle 2030 Institutional	105
TIAA-CREF Lifecycle 2035 Institutional	119
TIAA-CREF Lifecycle 2040 Institutional	144
TIAA-CREF Lifecycle 2045 Institutional	122
TIAA-CREF Lifecycle 2050 Institutional	124
TIAA-CREF Lifecycle 2055 Institutional	47
TIAA-CREF Lifecycle 2060 Institutional	22
Participant Loan Fund	3
TIAA-CREF Self Directed Account	14

**Total Unique Participants**

**2,330**



# Fiduciary Scorecard

Fund Name	Mgmt.	Operations	Style	Near-Term Result	Long-Term Return	Long-Term Alpha	Long-Term Up Mkt.	Long-Term Down Mkt.	Long-Term Sharpe	Overall Long-Term Result
TIAA Traditional Retirement Choice Plus	Pass	Pass	Pass	✓	✓					✓
TIAA-CREF Money Market Instl (TCIXX)	Pass	Pass	Pass	✓	✓	✓	✓		✓	✓
TIAA-CREF Bond Index Institutional (TBIIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
CREF Bond Market R3 (QCBMIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF Core Plus Bond Instl (TIBFX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
CREF Inflation-Linked Bond R3 (QCILIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF High-Yield Inst (TIHYX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Amana Participation Institutional (AMIPX)	Pass	Pass	Pass	✓	✓					✓
TIAA-CREF Large-Cap Value Instl (TRLIX) - Watch	Pass	Pass	Pass	✓	✓	✗	✓	✗	✗	✗
TIAA-CREF Large-Cap Value Idx Instl (TILVX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF S&P 500 Index Instl (TISPX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
CREF Equity Index R3 (QCSEQIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF Social Choice Eq Instl (TISCX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
CREF Growth R3 (QCGRIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF Large-Cap Gr Idx Instl (TILIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Wells Fargo Growth Inst (SGRNX)	Pass	Pass	Pass	✓	✓	✗	✓	✗	✓	✓
Amana Growth Institutional (AMIGX)	Pass	Pass	Pass	✓	✓	✓	✗	✓	✓	✓
JHancock Disciplined Value Mid Cap R6 (JVMRX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF Mid-Cap Value Instl (TIMVX) - Rep. 7/2021	Pass	Pass	Pass	✓	✗	✓	✓	✓	✓	✓
Vanguard Mid Cap Index Admiral (VIMAX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF Mid-Cap Growth Instl (TRPWX)	Pass	Pass	Pass	✓	✓	✗	✓	✗	✓	✓
Royce Opportunity Instl (ROFIX)	Fail	Note	Pass	✓	✓	✓	✓	✗	✓	✓
TIAA-CREF Small-Cap Blend Idx Inst (TISBX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
AB Small Cap Growth I (QUAIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
CREF Global Equities R3 (QCGLIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Dodge & Cox International Stock (DODFX)	Note	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF International Eq Idx Instl (TCIEX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
American Funds Europacific Growth R6 (RERGX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
DFA International Small Company I (DFISX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
DFA Emerging Markets I (DFEMX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF Real Estate Sec Instl (TIREX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA Real Estate Account (QREARX)	Pass	Pass	Pass	✓	✓					✓
CREF Social Choice R3 (QCSCIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
T. Rowe Price Capital Appreciation (PRWCX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
CREF Stock R3 (QCSTIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
TIAA-CREF Lifecycle Target Date Series Instl	Pass	Pass	Pass	✓	✓	✓	✓	✗	✓	✓



# Fiduciary Scorecard

---

## Scorecard Definitions

### Qualitative Factors

Management: An evaluation of an investment's organization and/or personnel.

Operations: An evaluation of an investment's asset size and change. Appropriate expenses.

Style: An evaluation of an investment's style, philosophy and/or consistency.

**Near-Term Result:** An evaluation of relative performance to the investment's designated peer group. A three-year period or a time period that more appropriately represents the Designated Investment Alternative's investment style is typically used.

**Long-Term Performance:** A ten-year period of the performance measures will typically be used.

Return: An evaluation of relative performance to the investment's designated peer group.

Alpha: An evaluation of risk-adjusted return relative to the investment's designated peer group.

Up Market: An evaluation of return relative to the investment's designated peer group in positive market periods.

Down Market: An evaluation of return relative to the investment's designated peer group in negative market periods.

Sharpe Ratio: An evaluation of the Sharpe ratio (return per unit of risk) relative to the investment's designated peer group.

**Overall Long-Term Result:** Aggregate evaluation of relative performance to the investment's designated peer group across factors including return, alpha, up market capture, down market capture and Sharpe ratio.



## Fund Notes

### Amana Participation

The fund deploys a non-equity, halal income strategy that invests in sukuk, Murabaha and wakala in accordance with Islamic principles. These investment vehicles have similar characteristics to conventional bonds as they have stated maturities and coupon payments, yet differ as the security holder gains ownership interest in an underlying asset. The fund has an average maturity of 3.9 years and an effective duration of 3.5 years, which should help relative performance if global interest rates were to rise. **2Q 2021**

**Recommendation:** No Action

### TIAA-CREF Large-Cap Value

This fund has performed ahead of peers and benchmark year-to-date 2021 and for the two calendar years since a manager and strategy change. The fund lagged peers slightly during the covid-driven downturn of the first quarter of 2020 and did not recover to above peer group median until the fourth quarter. Underperformance during the selloff can be attributed to poorly performing stocks in financials and a 3% underweight to utilities, which were seen as a safe haven in the volatile market. As the market recovered in the second and third quarters, stock selection in health care and financials were the largest detractors from performance relative to the benchmark. Three-year and longer-term performance still trail the benchmark, but a portion of those returns occurred under a different manager and process. The current lead manager, Charlie Carr, took over the strategy in November 2018 when longtime co-manager Tom Kolefas retired. Former lead PM Rich Cutler remained on the fund as a co-manager until the beginning of 2020 when he left the firm as part of a management team consolidation between TIAA and Nuveen. When Carr took over the fund, he lowered non-U.S. stock exposure and implemented a “pragmatic value” strategy which is expected to invest in low-quality, deeper value names early in the business cycle and favor high-quality names later in the cycle. Sector weightings remained close to benchmark, similar to the previous manager. Before this change, the portfolio was comprised of deeper value names that management believed could turn around in the next 1.5-2 years. Over the trailing decade the fund often failed to distinguish itself from the benchmark, and management’s deep value stock selection underperformed in a relative value-led market during the 2010’s. The first full calendar year under the current manager and strategy saw higher quality metrics and better returns than peers and benchmark. Current price multiples for the portfolio are slightly higher than the average peer, while various quality metrics are in line with or higher than peers and benchmark. **2Q 2021**

**Recommendation:** To be consistent with the Mandatory Plan ACG Recommends the fund be placed on watch.

### TIAA-CREF Mid-Cap Value

Although TIAA-CREF Mid-Cap Value outperformed the Russell Mid Cap Value index by 1.0% during the first half of 2021, the fund underperformed the index in each of the trailing ten calendar years. The fund trailed the Russell Mid Cap Value index by 9.2% during the 2020 calendar year after underperforming during the selloff in March 2020. This fund has changed management and process twice in recent years, and all performance prior to January 2020 was under previous fund management and different strategies. From 2004 to November 2018, this fund was run by Tom Kolefas using a moderate value process that kept the number of holdings over 200 and sector weightings close to the benchmark, hoping to add value through stock selection alone. The resulting portfolio was unable to add significant value relative to the benchmark over time. In November 2018, Kolefas abruptly retired and his co-manager, Rich Cutler, took over management. Cutler altered the strategy to focus heavily on companies that are underperforming relative to their historical profitability and have some catalyst for normalization. Under Cutler’s management, quality metrics were lower than in previous years. In January 2020, Richard Cutler was fired and replaced by two co-PMs, David Chalupnik and Evan Staples, who run several large cap value and blend strategies for Nuveen. This change was part of a larger effort to consolidate investment personnel following the merger of TIAA and Nuveen in 2014. Chalupnik has run the Nuveen Large Cap Select strategy since 2004 and has comanaged with Staples since 2017. Prior to taking over this fund, however, the management team does not appear to have experience managing a mid-cap value strategy. Under Chalupnik and Staples, this fund aims to hold companies with strong or improving fundamentals that have both near-term and long-term catalysts and a yield premium relative to the index. They reduced the typical expected number of holdings from 200 to a goal of 100-125 and aim for turnover of 70-80% on average. The fund currently holds 92 names. As stocks fell sharply in March 2020, stock selection and an overweight in financials detracted 2.5% from performance relative to the benchmark. Two material strategy and manager changes since November 2018 are cause for concern. **2Q 2021**

**Replaced in the Plan with the John Hancock Disciplined Value Mid Cap - July 2021**

### Royce Opportunity

On April 20, 2021, all three named managers on this strategy—Bill Hench, Robert Kosowsky, and Suzanne Franks—as well as the strategy’s dedicated research analyst Adam Mielnik resigned and departed the firm for competitor First Eagle. Royce was forced to recall former lead manager Boniface “Buzz” Zaino to lead the fund on an interim basis. Zaino, who is 78 years old, managed the fund for 21 years and created the fund strategy that Bill Hench and his team had been implementing. However, he had stepped back from the management team in 2018 in preparation to retire from the firm in the coming years. Supporting Zaino are James Stoeffel and Brendan Hartman, who manage Royce Micro-Cap fund. This strategy consistently has a significantly lower average market cap than its peers and benchmark, so experience in microcap names is helpful for managing this fund. 49% of the portfolio is currently in micro-cap names, while the current category average allocation to microcap is 8%. James Harvey, who worked with Zaino on the strategy for a decade as an analyst, was also named comanager on the fund. While Zaino has previously managed the fund successfully and the strategy did not change under Bill Hench and his team, the abrupt mass resignation and resulting uncertainty around the makeup of the long-term management team and eventual strategy warrant careful monitoring. The fund’s assets increased by 41% over the past year after adjusting for performance. The total fund assets are \$2.147 billion. **2Q 2021**

**Recommendation:** Place fund on Watch



## Fund Notes

### Dodge & Cox International

The firm announced at the beginning of 2021 several personnel changes. Charles Pohl, Chairman and Chief Investment Officer (CIO) announced his intent to retire on June 30, 2022. He began the gradual transition of his responsibilities by retiring from the management of the fund on May 1, 2021 and will continue the transition over the course of the next year. Pohl will be succeeded as Chairman by Dana Emery, CEO and President, who joined the firm in 1983. The firm announced in July that Roger Kuo will succeed Emery as President when Pohl retires. Kuo has been with the firm since 1998 and is currently a Senior Vice President, Global Industry Analyst, and Investment Committee member. Over the next six months, Kuo will be transitioning his research responsibilities to other analysts on the Global Research team. He will remain a member of the International Equity and Global Equity Investment Committees and the firm's Research Policy Council. David Hoeft, Associate CIO, will assume the role of CIO on January 1, 2022. He joined the firm in 1993 and has served as a Global Industry Analyst, head of the Technology, Media & Telecom (TMT) Sector Committee, and a member of U.S. and Global Equity Investment Committees. Bryan Cameron, Senior Vice President and Director of Research, will retire on December 31, 2021. Steven Voorhis, Vice President and Associate Director of Research became Director of Research on April 1, 2021. He joined the firm in 1996 and serves as a Global Industry Analyst, and a member of U.S. and Global Equity Investment Committees. As Chairman, Pohl is a member of the U.S. Equity, International Equity and Global Equity Investment committees. Replacements have been named for each committee. Karim Fakhry, who joined Dodge & Cox in 2005 and serves as a Global Industry Analyst joined the U.S. Equity Investment Committee on January 15, 2021. (Bryan Cameron will also leave the committee but will not be immediately replaced). Paritosh Soman, who joined Dodge & Cox in 2007 and serves as a Global Industry Analyst, joined the International Equity Investment Committee on January 15, 2021. Raymond Mertens, who joined Dodge & Cox in 2003 and serves as a Global Industry Analyst and rejoined the Global Equity Investment Committee on May 1, 2021. While the personnel changes are numerous, the organization was prepared for the changes and was able to promote well qualified people from within the firm. The three investment committees will each have seven members post all changes. The new members will join six long-tenured colleagues. The planned changes in response to retirements appear to be well planned and designed to preserve the culture of the organization. However, monitoring during the transition is warranted. 2Q 2021

**Recommendation: No Action**



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
Total Plan -- TIAA Voluntary	19,959	100.0	-	-	-	-	-	-	-
TIAA Traditional Retirement Choice Plus	2,322	11.6	0.68	3.06	3.21	3.29	3.42	-	-
+/- Blmbg. U.S. Treasury: 7-10 Year			-1.82	7.44	-2.66	0.98	-0.43	-	-
TIAA-CREF Money Market Instl (TCIXX)	342	1.7	0.00 (85)	0.03 (14)	1.17 (6)	1.03 (7)	0.54 (4)	0.12	
+/- Blmbg. U.S. Treasury Bills: 1-3 Months			0.00	-0.04	-0.10	-0.08	-0.04	-	-
Money Market-Taxable Median			0.00	0.01	0.99	0.80	0.41	0.41	
TIAA-CREF Bond Index Institutional (TBIIX)	347	1.7	1.82 (53)	-0.48 (84)	5.22 (63)	2.86 (69)	3.24 (62)	0.08	
+/- Blmbg. U.S. Aggregate Index			-0.01	-0.14	-0.12	-0.17	-0.15	-	-
Intermediate Core Bond Median			1.84	0.68	5.38	3.09	3.37	0.50	
CREF Bond Market R3 (QCBMIX)	338	1.7	1.95 (37)	1.55 (27)	5.70 (33)	3.46 (27)	3.61 (31)	0.21	
+/- Blmbg. U.S. Aggregate Index			0.12	1.89	0.36	0.43	0.22	-	-
Intermediate Core Bond Median			1.84	0.68	5.38	3.09	3.37	0.50	
TIAA-CREF Core Plus Bond Instl (TIBFX)	308	1.5	2.05 (59)	3.72 (27)	6.01 (47)	4.02 (40)	4.35 (24)	0.30	
+/- Blmbg. U.S. Aggregate Index			0.22	4.06	0.67	0.99	0.96	-	-
Intermediate Core-Plus Bond Median			2.11	2.69	5.95	3.82	3.90	0.60	
CREF Inflation-Linked Bond R3 (QCILIX)	309	1.5	2.25 (72)	5.96 (77)	5.34 (72)	3.34 (75)	2.74 (55)	0.18	
+/- Blmbg. U.S. TIPS 1-10 Year			-0.05	-0.64	-0.33	-0.27	0.16	-	-
Inflation-Protected Bond Median			2.91	6.54	5.95	3.93	2.81	0.56	
TIAA-CREF High-Yield Inst (TIHYX)	115	0.6	2.46 (60)	13.16 (75)	5.98 (68)	6.37 (57)	5.94 (36)	0.36	
+/- ICE BofAM US High Yield Cash Pay BB-B Rated Index			-0.13	-0.31	-1.49	-0.68	-0.52	-	-
High Yield Bond Median			2.58	14.75	6.53	6.50	5.70	0.84	
Amana Participation Institutional (AMIPX)	7	0.0	1.06	4.18	4.67	3.06	-	0.63	
+/- DJ Sukuk Index			-0.68	-1.06	-2.27	-1.61	-	-	-
TIAA-CREF Large-Cap Value Instl (TRLIX)	90	0.4	5.07 (62)	45.57 (35)	10.82 (71)	11.36 (67)	10.54 (66)	0.41	
+/- Russell 1000 Value Index			-0.14	1.89	-1.60	-0.51	-1.07	-	-
Large Value Median			5.36	42.87	11.91	12.09	11.05	0.83	
TIAA-CREF Large-Cap Value Idx Inst (TILVX)	424	2.1	5.20 (57)	43.61 (46)	12.40 (42)	11.83 (57)	11.55 (35)	0.05	
+/- Russell 1000 Value Index			-0.01	-0.07	-0.02	-0.04	-0.06	-	-
Large Value Median			5.36	42.87	11.91	12.09	11.05	0.83	



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
TIAA-CREF S&P 500 Index Instl (TISPX)	1,685	8.4	8.55 (22)	40.70 (49)	18.62 (28)	17.58 (28)	14.77 (15)		0.05
+/- S&P 500 Index			0.00	-0.09	-0.05	-0.07	-0.07		-
Large Blend Median			8.06	40.61	17.62	16.82	13.78		0.72
CREF Equity Index R3 (QCEQIX)	480	2.4	8.22 (45)	43.88 (21)	18.52 (31)	17.66 (23)	14.39 (32)		0.17
+/- Russell 3000 Index			-0.02	-0.28	-0.21	-0.23	-0.31		-
Large Blend Median			8.06	40.61	17.62	16.82	13.78		0.72
TIAA-CREF Social Choice Eq Instl (TISCX)	235	1.2	8.15 (48)	43.58 (23)	19.14 (15)	17.96 (16)	14.15 (40)		0.18
+/- Russell 3000 Index			-0.09	-0.58	0.41	0.07	-0.55		-
Large Blend Median			8.06	40.61	17.62	16.82	13.78		0.72
CREF Growth R3 (QCGRIX)	452	2.3	11.34 (40)	42.68 (35)	23.65 (42)	23.17 (41)	17.45 (30)		0.19
+/- Russell 1000 Growth Index			-0.59	0.18	-1.49	-0.49	-0.42		-
Large Growth Median			10.84	40.73	23.01	22.43	16.36		0.87
TIAA-CREF Large-Cap Gr Iidx Instl (TILIX)	351	1.8	11.93 (25)	42.44 (38)	25.08 (27)	23.58 (35)	17.79 (24)		0.05
+/- Russell 1000 Growth Index			0.00	-0.06	-0.06	-0.08	-0.08		-
Large Growth Median			10.84	40.73	23.01	22.43	16.36		0.87
Wells Fargo Growth Inst (SGRNX)	154	0.8	10.70 (52)	43.16 (31)	25.51 (22)	25.21 (17)	16.91 (39)		0.75
+/- Russell 3000 Growth Index			-0.68	0.17	1.04	1.90	-0.63		-
Large Growth Median			10.84	40.73	23.01	22.43	16.36		0.87
Amana Growth Institutional (AMIGX)	9	0.0	9.98 (63)	43.25 (29)	26.05 (17)	22.70 (48)	15.70 (65)		0.76
+/- S&P 500 Index			1.43	2.46	7.38	5.05	0.86		-
Large Growth Median			10.84	40.73	23.01	22.43	16.36		0.87
JHancock Disciplined Value Mid Cap R6 (JVMRX)	-	0.0	5.55 (29)	54.11 (44)	12.64 (24)	12.81 (24)	12.76 (3)		0.75
+/- Russell Midcap Value Index			-0.11	1.05	0.78	1.02	1.01		-
Mid-Cap Value Median			4.84	52.58	10.83	11.55	10.55		0.95
TIAA-CREF Mid-Cap Value Instl (TIMVX) <span style="color:red">Replaced July 2021</span>	141	0.7	6.44 (11)	51.22 (61)	7.75 (88)	9.13 (93)	9.43 (80)		0.46
+/- Russell Midcap Value Index			0.78	-1.84	-4.11	-2.66	-2.32		-
Mid-Cap Value Median			4.84	52.58	10.83	11.55	10.55		0.95
Vanguard Mid Cap Index Admiral (VIMAX)	285	1.4	7.58 (8)	46.90 (73)	16.49 (12)	15.75 (19)	13.12 (11)		0.05
+/- CRSP U.S. Mid Cap TR Index			-0.01	-0.03	-0.02	-0.03	-0.12		-
Mid-Cap Blend Median			4.82	52.10	13.10	13.95	11.84		0.84



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
TIAA-CREF Mid-Cap Growth Instl (TRPWX)	140	0.7	9.06 (26)	52.57 (17)	22.87 (34)	20.57 (38)	14.08 (59)	0.48	
+/- Russell Midcap Growth Index			-2.01	8.80	0.48	0.05	-1.05		-
Mid-Cap Growth Median			7.59	44.07	20.99	19.88	14.45	0.99	
Royce Opportunity Instl (ROFIX)	89	0.4	4.64 (42)	102.10 (3)	17.89 (1)	21.24 (1)	13.32 (2)	1.12	
+/- Russell 2000 Value Index			0.08	28.82	7.62	7.62	2.47		-
Small Value Median			4.22	70.55	9.35	12.25	10.26	1.08	
TIAA-CREF Small-Cap Blend Idx Inst (TISBX)	341	1.7	4.30 (50)	62.09 (37)	13.63 (20)	16.60 (9)	12.53 (19)	0.06	
+/- Russell 2000 Index			0.01	0.06	0.11	0.13	0.19		-
Small Blend Median			4.29	60.84	12.05	14.74	11.60	0.96	
AB Small Cap Growth I (QUAIX)	345	1.7	4.90 (47)	50.19 (58)	24.29 (15)	27.38 (10)	17.25 (6)	0.91	
+/- Russell 2000 Growth Index			0.98	-1.17	8.35	8.62	3.73		-
Small Growth Median			4.76	51.47	17.73	19.99	13.95	1.10	
CREF Global Equities R3 (QCGLIX)	488	2.4	7.35 (34)	41.88 (21)	15.53 (11)	15.33 (11)	10.72 (23)	0.22	
+/- MSCI World Index			-0.54	2.21	-0.06	-0.11	-0.54		-
World Large-Stock Blend Median			6.73	37.51	13.50	13.49	9.72	0.89	
Dodge & Cox International Stock (DODFX)	112	0.6	4.66 (30)	40.39 (26)	7.48 (15)	10.22 (9)	5.52 (22)	0.63	
+/- MSCI EAFE (Net) Index			-0.51	8.04	-0.79	-0.06	-0.37		-
Foreign Large Value Median			4.10	36.66	5.74	8.28	4.25	0.93	
TIAA-CREF International Eq Idx Instl (TCIEX)	501	2.5	5.29 (46)	31.96 (67)	8.48 (56)	10.29 (53)	6.02 (38)	0.05	
+/- MSCI EAFE (Net) Index			0.12	-0.39	0.21	0.01	0.13		-
Foreign Large Blend Median			5.22	33.91	8.66	10.37	5.77	0.82	
American Funds Europacific Growth R6 (RERGX)	339	1.7	6.97 (41)	40.10 (18)	13.79 (38)	14.50 (30)	8.33 (37)	0.46	
+/- MSCI AC World ex USA (Net)			1.49	4.38	4.41	3.42	2.88		-
Foreign Large Growth Median			6.73	34.00	13.03	13.25	7.93	0.96	
DFA International Small Company I (DFISX)	60	0.3	5.80 (60)	45.01 (29)	7.86 (49)	11.22 (41)	7.54 (46)	0.44	
+/- MSCI AC World ex USA Small Cap (Net)			-0.55	-2.03	-1.92	-0.75	0.52		-
Foreign Small/Mid Blend Median			6.17	43.66	7.79	10.90	7.34	1.12	
DFA Emerging Markets I (DFEMX)	245	1.2	5.02 (52)	43.55 (37)	10.72 (62)	11.88 (62)	4.10 (59)	0.35	
+/- MSCI Emerging Markets (Net) Index			-0.03	2.65	-0.55	-1.15	-0.19		-
Diversified Emerging Mkts Median			5.09	41.80	11.25	12.59	4.40	1.15	



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
TIAA-CREF Real Estate Sec Instl (TIREX)	232	1.2	12.22 (39)	34.57 (58)	14.94 (5)	10.67 (3)	11.12 (5)		0.49
+/- FTSE NAREIT All Equity REITs		0.19		1.78	2.97	2.57	0.83		-
Real Estate Median		12.07		35.68	11.31	6.88	9.13		0.97
TIAA Real Estate Account (QREARX)	582	2.9	3.84	6.72	4.30	4.37	6.99		0.87
+/- NCREIF Fund Index-ODCE (VW) (Net)		0.16	-0.37	-0.30	-1.25	-1.61			-
CREF Social Choice R3 (QCSCIX)	225	1.1	5.19 (41)	23.55 (65)	12.20 (26)	10.86 (38)	8.79 (42)		0.20
+/- 40% BBg US Agg   42% R3000   18% MSCI EAFE + Can		-0.01		0.42	0.30	0.12	0.04		-
Allocation--50% to 70% Equity Median		4.99		24.75	11.12	10.40	8.45		0.92
T. Rowe Price Capital Appreciation (PRWCX)	419	2.1	5.63 (24)	29.73 (13)	16.67 (2)	14.09 (4)	12.67 (1)		0.69
+/- 40% BBg US Agg   60% SP500		-0.21		6.72	3.03	2.20	2.28		-
Allocation--50% to 70% Equity Median		4.99		24.75	11.12	10.40	8.45		0.92
CREF Stock R3 (QCSTIX)	749	3.8	7.51 (15)	42.11 (20)	15.13 (18)	15.36 (16)	11.47 (12)		0.24
+/- 70% R3000   30% ACWI ex US		0.08		0.47	-0.78	-0.51	-0.44		-
Allocation--85%+ Equity Median		6.44		39.87	13.87	13.82	10.34		1.08
TIAA-CREF Lifecycle Retire Income Instl (TLRIX)	1	0.0	3.96 (24)	16.63 (19)	8.93 (19)	8.24 (7)	6.87 (3)		0.37
+/- CREF Lifecycle Composite Income		0.03		0.54	-0.78	-0.01	0.03		-
Target-Date Retirement Median		3.47		13.85	7.90	6.70	5.28		0.45
TIAA-CREF Lifecycle 2010 Institutional (TCTIX)	204	1.0	3.89 (18)	16.64 (29)	8.93 (36)	8.47 (15)	7.15 (8)		0.37
+/- CREF Lifecycle Composite 2010		0.02		0.72	-1.18	-0.22	-0.13		-
Target-Date 2000-2010 Median		3.54		14.90	8.64	7.52	6.29		0.42
TIAA-CREF Lifecycle 2015 Institutional (TCNIX)	277	1.4	4.20 (30)	18.45 (31)	9.45 (37)	9.09 (24)	7.61 (13)		0.38
+/- CREF Lifecycle Composite 2015		0.01		0.61	-0.79	0.00	-0.04		-
Target-Date 2015 Median		3.94		17.10	9.06	8.14	7.04		0.48
TIAA-CREF Lifecycle 2020 Institutional (TCWIX)	622	3.1	4.50 (31)	20.37 (30)	9.93 (36)	9.84 (20)	8.17 (13)		0.39
+/- CREF Lifecycle Composite 2020		0.00		0.60	-0.87	-0.03	-0.09		-
Target-Date 2020 Median		4.17		19.01	9.59	8.92	7.52		0.51
TIAA-CREF Lifecycle 2025 Institutional (TCYIX)	1,368	6.9	4.95 (28)	23.65 (31)	10.72 (38)	10.88 (16)	8.84 (17)		0.41
+/- CREF Lifecycle Composite 2025		0.00		0.74	-0.93	-0.01	-0.14		-
Target-Date 2025 Median		4.66		21.65	10.34	9.84	8.13		0.44
TIAA-CREF Lifecycle 2030 Institutional (TCRIX)	704	3.5	5.47 (28)	27.06 (33)	11.53 (42)	11.91 (21)	9.48 (19)		0.42
+/- CREF Lifecycle Composite 2030		0.04		0.83	-0.98	-0.02	-0.22		-
Target-Date 2030 Median		5.26		25.80	11.38	10.96	8.80		0.51



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
TIAA-CREF Lifecycle 2035 Institutional (TCIIX)	510	2.6	5.92 (45)	30.55 (42)	12.32 (52)	12.91 (22)	10.07 (22)		0.43
+/- CREF Lifecycle Composite 2035			0.01	0.94	-1.02	-0.04	-0.30		-
Target-Date 2035 Median			5.86	30.22	12.35	12.02	9.50		0.45
TIAA-CREF Lifecycle 2040 Institutional (TCOIX)	642	3.2	6.55 (26)	34.22 (43)	13.07 (46)	13.91 (18)	10.63 (16)		0.44
+/- CREF Lifecycle Composite 2040			0.18	0.97	-1.04	-0.04	-0.33		-
Target-Date 2040 Median			6.23	33.73	12.99	12.76	9.92		0.54
TIAA-CREF Lifecycle 2045 Institutional (TTFIX)	978	4.9	6.98 (21)	37.89 (35)	13.81 (40)	14.61 (13)	10.96 (14)		0.45
+/- CREF Lifecycle Composite 2045			0.16	0.91	-1.10	-0.07	-0.36		-
Target-Date 2045 Median			6.55	36.56	13.49	13.33	10.19		0.45
TIAA-CREF Lifecycle 2050 Institutional (TFTIX)	396	2.0	7.08 (18)	38.62 (32)	13.99 (39)	14.79 (13)	11.05 (14)		0.45
+/- CREF Lifecycle Composite 2050			0.13	0.78	-1.11	-0.09	-0.37		-
Target-Date 2050 Median			6.60	36.97	13.72	13.51	10.33		0.53
TIAA-CREF Lifecycle 2055 Institutional (TTRIX)	77	0.4	7.13 (30)	39.12 (37)	14.07 (42)	14.92 (11)	11.14 (18)		0.45
+/- CREF Lifecycle Composite 2055			0.11	0.69	-1.15	-0.11	-0.36		-
Target-Date 2055 Median			6.71	38.32	13.85	13.73	10.56		0.46
TIAA-CREF Lifecycle 2060 Institutional (TLXNX)	33	0.2	7.30 (13)	39.70 (26)	14.19 (44)	15.06 (10)	-		0.45
+/- CREF Lifecycle Composite 2060			0.21	0.67	-1.14	-0.13	-		-
Target-Date 2060 Median			6.65	38.52	13.98	13.99	-		0.49
TIAA-CREF Lifecycle 2065 Institutional (TSFTX)	-	0.0	7.31 (11)	-	-	-	-		0.45
+/- CREF Lifecycle Composite 2065			0.14	-	-	-	-		-
Target-Date 2065+ Median			6.68	-	-	-	-		0.43



# Performance Summary - Calendar Year

	Performance (%)								
	2020	2019	2018	2017	2016	2015	2014	2013	
TIAA Traditional Retirement Choice Plus	3.25	3.26	3.37	3.31	3.64	3.48	3.63	3.58	
+/- Blmbg. U.S. Treasury: 7-10 Year	-6.73	-5.24	2.47	0.76	2.59	1.85	-5.37	9.62	
TIAA-CREF Money Market Instl (TCIXX)	0.44 (5)	2.11 (8)	1.72 (11)	0.75 (10)	0.29 (4)	0.02 (17)	0.00 (78)	0.02 (17)	
+/- Blmbg. U.S. Treasury Bills: 1-3 Months	-0.10	-0.10	-0.10	-0.07	0.03	-0.01	-0.02	-0.03	
Money Market-Taxable Median	0.28	1.83	1.47	0.46	0.03	0.01	0.01	0.01	
TIAA-CREF Bond Index Institutional (TBIIX)	7.49 (61)	8.38 (59)	-0.02 (31)	3.42 (53)	2.38 (67)	0.53 (29)	5.87 (37)	-2.34 (70)	
+/- Blmbg. U.S. Aggregate Index	-0.02	-0.34	-0.03	-0.12	-0.27	-0.02	-0.10	-0.32	
Intermediate Core Bond Median	7.73	8.58	-0.32	3.46	2.64	0.25	5.64	-2.07	
CREF Bond Market R3 (QCBMIX)	7.92 (45)	9.03 (30)	-0.19 (41)	4.12 (20)	3.47 (20)	0.51 (32)	5.52 (57)	-2.01 (47)	
+/- Blmbg. U.S. Aggregate Index	0.41	0.31	-0.20	0.58	0.82	-0.04	-0.45	0.01	
Intermediate Core Bond Median	7.73	8.58	-0.32	3.46	2.64	0.25	5.64	-2.07	
TIAA-CREF Core Plus Bond Instl (TIBFX)	7.98 (63)	9.47 (46)	-0.25 (27)	4.81 (35)	4.66 (31)	0.63 (16)	5.80 (44)	-0.68 (40)	
+/- Blmbg. U.S. Aggregate Index	0.47	0.75	-0.26	1.27	2.01	0.08	-0.17	1.34	
Intermediate Core-Plus Bond Median	8.54	9.32	-0.77	4.34	3.95	-0.25	5.63	-1.05	
CREF Inflation-Linked Bond R3 (QCILIX)	8.03 (77)	6.53 (74)	-0.49 (17)	1.85 (77)	4.23 (56)	-1.68 (43)	3.32 (30)	-9.02 (71)	
+/- Blmbg. U.S. TIPS 1-10 Year	-0.36	-0.32	-0.24	-0.05	0.22	-1.16	2.41	-3.44	
Inflation-Protected Bond Median	10.17	7.84	-1.50	2.74	4.41	-1.90	2.74	-8.67	
TIAA-CREF High-Yield Inst (TIHYX)	2.23 (92)	16.21 (7)	-2.66 (42)	5.65 (82)	16.45 (12)	-3.72 (49)	2.48 (28)	6.16 (65)	
+/- ICE BofAM US High Yield Cash Pay BB-B Rated Index	-4.26	1.12	-0.64	-1.32	1.66	-0.83	-0.98	-0.13	
High Yield Bond Median	5.40	13.71	-2.87	6.76	13.68	-3.79	1.69	6.69	
Amana Participation Institutional (AMIPX)	5.59	6.95	0.11	2.68	2.56	-	-	-	
+/- DJ Sukuk Index	-2.35	-3.82	0.01	-1.79	-1.79	-	-	-	
TIAA-CREF Large-Cap Value Instl (TRLIX)	3.59 (41)	28.81 (16)	-14.10 (94)	12.52 (88)	18.60 (16)	-4.69 (71)	9.16 (79)	34.43 (28)	
+/- Russell 1000 Value Index	0.79	2.27	-5.83	-1.14	1.26	-0.86	-4.29	1.90	
Large Value Median	2.81	25.61	-8.87	16.23	14.54	-3.46	11.04	31.88	
TIAA-CREF Large-Cap Value Idx Inst (TILVX)	2.90 (48)	26.39 (41)	-8.31 (42)	13.62 (80)	17.23 (25)	-3.81 (58)	13.37 (17)	32.34 (45)	
+/- Russell 1000 Value Index	0.10	-0.15	-0.04	-0.04	-0.11	0.02	-0.08	-0.19	
Large Value Median	2.81	25.61	-8.87	16.23	14.54	-3.46	11.04	31.88	
TIAA-CREF S&P 500 Index Instl (TISPX)	18.34 (39)	31.42 (26)	-4.45 (27)	21.77 (33)	11.87 (30)	1.35 (25)	13.60 (21)	32.24 (49)	
+/- S&P 500 Index	-0.06	-0.07	-0.07	-0.06	-0.09	-0.03	-0.09	-0.15	
Large Blend Median	17.72	30.28	-5.47	21.22	11.05	0.39	12.29	32.19	



# Performance Summary - Calendar Year

	Performance (%)							
	2020	2019	2018	2017	2016	2015	2014	2013
CREF Equity Index R3 (QCEQIX)	20.63 (21)	30.73 (45)	-5.37 (49)	20.84 (60)	12.49 (20)	0.24 (53)	12.17 (52)	32.99 (36)
+/- Russell 3000 Index	-0.26	-0.29	-0.13	-0.29	-0.25	-0.24	-0.39	-0.56
Large Blend Median	17.72	30.28	-5.47	21.22	11.05	0.39	12.29	32.19
TIAA-CREF Social Choice Eq Instl (TISCX)	20.34 (22)	31.49 (22)	-5.53 (52)	20.93 (59)	13.51 (12)	-2.39 (80)	11.25 (63)	34.32 (22)
+/- Russell 3000 Index	-0.55	0.47	-0.29	-0.20	0.77	-2.87	-1.31	0.77
Large Blend Median	17.72	30.28	-5.47	21.22	11.05	0.39	12.29	32.19
CREF Growth R3 (QCGRIX)	40.76 (30)	31.66 (61)	-2.46 (58)	31.83 (29)	2.92 (50)	6.46 (33)	13.66 (16)	35.00 (45)
+/- Russell 1000 Growth Index	2.27	-4.73	-0.95	1.62	-4.16	0.79	0.61	1.52
Large Growth Median	35.50	32.67	-1.61	29.04	2.83	4.77	10.52	34.55
TIAA-CREF Large-Cap Gr Idx Instl (TILIX)	38.43 (37)	36.27 (22)	-1.55 (49)	30.07 (41)	7.05 (22)	5.61 (43)	12.98 (24)	33.34 (64)
+/- Russell 1000 Growth Index	-0.06	-0.12	-0.04	-0.14	-0.03	-0.06	-0.07	-0.14
Large Growth Median	35.50	32.67	-1.61	29.04	2.83	4.77	10.52	34.55
Wells Fargo Growth Inst (SGRNX)	49.49 (15)	37.65 (12)	0.55 (27)	35.14 (11)	-0.56 (81)	2.94 (64)	4.12 (96)	33.72 (59)
+/- Russell 3000 Growth Index	11.23	1.80	2.67	5.55	-7.95	-2.15	-8.32	-0.51
Large Growth Median	35.50	32.67	-1.61	29.04	2.83	4.77	10.52	34.55
Amana Growth Institutional (AMIGX)	33.19 (60)	33.41 (43)	2.67 (12)	29.29 (48)	7.85 (16)	-0.21 (88)	14.29 (11)	22.95 (100)
+/- S&P 500 Index	14.79	1.92	7.05	7.46	-4.11	-1.59	0.60	-9.44
Large Growth Median	35.50	32.67	-1.61	29.04	2.83	4.77	10.52	34.55
JHancock Disciplined Value Mid Cap R6 (JVMRX)	6.01 (26)	30.28 (18)	-14.59 (65)	15.69 (25)	15.35 (70)	2.16 (2)	13.44 (21)	39.66 (13)
+/- Russell Midcap Value Index	1.05	3.22	-2.30	2.35	-4.65	6.94	-1.31	6.20
Mid-Cap Value Median	3.14	26.70	-13.40	13.41	17.24	-4.29	10.38	34.22
TIAA-CREF Mid-Cap Value Instl (TIMVX)	-4.19 (94)	27.05 (46)	-14.15 (59)	11.13 (79)	17.40 (50)	-5.35 (60)	12.85 (25)	32.55 (69)
+/- Russell Midcap Value Index	-9.15	-0.01	-1.86	-2.21	-2.60	-0.57	-1.90	-0.91
Mid-Cap Value Median	3.14	26.70	-13.40	13.41	17.24	-4.29	10.38	34.22
Vanguard Mid Cap Index Admiral (VIMAX)	18.24 (18)	31.03 (16)	-9.23 (24)	19.25 (17)	11.22 (80)	-1.34 (17)	13.76 (9)	35.15 (40)
+/- CRSP U.S. Mid Cap TR Index	0.00	-0.06	-0.01	-0.05	-0.03	-0.06	-0.07	-0.12
Mid-Cap Blend Median	13.27	26.19	-11.26	16.06	16.07	-2.81	9.26	33.59
TIAA-CREF Mid-Cap Growth Instl (TRPWX)	45.33 (28)	33.39 (51)	-8.17 (78)	26.21 (37)	1.95 (79)	-0.63 (54)	7.74 (47)	36.78 (41)
+/- Russell Midcap Growth Index	9.74	-2.08	-3.42	0.94	-5.38	-0.43	-4.16	1.04
Mid-Cap Growth Median	34.52	33.40	-5.47	24.74	5.76	-0.20	7.55	35.99



# Performance Summary - Calendar Year

	Performance (%)								
	2020	2019	2018	2017	2016	2015	2014	2013	
Royce Opportunity Instl (ROFIX)	26.72 (1)	28.36 (9)	-19.83 (91)	22.02 (1)	29.94 (22)	-13.46 (94)	-0.41 (92)	43.69 (7)	
+/- Russell 2000 Value Index	22.09	5.97	-6.97	14.18	-1.80	-5.99	-4.63		9.17
Small Value Median	3.54	21.76	-15.16	8.91	25.59	-6.10	4.40		36.24
TIAA-CREF Small-Cap Blend Idx Inst (TISBX)	20.15 (12)	25.53 (36)	-10.84 (33)	14.83 (26)	21.58 (39)	-4.14 (45)	5.15 (46)	38.98 (38)	
+/- Russell 2000 Index	0.19	0.00	0.17	0.18	0.27	0.27	0.26		0.16
Small Blend Median	12.63	24.67	-11.72	13.37	20.81	-4.38	4.94		38.19
AB Small Cap Growth I (QUAIX)	53.97 (20)	36.11 (16)	-0.67 (19)	34.91 (7)	6.80 (76)	-0.91 (33)	-1.41 (85)	45.72 (23)	
+/- Russell 2000 Growth Index	19.34	7.63	8.64	12.74	-4.52	0.47	-7.01		2.42
Small Growth Median	36.64	28.42	-5.69	21.96	10.53	-2.20	3.16		41.66
CREF Global Equities R3 (QCGLIX)	22.75 (7)	28.28 (27)	-12.36 (84)	24.81 (28)	5.11 (69)	-0.34 (33)	4.17 (42)	27.27 (32)	
+/- MSCI World Index	6.25	-0.12	-4.16	1.74	-3.04	-0.02	-1.33		-0.10
World Large-Stock Blend Median	14.44	26.18	-9.82	23.56	6.28	-1.34	3.91		25.33
Dodge & Cox International Stock (DODFX)	2.10 (51)	22.78 (12)	-17.98 (77)	23.94 (40)	8.26 (18)	-11.35 (92)	0.08 (5)	26.31 (13)	
+/- MSCI EAFE (Net) Index	-5.72	0.77	-4.19	-1.09	7.26	-10.54	4.98		3.53
Foreign Large Value Median	2.22	18.05	-16.25	22.92	2.44	-3.62	-5.82		21.85
TIAA-CREF International Eq Idx Instl (TCIEX)	8.14 (63)	21.79 (54)	-13.25 (17)	25.32 (54)	1.22 (48)	-0.49 (36)	-5.51 (56)	21.96 (27)	
+/- MSCI EAFE (Net) Index	0.32	-0.22	0.54	0.29	0.22	0.32	-0.61		-0.82
Foreign Large Blend Median	9.20	21.90	-14.64	25.49	1.04	-1.14	-5.21		20.26
American Funds Europacific Growth R6 (RERGX)	25.27 (32)	27.40 (63)	-14.91 (58)	31.17 (48)	1.01 (28)	-0.48 (62)	-2.29 (30)	20.58 (49)	
+/- MSCI AC World ex USA (Net)	14.62	5.89	-0.71	3.98	-3.49	5.18	1.58		5.29
Foreign Large Growth Median	21.60	28.05	-14.16	31.02	-1.54	0.34	-3.70		20.18
DFA International Small Company I (DFISX)	9.26 (59)	24.20 (30)	-19.42 (43)	30.24 (80)	5.80 (18)	5.91 (55)	-6.30 (62)	27.44 (58)	
+/- MSCI AC World ex USA Small Cap (Net)	-4.98	1.78	-1.22	-1.41	1.89	3.31	-2.27		7.71
Foreign Small/Mid Blend Median	10.11	22.70	-19.81	33.02	0.88	6.37	-6.04		28.24
DFA Emerging Markets I (DFEMX)	13.89 (72)	16.03 (81)	-13.62 (21)	36.57 (48)	12.09 (24)	-15.81 (68)	-1.71 (38)	-3.12 (66)	
+/- MSCI Emerging Markets (Net) Index	-4.42	-2.41	0.96	-0.71	0.90	-0.89	0.48		-0.52
Diversified Emerging Mkts Median	17.89	19.95	-16.22	35.92	8.86	-13.96	-2.82		-1.24
TIAA-CREF Real Estate Sec Instl (TIREX)	1.33 (7)	31.09 (15)	-4.04 (22)	12.29 (5)	4.38 (88)	4.62 (17)	28.13 (73)	1.71 (54)	
+/- FTSE NAREIT All Equity REITs	6.45	2.43	0.00	3.62	-4.25	1.79	0.10		-1.15
Real Estate Median	-4.78	27.13	-5.37	5.48	6.47	3.03	29.75		1.78
TIAA Real Estate Account (QREARX)	-0.84	5.51	4.79	4.37	5.20	8.16	12.22		9.65
+/- NCREIF Fund Index-ODCE (VW) (Net)	-1.18	1.12	-2.57	-2.29	-2.59	-5.79	0.76		-3.25



# Performance Summary - Calendar Year

	Performance (%)							
	2020	2019	2018	2017	2016	2015	2014	2013
CREF Social Choice R3 (QCSCIX)	13.52 (36)	20.80 (25)	-4.29 (25)	14.27 (50)	7.40 (39)	-0.87 (44)	6.83 (38)	16.67 (58)
+/- 40% BBg US Agg   42% R3000   18% MSCI EAFE + Can	-0.37	0.34	0.27	-0.07	0.38	-0.99	0.01	0.54
Allocation--50% to 70% Equity Median	12.17	19.37	-5.73	14.27	6.82	-1.13	5.96	17.38
T. Rowe Price Capital Appreciation (PRWCX)	18.16 (7)	24.61 (3)	0.62 (1)	15.38 (28)	8.22 (26)	5.42 (1)	12.25 (2)	22.43 (8)
+/- 40% BBg US Agg   60% SP500	3.43	2.43	2.97	1.17	-0.09	4.14	1.63	4.87
Allocation--50% to 70% Equity Median	12.17	19.37	-5.73	14.27	6.82	-1.13	5.96	17.38
CREF Stock R3 (QCSTIX)	17.91 (31)	27.45 (17)	-9.65 (56)	23.43 (10)	9.17 (26)	-0.84 (28)	6.41 (28)	27.83 (37)
+/- 70% R3000   30% ACWI ex US	0.12	-0.68	-1.72	0.47	-1.11	0.51	-1.01	-0.06
Allocation--85%+ Equity Median	15.41	25.41	-9.38	20.25	7.55	-1.89	5.08	27.17
TIAA-CREF Lifecycle Retire Income Instl (TLRIX)	11.10 (21)	15.30 (18)	-3.84 (74)	12.10 (2)	6.04 (22)	0.25 (3)	4.53 (47)	9.85 (11)
+/- CREF Lifecycle Composite Income	-0.98	-0.40	-0.90	1.55	0.23	0.43	-1.33	0.84
Target-Date Retirement Median	9.83	13.21	-3.31	8.73	5.23	-1.09	4.44	5.45
TIAA-CREF Lifecycle 2010 Institutional (TCTIX)	11.24 (31)	15.43 (15)	-3.92 (78)	12.76 (2)	6.20 (45)	0.38 (5)	4.59 (65)	12.00 (19)
+/- CREF Lifecycle Composite 2010	-0.71	-0.51	-2.08	1.57	0.11	0.61	-1.54	0.71
Target-Date 2000-2010 Median	10.63	14.19	-3.23	10.15	5.97	-0.62	4.84	10.60
TIAA-CREF Lifecycle 2015 Institutional (TCNIX)	11.80 (33)	16.51 (27)	-4.41 (70)	13.85 (7)	6.40 (54)	0.42 (3)	4.78 (67)	13.96 (25)
+/- CREF Lifecycle Composite 2015	-0.77	-0.54	-0.93	1.60	-0.07	0.70	-1.58	0.64
Target-Date 2015 Median	11.40	15.08	-3.88	11.53	6.47	-0.91	5.36	12.52
TIAA-CREF Lifecycle 2020 Institutional (TCWIX)	12.38 (34)	17.79 (24)	-5.18 (75)	15.58 (7)	6.66 (48)	0.42 (4)	4.86 (67)	16.50 (20)
+/- CREF Lifecycle Composite 2020	-0.75	-0.51	-1.21	1.90	-0.35	0.82	-1.77	0.57
Target-Date 2020 Median	11.63	16.26	-4.46	12.77	6.59	-1.01	5.56	13.45
TIAA-CREF Lifecycle 2025 Institutional (TCYIX)	13.44 (28)	19.44 (27)	-6.05 (74)	17.40 (6)	7.00 (56)	0.36 (3)	4.87 (76)	19.33 (20)
+/- CREF Lifecycle Composite 2025	-0.54	-0.56	-1.39	2.04	-0.61	0.89	-2.02	0.73
Target-Date 2025 Median	12.22	18.49	-5.37	14.88	7.15	-1.09	5.83	16.87
TIAA-CREF Lifecycle 2030 Institutional (TCRIX)	14.54 (27)	21.27 (29)	-7.09 (73)	19.21 (7)	7.33 (59)	0.38 (4)	4.71 (80)	22.07 (16)
+/- CREF Lifecycle Composite 2030	-0.29	-0.44	-1.74	2.14	-0.88	1.05	-2.41	0.80
Target-Date 2030 Median	13.29	20.52	-6.26	16.73	7.66	-1.20	5.91	18.79
TIAA-CREF Lifecycle 2035 Institutional (TCIIX)	15.48 (25)	23.04 (28)	-8.04 (81)	21.11 (5)	7.52 (68)	0.24 (5)	4.67 (83)	24.76 (11)
+/- CREF Lifecycle Composite 2035	-0.15	-0.36	-2.01	2.38	-1.27	1.10	-2.55	0.83
Target-Date 2035 Median	14.05	22.37	-7.17	18.40	8.14	-1.25	6.09	20.94



## Performance Summary - Calendar Year

	Performance (%)							
	2020	2019	2018	2017	2016	2015	2014	2013
TIAA-CREF Lifecycle 2040 Institutional (TCOIX)	16.44 (26)	24.56 (25)	-8.92 (86)	22.91 (1)	7.78 (66)	0.09 (7)	4.63 (83)	26.33 (7)
+/- CREF Lifecycle Composite 2040	0.13	-0.41	-2.20	2.54	-1.59	1.16	-2.67	0.81
Target-Date 2040 Median	14.95	23.65	-7.87	19.49	8.38	-1.45	6.13	21.99
TIAA-CREF Lifecycle 2045 Institutional (TTFIX)	17.31 (21)	25.87 (20)	-9.59 (92)	23.62 (1)	8.06 (63)	0.13 (7)	4.61 (84)	26.25 (8)
+/- CREF Lifecycle Composite 2045	0.23	-0.38	-2.32	2.44	-1.66	1.21	-2.69	0.73
Target-Date 2045 Median	15.19	24.64	-8.19	20.36	8.57	-1.45	6.20	23.07
TIAA-CREF Lifecycle 2050 Institutional (TFTIX)	17.44 (27)	26.19 (16)	-9.82 (91)	24.04 (1)	8.10 (62)	0.18 (7)	4.59 (83)	26.25 (11)
+/- CREF Lifecycle Composite 2050	0.19	-0.31	-2.44	2.60	-1.81	1.26	-2.71	0.73
Target-Date 2050 Median	15.62	24.78	-8.41	20.59	8.65	-1.44	6.24	23.25
TIAA-CREF Lifecycle 2055 Institutional (TTRIX)	17.52 (26)	26.36 (19)	-9.86 (91)	24.23 (1)	8.27 (63)	0.13 (7)	4.58 (85)	26.24 (11)
+/- CREF Lifecycle Composite 2055	0.17	-0.38	-2.38	2.53	-1.84	1.21	-2.72	0.72
Target-Date 2055 Median	15.42	25.15	-8.47	20.80	8.61	-1.48	6.43	23.66
TIAA-CREF Lifecycle 2060 Institutional (TLXNX)	17.75 (28)	26.70 (10)	-10.06 (90)	24.40 (1)	8.39 (63)	0.19 (11)	-	-
+/- CREF Lifecycle Composite 2060	0.31	-0.29	-2.47	2.43	-1.92	1.27	-	-
Target-Date 2060 Median	15.91	25.22	-8.46	20.94	8.96	-1.08	-	-
TIAA-CREF Lifecycle 2065 Institutional (TSFTX)	-	-	-	-	-	-	-	-
+/- CREF Lifecycle Composite 2065	-	-	-	-	-	-	-	-
Target-Date 2065+ Median	-	-	-	-	-	-	-	-



	Beta				Alpha				Up Market		Down Market		Standard Deviation		
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs
TIAA Traditional Retirement Choice Plus	0.00	0.00	0.00	3.20	3.30	3.43	23.40	29.43	29.33	-35.09	-42.86	-46.71	0.09	0.10	0.10
Blmbg. U.S. Treasury: 7-10 Year													7.42	6.67	6.47
TIAA-CREF Money Market Instl (TCIXX)	0.92	0.92	0.93	0.00	0.01	0.00	92.63	93.02	92.22				0.48	0.41	0.38
Money Market-Taxable Median	0.83	0.85	0.81	-0.06	-0.12	-0.06	78.45	72.74	69.59				0.43	0.38	0.33
Blmbg. U.S. Treasury Bills: 1-3 Months													0.51	0.44	0.40
TIAA-CREF Bond Index Institutional (TBIIX)	1.01	1.02	1.02	-0.17	-0.22	-0.20	98.34	98.12	98.41	101.26	104.34	105.49	3.64	3.63	3.32
Intermediate Core Bond Median	0.95	0.97	0.95	0.48	0.30	0.25	100.13	100.65	99.42	94.69	96.41	98.02	3.68	3.62	3.31
Blmbg. U.S. Aggregate Index													3.59	3.55	3.26
CREF Bond Market R3 (QCBMIX)	0.88	0.92	0.93	0.99	0.68	0.46	103.54	106.65	103.29	88.96	92.36	95.23	3.81	3.66	3.28
Intermediate Core Bond Median	0.95	0.97	0.95	0.48	0.30	0.25	100.13	100.65	99.42	94.69	96.41	98.02	3.68	3.62	3.31
Blmbg. U.S. Aggregate Index													3.59	3.55	3.26
TIAA-CREF Core Plus Bond Instl (TIBFX)	0.71	0.80	0.80	2.22	1.61	1.63	105.46	113.94	113.34	71.01	78.59	75.31	4.53	4.09	3.53
Intermediate Core-Plus Bond Median	0.83	0.88	0.84	1.39	1.22	1.09	106.85	112.68	105.90	84.38	87.23	84.13	4.48	4.14	3.60
Blmbg. U.S. Aggregate Index													3.59	3.55	3.26
CREF Inflation-Linked Bond R3 (QCILIX)	0.96	0.98	1.18	-0.08	-0.19	-0.27	94.97	95.91	113.44	119.16	117.07	124.98	2.45	2.48	4.10
Inflation-Protected Bond Median	1.36	1.29	1.27	-1.70	-0.76	-0.27	112.00	118.63	120.47	295.33	178.11	136.98	3.84	3.60	4.49
Blmbg. U.S. TIPS 1-10 Year													2.55	2.52	3.30
TIAA-CREF High-Yield Inst (TIHYX)	1.12	1.11	1.09	-2.16	-1.30	-1.04	100.39	102.24	101.81	124.93	123.40	119.66	11.85	9.44	8.01
High Yield Bond Median	1.05	1.04	1.08	-1.12	-0.72	-1.08	99.97	99.89	99.82	112.76	111.25	119.23	11.21	8.95	7.91
ICE BofAM US High Yield Cash Pay BB-B Rated Index													10.54	8.44	7.26
Amana Participation Institutional (AMIPX)	0.81	0.79		-1.10	-0.71		68.93	68.61		85.54	83.33		4.05	3.48	
DJ Sukuk Index													4.96	4.38	3.47
TIAA-CREF Large-Cap Value Instl (TRLIX)	1.06	1.05	1.07	-1.91	-0.92	-1.60	101.46	102.87	100.77	111.77	110.46	113.14	24.44	19.29	17.23
Large Value Median	1.00	1.00	1.00	-0.30	0.15	-0.50	99.86	101.57	97.59	100.96	100.41	100.99	23.15	18.30	16.12
Russell 1000 Value Index													23.00	18.17	15.97
TIAA-CREF Large-Cap Value Idx Inst (TILVX)	1.00	1.00	1.00	0.01	-0.01	-0.02	99.67	99.65	99.53	99.62	99.70	99.69	22.93	18.11	15.91
Large Value Median	1.00	1.00	1.00	-0.30	0.15	-0.50	99.86	101.57	97.59	100.96	100.41	100.99	23.15	18.30	16.12
Russell 1000 Value Index													23.00	18.17	15.97
TIAA-CREF S&P 500 Index Instl (TISPX)	1.00	1.00	1.00	-0.03	-0.04	-0.05	99.80	99.79	99.66	99.94	100.09	99.95	21.43	16.85	14.83
Large Blend Median	1.00	1.00	1.01	-0.95	-0.76	-1.00	98.66	98.16	97.79	100.87	101.13	103.85	21.46	16.89	15.15
S&P 500 Index													21.45	16.86	14.85



	Beta			Alpha			Up Market 5 Yrs	10 Yrs	3 Yrs	Down Market 5 Yrs	10 Yrs	3 Yrs	Standard Deviation		
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs							5 Yrs	10 Yrs	
CREF Equity Index R3 (QCEQIX)	1.00	1.00	1.00	-0.13	-0.15	-0.23	99.32	99.17	98.75	99.86	100.01	100.24	22.83	17.90	15.71
Large Blend Median	0.93	0.94	0.95	-0.03	-0.04	-0.12	95.32	95.08	95.75	94.90	95.57	97.08	21.46	16.89	15.15
Russell 3000 Index													22.92	17.96	15.76
TIAA-CREF Social Choice Eq Instl (TISCX)	0.98	0.98	0.99	0.64	0.38	-0.32	99.76	98.87	97.53	97.18	96.02	99.87	22.50	17.62	15.62
Large Blend Median	0.93	0.94	0.95	-0.03	-0.04	-0.12	95.32	95.08	95.75	94.90	95.57	97.08	21.46	16.89	15.15
Russell 3000 Index													22.92	17.96	15.76
CREF Growth R3 (QCGRIX)	1.03	1.03	1.04	-1.85	-0.96	-0.95	97.38	99.30	99.94	101.76	101.76	104.53	24.25	19.13	16.74
Large Growth Median	0.98	0.97	1.02	-1.36	-0.73	-1.50	93.81	96.28	96.74	99.26	99.55	106.83	23.30	18.51	16.73
Russell 1000 Growth Index													23.49	18.54	16.03
TIAA-CREF Large-Cap Gr Idx Instl (TILIX)	1.00	1.00	1.00	-0.03	-0.04	-0.05	99.82	99.74	99.71	99.92	99.92	100.09	23.46	18.52	16.01
Large Growth Median	0.98	0.97	1.02	-1.36	-0.73	-1.50	93.81	96.28	96.74	99.26	99.55	106.83	23.30	18.51	16.73
Russell 1000 Growth Index													23.49	18.54	16.03
Wells Fargo Growth Inst (SGRNX)	1.16	1.16	1.16	-2.18	-1.45	-2.80	107.63	109.52	103.69	108.05	108.05	115.69	28.27	22.53	19.63
Large Growth Median	0.96	0.96	1.00	-0.48	-0.18	-0.95	93.96	96.27	96.69	95.46	95.73	102.14	23.30	18.51	16.73
Russell 3000 Growth Index													23.92	18.83	16.34
Amana Growth Institutional (AMIGX)	0.95	0.95	0.94	7.32	5.24	1.65	111.99	109.81	98.30	78.24	72.36	81.68	20.89	16.75	14.61
Large Growth Median	1.04	1.03	1.05	3.42	3.73	0.92	108.54	111.84	106.70	89.88	80.29	94.84	23.30	18.51	16.73
S&P 500 Index													21.45	16.86	14.85
JHancock Disciplined Value Mid Cap R6 (JVMRX)	0.98	0.98	0.98	0.86	1.18	1.12	101.79	101.73	102.90	100.18	95.78	96.49	27.65	21.65	18.67
Mid-Cap Value Median	1.01	1.01	1.03	-0.93	-0.19	-1.49	99.85	100.50	97.86	102.20	101.73	107.33	28.71	22.45	19.51
Russell Midcap Value Index													28.11	22.03	18.67
TIAA-CREF Mid-Cap Value Instl (TIMVX)	1.04	1.04	1.02	-3.90	-2.63	-2.26	94.84	94.04	93.21	110.65	107.35	106.26	29.49	22.99	19.22
Russell Midcap Value Index													28.11	22.03	18.67
Mid-Cap Value Median	1.01	1.01	1.03	-0.93	-0.19	-1.49	99.85	100.50	97.86	102.20	101.73	107.33	28.71	22.45	19.51
Vanguard Mid Cap Index Admiral (VIMAX)	1.00	1.00	1.01	0.00	-0.02	-0.19	99.93	99.88	100.27	99.95	99.95	101.88	26.53	20.74	18.01
Mid-Cap Blend Median	1.04	1.05	1.06	-3.48	-2.15	-1.80	98.01	99.21	99.32	111.48	112.10	114.72	28.44	22.65	19.41
CRSP U.S. Mid Cap TR Index													26.55	20.75	17.87
TIAA-CREF Mid-Cap Growth Instl (TRPWX)	1.10	1.10	1.10	-1.23	-1.65	-2.14	108.31	105.73	101.24	114.59	114.59	111.63	30.30	23.81	20.65
Mid-Cap Growth Median	1.00	0.99	1.01	-0.56	-0.08	-0.72	97.13	97.24	96.09	97.40	97.42	101.56	27.51	21.68	19.43
Russell Midcap Growth Index													27.31	21.40	18.59
Royce Opportunity Instl (ROFIX)	1.17	1.14	1.17	6.75	5.85	1.20	132.01	128.35	120.19	109.84	99.67	112.53	40.84	32.19	27.47
Small Value Median	1.00	0.99	0.99	-0.67	-1.04	-0.31	99.18	96.19	98.02	102.45	100.23	99.59	34.72	27.55	22.99
Russell 2000 Value Index													34.57	27.58	22.89



	Beta			Alpha			Up Market 5 Yrs	10 Yrs	3 Yrs	Down Market 5 Yrs	10 Yrs	3 Yrs	Standard Deviation
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs							10 Yrs
TIAA-CREF Small-Cap Blend Idx Inst (TISBX)	1.00	1.00	1.00	0.11	0.14	0.19	100.10	100.26	100.51	99.76	99.69	99.53	32.89
Small Blend Median	0.99	0.99	0.98	-0.90	-1.10	-0.33	96.35	94.46	96.41	99.69	99.98	98.14	32.73
Russell 2000 Index												32.94	25.83
AB Small Cap Growth I (QUAIX)	1.00	1.00	1.02	7.50	7.68	3.30	116.89	121.96	114.44	94.67	94.67	101.84	33.29
Small Growth Median	0.98	0.97	0.97	2.69	2.10	1.01	102.35	102.53	100.16	96.02	95.99	97.40	32.25
Russell 2000 Growth Index												32.66	25.43
CREF Global Equities R3 (QCGLIX)	1.10	1.10	1.08	-1.22	-1.34	-1.27	104.54	102.76	101.32	107.52	106.07	108.04	23.86
World Large-Stock Blend Median	0.99	1.00	1.02	-1.60	-1.43	-1.42	93.37	91.74	93.26	100.94	100.48	103.87	21.63
MSCI World Index												21.64	17.04
Dodge & Cox International Stock (DODFX)	1.26	1.26	1.20	-1.83	-1.90	-1.02	115.88	114.09	110.58	122.26	121.35	114.63	27.04
Foreign Large Value Median	1.12	1.11	1.07	-2.98	-2.60	-1.65	101.23	99.57	97.01	114.77	115.91	110.32	23.94
MSCI EAFE (Net) Index												20.98	16.86
TIAA-CREF International Eq Idx Instl (TCIEX)	1.01	1.01	1.01	0.16	-0.06	0.08	100.91	100.60	101.07	99.74	100.96	100.05	21.16
Foreign Large Blend Median	1.04	1.04	1.03	0.33	-0.22	-0.19	105.23	104.81	101.56	102.51	107.37	102.67	21.97
MSCI EAFE (Net) Index												20.98	16.86
American Funds Europacific Growth R6 (RERGX)	1.12	1.12	1.06	3.34	2.08	2.56	119.60	118.07	114.50	99.99	102.12	93.59	24.61
Foreign Large Growth Median	1.01	1.02	1.00	3.74	2.19	2.53	110.33	110.29	110.99	94.30	98.90	93.39	22.42
MSCI AC World ex USA (Net)												21.65	17.51
DFA International Small Company I (DFISX)	1.01	1.01	1.00	-1.77	-0.67	0.53	98.21	98.57	102.31	107.05	102.21	99.04	27.48
Foreign Small/Mid Blend Median	0.98	1.00	0.99	-1.78	-0.74	0.51	95.02	97.44	100.62	105.65	103.62	99.97	26.58
MSCI AC World ex USA Small Cap (Net)												27.04	21.78
DFA Emerging Markets I (DFEMX)	1.05	1.05	1.02	-0.80	-1.50	-0.18	101.27	99.66	100.73	103.50	106.99	101.65	24.23
Diversified Emerging Mkts Median	1.04	1.04	1.02	-0.05	-0.77	0.12	105.36	103.10	102.89	103.96	108.31	103.10	24.31
MSCI Emerging Markets (Net) Index												22.88	19.50
TIAA-CREF Real Estate Sec Instl (TIREX)	0.92	0.92	0.94	3.49	2.94	1.27	104.15	105.86	99.80	86.56	86.21	90.66	18.84
Real Estate Median	0.99	0.99	1.00	-0.39	-0.97	-0.94	97.91	95.22	96.26	103.26	101.73	104.01	20.46
FTSE NAREIT All Equity REITs												20.50	16.97
TIAA Real Estate Account (QREARX)	0.97	0.88	0.80	-0.15	-0.53	0.11	92.47	78.47	81.77	83.47	83.47	83.47	2.48
NCREIF Fund Index-ODCE (VW) (Net)												2.39	1.96
CREF Social Choice R3 (QCSCIX)	1.03	1.03	1.02	-0.08	-0.20	-0.13	102.95	101.28	101.10	103.24	100.94	102.06	13.90
Allocation--50% to 70% Equity Median	1.07	1.07	1.11	-1.33	-0.98	-1.21	101.57	101.32	104.41	110.57	110.03	115.45	14.50
40% BBg US Agg   42% R3000   18% MSCI EAFE + Can												13.40	10.63



	Beta			Alpha			Up Market 5 Yrs	10 Yrs	3 Yrs	Down Market 5 Yrs	10 Yrs	3 Yrs	Standard Deviation 5 Yrs	10 Yrs	
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs									
T. Rowe Price Capital Appreciation (PRWCX)	1.08	1.07	1.13	1.84	1.25	0.87	114.24	111.40	117.12	99.15	92.04	102.22	14.10	11.22	10.26
Allocation--50% to 70% Equity Median	1.11	1.11	1.15	-3.41	-2.44	-3.21	96.45	97.00	95.85	119.57	119.64	130.79	14.50	11.47	10.47
40% BBg US Agg   60% SP500													12.84	10.20	8.80
CREF Stock R3 (QCSTIX)	1.04	1.04	1.04	-1.19	-0.98	-0.78	100.53	99.94	100.02	105.40	104.23	104.62	23.33	18.32	16.21
Allocation--85%+ Equity Median	1.00	0.99	0.98	-1.70	-1.52	-1.19	94.09	92.41	92.88	101.08	99.99	99.50	22.47	17.50	15.58
70% R3000   30% ACWI ex US													22.41	17.60	15.61
TIAA-CREF Lifecycle Retire Income Instl (TLRIX)	1.13	1.12	1.12	-1.86	-0.93	-0.77	101.96	104.87	105.83	120.94	117.09	118.62	10.42	8.33	7.19
Target-Date Retirement Median	0.88	0.88	0.82	-0.50	-0.57	-0.41	85.18	83.00	81.58	88.26	92.42	89.42	8.21	6.60	5.35
CREF Lifecycle Composite Income													9.20	7.39	6.35
TIAA-CREF Lifecycle 2010 Institutional (TCTIX)	1.16	1.15	1.14	-2.55	-1.38	-1.05	101.91	104.87	105.56	131.39	126.43	122.87	10.49	8.38	7.67
Target-Date 2000-2010 Median	0.96	0.95	0.95	-1.26	-0.86	-0.64	90.72	90.44	91.76	103.16	105.71	103.20	8.80	6.99	6.45
CREF Lifecycle Composite 2010													9.03	7.27	6.69
TIAA-CREF Lifecycle 2015 Institutional (TCNIX)	1.11	1.10	1.11	-1.75	-0.87	-0.83	101.53	104.18	104.93	117.00	113.56	116.08	11.59	9.24	8.57
Target-Date 2015 Median	0.95	0.95	0.99	-0.90	-0.58	-0.55	91.44	92.45	95.00	101.10	101.60	105.64	9.93	7.90	7.62
CREF Lifecycle Composite 2015													10.42	8.33	7.66
TIAA-CREF Lifecycle 2020 Institutional (TCWIX)	1.11	1.10	1.11	-1.81	-0.94	-0.89	101.40	103.71	104.33	115.75	112.11	114.39	12.84	10.21	9.60
Target-Date 2020 Median	0.98	0.98	0.98	-1.11	-0.82	-0.62	93.21	93.02	94.45	100.49	99.16	102.59	11.35	9.07	8.56
CREF Lifecycle Composite 2020													11.60	9.23	8.63
TIAA-CREF Lifecycle 2025 Institutional (TCYIX)	1.10	1.09	1.10	-1.82	-0.92	-0.95	101.40	103.60	103.74	114.06	110.56	112.61	14.66	11.62	10.92
Target-Date 2025 Median	0.98	0.99	1.01	-1.11	-0.84	-0.77	93.61	93.36	95.87	101.66	101.99	104.95	13.15	10.49	10.02
CREF Lifecycle Composite 2025													13.37	10.60	9.86
TIAA-CREF Lifecycle 2030 Institutional (TCR IX)	1.09	1.09	1.10	-1.88	-0.97	-1.03	101.53	103.43	103.28	112.89	109.49	111.65	16.57	13.09	12.24
Target-Date 2030 Median	1.01	1.02	1.00	-1.17	-0.94	-0.77	96.68	95.85	96.66	105.17	103.05	103.29	15.38	12.21	11.16
CREF Lifecycle Composite 2030													15.15	11.98	11.12
TIAA-CREF Lifecycle 2035 Institutional (TCIIX)	1.09	1.09	1.09	-1.89	-1.01	-1.08	101.77	103.41	102.84	112.17	109.25	110.78	18.44	14.55	13.55
Target-Date 2035 Median	1.03	1.03	1.02	-1.24	-1.13	-0.91	98.47	97.48	96.70	106.08	105.64	104.88	17.43	13.72	12.69
CREF Lifecycle Composite 2035													16.93	13.36	12.38
TIAA-CREF Lifecycle 2040 Institutional (TCOIX)	1.08	1.08	1.08	-1.82	-0.96	-1.07	101.55	102.94	102.83	110.55	107.51	110.87	20.22	15.93	14.53
Target-Date 2040 Median	1.02	1.02	1.00	-1.08	-1.15	-0.93	97.59	95.95	95.25	103.42	102.87	102.54	19.20	15.15	13.46
CREF Lifecycle Composite 2040													18.74	14.76	13.38
TIAA-CREF Lifecycle 2045 Institutional (TTF IX)	1.07	1.07	1.08	-1.80	-0.90	-1.06	101.24	102.69	102.57	109.55	106.83	110.30	21.81	17.15	15.23
Target-Date 2045 Median	1.00	1.00	1.00	-1.08	-1.09	-0.99	95.78	94.74	95.22	101.05	100.72	103.54	20.47	16.12	14.15
CREF Lifecycle Composite 2045													20.37	16.02	14.11

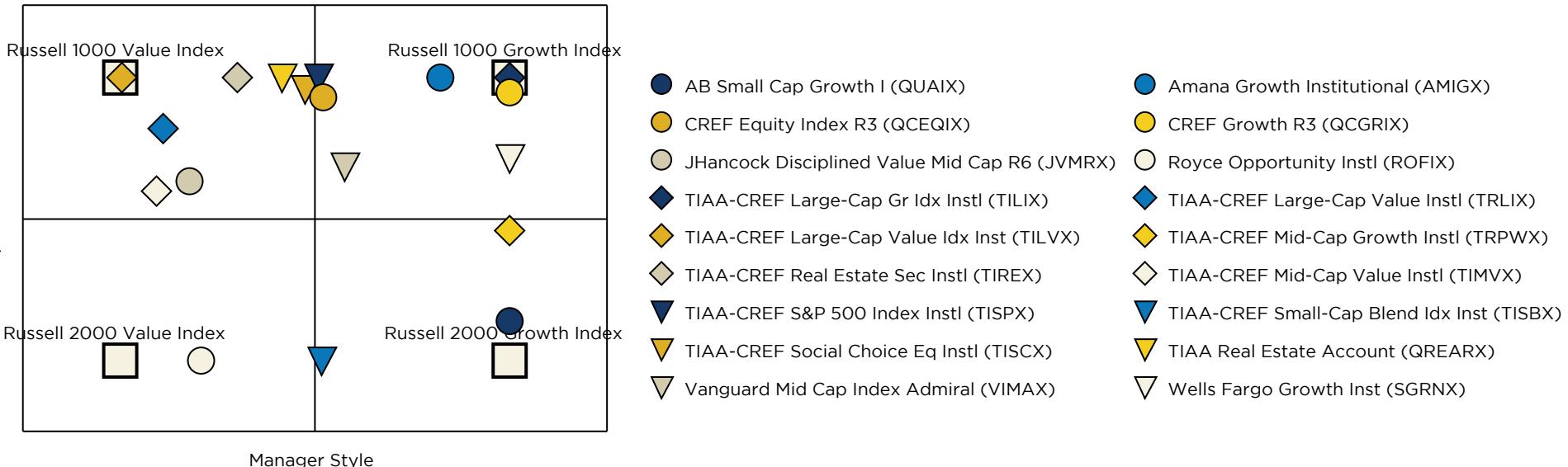


	Beta						Alpha			Up Market			Down Market			Standard Deviation		
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs	5 Yrs	10 Yrs	
TIAA-CREF Lifecycle 2050 Institutional (TFTIX)	1.07	1.07	1.07	-1.78	-0.90	-1.05	101.15	102.53	102.49	109.29	106.63	110.20	22.07	17.36	15.35			
Target-Date 2050 Median	0.99	0.99	0.99	-1.15	-1.15	-0.99	95.92	94.87	96.05	100.85	101.07	103.19	20.53	16.13	14.15			
CREF Lifecycle Composite 2050													20.67	16.25	14.24			
TIAA-CREF Lifecycle 2055 Institutional (TTRIX)	1.06	1.06	1.07	-1.79	-0.89	-1.02	100.89	102.25	102.41	108.91	106.11	109.84	22.31	17.54	15.46			
Target-Date 2055 Median	1.00	1.00	1.00	-1.22	-1.26	-0.84	96.26	94.99	96.56	101.13	100.71	104.03	21.03	16.61	14.48			
CREF Lifecycle Composite 2055													20.95	16.47	14.37			
TIAA-CREF Lifecycle 2060 Institutional (TLXNX)	1.06	1.06		-1.76	-0.88		100.84	102.11		108.66	105.87		22.57	17.74				
Target-Date 2060 Median	0.99	0.99		-1.01	-0.96		95.39	94.93		99.16	98.81		21.02	16.62				
CREF Lifecycle Composite 2060													21.23	16.69				
TIAA-CREF Lifecycle 2065 Institutional (TSFTX)													21.77					
Target-Date 2065+ Median																		
CREF Lifecycle Composite 2065																		

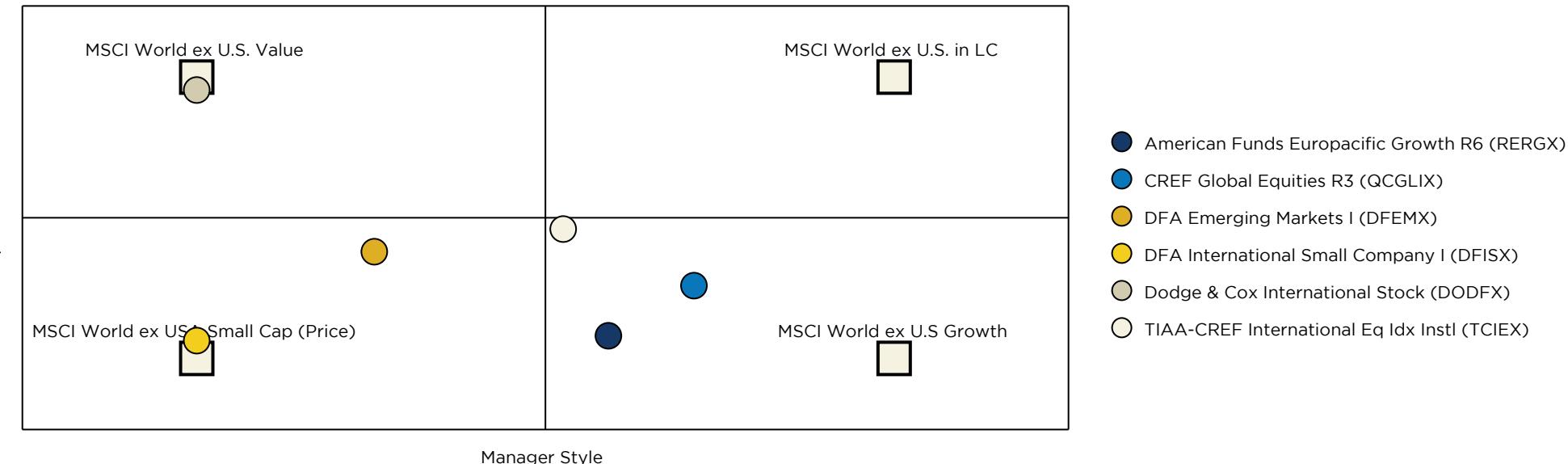


# Style Analysis

## Domestic Equity Style Analysis | Time Period: 5 Years



## International Equity Style Analysis | Time Period: 5 Years





## Kansas Board of Regents Voya Voluntary Plan Summary



# Asset Class Coverage

Domestic Equity			
	Value	Blend	Growth
Large	BlackRock Equity Dividend JPMorgan Equity Income	American Fds Fundamental Inv. Parnassus Core Equity <b>Vanguard Institutional Index</b>	Amana Growth Voya Large Cap Growth
Mid	American Century Mid Cap Value	<b>Vanguard Mid Cap Index</b>	Champlain Mid Cap
Small	American Beacon Small Cap Value	<b>Vanguard Small Cap Index</b>	Loomis Sayles Small Cap Growth
International Equity			
	Value	Blend	Growth
Large		<b>Vanguard Total Intl Stock Idx.</b>	American Fds EuroPacific Growth
Mid			
Small		Fidelity Adv. International Small Cap	
Emerging			Invesco Developing Markets
Global			VY Invesco Oppenheimer Global
Domestic Fixed Income			
	Short	Intermediate	Long
High	Vanguard Treasury Money Market Voya Fixed Plus III	<b>Fidelity U.S. Bond Index</b>	American Funds Inflation Linked Bds
Medium		PIMCO Total Return	
Low	PGIM High Yield		
Other			
	Real Estate	Balanced	Foreign Bond
	Vanguard Real Estate Index	VY T. Rowe Price Cap. App. <b>Vanguard Target Retirement Income, 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055, 2060, 2065</b>	Amana Participation <b>Vanguard Total International Bd Idx.</b>
	Other Sectors	Absolute Return	Self-Directed Brokerage

Gold = Passively Managed Index Funds

Navy = Actively Managed Funds

# Plan Activity: Voya

January 1, 2021 - June 30, 2021

Fund	Beginning 1/1/2021				Intra Vendor Transfers				Loan Repay Principal	Loan Repay Interest	Investment Earnings	Ending Balance 6/30/2021	Diff b/t Beg. and Ending Bal
	Balance	Contributions	Withdrawals	Exchanges	Fees	Loan Issue							
Voya Fixed Plus Fund 4020	\$ -	\$ 1,469,899	\$ (32,993)	\$ (91,763)	\$ 83,652	\$ (2)	\$ -	\$ -	\$ -	\$ -	\$ 6,645	\$ 1,435,437	\$ 1,435,437
Vanguard Treasury Money Market Investor	1,868	3,824	-	(4,510)	305	-	-	-	-	-	0	1,487	(382)
Amana Participation Institutional	-	49	-	(49)	-	-	-	-	-	-	(0)	-	-
PIMCO Total Return Instl	-	107,440	(3,347)	(20,160)	144,026	(11)	-	13	3	-	(323)	227,640	227,640
Fidelity® US Bond Index	131,682	77,563	(1,766)	22,580	22,163	-	(11,097)	16	4	(2,005)	239,141	107,458	
American Funds Inflation Linked Bd R6	-	80,949	(3,095)	18,803	5,819	(7)	-	22	5	1,432	103,928	103,928	
PGIM High Yield R6	97,418	93,728	(1,115)	(8,517)	73,889	-	-	-	-	8,134	263,536	166,118	
Vanguard Total Intl Bd Idx Admiral™	-	41,544	-	(2,916)	20,850	-	-	-	-	2	59,480	59,480	
Blackrock Equity Dividend Instl	-	51,084	(1,971)	35,843	137,195	(10)	-	-	-	10,030	232,171	232,171	
JPMorgan Equity Income R5	-	214,187	(1,367)	18,426	93,187	(13)	-	38	8	20,640	345,107	345,107	
American Funds Fundamental Invs R6	54,660	149,866	-	(7,868)	78,148	-	-	-	-	25,133	299,938	245,278	
Vanguard Institutional Index I	261,793	370,833	(6,232)	(31,878)	359,780	(18)	-	-	-	99,194	1,053,473	791,680	
Parnassus Core Equity Institutional	1,654	220,843	(14,705)	47,658	111,702	(15)	-	44	10	36,179	403,370	401,717	
Amana Growth Institutional	6,178	123,289	(1,615)	34,280	23,701	(14)	-	41	9	17,654	203,525	197,347	
Voya Large Cap Growth Port I	59,669	570,566	(8,428)	(112,245)	439,601	-	-	-	-	86,722	1,035,885	976,216	
American Century Mid Cap Value I	43,514	57,678	(489)	(49,519)	100,196	(3)	-	-	-	10,442	161,819	118,305	
Vanguard Mid Cap Index Institutional	43,865	124,607	(484)	(26,571)	115,966	(3)	-	-	-	22,325	279,706	235,841	
Champlain Mid Cap Institutional	9,979	282,106	(4,731)	29,829	229,873	(11)	-	32	7	47,892	594,977	584,998	
American Beacon Small Cp Val R5	-	70,774	(3,399)	7,439	65,490	-	-	-	-	3,783	144,088	144,088	
Vanguard Small Cap Index I	140,184	138,247	(480)	8,270	162,346	(3)	-	-	-	38,597	487,160	346,977	
Loomis Sayles Small Cap Growth Instl	3,778	180,271	(1,472)	12,751	164,306	(6)	-	19	4	4,794	364,446	360,668	
VY® Invesco Oppenheimer Global I	2,397	167,222	(2,459)	64,657	136,678	(12)	-	35	8	25,959	394,486	392,088	
Vanguard Total Intl Stock Index Admiral	182,542	61,927	-	21,004	165,623	-	-	-	-	23,304	454,399	271,857	
American Funds Europacific Growth R6	27,633	145,255	(973)	(7,863)	81,822	(2)	-	-	-	8,864	254,737	227,103	
Fidelity Advisor® Intl Small Cap Z	-	55,019	(2,268)	7,297	48,514	-	-	-	-	2,318	110,880	110,880	
Invesco Developing Markets R6	2,311	119,977	(468)	(3,820)	75,189	(7)	-	13	3	5,500	198,699	196,387	
Vanguard Real Estate Index Institutional	-	56,679	(916)	36,991	22,274	(4)	-	13	3	12,426	127,465	127,465	
VY® T. Rowe Price Capital Apprec I	84,032	1,038,111	(46,196)	(62,923)	961,767	(11)	-	32	7	136,372	2,111,190	2,027,158	
Vanguard Target Retirement Income Inv	-	2,696	-	(82)	-	-	-	-	-	52	2,666	2,666	
Vanguard Target Retirement 2015 Inv	-	260	-	-	-	-	-	-	-	5	265	265	
Vanguard Target Retirement 2020 Inv	-	63,576	(3,149)	332	-	-	-	-	-	749	61,508	61,508	
Vanguard Target Retirement 2025 Inv	-	111,553	-	(3,602)	78,083	-	-	-	-	11,240	197,273	197,273	
Vanguard Target Retirement 2030 Inv	-	20,366	-	103,120	13,583	-	-	-	-	3,334	140,403	140,403	
Vanguard Target Retirement 2035 Inv	244,504	261,454	(2,253)	2,567	282,719	-	-	-	-	54,052	843,042	598,538	
Vanguard Target Retirement 2040 Inv	-	9,207	-	(115)	166,683	-	-	-	-	13,368	189,143	189,143	
Vanguard Target Retirement 2045 Inv	-	253,569	-	(37,877)	872,010	(100)	-	271	11	86,534	1,174,418	1,174,418	
Vanguard Target Retirement 2050 Inv	-	106,004	-	(11)	-	-	-	-	-	5,075	111,068	111,068	
Vanguard Target Retirement 2055 Inv	-	9,959	-	329	-	-	-	-	-	455	10,743	10,743	
Vanguard Target Retirement 2060 Inv	-	3,855	-	-	-	-	-	-	-	221	4,076	4,076	
Vanguard Target Retirement 2065 Inv	-	1,534	-	115	-	-	-	-	-	68	1,717	1,717	
Totals	\$ 1,399,663	\$ 6,917,573	\$ (146,369)	\$ (0)	\$ 5,337,140	\$ (250)	\$ (11,097)	\$ 588	\$ 81	\$ 827,167	\$ 14,324,495	\$ 12,924,832	

# Performance: Voya

January 1, 2021 - June 30, 2021

Fund	Beginning Balance: 01/01/2021	Ending Balance: 6/30/2021	Six Month Return
Voya Fixed Plus Fund 4020	\$ -	\$ 1,435,437	0.79%
Vanguard Treasury Money Market Investor	\$ 1,868	\$ 1,487	0.01%
Amana Participation Institutional	\$ -	\$ -	0.51%
PIMCO Total Return Instl	\$ -	\$ 227,640	-1.06%
Fidelity® US Bond Index	\$ 131,682	\$ 239,141	-1.70%
American Funds Inflation Linked Bd R6	\$ -	\$ 103,928	0.82%
PGIM High Yield R6	\$ 97,418	\$ 263,536	4.39%
Vanguard Total Intl Bd Idx Admiral™	\$ -	\$ 59,480	-2.07%
Blackrock Equity Dividend Instl	\$ -	\$ 232,171	16.37%
JPMorgan Equity Income R5	\$ -	\$ 345,107	16.33%
American Funds Fundamental Invs R6	\$ 54,660	\$ 299,938	14.23%
Vanguard Institutional Index I	\$ 261,793	\$ 1,053,473	15.24%
Parnassus Core Equity Institutional	\$ 1,654	\$ 403,370	15.16%
Amana Growth Institutional	\$ 6,178	\$ 203,525	13.99%
Voya Large Cap Growth Port I	\$ 59,669	\$ 1,035,885	11.00%
American Century Mid Cap Value I	\$ 43,514	\$ 161,819	15.71%
Vanguard Mid Cap Index Institutional	\$ 43,865	\$ 279,706	15.31%
Champlain Mid Cap Institutional	\$ 9,979	\$ 594,977	13.96%
American Beacon Small Cp Val R5	\$ -	\$ 144,088	22.56%
Vanguard Small Cap Index I	\$ 140,184	\$ 487,160	16.39%
Loomis Sayles Small Cap Growth Instl	\$ 3,778	\$ 364,446	7.11%
VY® Invesco Oppenheimer Global I	\$ 2,397	\$ 394,486	11.60%
Vanguard Total Intl Stock Index Admiral	\$ 182,542	\$ 454,399	9.68%
American Funds Europacific Growth R6	\$ 27,633	\$ 254,737	6.51%
Fidelity Advisor® Intl Small Cap Z	\$ -	\$ 110,880	11.95%
Invesco Developing Markets R6	\$ 2,311	\$ 198,699	6.57%
Vanguard Real Estate Index Institutional	\$ -	\$ 127,465	21.38%
VY® T. Rowe Price Capital Apprec I	\$ 84,032	\$ 2,111,190	9.99%
Vanguard Target Retirement Income Inv	\$ -	\$ 2,666	3.31%
Vanguard Target Retirement 2015 Inv	\$ -	\$ 265	3.75%
Vanguard Target Retirement 2020 Inv	\$ -	\$ 61,508	5.54%
Vanguard Target Retirement 2025 Inv	\$ -	\$ 197,273	6.73%
Vanguard Target Retirement 2030 Inv	\$ -	\$ 140,403	7.87%
Vanguard Target Retirement 2035 Inv	\$ 244,504	\$ 843,042	9.00%
Vanguard Target Retirement 2040 Inv	\$ -	\$ 189,143	10.16%
Vanguard Target Retirement 2045 Inv	\$ -	\$ 1,174,418	11.32%
Vanguard Target Retirement 2050 Inv	\$ -	\$ 111,068	11.44%
Vanguard Target Retirement 2055 Inv	\$ -	\$ 10,743	11.45%
Vanguard Target Retirement 2060 Inv	\$ -	\$ 4,076	11.45%
Vanguard Target Retirement 2065 Inv	\$ -	\$ 1,717	11.45%
Totals/Weighted Average Return	\$ 1,399,663	\$ 14,324,495	10.11%
Weighted Average Variable Funds Return			11.15%
Weighted Average Fixed Income Return			0.79%

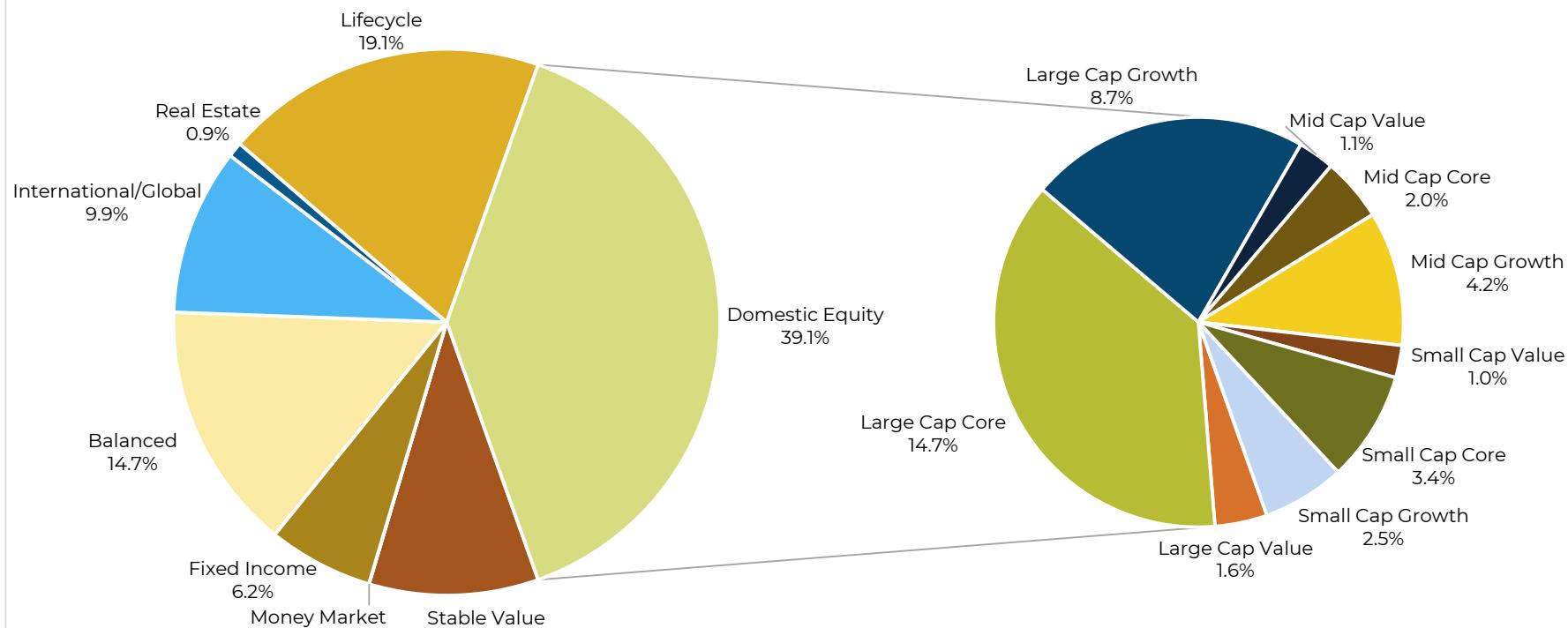
# Fee Analysis: Voya

January 1, 2021 - June 30, 2021

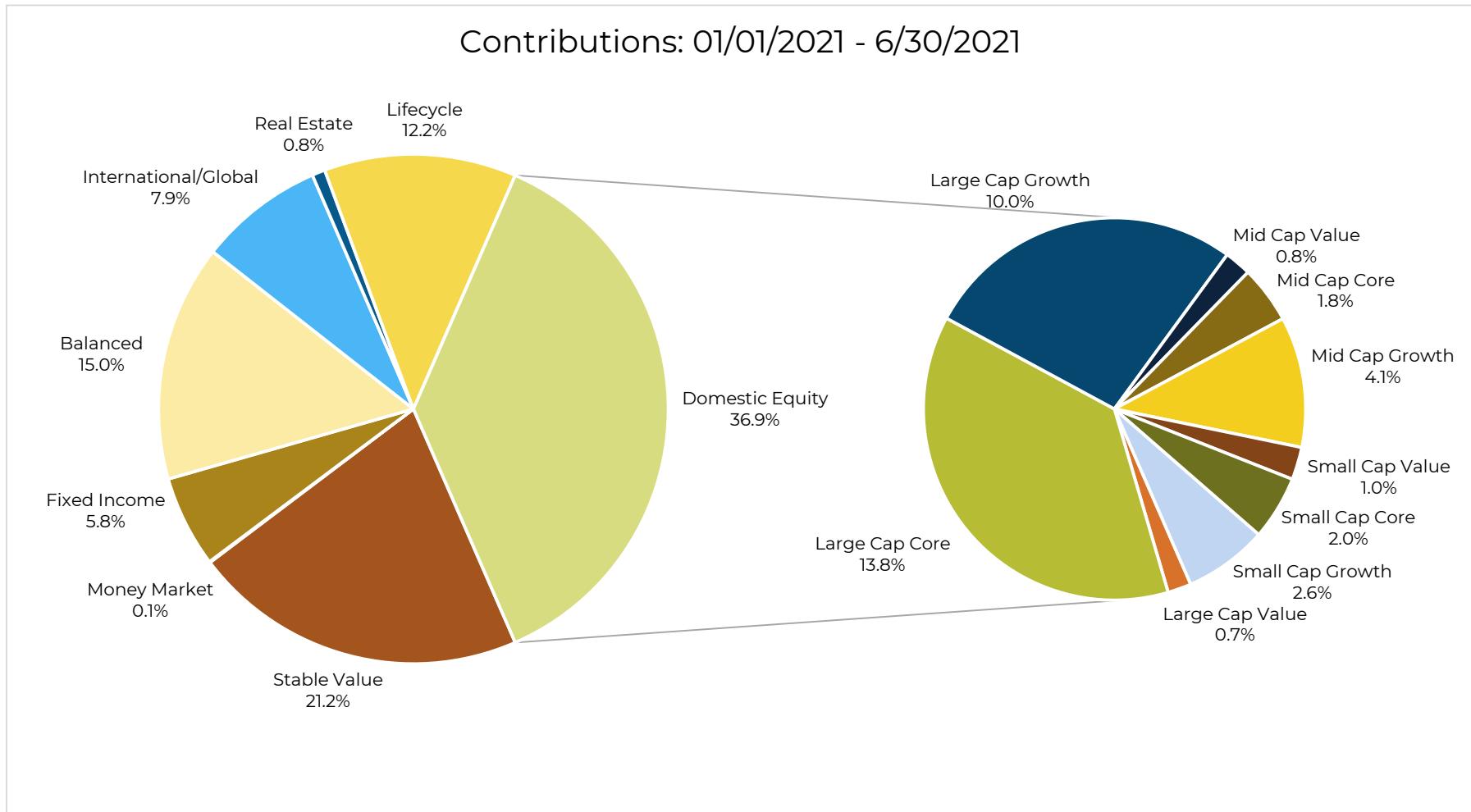
Fund	Ticker	Percent of Balance	Expense Ratio
Voya Fixed Plus Fund 4020	-	10.0%	0.34%
Vanguard Treasury Money Market Investor	VUSXX	0.0%	0.09%
Amana Participation Institutional	AMIPX	0.0%	0.63%
PIMCO Total Return Instl	PTTRX	1.6%	0.47%
Fidelity® US Bond Index	FXNAX	1.7%	0.03%
American Funds Inflation Linked Bd R6	RILFX	0.7%	0.31%
PGIM High Yield R6	PHYQX	1.8%	0.41%
Vanguard Total Intl Bd Idx Admiral™	VTABX	0.4%	0.11%
Blackrock Equity Dividend Instl	MADVX	1.6%	0.71%
JPMorgan Equity Income R5	OIERX	2.4%	0.57%
American Funds Fundamental Invs R6	RFNGX	2.1%	0.28%
Vanguard Institutional Index I	VINIX	7.4%	0.04%
Parnassus Core Equity Institutional	PRILX	2.8%	0.62%
Amana Growth Institutional	AMIGX	1.4%	0.76%
Voya Large Cap Growth Port I	IEOHX	7.2%	0.67%
American Century Mid Cap Value I	AVUAX	1.1%	0.78%
Vanguard Mid Cap Index Institutional	VMCIX	2.0%	0.04%
Champlain Mid Cap Institutional	CIPIX	4.2%	0.84%
American Beacon Small Cp Val R5	AVFIX	1.0%	0.83%
Vanguard Small Cap Index I	VSCIX	3.4%	0.04%
Loomis Sayles Small Cap Growth Instl	LSSIX	2.5%	0.94%
VY® Invesco Oppenheimer Global I	IGMIX	2.8%	0.80%
Vanguard Total Intl Stock Index Admiral	VTIAX	3.2%	0.11%
American Funds Europacific Growth R6	RERGX	1.8%	0.46%
Fidelity Advisor® Intl Small Cap Z	FIQIX	0.8%	0.95%
Invesco Developing Markets R6	ODVIX	1.4%	0.82%
Vanguard Real Estate Index Institutional	VGSNX	0.9%	0.10%
VY® T. Rowe Price Capital Apprec I	ITRIX	14.7%	0.64%
Vanguard Target Retirement Income Inv	VTINX	0.0%	0.12%
Vanguard Target Retirement 2015 Inv	VTXVX	0.0%	0.12%
Vanguard Target Retirement 2020 Inv	VTWNX	0.4%	0.13%
Vanguard Target Retirement 2025 Inv	VTTVX	1.4%	0.13%
Vanguard Target Retirement 2030 Inv	VTHRX	1.0%	0.14%
Vanguard Target Retirement 2035 Inv	VTTHX	5.9%	0.14%
Vanguard Target Retirement 2040 Inv	VFORX	1.3%	0.14%
Vanguard Target Retirement 2045 Inv	VTIVX	8.2%	0.15%
Vanguard Target Retirement 2050 Inv	VFIFX	0.8%	0.15%
Vanguard Target Retirement 2055 Inv	VFFVX	0.1%	0.15%
Vanguard Target Retirement 2060 Inv	VTTSX	0.0%	0.15%
Vanguard Target Retirement 2065 Inv	VLVX	0.0%	0.15%
Totals/Weighted Average Expense Ratio		100%	0.416%
Weighted Average Expense Ratio ex- Voya Fixed Account			0.424% Page 48 of 276

# Asset Allocation: Voya

Asset Allocation as of 6/30/2021



# Contributions by Asset Class: Voya



# Number of Participants: Voya

January 1, 2021 - June 30, 2021

Fund	Number of Participants
Voya Fixed Plus Fund 4020	354
Vanguard Treasury Money Market Investor	9
Amana Participation Institutional	0
PIMCO Total Return Instl	105
Fidelity® US Bond Index	59
American Funds Inflation Linked Bd R6	1
PGIM High Yield R6	71
Vanguard Total Intl Bd Idx Admiral™	58
Blackrock Equity Dividend Instl	32
JPMorgan Equity Income R5	216
American Funds Fundamental Invs R6	200
Vanguard Institutional Index I	342
Parnassus Core Equity Institutional	132
Amana Growth Institutional	65
Voya Large Cap Growth Port I	534
Vanguard Mid Cap Index Institutional	173
Champlain Mid Cap Institutional	393
American Beacon Small Cp Val R5	100
Vanguard Small Cap Index I	205
Loomis Sayles Small Cap Growth Instl	276
VY® Invesco Oppenheimer Global I	294
Vanguard Total Intl Stock Index Admiral	128
American Funds Europacific Growth R6	219
Fidelity Advisor® Intl Small Cap Z	53
Invesco Developing Markets R6	206
Vanguard Real Estate Index Institutional	181
VY® T. Rowe Price Capital Apprec I	599
Vanguard Target Retirement Income Inv	3
Vanguard Target Retirement 2015 Inv	1
Vanguard Target Retirement 2020 Inv	6
Vanguard Target Retirement 2025 Inv	26
Vanguard Target Retirement 2030 Inv	7
Vanguard Target Retirement 2035 Inv	51
Vanguard Target Retirement 2040 Inv	6
Vanguard Target Retirement 2045 Inv	74
Vanguard Target Retirement 2050 Inv	5
Vanguard Target Retirement 2055 Inv	4
Vanguard Target Retirement 2060 Inv	2
Vanguard Target Retirement 2065 Inv	3

**Total Unique Participants**

**1,098**

Page 51 of 276



# Fiduciary Scorecard

Fund Name	Mgmt.	Operations	Style	Near-Term Result	Long-Term Return	Long-Term Alpha	Long-Term Up Mkt.	Long-Term Down Mkt.	Long-Term Sharpe	Overall Long-Term Result
Vanguard Treasury Money Market Investor (VUSXX)	Pass	Pass	Pass	✓	✓	✓	✓		✓	✓
Voya Fixed Plus Account III	Pass	Pass	Pass	✓	✓					✓
Fidelity US Bond Index (FXNAX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
PIMCO Total Return Instl (PTTRX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
American Funds Inflation Linked Bond R6 (RILFX)	Pass	Note	Pass	✓	✓	✓	✓	✓	✓	✓
PGIM High Yield R6 (PHYQX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Vanguard Total Intl Bd Idx Adm (VTABX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Amana Participation Institutional (AMIPX)	Pass	Pass	Pass	✓	✓					✓
BlackRock Equity Dividend Instl (MADVX)	Note	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
JPMorgan Equity Income R5 (OIERX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
American Funds Fundamental Invs R6 (RFNGX)	Pass	Pass	Pass	✗	✓	✓	✓	✓	✓	✓
Parnassus Core Equity Institutional (PRILX)	Pass	Pass	Pass	✓	✓	✓	✗	✓	✓	✓
Vanguard Institutional Index I (VINIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Amana Growth Institutional (AMIGX)	Pass	Pass	Pass	✓	✓	✓	✗	✓	✓	✓
Voya Large Cap Growth Port I (IEOHX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
American Century Mid Cap Value I (AVUAX)	Pass	Pass	Pass	✗	✓	✓	✗	✓	✓	✓
Vanguard Mid Cap Index Institutional (VMCIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Champlain Mid Cap Institutional (CIPIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
American Beacon Small Cp Val Inst (AVFIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Vanguard Small Cap Index I (VSCIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Loomis Sayles Small Cap Growth Instl (LSSIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
VY Invesco Oppenheimer Global I (IGMIX)	Pass	Pass	Pass	✓	✓	✓	✓	✗	✓	✓
Vanguard Total Intl Stock Index Admiral (VTIAX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
American Funds Europacific Growth R6 (RERGX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Fidelity Advisor Intl Small Cap Z (FIQIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Invesco Developing Markets R6 (ODVIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
VY T. Rowe Price Capital Apprec I (ITRIX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Vanguard Real Estate Index Institutional (VGSNX)	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓
Vanguard Instl Trgt Retire Target Date Series	Pass	Pass	Pass	✓	✓	✓	✓	✓	✓	✓



# Fiduciary Scorecard

---

## Scorecard Definitions

### Qualitative Factors

Management: An evaluation of an investment's organization and/or personnel.

Operations: An evaluation of an investment's asset size and change. Appropriate expenses.

Style: An evaluation of an investment's style, philosophy and/or consistency.

**Near-Term Result:** An evaluation of relative performance to the investment's designated peer group. A three-year period or a time period that more appropriately represents the Designated Investment Alternative's investment style is typically used.

**Long-Term Performance:** A ten-year period of the performance measures will typically be used.

Return: An evaluation of relative performance to the investment's designated peer group.

Alpha: An evaluation of risk-adjusted return relative to the investment's designated peer group.

Up Market: An evaluation of return relative to the investment's designated peer group in positive market periods.

Down Market: An evaluation of return relative to the investment's designated peer group in negative market periods.

Sharpe Ratio: An evaluation of the Sharpe ratio (return per unit of risk) relative to the investment's designated peer group.

**Overall Long-Term Result:** Aggregate evaluation of relative performance to the investment's designated peer group across factors including return, alpha, up market capture, down market capture and Sharpe ratio.



## Fund Notes

### Fidelity US Bond Index

Consistent with the fund's primary objective, its performance adequately replicates the returns of the Bloomberg Barclays Aggregate Bond Index after adjusting for fees. The active peer group outperformed passive products in the intermediate core asset class over the past year because of active management's tendency to have more exposure to lower credit quality securities than the index. In a low interest rate environment, active investors seeking yield have gravitated towards corporate credits causing government-heavy index products to lag. These strategies tend to outperform the peer group during times of increased volatility. *2Q 2021*

**Recommendation: No Action**

### PIMCO Total Return

With the exception of the pandemic onset, the past several years can be characterized by one which bond market participants have narrowed spreads in their conquest to seek more attractive yields amid a low interest rate environment. Credit spreads are historically low, meaning that investors are being compensated less, on a historical basis for assuming credit risk. PIMCO's Total Return team takes a cautious, risk-aware approach that finds current spread levels, particularly in lower quality corporates, unattractive. This positioning helped relative results in the 1st quarter of 2020 but has been a source of underperformance versus the intermediate core-plus peer group over several cumulative periods. The fund managers have been increasing positions in emerging market sovereign debt which offers comparable yields to US corporate high yield, but sits higher up in the capital structure. *2Q 2021*

**Recommendation: No Action**

### American Funds Inflation Linked Bond

The fund's assets increased by 59% over the past year after adjusting for performance. The total fund assets are \$11,498 million. *2Q 2021*

**Recommendation: No Action**

### Amana Participation

The fund deploys a non-equity, halal income strategy that invests in sukuk, Murabaha and wakala in accordance with Islamic principles. These investment vehicles have similar characteristics to conventional bonds as they have stated maturities and coupon payments, yet differ as the security holder gains ownership interest in an underlying asset. The fund has an average maturity of 3.9 years and an effective duration of 3.5 years, which should help relative performance if global interest rates were to rise. *2Q 2021*

**Recommendation: No Action**

### BlackRock Equity Dividend

Effective June 30, 2021, comanager Franco Tapia left the strategy and firm to explore another opportunity in the industry. This departure was announced on June 8, 2021. Tapia joined BlackRock in 2016 and was named as a comanager in August 2017. Two other comangers remain on the fund with an average tenure of 5.4 years. The management team also has access to a centralized research team of 17 analysts as well as additional portfolio managers and a quantitative team. Tapia's departure, while unexpected, is not expected to impact strategy or execution. *2Q 2021*

**Recommendation: No Action**

### American Funds Fundamental Inv

This strategy ranks in the bottom quartile of its peer group over the past three years. This strategy looks for firms with turnaround stories, dividends, as well as long-term growth firms. Firms that tend to outperform in market conditions of higher-quality rallies and underperform in markets of higher market optimism, higher multiple, higher expectation rallies. During Q2 of 2021, the largest detractors to performance were an underweight to technology and an overweight to cash relative to the Russell 1000. *2Q 2021*

**Recommendation: No Action**



## Fund Notes

### American Century Mid Cap Value

This fund currently falls in the bottom decile of its peer group both due to stylistic headwinds and stock selection over the trailing twelve months, which is affecting three- and five-year rankings relative to its peer group. Fund management looks for companies with strong management teams and low debt that are cheaper than two-thirds of their industry peers. This mandate typically results in a portfolio that is deeper value than its average mid-cap value peer, but also a portfolio that has tended to have a larger average market cap than peers and benchmark. During the trailing year, small cap value stocks outperformed mid cap value stocks by 20.2%, and large value underperformed mid cap value by 9.4%. This fund outperformed its peers and benchmark by over 4% during a sharp selloff in the first quarter of 2020 as Covid-19 spread around the globe. That selloff is no longer included in one-year returns. Instead, the trailing year includes two quarters led by low-quality cyclical stocks as the Covid-19 vaccine was approved and distributed and the U.S. economy began to fully reopen. Financials detracted 3.7% from performance relative to the benchmark over the trailing year due to poor stock selection. One out-of-benchmark holding in Swiss insurance company Chubb Ltd detracted 0.9% from relative performance alone. An overweight to defensive sector consumer staples also detracted 2.0% from relative performance over the trailing year. Over the medium term, underperformance in 2017 caused partially by a 4% overweight to energy holdings when oil prices declined still weighs on five-year returns. Long-term returns remain in the top quintile of the mid cap value peer group, and the management team and strategy remain steady. *2Q 2021*

**Recommendation: No Action**



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
Total Plan -- Voya Voluntary	14,981	100.0	-	-	-	-	-	-	-
Vanguard Treasury Money Market Inv (VUSXX)	2	0.0	0.00 (55)	0.04 (7)	1.21 (2)	1.06 (2)	0.55 (3)	0.09	
+/- Blmbg. U.S. Treasury Bills: 1-3 Months			0.00	-0.03	-0.06	-0.05	-0.03	-	
Money Market-Taxable Median			0.00	0.01	0.99	0.80	0.41	0.41	
Voya Fixed Plus Account III	1,593	10.6	0.40	1.70	1.97	2.08	2.41	-	
+/- Ryan 3 Yr GIC Master Index			-0.06	-0.40	-0.27	0.09	0.77	-	
Fidelity US Bond Index (FXNAX)	245	1.6	1.85 (47)	-0.53 (86)	5.37 (52)	2.97 (62)	3.37 (50)	0.03	
+/- Blmbg. U.S. Aggregate Index			0.02	-0.19	0.03	-0.06	-0.02	-	
Intermediate Core Bond Median			1.84	0.68	5.38	3.09	3.37	0.50	
PIMCO Total Return Instl (PTTRX)	234	1.6	2.09 (54)	1.47 (81)	5.77 (59)	3.84 (49)	3.77 (59)	0.47	
+/- Blmbg. U.S. Aggregate Index			0.26	1.81	0.43	0.81	0.38	-	
Intermediate Core-Plus Bond Median			2.11	2.69	5.95	3.82	3.90	0.60	
American Funds Inflation Linked Bond R6 (RILFX)	109	0.7	2.80 (54)	5.76 (83)	7.29 (3)	4.70 (5)	-	0.31	
+/- Bloomberg U.S. TIPS Index			-0.45	-0.75	0.76	0.53	-	-	
Inflation-Protected Bond Median			2.91	6.54	5.95	3.93	-	0.56	
PGIM High Yield R6 (PHYQX)	254	1.7	2.89 (27)	16.38 (29)	7.97 (9)	7.90 (6)	6.91 (6)	0.41	
+/- Blmbg U.S. High Yield 1% Issuer Cap Index			0.22	1.03	0.78	0.58	0.35	-	
High Yield Bond Median			2.58	14.75	6.53	6.50	5.70	0.84	
Vanguard Total Intl Bd Idx Adm (VTABX)	62	0.4	0.25 (84)	0.04 (94)	3.91 (79)	2.84 (70)	-	0.11	
+/- Blmbg. Global Agg ex-USD Flt Adj RIC Cpd (H)			-0.01	-0.10	-0.21	-0.17	-	-	
World Bond-USD Hedged Median			1.06	2.35	4.36	3.15	-	0.66	
Amana Participation Institutional (AMIPX)	-	0.0	1.06	4.18	4.67	3.06	-	0.63	
+/- DJ Sukuk Index			-0.68	-1.06	-2.27	-1.61	-	-	
BlackRock Equity Dividend Instl (MADVX)	230	1.5	4.38 (85)	40.15 (63)	12.85 (34)	13.14 (28)	11.36 (41)	0.71	
+/- Russell 1000 Value Index			-0.83	-3.53	0.43	1.27	-0.25	-	
Large Value Median			5.36	42.87	11.91	12.09	11.05	0.83	
JPMorgan Equity Income R5 (OIERX)	350	2.3	6.20 (24)	40.41 (62)	13.81 (21)	13.32 (25)	12.73 (10)	0.57	
+/- Russell 1000 Value Index			0.99	-3.27	1.39	1.45	1.12	-	
Large Value Median			5.36	42.87	11.91	12.09	11.05	0.83	



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
American Funds Fundamental Invs R6 (RFNGX)	301	2.0	7.35 (68)	39.45 (67)	15.64 (74)	16.21 (61)	13.63 (55)	0.28	
+/- S&P 500 Index			-1.20	-1.34	-3.03	-1.44	-1.21	-	
Large Blend Median			8.06	40.61	17.62	16.82	13.78	0.72	
Parnassus Core Equity Institutional (PRILX)	411	2.7	7.44 (66)	42.64 (30)	21.38 (3)	18.02 (14)	15.30 (4)	0.62	
+/- S&P 500 Index			-1.11	1.85	2.71	0.37	0.46	-	
Large Blend Median			8.06	40.61	17.62	16.82	13.78	0.72	
Vanguard Institutional Index I (VINIX)	1,160	7.7	8.54 (24)	40.77 (46)	18.65 (26)	17.62 (26)	14.81 (13)	0.04	
+/- S&P 500 Index			-0.01	-0.02	-0.02	-0.03	-0.03	-	
Large Blend Median			8.06	40.61	17.62	16.82	13.78	0.72	
Amana Growth Institutional (AMIGX)	210	1.4	9.98 (63)	43.25 (29)	26.05 (17)	22.70 (48)	15.70 (65)	0.76	
+/- S&P 500 Index			1.43	2.46	7.38	5.05	0.86	-	
Large Growth Median			10.84	40.73	23.01	22.43	16.36	0.87	
Voya Large Cap Growth Port I (IEOHX)	1,060	7.1	11.74 (32)	36.35 (85)	21.53 (66)	20.93 (66)	16.41 (49)	0.67	
+/- Russell 1000 Growth Index			-0.19	-6.15	-3.61	-2.73	-1.46	-	
Large Growth Median			10.84	40.73	23.01	22.43	16.36	0.87	
American Century Mid Cap Value I (AVUAX)	190	1.3	3.25 (89)	40.81 (92)	10.16 (60)	10.51 (71)	11.81 (12)	0.78	
+/- Russell Midcap Value Index			-2.41	-12.25	-1.70	-1.28	0.06	-	
Mid-Cap Value Median			4.84	52.58	10.83	11.55	10.55	0.95	
Vanguard Mid Cap Index Institutional (VMCIX)	293	2.0	7.58 (8)	46.88 (73)	16.51 (12)	15.76 (18)	13.14 (11)	0.04	
+/- CRSP U.S. Mid Cap TR Index			-0.01	-0.05	0.00	-0.02	-0.10	-	
Mid-Cap Blend Median			4.82	52.10	13.10	13.95	11.84	0.84	
Champlain Mid Cap Institutional (CIPIX)	610	4.1	9.90 (11)	44.76 (47)	21.31 (47)	20.37 (42)	15.70 (19)	0.84	
+/- Russell Midcap Growth Index			-1.17	0.99	-1.08	-0.15	0.57	-	
Mid-Cap Growth Median			7.59	44.07	20.99	19.88	14.45	0.99	
American Beacon Small Cp Val Inst (AVFIX)	142	0.9	2.47 (84)	69.44 (54)	8.39 (64)	12.04 (55)	10.49 (44)	0.83	
+/- Russell 2000 Value Index			-2.09	-3.84	-1.88	-1.58	-0.36	-	
Small Value Median			4.22	70.55	9.35	12.25	10.26	1.08	
Vanguard Small Cap Index I (VSCIX)	488	3.3	5.59 (20)	56.51 (72)	14.76 (12)	15.97 (25)	12.90 (12)	0.04	
+/- CRSP U.S. Small Cap TR Index			0.00	0.04	0.03	0.03	-0.05	-	
Small Blend Median			4.29	60.84	12.05	14.74	11.60	0.96	



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
Loomis Sayles Small Cap Growth Instl (LSSIX)	366	2.4	4.08 (63)	45.24 (79)	16.75 (59)	20.12 (49)	13.90 (53)	0.94	
+/- Russell 2000 Growth Index		0.16	-6.12	0.81	1.36	0.38	-		
Small Growth Median		4.76	51.47	17.73	19.99	13.95	1.10		
VY Invesco Oppenheimer Global I (IGMIX)	423	2.8	10.48 (1)	44.99 (13)	17.01 (4)	19.41 (1)	12.11 (2)	0.80	
+/- MSCI World Index		2.59	5.32	1.42	3.97	0.85	-		
World Large-Stock Blend Median		6.73	37.51	13.50	13.49	9.72	0.89		
Vanguard Total Intl Stock Idx AdmI (VTIAX)	449	3.0	5.52 (35)	36.51 (30)	9.60 (32)	11.10 (28)	5.71 (54)	0.11	
+/- FTSE Global ex USA All Cap Index (Net)		-0.15	-0.69	-0.04	-0.19	-0.08	-		
Foreign Large Blend Median		5.22	33.91	8.66	10.37	5.77	0.82		
American Funds Europacific Growth R6 (RERGX)	260	1.7	6.97 (41)	40.10 (18)	13.79 (38)	14.50 (30)	8.33 (37)	0.46	
+/- MSCI AC World ex USA (Net)		1.49	4.38	4.41	3.42	2.88	-		
Foreign Large Growth Median		6.73	34.00	13.03	13.25	7.93	0.96		
Fidelity Advisor Intl Small Cap Z (FIQIX)	141	0.9	4.23 (91)	45.25 (27)	8.90 (31)	11.98 (27)	8.91 (9)	0.95	
+/- MSCI AC World ex USA Small Cap (Net)		-2.12	-1.79	-0.88	0.01	1.89	-		
Foreign Small/Mid Blend Median		6.17	43.66	7.79	10.90	7.34	1.12		
Invesco Developing Markets R6 (ODVIX)	199	1.3	5.66 (37)	37.35 (78)	11.67 (45)	14.01 (31)	6.14 (23)	0.82	
+/- MSCI Emerging Markets (Net) Index		0.61	-3.55	0.40	0.98	1.85	-		
Diversified Emerging Mkts Median		5.09	41.80	11.25	12.59	4.40	1.15		
VY T. Rowe Price Capital Apprec I (ITRIX)	2,225	14.9	5.65 (23)	29.96 (12)	16.77 (2)	14.17 (4)	12.72 (1)	0.64	
+/- 40% BBg US Agg   60% SP500		-0.19	6.95	3.13	2.28	2.33	-		
Allocation--50% to 70% Equity Median		4.99	24.75	11.12	10.40	8.45	0.92		
Vanguard Real Estate Index Inst (VGSNX)	135	0.9	11.67 (69)	34.40 (61)	11.98 (35)	7.10 (44)	9.75 (30)	0.10	
+/- Spliced Index		-0.02	-0.10	-0.05	-0.08	-0.07	-		
Real Estate Median		12.07	35.68	11.31	6.88	9.13	0.97		
Vanguard Instl Trgt Retire Inc Instl (VITRX)	3	0.0	3.21 (65)	12.04 (67)	8.12 (42)	6.70 (50)	5.95 (21)	0.09	
+/- Vanguard Target Income Composite Index		-0.01	-0.18	-0.23	-0.21	-0.07	-		
Target-Date Retirement Median		3.47	13.85	7.90	6.70	5.28	0.45		
Vanguard Instl Trgt Retire 2015 Instl (VITVX)	-	0.0	3.41 (92)	13.61 (96)	8.51 (73)	7.82 (71)	7.00 (53)	0.09	
+/- Vanguard Target 2015 Composite Index		0.00	-0.14	-0.26	-0.23	-0.18	-		
Target-Date 2015 Median		3.94	17.10	9.06	8.14	7.04	0.48		



# Performance Summary

	Allocation		Performance (%) as of 06/30/2021						Net Expense Ratio
	Market Value (\$000)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years		
Vanguard Instl Trgt Retire 2020 Instl (VITWX)	63	0.4	4.21 (49)	18.96 (52)	10.06 (32)	9.44 (29)	8.12 (15)		0.09
+/- Vanguard Target 2020 Composite Index			-0.01	-0.21	-0.32	-0.28	-0.19		-
Target-Date 2020 Median			4.17	19.01	9.59	8.92	7.52		0.51
Vanguard Instl Trgt Retire 2025 Instl (VRIVX)	206	1.4	4.79 (40)	22.81 (38)	11.17 (26)	10.62 (24)	8.83 (18)		0.09
+/- Vanguard Target 2025 Composite Index			-0.04	-0.25	-0.35	-0.31	-0.22		-
Target-Date 2025 Median			4.66	21.65	10.34	9.84	8.13		0.44
Vanguard Instl Trgt Retire 2030 Instl (VTTWX)	142	0.9	5.27 (50)	26.11 (45)	11.92 (31)	11.55 (30)	9.40 (22)		0.09
+/- Vanguard Target 2030 Composite Index			-0.02	-0.27	-0.37	-0.31	-0.24		-
Target-Date 2030 Median			5.26	25.80	11.38	10.96	8.80		0.51
Vanguard Instl Trgt Retire 2035 Instl (VITFX)	853	5.7	5.70 (63)	29.34 (70)	12.64 (34)	12.45 (34)	9.94 (29)		0.09
+/- Vanguard Target 2035 Composite Index			-0.03	-0.38	-0.38	-0.33	-0.27		-
Target-Date 2035 Median			5.86	30.22	12.35	12.02	9.50		0.45
Vanguard Instl Trgt Retire 2040 Instl (VIRSX)	199	1.3	6.14 (58)	32.73 (64)	13.34 (37)	13.34 (30)	10.43 (25)		0.09
+/- Vanguard Target 2040 Composite Index			-0.03	-0.40	-0.39	-0.34	-0.30		-
Target-Date 2040 Median			6.23	33.73	12.99	12.76	9.92		0.54
Vanguard Instl Trgt Retire 2045 Instl (VITLX)	1,180	7.9	6.56 (49)	36.10 (55)	14.07 (34)	13.96 (25)	10.73 (22)		0.09
+/- Vanguard Target 2045 Composite Index			-0.05	-0.52	-0.40	-0.35	-0.30		-
Target-Date 2045 Median			6.55	36.56	13.49	13.33	10.19		0.45
Vanguard Instl Trgt Retire 2050 Instl (VTRLX)	118	0.8	6.64 (46)	36.49 (64)	14.17 (35)	14.01 (31)	10.76 (26)		0.09
+/- Vanguard Target 2050 Composite Index			-0.05	-0.53	-0.41	-0.37	-0.30		-
Target-Date 2050 Median			6.60	36.97	13.72	13.51	10.33		0.53
Vanguard Instl Trgt Retire 2055 Instl (VIVLX)	69	0.5	6.65 (56)	36.50 (76)	14.20 (38)	14.03 (34)	10.79 (36)		0.09
+/- Vanguard Target 2055 Composite Index			-0.04	-0.52	-0.38	-0.35	-0.27		-
Target-Date 2055 Median			6.71	38.32	13.85	13.73	10.56		0.46
Vanguard Instl Trgt Retire 2060 Instl (VILVX)	4	0.0	6.66 (49)	36.54 (73)	14.23 (42)	14.04 (45)	-		0.09
+/- Vanguard Target 2060 Composite Index			-0.03	-0.48	-0.35	-0.34	-		-
Target-Date 2060 Median			6.65	38.52	13.98	13.99	-		0.49
Vanguard Instl Trgt Retire 2065 Instl (VSXFX)	2	0.0	6.62 (57)	36.49 (70)	14.13 (39)	-	-		0.09
+/- Vanguard Target 2065 Composite Index (Net)			-0.07	-0.53	-0.45	-	-		-
Target-Date 2065+ Median			6.68	39.18	14.06	-	-		0.43



## Performance Summary - Calendar Year

	Performance (%)							
	2020	2019	2018	2017	2016	2015	2014	2013
Vanguard Treasury Money Market Inv (VUSXX)	0.47 (4)	2.14 (4)	1.80 (2)	0.79 (4)	0.25 (8)	0.02 (19)	0.01 (51)	0.01 (26)
+/- Blmbg. U.S. Treasury Bills: 1-3 Months	-0.07	-0.07	-0.02	-0.03	-0.01	-0.01	-0.01	-0.04
Money Market-Taxable Median	0.28	1.83	1.47	0.46	0.03	0.01	0.01	0.01
Voya Fixed Plus Account III	1.85	2.15	2.20	2.20	2.50	2.55	2.55	2.70
+/- Ryan 3 Yr GIC Master Index	-0.49	-0.23	0.24	0.60	1.11	1.39	1.52	1.64
Fidelity US Bond Index (FXNAX)	7.80 (48)	8.48 (56)	0.01 (27)	3.50 (47)	2.52 (60)	0.63 (20)	5.99 (29)	-2.19 (58)
+/- Blmbg. U.S. Aggregate Index	0.29	-0.24	0.00	-0.04	-0.13	0.08	0.02	-0.17
Intermediate Core Bond Median	7.73	8.58	-0.32	3.46	2.64	0.25	5.64	-2.07
PIMCO Total Return Instl (PTTRX)	8.88 (39)	8.26 (78)	-0.26 (27)	5.13 (24)	2.60 (83)	0.73 (11)	4.69 (77)	-1.92 (82)
+/- Blmbg. U.S. Aggregate Index	1.37	-0.46	-0.27	1.59	-0.05	0.18	-1.28	0.10
Intermediate Core-Plus Bond Median	8.54	9.32	-0.77	4.34	3.95	-0.25	5.63	-1.05
American Funds Inflation Linked Bond R6 (RILFX)	14.97 (2)	7.06 (63)	-0.57 (19)	2.88 (43)	4.88 (24)	-0.96 (16)	4.94 (7)	-7.75 (27)
+/- Bloomberg U.S. TIPS Index	3.98	-1.37	0.69	-0.13	0.20	0.48	1.30	0.86
Inflation-Protected Bond Median	10.17	7.84	-1.50	2.74	4.41	-1.90	2.74	-8.67
PGIM High Yield R6 (PHYQX)	5.72 (42)	16.26 (7)	-1.18 (14)	7.70 (21)	15.61 (22)	-2.68 (35)	2.95 (19)	7.15 (39)
+/- Blmbg U.S. High Yield 1% Issuer Cap Index	-0.87	1.99	1.03	0.20	-1.60	1.82	0.53	-0.33
High Yield Bond Median	5.40	13.71	-2.87	6.76	13.68	-3.79	1.69	6.69
Vanguard Total Intl Bd Idx Adm (VTABX)	4.54 (82)	7.88 (66)	2.93 (6)	2.39 (84)	4.66 (50)	1.06 (17)	8.82 (26)	-
+/- Blmbg. Glbl Agg ex-USD Flt Adj RIC Cpd (H)	-0.21	-0.18	-0.23	-0.18	-0.24	-0.28	-0.32	-
World Bond-USD Hedged Median	5.98	8.60	0.32	3.52	4.66	0.16	6.77	-
Amana Participation Institutional (AMIPX)	5.59	6.95	0.11	2.68	2.56	-	-	-
+/- DJ Sukuk Index	-2.35	-3.82	0.01	-1.79	-1.79	-	-	-
BlackRock Equity Dividend Instl (MADVX)	3.93 (37)	27.52 (27)	-7.17 (28)	16.76 (42)	16.21 (33)	-0.10 (11)	9.35 (77)	24.67 (95)
+/- Russell 1000 Value Index	1.13	0.98	1.10	3.10	-1.13	3.73	-4.10	-7.86
Large Value Median	2.81	25.61	-8.87	16.23	14.54	-3.46	11.04	31.88
JPMorgan Equity Income R5 (OIERX)	3.77 (39)	26.52 (39)	-4.33 (10)	17.73 (31)	15.06 (44)	-2.05 (30)	13.97 (11)	31.85 (51)
+/- Russell 1000 Value Index	0.97	-0.02	3.94	4.07	-2.28	1.78	0.52	-0.68
Large Value Median	2.81	25.61	-8.87	16.23	14.54	-3.46	11.04	31.88
American Funds Fundamental Invs R6 (RFNGX)	15.30 (64)	28.02 (73)	-6.33 (62)	23.72 (12)	12.88 (15)	3.71 (7)	9.27 (83)	31.94 (57)
+/- S&P 500 Index	-3.10	-3.47	-1.95	1.89	0.92	2.33	-4.42	-0.45
Large Blend Median	17.72	30.28	-5.47	21.22	11.05	0.39	12.29	32.19



# Performance Summary - Calendar Year

	Performance (%)							
	2020	2019	2018	2017	2016	2015	2014	2013
Parnassus Core Equity Institutional (PRILX)	21.47 (13)	30.96 (40)	0.05 (2)	16.81 (90)	10.60 (55)	-0.33 (61)	14.70 (9)	34.15 (24)
+/- S&P 500 Index	3.07	-0.53	4.43	-5.02	-1.36	-1.71	1.01	1.76
Large Blend Median	17.72	30.28	-5.47	21.22	11.05	0.39	12.29	32.19
Vanguard Institutional Index I (VINIX)	18.39 (37)	31.46 (24)	-4.42 (25)	21.79 (32)	11.93 (28)	1.37 (24)	13.65 (19)	32.35 (45)
+/- S&P 500 Index	-0.01	-0.03	-0.04	-0.04	-0.03	-0.01	-0.04	-0.04
Large Blend Median	17.72	30.28	-5.47	21.22	11.05	0.39	12.29	32.19
Amana Growth Institutional (AMIGX)	33.19 (60)	33.41 (43)	2.67 (12)	29.29 (48)	7.85 (16)	-0.21 (88)	14.29 (11)	22.95 (100)
+/- S&P 500 Index	14.79	1.92	7.05	7.46	-4.11	-1.59	0.60	-9.44
Large Growth Median	35.50	32.67	-1.61	29.04	2.83	4.77	10.52	34.55
Voya Large Cap Growth Port I (IEOHX)	30.88 (70)	32.76 (50)	-1.48 (48)	29.74 (44)	3.96 (43)	6.38 (34)	13.62 (17)	30.95 (79)
+/- Russell 1000 Growth Index	-7.61	-3.63	0.03	-0.47	-3.12	0.71	0.57	-2.53
Large Growth Median	35.50	32.67	-1.61	29.04	2.83	4.77	10.52	34.55
American Century Mid Cap Value I (AVUAX)	1.88 (60)	29.12 (30)	-12.84 (41)	11.79 (71)	23.07 (12)	-1.36 (15)	16.55 (4)	30.26 (90)
+/- Russell Midcap Value Index	-3.08	2.06	-0.55	-1.55	3.07	3.42	1.80	-3.20
Mid-Cap Value Median	3.14	26.70	-13.40	13.41	17.24	-4.29	10.38	34.22
Vanguard Mid Cap Index Institutional (VMCIX)	18.26 (18)	31.04 (16)	-9.24 (24)	19.29 (16)	11.23 (80)	-1.33 (17)	13.78 (8)	35.17 (39)
+/- CRSP U.S. Mid Cap TR Index	0.02	-0.05	-0.02	-0.01	-0.02	-0.05	-0.05	-0.10
Mid-Cap Blend Median	13.27	26.19	-11.26	16.06	16.07	-2.81	9.26	33.59
Champlain Mid Cap Institutional (CIPIX)	29.38 (73)	26.55 (95)	3.76 (6)	19.50 (88)	18.68 (2)	1.41 (34)	7.98 (43)	37.56 (32)
+/- Russell Midcap Growth Index	-6.21	-8.92	8.51	-5.77	11.35	1.61	-3.92	1.82
Mid-Cap Growth Median	34.52	33.40	-5.47	24.74	5.76	-0.20	7.55	35.99
American Beacon Small Cp Val Inst (AVFIX)	4.05 (45)	23.51 (30)	-15.63 (56)	8.67 (54)	26.77 (38)	-5.04 (40)	4.70 (46)	40.06 (20)
+/- Russell 2000 Value Index	-0.58	1.12	-2.77	0.83	-4.97	2.43	0.48	5.54
Small Value Median	3.54	21.76	-15.16	8.91	25.59	-6.10	4.40	36.24
Vanguard Small Cap Index I (VSCIX)	19.12 (28)	27.40 (18)	-9.32 (20)	16.25 (14)	18.32 (73)	-3.63 (38)	7.53 (17)	37.80 (56)
+/- CRSP U.S. Small Cap TR Index	0.05	0.05	0.01	0.01	0.06	0.05	-0.01	-0.68
Small Blend Median	12.63	24.67	-11.72	13.37	20.81	-4.38	4.94	38.19
Loomis Sayles Small Cap Growth Instl (LSSIX)	34.11 (59)	26.51 (62)	0.45 (15)	26.86 (21)	5.72 (83)	1.11 (18)	1.06 (72)	47.71 (16)
+/- Russell 2000 Growth Index	-0.52	-1.97	9.76	4.69	-5.60	2.49	-4.54	4.41
Small Growth Median	36.64	28.42	-5.69	21.96	10.53	-2.20	3.16	41.66



# Performance Summary - Calendar Year

	Performance (%)								
	2020	2019	2018	2017	2016	2015	2014	2013	
VY Invesco Oppenheimer Global I (IGMIX)	27.78 (1)	31.80 (2)	-13.19 (87)	36.49 (1)	0.22 (98)	4.13 (7)	2.32 (79)	27.12 (34)	
+/- MSCI World Index	11.28	3.40	-4.99	13.42	-7.93	4.45	-3.18	-0.25	
World Large-Stock Blend Median	14.44	26.18	-9.82	23.56	6.28	-1.34	3.91	25.33	
Vanguard Total Intl Stock Idx AdmI (VTIAX)	11.28 (34)	21.51 (62)	-14.43 (47)	27.55 (27)	4.67 (14)	-4.26 (80)	-4.17 (32)	15.14 (85)	
+/- FTSE Global ex USA All Cap Index (Net)	0.04	-0.29	0.18	0.14	-0.05	0.03	-0.78	-0.45	
Foreign Large Blend Median	9.20	21.90	-14.64	25.49	1.04	-1.14	-5.21	20.26	
American Funds Europacific Growth R6 (RERGX)	25.27 (32)	27.40 (63)	-14.91 (58)	31.17 (48)	1.01 (28)	-0.48 (62)	-2.29 (30)	20.58 (49)	
+/- MSCI AC World ex USA (Net)	14.62	5.89	-0.71	3.98	-3.49	5.18	1.58	5.29	
Foreign Large Growth Median	21.60	28.05	-14.16	31.02	-1.54	0.34	-3.70	20.18	
Fidelity Advisor Intl Small Cap Z (FIQIX)	10.11 (50)	21.59 (59)	-16.01 (7)	32.90 (53)	8.18 (5)	6.37 (50)	-5.40 (34)	35.11 (6)	
+/- MSCI AC World ex USA Small Cap (Net)	-4.13	-0.83	2.19	1.25	4.27	3.77	-1.37	15.38	
Foreign Small/Mid Blend Median	10.11	22.70	-19.81	33.02	0.88	6.37	-6.04	28.24	
Invesco Developing Markets R6 (ODVIX)	17.66 (52)	24.53 (25)	-11.79 (8)	35.33 (54)	7.38 (59)	-13.67 (47)	-4.39 (70)	8.85 (14)	
+/- MSCI Emerging Markets (Net) Index	-0.65	6.09	2.79	-1.95	-3.81	1.25	-2.20	11.45	
Diversified Emerging Mkts Median	17.89	19.95	-16.22	35.92	8.86	-13.96	-2.82	-1.24	
VY T. Rowe Price Capital Apprec I (ITRIX)	18.28 (7)	24.71 (2)	0.74 (1)	15.39 (28)	8.31 (25)	5.47 (1)	12.47 (2)	22.49 (8)	
+/- 40% BBg US Agg   60% SP500	3.55	2.53	3.09	1.18	0.00	4.19	1.85	4.93	
Allocation--50% to 70% Equity Median	12.17	19.37	-5.73	14.27	6.82	-1.13	5.96	17.38	
Vanguard Real Estate Index Inst (VGSNX)	-4.67 (49)	29.02 (31)	-5.93 (59)	4.93 (63)	8.51 (18)	2.45 (64)	30.28 (37)	2.48 (31)	
+/- Spliced Index	-0.12	-0.01	-0.05	-0.14	-0.09	-0.07	-0.10	0.01	
Real Estate Median	-4.78	27.13	-5.37	5.48	6.47	3.03	29.75	1.78	
Vanguard Instl Trgt Retire Inc Instl (VITRX)	10.18 (38)	13.20 (51)	-1.98 (16)	8.54 (54)	5.29 (48)	0.80 (1)	5.54 (10)	5.87 (41)	
+/- Vanguard Target Income Composite Index	-0.52	-0.21	-0.01	-0.14	-0.06	0.67	-0.22	-0.16	
Target-Date Retirement Median	9.83	13.21	-3.31	8.73	5.23	-1.09	4.44	5.45	
Vanguard Instl Trgt Retire 2015 Instl (VITVX)	10.42 (73)	14.88 (63)	-2.91 (14)	11.50 (52)	6.27 (61)	-0.46 (26)	6.56 (6)	13.00 (42)	
+/- Vanguard Target 2015 Composite Index	-0.58	-0.21	-0.04	-0.11	-0.13	-0.24	-0.21	-0.27	
Target-Date 2015 Median	11.40	15.08	-3.88	11.53	6.47	-0.91	5.36	12.52	
Vanguard Instl Trgt Retire 2020 Instl (VITWX)	12.09 (41)	17.69 (25)	-4.21 (43)	14.13 (17)	7.04 (34)	-0.04 (10)	7.11 (4)	15.85 (29)	
+/- Vanguard Target 2020 Composite Index	-0.76	-0.18	-0.08	-0.09	-0.13	0.36	-0.26	-0.36	
Target-Date 2020 Median	11.63	16.26	-4.46	12.77	6.59	-1.01	5.56	13.45	



## Performance Summary - Calendar Year

	Performance (%)							
	2020	2019	2018	2017	2016	2015	2014	2013
Vanguard Instl Trgt Retire 2025 Instl (VRIVX)	13.34 (31)	19.67 (24)	-5.02 (39)	15.94 (21)	7.56 (31)	-0.34 (19)	7.17 (7)	18.14 (29)
+/- Vanguard Target 2025 Composite Index	-0.85	-0.26	-0.02	-0.14	-0.11	0.24	-0.28	-0.38
Target-Date 2025 Median	12.22	18.49	-5.37	14.88	7.15	-1.09	5.83	16.87
Vanguard Instl Trgt Retire 2030 Instl (VTTWX)	14.10 (39)	21.14 (32)	-5.82 (36)	17.57 (31)	7.97 (38)	-0.71 (33)	7.17 (11)	20.49 (29)
+/- Vanguard Target 2030 Composite Index	-0.88	-0.20	-0.10	-0.09	-0.14	0.08	-0.34	-0.39
Target-Date 2030 Median	13.29	20.52	-6.26	16.73	7.66	-1.20	5.91	18.79
Vanguard Instl Trgt Retire 2035 Instl (VITFX)	14.80 (36)	22.56 (44)	-6.56 (31)	19.14 (33)	8.39 (36)	-1.05 (44)	7.24 (12)	22.82 (28)
+/- Vanguard Target 2035 Composite Index	-0.87	-0.20	-0.10	-0.11	-0.16	-0.03	-0.33	-0.45
Target-Date 2035 Median	14.05	22.37	-7.17	18.40	8.14	-1.25	6.09	20.94
Vanguard Instl Trgt Retire 2040 Instl (VIRSX)	15.44 (40)	23.93 (41)	-7.31 (37)	20.73 (24)	8.81 (35)	-1.45 (50)	7.15 (19)	24.37 (24)
+/- Vanguard Target 2040 Composite Index	-0.87	-0.26	-0.09	-0.13	-0.17	-0.20	-0.46	-0.42
Target-Date 2040 Median	14.95	23.65	-7.87	19.49	8.38	-1.45	6.13	21.99
Vanguard Instl Trgt Retire 2045 Instl (VITLX)	16.17 (33)	25.07 (37)	-7.87 (38)	21.47 (19)	8.94 (39)	-1.46 (51)	7.16 (18)	24.37 (31)
+/- Vanguard Target 2045 Composite Index	-0.85	-0.30	-0.10	-0.08	-0.19	-0.21	-0.45	-0.42
Target-Date 2045 Median	15.19	24.64	-8.19	20.36	8.57	-1.45	6.20	23.07
Vanguard Instl Trgt Retire 2050 Instl (VTRLX)	16.33 (36)	25.05 (42)	-7.87 (33)	21.47 (24)	8.95 (42)	-1.47 (51)	7.18 (21)	24.34 (33)
+/- Vanguard Target 2050 Composite Index	-0.84	-0.32	-0.10	-0.08	-0.18	-0.22	-0.43	-0.45
Target-Date 2050 Median	15.62	24.78	-8.41	20.59	8.65	-1.44	6.24	23.25
Vanguard Instl Trgt Retire 2055 Instl (VIVLX)	16.36 (35)	25.06 (53)	-7.84 (28)	21.47 (27)	8.94 (42)	-1.49 (51)	7.19 (23)	24.33 (33)
+/- Vanguard Target 2055 Composite Index	-0.81	-0.31	-0.07	-0.08	-0.19	-0.24	-0.42	-0.46
Target-Date 2055 Median	15.42	25.15	-8.47	20.80	8.61	-1.48	6.43	23.66
Vanguard Instl Trgt Retire 2060 Instl (VILVX)	16.40 (42)	25.13 (53)	-7.88 (30)	21.42 (31)	8.94 (51)	-1.51 (59)	7.16 (42)	24.35 (-)
+/- Vanguard Target 2060 Composite Index	-0.77	-0.24	-0.11	-0.13	-0.19	-0.26	-0.45	-0.44
Target-Date 2060 Median	15.91	25.22	-8.46	20.94	8.96	-1.08	6.36	-
Vanguard Instl Trgt Retire 2065 Instl (VSXFX)	16.18 (61)	25.15 (74)	-7.84 (12)	-	-	-	-	-
+/- Vanguard Target 2065 Composite Index (Net)	-0.99	-0.22	-0.07	-	-	-	-	-
Target-Date 2065+ Median	16.47	26.40	-9.80	-	-	-	-	-



	Beta			Alpha			Up Market 5 Yrs	Down Market 5 Yrs	Standard Deviation			
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs			3 Yrs	5 Yrs	10 Yrs	3 Yrs
Vanguard Treasury Money Market Inv (VUSXX)	0.94	0.94	0.96	0.02	0.02	-0.01	95.60	96.14	94.21			0.48
Money Market-Taxable Median	0.83	0.85	0.81	-0.06	-0.12	-0.06	78.45	72.74	69.59			0.43
Blmbg. U.S. Treasury Bills: 1-3 Months												0.51
Voya Fixed Plus Account III	0.48	-0.31	-0.39	0.89	2.71	3.06	87.76	104.57	146.06			0.11
Ryan 3 Yr GIC Master Index												0.09
Fidelity US Bond Index (FXNAX)	1.03	1.03	1.04	-0.14	-0.15	-0.14	101.04	100.51	101.21	103.24	104.79	105.70
Intermediate Core Bond Median	0.95	0.97	0.95	0.48	0.30	0.25	100.13	100.65	99.42	94.69	96.41	98.02
Blmbg. U.S. Aggregate Index												3.59
PIMCO Total Return Instl (PTTRX)	0.95	0.95	0.82	0.66	0.95	0.98	104.88	114.03	105.56	91.59	91.08	91.00
Intermediate Core-Plus Bond Median	0.83	0.88	0.84	1.39	1.22	1.09	106.85	112.68	105.90	84.38	87.23	84.13
Blmbg. U.S. Aggregate Index												3.59
American Funds Inflation Linked Bond R6 (RILFX)	1.03	1.02		0.53	0.44		108.60	106.97		87.89	89.02	3.99
Inflation-Protected Bond Median	1.02	1.02	0.99	-0.44	-0.09	-0.26	94.21	94.17	92.01	101.92	101.40	103.10
Bloomberg U.S. TIPS Index												3.46
PGIM High Yield R6 (PHYQX)	1.04	1.03	0.98	0.52	0.35	0.46	107.25	105.50	100.62	103.17	101.03	92.51
High Yield Bond Median	0.97	0.97	0.98	-0.33	-0.46	-0.56	96.00	93.83	93.34	99.57	100.51	102.13
Blmbg U.S. High Yield 1% Issuer Cap Index												11.50
Vanguard Total Intl Bd Idx Adm (VTABX)	1.00	1.00		-0.20	-0.17		97.52	97.05		105.55	104.36	3.32
World Bond-USD Hedged Median	1.03	1.01	0.29	0.08			100.28	99.11		73.70	75.91	4.34
Blmbg. Global Agg ex-USD Flt Adj RIC Cpd (H)												3.32
Amana Participation Institutional (AMIPX)	0.81	0.79		-1.10	-0.71		68.93	68.61		85.54	83.33	4.05
DJ Sukuk Index												4.96
BlackRock Equity Dividend Instl (MADVX)	0.96	0.96	0.90	0.78	1.58	0.82	98.17	102.75	92.31	95.06	94.92	85.36
Large Value Median	1.00	1.00	1.00	-0.30	0.15	-0.50	99.86	101.57	97.59	100.96	100.41	100.99
Russell 1000 Value Index												23.00
JPMorgan Equity Income R5 (OIERX)	0.88	0.88	0.86	2.41	2.49	2.42	96.41	99.22	96.33	87.35	86.57	79.68
Large Value Median	1.00	1.00	1.00	-0.30	0.15	-0.50	99.86	101.57	97.59	100.96	100.41	100.99
Russell 1000 Value Index												23.00
American Funds Fundamental Invs R6 (RFNGX)	0.99	0.99	1.00	-2.45	-1.03	-1.07	91.46	94.75	95.72	100.38	99.47	102.51
Large Blend Median	1.00	1.00	1.01	-0.95	-0.76	-1.00	98.66	98.16	97.79	100.87	101.13	103.85
S&P 500 Index												21.45



	Beta			Alpha			Up Market 5 Yrs	10 Yrs	3 Yrs	Down Market 5 Yrs	10 Yrs	3 Yrs	Standard Deviation 5 Yrs	10 Yrs	
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs									
Parnassus Core Equity Institutional (PRILX)	0.86	0.86	0.85	4.69	2.56	2.39	98.31	93.94	92.92	79.60	78.44	71.73	18.53	14.68	13.03
Large Blend Median	1.00	1.00	1.01	-0.95	-0.76	-1.00	98.66	98.16	97.79	100.87	101.13	103.85	21.46	16.89	15.15
S&P 500 Index													21.45	16.86	14.85
Vanguard Institutional Index I (VINIX)	1.00	1.00	1.00	-0.02	-0.03	-0.03	99.95	99.92	99.90	100.03	100.05	100.08	21.45	16.86	14.85
Large Blend Median	1.00	1.00	1.01	-0.95	-0.76	-1.00	98.66	98.16	97.79	100.87	101.13	103.85	21.46	16.89	15.15
S&P 500 Index													21.45	16.86	14.85
Amana Growth Institutional (AMIGX)	0.95	0.95	0.94	7.32	5.24	1.65	111.99	109.81	98.30	78.24	72.36	81.68	20.89	16.75	14.61
Large Growth Median	1.04	1.03	1.05	3.42	3.73	0.92	108.54	111.84	106.70	89.88	80.29	94.84	23.30	18.51	16.73
S&P 500 Index													21.45	16.86	14.85
Voya Large Cap Growth Port I (IEOHX)	0.92	0.92	0.96	-1.35	-0.73	-0.57	89.25	90.53	94.02	96.04	96.04	99.43	21.75	17.26	15.50
Large Growth Median	0.98	0.97	1.02	-1.36	-0.73	-1.50	93.81	96.28	96.74	99.26	99.55	106.83	23.30	18.51	16.73
Russell 1000 Growth Index													23.49	18.54	16.03
American Century Mid Cap Value I (AVUAX)	0.87	0.87	0.85	-0.57	0.01	1.49	86.98	88.59	91.44	90.90	90.89	83.26	24.51	19.30	16.08
Mid-Cap Value Median	1.01	1.01	1.03	-0.93	-0.19	-1.49	99.85	100.50	97.86	102.20	101.73	107.33	28.71	22.45	19.51
Russell Midcap Value Index													28.11	22.03	18.67
Vanguard Mid Cap Index Institutional (VMCIX)	1.00	1.00	1.01	0.01	-0.01	-0.19	99.95	99.91	100.31	99.93	99.93	101.85	26.53	20.74	18.02
Mid-Cap Blend Median	1.04	1.05	1.06	-3.48	-2.15	-1.80	98.01	99.21	99.32	111.48	112.10	114.72	28.44	22.65	19.41
CRSP U.S. Mid Cap TR Index													26.55	20.75	17.87
Champlain Mid Cap Institutional (CIPIX)	0.86	0.85	0.87	1.56	2.53	2.26	86.72	91.21	94.59	75.16	75.16	80.23	23.79	18.53	16.61
Mid-Cap Growth Median	1.00	0.99	1.01	-0.56	-0.08	-0.72	97.13	97.24	96.09	97.40	97.42	101.56	27.51	21.68	19.43
Russell Midcap Growth Index													27.31	21.40	18.59
American Beacon Small Cp Val Inst (AVFIX)	1.06	1.05	1.04	-1.73	-1.70	-0.58	102.89	99.36	101.81	109.97	106.35	103.99	36.60	28.98	24.08
Small Value Median	1.00	0.99	0.99	-0.67	-1.04	-0.31	99.18	96.19	98.02	102.45	100.23	99.59	34.72	27.55	22.99
Russell 2000 Value Index													34.57	27.58	22.89
Vanguard Small Cap Index I (VSCIX)	1.00	1.00	1.00	0.02	0.03	-0.05	100.08	100.10	99.79	100.00	99.97	99.83	31.32	24.42	20.87
Small Blend Median	1.03	1.03	1.03	-2.28	-1.15	-1.34	97.79	99.40	98.77	106.39	106.40	106.47	32.73	25.71	21.88
CRSP U.S. Small Cap TR Index													31.31	24.41	20.84
Loomis Sayles Small Cap Growth Instl (LSSIX)	0.92	0.91	0.92	1.62	2.55	1.20	97.14	100.38	97.80	94.14	94.14	94.10	30.18	23.54	20.90
Small Growth Median	0.98	0.97	0.97	2.69	2.10	1.01	102.35	102.53	100.16	96.02	95.99	97.40	32.25	25.17	22.09
Russell 2000 Growth Index													32.66	25.43	22.25
VY Invesco Oppenheimer Global I (IGMIX)	1.21	1.22	1.21	-1.15	0.83	-1.11	113.06	120.87	117.28	111.11	107.49	126.67	26.84	21.36	19.10
World Large-Stock Blend Median	0.99	1.00	1.02	-1.60	-1.43	-1.42	93.37	91.74	93.26	100.94	100.48	103.87	21.63	17.13	15.75
MSCI World Index													21.64	17.04	15.17



	Beta			Alpha			Up Market 5 Yrs	10 Yrs	3 Yrs	Down Market 5 Yrs	10 Yrs	3 Yrs	Standard Deviation 5 Yrs	10 Yrs	
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs									
Vanguard Total Intl Stock Idx Adm (VTIAX)	1.01	1.01	1.01	-0.09	-0.27	-0.12	100.27	100.05	100.28	100.35	101.68	100.90	22.49	18.19	16.89
Foreign Large Blend Median	0.98	0.98	0.98	-0.56	-0.60	0.13	97.01	96.63	98.80	99.74	100.98	98.34	21.97	17.89	16.61
FTSE Global ex USA All Cap Index (Net)													22.27	17.98	16.68
Fidelity Advisor Intl Small Cap Z (FIQIX)	0.93	0.94	0.94	-0.31	0.66	2.16	93.48	97.56	100.69	96.24	96.58	86.07	25.33	20.68	18.49
Foreign Small/Mid Blend Median	0.98	1.00	0.99	-1.78	-0.74	0.51	95.02	97.44	100.62	105.65	103.62	99.97	26.58	21.87	19.43
MSCI AC World ex USA Small Cap (Net)													27.04	21.78	19.22
American Funds Europacific Growth R6 (RERGX)	1.12	1.12	1.06	3.34	2.08	2.56	119.60	118.07	114.50	99.99	102.12	93.59	24.61	20.04	17.76
Foreign Large Growth Median	1.01	1.02	1.00	3.74	2.19	2.53	110.33	110.29	110.99	94.30	98.90	93.39	22.42	18.66	16.89
MSCI AC World ex USA (Net)													21.65	17.51	16.35
Invesco Developing Markets R6 (ODVIX)	0.99	0.97	0.95	0.46	1.30	1.98	102.89	101.78	103.24	103.36	96.22	90.79	22.82	19.05	18.07
Diversified Emerging Mkts Median	1.04	1.04	1.02	-0.05	-0.77	0.12	105.36	103.10	102.89	103.96	108.31	103.10	24.31	20.81	19.59
MSCI Emerging Markets (Net) Index													22.88	19.50	18.72
VY T. Rowe Price Capital Apprec I (ITR IX)	1.08	1.07	1.13	1.95	1.34	0.90	114.58	111.77	117.54	98.91	91.75	102.62	14.08	11.20	10.29
Allocation--50% to 70% Equity Median	1.11	1.11	1.15	-3.41	-2.44	-3.21	96.45	97.00	95.85	119.57	119.64	130.79	14.50	11.47	10.47
40% BBg US Agg   60% SP500													12.84	10.20	8.80
Vanguard Real Estate Index Inst (VGSNX)	1.00	1.00	1.00	-0.04	-0.07	-0.06	99.87	99.60	99.65	100.15	100.11	100.08	20.95	17.48	16.18
Real Estate Median	0.97	0.95	0.97	-0.26	0.06	-0.26	95.85	96.89	95.89	99.85	96.18	98.35	20.46	16.88	15.88
Spliced Index													20.95	17.50	16.20
Vanguard Instl Trgt Retire Inc Instl (VITRX)	1.01	1.01	1.00	-0.31	-0.27	-0.05	98.98	98.69	98.66	103.29	103.77	97.81	7.21	5.86	4.91
Target-Date Retirement Median	1.14	1.13	1.06	-1.35	-1.04	-1.16	105.37	102.26	97.36	125.47	124.16	121.21	8.21	6.60	5.35
Vanguard Target Income Composite Index													7.12	5.80	4.91
Vanguard Instl Trgt Retire 2015 Instl (VITVX)	1.01	1.01	1.00	-0.33	-0.29	-0.19	99.06	98.82	98.91	102.86	103.19	101.96	8.65	6.97	6.96
Target-Date 2015 Median	1.15	1.14	1.09	-1.22	-1.08	-0.78	109.83	107.28	102.33	127.32	126.00	115.83	9.93	7.90	7.62
Vanguard Target 2015 Composite Index													8.56	6.90	6.93
Vanguard Instl Trgt Retire 2020 Instl (VITWX)	1.01	1.01	1.01	-0.41	-0.37	-0.22	99.31	99.08	98.79	102.92	103.57	100.83	11.66	9.30	8.71
Target-Date 2020 Median	0.98	0.98	0.98	-0.80	-0.75	-0.65	95.69	94.04	93.89	101.05	102.91	103.25	11.35	9.07	8.56
Vanguard Target 2020 Composite Index													11.50	9.18	8.66
Vanguard Instl Trgt Retire 2025 Instl (VRIVX)	1.01	1.01	1.01	-0.43	-0.38	-0.25	99.22	98.73	98.68	102.43	101.86	100.48	13.72	10.90	10.08
Target-Date 2025 Median	0.97	0.97	0.99	-0.82	-0.70	-0.71	93.60	92.99	94.94	100.31	101.74	103.56	13.15	10.49	10.02
Vanguard Target 2025 Composite Index													13.58	10.79	10.01
Vanguard Instl Trgt Retire 2030 Instl (VTTWX)	1.01	1.01	1.01	-0.46	-0.42	-0.30	99.43	98.92	98.88	102.41	101.86	101.07	15.45	12.24	11.30
Target-Date 2030 Median	1.01	1.01	0.99	-0.88	-0.79	-0.65	97.39	96.22	96.72	104.66	103.47	102.48	15.38	12.21	11.16
Vanguard Target 2030 Composite Index													15.26	12.08	11.20

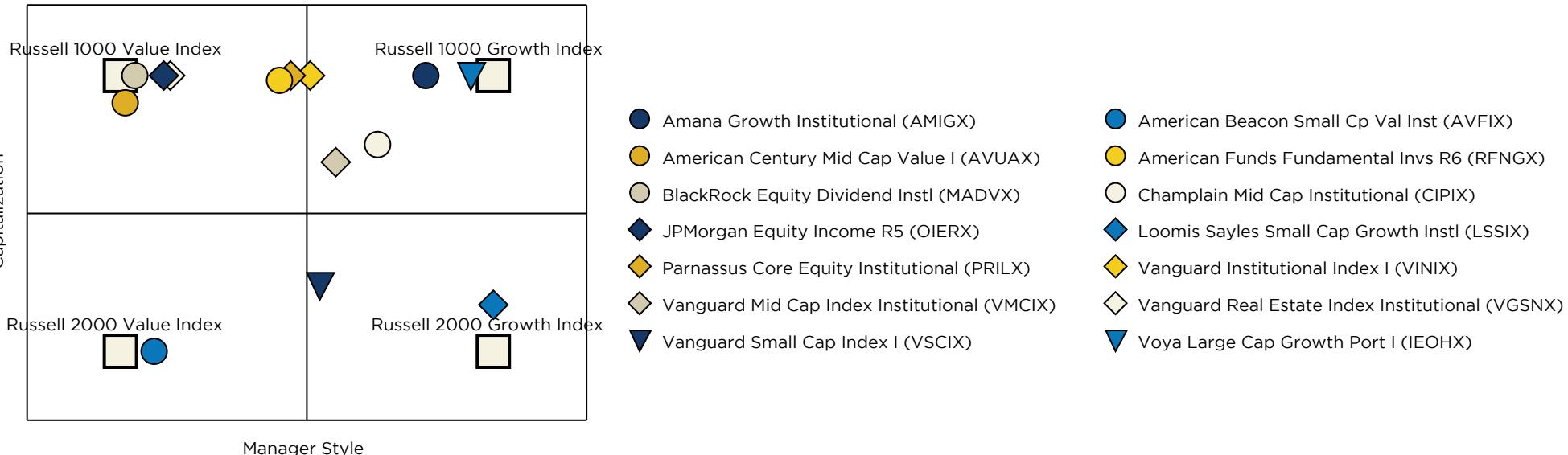


	Beta			Alpha			Up Market 5 Yrs	10 Yrs	3 Yrs	Down Market 5 Yrs	10 Yrs	3 Yrs	Standard Deviation		
	3 Yrs	5 Yrs	10 Yrs	3 Yrs	5 Yrs	10 Yrs							5 Yrs	10 Yrs	
Vanguard Instl Trgt Retire 2035 Instl (VITFX)	1.01	1.01	1.01	-0.45	-0.41	-0.31	99.42	98.91	99.06	102.05	101.52	101.57	17.11	13.52	12.49
Target-Date 2035 Median	1.03	1.02	1.02	-0.93	-0.95	-0.75	99.82	98.55	97.41	106.31	106.57	104.04	17.43	13.72	12.69
Vanguard Target 2035 Composite Index													16.93	13.39	12.39
Vanguard Instl Trgt Retire 2040 Instl (VIRSX)	1.01	1.01	1.01	-0.44	-0.40	-0.33	99.39	98.90	98.89	101.72	101.19	101.34	18.77	14.81	13.42
Target-Date 2040 Median	1.03	1.03	1.00	-0.81	-0.95	-0.75	99.49	97.62	96.43	104.52	104.39	102.40	19.20	15.15	13.46
Vanguard Target 2040 Composite Index													18.61	14.69	13.34
Vanguard Instl Trgt Retire 2045 Instl (VITLX)	1.01	1.01	1.01	-0.45	-0.41	-0.33	99.38	98.94	98.86	101.57	101.04	101.09	20.31	16.00	14.11
Target-Date 2045 Median	1.01	1.01	1.00	-0.82	-0.89	-0.79	98.01	96.88	96.76	102.68	102.65	103.67	20.47	16.12	14.15
Vanguard Target 2045 Composite Index													20.15	15.88	14.03
Vanguard Instl Trgt Retire 2050 Instl (VTRLX)	1.01	1.01	1.00	-0.45	-0.41	-0.32	99.30	98.83	98.86	101.47	100.94	101.11	20.32	16.00	14.11
Target-Date 2050 Median	1.02	1.01	1.01	-0.95	-0.97	-0.80	99.21	98.13	98.31	104.02	104.49	104.13	20.53	16.13	14.15
Vanguard Target 2050 Composite Index													20.17	15.90	14.04
Vanguard Instl Trgt Retire 2055 Instl (VIVLX)	1.01	1.01	1.00	-0.42	-0.40	-0.29	99.35	98.87	98.88	101.35	100.82	100.78	20.32	16.01	14.10
Target-Date 2055 Median	1.04	1.04	1.03	-1.09	-1.10	-0.67	100.75	99.47	99.62	105.85	105.61	105.81	21.03	16.61	14.48
Vanguard Target 2055 Composite Index													20.17	15.90	14.04
Vanguard Instl Trgt Retire 2060 Instl (VILVX)	1.01	1.01		-0.41	-0.40		99.54	98.97		101.50	100.98		20.34	16.02	
Target-Date 2060 Median	1.04	1.04		-0.94	-0.85		101.03	100.62		105.30	105.07		21.02	16.62	
Vanguard Target 2060 Composite Index													20.17	15.90	
Vanguard Instl Trgt Retire 2065 Instl (VSXFX)	1.01			-0.52			99.35			101.86			20.37		
Target-Date 2065+ Median	1.08			-1.41			104.33			112.68			21.77		
Vanguard Target 2065 Composite Index (Net)													20.17		

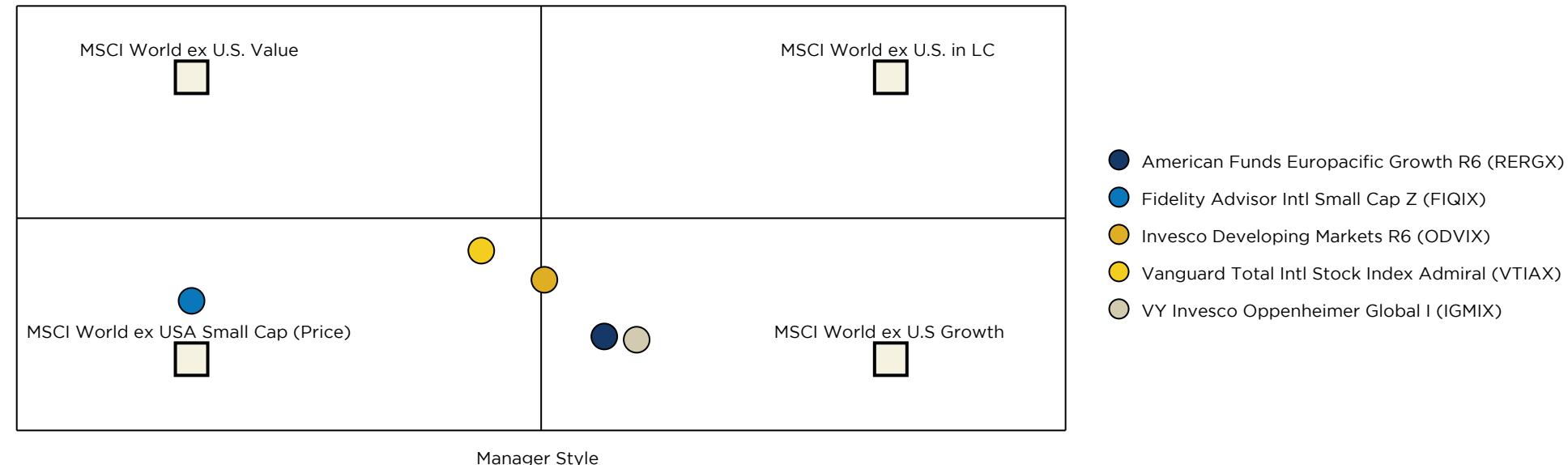


# Style Analysis

## Domestic Equity Style Analysis | Time Period: 5 Years



## International Equity Style Analysis -- Vol Voya | Time Period: 5 Years





## Detailed Analysis: TIAA Voluntary Plan



# TIAA Traditional Retirement Choice Plus

Index: Blmbg. U.S. Treasury: 7-10 Year

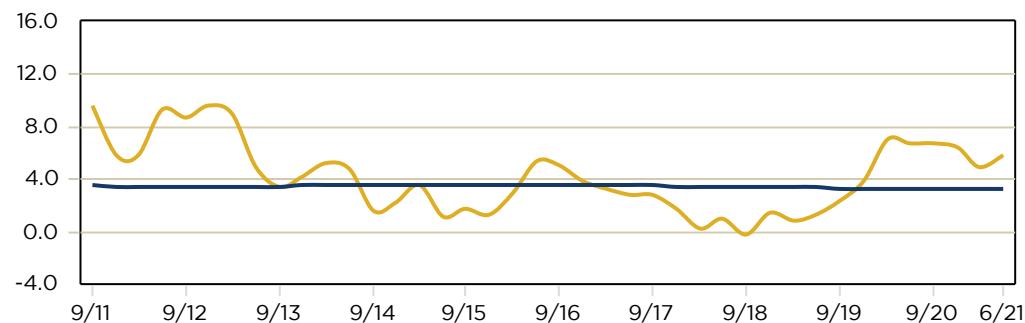
Category: Stable Value

Report Date: 06/30/2021

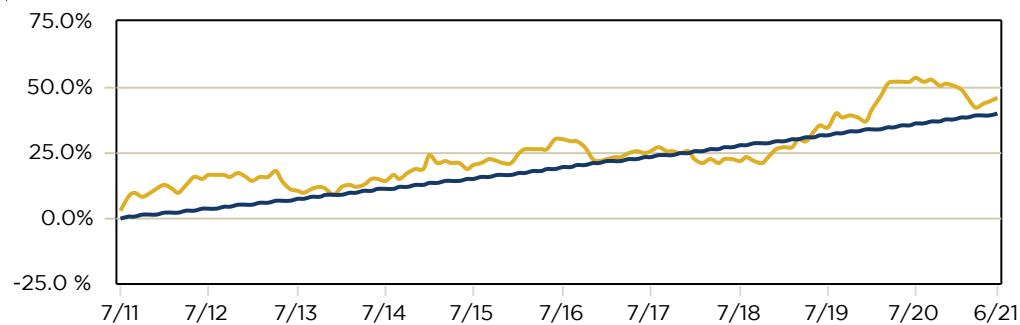
## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	0.68	1.42	3.06	3.21	3.29	3.42	3.25	3.26	3.37	3.31
Benchmark	2.50	-3.38	-4.38	5.87	2.31	3.85	9.98	8.50	0.90	2.55

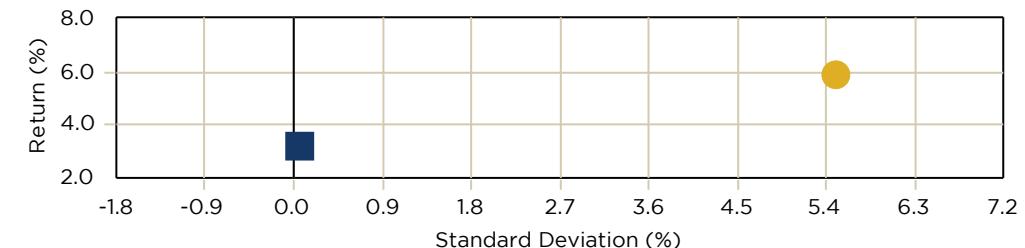
## Return (Rolling 36 Months)



## Growth of a Dollar



## Risk-Reward



■ Manager      ● Benchmark



# TIAA-CREF Money Market Instl (TCIXX)

Index: Blmbg. Barc. U.S. Treasury Bills: 1-3 Months

Category: Money Market-Taxable

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017										
Manager	0.00	(85)	0.00	(84)	0.03	(14)	1.17	(6)	1.03	(7)	0.54	(4)	0.44	(5)	2.11	(8)	1.72	(11)	0.75	(10)
Benchmark	0.00		0.02		0.07		1.27		1.11		0.58		0.54		2.21		1.82		0.82	
Peer Group	0.00		0.00		0.01		0.99		0.80		0.41		0.28		1.83		1.47		0.46	
Population	611		607		587		551		507		430		609		599		615		619	

## Fund Information

Fund Inception	07/01/1999
Fund Assets	1,322 Million
Portfolio Assets	763 Million
# of Holdings	121
% in Top 10	27.45 %
PM	Hurst,A/Kemper,C
PM Tenure	10 Months
Turnover	-
Gross Exp. (%)	0.13 %
Net Exp. (%)	0.13 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	-
Avg. Effective Maturity	-
Avg. Credit Quality	
Avg. Weighted Coupon	-

## Top Holdings (%)

United States Treasury Bills 0%	5.62
United States Treasury Bills 0%	3.36
Federal Home Loan Banks 0%	2.98
United States Treasury Bills 0%	2.40
Federal Home Loan Banks 0%	2.28
United States Treasury Bills 0%	2.26
Federal Home Loan Banks 0%	2.24
Federal Home Loan Banks 0%	2.14
United States Treasury Bills 0%	2.12
Federal Home Loan Banks 0.04%	2.04

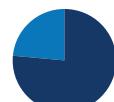
## Fund Statistics

	3 Years	10 Years
Standard Deviation	0.28	0.22
<b>vs. Blmbg. Barc. U.S. Treasury Bills: 1-3 Months</b>		
Beta	0.90	0.91
Alpha	0.04	0.00
Information Ratio	-1.21	-0.97
Tracking Error	0.08	0.05
R-Squared	0.94	0.96
Up Market Capture	92.59	91.92
Down Market Capture	0.00	-56.58
Consistency	13.89	23.33

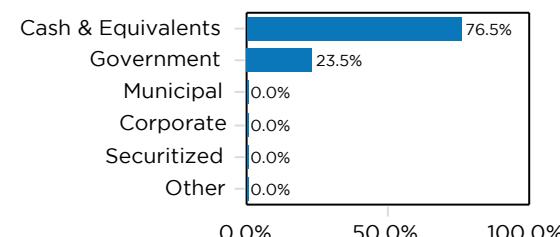
## vs. Risk Free

Sharpe Ratio	-1.32	-0.99
--------------	-------	-------

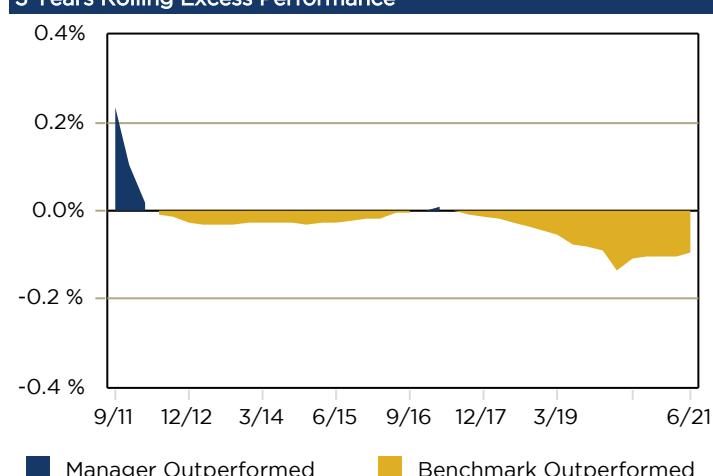
## Asset Allocation



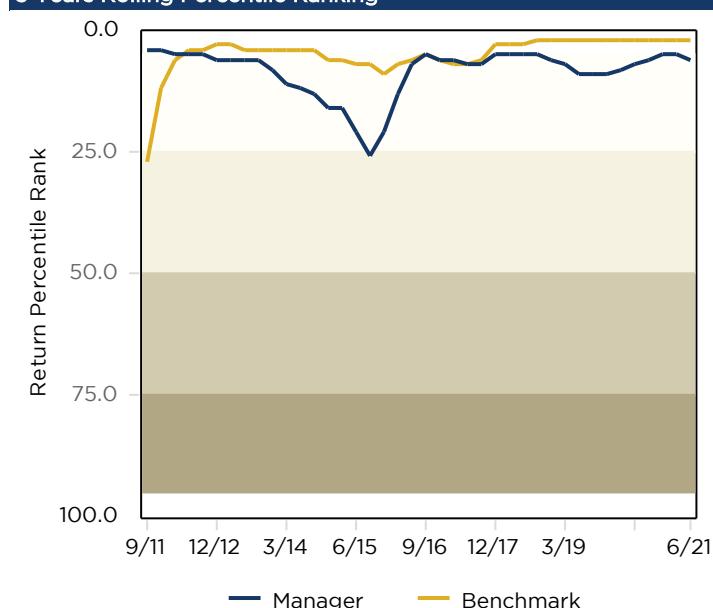
## Sector Allocation



## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Bond Index Institutional (TBIIX)

Index: Blmbg. Barc. U.S. Aggregate Index

Category: Intermediate Core Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	1.82 (53)	-1.66 (73)	-0.48 (84)	5.22 (63)	2.86 (69)	3.24 (62)	7.49 (61)	8.38 (59)	-0.02 (31)	3.42 (53)
Benchmark	1.83	-1.61	-0.34	5.34	3.03	3.39	7.51	8.72	0.01	3.54
Peer Group	1.84	-1.32	0.68	5.38	3.09	3.37	7.73	8.58	-0.32	3.46
Population	995	922	771	718	650	581	789	810	876	846

## Fund Information

Fund Inception	09/14/2009
Fund Assets	20,651 Million
Portfolio Assets	10,004 Million
# of Holdings	7817
% in Top 10	10.44 %
PM	Chen,L/Tsang,J
PM Tenure	11 Years 6 Months
Turnover	29.00 %
Gross Exp. (%)	0.11 %
Net Exp. (%)	0.11 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	6.50 Years
Avg. Effective Maturity	8.27 Years
Avg. Credit Quality	AA
Avg. Weighted Coupon	2.60 %

## Top Holdings (%)

United States Treasury Notes 2.12%	1.69
United States Treasury Notes 0.38%	1.34
Federal National Mortgage Asso	1.23
United States Treasury Notes 1.75%	1.09
United States Treasury Bonds 3.5%	1.08
United States Treasury Notes 2.25%	0.91
United States Treasury Notes 0.75%	0.81
Federal National Mortgage Asso	0.79
United States Treasury Notes 1.75%	0.78
Federal National Mortgage Asso	0.73

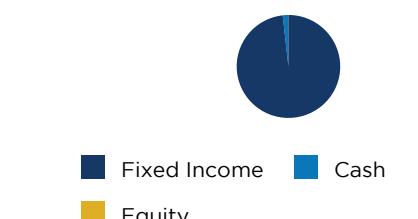
## Fund Statistics

	3 Years	10 Years
Standard Deviation	3.49	3.06
<b>vs. Blmbg. Barc. U.S. Aggregate Index</b>		
Beta	1.01	1.02
Alpha	-0.18	-0.20
Information Ratio	-0.39	-0.52
Tracking Error	0.31	0.27
R-Squared	0.99	0.99
Up Market Capture	99.34	99.02
Down Market Capture	102.75	103.41
Consistency	41.67	41.67

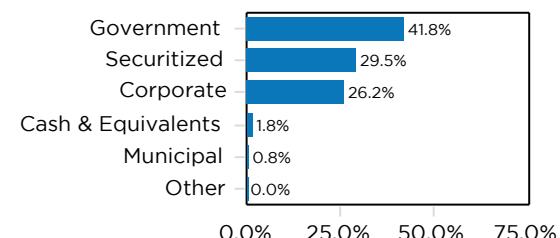
## vs. Risk Free

Sharpe Ratio	1.11	0.87
--------------	------	------

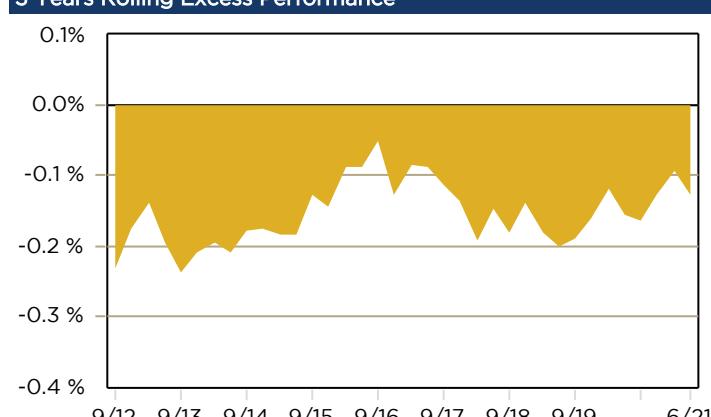
## Asset Allocation



## Sector Allocation



## 3 Years Rolling Excess Performance



■ Manager Outperformed ■ Benchmark Outperformed

## 3 Years Rolling Percentile Ranking



■ Manager

■ Benchmark



# CREF Bond Market R3 (QCBMIX)

Index: Blmbg. Barc. U.S. Aggregate Index

Category: Intermediate Core Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	1.95 (37)	-1.11 (39)	1.55 (27)	5.70 (33)	3.46 (27)	3.61 (31)	7.92 (45)	9.03 (30)	-0.19 (41)	4.12 (20)
Benchmark	1.83	-1.61	-0.34	5.34	3.03	3.39	7.51	8.72	0.01	3.54
Peer Group	1.84	-1.32	0.68	5.38	3.09	3.37	7.73	8.58	-0.32	3.46
Population	995	922	771	718	650	581	789	810	876	846

## Fund Information

Fund Inception	04/24/2015
Fund Assets	14,199 Million
Portfolio Assets	7,073 Million
# of Holdings	2149
% in Top 10	11.63 %
PM	Cerra,J/Higgins,J/O'Brien,J
PM Tenure	9 Years 10 Months
Turnover	135.00 %
Gross Exp. (%)	0.21 %
Net Exp. (%)	0.21 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	5.71 Years
Avg. Effective Maturity	7.52 Years
Avg. Credit Quality	A
Avg. Weighted Coupon	3.14 %

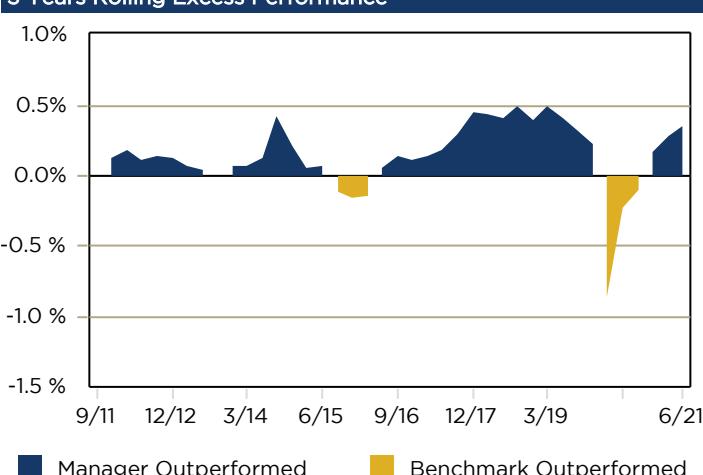
## Top Holdings (%)

Federal National Mortgage Asso	2.31
Federal National Mortgage Asso	1.38
Federal National Mortgage Asso	1.25
United States Treasury Bills 0.04%	1.23
Government National Mortgage A	1.06
Government National Mortgage A	1.06
Federal Home Loan Banks 0.04%	0.93
Federal National Mortgage Asso	0.87
United States Treasury Bills 0.03%	0.80
Federal National Mortgage Asso	0.74

## Fund Statistics

	3 Years	10 Years
Standard Deviation	3.96	3.16
vs. Blmbg. Barc. U.S. Aggregate Index		
Beta	1.04	1.00
Alpha	0.16	0.23
Information Ratio	0.21	0.21
Tracking Error	1.73	1.04
R-Squared	0.81	0.89
Up Market Capture	110.20	104.68
Down Market Capture	117.34	102.30
Consistency	69.44	61.67

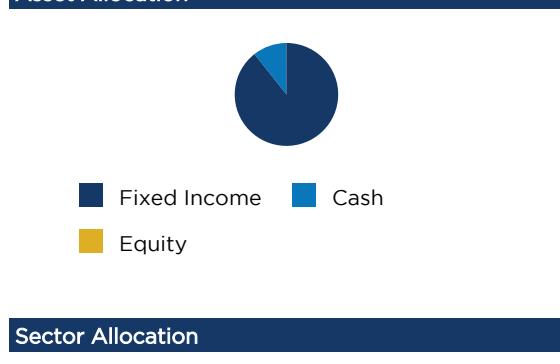
## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	1.08	0.95
--------------	------	------

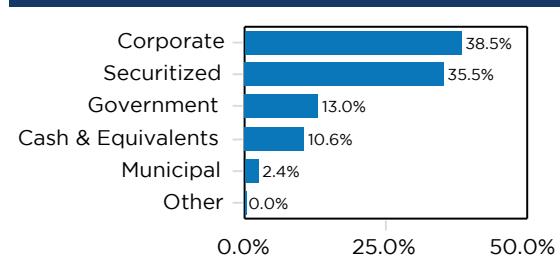
## Asset Allocation



## 3 Years Rolling Percentile Ranking



## Sector Allocation





# TIAA-CREF Core Plus Bond Instl (TIBFX)

Index: Blmbg. Barc. U.S. Aggregate Index

Category: Intermediate Core-Plus Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	2.05 (59)	-0.40 (30)	3.72 (27)	6.01 (47)	4.02 (40)	4.35 (24)	7.98 (63)	9.47 (46)	-0.25 (27)	4.81 (35)
Benchmark	1.83	-1.61	-0.34	5.34	3.03	3.39	7.51	8.72	0.01	3.54
Peer Group	2.11	-0.83	2.69	5.95	3.82	3.90	8.54	9.32	-0.77	4.34
Population	818	802	766	739	684	577	767	787	784	740

## Fund Information

Fund Inception	03/31/2006
Fund Assets	5,791 Million
Portfolio Assets	1,673 Million
# of Holdings	1958
% in Top 10	16.94 %
PM	Team Managed
PM Tenure	15 Years 3 Months
Turnover	169.00 %
Gross Exp. (%)	0.30 %
Net Exp. (%)	0.30 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	5.61 Years
Avg. Effective Maturity	7.47 Years
Avg. Credit Quality	BBB
Avg. Weighted Coupon	3.46 %

## Top Holdings (%)

United States Treasury Notes 0.25%	3.53
Government National Mortgage A	2.13
Federal National Mortgage Asso	2.06
Federal National Mortgage Asso	1.64
Federal National Mortgage Asso	1.59
United States Treasury Bonds 1.25%	1.33
Government National Mortgage A	1.28
United States Treasury Bonds 1.88%	1.23
Federal Home Loan Banks 0%	1.09
Federal Home Loan Banks 3%	1.08

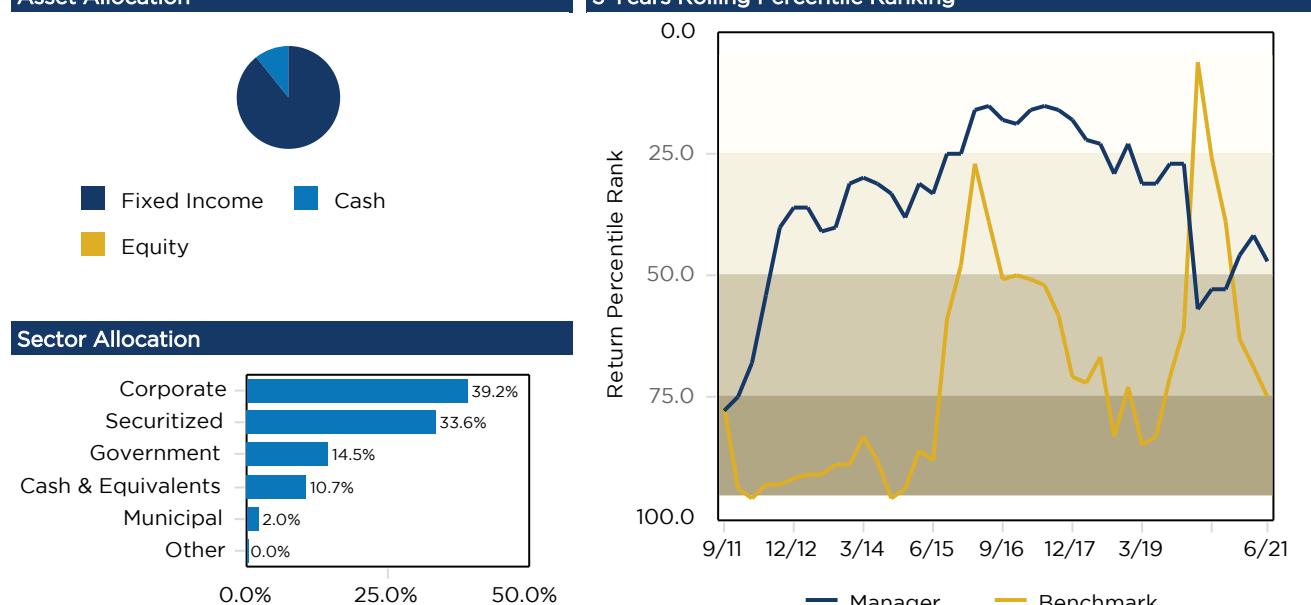
## Fund Statistics

	3 Years	10 Years
Standard Deviation	4.68	3.51
<b>vs. Blmbg. Barc. U.S. Aggregate Index</b>		
Beta	1.02	0.95
Alpha	0.58	1.11
Information Ratio	0.22	0.46
Tracking Error	3.10	2.04
R-Squared	0.56	0.66
Up Market Capture	116.21	113.17
Down Market Capture	122.99	93.43
Consistency	66.67	65.83

## vs. Risk Free

Sharpe Ratio	0.97	1.05
--------------	------	------

## Asset Allocation





# CREF Inflation-Linked Bond R3 (QCILIX)

Index: Blmbg. Barc. U.S. TIPS 1-10 Year

Category: Inflation-Protected Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	2.25 (72)	2.15 (31)	5.96 (77)	5.34 (72)	3.34 (75)	2.74 (55)	8.03 (77)	6.53 (74)	-0.49 (17)	1.85 (77)
Benchmark	2.30	2.36	6.60	5.67	3.61	2.58	8.39	6.85	-0.25	1.90
Peer Group	2.91	1.76	6.54	5.95	3.93	2.81	10.17	7.84	-1.50	2.74
Population	323	322	301	294	276	217	306	325	336	340

## Fund Information

Fund Inception	04/24/2015
Fund Assets	7,448 Million
Portfolio Assets	3,927 Million
# of Holdings	52
% in Top 10	40.53 %
PM	Cerra,J/Kemper,C/Travagliano,N
PM Tenure	17 Years 6 Months
Turnover	25.00 %
Gross Exp. (%)	0.18 %
Net Exp. (%)	0.18 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	4.91 Years
Avg. Effective Maturity	5.03 Years
Avg. Credit Quality	AA
Avg. Weighted Coupon	0.98 %

## Top Holdings (%)

United States Treasury Notes 0.12%	4.97
United States Treasury Notes 0.12%	4.75
United States Treasury Bonds 2.38%	4.43
United States Treasury Notes 0.12%	4.30
United States Treasury Bonds 3.88%	4.03
United States Treasury Notes 0.38%	3.72
United States Treasury Notes 0.62%	3.65
United States Treasury Bonds 1.75%	3.60
United States Treasury Bonds 2%	3.58
United States Treasury Notes 0.38%	3.50

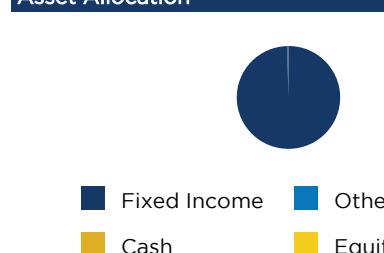
## Fund Statistics

	3 Years	10 Years
Standard Deviation	2.66	3.90
vs. Blmbg. Barc. U.S. TIPS 1-10 Year		
Beta	0.93	1.18
Alpha	0.05	-0.29
Information Ratio	-0.80	0.14
Tracking Error	0.40	1.28
R-Squared	0.98	0.91
Up Market Capture	93.85	112.00
Down Market Capture	92.62	116.29
Consistency	36.11	48.33

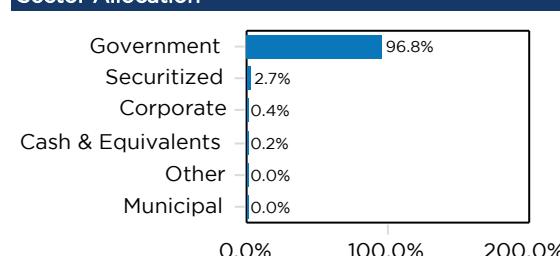
## vs. Risk Free

Sharpe Ratio	1.43	0.55
--------------	------	------

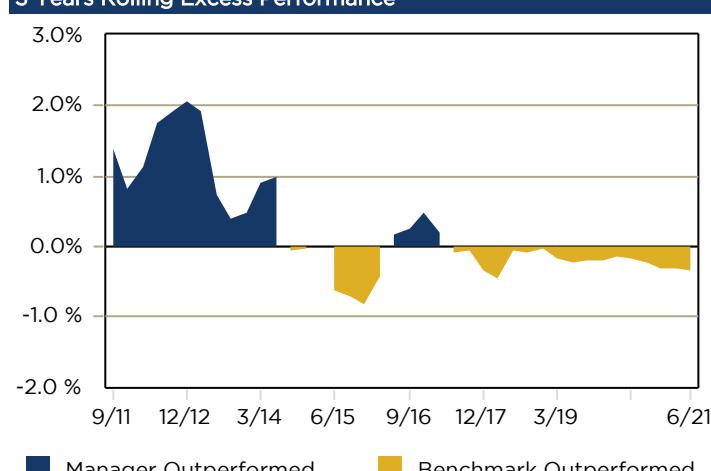
## Asset Allocation



## Sector Allocation



## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF High-Yield Inst (TIHYX)

Index: ICE BofAM US High Yield Cash Pay BB-B

Category: High Yield Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	2.46 (60)	3.06 (67)	13.16 (75)	5.98 (68)	6.37 (57)	5.94 (36)	2.23 (92)	16.21 (7)	-2.66 (42)	5.65 (82)
Benchmark	2.59	2.89	13.47	7.47	7.05	6.46	6.49	15.09	-2.02	6.97
Peer Group	2.58	3.56	14.75	6.53	6.50	5.70	5.40	13.71	-2.87	6.76
Population	932	913	824	791	745	593	826	851	910	885

## Fund Information

Fund Inception	03/31/2006
Fund Assets	3,605 Million
Portfolio Assets	2,503 Million
# of Holdings	406
% in Top 10	7.75 %
PM	Lin,J/Lorenz,K
PM Tenure	15 Years 3 Months
Turnover	79.00 %
Gross Exp. (%)	0.36 %
Net Exp. (%)	0.36 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	3.92 Years
Avg. Effective Maturity	6.10 Years
Avg. Credit Quality	B
Avg. Weighted Coupon	5.11 %

## Top Holdings (%)

Imola Merger Corporation 4.75%	1.52
Prime Securities Services Borrower,	0.77
Ford Motor Credit Company LLC 4.06%	0.75
NOVA Chemicals Corporation 4.88%	0.73
Carnival Corporation 5.75%	0.71
Federal Home Loan Banks 0.01%	0.70
Coty Inc. 5%	0.66
Gates Global Llc/Gates Global Co.	0.65
Altice France S.A 5.12%	0.64
MPH Acquisition Holdings LLC 5.75%	0.62

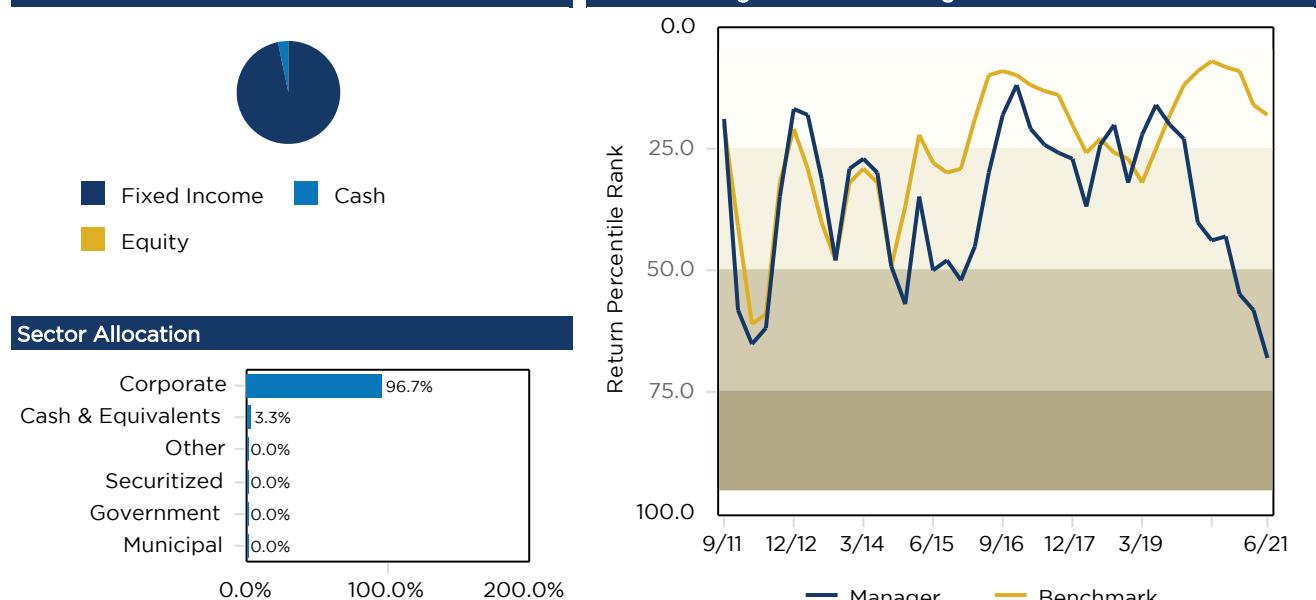
## Fund Statistics

	3 Years	10 Years
Standard Deviation	9.68	7.21
<b>vs. ICE BofAM US High Yield Cash Pay BB-B Rated Index</b>		
Beta	1.10	1.10
Alpha	-2.08	-1.09
Information Ratio	-0.81	-0.36
Tracking Error	1.61	1.22
R-Squared	0.98	0.98
Up Market Capture	100.16	102.52
Down Market Capture	121.85	114.33
Consistency	47.22	44.17

## vs. Risk Free

Sharpe Ratio	0.51	0.75
--------------	------	------

## Asset Allocation





# Amana Participation Institutional (AMIPX)

Index: DJ Sukuk Index  
 Category: Emerging Markets Bond  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	1.06	0.51	4.18	4.67	3.06	-	5.59	6.95	0.11	2.68
Benchmark	1.74	0.68	5.24	6.94	4.67	-	7.91	10.77	0.12	4.47

## Fund Information

Fund Inception	09/28/2015
Fund Assets	191 Million
Portfolio Assets	167 Million
# of Holdings	36
% in Top 10	40.12 %
PM	Alm,E/Drum,P
PM Tenure	5 Years 9 Months
Turnover	19.00 %
Gross Exp. (%)	0.63 %
Net Exp. (%)	0.63 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	3.46 Years
Avg. Effective Maturity	3.90 Years
Avg. Credit Quality	BB
Avg. Weighted Coupon	4.00 %

## Top Holdings (%)

Tnb Global Ventr Cap Berhad	3.24%	4.51
Difc Sukuk	4.32%	4.43
Icd Sukuk Co	5%	4.43
Tabreed Sukuk Spc	5.5%	4.22
Almarai Co	4.31%	3.95
Dib Sukuk Co	2.95%	3.84
Perusahaan Penerbit SBSN Indonesia		3.82
Maf Sukuk	4.5%	3.76
Qib Sukuk Ltd.	3.98%	3.58
KSA Sukuk Limited	3.63%	3.58

## Fund Statistics

	3 Years	10 Years
Standard Deviation	3.59	-
<b>vs. DJ Sukuk Index</b>		
Beta	0.76	-
Alpha	-0.72	-
Information Ratio	-1.83	-
Tracking Error	1.34	-
R-Squared	0.96	-
Up Market Capture	67.37	-
Down Market Capture	72.66	-
Consistency	30.56	-

## 3 Years Rolling Excess Performance



Manager Outperformed

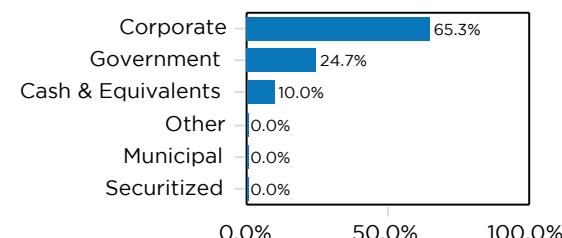
Benchmark Outperformed

## Asset Allocation



Fixed Income	Cash
Equity	

## Sector Allocation



0.0% 50.0% 100.0%



# TIAA-CREF Large-Cap Value Instl (TRLIX)

Index: Russell 1000 Value Index

Category: Large Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.07 (62)	17.38 (49)	45.57 (35)	10.82 (71)	11.36 (67)	10.54 (66)	3.59 (41)	28.81 (16)	-14.10 (94)	12.52 (88)
Benchmark	5.21	17.05	43.68	12.42	11.87	11.61	2.80	26.54	-8.27	13.66
Peer Group	5.36	17.16	42.87	11.91	12.09	11.05	2.81	25.61	-8.87	16.23
Population	1,847	1,800	1,563	1,496	1,420	1,240	1,595	1,654	1,882	1,760

## Fund Information

Fund Inception	10/01/2002
Fund Assets	5,741 Million
Portfolio Assets	1,871 Million
Total # of Holdings	86
% in Top 10	25.73 %
PM	Carr,C
PM Tenure	2 Years 7 Months
Turnover	26.00 %
Gross Expense (%)	0.41 %
Net Expense (%)	0.41 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	238,184	152,374
Median Mkt. Cap (\$M)	110,025	13,813
Price/Earnings ratio	21.3	19.8
Price/Book ratio	3.1	2.7
5 Yr. EPS Growth Rate (%)	12.6	11.2
Current Yield (%)	1.7	1.9
Beta (5 Years, Monthly)	1.04	1.00
Number of Stocks	83	842
Debt to Equity (%)	124.9	-100.1
Forecast P/E	17.6	17.2
Forecast EPS Growth	18.9	13.7
Return on Equity (%)	11.0	-10.0

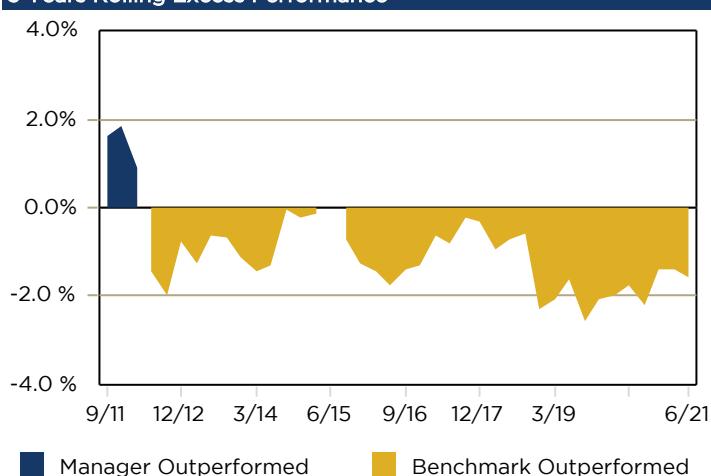
## Country/Region Allocation

United States	89.7	95.9
Non-US Developed	10.3	3.9
Emerging Markets	0.0	0.1
Other	0.0	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	20.77	15.47
<b>vs. Russell 1000 Value Index</b>		
Beta	1.04	1.06
Alpha	-1.81	-1.57
Information Ratio	-0.49	-0.32
Tracking Error	2.58	2.50
R-Squared	0.99	0.98
Up Market Capture	102.01	102.71
Down Market Capture	109.72	111.38
Consistency	47.22	50.00

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



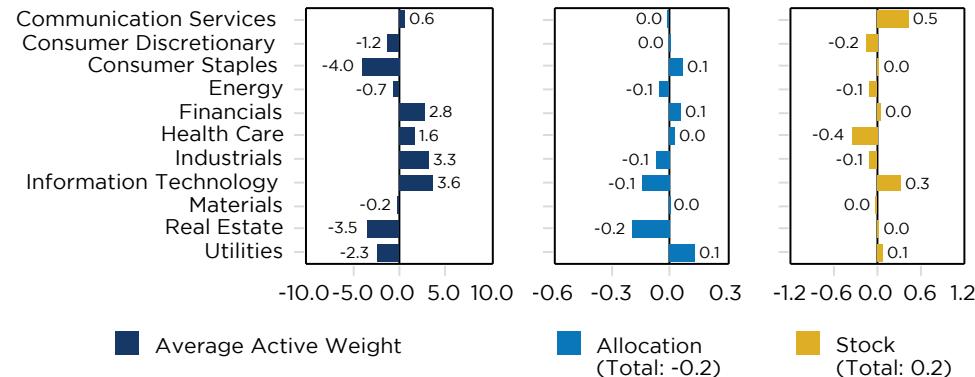


# TIAA-CREF Large-Cap Value Instl (TRLIX)

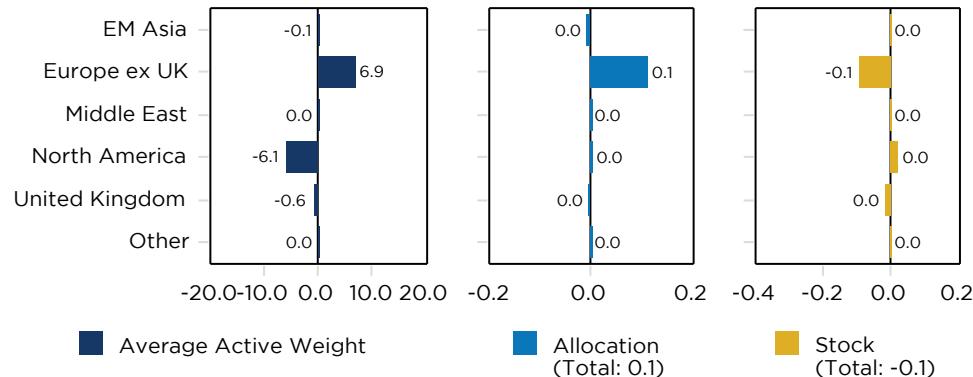
Index: Russell 1000 Value Index

Report Date: 06/30/2021

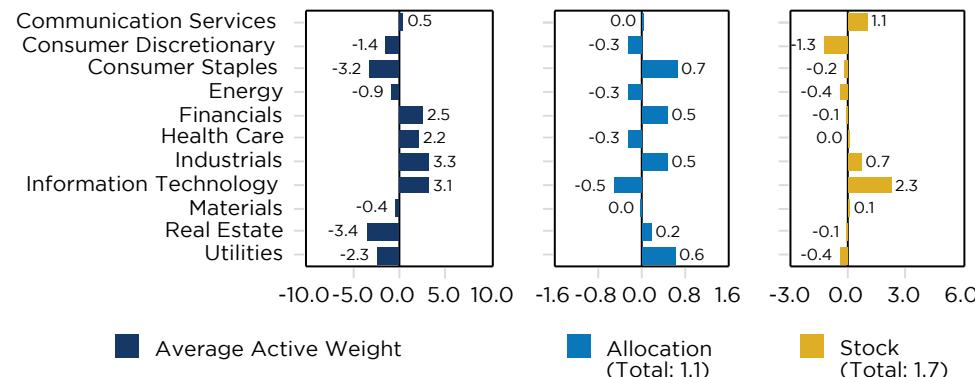
## 1 Quarter Sector Attribution



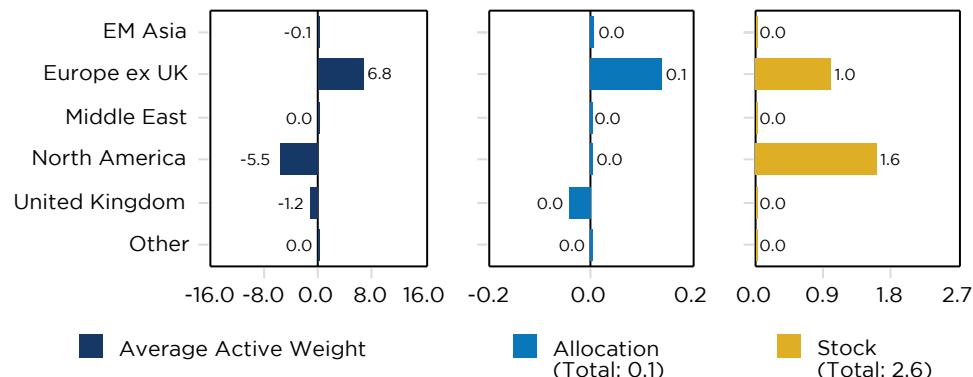
## 1 Quarter Region Attribution



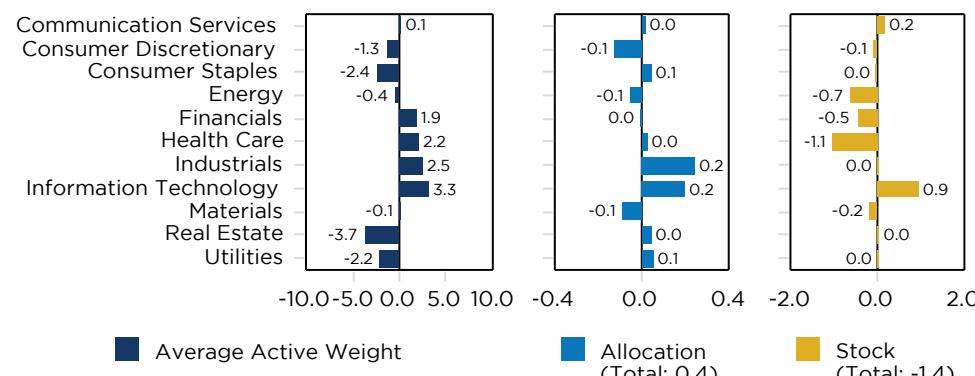
## 1 Year Sector Attribution



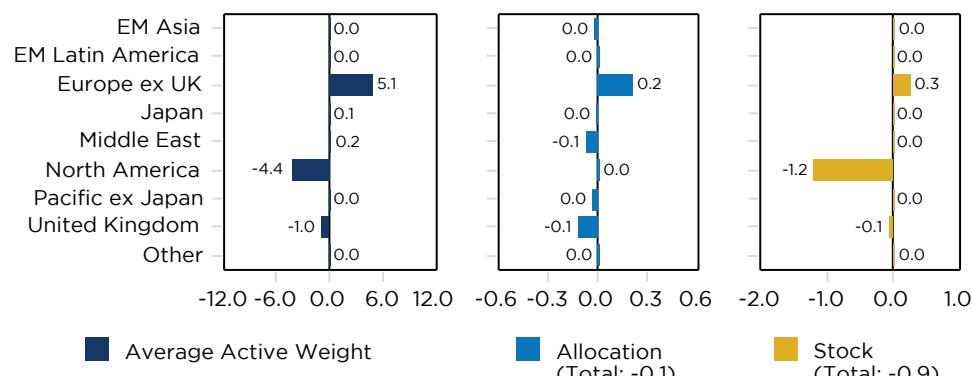
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF Large-Cap Value Instl (TRLIX)

Index: Russell 1000 Value Index

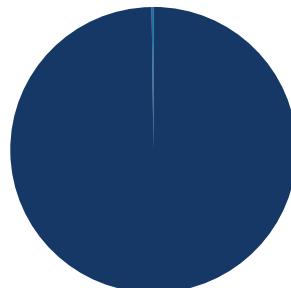
Report Date: 06/30/2021

## Top Ten Securities

JPMorgan Chase & Co	4.3 %
Bank of America Corp	3.6 %
Johnson & Johnson	2.8 %
Comcast Corp Class A	2.7 %
Alphabet Inc Class C	2.4 %
Honeywell International Inc	2.3 %
The Walt Disney Co	2.2 %
Goldman Sachs Group Inc	2.0 %
Citigroup Inc	1.8 %
The Home Depot Inc	1.7 %
<b>Total</b>	<b>25.7 %</b>

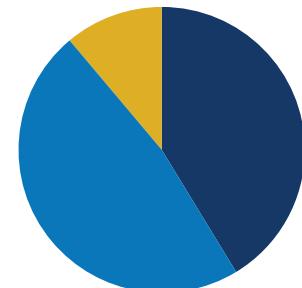
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Alphabet Inc	2.30	0.71	0.25	21.16
Goldman Sachs Group Inc	1.96	0.57	0.16	16.45
Microsoft Corp	1.49	0.00	0.15	15.17
American Express Co	1.57	0.49	0.13	16.82
Conocophillips	1.05	0.38	0.07	15.88
Trane Technologies plc	1.30	0.21	0.07	11.58
Blackrock Inc	0.94	0.58	0.04	16.59
Bank of America Corp	3.60	1.57	0.04	7.01
Wells Fargo & Co	1.09	0.78	0.03	16.17
Comcast Corp	2.64	1.29	0.01	5.86

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Advanced Micro Devices Inc	0.74	0.00	0.53	84.36
Blackstone Group Inc	0.57	0.00	0.23	51.99
Louisiana-Pacific Corp	0.88	0.00	0.18	32.91
Molina Healthcare Inc.	0.73	0.01	0.18	37.22
Goldman Sachs Group Inc	1.62	0.60	0.10	22.20
Bank of America Corp	3.34	2.05	0.05	16.13
Metlife Inc.	1.38	0.29	0.03	15.60
Oracle Corp	1.02	0.88	0.01	22.92
QUALCOMM Inc.	0.53	0.64	-0.03	40.74
JPMorgan Chase & Co	1.50	2.71	-0.07	17.84

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Deere & Co	2.15	0.55	-0.17	-5.48
Parker-Hannifin Corp	1.64	0.21	-0.11	-2.32
Citigroup Inc	2.05	0.80	-0.09	-2.08
Booking Holdings Inc	0.72	0.00	-0.08	-6.08
Cigna Corp	1.51	0.32	-0.08	-1.54
Walt Disney Co (The)	2.35	1.75	-0.06	-4.74
Caterpillar Inc	1.19	0.66	-0.06	-5.72
Micron Technology Inc.	1.10	0.52	-0.05	-3.66
Intel Corp	1.49	1.38	-0.02	-11.75
Boeing Co	0.71	0.72	0.00	-5.95

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Bombardier Inc	0.97	0.00	-0.49	-37.71
Teva Pharmaceutical	1.25	0.00	-0.48	-25.89
The Kraft Heinz Co	1.89	0.29	-0.34	-8.86
TechnipFMC plc	0.89	0.00	-0.34	-25.77
Plains All American Pipeline LP	0.62	0.00	-0.17	-15.67
Devon Energy Corp	0.96	0.18	-0.17	-9.69
PG&E Corp	0.44	0.17	-0.14	-37.95
EOG Resources Inc.	0.84	0.49	-0.08	-10.79
DuPont De Nemours Inc	1.38	1.18	-0.05	-11.14
Occidental Petroleum Corp	0.39	0.49	0.04	-24.21

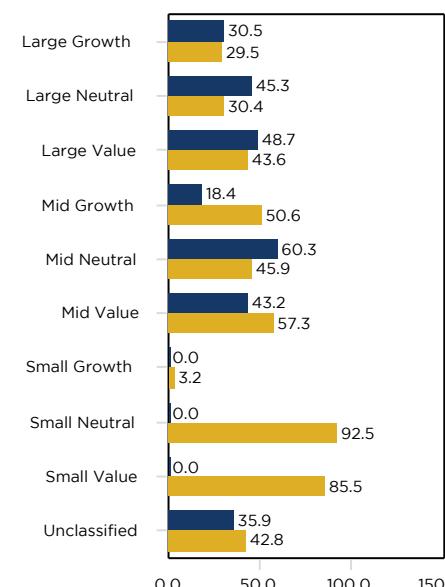


# TIAA-CREF Large-Cap Value Instl (TRLIX)

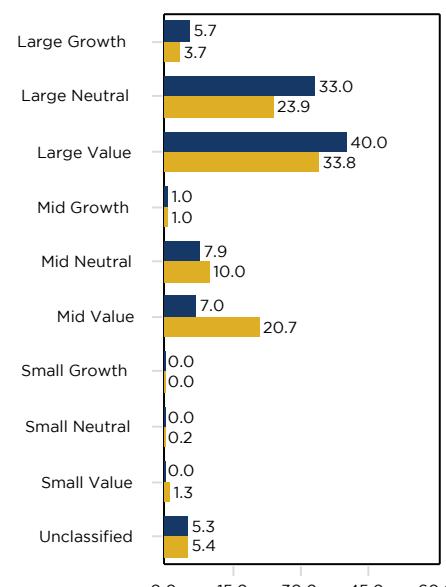
Index: Russell 1000 Value Index

Report Date: 06/30/2021

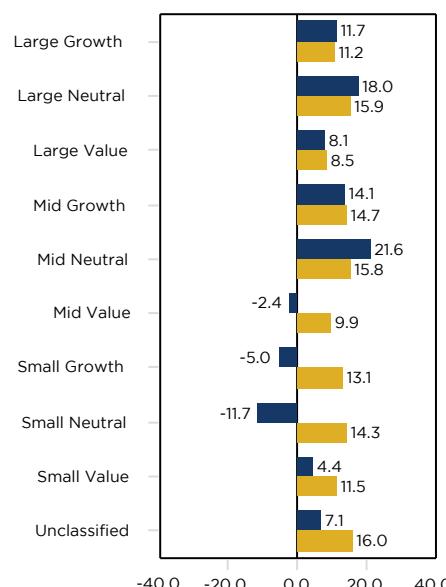
## Performance | 1 Year



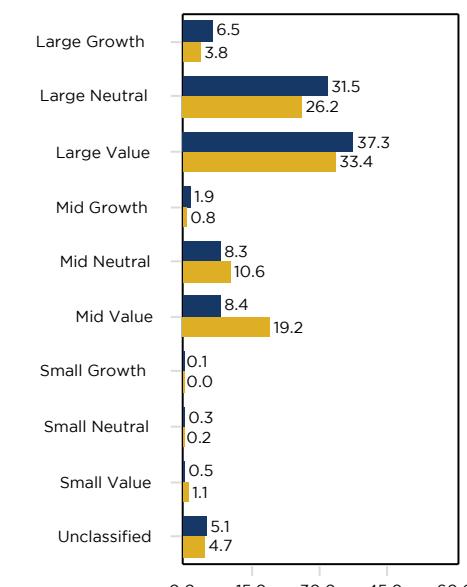
## Allocation | 1 Year



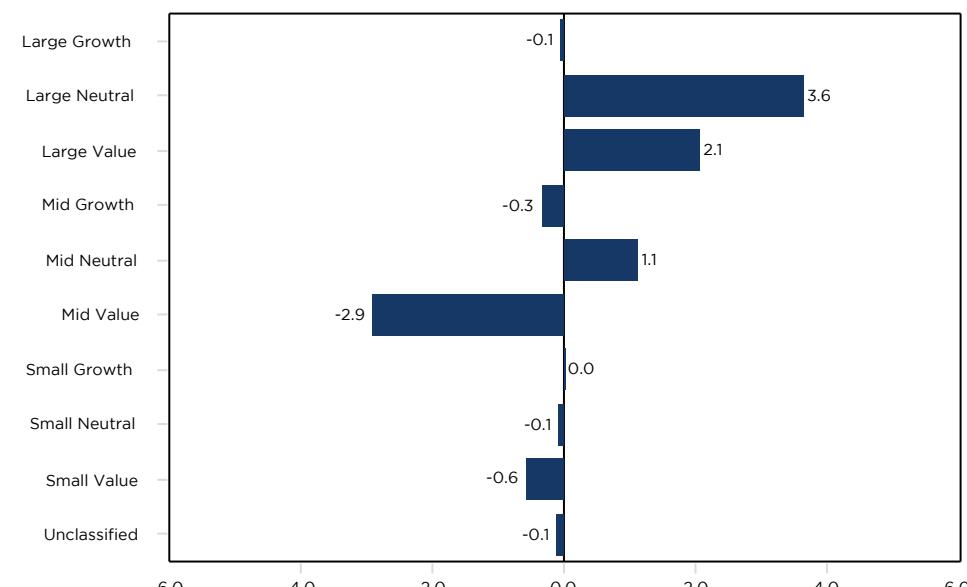
## Performance | 3 Years



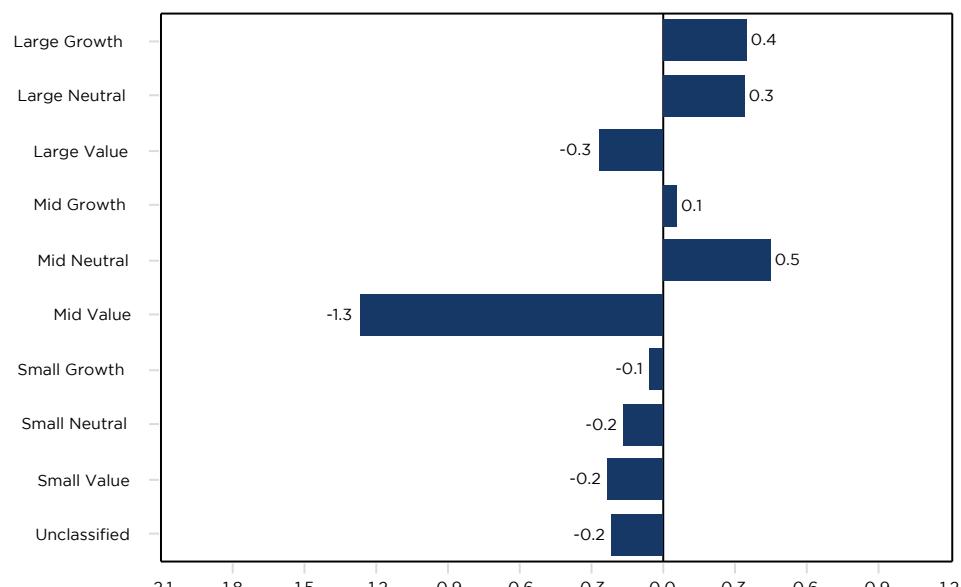
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# TIAA-CREF Large-Cap Value Idx Inst (TILVX)

Index: Russell 1000 Value Index

Category: Large Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.20 (57)	17.00 (53)	43.61 (46)	12.40 (42)	11.83 (57)	11.55 (35)	2.90 (48)	26.39 (41)	-8.31 (42)	13.62 (80)
Benchmark	5.21	17.05	43.68	12.42	11.87	11.61	2.80	26.54	-8.27	13.66
Peer Group	5.36	17.16	42.87	11.91	12.09	11.05	2.81	25.61	-8.87	16.23
Population	1,847	1,800	1,563	1,496	1,420	1,240	1,595	1,654	1,882	1,760

## Fund Information

Fund Inception	10/01/2002
Fund Assets	8,729 Million
Portfolio Assets	7,445 Million
Total # of Holdings	860
% in Top 10	16.18 %
PM	Campagna,P/Liao,L/Tran,D
PM Tenure	15 Years 6 Months
Turnover	33.00 %
Gross Expense (%)	0.05 %
Net Expense (%)	0.05 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	156,781	152,374
Median Mkt. Cap (\$M)	13,401	13,813
Price/Earnings ratio	20.0	19.8
Price/Book ratio	2.7	2.7
5 Yr. EPS Growth Rate (%)	10.5	11.2
Current Yield (%)	1.9	1.9
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	856	842
Debt to Equity (%)	148.7	-100.1
Forecast P/E	17.4	17.2
Forecast EPS Growth	15.1	13.7
Return on Equity (%)	5.7	-10.0

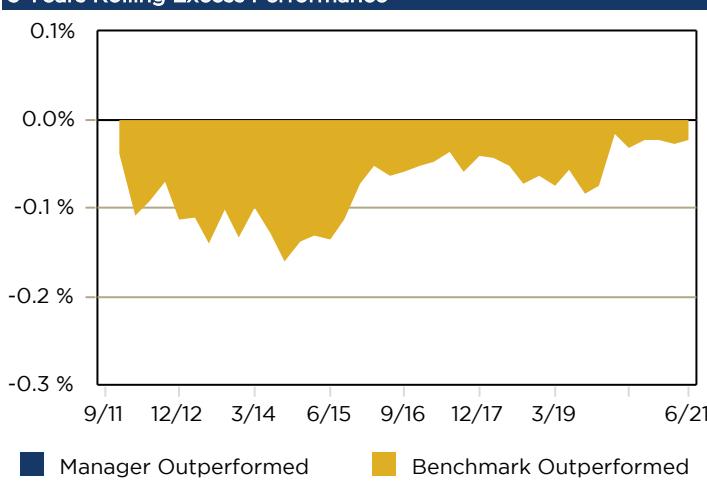
## Country/Region Allocation

United States	95.8	95.9
Non-US Developed	4.1	3.9
Emerging Markets	0.1	0.1
Other	0.0	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

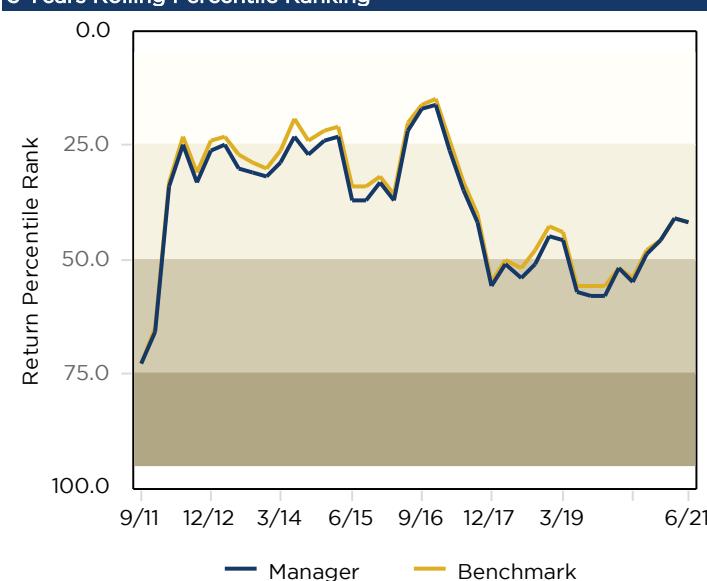
## Fund Statistics

	3 Years	10 Years
Standard Deviation	19.74	14.33
<b>vs. Russell 1000 Value Index</b>		
Beta	1.00	1.00
Alpha	0.01	-0.03
Information Ratio	-0.35	-0.67
Tracking Error	0.10	0.10
R-Squared	1.00	1.00
Up Market Capture	99.72	99.68
Down Market Capture	99.68	99.88
Consistency	38.89	43.33

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



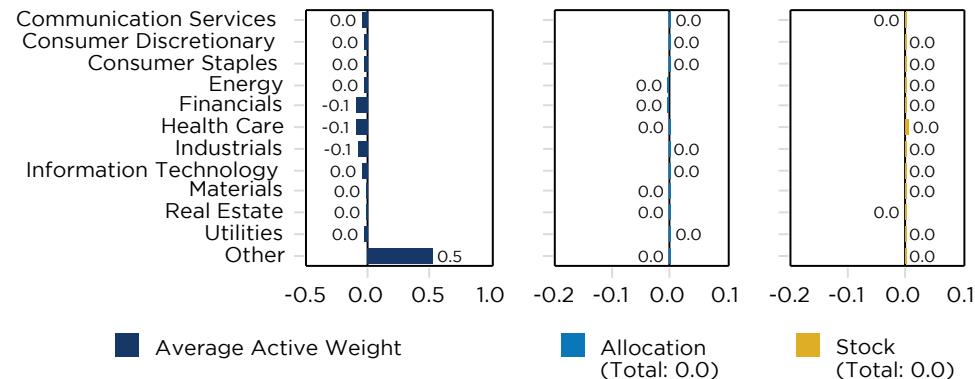


# TIAA-CREF Large-Cap Value Idx Inst (TILVX)

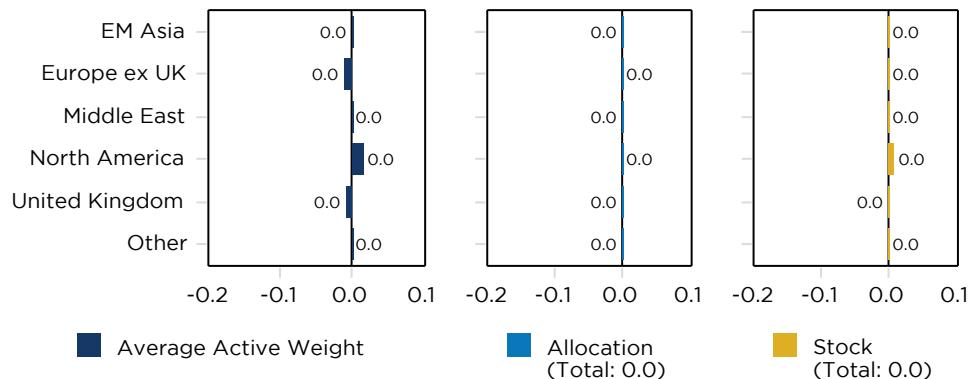
Index: Russell 1000 Value Index

Report Date: 06/30/2021

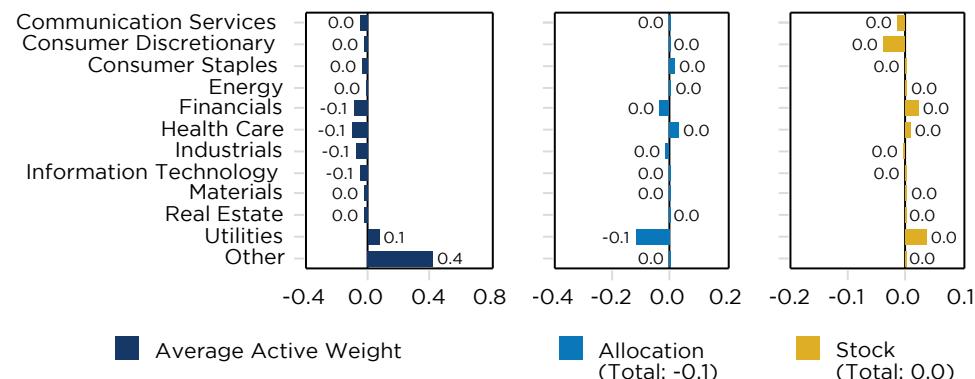
## 1 Quarter Sector Attribution



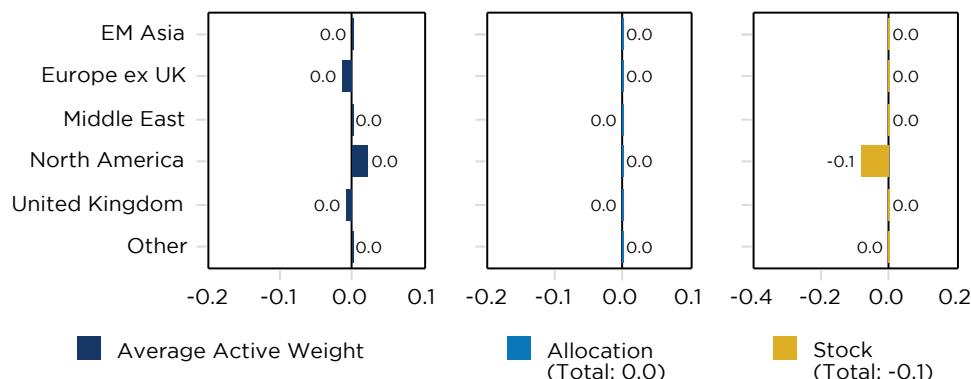
## 1 Quarter Region Attribution



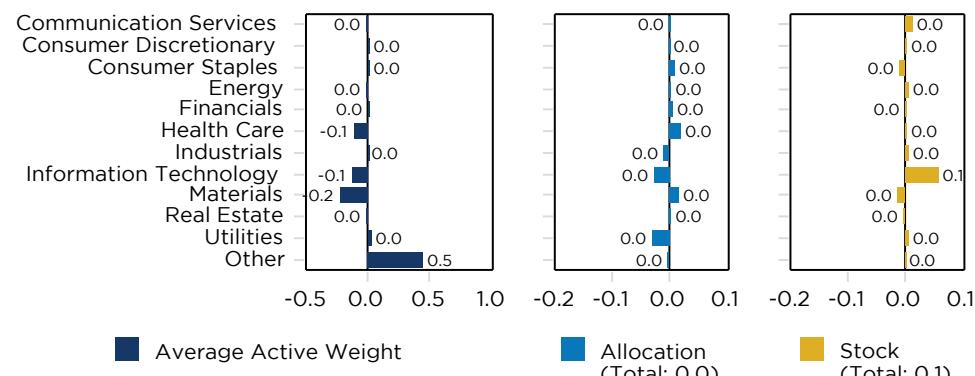
## 1 Year Sector Attribution



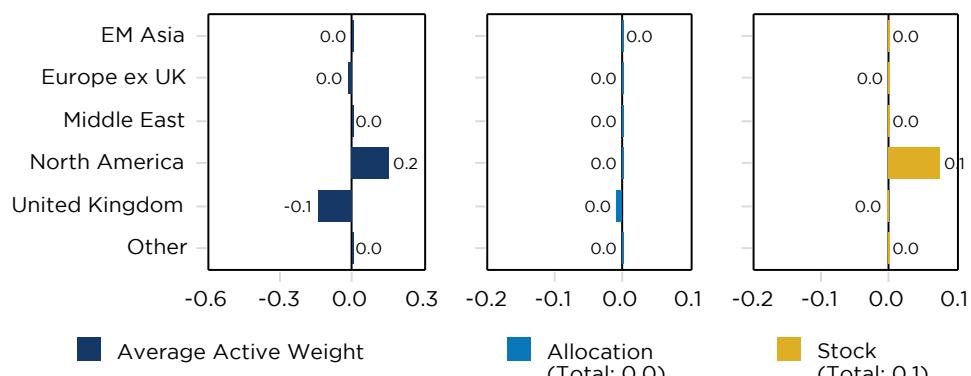
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF Large-Cap Value Idx Inst (TILVX)

Index: Russell 1000 Value Index

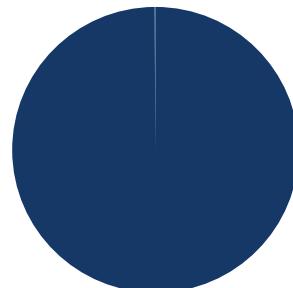
Report Date: 06/30/2021

## Top Ten Securities

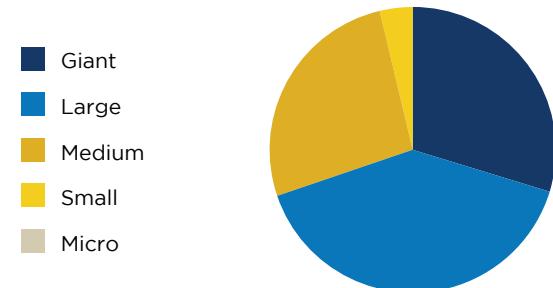
Berkshire Hathaway Inc Class B	2.7 %
JPMorgan Chase & Co	2.5 %
Johnson & Johnson	1.9 %
Bank of America Corp	1.6 %
The Walt Disney Co	1.6 %
Comcast Corp Class A	1.3 %
Exxon Mobil Corp	1.2 %
Intel Corp	1.2 %
Verizon Communications Inc	1.2 %
Cisco Systems Inc	1.1 %
<b>Total</b>	<b>16.2 %</b>

## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Exxon Mobil Corp	1.24	1.24	0.00	14.62
Alphabet Inc	0.71	0.71	0.00	21.16
Danaher Corp	0.74	0.74	0.00	19.32
Alphabet Inc	0.73	0.73	0.00	18.39
Wells Fargo & Co	0.78	0.78	0.00	16.17
Target Corp	0.52	0.52	0.00	22.45
Bank of America Corp	1.57	1.57	0.00	7.01
Morgan Stanley	0.57	0.57	0.00	18.56
Pfizer Inc	1.06	1.06	0.00	9.16
Berkshire Hathaway Inc	2.52	2.53	0.00	8.79

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Comcast Corp	1.15	1.15	0.00	22.77
QUALCOMM Inc.	0.64	0.64	0.00	40.74
Thermo Fisher Scientific Inc	0.60	0.60	0.00	34.88
Raytheon Technologies Corp	0.72	0.72	0.00	28.75
Abbott Laboratories	0.80	0.80	0.00	25.69
Johnson & Johnson	2.04	2.05	0.00	13.73
Berkshire Hathaway Inc	2.42	2.43	0.00	14.19
Bank of America Corp	2.04	2.05	0.00	16.13
JPMorgan Chase & Co	2.70	2.71	0.00	17.84
Procter & Gamble Co (The)	1.50	1.51	0.00	23.36

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Intel Corp	1.38	1.38	0.00	-11.75
Walt Disney Co (The)	1.75	1.75	0.00	-4.74
Caterpillar Inc	0.66	0.66	0.00	-5.72
Verizon Communications Inc	1.27	1.27	0.00	-2.60
Deere & Co	0.55	0.55	0.00	-5.48
Fiserv Inc.	0.25	0.25	0.00	-10.21
Southwest Airlines Co.	0.19	0.19	0.00	-13.05
Cognizant Technology	0.20	0.20	0.00	-11.04
AT&T Inc	1.13	1.14	0.00	-3.27
Boeing Co	0.71	0.72	0.00	-5.95

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Schlumberger Ltd	0.71	0.71	0.00	-18.74
Occidental Petroleum Corp	0.49	0.49	0.00	-24.21
PG&E Corp	0.17	0.17	0.00	-37.95
EOG Resources Inc.	0.49	0.49	0.00	-10.79
Viatris Inc	0.14	0.14	0.00	-26.43
Carnival Corporation & Plc	0.18	0.18	0.00	-21.01
NOV Inc	0.13	0.13	0.00	-28.92
Exxon Mobil Corp	2.68	2.69	0.00	-3.14
Wells Fargo & Co	1.86	1.87	0.00	-3.39
DuPont De Nemours Inc	1.17	1.18	0.00	-11.14

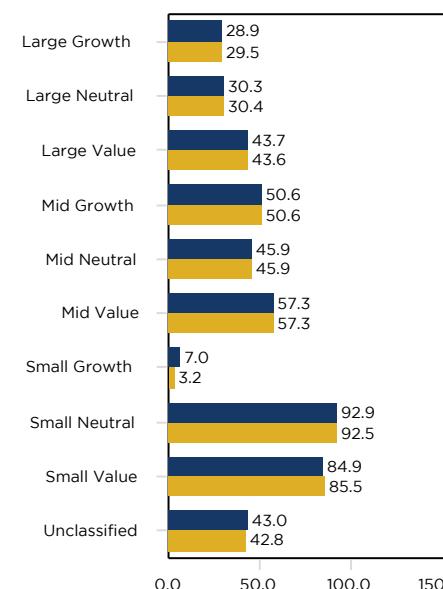


# TIAA-CREF Large-Cap Value Idx Inst (TILVX)

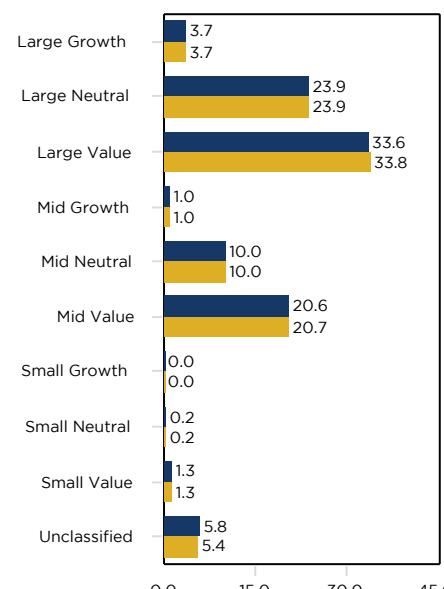
Index: Russell 1000 Value Index

Report Date: 06/30/2021

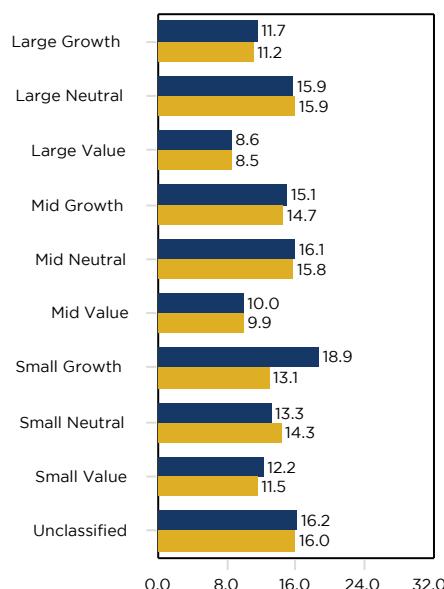
## Performance | 1 Year



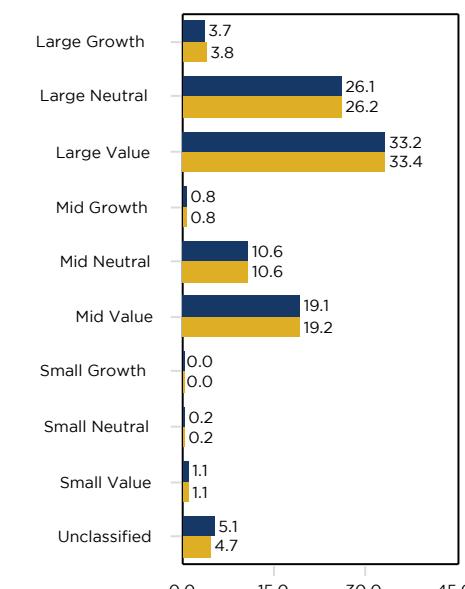
## Allocation | 1 Year



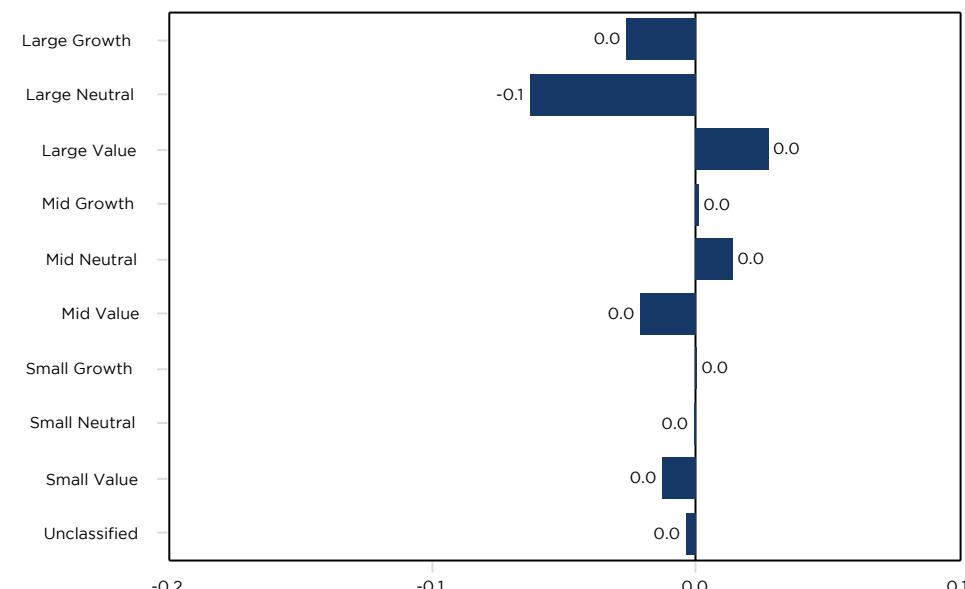
## Performance | 3 Years



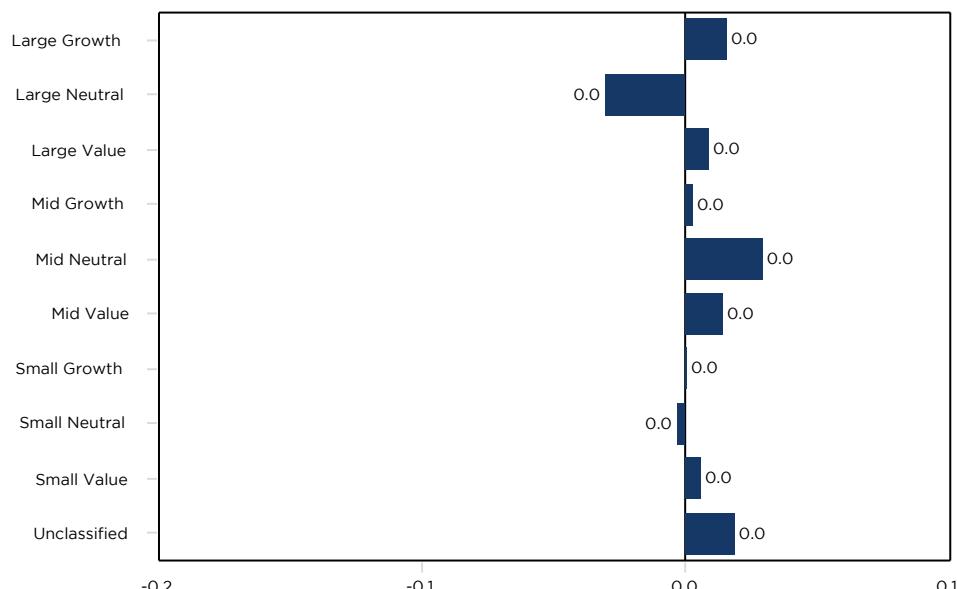
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# TIAA-CREF S&P 500 Index Instl (TISPX)

Index: S&P 500 Index  
 Category: Large Blend  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	8.55 (22)	15.24 (40)	40.70 (49)	18.62 (28)	17.58 (28)	14.77 (15)	18.34 (39)	31.42 (26)	-4.45 (27)	21.77 (33)
Benchmark	8.55	15.25	40.79	18.67	17.65	14.84	18.40	31.49	-4.38	21.83
Peer Group	8.06	15.03	40.61	17.62	16.82	13.78	17.72	30.28	-5.47	21.22
Population	2,406	2,290	1,937	1,796	1,648	1,403	1,962	1,991	2,216	2,065

## Fund Information

Fund Inception	10/01/2002
Fund Assets	7,912 Million
Portfolio Assets	5,747 Million
Total # of Holdings	507
% in Top 10	26.37 %
PM	Campagna,P/Liao,L/Tran,D
PM Tenure	15 Years 6 Months
Turnover	7.00 %
Gross Expense (%)	0.05 %
Net Expense (%)	0.05 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	534,850	533,607
Median Mkt. Cap (\$M)	30,247	30,247
Price/Earnings ratio	27.0	27.1
Price/Book ratio	4.7	4.7
5 Yr. EPS Growth Rate (%)	21.3	21.3
Current Yield (%)	1.4	1.4
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	505	505
Debt to Equity (%)	52.6	53.8
Forecast P/E	22.2	22.2
Forecast EPS Growth	17.0	17.0
Return on Equity (%)	3.4	3.5

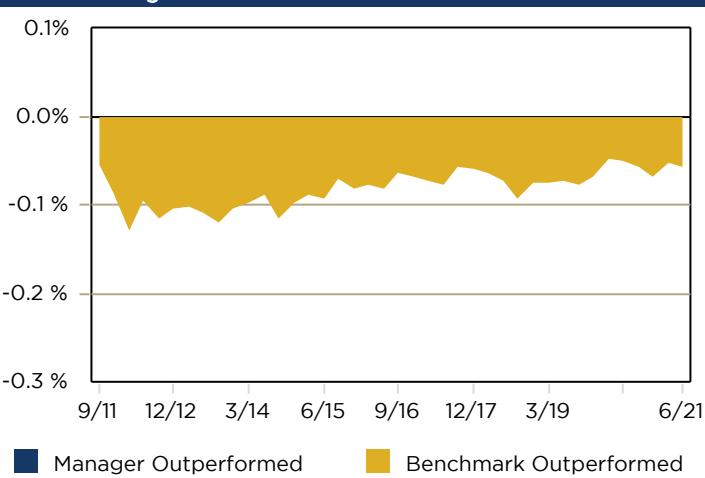
## Country/Region Allocation

United States	96.9	96.9
Non-US Developed	3.1	3.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

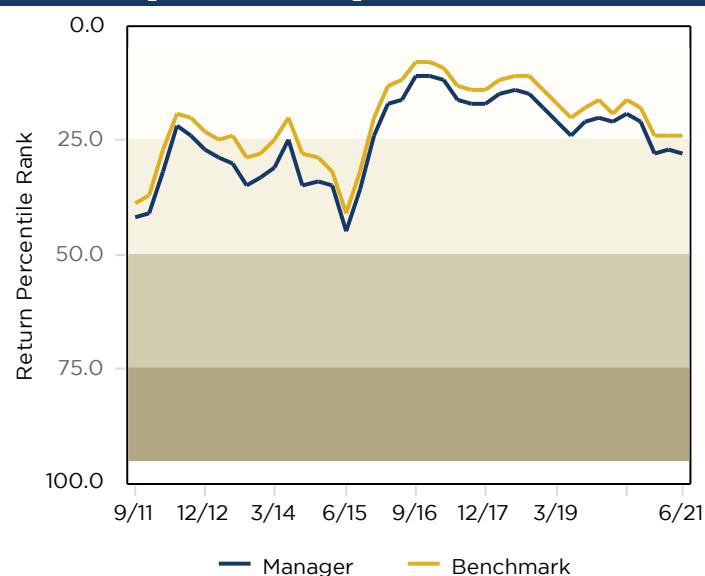
## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.25	13.52
<b>vs. S&amp;P 500 Index</b>		
Beta	1.00	1.00
Alpha	-0.04	-0.05
Information Ratio	-1.02	-0.99
Tracking Error	0.05	0.07
R-Squared	1.00	1.00
Up Market Capture	99.82	99.76
Down Market Capture	99.92	100.01
Consistency	41.67	37.50

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking

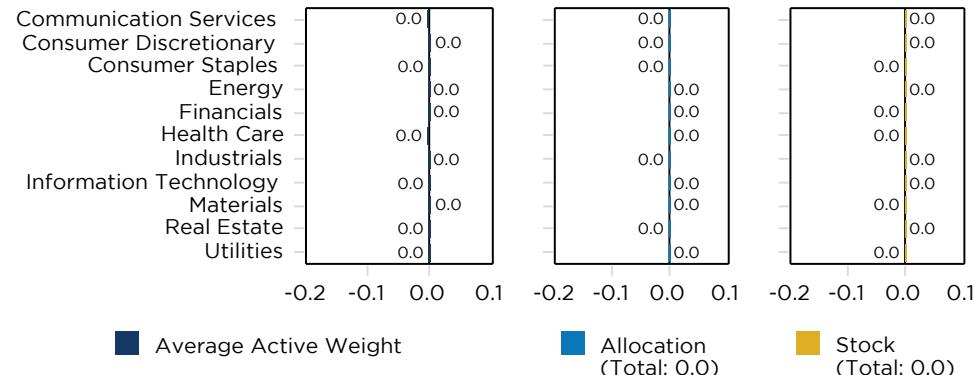




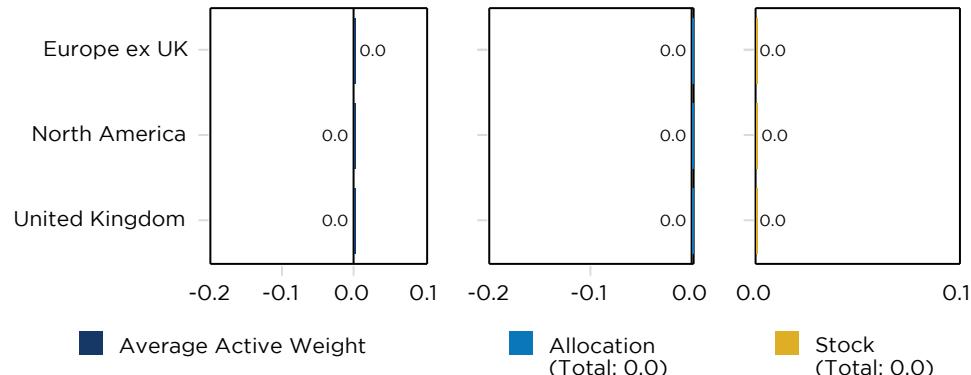
# TIAA-CREF S&P 500 Index Instl (TISPX)

Index: S&P 500 Index  
Report Date: 06/30/2021

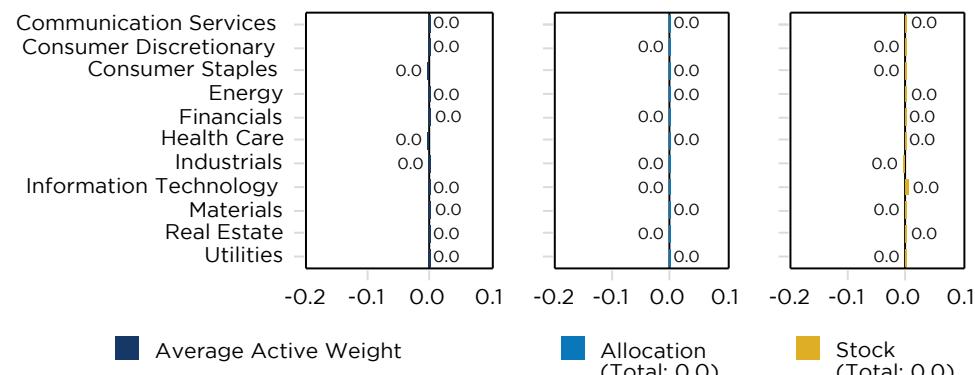
## 1 Quarter Sector Attribution



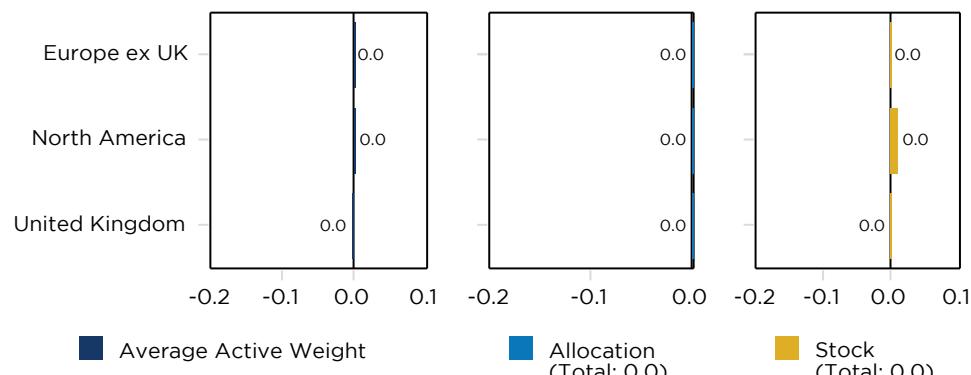
## 1 Quarter Region Attribution



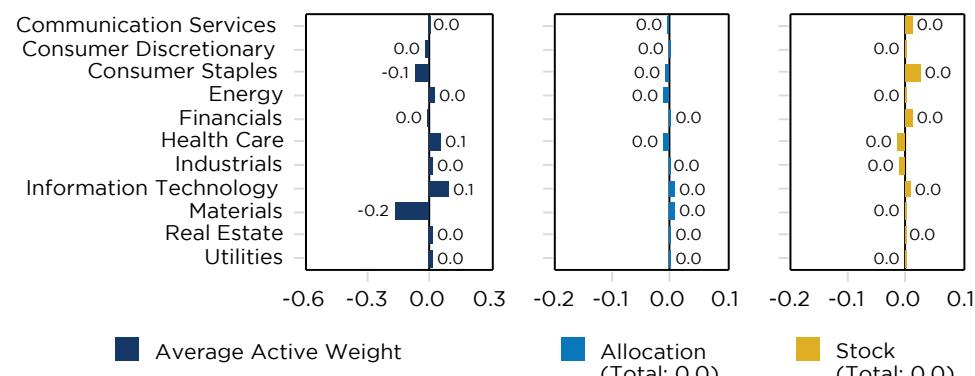
## 1 Year Sector Attribution



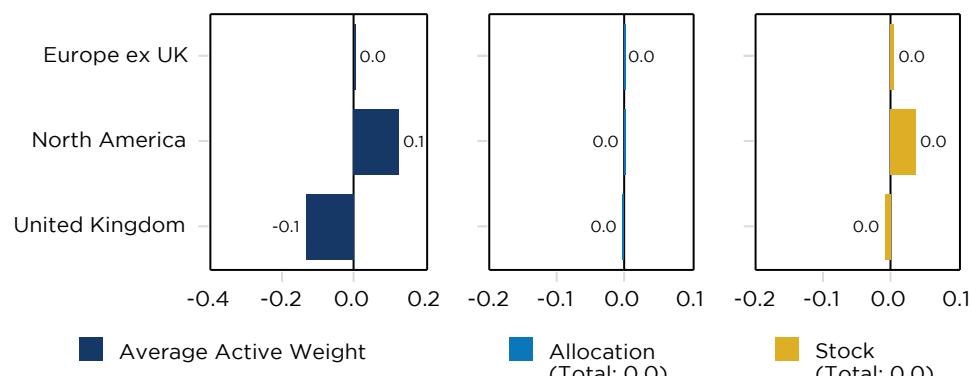
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF S&P 500 Index Instl (TISPX)

Index: S&P 500 Index

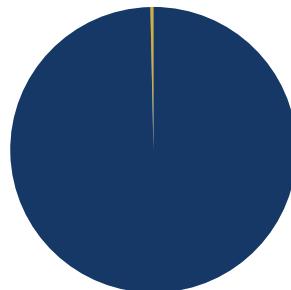
Report Date: 06/30/2021

## Top Ten Securities

Apple Inc	5.5 %
Microsoft Corp	5.3 %
Amazon.com Inc	3.9 %
Facebook Inc A	2.2 %
Alphabet Inc A	2.0 %
Alphabet Inc Class C	1.9 %
Berkshire Hathaway Inc Class B	1.5 %
JPMorgan Chase & Co	1.4 %
Tesla Inc	1.3 %
Johnson & Johnson	1.2 %
<b>Total</b>	<b>26.4 %</b>

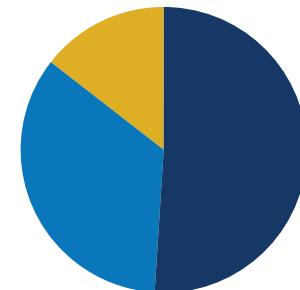
## Asset Allocation

- Equity
- Fixed Income
- Cash



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Alphabet Inc	1.85	1.84	0.00	18.39
Microsoft Corp	5.29	5.29	0.00	15.17
Apple Inc	5.73	5.73	0.00	12.31
NVIDIA Corporation	0.98	0.98	0.00	49.88
Amazon.com Inc	3.94	3.94	0.00	11.19
Facebook Inc	2.11	2.11	0.00	18.06
Alphabet Inc	1.77	1.77	0.00	21.16
PayPal Holdings Inc	0.85	0.85	0.00	20.03
Adobe Inc	0.68	0.68	0.00	23.20
Berkshire Hathaway Inc	1.45	1.45	0.00	8.79

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Apple Inc	3.95	3.95	0.00	45.20
Microsoft Corp	3.29	3.29	0.00	41.85
Amazon.com Inc	2.97	2.97	0.00	26.49
Alphabet Inc	1.47	1.47	0.00	30.97
Facebook Inc	2.02	2.02	0.00	21.40
Alphabet Inc	1.46	1.46	0.00	29.31
NVIDIA Corporation	0.62	0.62	0.00	50.42
JPMorgan Chase & Co	1.54	1.54	0.00	17.84
Visa Inc	1.03	1.03	0.00	21.62
Berkshire Hathaway Inc	1.56	1.56	0.00	14.19

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Intel Corp	0.77	0.77	0.00	-11.75
Boeing Co	0.42	0.42	0.00	-5.95
AT&T Inc	0.64	0.64	0.00	-3.27
Fiserv Inc.	0.20	0.20	0.00	-10.21
Deere & Co	0.35	0.35	0.00	-5.48
Verizon Communications Inc	0.72	0.72	0.00	-2.60
Abbott Laboratories	0.63	0.63	0.00	-2.90
Booking Holdings Inc	0.28	0.28	0.00	-6.08
Walt Disney Co (The)	0.99	1.00	0.00	-4.74
Caterpillar Inc	0.37	0.38	0.00	-5.72

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Boeing Co	0.80	0.80	0.00	-9.48
Schlumberger Ltd	0.40	0.40	0.00	-18.74
DuPont De Nemours Inc	0.66	0.66	0.00	-11.14
Occidental Petroleum Corp	0.28	0.28	0.00	-24.21
Exxon Mobil Corp	1.52	1.52	0.00	-3.14
Wells Fargo & Co	1.06	1.06	0.00	-3.39
EOG Resources Inc.	0.31	0.31	0.00	-10.79
Halliburton Co	0.17	0.17	0.00	-18.15
Viatris Inc	0.08	0.08	0.00	-26.43
PG&E Corp	0.09	0.10	0.01	-37.95

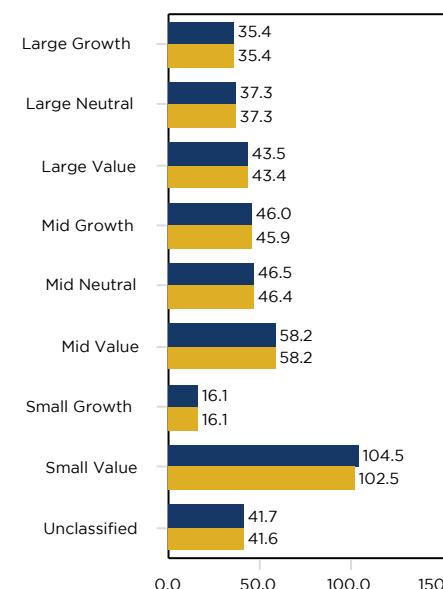


# TIAA-CREF S&P 500 Index Instl (TISPX)

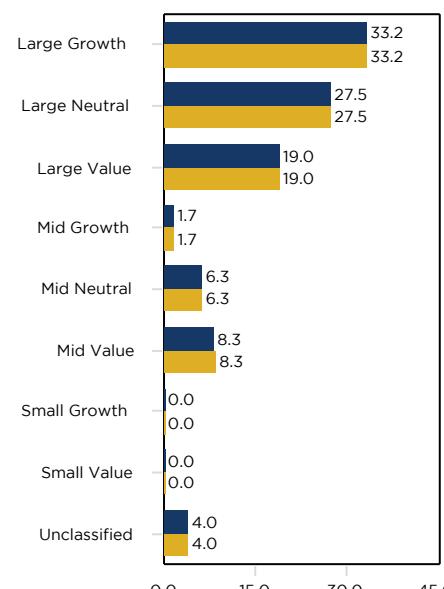
Index: S&P 500 Index

Report Date: 06/30/2021

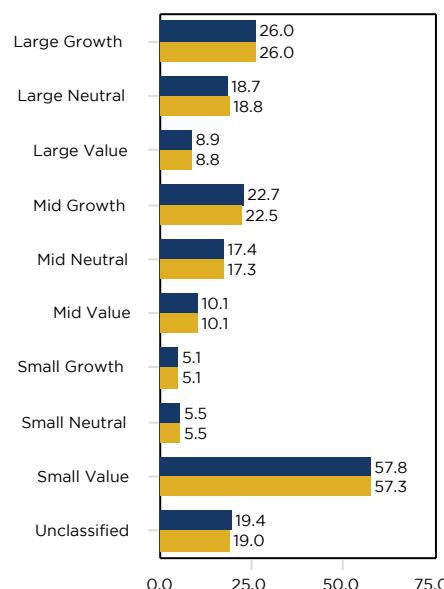
## Performance | 1 Year



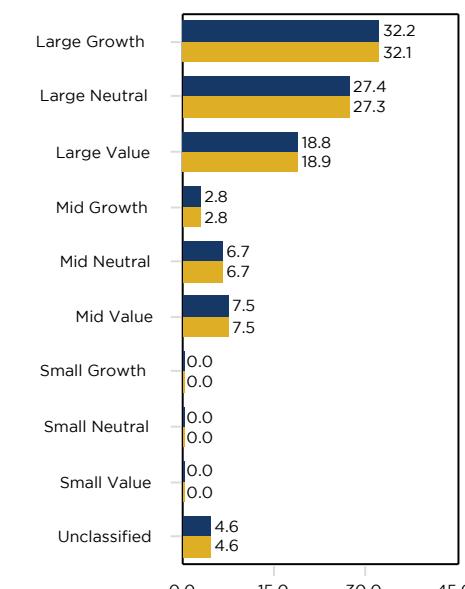
## Allocation | 1 Year



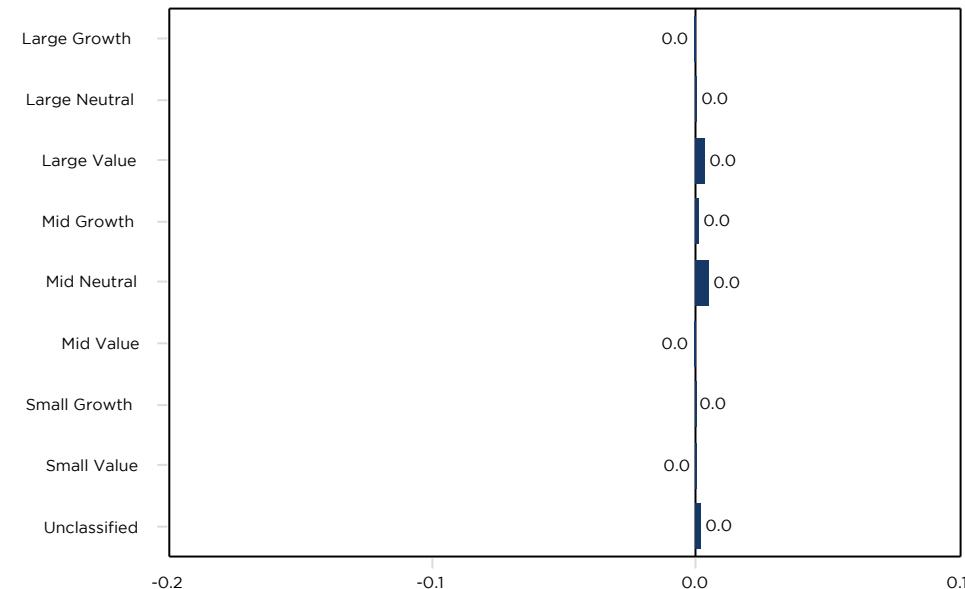
## Performance | 3 Years



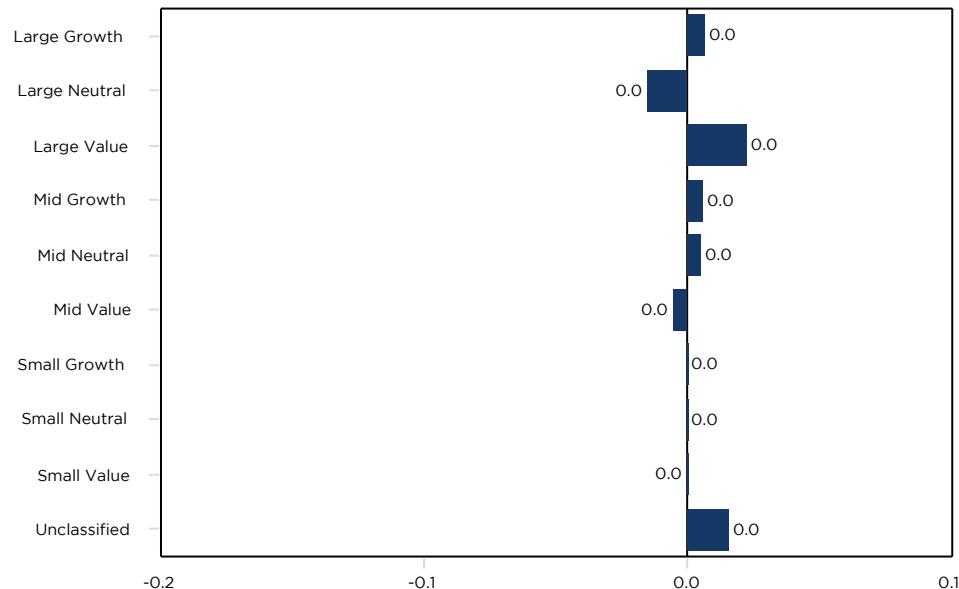
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# CREF Equity Index R3 (QCEQIX)

Index: Russell 3000 Index

Category: Large Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	8.22 (45)	15.04 (50)	43.88 (21)	18.52 (31)	17.66 (23)	14.39 (32)	20.63 (21)	30.73 (45)	-5.37 (49)	20.84 (60)
Benchmark	8.24	15.11	44.16	18.73	17.89	14.70	20.89	31.02	-5.24	21.13
Peer Group	8.06	15.03	40.61	17.62	16.82	13.78	17.72	30.28	-5.47	21.22
Population	2,406	2,290	1,937	1,796	1,648	1,403	1,962	1,991	2,216	2,065

## Fund Information

Fund Inception	04-2015
Fund Assets	24,715 Million
Portfolio Assets	11,528 Million
Total # of Holdings	2780
% Assets in Top 10 Holdings	22.0 %
PM	Campagna,P/Liao,L/Tran,D
PM Tenure	15 Years 6 Months
Turnover	3.0 %
Gross Expense (%)	0.2 %
Net Expense (%)	0.2 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	109,038 (Million)
Price/Earnings	21
Price/Book	4
Dividend Yield	1.4 %

## Top Holdings (%)

Apple Inc	4.6
Microsoft Corp	4.4
Amazon.com Inc	3.2
Facebook Inc A	1.9
Alphabet Inc A	1.7
Alphabet Inc Class C	1.6
Berkshire Hathaway Inc Class B	1.3
JPMorgan Chase & Co	1.2
Tesla Inc	1.1
Johnson & Johnson	1.1

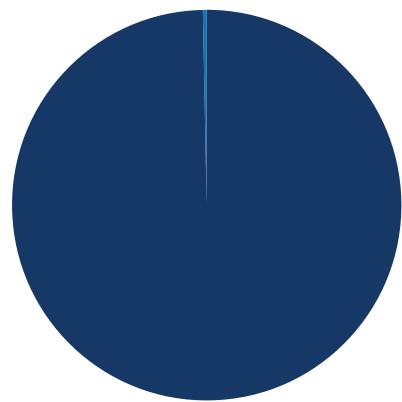
## Fund Statistics

	3 Years	10 Years
Standard Deviation	19.10	14.06
<b>vs. Russell 3000 Index</b>		
Beta	1.00	1.00
Alpha	-0.13	-0.24
Information Ratio	-2.47	-4.97
Tracking Error	0.08	0.05
R-Squared	1.00	1.00
Up Market Capture	99.52	99.16
Down Market Capture	100.06	100.39
Consistency	13.89	5.00

## vs. Risk Free

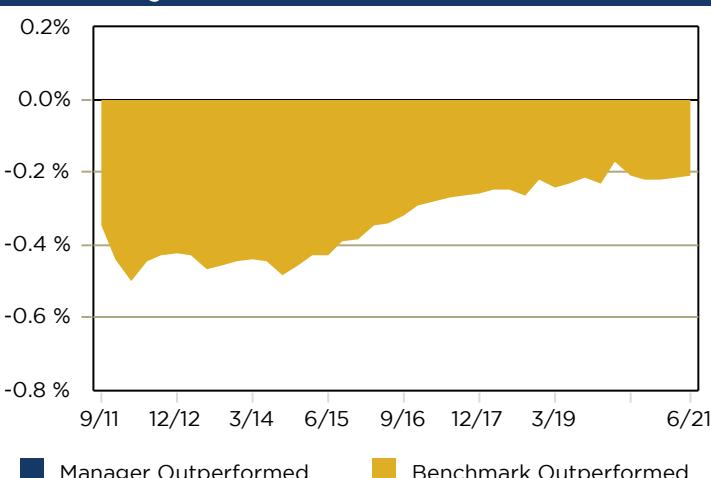
Sharpe Ratio	0.92	0.99
--------------	------	------

## Asset Allocation



■ Equity      ■ Cash  
■ Fixed Income

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Social Choice Eq Instl (TISCX)

Index: S&P 500 Index  
 Category: Large Blend  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	8.15 (48)	15.97 (28)	43.58 (23)	19.14 (15)	17.96 (16)	14.15 (40)	20.34 (22)	31.49 (22)	-5.53 (52)	20.93 (59)
Benchmark	8.55	15.25	40.79	18.67	17.65	14.84	18.40	31.49	-4.38	21.83
Peer Group	8.06	15.03	40.61	17.62	16.82	13.78	17.72	30.28	-5.47	21.22
Population	2,406	2,290	1,937	1,796	1,648	1,403	1,962	1,991	2,216	2,065

## Fund Information

Fund Inception	07/01/1999
Fund Assets	7,251 Million
Portfolio Assets	5,403 Million
Total # of Holdings	616
% in Top 10	15.85 %
PM	Campagna,P/Liao,L
PM Tenure	15 Years 6 Months
Turnover	26.00 %
Gross Expense (%)	0.18 %
Net Expense (%)	0.18 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	219,266	533,607
Median Mkt. Cap (\$M)	7,696	30,247
Price/Earnings ratio	27.6	27.1
Price/Book ratio	4.7	4.7
5 Yr. EPS Growth Rate (%)	17.2	21.3
Current Yield (%)	1.3	1.4
Beta (5 Years, Monthly)	1.02	1.00
Number of Stocks	609	505
Debt to Equity (%)	260.3	53.8
Forecast P/E	22.9	22.2
Forecast EPS Growth	18.3	17.0
Return on Equity (%)	13.4	3.5

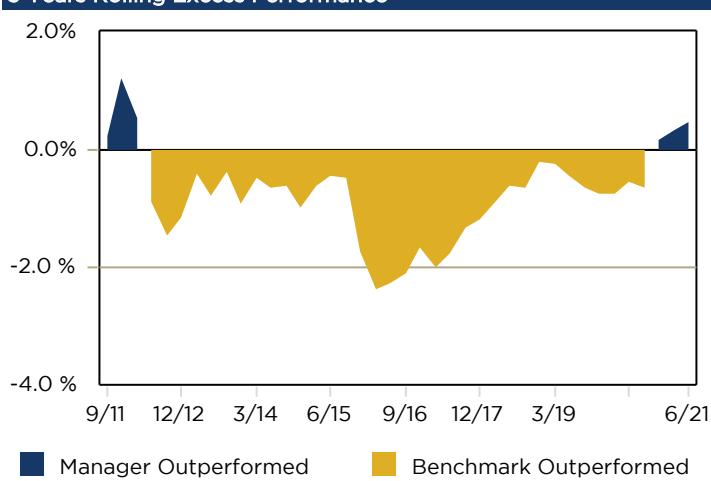
## Country/Region Allocation

United States	95.7	96.9
Non-US Developed	4.2	3.1
Emerging Markets	0.1	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.75	13.99
<b>vs. S&amp;P 500 Index</b>		
Beta	1.02	1.02
Alpha	0.09	-0.90
Information Ratio	0.26	-0.29
Tracking Error	1.91	1.90
R-Squared	0.99	0.98
Up Market Capture	101.00	98.91
Down Market Capture	99.22	102.22
Consistency	58.33	45.83

## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	0.96	0.97
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	8.0	11.1
Consumer Discretionary	11.0	12.3
Consumer Staples	5.7	5.9
Energy	2.9	2.9
Financials	12.8	11.3
Health Care	14.2	13.0
Industrials	9.4	8.5
Information Technology	27.1	27.4
Materials	3.0	2.6
Real Estate	3.5	2.6
Utilities	2.2	2.5
<b>Total</b>	<b>99.9</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking

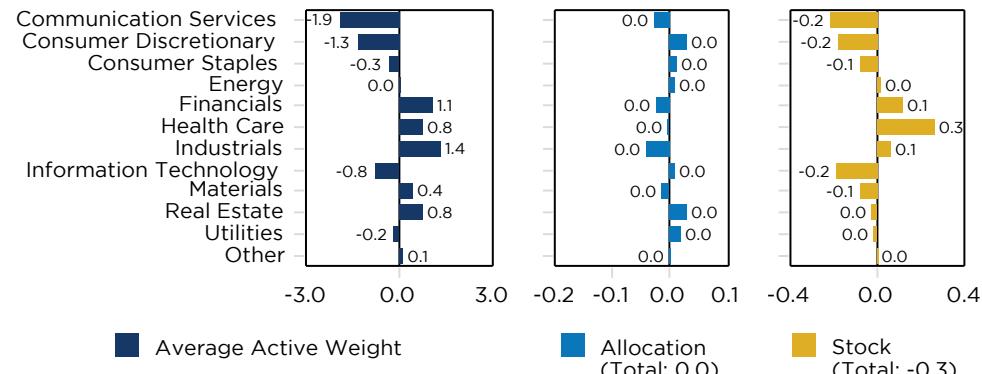




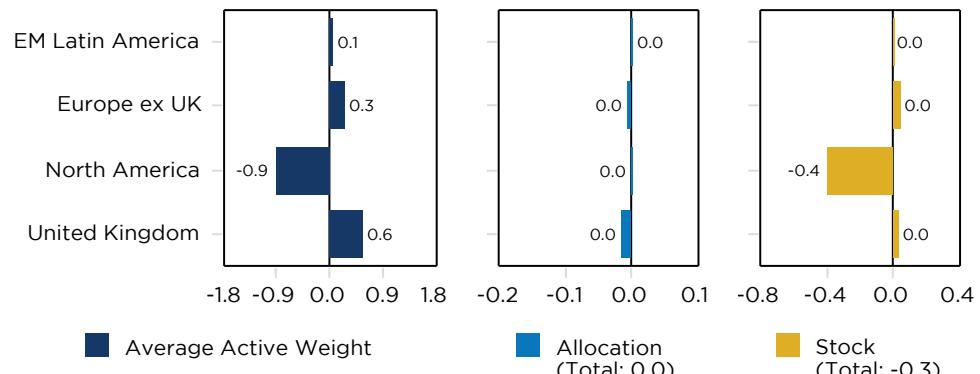
# TIAA-CREF Social Choice Eq Instl (TISCX)

Index: S&P 500 Index  
Report Date: 06/30/2021

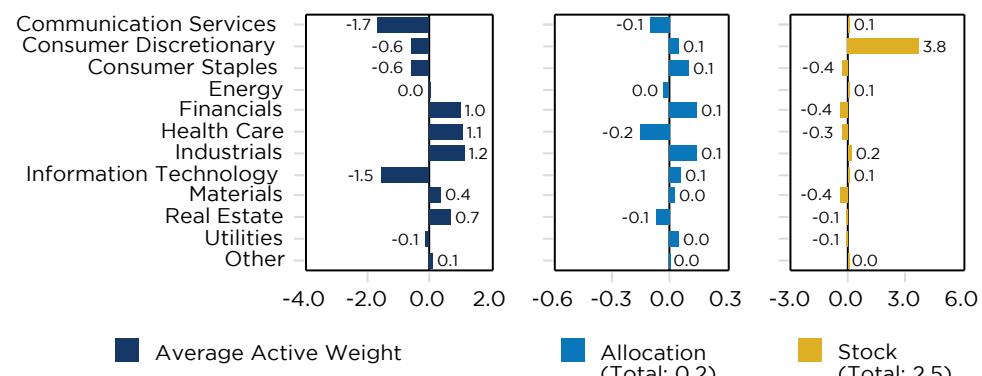
## 1 Quarter Sector Attribution



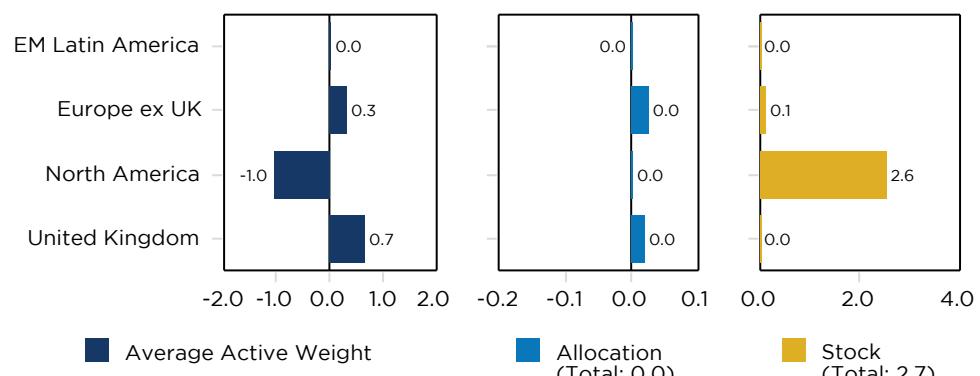
## 1 Quarter Region Attribution



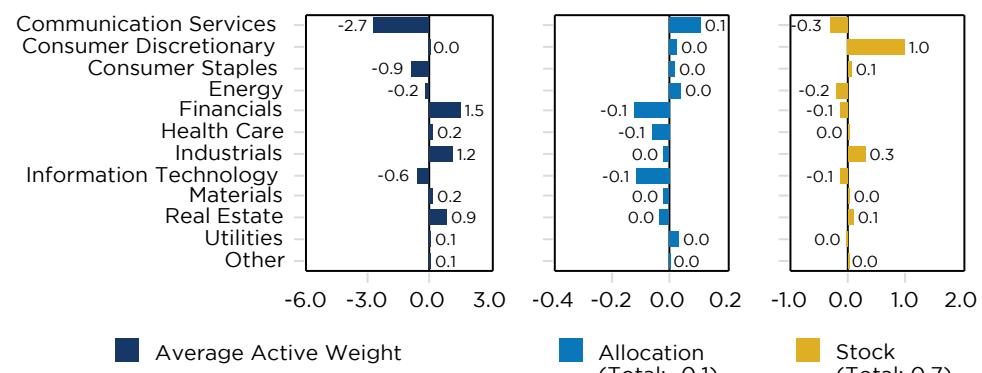
## 1 Year Sector Attribution



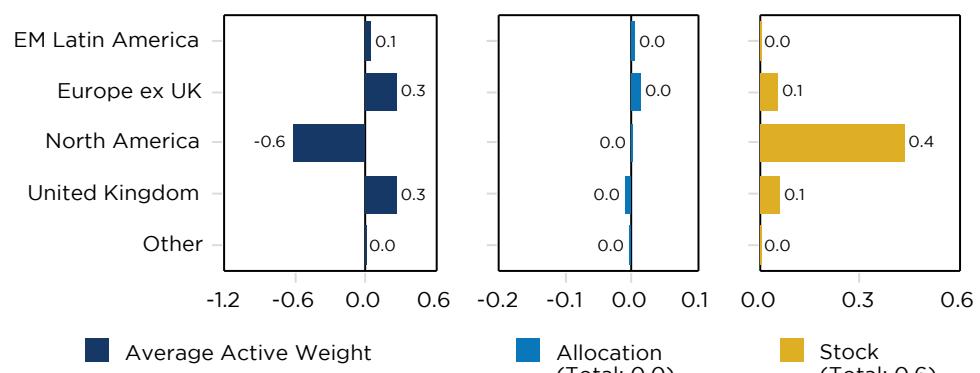
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF Social Choice Eq Instl (TISCX)

Index: S&P 500 Index

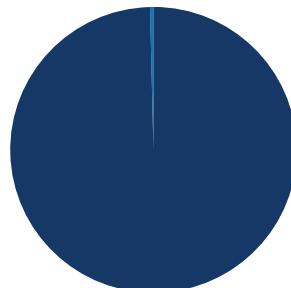
Report Date: 06/30/2021

## Top Ten Securities

Microsoft Corp	4.8 %
Tesla Inc	1.5 %
NVIDIA Corp	1.4 %
The Home Depot Inc	1.3 %
Procter & Gamble Co	1.2 %
Mastercard Inc A	1.2 %
PayPal Holdings Inc	1.2 %
The Walt Disney Co	1.1 %
Adobe Inc	1.1 %
Intel Corp	1.0 %
<b>Total</b>	<b>15.9 %</b>

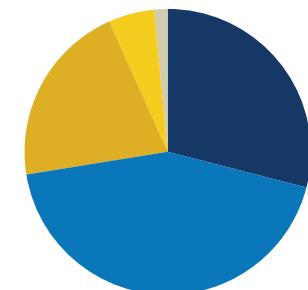
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NVIDIA Corporation	1.27	0.98	0.12	49.88
Intuit Inc.	0.66	0.31	0.07	28.14
United Parcel Service Inc	0.80	0.36	0.06	22.93
Adobe Inc	1.05	0.68	0.05	23.20
Target Corp	0.67	0.30	0.05	22.45
Eli Lilly and Co	0.78	0.44	0.05	23.39
PayPal Holdings Inc	1.14	0.85	0.03	20.03
Alphabet Inc	1.74	1.77	0.00	21.16
Alphabet Inc	1.78	1.84	-0.01	18.39
Microsoft Corp	4.84	5.29	-0.03	15.17

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Tesla Inc	0.40	0.00	0.38	114.79
Eli Lilly and Co	0.77	0.35	0.10	41.96
Intuit Inc.	0.68	0.22	0.07	34.87
Starbucks Corp	0.67	0.29	0.06	34.42
NVIDIA Corporation	0.79	0.62	0.05	50.42
Procter & Gamble Co (The)	1.17	0.85	0.01	23.36
Home Depot Inc. (The)	1.27	0.98	0.01	20.69
Bank of America Corp	1.41	1.15	-0.01	16.13
Microsoft Corp	3.17	3.29	-0.03	41.85
Apple Inc	3.66	3.95	-0.08	45.20

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Delta Air Lines Inc	0.55	0.09	-0.09	-10.40
Intel Corp	1.13	0.77	-0.07	-11.75
Discovery Inc	0.26	0.03	-0.07	-21.44
ON Semiconductor Corp	0.39	0.00	-0.06	-8.00
Booking Holdings Inc	0.72	0.28	-0.06	-6.08
Corning Inc	0.54	0.10	-0.06	-5.48
Discovery Communications	0.18	0.02	-0.06	-29.41
Deere & Co	0.77	0.35	-0.06	-5.48
Caterpillar Inc	0.76	0.38	-0.05	-5.72
TripAdvisor Inc	0.15	0.00	-0.05	-25.08

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Occidental Petroleum Corp	0.72	0.28	-0.19	-24.21
Schlumberger Ltd	0.82	0.40	-0.16	-18.74
Valero Energy Corp	0.66	0.21	-0.11	-6.45
NOV Inc	0.26	0.07	-0.09	-28.92
Conduent Inc	0.13	0.00	-0.06	-25.54
ABIOMED Inc	0.23	0.08	-0.04	-8.62
Spirit Aerosystems Holdings Inc	0.10	0.00	-0.04	-17.81
bluebird bio Inc	0.04	0.00	-0.02	-41.16
APA Corporation	0.12	0.08	-0.02	-20.95
Nektar Therapeutics	0.06	0.03	-0.01	-29.43

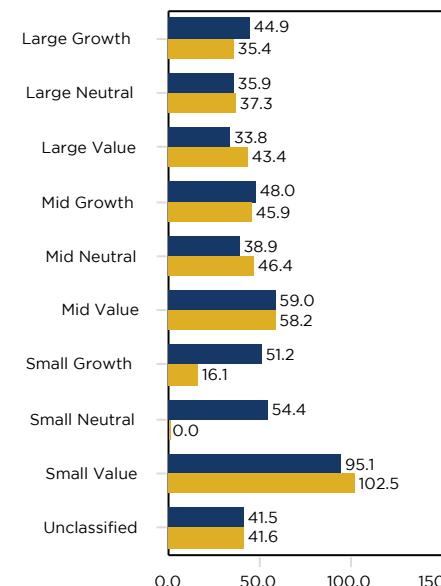


# TIAA-CREF Social Choice Eq Instl (TISCX)

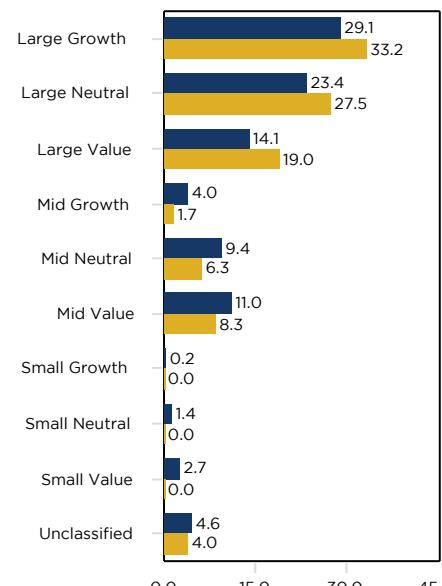
Index: S&P 500 Index

Report Date: 06/30/2021

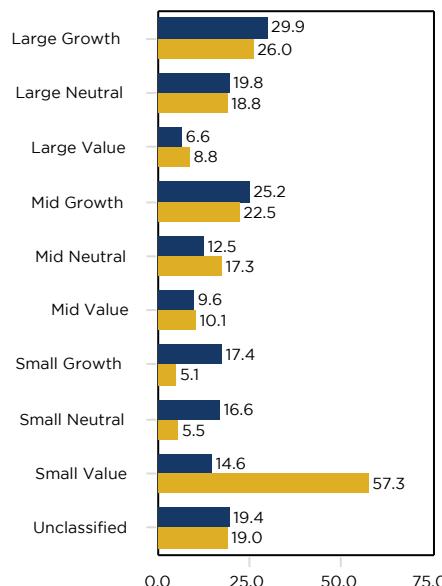
## Performance | 1 Year



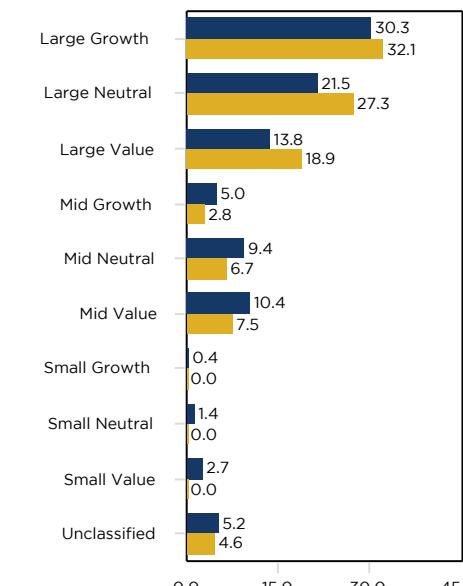
## Allocation | 1 Year



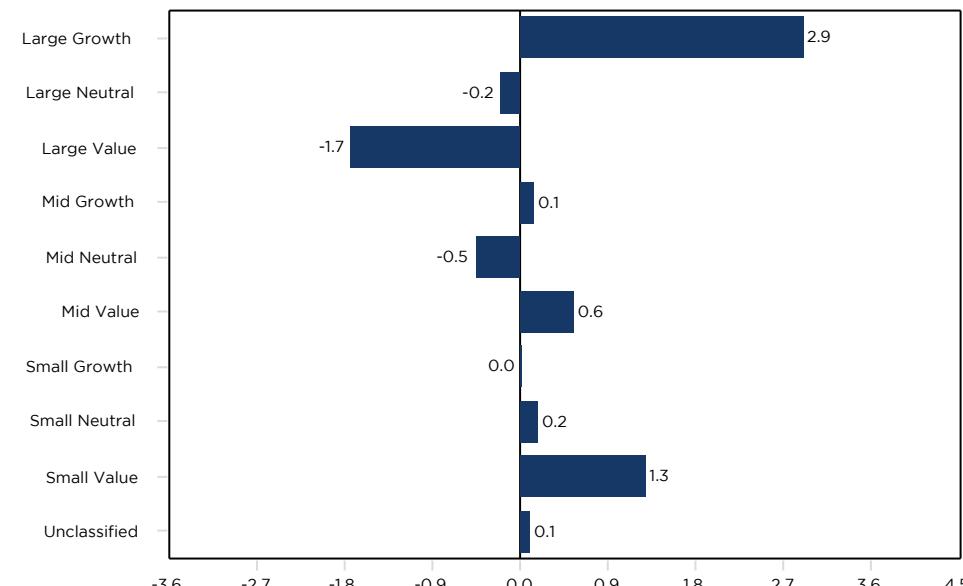
## Performance | 3 Years



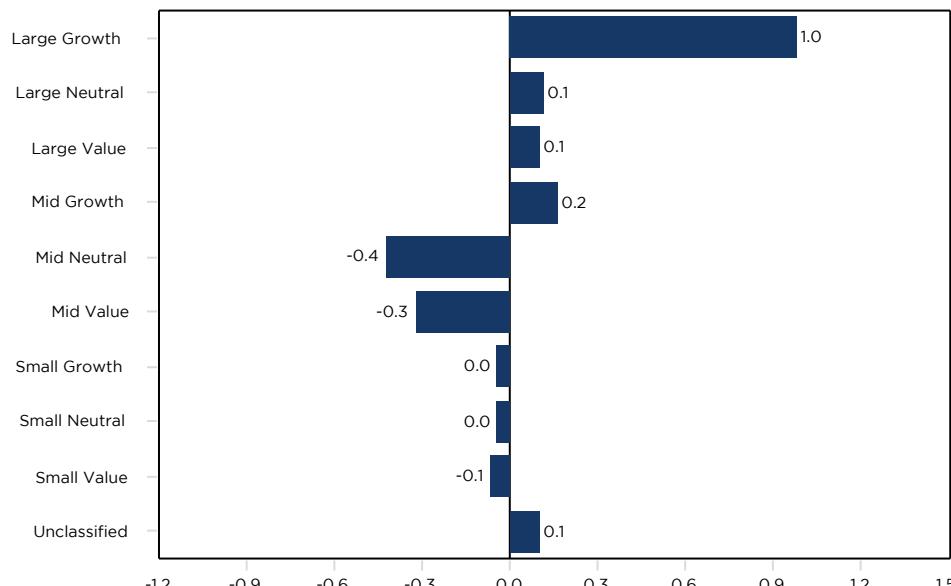
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# CREF Growth R3 (QCGRIX)

Index: Russell 1000 Growth Index

Category: Large Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	11.34 (40)	13.08 (42)	42.68 (35)	23.65 (42)	23.17 (41)	17.45 (30)	40.76 (30)	31.66 (61)	-2.46 (58)	31.83 (29)
Benchmark	11.93	12.99	42.50	25.14	23.66	17.87	38.49	36.39	-1.51	30.21
Peer Group	10.84	12.72	40.73	23.01	22.43	16.36	35.50	32.67	-1.61	29.04
Population	2,035	1,957	1,689	1,589	1,503	1,313	1,702	1,722	1,949	1,832

## Fund Information

Fund Inception	04-2015
Fund Assets	39,496 Million
Portfolio Assets	19,107 Million
Total # of Holdings	503
% Assets in Top 10 Holdings	41.8 %
PM	Hiatt,K/Kontos,T/Malik,S
PM Tenure	7 Years 1 Month
Turnover	82.0 %
Gross Expense (%)	0.2 %
Net Expense (%)	0.2 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	242,603 (Million)
Price/Earnings	31
Price/Book	8
Dividend Yield	0.6 %

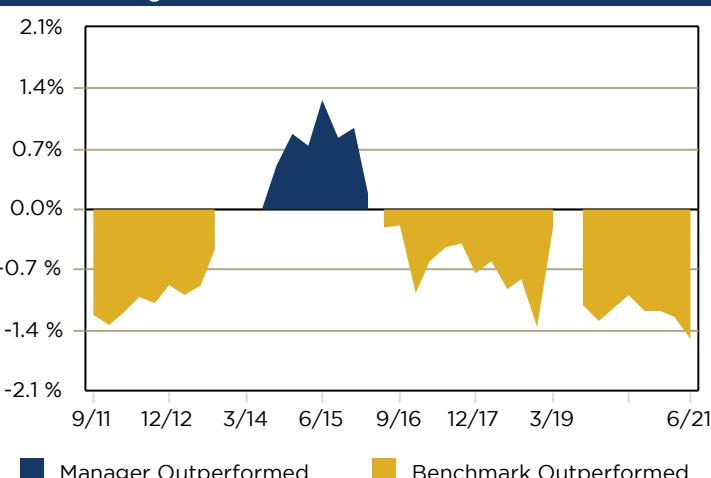
## Top Holdings (%)

Microsoft Corp	7.5
Apple Inc	7.1
Amazon.com Inc	6.9
Facebook Inc A	4.5
Alphabet Inc Class C	4.4
Visa Inc Class A	2.8
PayPal Holdings Inc	2.7
Salesforce.com Inc	2.3
NVIDIA Corp	1.8
Tesla Inc	1.8

## Fund Statistics

	3 Years	10 Years
Standard Deviation	19.86	14.89
<b>vs. Russell 1000 Growth Index</b>		
Beta	1.01	1.03
Alpha	-1.48	-0.80
Information Ratio	-0.66	-0.18
Tracking Error	1.76	1.56
R-Squared	0.99	0.99
Up Market Capture	97.49	101.32
Down Market Capture	100.65	105.74
Consistency	41.67	50.83

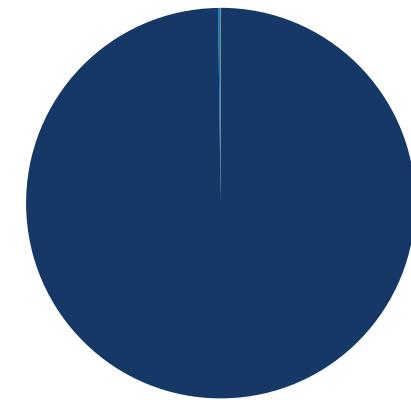
## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	1.10	1.12
--------------	------	------

## Asset Allocation



Equity

Cash

Fixed Income

## 3 Years Rolling Percentile Ranking





# TIAA-CREF Large-Cap Gr Idx Instl (TILIX)

Index: Russell 1000 Growth Index

Category: Large Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	11.93 (25)	12.97 (45)	42.44 (38)	25.08 (27)	23.58 (35)	17.79 (24)	38.43 (37)	36.27 (22)	-1.55 (49)	30.07 (41)
Benchmark	11.93	12.99	42.50	25.14	23.66	17.87	38.49	36.39	-1.51	30.21
Peer Group	10.84	12.72	40.73	23.01	22.43	16.36	35.50	32.67	-1.61	29.04
Population	2,035	1,957	1,689	1,589	1,503	1,313	1,702	1,722	1,949	1,832

## Fund Information

Fund Inception	10/01/2002
Fund Assets	14,108 Million
Portfolio Assets	9,716 Million
Total # of Holdings	464
% in Top 10	44.42 %
PM	Campagna,P/Liao,L/Tran,D
PM Tenure	15 Years 10 Months
Turnover	33.00 %
Gross Expense (%)	0.05 %
Net Expense (%)	0.05 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	792,154	779,022
Median Mkt. Cap (\$M)	18,431	18,429
Price/Earnings ratio	37.4	38.4
Price/Book ratio	12.4	13.5
5 Yr. EPS Growth Rate (%)	30.5	30.6
Current Yield (%)	0.7	0.7
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	461	499
Debt to Equity (%)	-7.8	232.7
Forecast P/E	30.5	31.0
Forecast EPS Growth	19.8	21.4
Return on Equity (%)	1.3	16.2

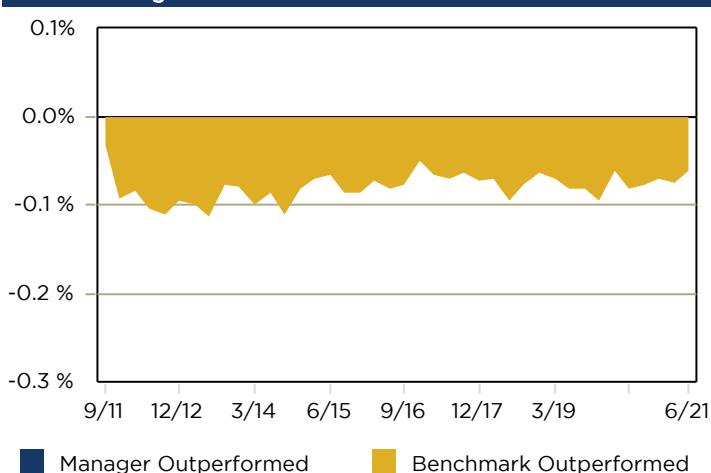
## Country/Region Allocation

United States	97.7	97.9
Non-US Developed	1.9	1.7
Emerging Markets	0.1	0.1
Other	0.3	0.3
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	19.50	14.37
<b>vs. Russell 1000 Growth Index</b>		
Beta	1.00	1.00
Alpha	-0.04	-0.05
Information Ratio	-1.26	-0.94
Tracking Error	0.04	0.07
R-Squared	1.00	1.00
Up Market Capture	99.85	99.77
Down Market Capture	99.94	100.02
Consistency	41.67	39.17

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



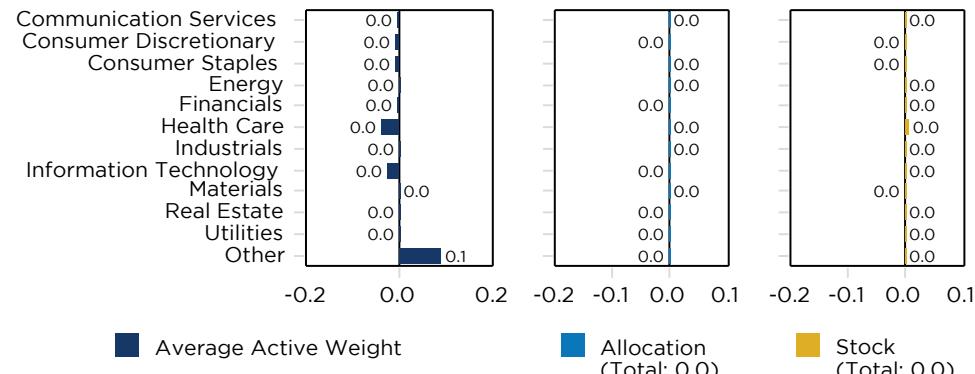


# TIAA-CREF Large-Cap Gr Idx Instl (TILIX)

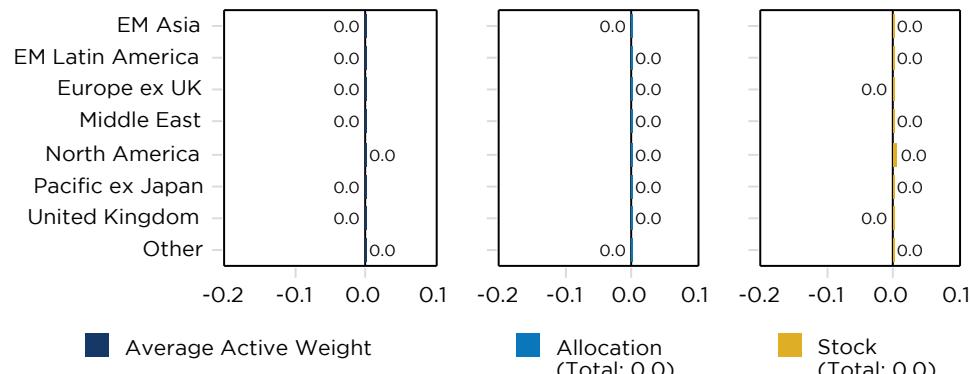
Index: Russell 1000 Growth Index

Report Date: 06/30/2021

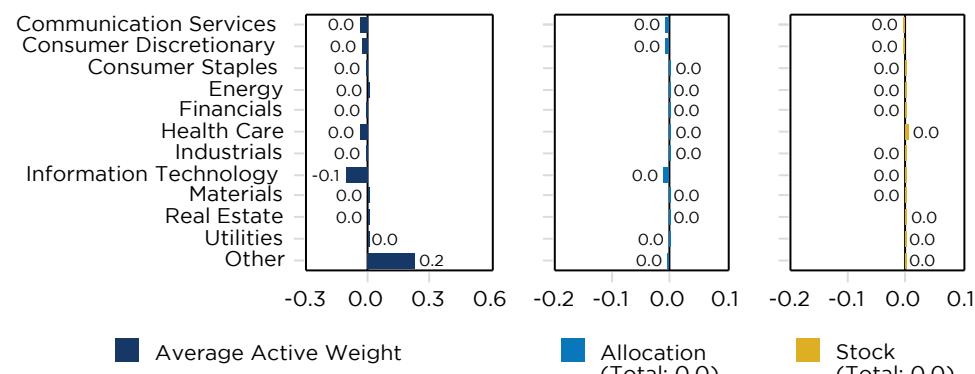
## 1 Quarter Sector Attribution



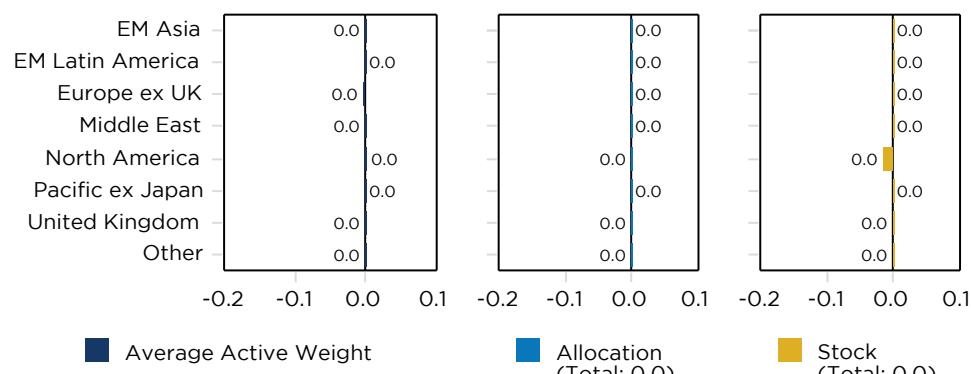
## 1 Quarter Region Attribution



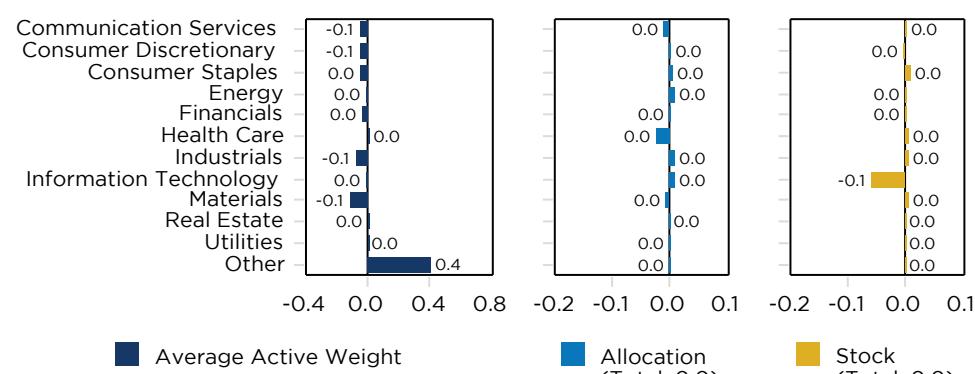
## 1 Year Sector Attribution



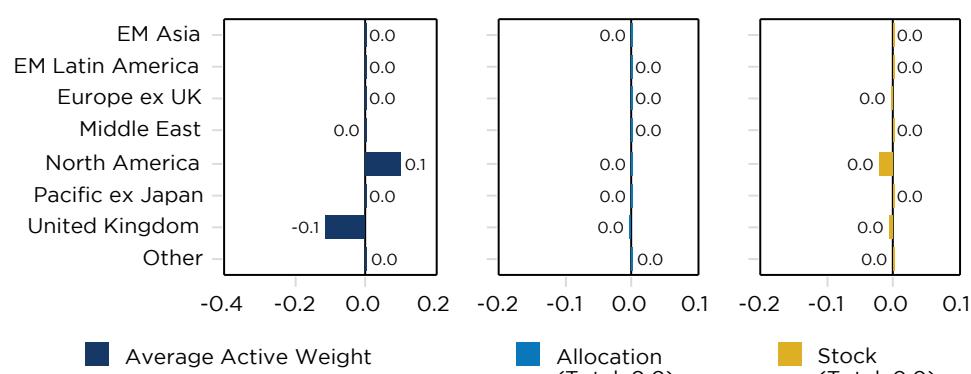
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF Large-Cap Gr Idx Instl (TILIX)

Index: Russell 1000 Growth Index

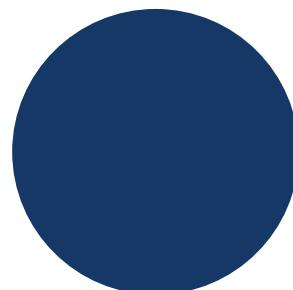
Report Date: 06/30/2021

## Top Ten Securities

Apple Inc	10.1 %
Microsoft Corp	9.6 %
Amazon.com Inc	7.0 %
Facebook Inc A	4.0 %
Alphabet Inc A	2.8 %
Alphabet Inc Class C	2.8 %
Tesla Inc	2.5 %
Visa Inc Class A	2.0 %
NVIDIA Corp	2.0 %
UnitedHealth Group Inc	1.7 %
<b>Total</b>	<b>44.4 %</b>

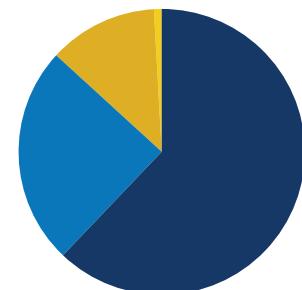
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NVIDIA Corporation	1.70	1.70	0.00	49.88
Amazon.com Inc	7.08	7.08	0.00	11.19
Alphabet Inc	2.52	2.52	0.00	21.16
Alphabet Inc	2.59	2.59	0.00	18.39
PayPal Holdings Inc	1.54	1.54	0.00	20.03
Adobe Inc	1.23	1.23	0.00	23.20
Visa Inc	1.93	1.93	0.00	10.59
Apple Inc	10.44	10.45	0.00	12.31
Microsoft Corp	9.52	9.53	0.00	15.17
Facebook Inc	3.81	3.82	0.00	18.06

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Facebook Inc	3.60	3.61	0.00	21.40
Visa Inc	1.84	1.85	0.00	21.62
Alphabet Inc	2.65	2.65	0.00	30.97
Tesla Inc	0.36	0.36	0.00	114.79
PayPal Holdings Inc	0.77	0.77	0.00	51.84
Amazon.com Inc	5.38	5.40	0.00	26.49
Alphabet Inc	2.63	2.64	0.00	29.31
NVIDIA Corporation	1.07	1.08	0.00	50.42
Microsoft Corp	5.51	5.53	0.00	41.85
Apple Inc	7.09	7.12	-0.01	45.20

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Booking Holdings Inc	0.51	0.51	0.00	-6.08
Uber Technologies Inc	0.31	0.31	0.00	-8.05
Vertex Pharmaceuticals Inc	0.30	0.30	0.00	-6.17
Guardant Health Inc	0.07	0.07	0.00	-18.64
Abbott Laboratories	0.43	0.43	0.00	-2.90
Altria Group Inc	0.22	0.22	0.00	-5.13
Haemonetics Corp	0.03	0.03	0.00	-39.97
Fiserv Inc.	0.11	0.11	0.00	-10.21
Scotts Miracle-Gro	0.05	0.05	0.00	-21.43
Amgen Inc	0.78	0.78	0.00	-1.35

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Boeing Co	1.44	1.44	0.00	-9.48
Halliburton Co	0.31	0.31	0.00	-18.15
Alliance Data Systems Corp	0.09	0.09	0.00	-22.31
Nektar Therapeutics	0.06	0.06	0.00	-29.43
bluebird bio Inc	0.04	0.04	0.00	-41.16
Sage Therapeutics Inc	0.06	0.06	0.00	-28.67
Spirit Aerosystems Holdings Inc	0.08	0.08	0.00	-17.81
GrubHub Inc	0.07	0.07	0.00	-16.94
ABIOMED Inc	0.13	0.13	0.00	-8.62
Simon Property Group Inc.	0.37	0.38	0.00	-3.66

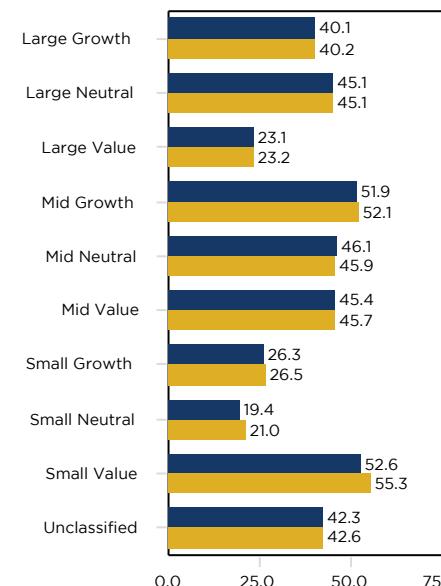


# TIAA-CREF Large-Cap Gr Idx Instl (TILIX)

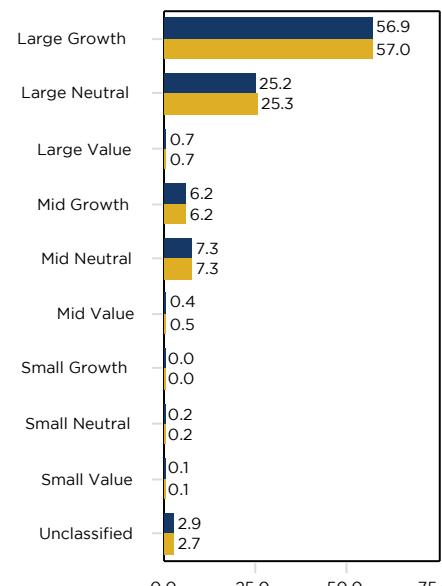
Index: Russell 1000 Growth Index

Report Date: 06/30/2021

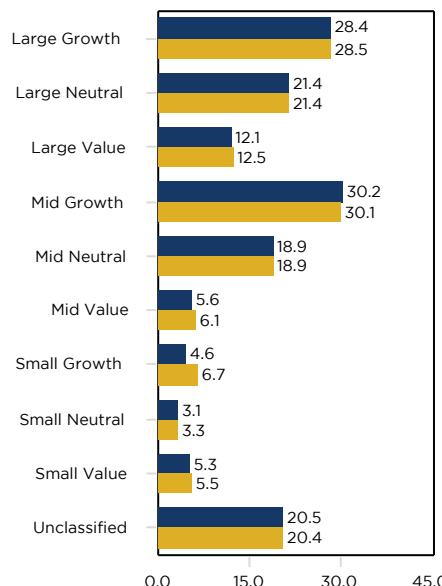
## Performance | 1 Year



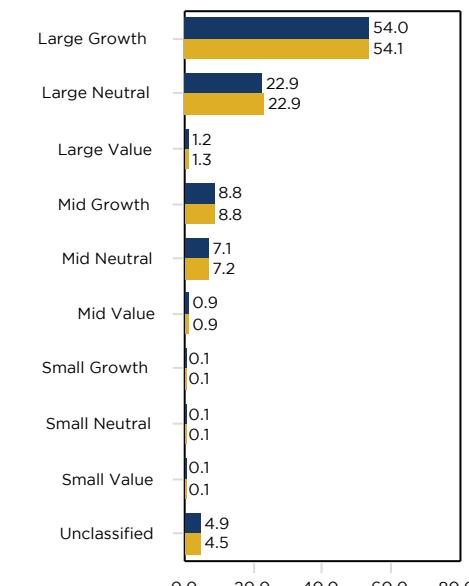
## Allocation | 1 Year



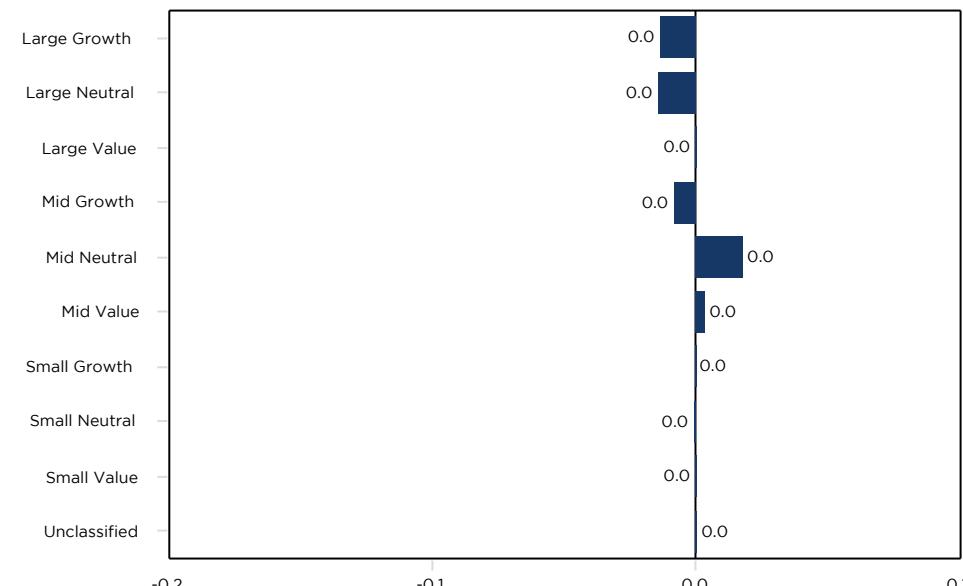
## Performance | 3 Years



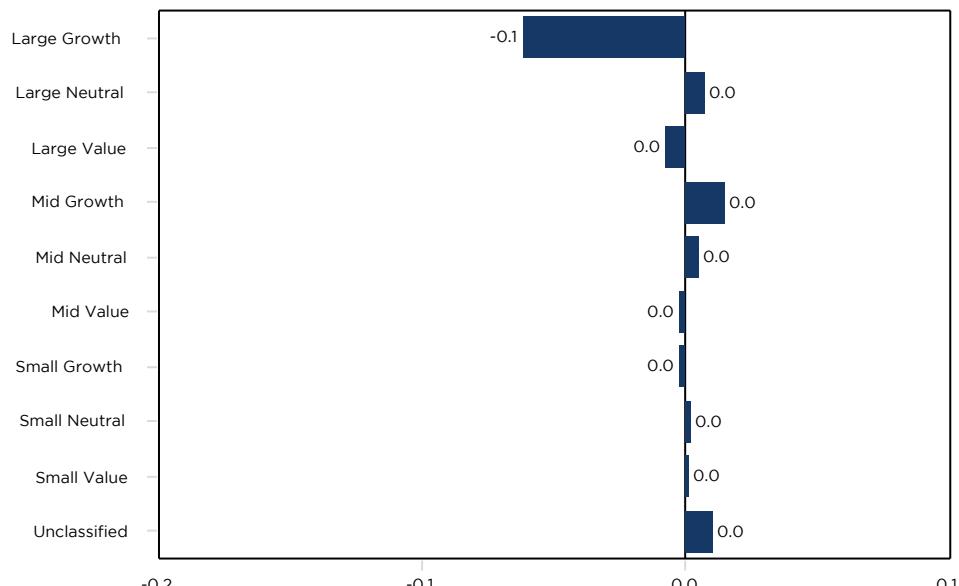
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Wells Fargo Growth Inst (SGRNX)

Index: Russell 3000 Growth Index

Category: Large Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	10.70 (52)	8.11 (93)	43.16 (31)	25.51 (22)	25.21 (17)	16.91 (39)	49.49 (15)	37.65 (12)	0.55 (27)	35.14 (11)
Benchmark	11.38	12.71	42.99	24.47	23.31	17.54	38.26	35.85	-2.12	29.59
Peer Group	10.84	12.72	40.73	23.01	22.43	16.36	35.50	32.67	-1.61	29.04
Population	2,035	1,957	1,689	1,589	1,503	1,313	1,702	1,722	1,949	1,832

## Fund Information

Fund Inception	02/24/2000
Fund Assets	6,158 Million
Portfolio Assets	1,930 Million
Total # of Holdings	91
% in Top 10	40.78 %
PM	Gruendyke,R/Ognar,T
PM Tenure	19 Years 1 Month
Turnover	37.00 %
Gross Expense (%)	0.84 %
Net Expense (%)	0.75 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	544,492	726,308
Median Mkt. Cap (\$M)	21,756	2,676
Price/Earnings ratio	53.0	38.0
Price/Book ratio	10.1	12.4
5 Yr. EPS Growth Rate (%)	34.7	30.1
Current Yield (%)	0.2	0.7
Beta (5 Years, Monthly)	1.11	1.00
Number of Stocks	88	1,674
Debt to Equity (%)	123.5	228.4
Forecast P/E	44.4	30.6
Forecast EPS Growth	25.4	21.3
Return on Equity (%)	5.8	15.0

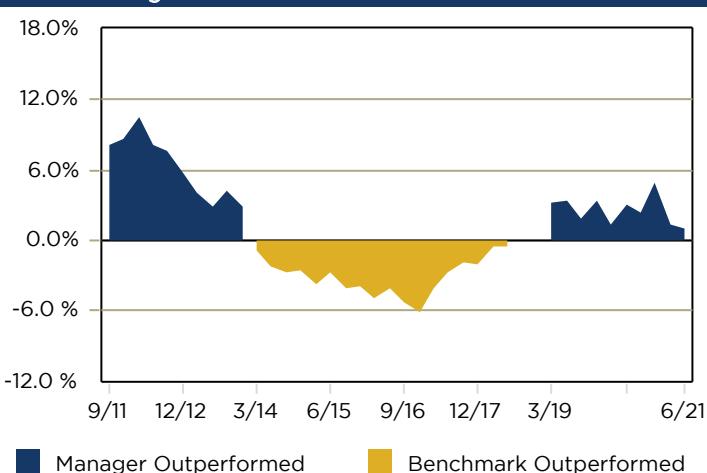
## Country/Region Allocation

United States	96.6	97.9
Non-US Developed	2.0	1.7
Emerging Markets	0.0	0.1
Other	1.4	0.3
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	22.72	17.06
<b>vs. Russell 3000 Growth Index</b>		
Beta	1.10	1.11
Alpha	-1.02	-2.03
Information Ratio	0.22	-0.03
Tracking Error	6.76	5.68
R-Squared	0.92	0.90
Up Market Capture	107.65	105.74
Down Market Capture	109.78	115.36
Consistency	50.00	50.83

## 3 Years Rolling Excess Performance



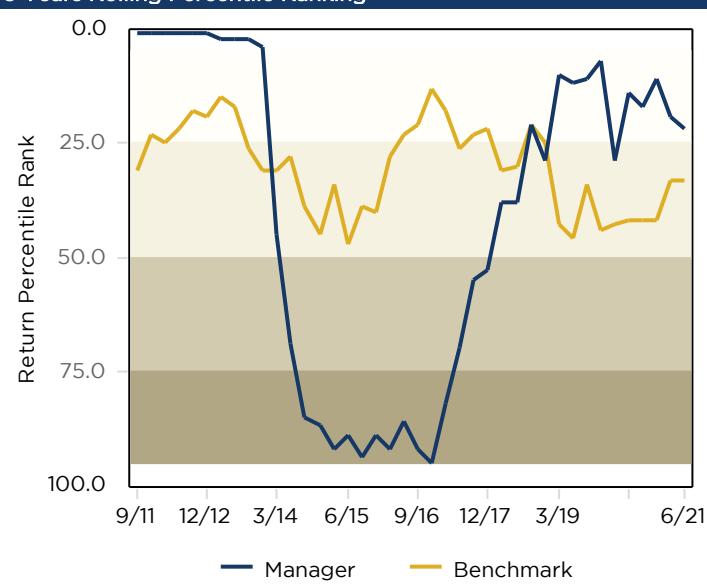
## vs. Risk Free

Sharpe Ratio	1.06	0.97
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	14.3	12.0
Consumer Discretionary	14.4	18.3
Consumer Staples	0.5	3.9
Energy	0.0	0.4
Financials	4.5	2.5
Health Care	13.7	10.5
Industrials	7.1	6.8
Information Technology	44.2	42.6
Materials	1.2	1.2
Real Estate	0.0	1.8
Utilities	0.0	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



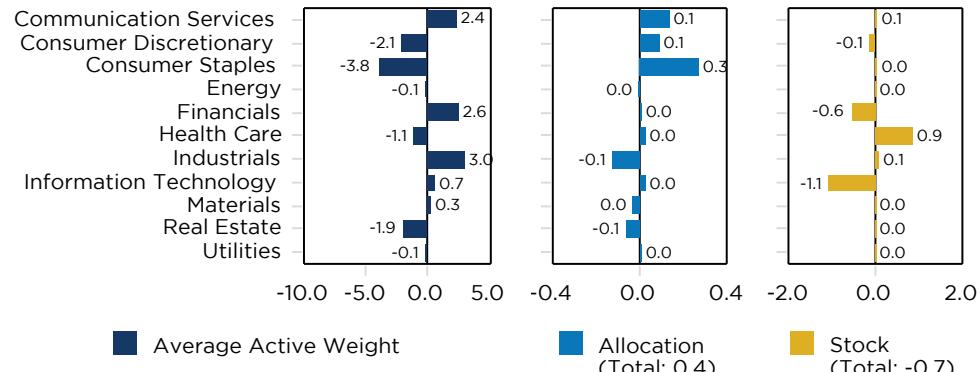


# Wells Fargo Growth Inst (SGRNX)

Index: Russell 3000 Growth Index

Report Date: 06/30/2021

## 1 Quarter Sector Attribution

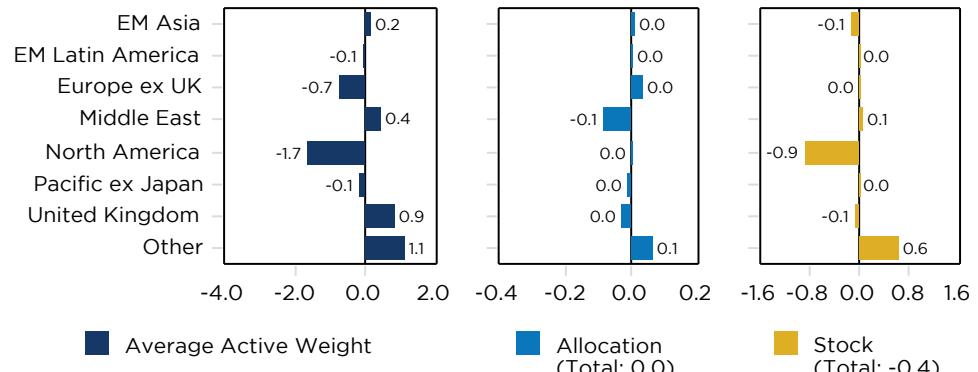


■ Average Active Weight

■ Allocation  
(Total: 0.4)

■ Stock  
(Total: -0.7)

## 1 Quarter Region Attribution

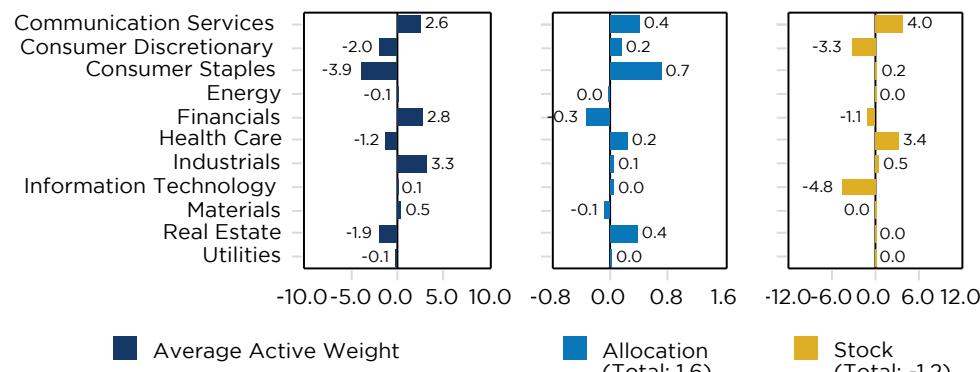


■ Average Active Weight

■ Allocation  
(Total: 0.0)

■ Stock  
(Total: -0.4)

## 1 Year Sector Attribution

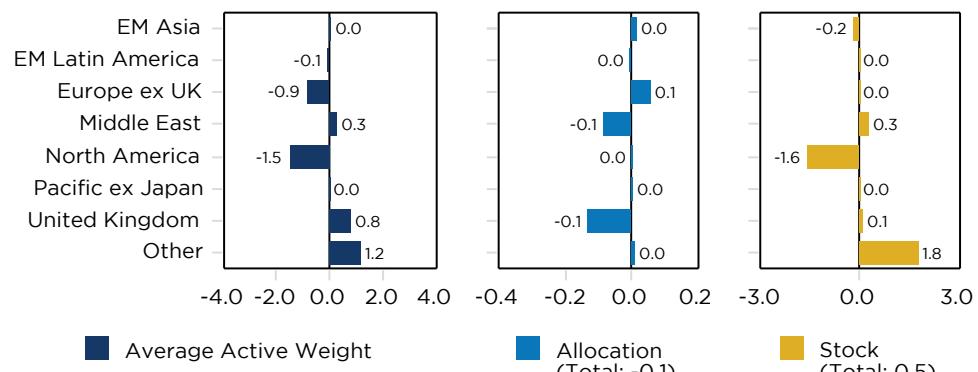


■ Average Active Weight

■ Allocation  
(Total: 1.6)

■ Stock  
(Total: -1.2)

## 1 Year Region Attribution

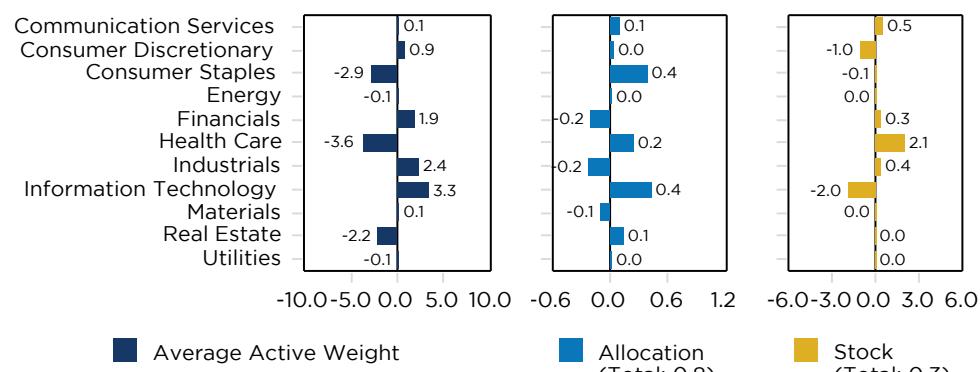


■ Average Active Weight

■ Allocation  
(Total: -0.1)

■ Stock  
(Total: 0.5)

## 3 Years Sector Attribution

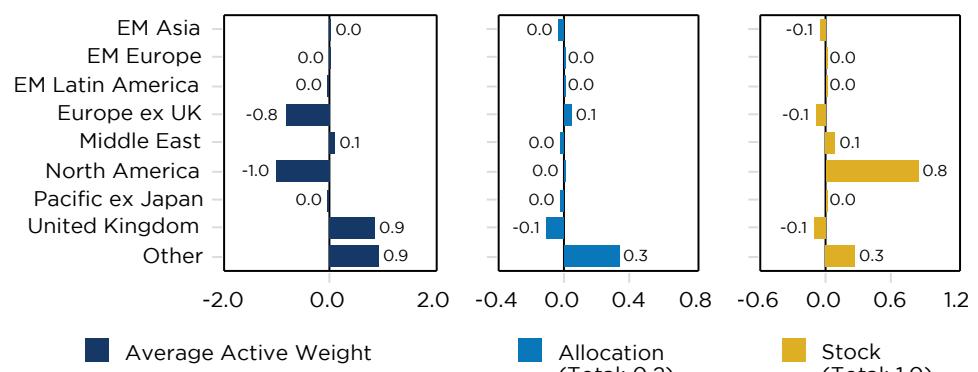


■ Average Active Weight

■ Allocation  
(Total: 0.8)

■ Stock  
(Total: 0.3)

## 3 Years Region Attribution



■ Average Active Weight

■ Allocation  
(Total: 0.2)

■ Stock  
(Total: 1.0)



# Wells Fargo Growth Inst (SGRNX)

Index: Russell 3000 Growth Index

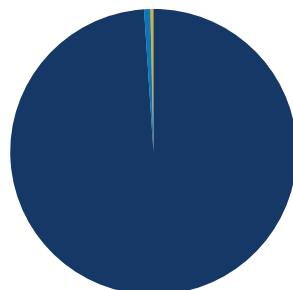
Report Date: 06/30/2021

## Top Ten Securities

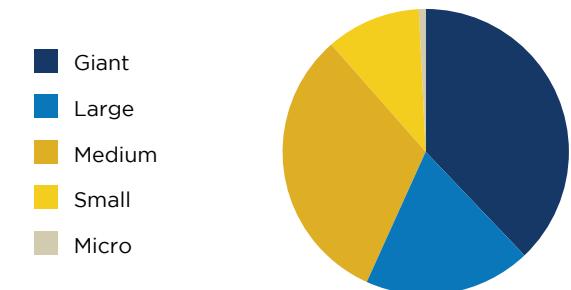
Amazon.com Inc	8.7 %
Microsoft Corp	6.6 %
Alphabet Inc A	5.9 %
Apple Inc	3.3 %
Facebook Inc A	3.2 %
Mastercard Inc A	3.0 %
MarketAxess Holdings Inc	2.9 %
PayPal Holdings Inc	2.7 %
Natera Inc	2.3 %
Microchip Technology Inc	2.3 %
<b>Total</b>	<b>40.8 %</b>

## Asset Allocation

- Equity
- Other
- Cash
- Fixed Income



## Market Capitalization



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NovoCure Ltd	1.31	0.07	0.70	67.82
Roku Inc	1.31	0.18	0.33	40.97
MongoDB Inc	1.26	0.07	0.28	35.18
Alphabet Inc	5.21	2.42	0.20	18.39
Dynatrace Inc	2.05	0.04	0.20	21.10
PayPal Holdings Inc	2.67	1.43	0.11	20.03
Amazon.com Inc	8.56	6.60	0.00	11.19
Facebook Inc	2.89	3.56	-0.04	18.06
Apple Inc	3.24	9.73	-0.06	12.31
Microsoft Corp	6.39	8.88	-0.09	15.17

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Veeva Systems Inc	1.59	0.07	0.53	59.34
PayPal Holdings Inc	2.19	0.71	0.40	51.84
Monolithic Power Systems Inc	1.68	0.04	0.29	42.14
MarketAxess Holdings Inc	2.21	0.05	0.20	33.67
Alphabet Inc	5.87	2.43	0.17	29.31
Amazon.com Inc	7.56	4.97	0.05	26.49
Mastercard Inc	2.99	1.30	-0.02	23.58
Facebook Inc	4.20	3.33	-0.03	21.40
Microsoft Corp	3.10	5.09	-0.35	41.85
Apple Inc	2.27	6.55	-0.89	45.20

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
MarketAxess Holdings Inc	2.89	0.09	-0.51	-6.76
Microchip Technology Inc	2.31	0.15	-0.32	-3.27
Global Payments Inc.	1.68	0.00	-0.31	-6.87
RingCentral Inc	1.63	0.12	-0.21	-2.45
Pacira BioSciences Inc	0.84	0.01	-0.21	-13.43
iRhythm Technologies Inc	0.33	0.02	-0.20	-52.22
Chegg Inc	1.38	0.06	-0.19	-2.98
Coupa Inc	0.45	0.00	-0.12	-15.26
ON24 Inc	0.17	0.00	-0.07	-26.86
Bright Horizons Family	0.24	0.04	-0.05	-14.20

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Norwegian Cruise Line	0.88	0.00	-0.34	-14.62
KAR Auction Services	1.11	0.05	-0.31	-4.86
2U Inc	0.41	0.03	-0.17	-20.70
Sage Therapeutics Inc	0.29	0.05	-0.13	-28.67
New Relic Inc	0.31	0.03	-0.10	-12.68
ICU Medical Inc	0.32	0.03	-0.10	-11.17
Grand Canyon Education Inc	0.35	0.04	-0.10	-6.93
Liberty Oilfield Services Inc	0.28	0.00	-0.09	-7.79
Agios Pharmaceuticals Inc	0.24	0.03	-0.08	-13.19
Boeing Co	1.44	1.33	-0.04	-9.48

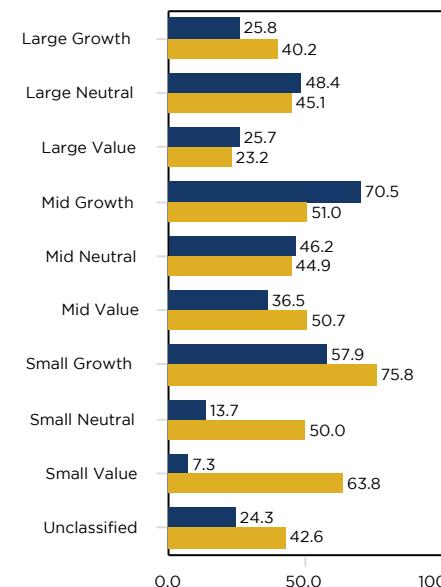


# Wells Fargo Growth Inst (SGRNX)

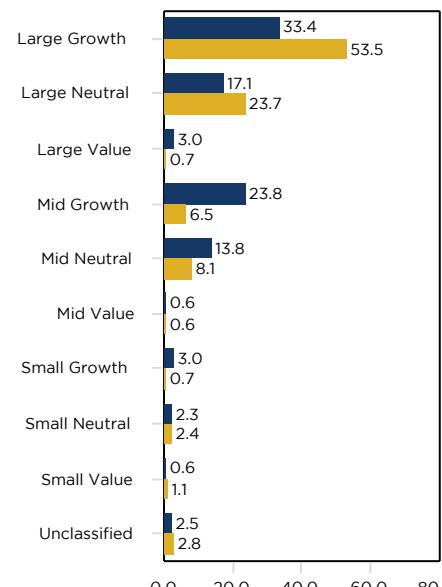
Index: Russell 3000 Growth Index

Report Date: 06/30/2021

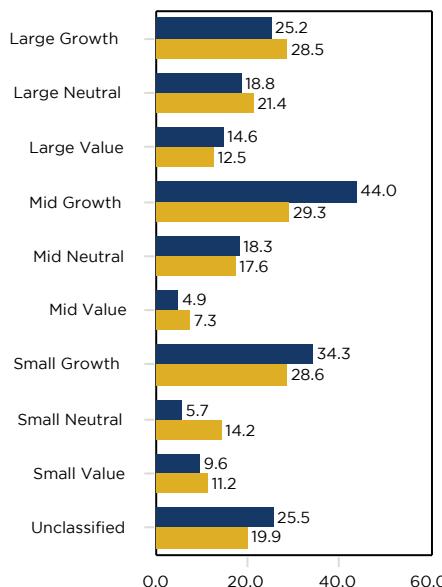
## Performance | 1 Year



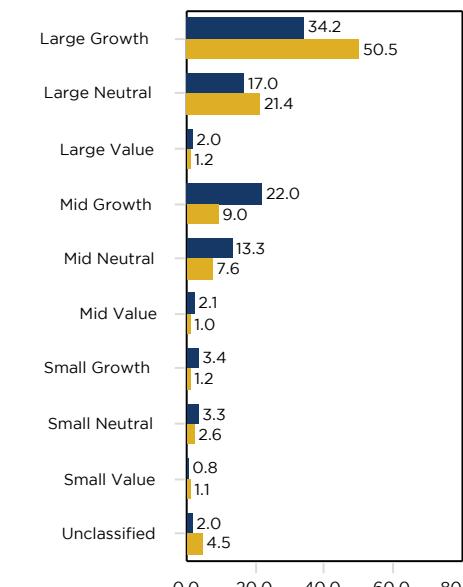
## Allocation | 1 Year



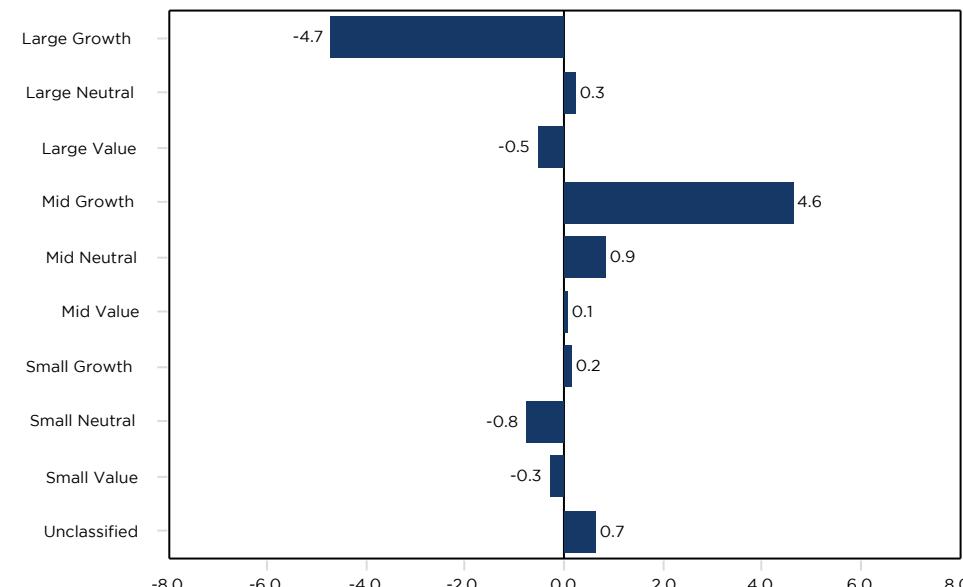
## Performance | 3 Years



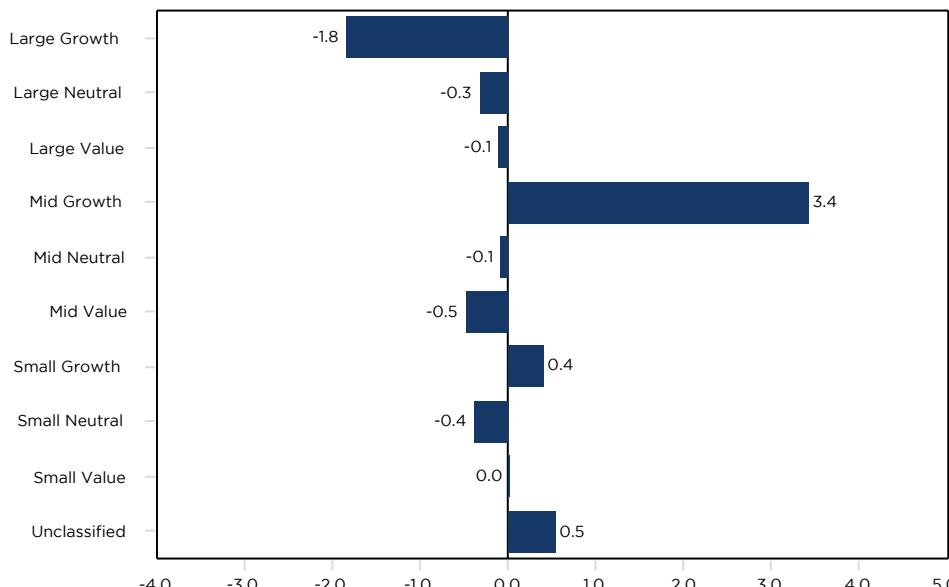
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Amana Growth Institutional (AMIGX)

Index: S&P 500 Index  
 Category: Large Growth  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	9.98 (63)	13.99 (28)	43.25 (29)	26.05 (17)	22.70 (48)	15.70 (65)	33.19 (60)	33.41 (43)	2.67 (12)	29.29 (48)
Benchmark	8.55	15.25	40.79	18.67	17.65	14.84	18.40	31.49	-4.38	21.83
Peer Group	10.84	12.72	40.73	23.01	22.43	16.36	35.50	32.67	-1.61	29.04
Population	2,035	1,957	1,689	1,589	1,503	1,313	1,702	1,722	1,949	1,832

## Fund Information

Fund Inception	09/25/2013
Fund Assets	3,179 Million
Portfolio Assets	1,365 Million
Total # of Holdings	37
% in Top 10	53.81 %
PM	Klimo,S/Paul,C/Salam,M
PM Tenure	8 Years 9 Months
Turnover	0.00 %
Gross Expense (%)	0.76 %
Net Expense (%)	0.76 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	390,654	533,607
Median Mkt. Cap (\$M)	138,581	30,247
Price/Earnings ratio	35.6	27.1
Price/Book ratio	10.4	4.7
5 Yr. EPS Growth Rate (%)	17.7	21.3
Current Yield (%)	1.1	1.4
Beta (5 Years, Monthly)	0.89	1.00
Number of Stocks	36	505
Debt to Equity (%)	281.7	53.8
Forecast P/E	24.7	22.2
Forecast EPS Growth	15.4	17.0
Return on Equity (%)	25.8	3.5

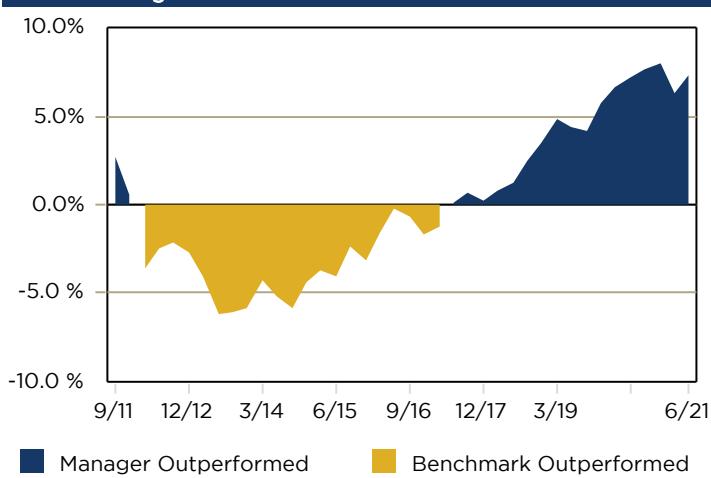
## Country/Region Allocation

United States	82.3	96.9
Non-US Developed	12.9	3.1
Emerging Markets	4.8	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.77	13.01
<b>vs. S&amp;P 500 Index</b>		
Beta	0.89	0.92
Alpha	8.33	1.94
Information Ratio	1.19	0.16
Tracking Error	4.93	4.13
R-Squared	0.93	0.91
Up Market Capture	107.21	98.77
Down Market Capture	81.25	91.32
Consistency	52.78	46.67

## 3 Years Rolling Excess Performance



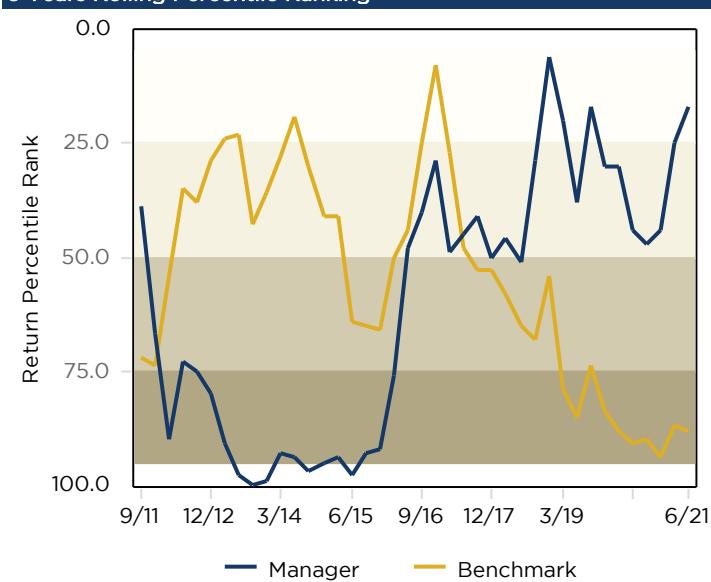
## vs. Risk Free

Sharpe Ratio	1.39	1.14
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	1.0	11.1
Consumer Discretionary	5.6	12.3
Consumer Staples	9.8	5.9
Energy	0.0	2.9
Financials	0.0	11.3
Health Care	17.1	13.0
Industrials	9.4	8.5
Information Technology	55.6	27.4
Materials	1.6	2.6
Real Estate	0.0	2.6
Utilities	0.0	2.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking

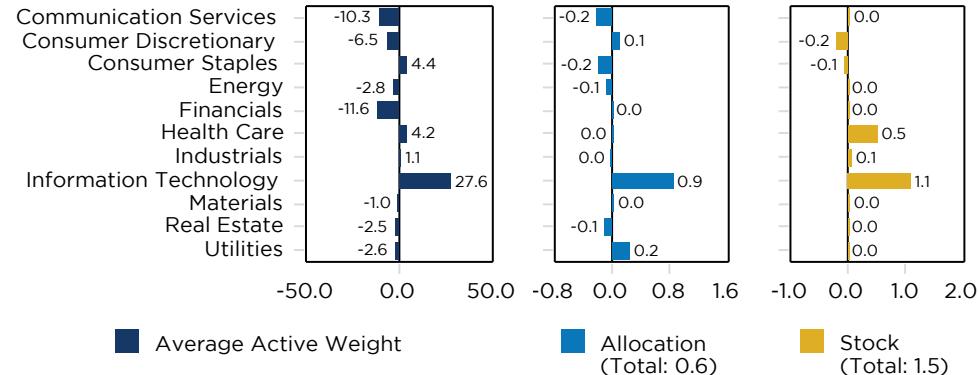




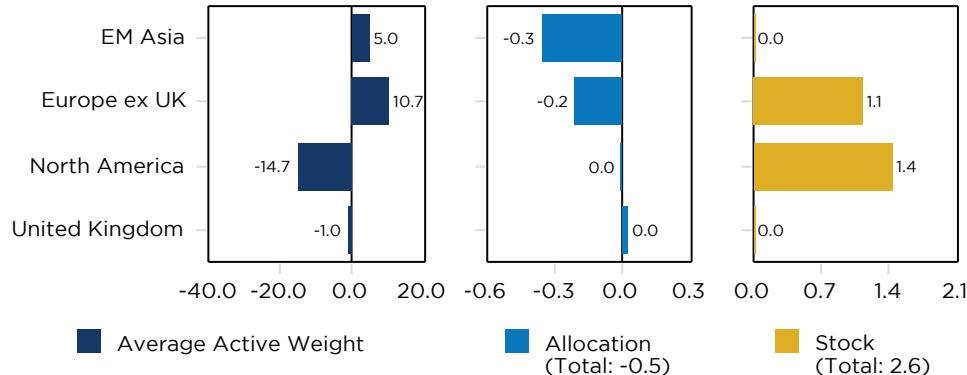
# Amana Growth Institutional (AMIGX)

Index: S&P 500 Index  
Report Date: 06/30/2021

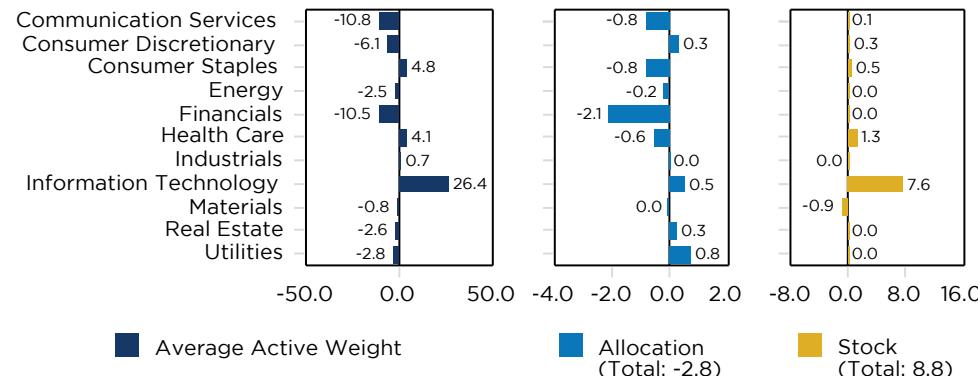
## 1 Quarter Sector Attribution



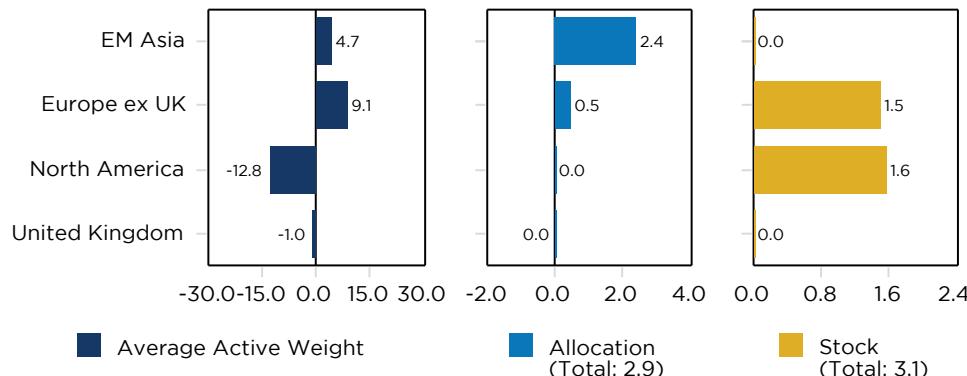
## 1 Quarter Region Attribution



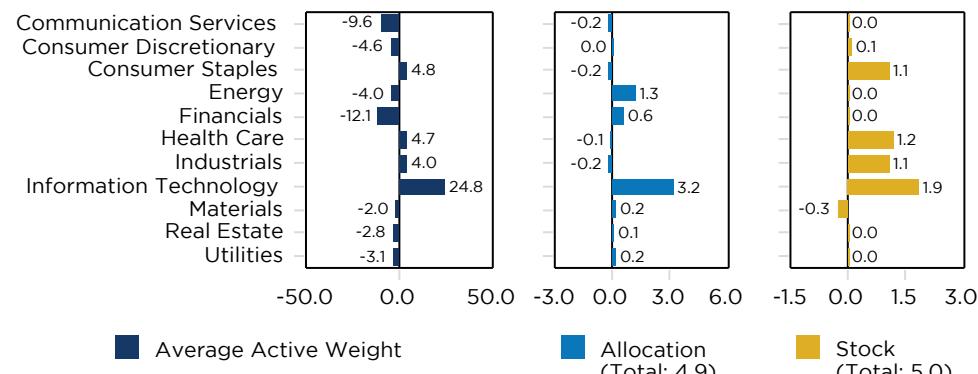
## 1 Year Sector Attribution



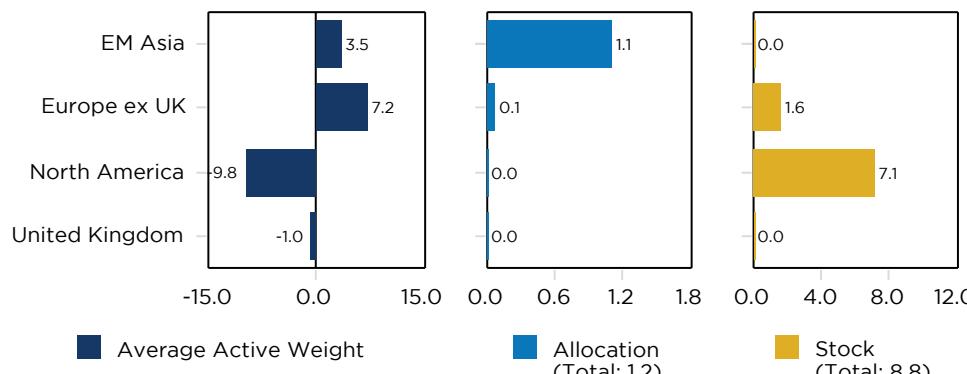
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Amana Growth Institutional (AMIGX)

Index: S&P 500 Index

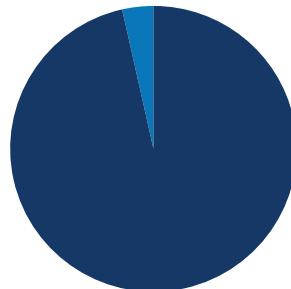
Report Date: 06/30/2021

## Top Ten Securities

Apple Inc	8.7 %
Adobe Inc	7.4 %
Intuit Inc	6.9 %
ASML Holding NV ADR	6.7 %
Taiwan Semiconductor Manufacturing	4.6 %
The Estee Lauder Companies Inc	4.6 %
Agilent Technologies Inc	4.2 %
Trimble Inc	3.9 %
Qualcomm Inc	3.6 %
Church & Dwight Co Inc	3.2 %
<b>Total</b>	<b>53.8 %</b>

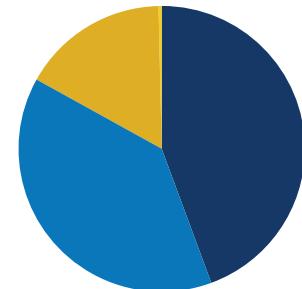
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Intuit Inc.	6.24	0.31	1.16	28.14
Adobe Inc	6.88	0.68	0.91	23.20
Novo Nordisk A/S	2.44	0.00	0.38	24.25
Agilent Technologies Inc	4.14	0.12	0.32	16.43
Eli Lilly and Co	2.37	0.44	0.29	23.39
Gartner Inc	1.19	0.05	0.28	32.68
ASML Holding NV	6.88	0.00	0.25	12.22
Xilinx Inc.	2.24	0.09	0.18	16.74
Apple Inc	8.91	5.73	0.12	12.31
Estee Lauder Companies Inc	4.83	0.20	0.05	9.55

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
ASML Holding NV	3.67	0.00	1.26	53.06
Adobe Inc	6.60	0.52	0.93	33.92
Taiwan Semiconductor DR	2.69	0.00	0.91	52.67
Intuit Inc.	5.53	0.22	0.86	34.87
Agilent Technologies Inc	3.35	0.09	0.53	34.82
QUALCOMM Inc.	2.70	0.36	0.52	40.74
Trimble Inc	2.96	0.00	0.50	35.57
Estee Lauder Companies Inc	3.94	0.14	0.50	31.77
Apple Inc	5.61	3.95	0.44	45.20
Alphabet Inc	3.74	1.46	0.24	29.31

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Church & Dwight Co. Inc.	3.79	0.06	-0.40	-2.16
Amgen Inc	3.20	0.43	-0.27	-1.35
Norfolk Southern Corp	2.43	0.20	-0.21	-0.82
Clorox Co (The)	1.33	0.07	-0.19	-6.19
Union Pacific Corp	2.39	0.44	-0.16	0.26
Johnson & Johnson	2.26	1.29	-0.07	0.86
Fastenal Co	1.15	0.09	-0.05	3.98
PepsiCo Inc	0.73	0.58	0.00	5.51
Bristol-Myers Squibb Co	0.51	0.42	0.00	5.85
EMCOR Group Inc.	0.36	0.00	0.01	9.96

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Cisco Systems Inc	3.88	0.88	-0.25	10.49
SAP AG	2.20	0.00	-0.23	8.28
Clorox Co (The)	2.03	0.08	-0.12	12.67
Johnson & Johnson	3.07	1.41	-0.08	13.73
PepsiCo Inc	1.54	0.67	-0.04	14.17
Lincoln Electric Holdings Inc	1.90	0.00	-0.03	16.91
DENTSPLY SIRONA Inc	0.57	0.04	-0.02	13.97
Union Pacific Corp	2.56	0.48	-0.01	18.25
Gartner Inc	1.44	0.05	0.05	22.15
Oracle Corp	1.72	0.57	0.05	22.92

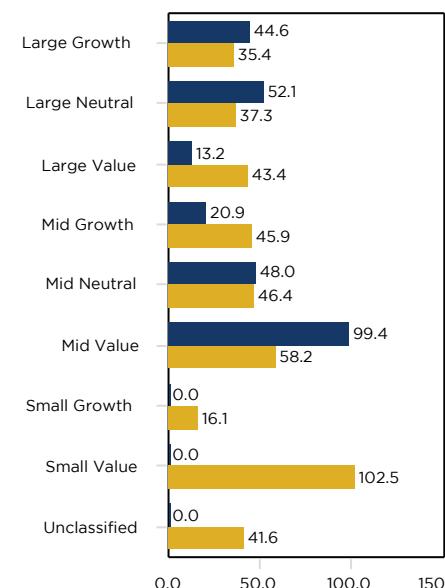


# Amana Growth Institutional (AMIGX)

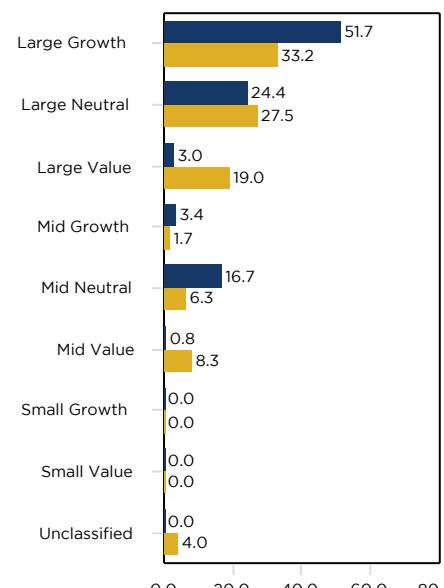
Index: S&P 500 Index

Report Date: 06/30/2021

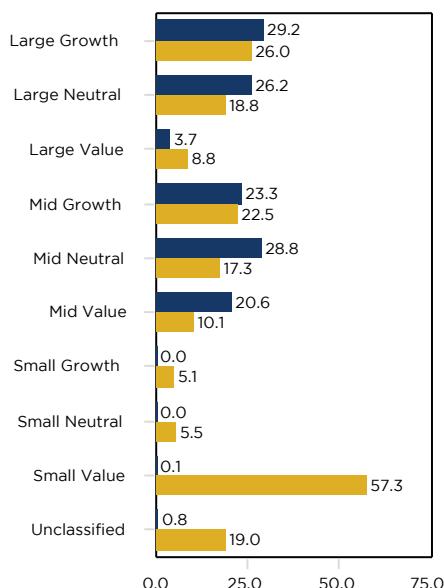
## Performance | 1 Year



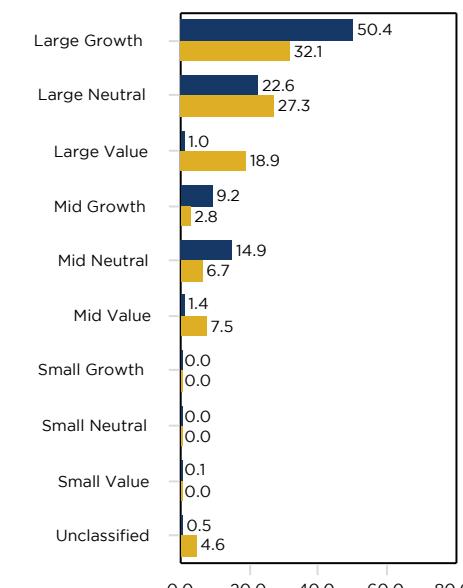
## Allocation | 1 Year



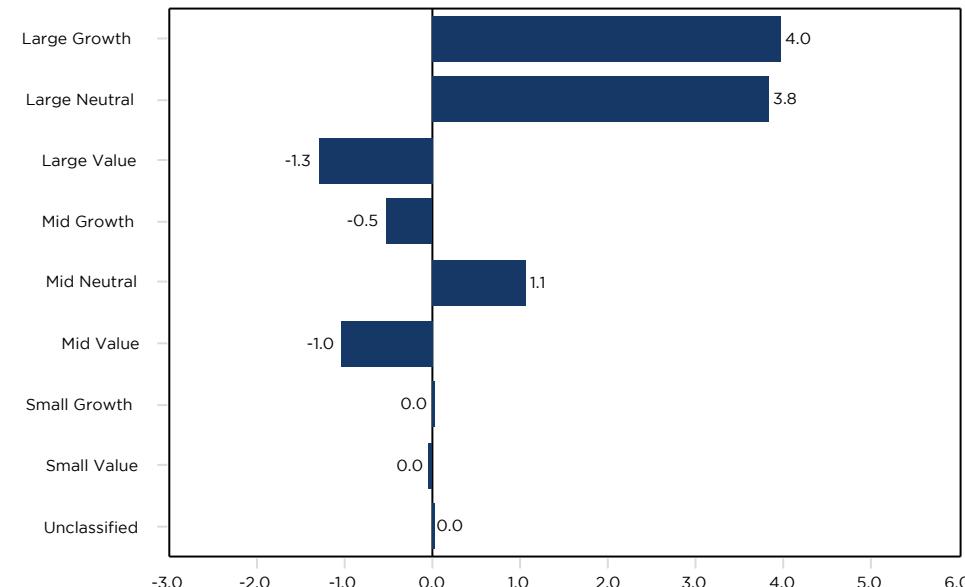
## Performance | 3 Years



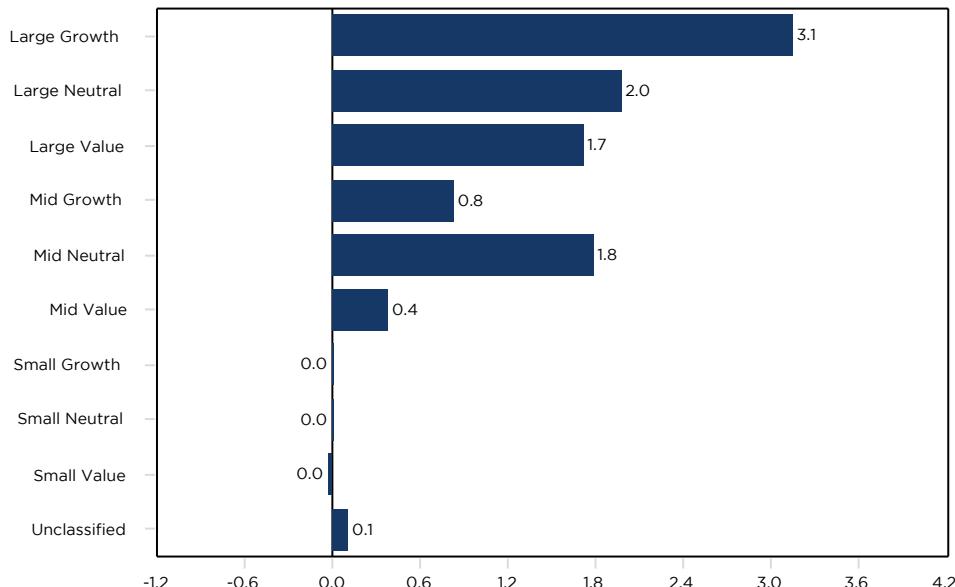
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# JHancock Disciplined Value Mid Cap R6 (JVMRX)

Index: Russell Midcap Value Index

Category: Mid-Cap Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017										
Manager	5.55	(29)	19.91	(51)	54.11	(44)	12.64	(24)	12.81	(24)	12.76	(3)	6.01	(26)	30.28	(18)	-14.59	(65)	15.69	(25)
Benchmark	5.66		19.45		53.06		11.86		11.79		11.75		4.96		27.06		-12.29		13.34	
Peer Group	4.84		19.99		52.58		10.83		11.55		10.55		3.14		26.70		-13.40		13.41	
Population	593		587		525		501		474		397		536		553		633		587	

## Fund Information

Fund Inception	09/01/2011
Fund Assets	18,785 Million
Portfolio Assets	4,254 Million
Total # of Holdings	148
% in Top 10	15.44 %
PM	Feeney,J/Pollack,S
PM Tenure	19 Years 11 Months
Turnover	52.00 %
Gross Expense (%)	0.76 %
Net Expense (%)	0.75 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	24,423	21,044
Median Mkt. Cap (\$M)	15,786	10,960
Price/Earnings ratio	21.0	20.3
Price/Book ratio	2.6	2.6
5 Yr. EPS Growth Rate (%)	8.7	12.0
Current Yield (%)	1.5	1.6
Beta (5 Years, Monthly)	0.99	1.00
Number of Stocks	145	695
Debt to Equity (%)	80.4	-482.4
Forecast P/E	16.6	17.4
Forecast EPS Growth	20.7	14.8
Return on Equity (%)	2.7	-38.6

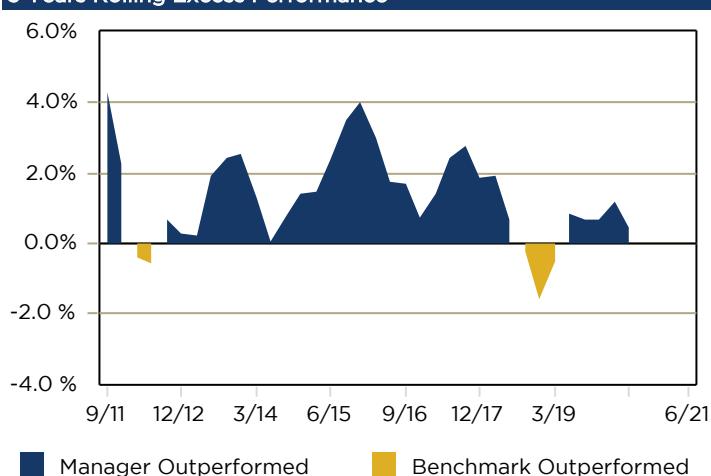
## Country/Region Allocation

United States	90.5	94.7
Non-US Developed	9.5	4.8
Emerging Markets	0.0	0.4
Other	0.0	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	22.99	16.57
<b>vs. Russell Midcap Value Index</b>		
Beta	0.99	1.01
Alpha	0.78	0.82
Information Ratio	0.21	0.30
Tracking Error	3.11	3.24
R-Squared	0.98	0.96
Up Market Capture	102.41	102.45
Down Market Capture	101.02	97.63
Consistency	44.44	52.50

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



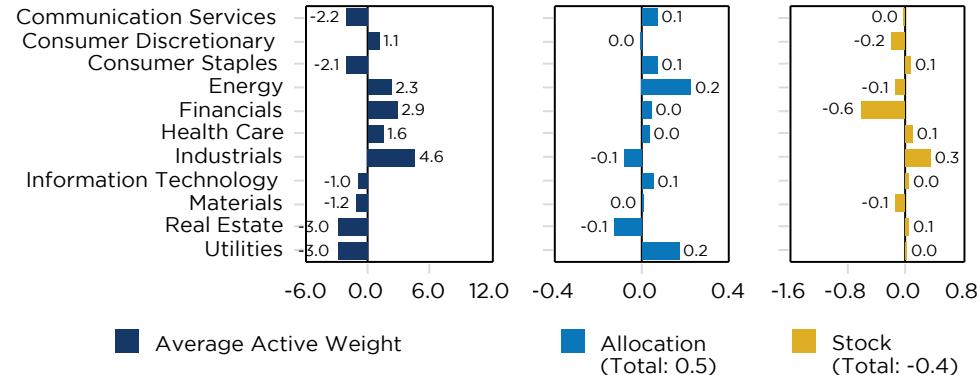


# JHancock Disciplined Value Mid Cap R6 (JVMRX)

Index: Russell Midcap Value Index

Report Date: 06/30/2021

## 1 Quarter Sector Attribution

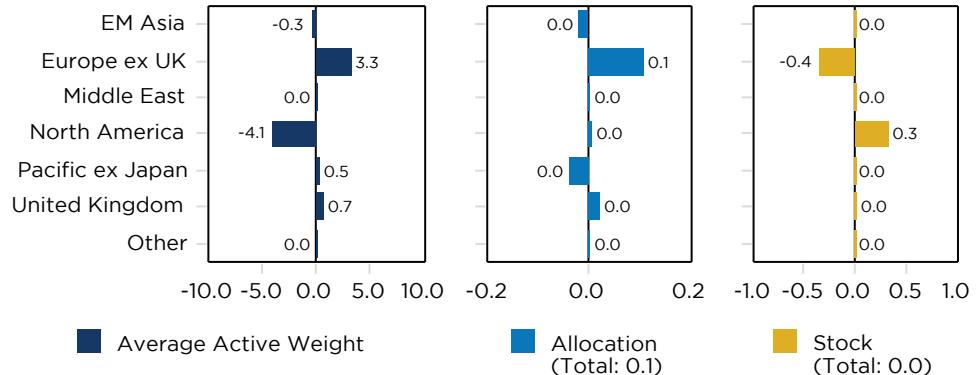


■ Average Active Weight

■ Allocation  
(Total: 0.5)

■ Stock  
(Total: -0.4)

## 1 Quarter Region Attribution

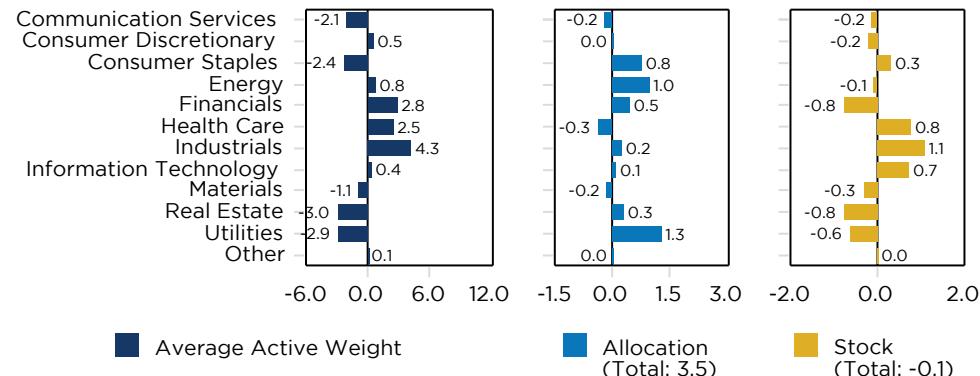


■ Average Active Weight

■ Allocation  
(Total: 0.1)

■ Stock  
(Total: 0.0)

## 1 Year Sector Attribution

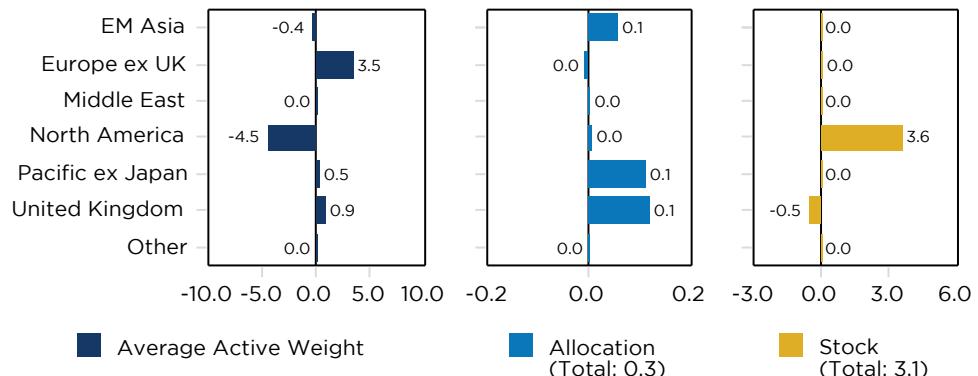


■ Average Active Weight

■ Allocation  
(Total: 3.5)

■ Stock  
(Total: -0.1)

## 1 Year Region Attribution

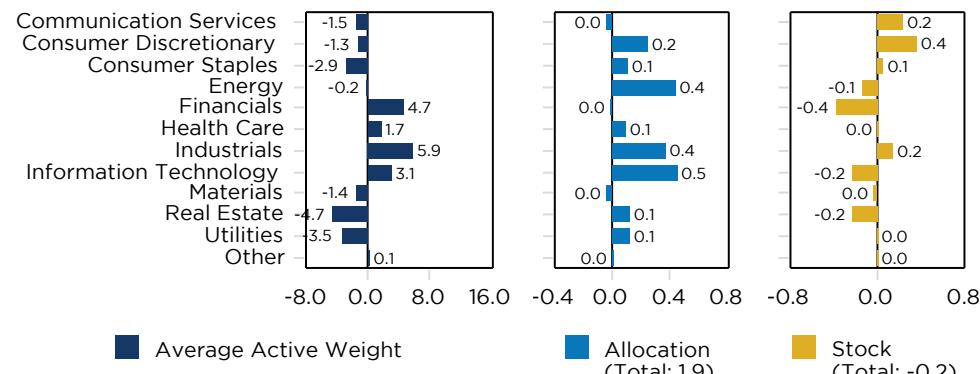


■ Average Active Weight

■ Allocation  
(Total: 0.3)

■ Stock  
(Total: 3.1)

## 3 Years Sector Attribution

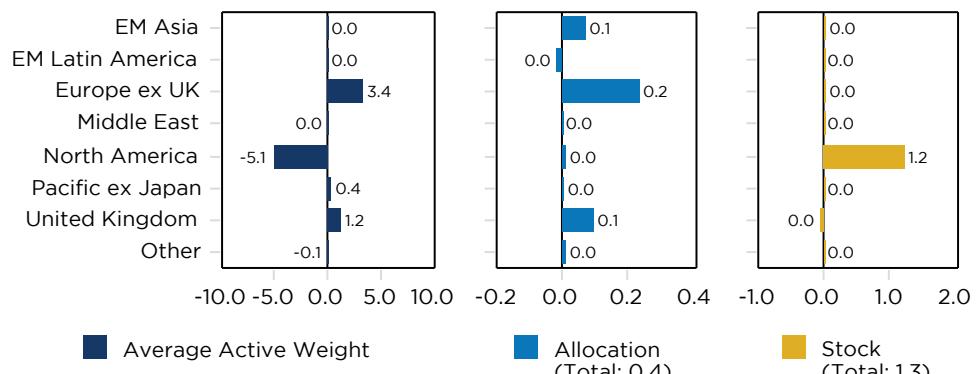


■ Average Active Weight

■ Allocation  
(Total: 1.9)

■ Stock  
(Total: -0.2)

## 3 Years Region Attribution



■ Average Active Weight

■ Allocation  
(Total: 0.4)

■ Stock  
(Total: 1.3)



# JHancock Disciplined Value Mid Cap R6 (JVMRX)

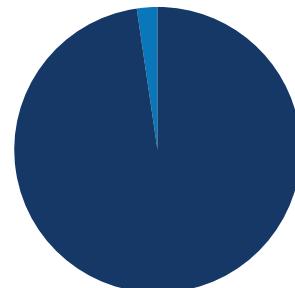
Index: Russell Midcap Value Index

Report Date: 06/30/2021

Top Ten Securities	
Fifth Third Bancorp	2.0 %
Ameriprise Financial Inc	1.9 %
Huntington Bancshares Inc	1.7 %
KeyCorp	1.5 %
Dover Corp	1.5 %
AutoZone Inc	1.5 %
Eaton Corp PLC	1.4 %
Qorvo Inc	1.4 %
AMETEK Inc	1.3 %
TE Connectivity Ltd	1.3 %
<b>Total</b>	<b>15.4 %</b>

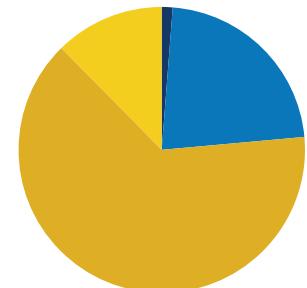
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Textron Inc	1.03	0.19	0.14	22.67
Schlumberger Ltd	1.13	0.00	0.14	18.17
Discover Financial Services	1.09	0.43	0.13	25.01
Vertiv Holdings Co	0.41	0.00	0.13	36.50
Avantor Inc	0.74	0.00	0.13	22.74
Conocophillips	0.95	0.00	0.10	15.88
Steel Dynamics Inc	0.78	0.15	0.08	17.93
Dover Corp	1.44	0.29	0.05	10.18
Welltower Inc	0.88	0.44	0.05	16.97
Ameriprise Financial Inc	1.93	0.41	0.03	7.52

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
KLA Corp	0.56	0.00	0.21	49.87
Match Group Inc	0.45	0.00	0.17	49.08
Eaton Corp Plc	0.87	0.00	0.16	30.08
Discover Financial Services	1.83	0.30	0.15	21.77
eBay Inc.	0.93	0.00	0.13	26.11
Marvell Technology Inc	0.61	0.19	0.12	40.93
AMETEK Inc	1.31	0.30	0.12	23.63
Aon plc	1.02	0.00	0.10	21.45
Parker-Hannifin Corp	0.95	0.38	0.09	27.59
Lab Corp	1.54	0.39	0.04	15.39

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Huntington Bancshares Inc	1.94	0.23	-0.24	-8.28
Truist Financial Corp	1.34	0.00	-0.13	-4.13
Alaska Air Group Inc.	0.79	0.12	-0.12	-12.86
BWX Technologies Inc	0.75	0.03	-0.12	-11.56
Las Vegas Sands Corp	0.51	0.00	-0.10	-13.28
Marriott International Inc	0.60	0.00	-0.08	-7.82
Reinsurance Group of Amer.	0.50	0.13	-0.05	-9.06
PG&E Corp	0.51	0.23	-0.05	-13.15
Dollar Tree Inc	0.33	0.21	-0.02	-13.07
Southwest Airlines Co.	0.61	0.53	-0.01	-13.05

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
DXC Technology Co	1.15	0.52	-0.20	-20.52
EQT Corp	1.29	0.33	-0.20	-8.71
Alliance Data Systems Corp	0.52	0.00	-0.18	-22.31
TechnipFMC plc	0.38	0.00	-0.14	-25.77
Spirit Aerosystems Holdings Inc	0.45	0.00	-0.13	-17.81
Diamondback Energy Inc	0.77	0.22	-0.11	-8.98
Fluor Corp	0.43	0.15	-0.11	-27.47
Cimarex Energy Co.	0.63	0.19	-0.09	-9.01
Championx Corp	0.41	0.07	-0.09	-14.99
PG&E Corp	0.32	0.50	0.09	-37.95

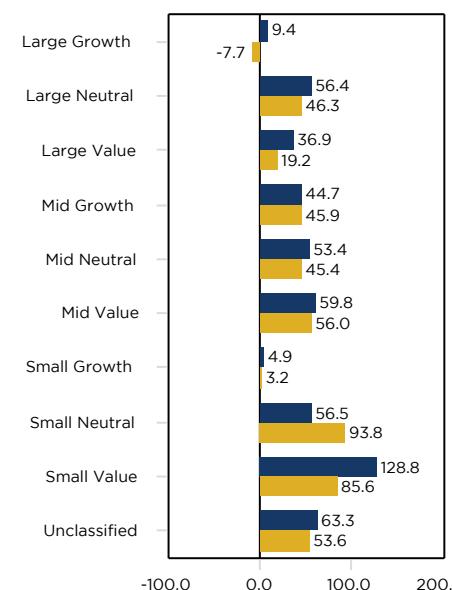


# JHancock Disciplined Value Mid Cap R6 (JVMRX)

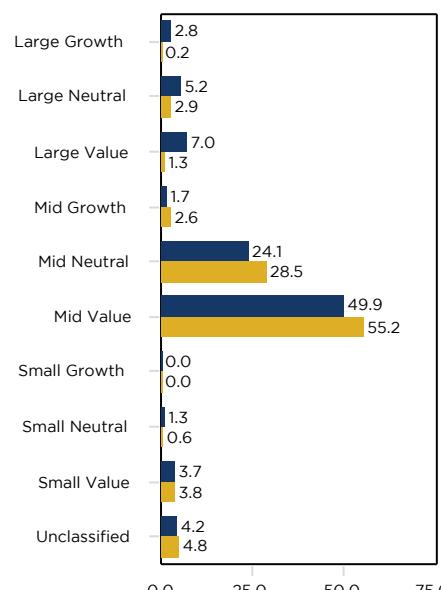
Index: Russell Midcap Value Index

Report Date: 06/30/2021

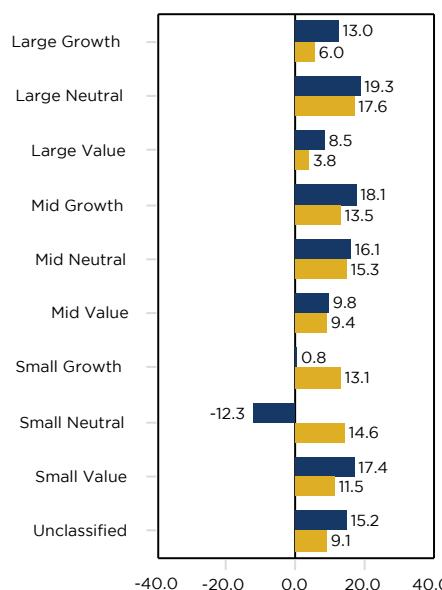
## Performance | 1 Year



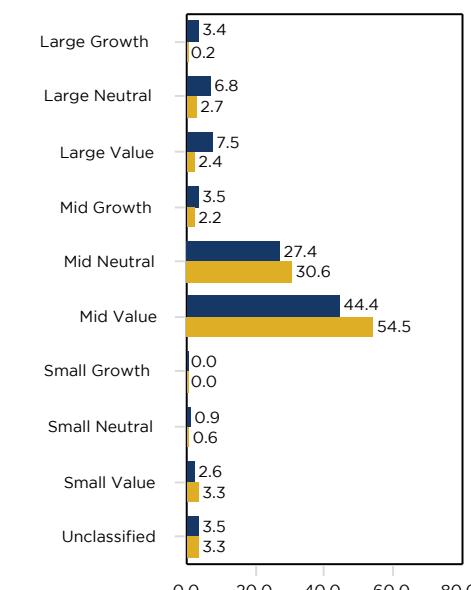
## Allocation | 1 Year



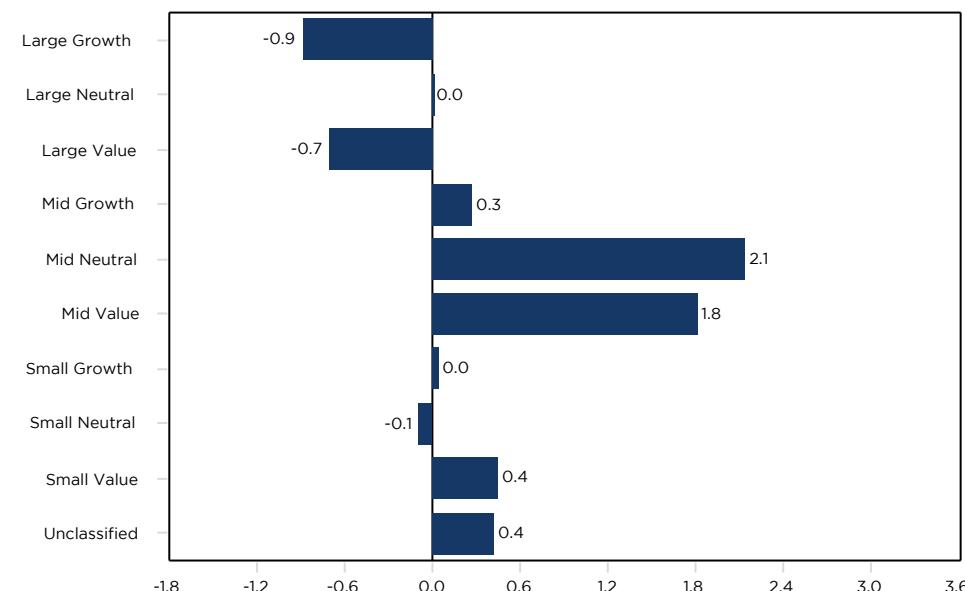
## Performance | 3 Years



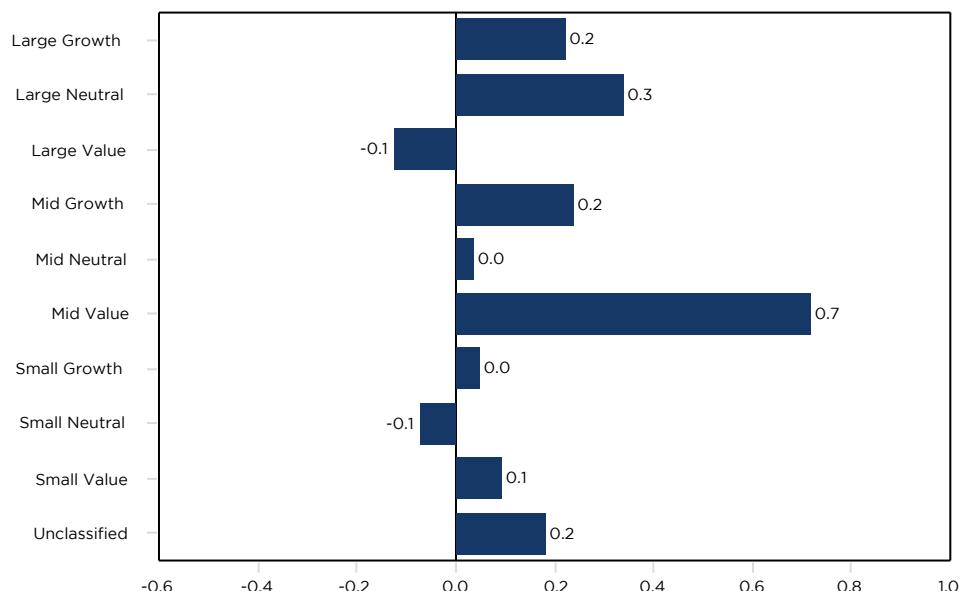
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# TIAA-CREF Mid-Cap Value Instl (TIMVX)

Index: Russell Midcap Value Index

Category: Mid-Cap Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.44 (11)	20.58 (44)	51.22 (61)	7.75 (88)	9.13 (93)	9.43 (80)	-4.19 (94)	27.05 (46)	-14.15 (59)	11.13 (79)
Benchmark	5.66	19.45	53.06	11.86	11.79	11.75	4.96	27.06	-12.29	13.34
Peer Group	4.84	19.99	52.58	10.83	11.55	10.55	3.14	26.70	-13.40	13.41
Population	593	587	525	501	474	397	536	553	633	587

## Fund Information

Fund Inception	10/01/2002
Fund Assets	2,294 Million
Portfolio Assets	1,391 Million
Total # of Holdings	92
% in Top 10	18.37 %
PM	Chalupnik,D/Staples,E
PM Tenure	1 Year 5 Months
Turnover	143.00 %
Gross Expense (%)	0.46 %
Net Expense (%)	0.46 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	24,988	21,044
Median Mkt. Cap (\$M)	15,067	10,960
Price/Earnings ratio	20.3	20.3
Price/Book ratio	2.6	2.6
5 Yr. EPS Growth Rate (%)	8.9	12.0
Current Yield (%)	1.7	1.6
Beta (5 Years, Monthly)	1.02	1.00
Number of Stocks	88	695
Debt to Equity (%)	190.3	-482.4
Forecast P/E	16.2	17.4
Forecast EPS Growth	21.3	14.8
Return on Equity (%)	2.4	-38.6

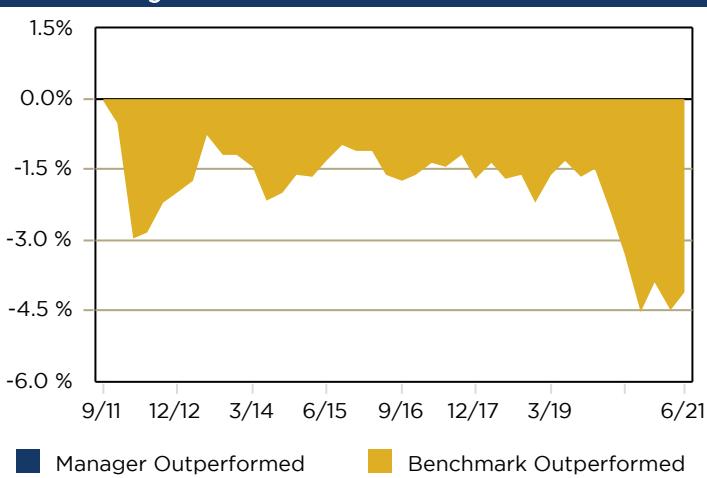
## Country/Region Allocation

United States	89.5	94.7
Non-US Developed	10.5	4.8
Emerging Markets	0.0	0.4
Other	0.0	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

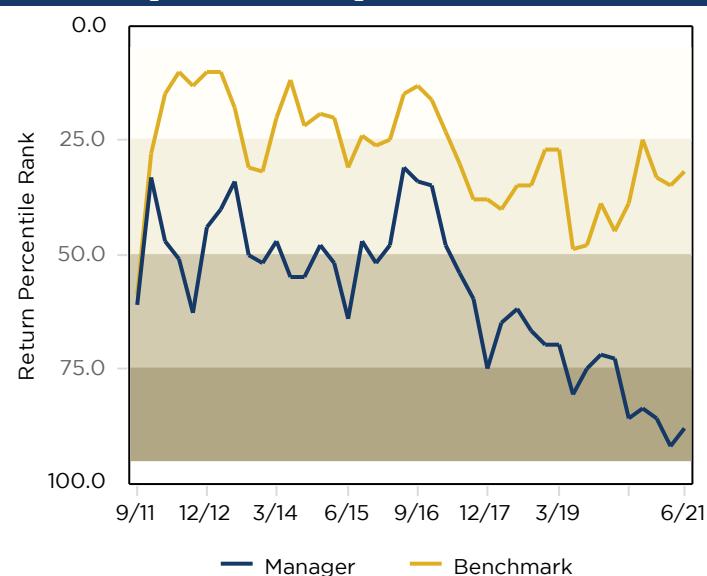
## Fund Statistics

	3 Years	10 Years
Standard Deviation	23.87	16.39
<b>vs. Russell Midcap Value Index</b>		
Beta	1.03	1.01
Alpha	-3.88	-2.16
Information Ratio	-1.17	-0.89
Tracking Error	3.00	2.29
R-Squared	0.99	0.98
Up Market Capture	97.59	95.10
Down Market Capture	111.91	105.34
Consistency	36.11	43.33

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



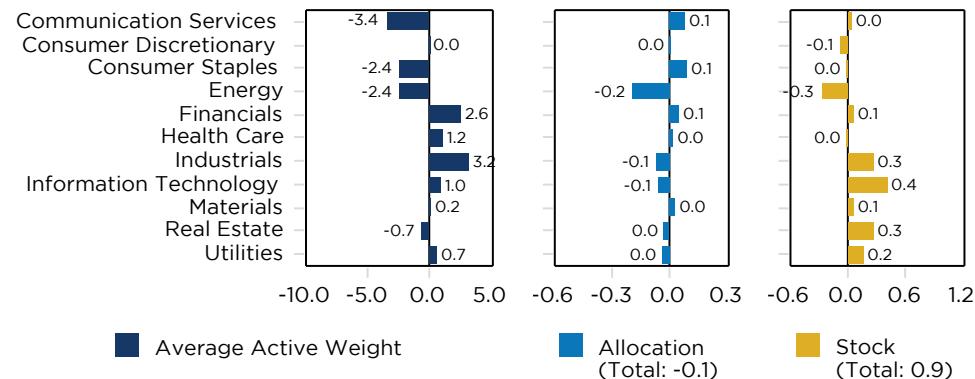


# TIAA-CREF Mid-Cap Value Instl (TIMVX)

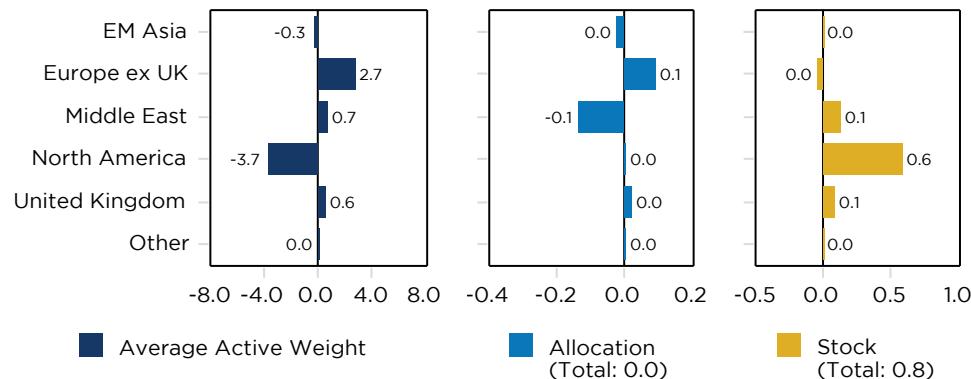
Index: Russell Midcap Value Index

Report Date: 06/30/2021

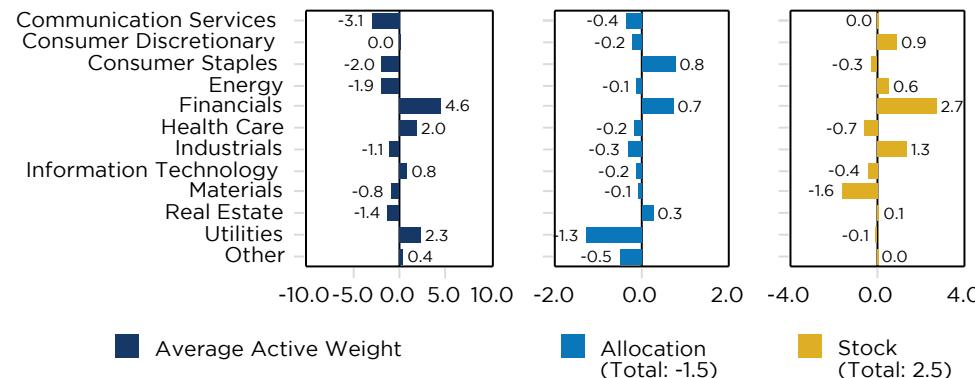
## 1 Quarter Sector Attribution



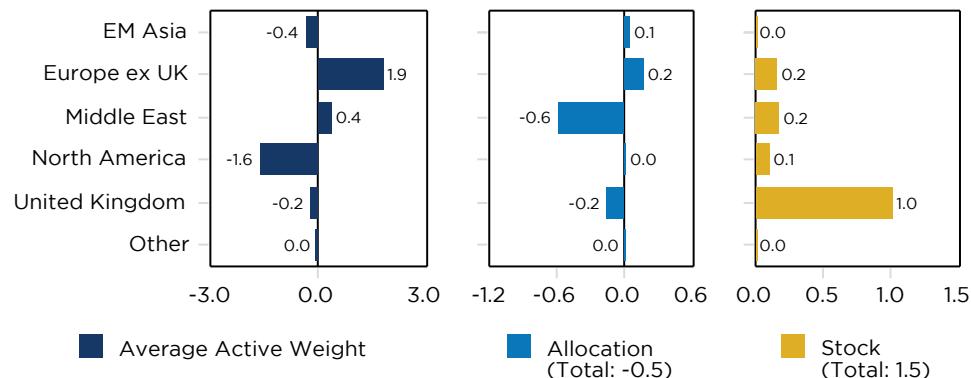
## 1 Quarter Region Attribution



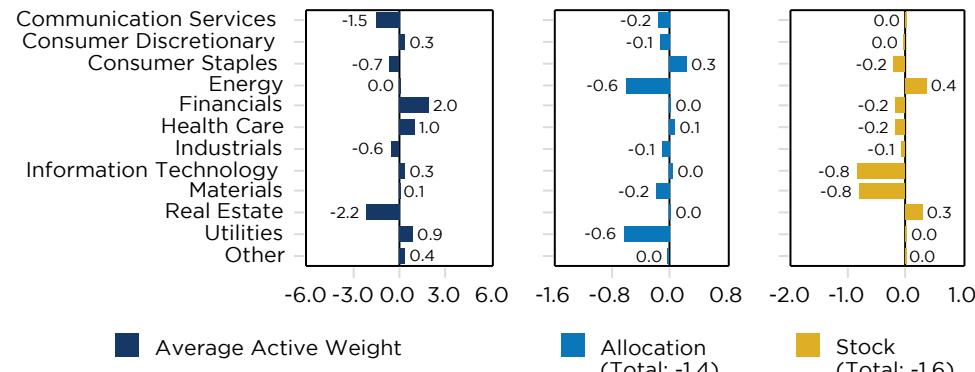
## 1 Year Sector Attribution



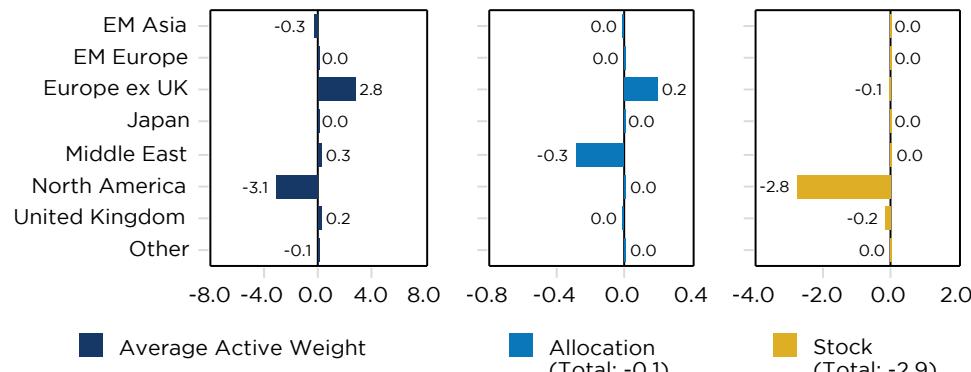
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF Mid-Cap Value Instl (TIMVX)

Index: Russell Midcap Value Index

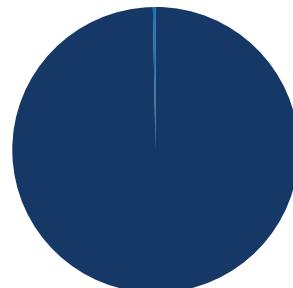
Report Date: 06/30/2021

## Top Ten Securities

Freeport-McMoRan Inc	2.3 %
Johnson Controls International	2.0 %
Ally Financial Inc	1.9 %
Discover Financial Services	1.9 %
Prudential Financial Inc	1.9 %
Alliant Energy Corp	1.7 %
Stanley Black & Decker Inc	1.7 %
Centene Corp	1.7 %
International Flavors & Fragrances	1.7 %
Carrier Global Corp Ordinary Shares	1.7 %
<b>Total</b>	<b>18.4 %</b>

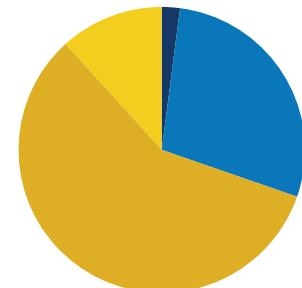
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Vertiv Holdings Co	1.24	0.00	0.38	36.50
Discover Financial Services	2.17	0.43	0.34	25.01
Proofpoint Inc	0.91	0.00	0.30	38.14
Synchrony Financial	1.80	0.35	0.21	19.92
WESCO International Inc	1.14	0.00	0.15	18.83
Centene Corp	1.60	0.00	0.14	14.11
Carrier Global Corp	1.69	0.35	0.13	15.72
Johnson Controls Intl	1.95	0.64	0.13	15.50
Prudential Financial Inc	1.73	0.53	0.10	13.70
Freeport-McMoran Cpr & Gld	2.00	0.71	0.09	12.93

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Match Group Inc	0.66	0.00	0.25	49.08
Lonza Group AG, Zuerich	0.59	0.00	0.17	40.50
Tempur Sealy International Inc	0.46	0.00	0.17	48.51
Prologis Inc	0.88	0.00	0.12	25.28
Trane Technologies plc	0.62	0.23	0.11	40.87
Agilent Technologies Inc	0.92	0.45	0.11	34.82
Ameriprise Financial Inc	0.94	0.38	0.07	24.29
Olin Corp	0.76	0.11	0.07	22.09
Republic Services Inc.	0.81	0.32	0.04	19.38
Freeport-McMoran Cpr & Gld	0.76	0.56	0.04	30.25

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
JetBlue Airways Corp	1.02	0.09	-0.22	-17.50
Air Lease Corp	1.02	0.08	-0.19	-14.52
AGCO Corp	1.48	0.13	-0.17	-6.75
Huntington Bancshares Inc	1.40	0.23	-0.16	-8.28
Brookfield Renewable Corp	0.87	0.00	-0.13	-9.75
Voya Financial Inc	1.29	0.12	-0.10	-3.12
MKS Instruments Inc	1.05	0.04	-0.10	-3.91
Cree Inc.	0.76	0.18	-0.09	-9.43
Delta Air Lines Inc	0.96	0.45	-0.08	-10.40
Hewlett Packard Enterprise Co	0.87	0.30	-0.07	-6.66

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
DXC Technology Co	1.26	0.52	-0.24	-20.52
Continental Resources Inc	0.74	0.07	-0.19	-16.06
Viatris Inc	0.81	0.42	-0.15	-26.43
Teva Pharmaceutical	0.29	0.00	-0.11	-25.89
Kirby Corp	0.54	0.11	-0.09	-10.15
Transocean Ltd	0.34	0.13	-0.09	-30.46
Washington Prime Group Inc	0.09	0.00	-0.07	-65.08
United Airlines Holdings Inc	0.61	0.39	-0.05	-9.15
American Airlines Group Inc	0.41	0.36	-0.01	-17.05
PG&E Corp	0.15	0.50	0.17	-37.95

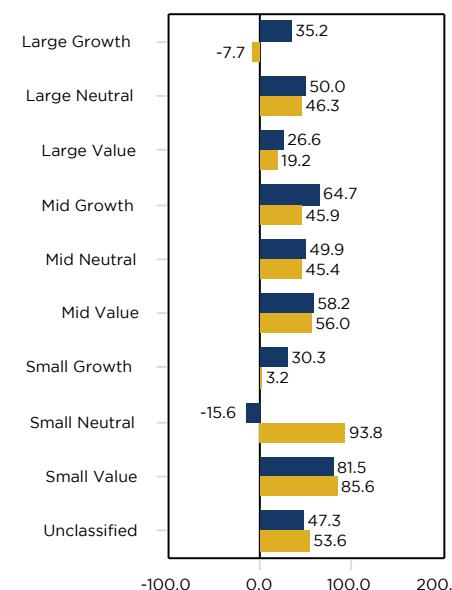


# TIAA-CREF Mid-Cap Value Instl (TIMVX)

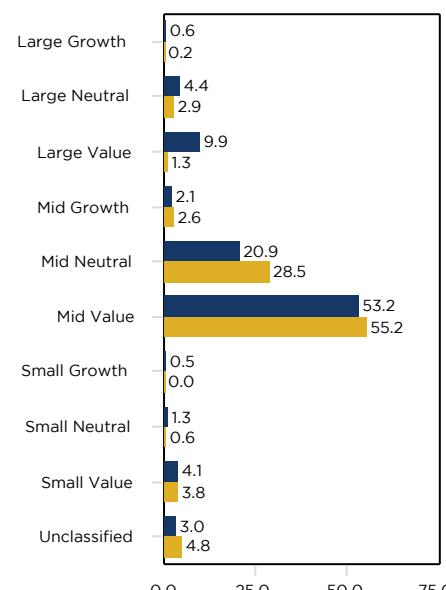
Index: Russell Midcap Value Index

Report Date: 06/30/2021

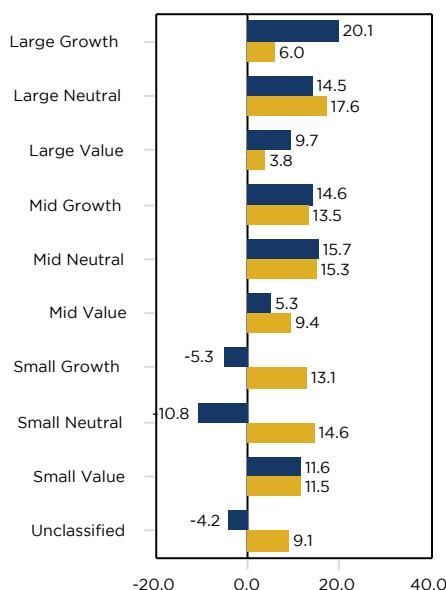
## Performance | 1 Year



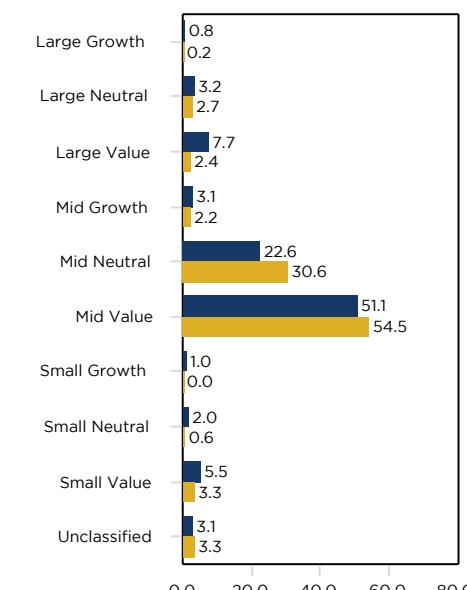
## Allocation | 1 Year



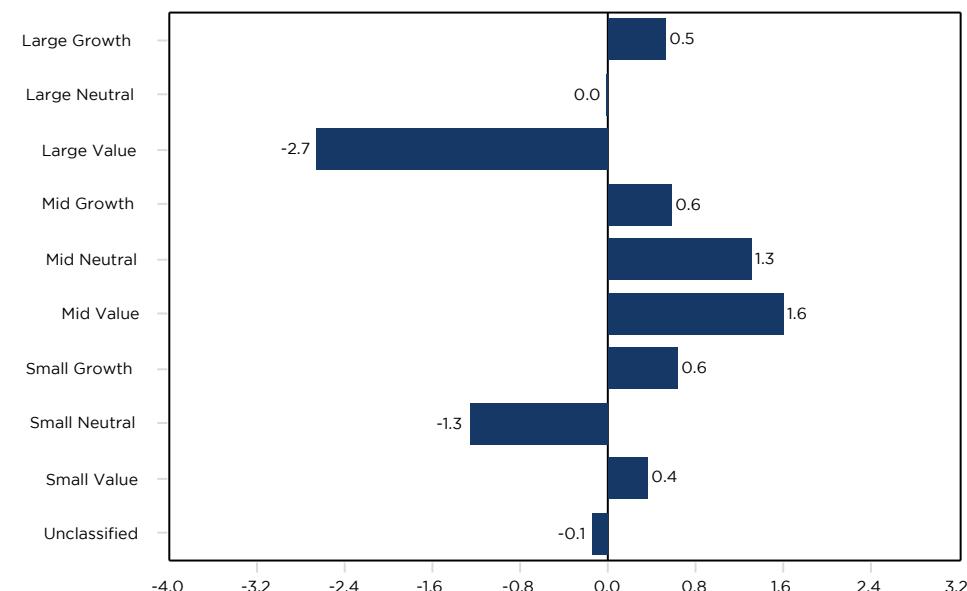
## Performance | 3 Years



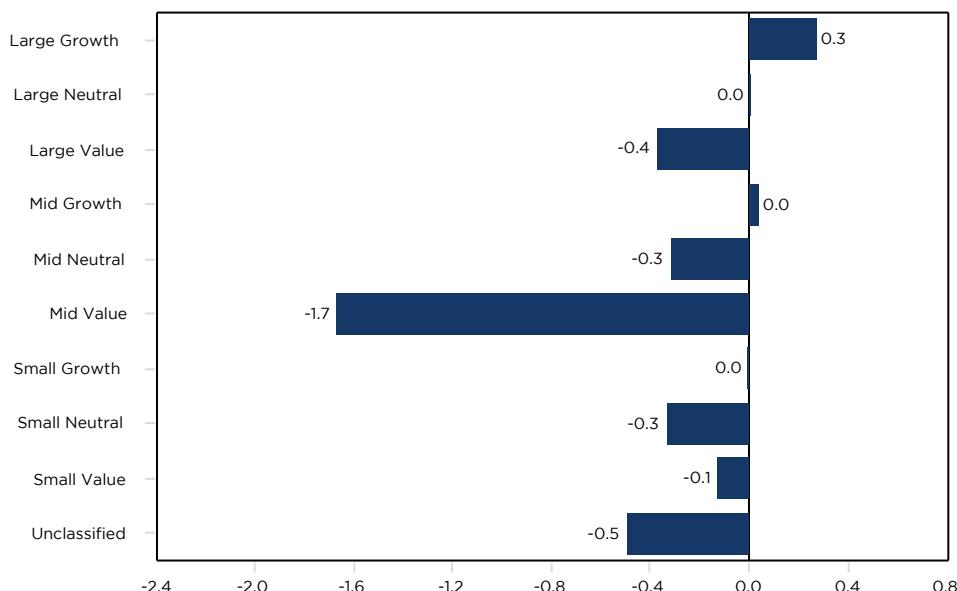
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Vanguard Mid Cap Index Admiral (VIMAX)

Index: CRSP U.S. Mid Cap TR Index

Category: Mid-Cap Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.58 (8)	15.31 (74)	46.90 (73)	16.49 (12)	15.75 (19)	13.12 (11)	18.24 (18)	31.03 (16)	-9.23 (24)	19.25 (17)
Benchmark	7.59	15.31	46.93	16.51	15.78	13.24	18.24	31.09	-9.22	19.30
Peer Group	4.82	17.04	52.10	13.10	13.95	11.84	13.27	26.19	-11.26	16.06
Population	630	619	561	522	467	389	571	589	645	602

## Fund Information

Fund Inception	11/12/2001
Fund Assets	154,083 Million
Portfolio Assets	61,305 Million
Total # of Holdings	374
% in Top 10	6.62 %
PM	Butler,D/Johnson,M
PM Tenure	23 Years 1 Month
Turnover	26.00 %
Gross Expense (%)	0.05 %
Net Expense (%)	0.05 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	26,990	26,983
Median Mkt. Cap (\$M)	20,910	20,874
Price/Earnings ratio	26.6	26.5
Price/Book ratio	3.8	3.8
5 Yr. EPS Growth Rate (%)	16.0	15.9
Current Yield (%)	1.2	1.2
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	372	370
Debt to Equity (%)	21.5	22.0
Forecast P/E	22.3	22.3
Forecast EPS Growth	19.0	19.0
Return on Equity (%)	-6.0	-6.0

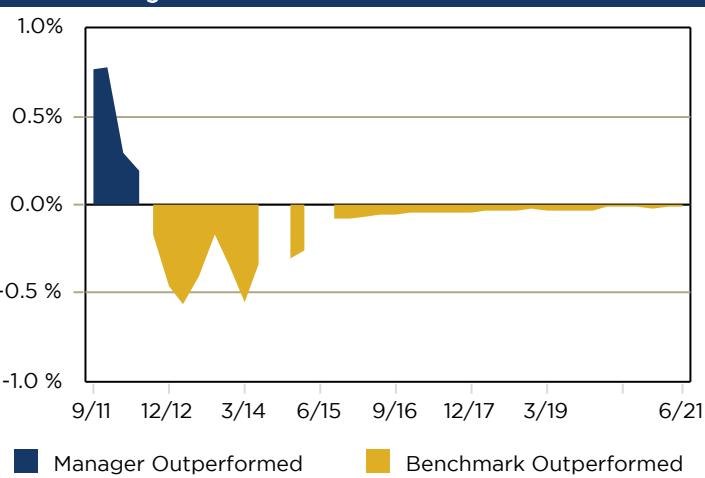
## Country/Region Allocation

United States	95.9	95.9
Non-US Developed	4.0	3.9
Other	0.1	0.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	21.31	15.58
vs. CRSP U.S. Mid Cap TR Index		
Beta	1.00	1.01
Alpha	-0.01	-0.19
Information Ratio	-0.45	-0.22
Tracking Error	0.03	0.40
R-Squared	1.00	1.00
Up Market Capture	99.98	99.97
Down Market Capture	100.03	100.63
Consistency	36.11	32.50

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



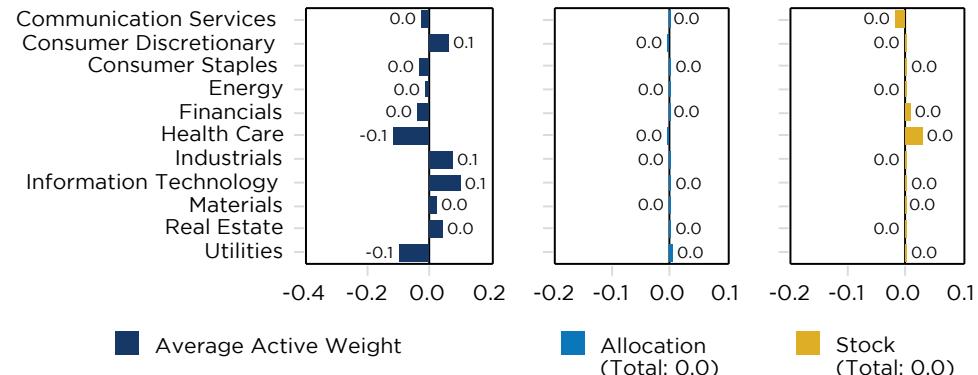


# Vanguard Mid Cap Index Admiral (VIMAX)

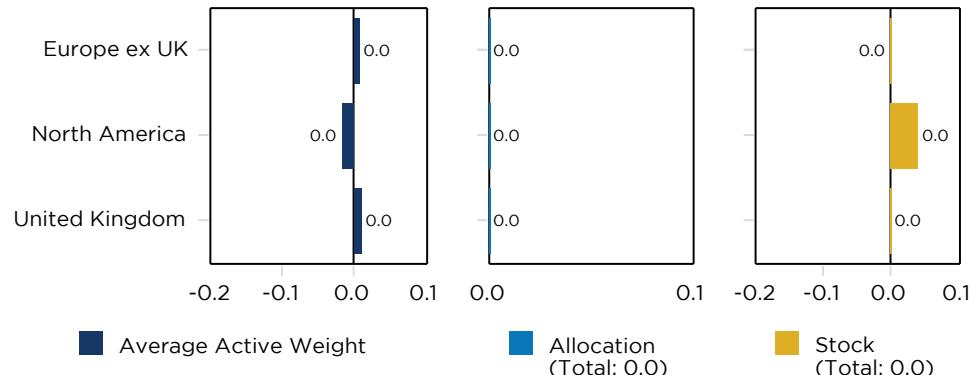
Index: CRSP U.S. Mid Cap TR Index

Report Date: 06/30/2021

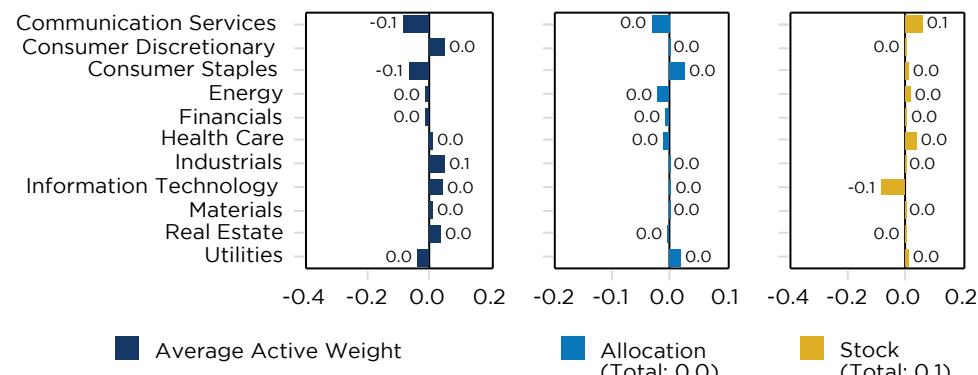
## 1 Quarter Sector Attribution



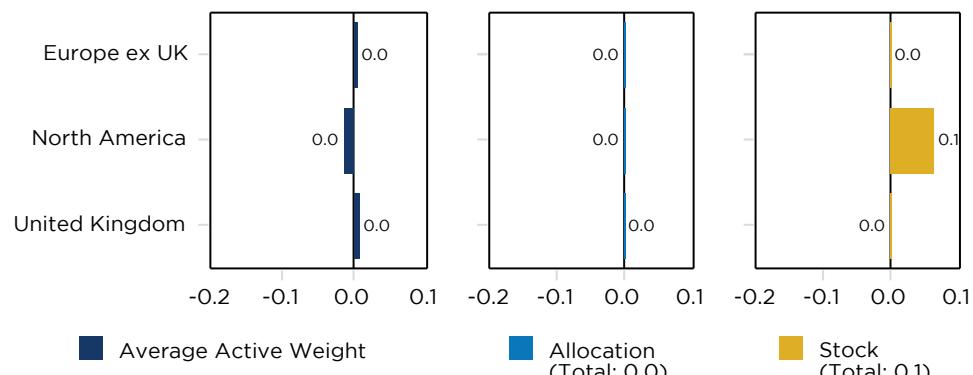
## 1 Quarter Region Attribution



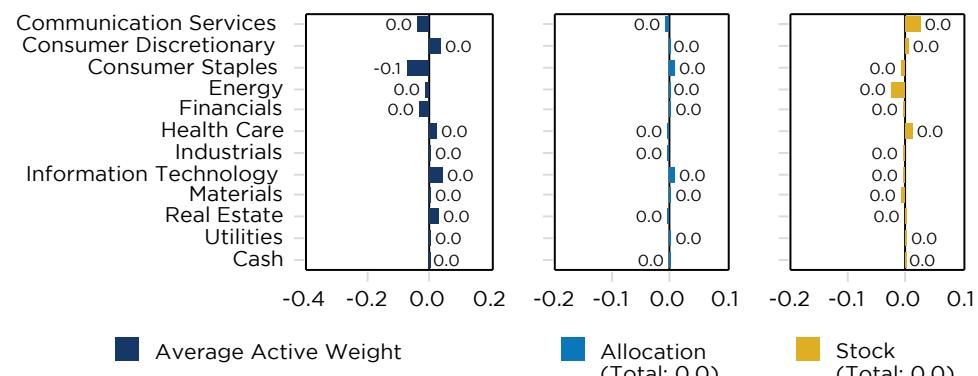
## 1 Year Sector Attribution



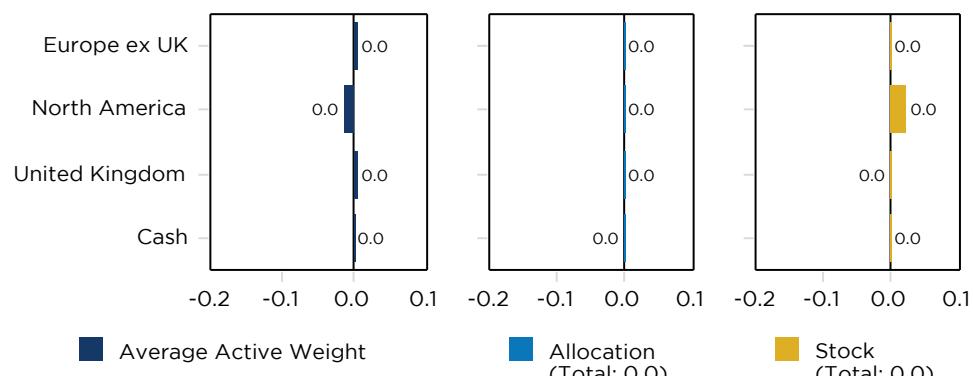
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Vanguard Mid Cap Index Admiral (VIMAX)

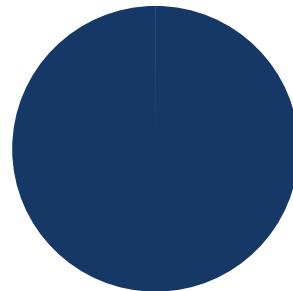
Index: CRSP U.S. Mid Cap TR Index

Report Date: 06/30/2021

Top Ten Securities	
IDEXX Laboratories Inc	0.8 %
Docusign Inc	0.8 %
Marvell Technology Inc	0.7 %
IQVIA Holdings Inc	0.7 %
Chipotle Mexican Grill Inc	0.6 %
Veeva Systems Inc Class A	0.6 %
Aptiv PLC	0.6 %
Centene Corp	0.6 %
Digital Realty Trust Inc	0.6 %
Carrier Global Corp Ordinary Shares	0.6 %
<b>Total</b>	<b>6.6 %</b>

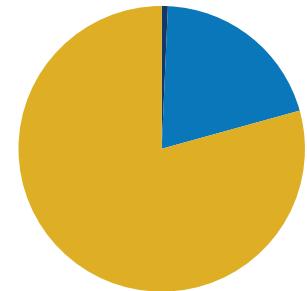
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Fortinet Inc	0.41	0.40	0.00	29.16
Veeva Systems Inc	0.57	0.56	0.00	19.03
Docusign Inc.	0.57	0.57	0.00	38.09
IDEXX Laboratories Inc	0.66	0.66	0.00	29.07
Quintiles Transnational	0.59	0.59	0.00	25.46
MSCI Inc	0.52	0.52	0.00	27.36
Resmed Inc	0.45	0.45	0.00	27.32
Cloudflare Inc	0.24	0.24	0.00	50.64
Discover Financial Services	0.46	0.46	0.00	25.01
Equifax Inc.	0.35	0.35	0.00	32.45

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Autodesk Inc.	0.70	0.69	0.00	30.58
Freeport-McMoran Cpr & Gld	0.58	0.57	0.00	30.25
Moody's Corp.	0.68	0.67	0.00	29.77
Edwards Lifesciences Corp	0.75	0.74	0.00	28.76
ServiceNow Inc	0.74	0.74	0.00	47.15
Advanced Micro Devices Inc	0.33	0.33	0.00	84.36
Square Inc	0.41	0.41	0.00	58.14
IDEXX Laboratories Inc	0.46	0.46	0.00	42.57
KLA Corp	0.39	0.39	0.00	49.87
MSCI Inc	0.36	0.36	0.00	49.21

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Dollar Tree Inc	0.43	0.43	0.00	-13.07
Delta Air Lines Inc	0.49	0.49	0.00	-10.40
Citrix Systems Inc.	0.27	0.27	0.00	-16.19
DraftKings Inc	0.27	0.27	0.00	-14.94
Discovery Inc	0.18	0.18	0.00	-21.44
Southwest Airlines Co.	0.29	0.29	0.00	-13.05
PG&E Corp	0.28	0.28	0.00	-13.15
Penn National Gaming Inc	0.13	0.13	0.00	-27.04
Teladoc Health Inc	0.39	0.39	0.00	-8.51
QuantumScape Corp	0.09	0.09	0.00	-34.61

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NOV Inc	0.40	0.40	0.00	-28.92
APA Corporation	0.43	0.43	0.00	-20.95
Nektar Therapeutics	0.20	0.20	0.00	-29.43
Alliance Data Systems Corp	0.27	0.27	0.00	-22.31
HollyFrontier Corp	0.29	0.29	0.00	-19.13
Marathon Oil Corp	0.43	0.43	0.00	-12.17
Devon Energy Corp	0.53	0.53	0.00	-9.69
Macerich Co (The)	0.19	0.19	0.00	-24.59
Fluor Corp	0.17	0.17	0.00	-27.47
Macy's Inc	0.28	0.28	0.00	-16.16

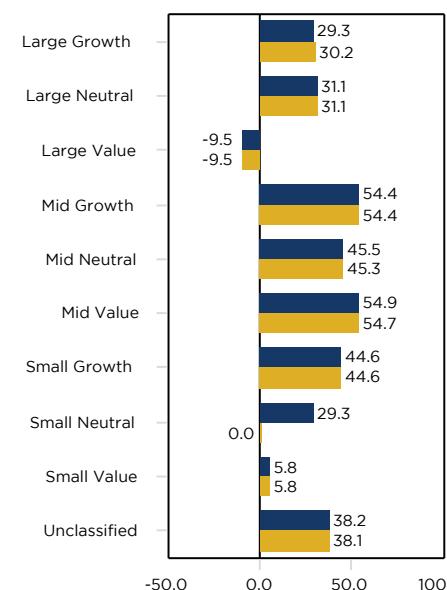


# Vanguard Mid Cap Index Admiral (VIMAX)

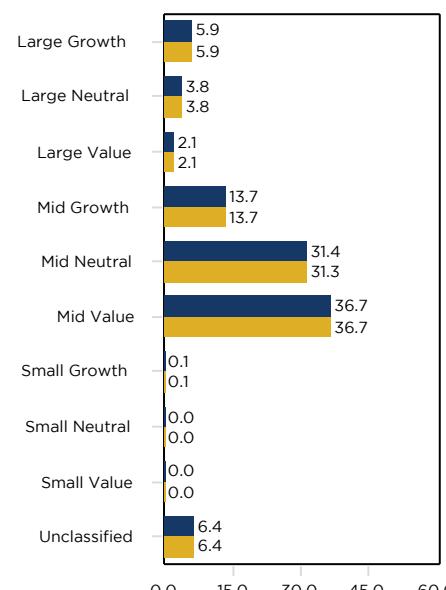
Index: CRSP U.S. Mid Cap TR Index

Report Date: 06/30/2021

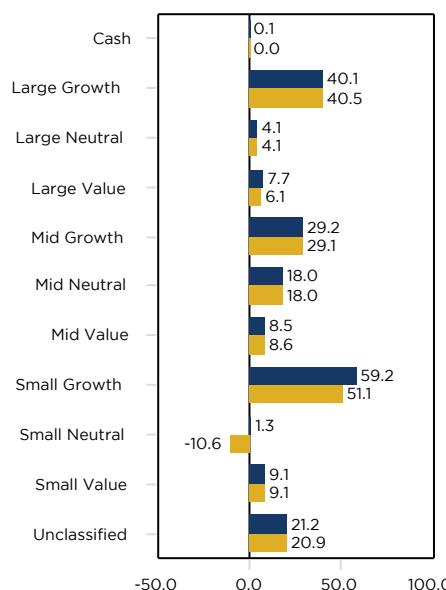
Performance | 1 Year



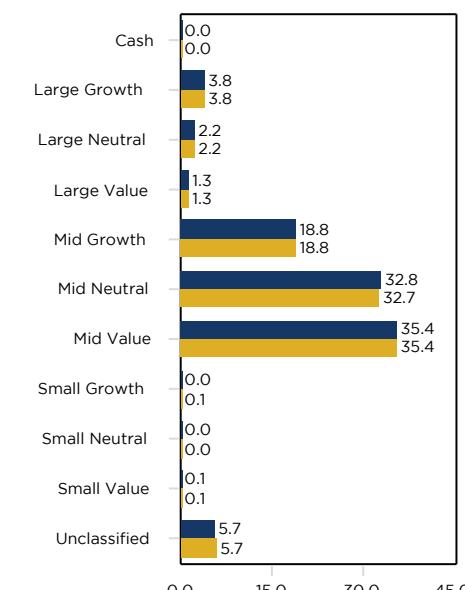
Allocation | 1 Year



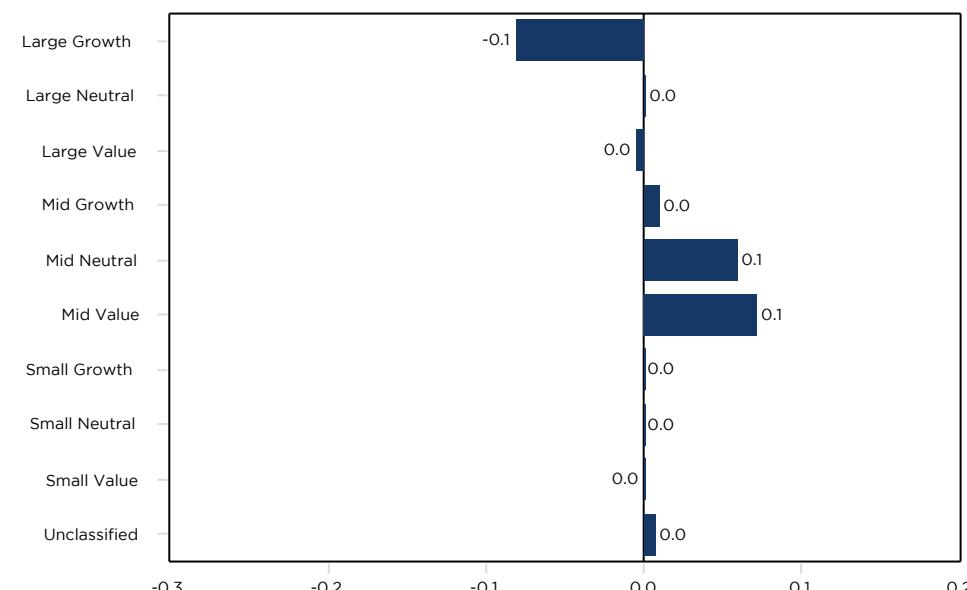
Performance | 3 Years



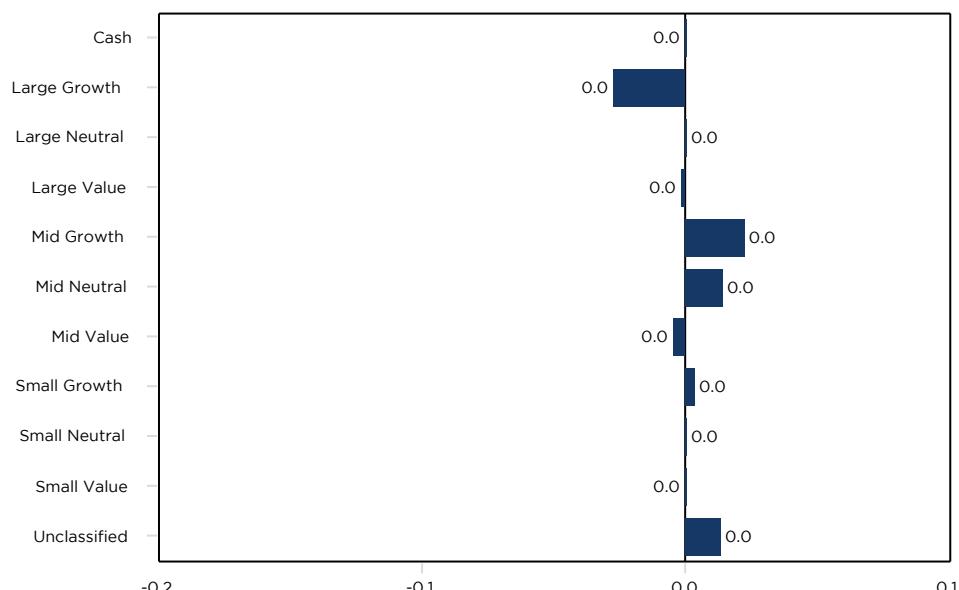
Allocation | 3 Years



Total Attribution | 1 Year



Total Attribution | 3 Years





# TIAA-CREF Mid-Cap Growth Instl (TRPWX)

Index: Russell Midcap Growth Index

Category: Mid-Cap Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	9.06	(26)	9.82 (44)	52.57 (17)	22.87 (34)	20.57 (38)	14.08 (59)	45.33 (28)	33.39 (51)	-8.17 (78)
Benchmark	11.07	10.44	43.77	22.39	20.52	15.13	35.59	35.47	-4.75	25.27
Peer Group	7.59	9.34	44.07	20.99	19.88	14.45	34.52	33.40	-5.47	24.74
Population	949	908	777	719	680	620	789	801	869	809

## Fund Information

Fund Inception	10/01/2002
Fund Assets	1,938 Million
Portfolio Assets	1,070 Million
Total # of Holdings	118
% in Top 10	18.52 %
PM	Almazan,A/Kontos,T
PM Tenure	2 Years 3 Months
Turnover	107.00 %
Gross Expense (%)	0.48 %
Net Expense (%)	0.48 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	24,350	26,363
Median Mkt. Cap (\$M)	16,998	13,849
Price/Earnings ratio	41.7	40.8
Price/Book ratio	7.1	10.8
5 Yr. EPS Growth Rate (%)	19.9	21.5
Current Yield (%)	0.2	0.5
Beta (5 Years, Monthly)	1.05	1.00
Number of Stocks	115	390
Debt to Equity (%)	421.8	-4.1
Forecast P/E	32.8	33.6
Forecast EPS Growth	31.2	26.5
Return on Equity (%)	-16.3	-23.0

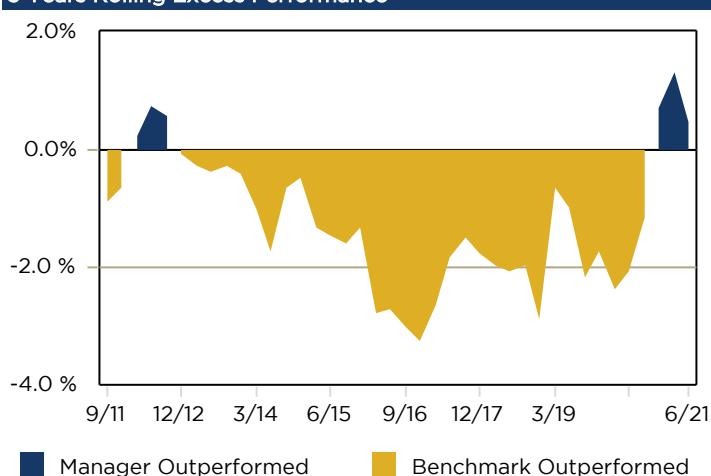
## Country/Region Allocation

United States	81.9	95.1
Non-US Developed	16.1	2.9
Emerging Markets	1.5	0.4
Other	0.5	1.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	23.03	17.17
<b>vs. Russell Midcap Growth Index</b>		
Beta	1.06	1.06
Alpha	-0.53	-1.64
Information Ratio	0.20	-0.25
Tracking Error	3.76	2.91
R-Squared	0.98	0.97
Up Market Capture	105.49	102.94
Down Market Capture	108.23	111.74
Consistency	44.44	42.50

## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	0.95	0.82
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	8.1	6.2
Consumer Discretionary	20.9	15.9
Consumer Staples	3.4	2.1
Energy	0.0	1.5
Financials	4.2	4.5
Health Care	19.4	17.5
Industrials	9.3	14.3
Information Technology	33.4	34.0
Materials	0.8	2.0
Real Estate	0.5	1.8
Utilities	0.0	0.1
<b>Total</b>	<b>99.9</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



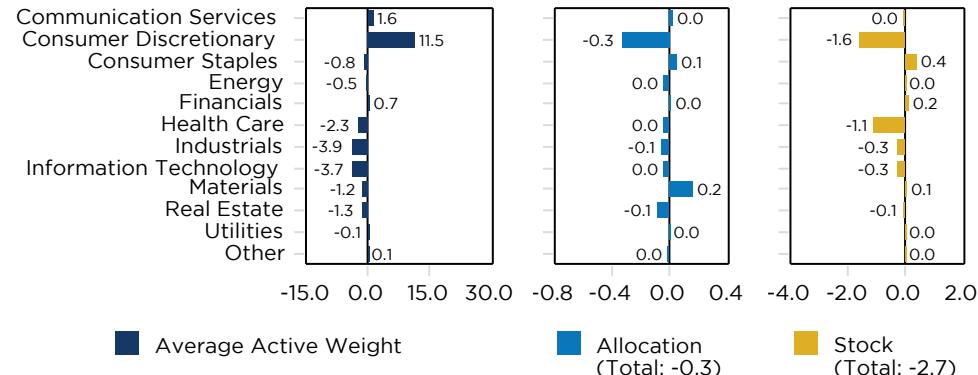


# TIAA-CREF Mid-Cap Growth Instl (TRPWX)

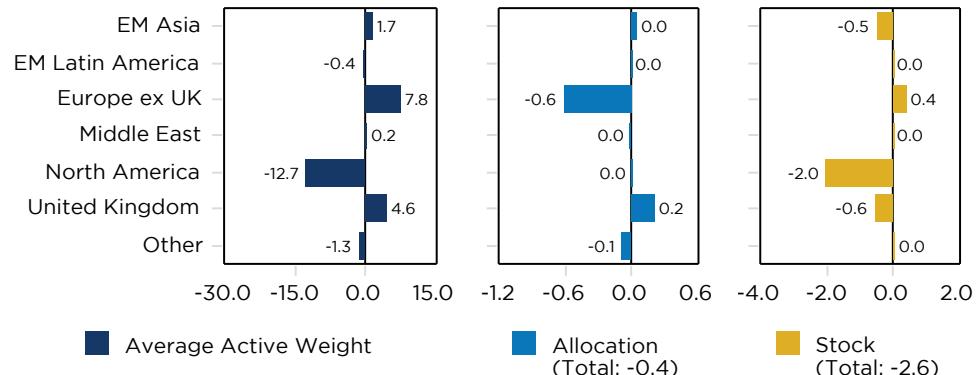
Index: Russell Midcap Growth Index

Report Date: 06/30/2021

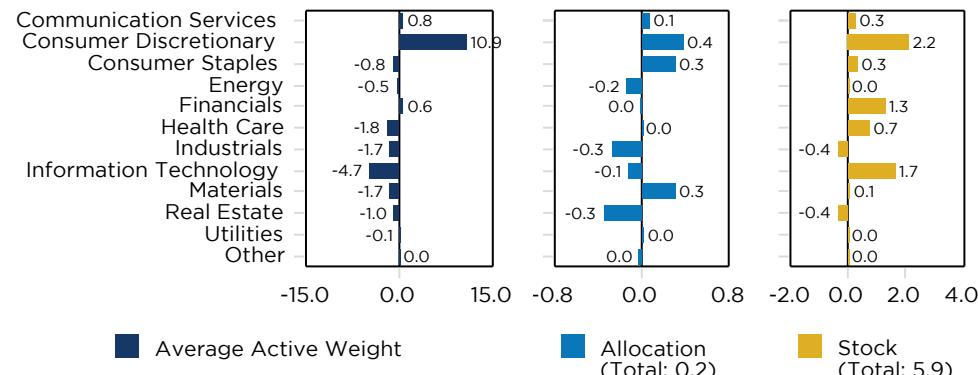
## 1 Quarter Sector Attribution



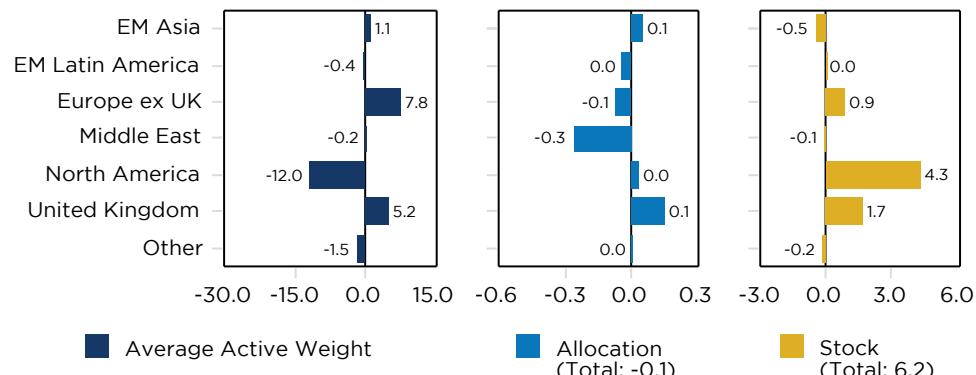
## 1 Quarter Region Attribution



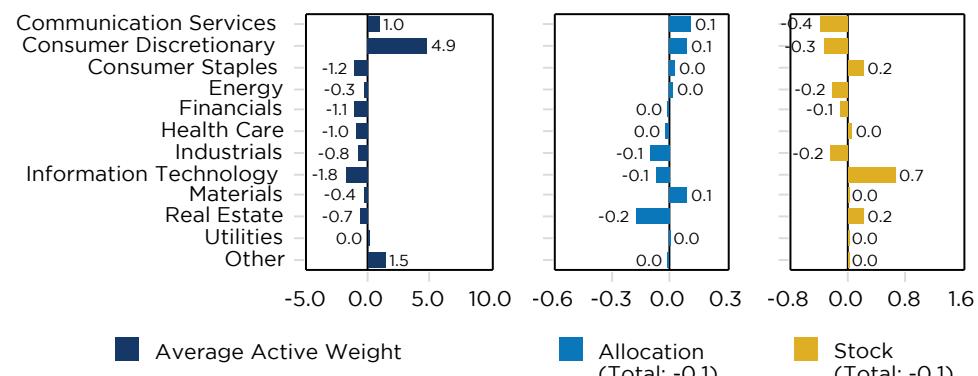
## 1 Year Sector Attribution



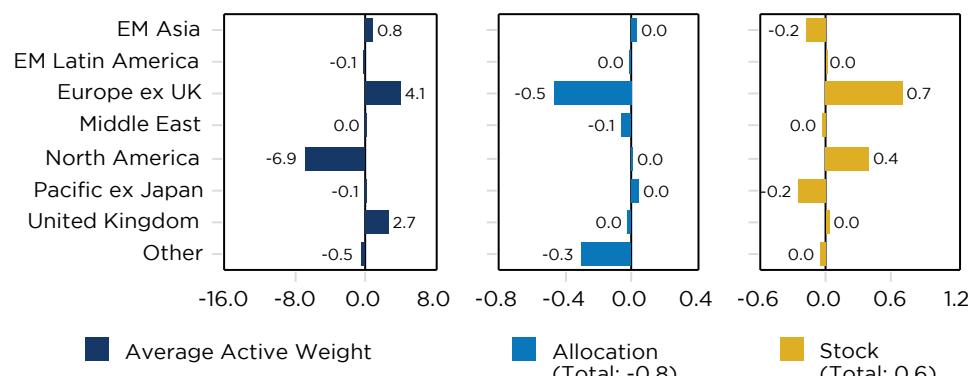
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF Mid-Cap Growth Instl (TRPWX)

Index: Russell Midcap Growth Index

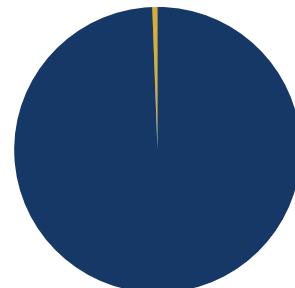
Report Date: 06/30/2021

## Top Ten Securities

Align Technology Inc	2.3 %
Synopsys Inc	2.2 %
Twilio Inc A	1.9 %
Match Group Inc	1.8 %
HubSpot Inc	1.8 %
Peloton Interactive Inc	1.8 %
Docusign Inc	1.8 %
Sabre Corp	1.7 %
Avantor Inc	1.6 %
Veeva Systems Inc Class A	1.6 %
<b>Total</b>	<b>18.5 %</b>

## Asset Allocation

- Equity
- Fixed Income
- Cash



## Market Capitalization



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Trupanion Inc	0.85	0.00	0.34	51.03
Docusign Inc.	2.08	1.08	0.27	38.09
HubSpot Inc	1.91	0.55	0.23	28.29
Proofpoint Inc	0.89	0.21	0.18	38.14
Avantor Inc	1.45	0.42	0.12	22.74
MongoDB Inc	0.89	0.41	0.12	35.18
West Pharmaceutical Services Inc.	1.02	0.61	0.07	27.51
Align Technology Inc	2.46	1.25	0.02	12.83
Synopsys Inc	2.44	1.03	0.00	11.30
IDEXX Laboratories Inc	0.91	1.22	-0.06	29.07

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Advanced Micro Devices Inc	1.03	0.46	0.35	84.36
Trupanion Inc	0.91	0.00	0.20	43.93
EPAM Systems Inc	0.72	0.21	0.19	60.18
ServiceNow Inc	1.67	1.03	0.16	47.15
Match Group Inc	0.93	0.39	0.14	49.08
Trane Technologies plc	1.13	0.41	0.13	40.87
Fastenal Co	1.25	0.47	0.08	32.74
Lam Research Corp	1.17	0.97	0.07	58.44
Edwards Lifesciences Corp	1.89	1.04	0.05	28.76
iShares Russell Mid-Cap Growth ETF	2.22	0.00	-0.01	22.13

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Sabre Corp	2.15	0.00	-0.58	-15.73
Guardant Health Inc	1.18	0.37	-0.24	-18.64
Root Inc	0.81	0.00	-0.21	-15.00
1Life Healthcare Inc	0.75	0.00	-0.20	-15.40
Flutter Entertainment PLC	0.79	0.00	-0.19	-12.59
Vipshop Holdings Limited	0.41	0.00	-0.18	-32.75
nCino Inc	0.87	0.08	-0.17	-10.19
Sana Biotechnology Inc	0.32	0.02	-0.16	-41.26
Groupon Inc	0.61	0.00	-0.16	-14.61
Dollar Tree Inc	0.98	0.38	-0.14	-13.07

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
GreenSky Inc	0.70	0.00	-0.41	-35.98
Alliance Data Systems Corp	1.25	0.38	-0.39	-22.31
DXC Technology Co	0.86	0.00	-0.37	-20.52
Melco Crown Entertainment	0.86	0.00	-0.32	-14.53
Wynn Resorts Ltd	1.58	0.59	-0.30	-8.29
Nutanix Inc	0.99	0.19	-0.26	-9.50
Kirby Corp	0.53	0.00	-0.17	-10.15
bluebird bio Inc	0.45	0.18	-0.17	-41.16
Diamondback Energy Inc	0.61	0.12	-0.15	-8.98
Biomarin Pharmaceutical Inc	1.15	0.57	-0.15	-3.96

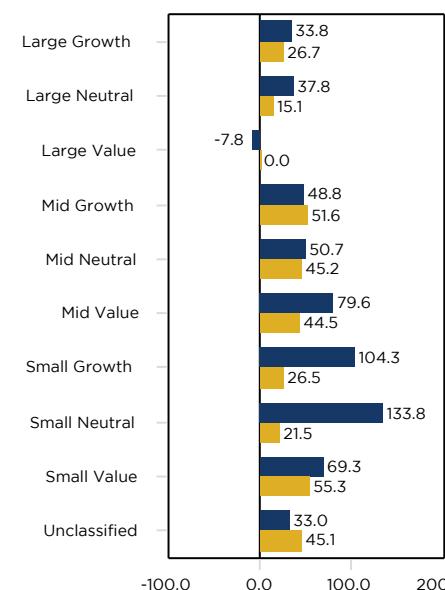


# TIAA-CREF Mid-Cap Growth Instl (TRPWX)

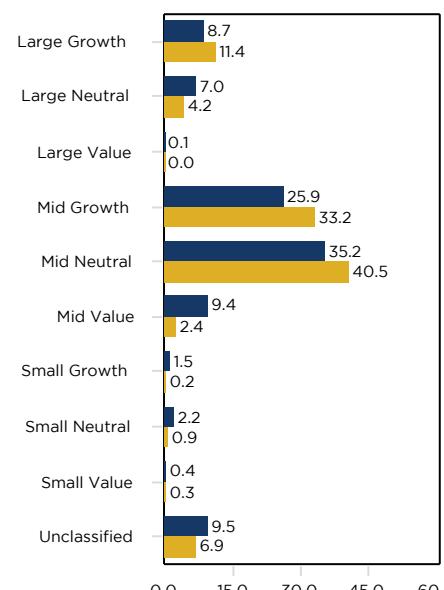
Index: Russell Midcap Growth Index

Report Date: 06/30/2021

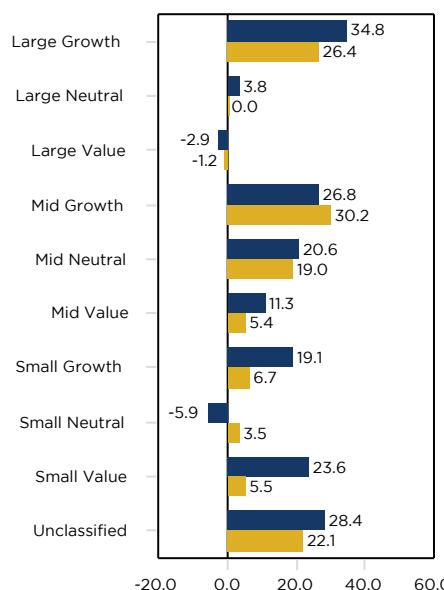
## Performance | 1 Year



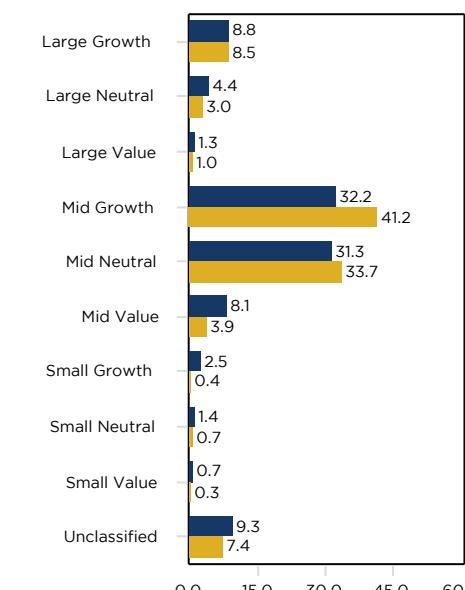
## Allocation | 1 Year



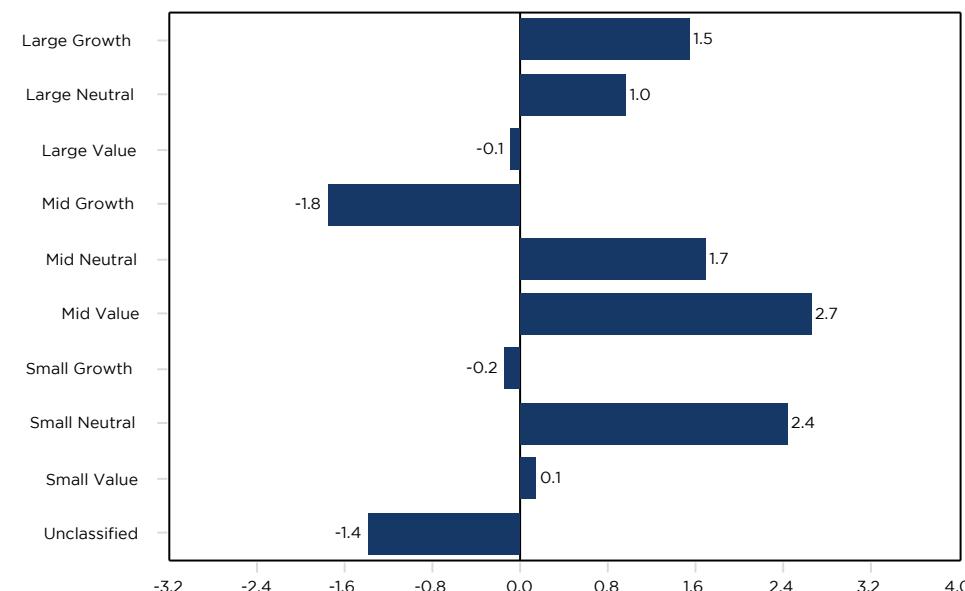
## Performance | 3 Years



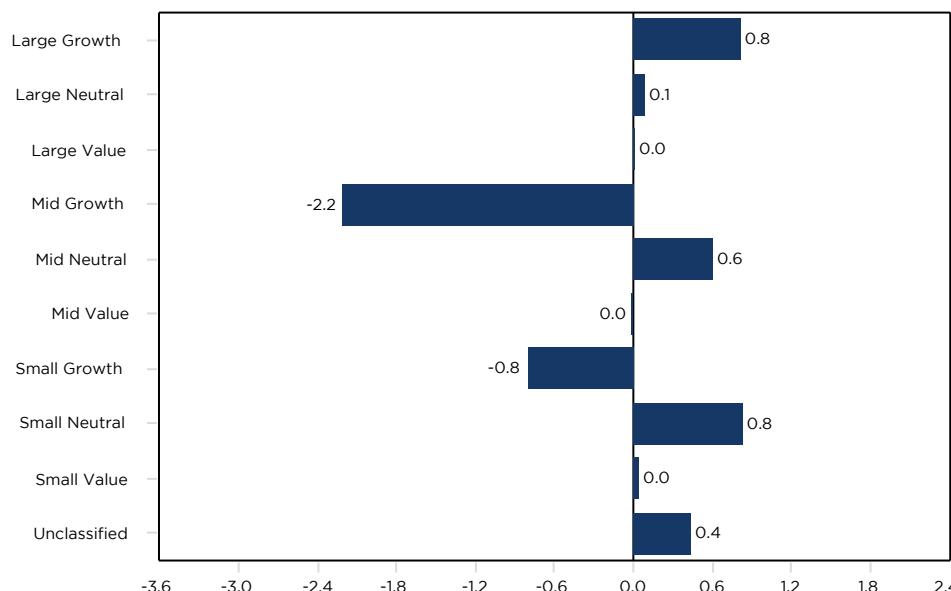
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Royce Opportunity Instl (ROFIX)

Index: Russell 2000 Value Index

Category: Small Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.64 (42)	30.83 (17)	102.10 (3)	17.89 (1)	21.24 (1)	13.32 (2)	26.72 (1)	28.36 (9)	-19.83 (91)	22.02 (1)
Benchmark	4.56	26.69	73.28	10.27	13.62	10.85	4.63	22.39	-12.86	7.84
Peer Group	4.22	26.10	70.55	9.35	12.25	10.26	3.54	21.76	-15.16	8.91
Population	638	627	544	507	493	457	552	573	647	589

## Fund Information

Fund Inception	12/12/2001
Fund Assets	2,236 Million
Portfolio Assets	461 Million
Total # of Holdings	279
% in Top 10	7.12 %
PM	Team Managed
PM Tenure	2 Months
Turnover	53.00 %
Gross Expense (%)	1.12 %
Net Expense (%)	1.12 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	2,181	3,067
Median Mkt. Cap (\$M)	1,031	1,129
Price/Earnings ratio	15.7	14.0
Price/Book ratio	2.3	1.8
5 Yr. EPS Growth Rate (%)	14.5	11.3
Current Yield (%)	0.7	1.6
Beta (5 Years, Monthly)	1.15	1.00
Number of Stocks	276	1,384
Debt to Equity (%)	189.9	65.0
Forecast P/E	15.0	14.3
Forecast EPS Growth	18.2	13.7
Return on Equity (%)	2.2	3.0

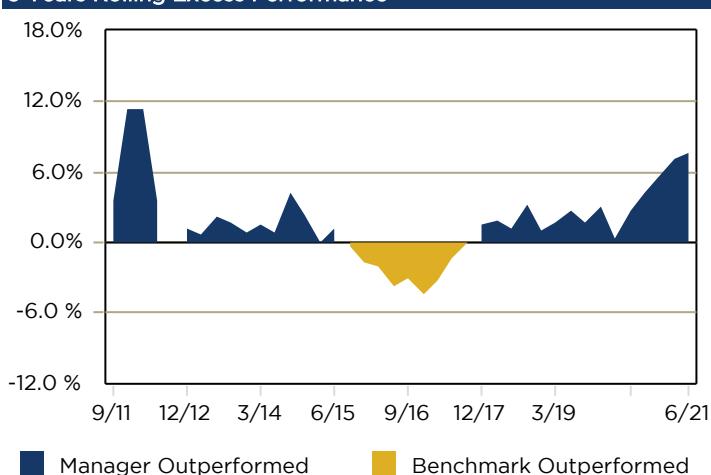
## Country/Region Allocation

United States	95.5	97.1
Non-US Developed	3.5	2.6
Emerging Markets	0.8	0.1
Other	0.2	0.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	31.64	22.83
<b>vs. Russell 2000 Value Index</b>		
Beta	1.18	1.16
Alpha	6.06	1.05
Information Ratio	1.16	0.51
Tracking Error	7.13	5.87
R-Squared	0.97	0.95
Up Market Capture	126.50	116.05
Down Market Capture	109.93	110.60
Consistency	66.67	59.17

## 3 Years Rolling Excess Performance



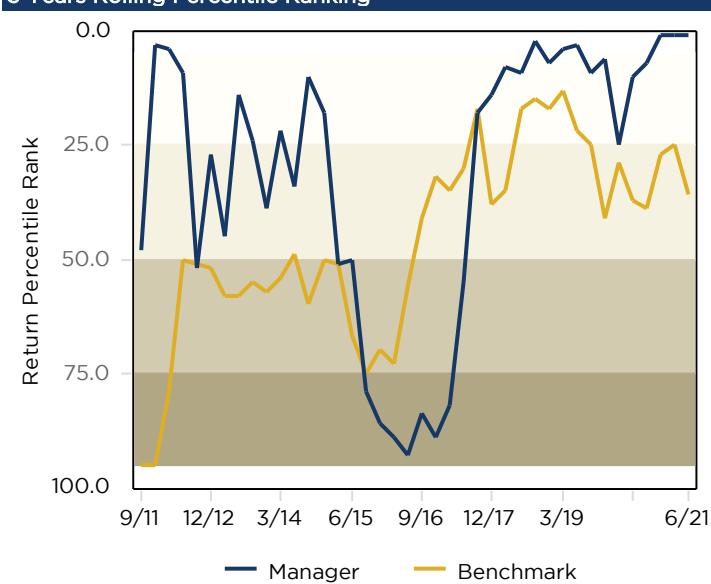
## vs. Risk Free

Sharpe Ratio	0.64	0.64
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	1.8	4.5
Consumer Discretionary	15.4	8.3
Consumer Staples	1.3	2.8
Energy	3.4	6.6
Financials	9.7	25.3
Health Care	9.9	11.4
Industrials	26.4	15.1
Information Technology	18.1	5.5
Materials	9.3	4.7
Real Estate	3.8	11.1
Utilities	0.8	4.6
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



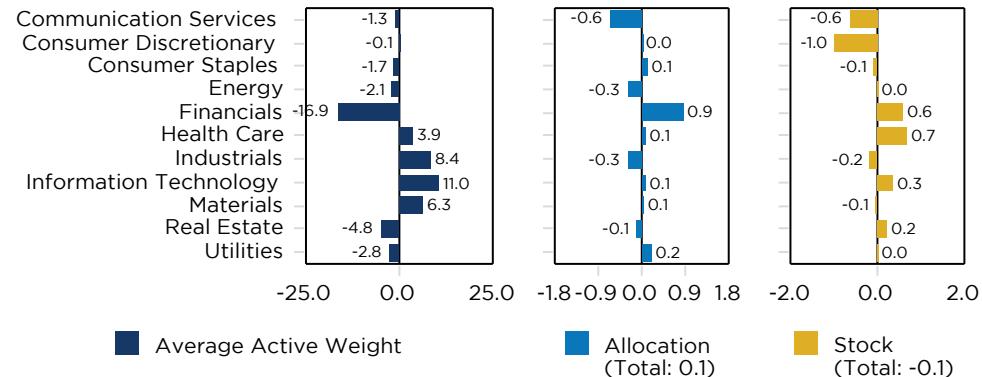


# Royce Opportunity Instl (ROFIX)

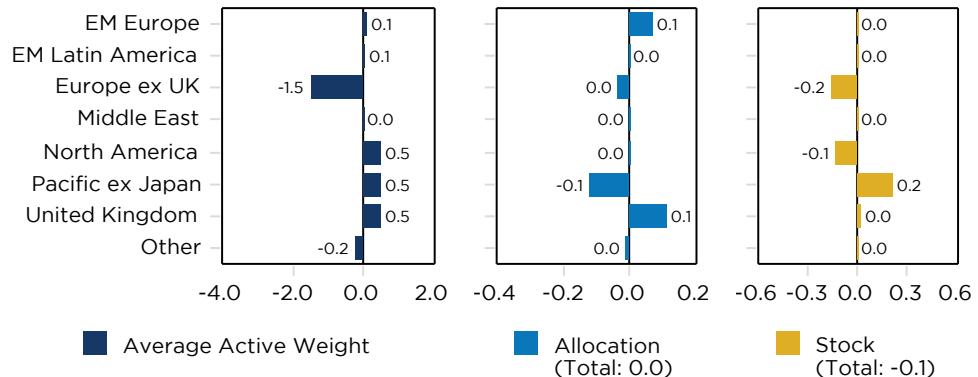
Index: Russell 2000 Value Index

Report Date: 06/30/2021

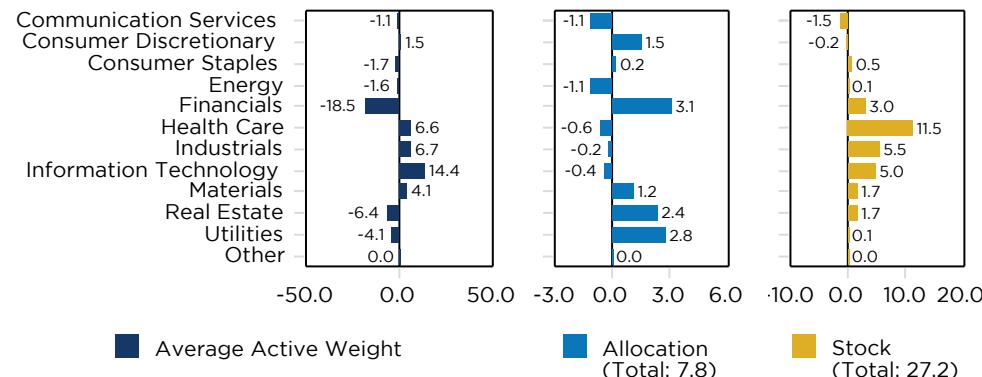
## 1 Quarter Sector Attribution



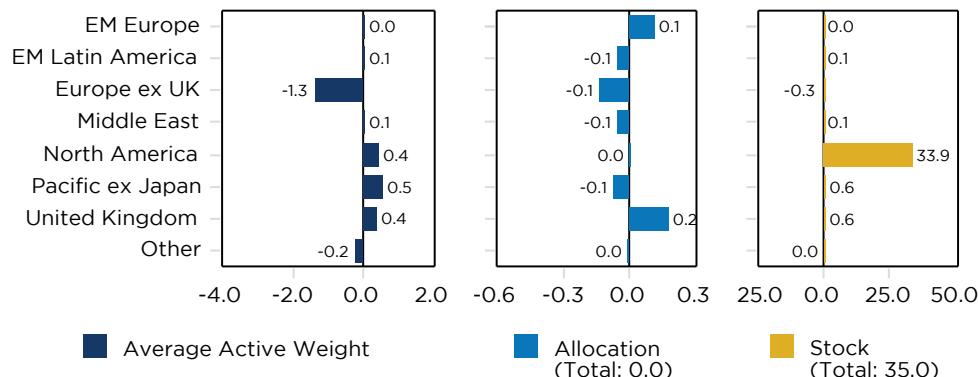
## 1 Quarter Region Attribution



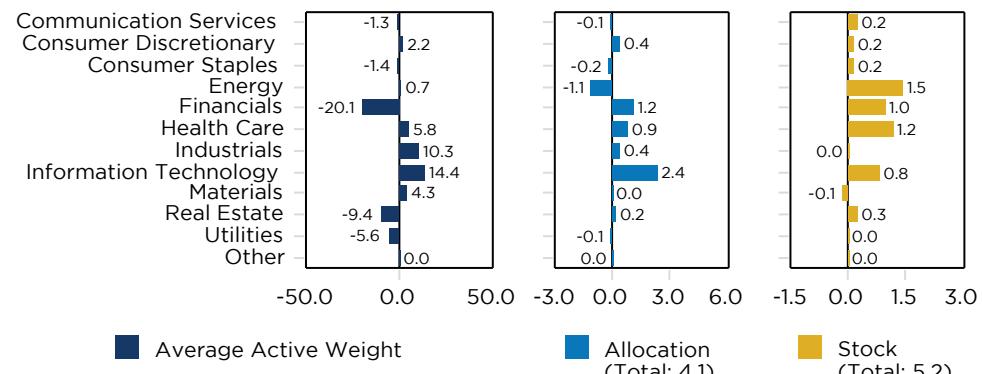
## 1 Year Sector Attribution



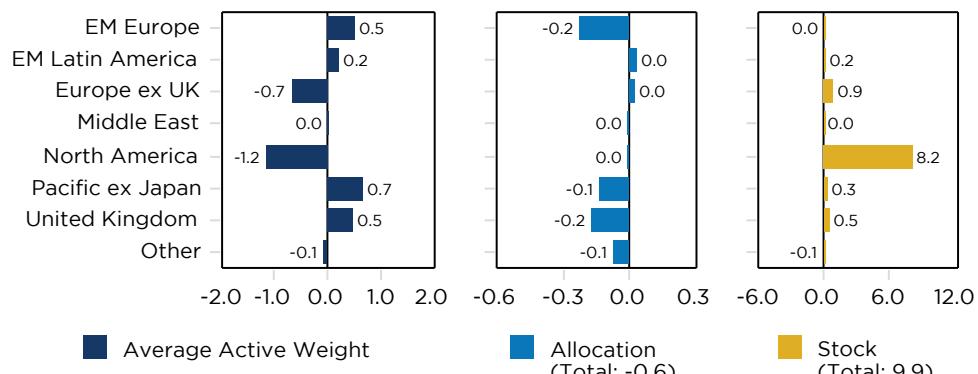
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Royce Opportunity Instl (ROFIX)

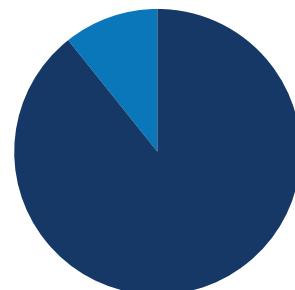
Index: Russell 2000 Value Index

Report Date: 06/30/2021

Top Ten Securities	
Community Health Systems Inc	0.8 %
Avid Technology Inc	0.8 %
Owens & Minor Inc	0.7 %
Alpha & Omega Semiconductor Ltd	0.7 %
Hilltop Holdings Inc	0.7 %
Old Republic International Corp	0.7 %
Avaya Holdings Corp	0.7 %
Atlas Air Worldwide Holdings Inc	0.7 %
Ultra Clean Holdings Inc	0.7 %
WESCO International Inc	0.6 %
<b>Total</b>	<b>7.1 %</b>

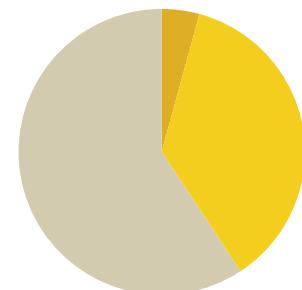
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Avid Technology Inc.	0.70	0.00	0.57	85.46
Lydall Inc.	0.62	0.04	0.43	79.37
Surgery Partners Inc	0.71	0.00	0.33	50.52
B. Riley Financial Inc	0.78	0.08	0.24	39.45
Cutera Inc	0.37	0.00	0.22	63.16
Olin Corp	0.97	0.00	0.17	22.36
Earthstone Energy Inc	0.31	0.01	0.15	54.83
Cross Country Healthcare Inc	0.53	0.03	0.14	32.18
DASAN Zhone Solutions Inc	0.49	0.02	0.14	33.44
Macerich Co (The)	0.33	0.12	0.11	57.72

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Kulicke and Soffa Industries Inc	0.92	0.00	0.27	39.62
Surgery Partners Inc	0.45	0.02	0.23	64.74
Fabrinet	0.88	0.12	0.21	37.49
Avid Technology Inc.	0.23	0.00	0.20	95.99
B. Riley Financial Inc	0.37	0.04	0.17	62.45
Kratos Defense & Security	0.72	0.06	0.17	35.27
Iridium Communications Inc	0.76	0.14	0.16	35.43
Synaptics Inc	0.58	0.14	0.16	45.63
Ciena Corp	1.00	0.35	0.12	28.99
Unisys Corp	0.78	0.02	0.11	25.19

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Mesa Air Group Inc	0.60	0.03	-0.20	-30.63
Emergent BioSolutions Inc	0.51	0.00	-0.19	-32.20
Air Lease Corp	0.85	0.00	-0.16	-14.52
JetBlue Airways Corp	0.65	0.00	-0.14	-17.50
Natural Grocers by Vitamin Cottage Inc	0.33	0.00	-0.14	-38.45
Horizon Global Corp	0.61	0.00	-0.14	-17.91
Westport Fuel Systems Inc	0.42	0.00	-0.13	-26.15
Century Aluminum Co	0.45	0.06	-0.12	-27.01
American Woodmark Corp	0.67	0.11	-0.12	-17.13
American Public Education Inc	0.45	0.04	-0.10	-20.46

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Mallinckrodt Plc	0.87	0.14	-0.62	-75.04
Basic Energy Services Inc	0.45	0.02	-0.37	-76.19
Team Inc	0.79	0.06	-0.32	-33.81
Newpark Resources Inc.	0.85	0.09	-0.32	-31.68
Invacare Corp	0.97	0.06	-0.31	-23.95
FreightCar America Inc	0.63	0.02	-0.24	-29.31
Francescas Holdings Corp	0.25	0.02	-0.22	-84.09
NN Inc	0.61	0.05	-0.20	-26.07
Talos Energy Inc	0.66	0.06	-0.19	-21.34
GasLog Partners LP	0.35	0.00	-0.18	-40.07

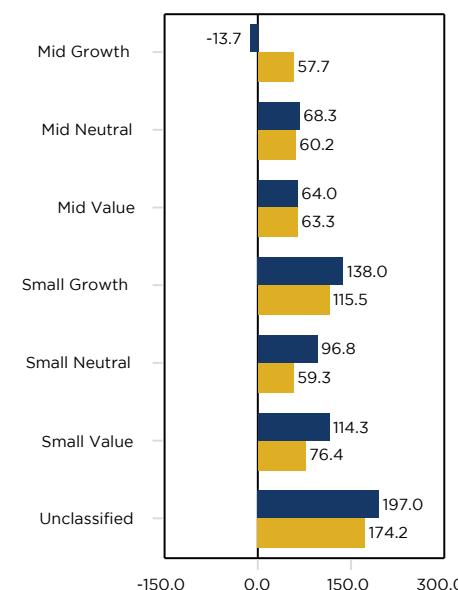


# Royce Opportunity Instl (ROFIX)

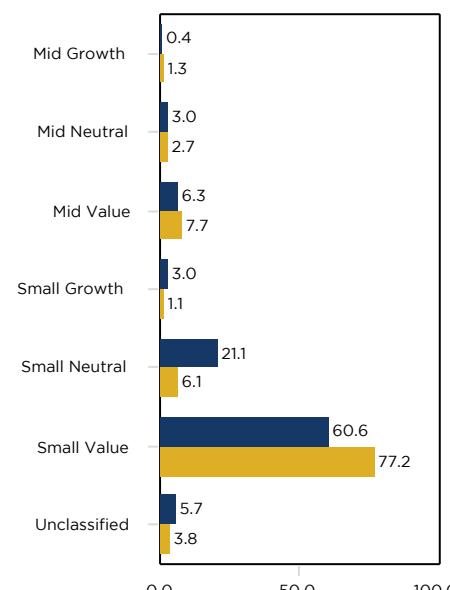
Index: Russell 2000 Value Index

Report Date: 06/30/2021

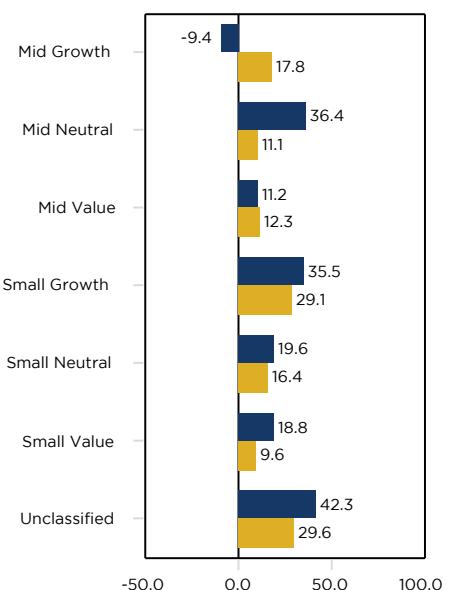
## Performance | 1 Year



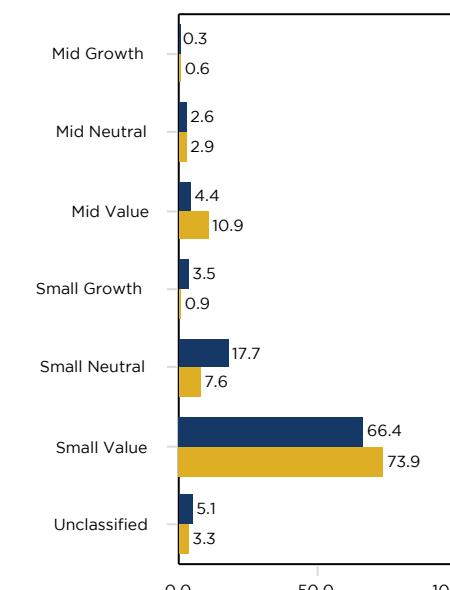
## Allocation | 1 Year



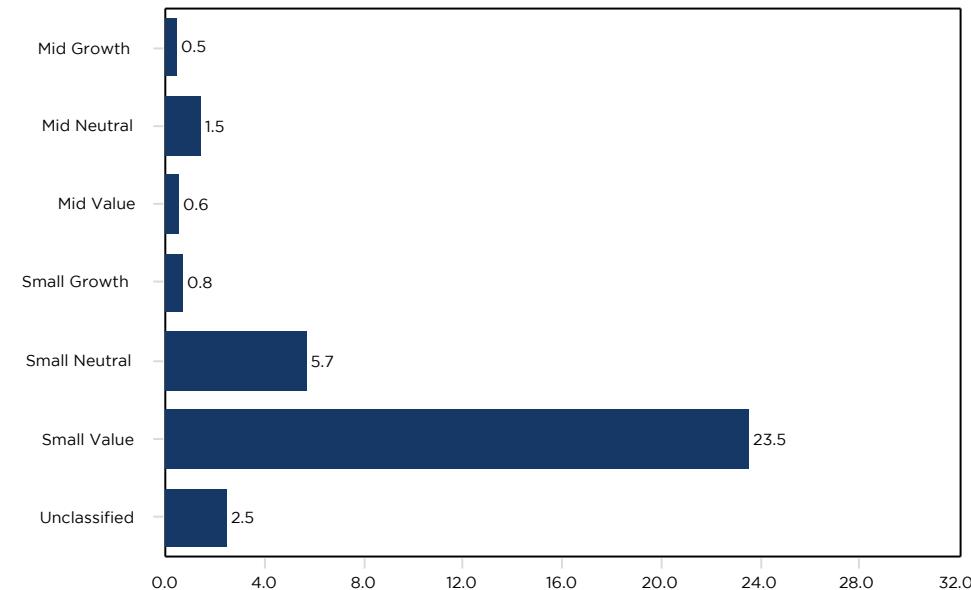
## Performance | 3 Years



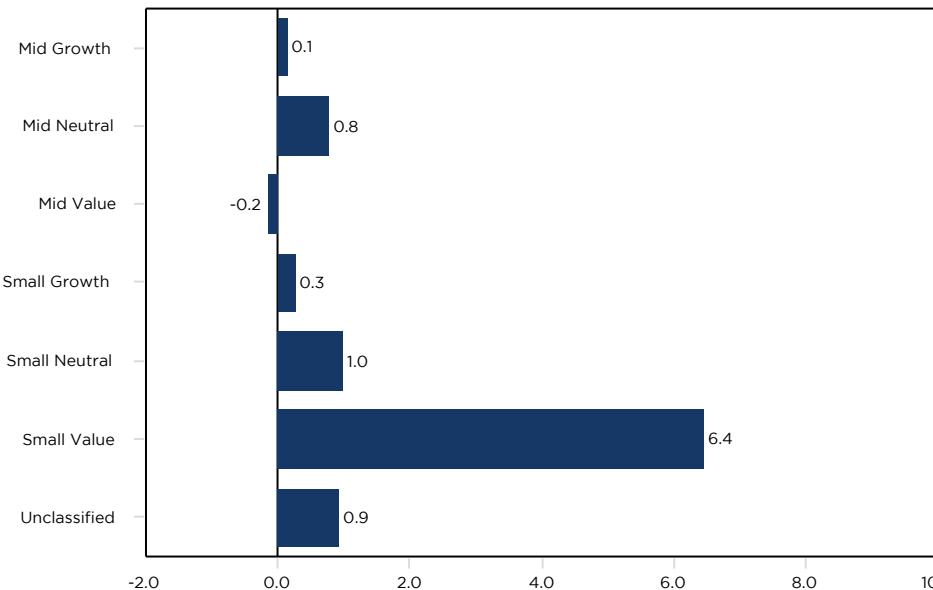
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# TIAA-CREF Small-Cap Blend Idx Inst (TISBX)

Index: Russell 2000 Index

Category: Small Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.30 (50)	17.54 (63)	62.09 (37)	13.63 (20)	16.60 (9)	12.53 (19)	20.15 (12)	25.53 (36)	-10.84 (33)	14.83 (26)
Benchmark	4.29	17.54	62.03	13.52	16.47	12.34	19.96	25.53	-11.01	14.65
Peer Group	4.29	18.82	60.84	12.05	14.74	11.60	12.63	24.67	-11.72	13.37
Population	1,041	1,020	924	885	814	662	953	989	1,101	1,086

## Fund Information

Fund Inception	10/01/2002
Fund Assets	4,788 Million
Portfolio Assets	3,631 Million
Total # of Holdings	2049
% in Top 10	4.21 %
PM	Campagna,P/Liao,L/Tran,D
PM Tenure	15 Years 10 Months
Turnover	32.00 %
Gross Expense (%)	0.06 %
Net Expense (%)	0.06 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	4,392	3,405
Median Mkt. Cap (\$M)	1,074	1,263
Price/Earnings ratio	18.7	18.3
Price/Book ratio	2.9	2.9
5 Yr. EPS Growth Rate (%)	14.7	12.8
Current Yield (%)	0.9	1.0
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	2,030	1,985
Debt to Equity (%)	149.0	117.9
Forecast P/E	17.0	17.6
Forecast EPS Growth	18.9	17.7
Return on Equity (%)	1.5	0.3

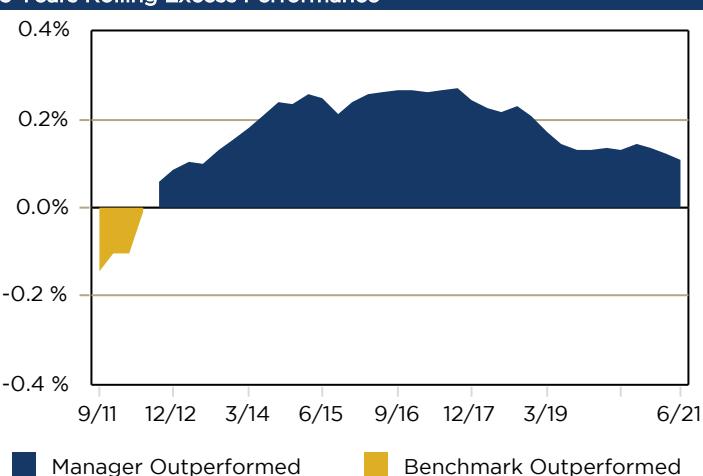
## Country/Region Allocation

United States	97.6	97.4
Non-US Developed	2.0	2.3
Emerging Markets	0.2	0.2
Other	0.1	0.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	25.16	18.77
<b>vs. Russell 2000 Index</b>		
Beta	1.00	1.00
Alpha	0.11	0.19
Information Ratio	0.79	1.65
Tracking Error	0.10	0.10
R-Squared	1.00	1.00
Up Market Capture	100.01	100.24
Down Market Capture	99.69	99.50
Consistency	61.11	69.17

## 3 Years Rolling Excess Performance



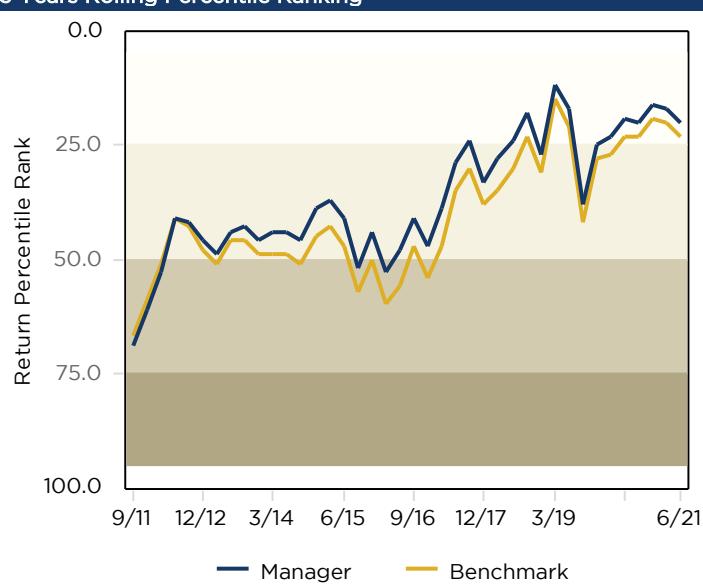
## vs. Risk Free

Sharpe Ratio	0.58	0.69
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	3.1	3.7
Consumer Discretionary	14.6	11.8
Consumer Staples	3.2	3.2
Energy	3.1	4.3
Financials	15.3	14.8
Health Care	18.9	21.1
Industrials	15.5	14.3
Information Technology	12.8	13.6
Materials	4.5	3.8
Real Estate	6.0	6.8
Utilities	2.6	2.4
<b>Total</b>	<b>99.5</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



— Manager

— Benchmark

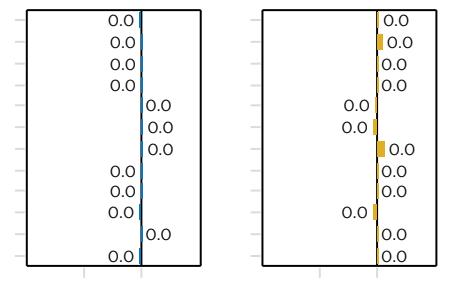
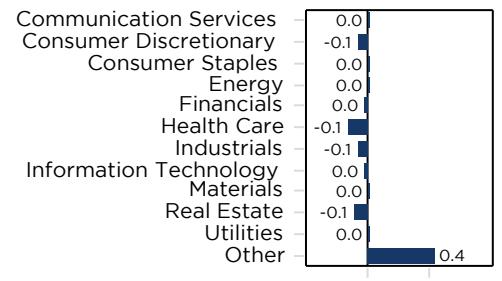


# TIAA-CREF Small-Cap Blend Idx Inst (TISBX)

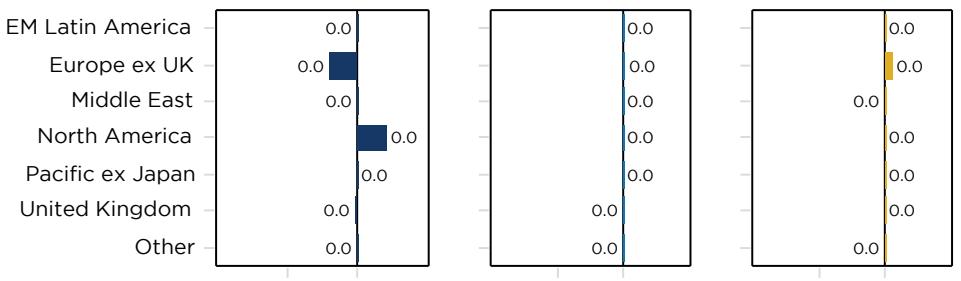
Index: Russell 2000 Index

Report Date: 06/30/2021

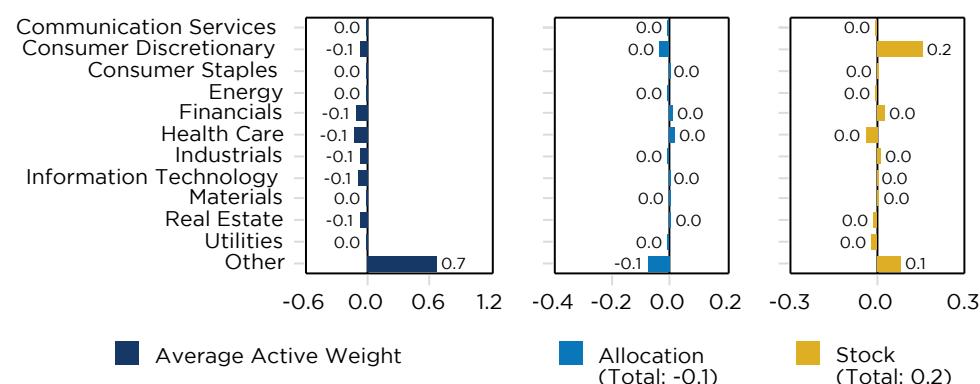
## 1 Quarter Sector Attribution



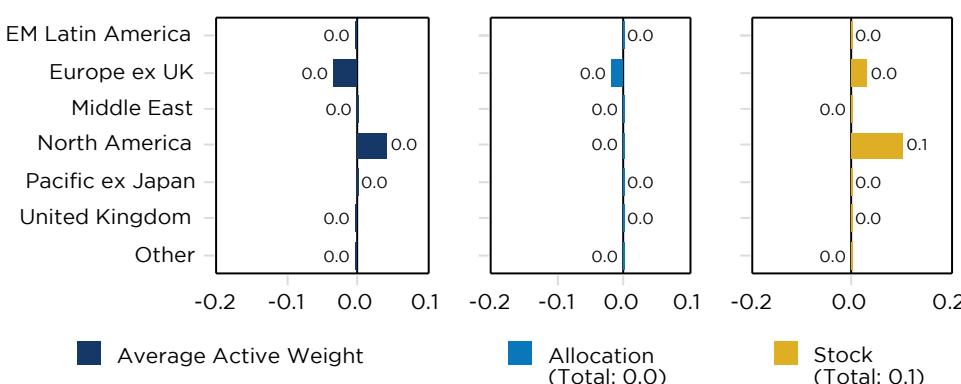
## 1 Quarter Region Attribution



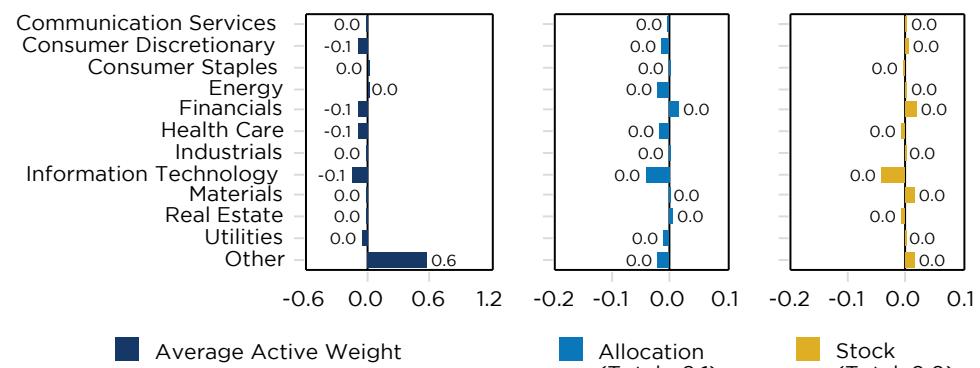
## 1 Year Sector Attribution



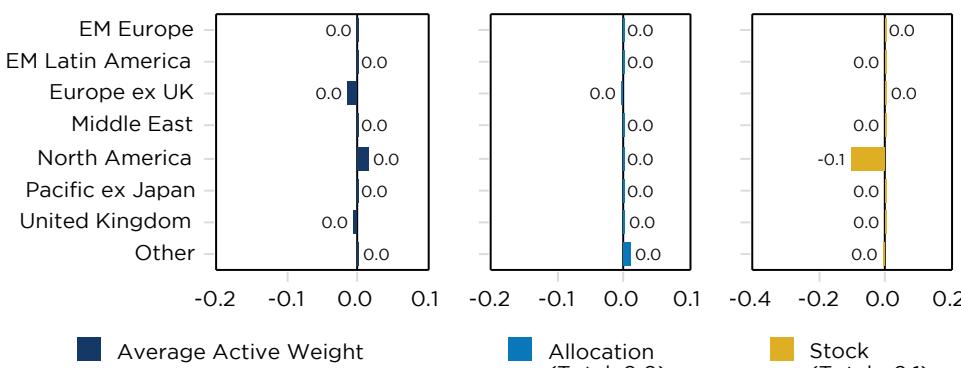
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF Small-Cap Blend Idx Inst (TISBX)

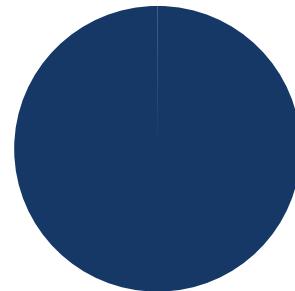
Index: Russell 2000 Index

Report Date: 06/30/2021

Top Ten Securities	
Caesars Entertainment Inc	0.7 %
iShares Russell 2000 ETF	0.5 %
Penn National Gaming Inc	0.4 %
GameStop Corp Class A	0.4 %
Plug Power Inc	0.4 %
Darling Ingredients Inc	0.4 %
Lithia Motors Inc Class A	0.4 %
RH	0.4 %
AMC Entertainment Holdings Inc	0.3 %
Deckers Outdoor Corp	0.3 %
<b>Total</b>	<b>4.2 %</b>

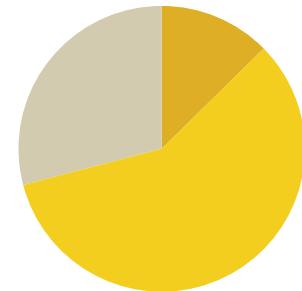
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
AMC Entertainment Holdings Inc	0.14	0.14	0.00	455.14
Intellia Therapeutics Inc	0.16	0.16	0.00	101.74
Caesars Entertainment Inc	0.56	0.56	0.00	18.64
Crocs Inc	0.19	0.19	0.00	44.84
Scientific Games Corp	0.08	0.08	0.00	101.04
STAAR Surgical Co	0.17	0.17	0.00	44.67
Ovintiv Inc	0.22	0.22	0.00	32.52
Beam Therapeutics Inc	0.11	0.11	0.00	60.81
Novavax Inc	0.39	0.39	0.00	17.10
ShockWave Medical Inc	0.13	0.13	0.00	45.65

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Roku Inc	0.09	0.08	0.01	120.87
Trade Desk Inc (The)	0.14	0.13	0.01	102.04
Horizon Therapeutics Public Ltd Co	0.13	0.12	0.01	78.16
Etsy Inc	0.23	0.23	0.00	69.60
Generac Holdings Inc	0.14	0.14	0.00	100.21
HubSpot Inc	0.21	0.21	0.00	66.87
Entegris Inc	0.22	0.22	0.00	54.60
GameStop Corp.	0.07	0.07	0.00	152.00
NovoCure Ltd	0.10	0.10	0.00	92.08
Coupa Software Inc	0.15	0.15	0.00	61.49

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Penn National Gaming Inc	0.58	0.58	0.00	-27.04
iRhythm Technologies Inc	0.14	0.14	0.00	-52.22
ChemoCentryx Inc	0.09	0.09	0.00	-73.87
FuelCell Energy Inc	0.16	0.16	0.00	-38.24
Emergent BioSolutions Inc	0.15	0.15	0.00	-32.20
SelectQuote Inc	0.14	0.14	0.00	-34.73
Lithia Motors Inc.	0.36	0.36	0.00	-11.83
Performance Food Group Co	0.27	0.27	0.00	-15.83
TG Therapeutics Inc	0.21	0.21	0.00	-19.52
Ultragenyx Pharmaceutical Inc	0.25	0.26	0.00	-16.26

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Peabody Energy Corp	0.17	0.17	0.00	-42.30
FibroGen Inc	0.21	0.21	0.00	-24.79
Mallinckrodt Plc	0.07	0.07	0.00	-75.04
Weight Watchers Intl	0.18	0.18	0.00	-29.03
Clovis Oncology Inc	0.10	0.10	0.00	-49.66
GEO Group Inc (The)	0.15	0.15	0.00	-29.51
Inogen Inc	0.15	0.15	0.00	-29.54
Washington Prime Group Inc	0.07	0.07	0.00	-65.08
GTT Communications Inc	0.07	0.07	0.00	-62.20
Aerie Pharmaceuticals Inc	0.11	0.11	0.00	-38.11

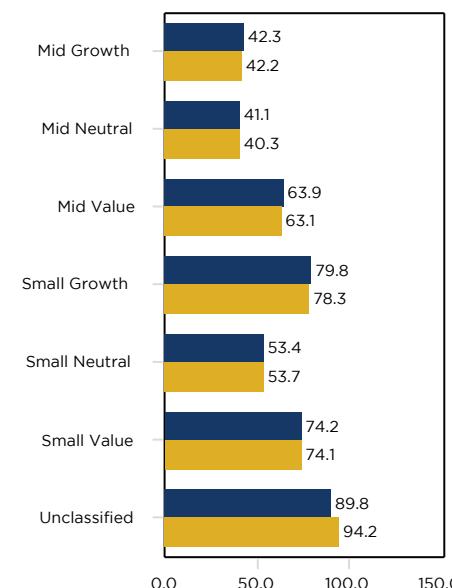


# TIAA-CREF Small-Cap Blend Idx Inst (TISBX)

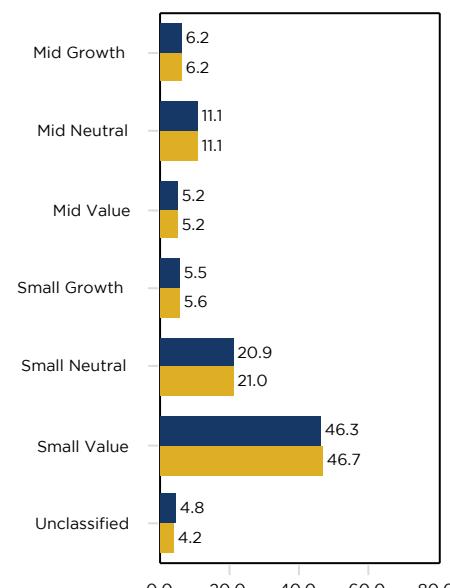
Index: Russell 2000 Index

Report Date: 06/30/2021

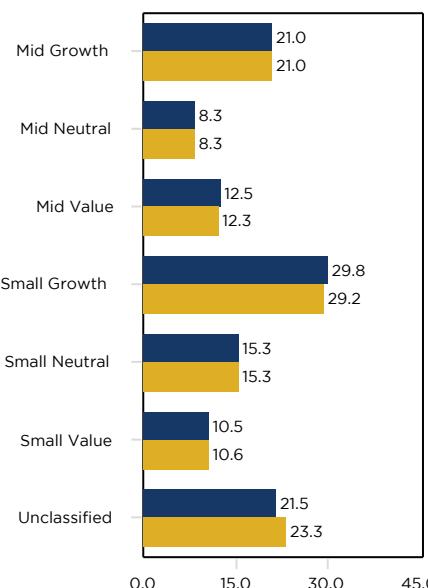
## Performance | 1 Year



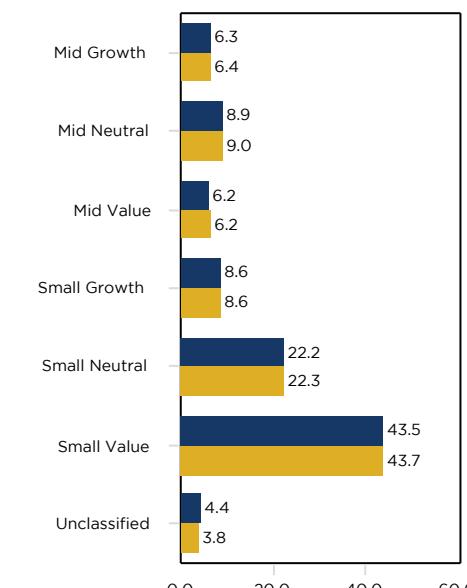
## Allocation | 1 Year



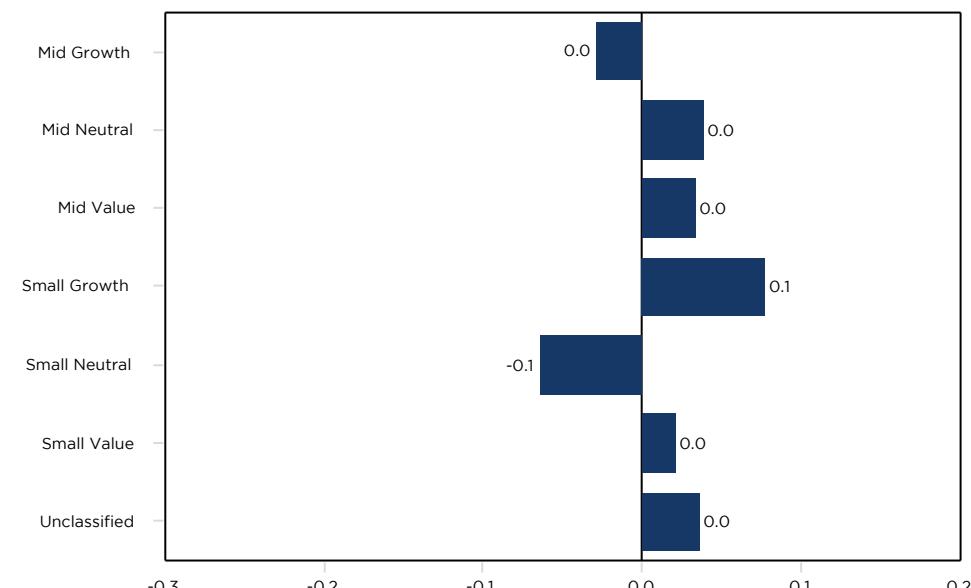
## Performance | 3 Years



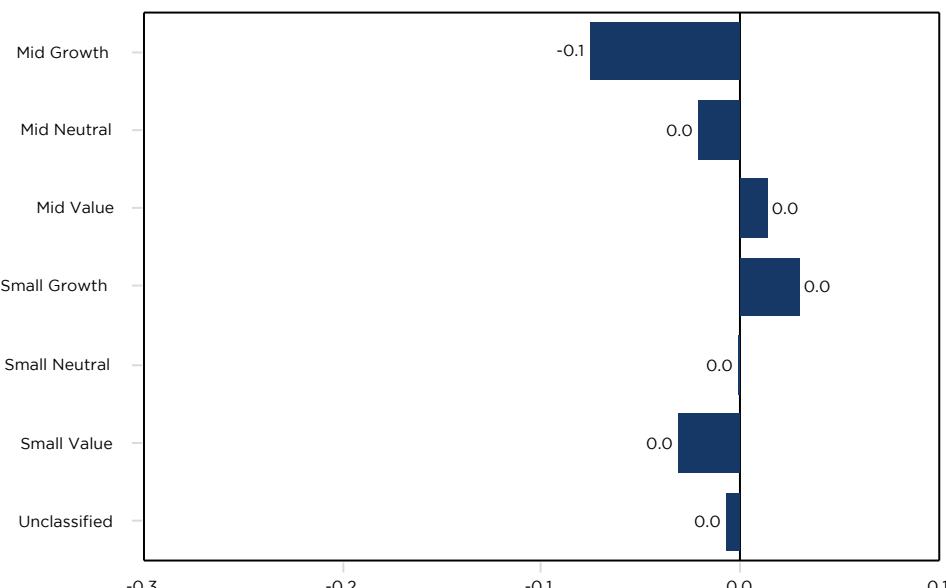
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# AB Small Cap Growth I (QUAIX)

Index: Russell 2000 Growth Index

Category: Small Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.90	(47)	8.10 (69)	50.19 (58)	24.29 (15)	27.38 (10)	17.25 (6)	53.97 (20)	36.11 (16)	-0.67 (19)
Benchmark	3.92	8.98	51.36	15.94	18.76	13.52	34.63	28.48	-9.31	22.17
Peer Group	4.76	9.89	51.47	17.73	19.99	13.95	36.64	28.42	-5.69	21.96
Population	930	903	773	730	702	620	787	792	906	852

## Fund Information

Fund Inception	03/01/2005
Fund Assets	5,377 Million
Portfolio Assets	830 Million
Total # of Holdings	111
% in Top 10	16.91 %
PM	Team Managed
PM Tenure	20 Years 6 Months
Turnover	75.00 %
Gross Expense (%)	0.91 %
Net Expense (%)	0.91 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	5,649	3,727
Median Mkt. Cap (\$M)	4,728	1,493
Price/Earnings ratio	37.3	29.6
Price/Book ratio	5.9	5.7
5 Yr. EPS Growth Rate (%)	21.9	15.0
Current Yield (%)	0.2	0.4
Beta (5 Years, Monthly)	0.96	1.00
Number of Stocks	106	1,175
Debt to Equity (%)	27.0	168.6
Forecast P/E	33.3	23.5
Forecast EPS Growth	31.6	21.3
Return on Equity (%)	-0.1	-2.3

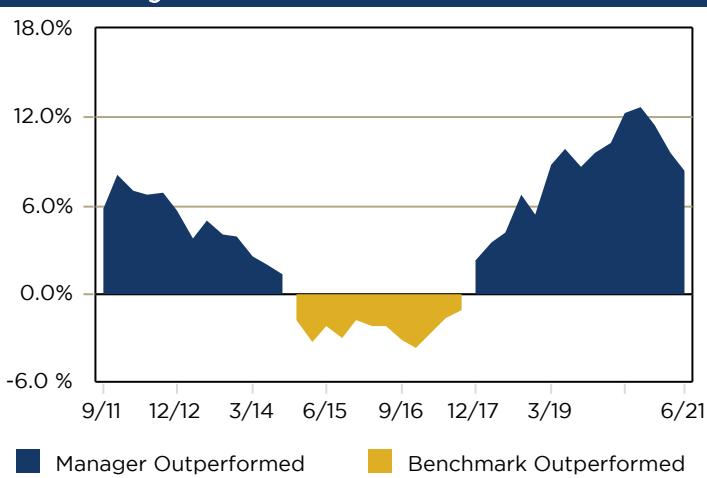
## Country/Region Allocation

United States	99.1	97.7
Non-US Developed	0.4	2.0
Emerging Markets	0.4	0.2
Other	0.0	0.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	25.01	19.69
<b>vs. Russell 2000 Growth Index</b>		
Beta	0.96	0.99
Alpha	7.87	3.56
Information Ratio	1.16	0.65
Tracking Error	5.99	5.17
R-Squared	0.94	0.93
Up Market Capture	111.53	106.30
Down Market Capture	92.37	93.12
Consistency	63.89	55.00

## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	0.94	0.88
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	0.0	3.0
Consumer Discretionary	17.0	15.2
Consumer Staples	2.4	3.6
Energy	1.1	2.0
Financials	7.5	4.9
Health Care	25.0	30.4
Industrials	16.6	13.4
Information Technology	25.5	21.3
Materials	2.5	3.0
Real Estate	1.3	2.8
Utilities	0.0	0.3
<b>Total</b>	<b>98.9</b>	<b>99.9</b>

## 3 Years Rolling Percentile Ranking





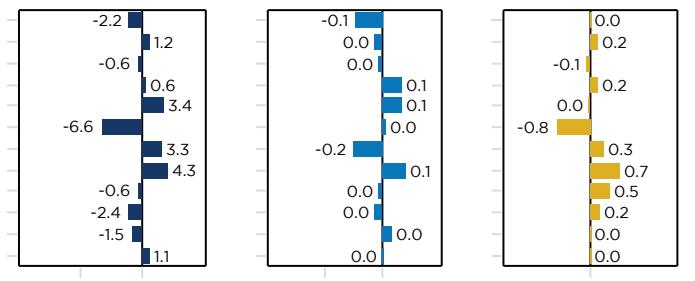
# AB Small Cap Growth I (QUAIX)

Index: Russell 2000 Growth Index

Report Date: 06/30/2021

## 1 Quarter Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities  
Other



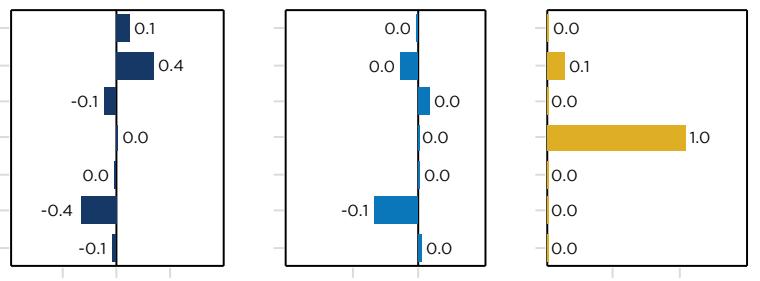
Average Active Weight

Allocation (Total: 0.0)

Stock (Total: 1.2)

## 1 Quarter Region Attribution

EM Latin America  
Europe ex UK  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



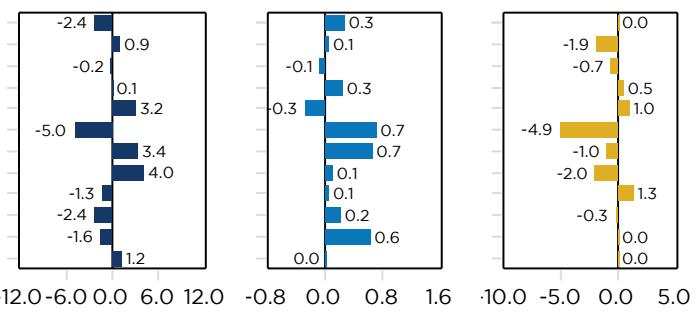
Average Active Weight

Allocation (Total: -0.1)

Stock (Total: 1.2)

## 1 Year Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities  
Other



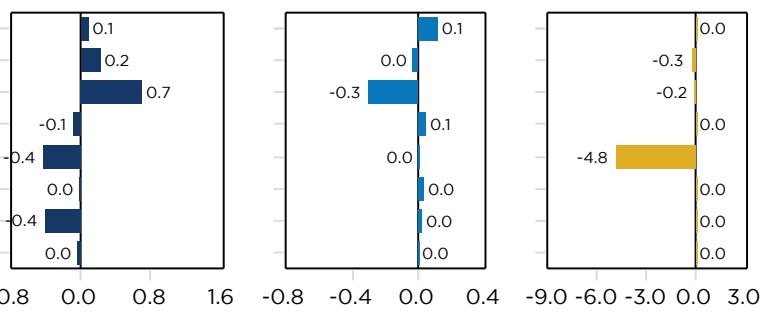
Average Active Weight

Allocation (Total: 2.7)

Stock (Total: -8.0)

## 1 Year Region Attribution

EM Asia  
EM Latin America  
Europe ex UK  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



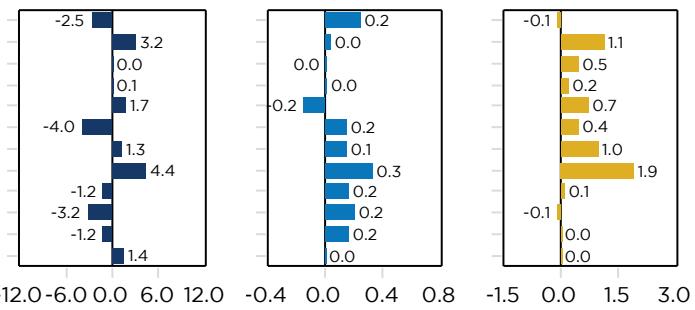
Average Active Weight

Allocation (Total: -0.1)

Stock (Total: -5.2)

## 3 Years Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities  
Other



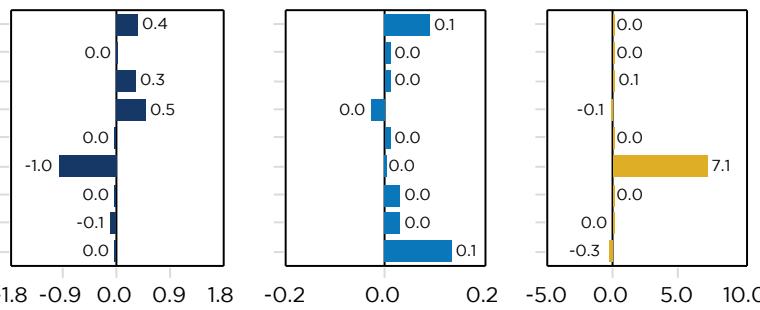
Average Active Weight

Allocation (Total: 1.3)

Stock (Total: 5.8)

## 3 Years Region Attribution

EM Asia  
EM Europe  
EM Latin America  
Europe ex UK  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



Average Active Weight

Allocation (Total: 0.3)

Stock (Total: 6.8)



# AB Small Cap Growth I (QUAIX)

Index: Russell 2000 Growth Index

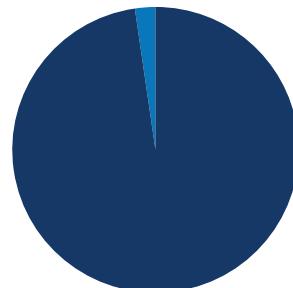
Report Date: 06/30/2021

## Top Ten Securities

AB Government Money Market AB	2.3 %
Texas Roadhouse Inc	1.8 %
SiteOne Landscape Supply Inc	1.8 %
Lattice Semiconductor Corp	1.6 %
Freshpet Inc	1.6 %
Saia Inc	1.6 %
Lithia Motors Inc Class A	1.6 %
First Financial Bankshares Inc	1.6 %
LHC Group Inc	1.5 %
John Bean Technologies Corp	1.5 %
<b>Total</b>	<b>16.9 %</b>

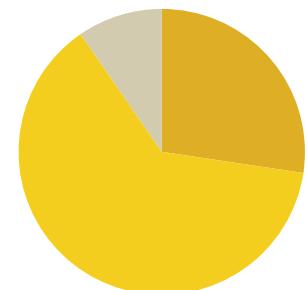
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Trupanion Inc	0.94	0.17	0.36	51.03
Lovesac Co (The)	1.01	0.04	0.36	40.97
Matador Resources Co	0.70	0.00	0.35	53.70
Manhattan Associates Inc	1.30	0.00	0.25	23.39
Rapid7 Inc	1.30	0.28	0.23	26.83
Lattice Semiconductor Corp	1.55	0.44	0.23	24.79
Fox Factory Holding Corp	1.52	0.38	0.21	22.51
QTS Realty Trust Inc	1.14	0.27	0.19	25.40
Biohaven Pharmaceutical Holding Co Ltd	0.64	0.24	0.15	42.03
Intellia Therapeutics Inc	0.31	0.32	-0.01	101.74

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Trade Desk Inc (The)	1.45	0.27	1.02	102.04
Freshpet Inc	1.52	0.07	0.94	81.07
RingCentral Inc	1.08	0.00	0.48	60.45
HubSpot Inc	1.32	0.41	0.46	66.87
Paylocity Holding Corp	1.39	0.15	0.40	48.00
Pool Corp	1.28	0.00	0.39	46.09
Teladoc Health Inc	1.76	0.33	0.37	42.02
Trupanion Inc	1.34	0.08	0.35	43.93
Monolithic Power Systems Inc	1.29	0.00	0.34	42.14
Sleep Number Corp	0.94	0.10	0.34	55.90

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Sleep Number Corp	1.89	0.11	-0.49	-23.37
SelectQuote Inc	1.16	0.08	-0.42	-34.73
Array Technologies Inc	0.51	0.00	-0.26	-47.69
iRhythm Technologies Inc	0.72	0.29	-0.24	-52.22
Lithia Motors Inc.	1.71	0.36	-0.21	-11.83
Inari Medical Inc	1.29	0.10	-0.20	-12.82
Tetra Tech Inc	1.79	0.53	-0.17	-9.93
8x8 Inc	1.11	0.25	-0.16	-14.43
Allogene Therapeutics Inc	0.61	0.14	-0.14	-26.12
Allakos Inc	0.67	0.22	-0.13	-25.62

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
2U Inc	1.29	0.00	-0.47	-20.70
Intersect ENT Inc	1.30	0.10	-0.47	-23.01
GrubHub Inc	1.40	0.00	-0.46	-16.94
Oil States International Inc	0.78	0.00	-0.42	-37.47
Sage Therapeutics Inc	0.72	0.00	-0.32	-28.67
Forum Energy Tech	0.36	0.00	-0.25	-54.36
New Relic Inc	1.28	0.40	-0.25	-12.68
Adamas Pharmaceuticals Inc	0.46	0.03	-0.25	-41.09
Aerie Pharmaceuticals Inc	0.66	0.22	-0.24	-38.11
Clovis Oncology Inc	0.46	0.20	-0.17	-49.66

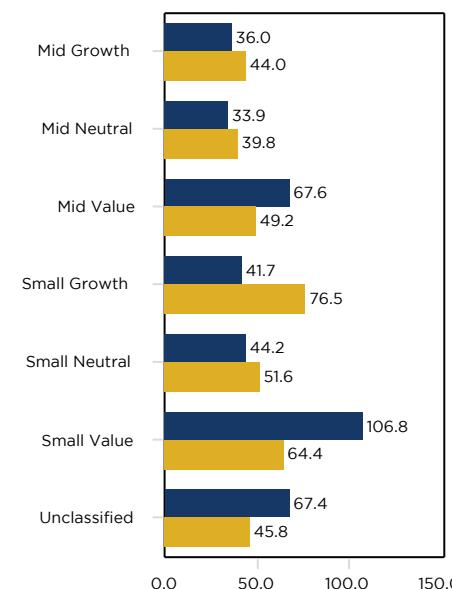


# AB Small Cap Growth I (QUAIX)

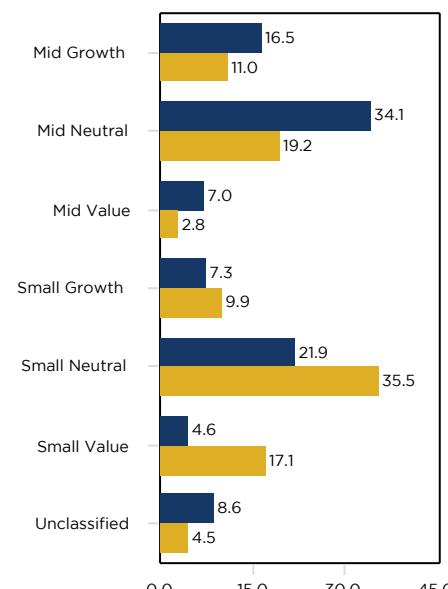
Index: Russell 2000 Growth Index

Report Date: 06/30/2021

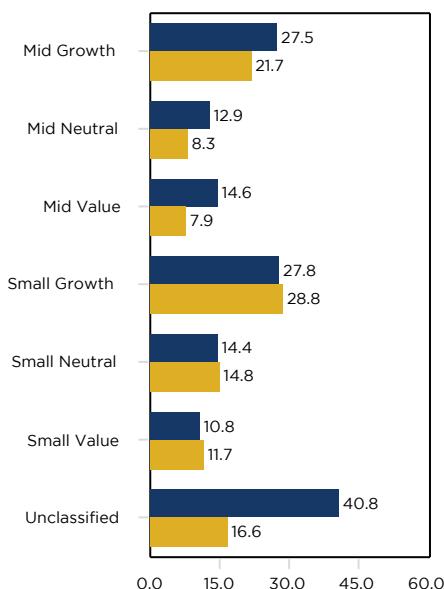
## Performance | 1 Year



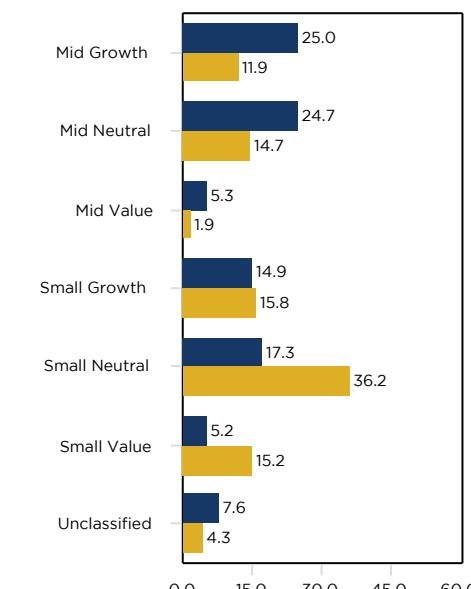
## Allocation | 1 Year



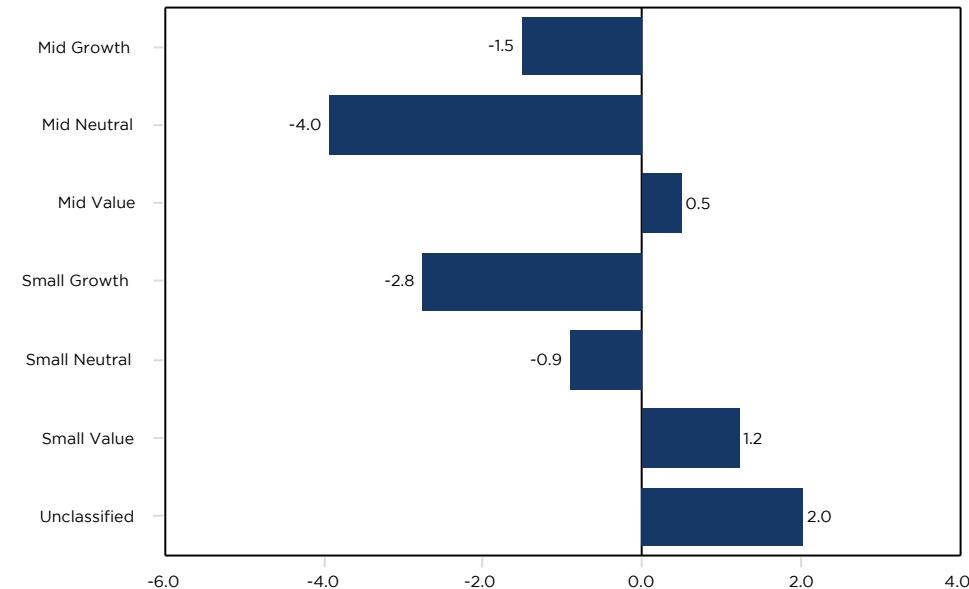
## Performance | 3 Years



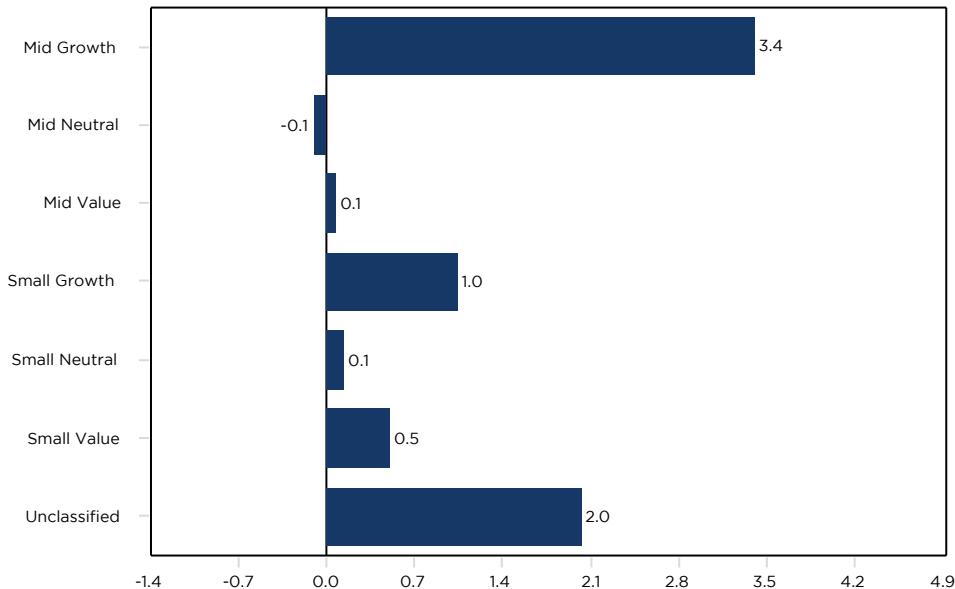
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# CREF Global Equities R3 (QCGLIX)

Index: MSCI World Index  
 Category: World Large-Stock Blend  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.35 (34)	10.94 (72)	41.88 (21)	15.53 (11)	15.33 (11)	10.72 (23)	22.75 (7)	28.28 (27)	-12.36 (84)	24.81 (28)
Benchmark	7.89	13.33	39.67	15.59	15.44	11.26	16.50	28.40	-8.20	23.07
Peer Group	6.73	12.15	37.51	13.50	13.49	9.72	14.44	26.18	-9.82	23.56
Population	480	470	455	411	373	264	455	435	422	398

## Fund Information

Fund Inception	04-2015
Fund Assets	27,858 Million
Portfolio Assets	14,336 Million
Total # of Holdings	2502
% Assets in Top 10 Holdings	15.6 %
PM	Malik,S/Tribolet,J
PM Tenure	15 Years 1 Month
Turnover	63.0 %
Gross Expense (%)	0.2 %
Net Expense (%)	0.2 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	110,442 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.6 %

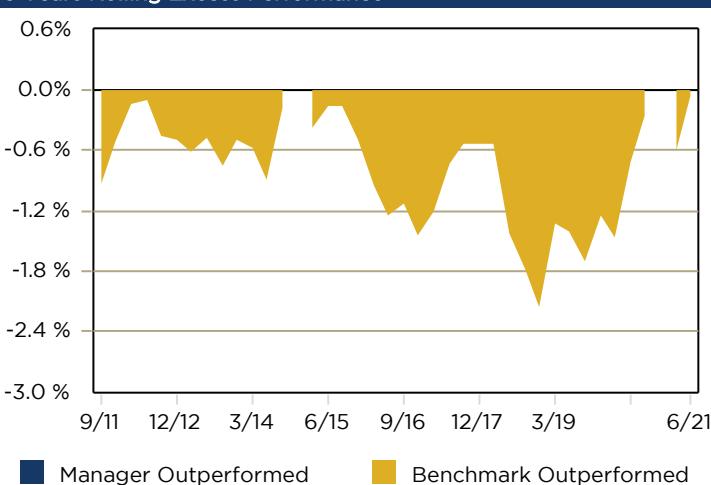
## Top Holdings (%)

Microsoft Corp	3.0
Apple Inc	2.5
Amazon.com Inc	2.2
Alphabet Inc Class C	1.4
Tencent Holdings Ltd	1.2
PayPal Holdings Inc	1.1
JPMorgan Chase & Co	1.1
ASML Holding NV	1.1
Taiwan Semiconductor Manufacturing	1.0
Salesforce.com Inc	1.0

## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.85	14.38
vs. MSCI World Index		
Beta	1.04	1.03
Alpha	-0.55	-0.75
Information Ratio	0.04	-0.22
Tracking Error	2.55	1.91
R-Squared	0.98	0.98
Up Market Capture	102.61	101.03
Down Market Capture	104.39	105.19
Consistency	44.44	50.00

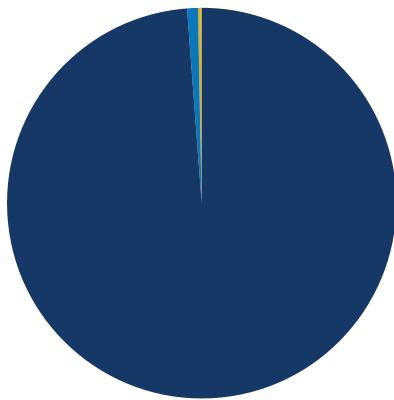
## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	0.79	0.74
--------------	------	------

## Asset Allocation



■ Equity      ■ Cash  
 ■ Fixed Income      ■ Other

## 3 Years Rolling Percentile Ranking





# Dodge & Cox International Stock (DODFX)

Index: MSCI EAFE (Net) Index

Category: Foreign Large Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.66 (30)	12.15 (43)	40.39 (26)	7.48 (15)	10.22 (9)	5.52 (22)	2.10 (51)	22.78 (12)	-17.98 (77)	23.94 (40)
Benchmark	5.17	8.83	32.35	8.27	10.28	5.89	7.82	22.01	-13.79	25.03
Peer Group	4.10	11.39	36.66	5.74	8.28	4.25	2.22	18.05	-16.25	22.92
Population	542	528	469	427	398	316	477	504	532	500

## Fund Information

Fund Inception	05/01/2001
Fund Assets	44,507 Million
Portfolio Assets	44,507 Million
Total # of Holdings	207
% in Top 10	31.67 %
PM	Team Managed
PM Tenure	20 Years 1 Month
Turnover	15.71 %
Gross Expense (%)	0.63 %
Net Expense (%)	0.63 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	104,549	78,459
Median Mkt. Cap (\$M)	46,756	14,310
Price/Earnings ratio	16.0	20.0
Price/Book ratio	2.2	2.7
5 Yr. EPS Growth Rate (%)	5.7	7.1
Current Yield (%)	2.2	2.6
Beta (5 Years, Monthly)	1.24	1.00
Number of Stocks	69	845
Debt to Equity (%)	140.6	106.6
Forecast P/E	10.0	16.3
Forecast EPS Growth	17.4	16.5
Return on Equity (%)	4.0	4.3

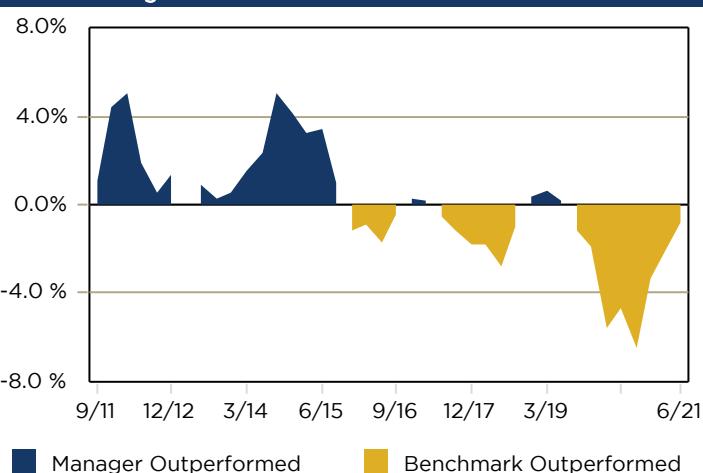
## Country/Region Allocation

United States	2.7	0.0
Non-US Developed	76.9	99.5
Emerging Markets	20.0	0.0
Other	0.4	0.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

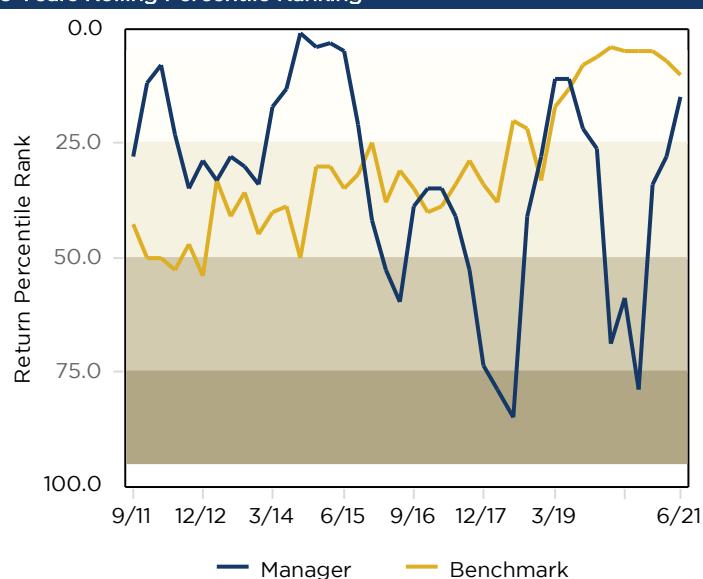
## Fund Statistics

	3 Years	10 Years
Standard Deviation	22.91	17.99
<b>vs. MSCI EAFE (Net) Index</b>		
Beta	1.27	1.15
Alpha	-2.15	-0.89
Information Ratio	0.05	0.03
Tracking Error	7.37	5.63
R-Squared	0.94	0.92
Up Market Capture	121.42	111.26
Down Market Capture	130.13	114.88
Consistency	52.78	45.83

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



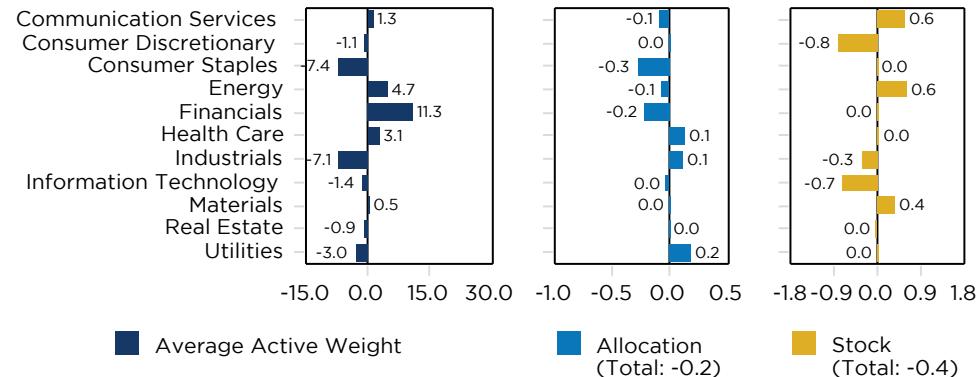


# Dodge & Cox International Stock (DODFX)

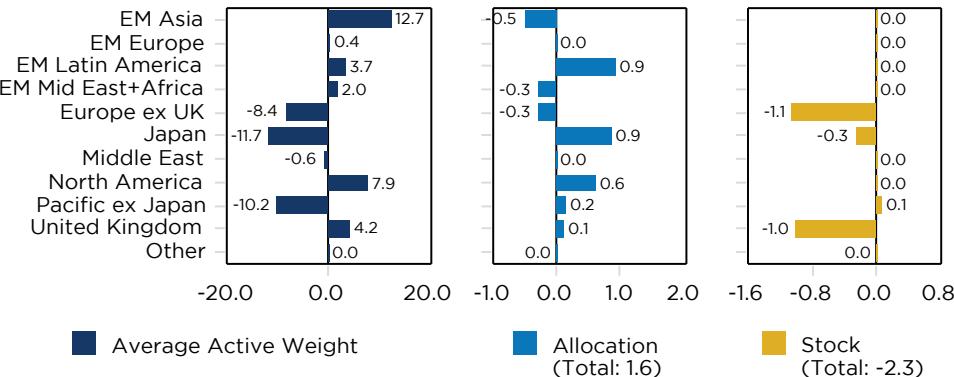
Index: MSCI EAFE (Net) Index

Report Date: 06/30/2021

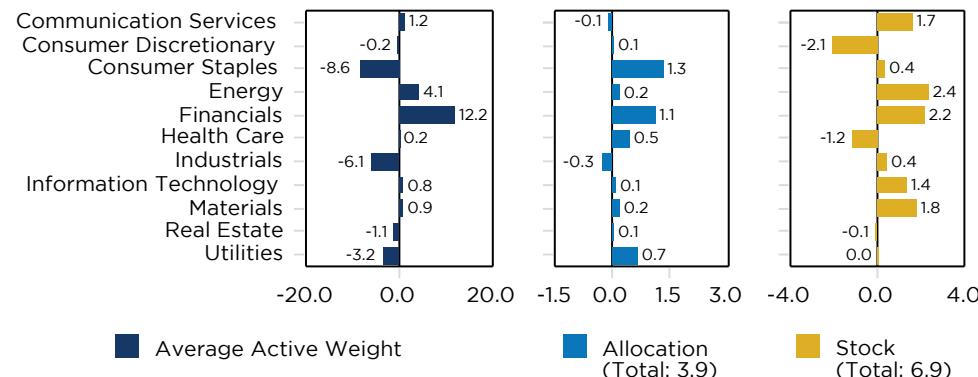
## 1 Quarter Sector Attribution



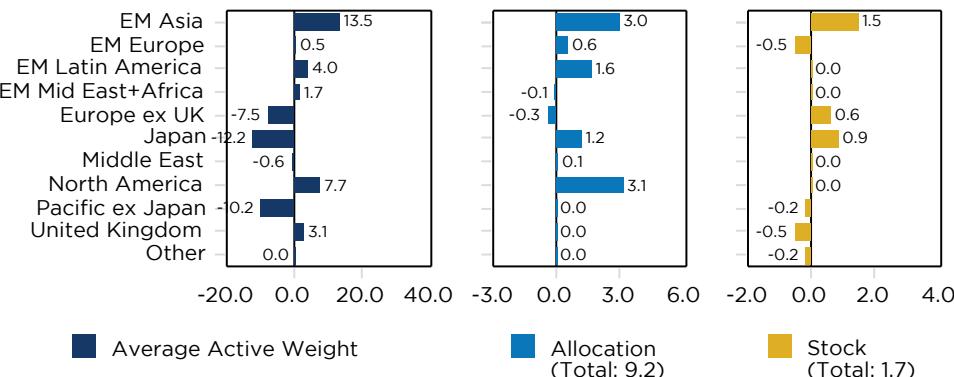
## 1 Quarter Region Attribution



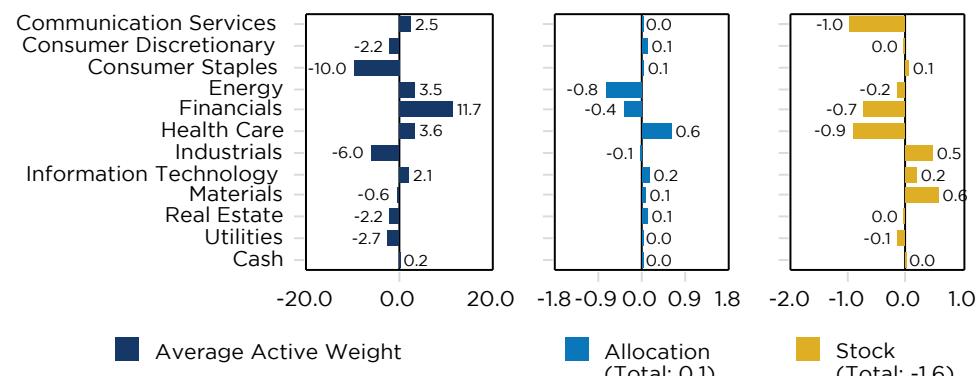
## 1 Year Sector Attribution



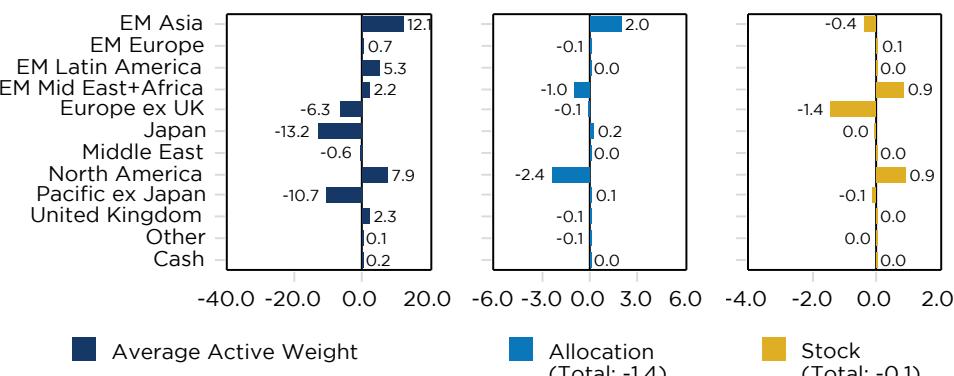
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Dodge & Cox International Stock (DODFX)

Index: MSCI EAFE (Net) Index

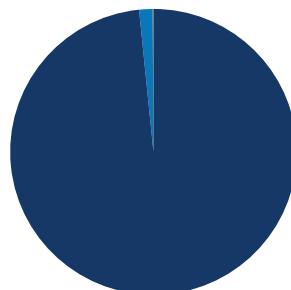
Report Date: 06/30/2021

## Top Ten Securities

Sanofi SA	3.8 %
GlaxoSmithKline PLC	3.8 %
ICICI Bank Ltd	3.4 %
Novartis AG	3.3 %
Roche Holding AG	3.3 %
Samsung Electronics Co Ltd Par	3.1 %
Banco Santander SA	2.9 %
BNP Paribas Act. Cat.A	2.9 %
UBS Group AG	2.6 %
Honda Motor Co Ltd	2.6 %
<b>Total</b>	<b>31.7 %</b>

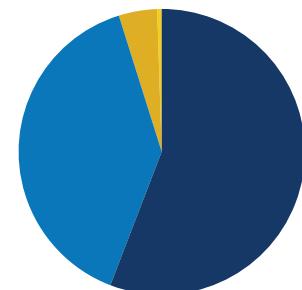
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Grupo Televisa SAB	1.00	0.00	0.57	62.25
Itau Unibanco Holding SA	2.02	0.00	0.39	24.63
Ovintiv Inc	1.09	0.00	0.30	32.52
Banco Santander SA	2.95	0.36	0.26	15.07
Johnson Controls Intl	2.14	0.00	0.22	15.50
Suncor Energy Inc.	2.09	0.00	0.22	15.48
Roche Holding AG	2.89	1.40	0.19	18.16
Sanofi	3.57	0.69	0.19	11.75
Glencore Plc	2.17	0.24	0.17	13.91
Glaxosmithkline PLC	3.32	0.55	0.14	10.15

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Icici Bank Ltd	2.83	0.00	0.61	29.66
Johnson Controls Intl	2.10	0.00	0.46	30.38
Samsung Electronics Co Ltd	1.61	0.00	0.33	28.68
Samsung Electronics Co Ltd	2.22	0.00	0.32	22.88
JD.com Inc	1.51	0.00	0.28	27.01
Roche Holding AG	2.80	1.09	0.26	23.57
Schneider Electric SA	1.65	0.31	0.26	27.67
Astrazeneca PLC	2.00	0.61	0.23	24.97
Sanofi	3.50	0.63	0.17	14.18
Telefonaktiebolaget LM Ericsson	1.37	0.17	0.14	19.85

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Mitsubishi Electric Corp	2.64	0.17	-0.37	-9.91
Naspers Ltd	2.10	0.00	-0.26	-7.39
Barclays PLC	2.44	0.27	-0.22	-5.10
Prosus NV	1.30	0.33	-0.15	-10.69
Baidu Inc	1.26	0.00	-0.14	-6.27
Prudential PLC	1.35	0.34	-0.13	-8.07
Aegon NV	0.91	0.05	-0.13	-9.91
Credicorp Ltd	0.73	0.00	-0.12	-11.32
Standard Chartered PLC	0.88	0.11	-0.09	-6.94
Komatsu Ltd	0.46	0.17	-0.07	-19.67

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Schlumberger Ltd	2.19	0.00	-0.59	-18.74
Suncor Energy Inc.	2.08	0.00	-0.44	-12.98
Bayer AG	2.33	0.69	-0.36	-13.97
Unicredit SPA	2.26	0.23	-0.36	-9.35
Societe Generale Group	1.98	0.23	-0.27	-7.35
Standard Chartered PLC	1.76	0.18	-0.26	-8.22
Grupo Televisa SAB	1.53	0.00	-0.26	-8.50
Kasikornbank Public Co Ltd	1.17	0.00	-0.25	-12.70
Credit Suisse Group	1.65	0.27	-0.24	-9.12
Banco Santander SA	1.45	0.60	-0.12	-6.25

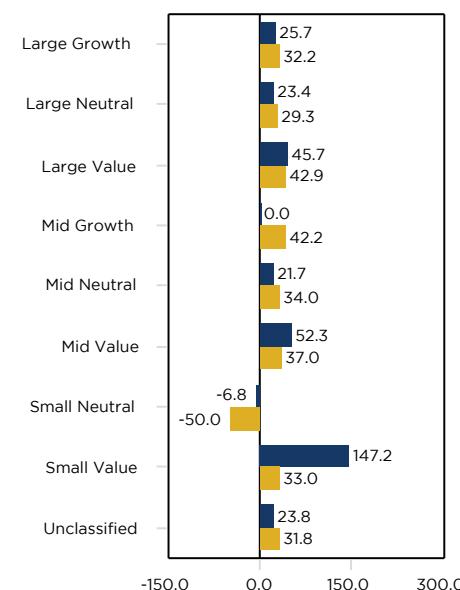


# Dodge & Cox International Stock (DODFX)

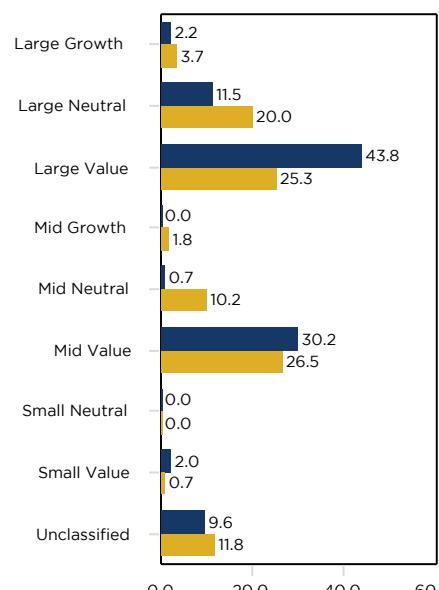
Index: MSCI EAFE (Net) Index

Report Date: 06/30/2021

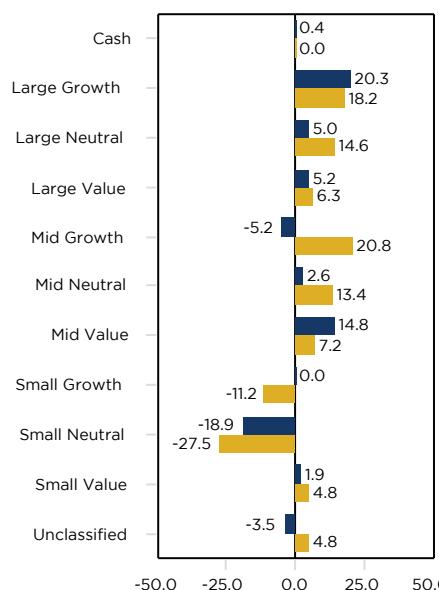
## Performance | 1 Year



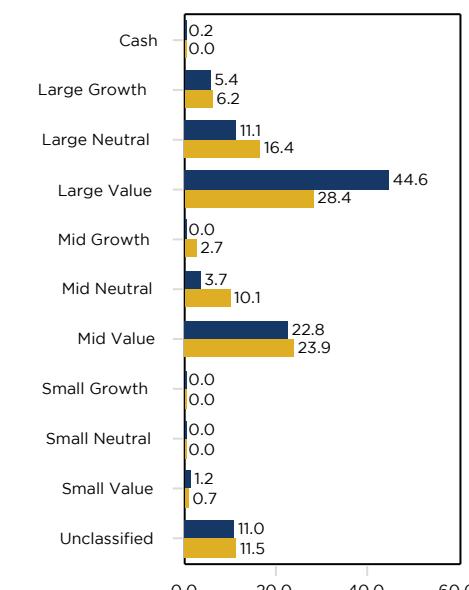
## Allocation | 1 Year



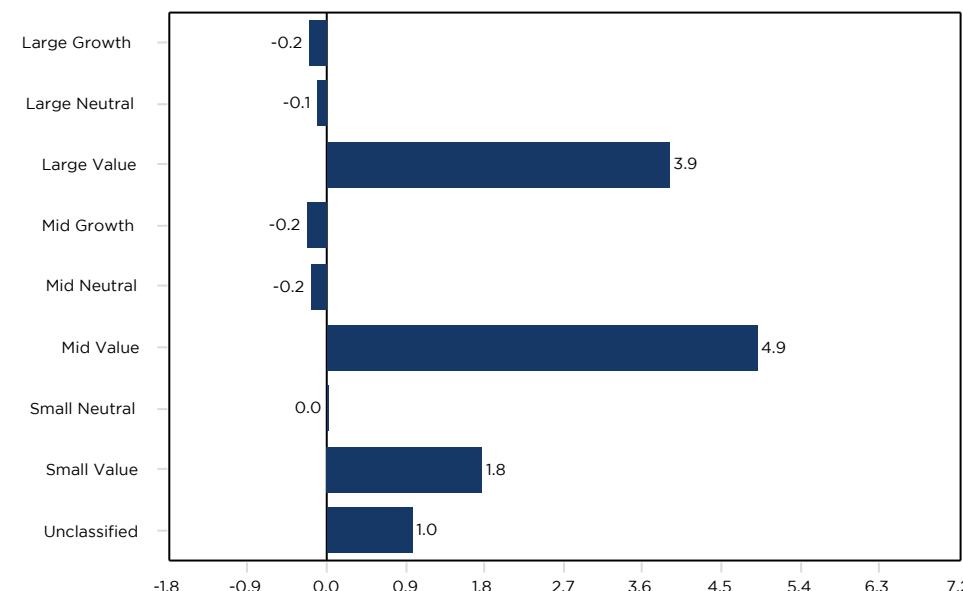
## Performance | 3 Years



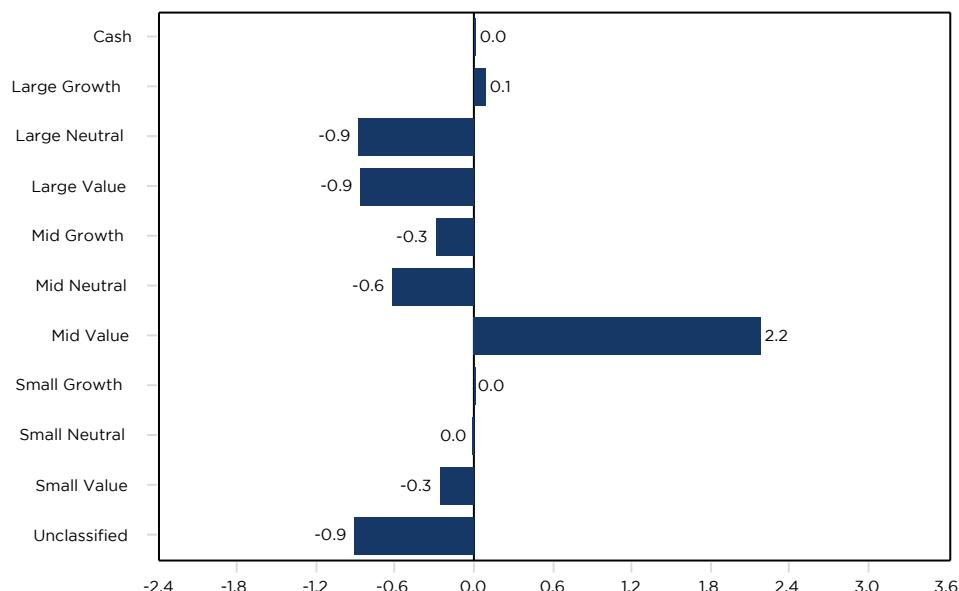
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# TIAA-CREF International Eq Idx Instl (TCIEX)

Index: MSCI EAFE (Net) Index

Category: Foreign Large Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.29 (46)	8.97 (56)	31.96 (67)	8.48 (56)	10.29 (53)	6.02 (38)	8.14 (63)	21.79 (54)	-13.25 (17)	25.32 (54)
Benchmark	5.17	8.83	32.35	8.27	10.28	5.89	7.82	22.01	-13.79	25.03
Peer Group	5.22	9.13	33.91	8.66	10.37	5.77	9.20	21.90	-14.64	25.49
Population	1,256	1,225	1,119	1,023	927	714	1,180	1,185	1,234	1,183

## Fund Information

Fund Inception	10/01/2002
Fund Assets	16,360 Million
Portfolio Assets	8,891 Million
Total # of Holdings	867
% in Top 10	11.96 %
PM	Campagna,P/Liao,L/Tran,D
PM Tenure	15 Years 10 Months
Turnover	4.00 %
Gross Expense (%)	0.05 %
Net Expense (%)	0.05 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	105,872	78,459
Median Mkt. Cap (\$M)	14,976	14,310
Price/Earnings ratio	19.5	20.0
Price/Book ratio	2.7	2.7
5 Yr. EPS Growth Rate (%)	7.2	7.1
Current Yield (%)	2.3	2.6
Beta (5 Years, Monthly)	0.99	1.00
Number of Stocks	826	845
Debt to Equity (%)	107.1	106.6
Forecast P/E	16.2	16.3
Forecast EPS Growth	16.7	16.5
Return on Equity (%)	4.5	4.3

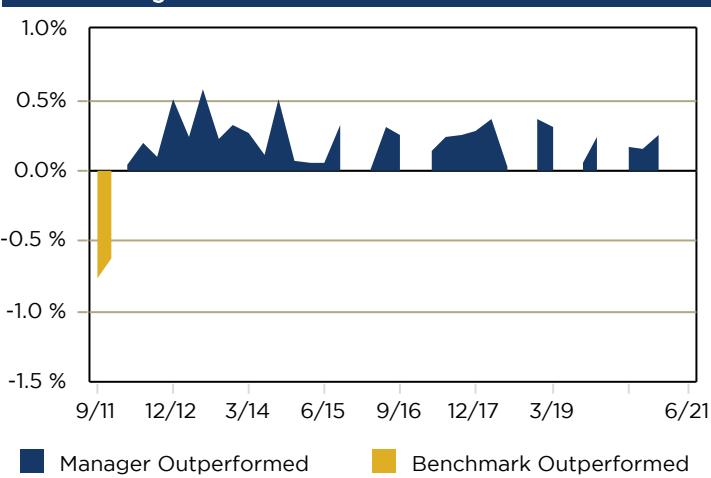
## Country/Region Allocation

Non-US Developed	99.6	99.5
Emerging Markets	0.0	0.0
Other	0.4	0.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

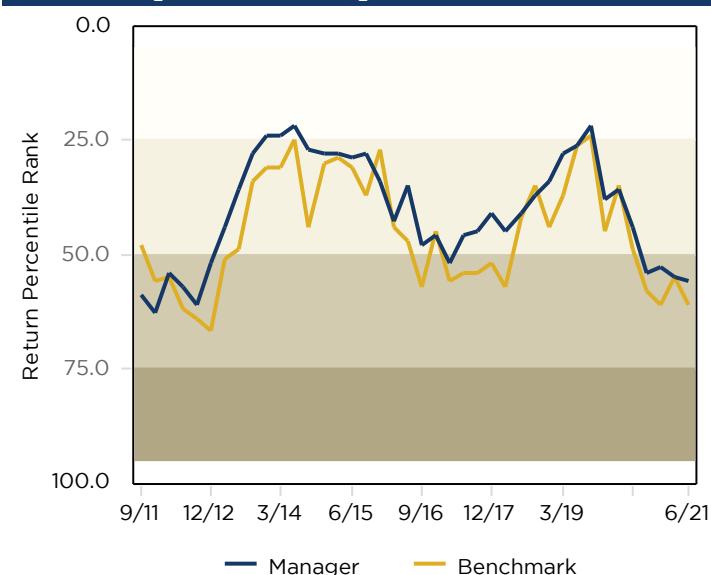
## Fund Statistics

	3 Years	10 Years
Standard Deviation	17.53	14.80
vs. MSCI EAFE (Net) Index		
Beta	1.00	0.98
Alpha	0.24	0.23
Information Ratio	0.13	0.06
Tracking Error	1.65	1.98
R-Squared	0.99	0.98
Up Market Capture	101.36	98.96
Down Market Capture	100.91	97.88
Consistency	50.00	50.83

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



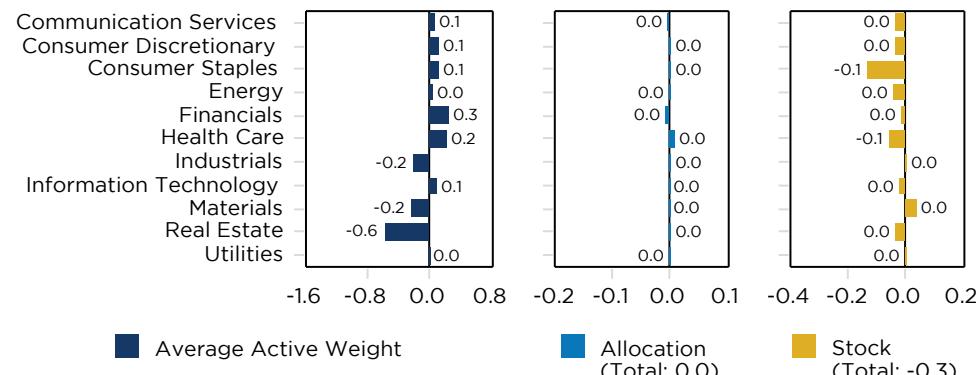


# TIAA-CREF International Eq Idx Instl (TCIEX)

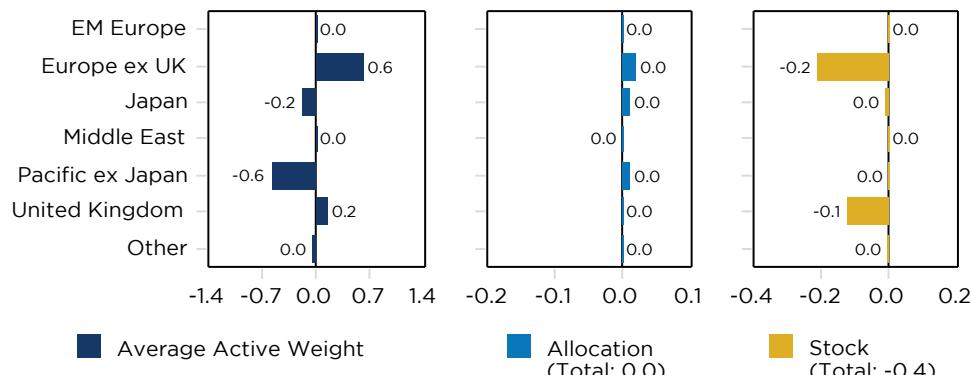
Index: MSCI EAFE (Net) Index

Report Date: 06/30/2021

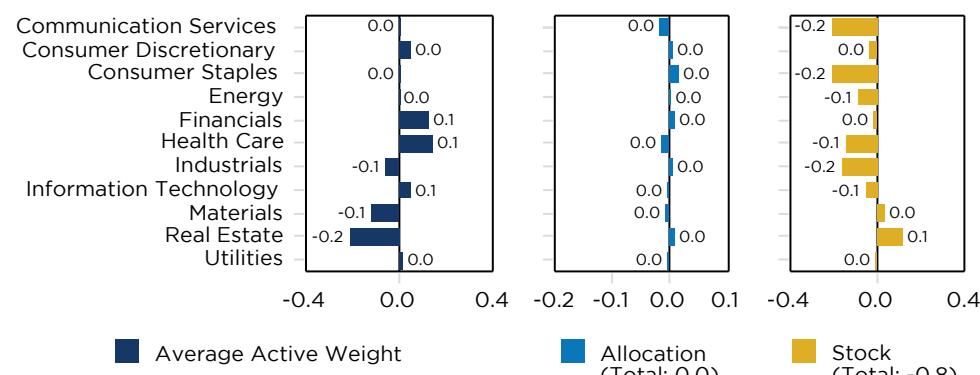
## 1 Quarter Sector Attribution



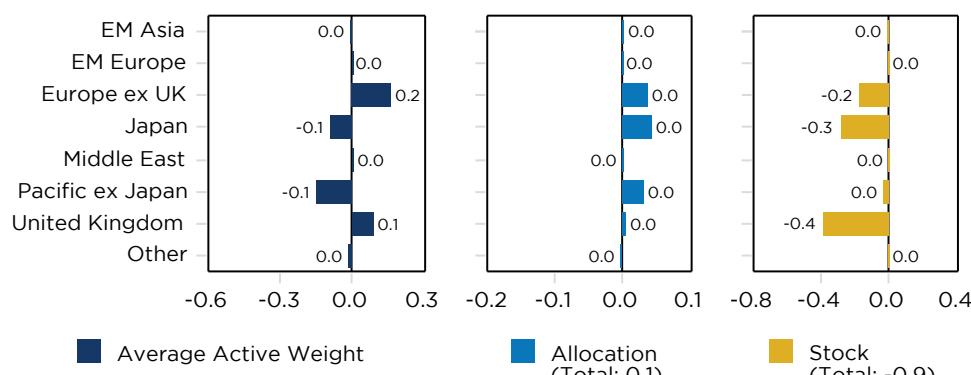
## 1 Quarter Region Attribution



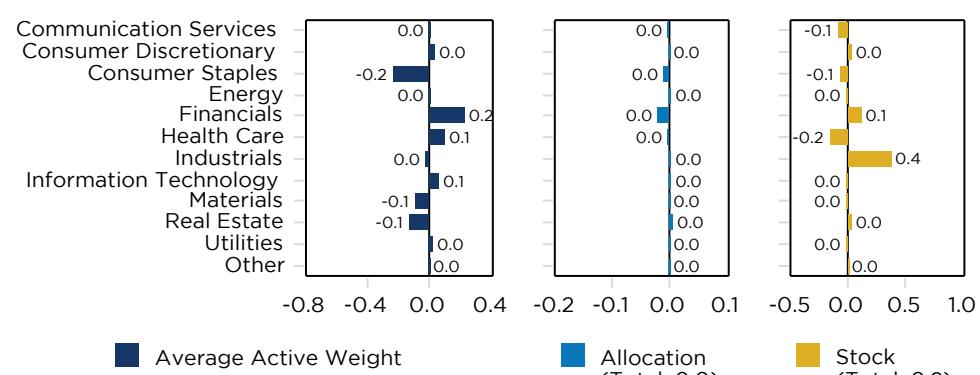
## 1 Year Sector Attribution



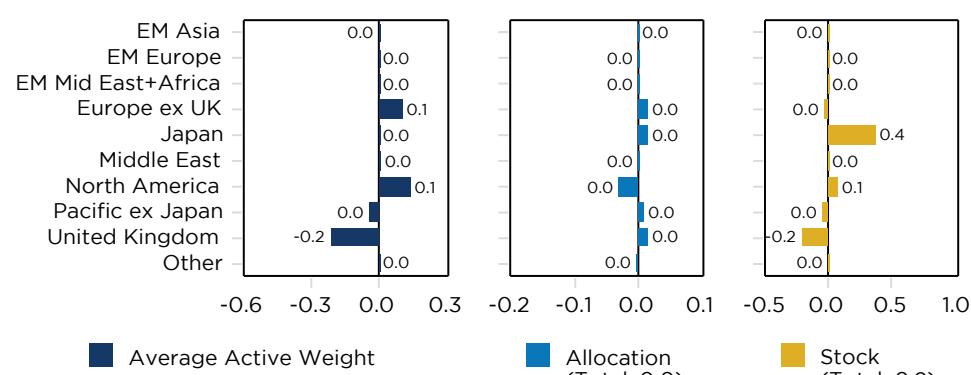
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# TIAA-CREF International Eq Idx Instl (TCIEX)

Index: MSCI EAFE (Net) Index

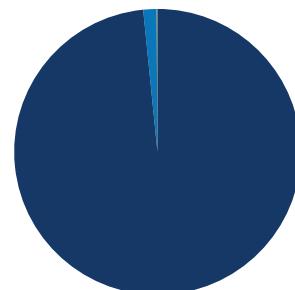
Report Date: 06/30/2021

## Top Ten Securities

Nestle SA	2.0 %
ASML Holding NV	1.6 %
Roche Holding AG	1.4 %
LVMH Moet Hennessy Louis Vuitton	1.3 %
Novartis AG	1.1 %
Toyota Motor Corp	1.0 %
AIA Group Ltd	0.9 %
Msci Eafe Jun21 Xnli 20210618	0.9 %
Unilever PLC	0.9 %
AstraZeneca PLC	0.8 %
<b>Total</b>	<b>12.0 %</b>

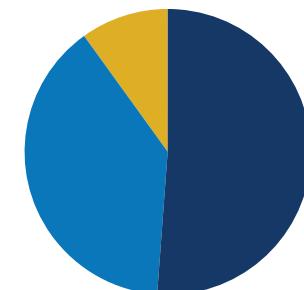
## Asset Allocation

- Equity
- Cash
- Other
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Astrazeneca PLC	0.83	0.80	0.00	20.30
ASML Holding NV	1.63	1.59	0.00	15.39
Roche Holding AG	1.43	1.40	0.00	18.16
Louis Vuitton	1.17	1.14	0.00	18.14
L'Oreal S.A., Paris	0.61	0.59	0.00	19.47
SAP AG	0.81	0.79	0.00	18.77
Novo Nordisk A/S	0.73	0.72	0.00	25.53
Nestle SA, Cham Und Vevey	2.00	1.98	0.00	12.31
Diageo PLC	0.60	0.59	0.00	19.37
Toyota Motor Corp	1.04	1.02	0.00	11.55

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Nestle SA	1.70	1.68	0.00	20.87
Novo Nordisk A/S	0.58	0.57	0.00	25.31
Astrazeneca PLC	0.62	0.61	0.00	24.97
Roche Holding AG	1.10	1.09	0.00	23.57
BHP Group Ltd	0.57	0.56	0.00	21.07
Toyota Motor Corp	1.04	1.03	0.00	13.52
ASML Holding NV	0.57	0.57	0.00	53.60
Louis Vuitton Moet Hennessy	0.65	0.65	0.00	35.66
Toshiba Corp	0.14	0.14	0.00	143.29
Rio Tinto Group	0.47	0.47	0.00	25.52

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Softbank Group Corp	0.84	0.81	-0.01	-18.47
Daiichi Sankyo Company Ltd	0.31	0.30	0.00	-26.13
Prosus NV	0.34	0.33	0.00	-10.69
Philips Electronics NV	0.33	0.32	0.00	-10.25
Volkswagen AG	0.33	0.32	0.00	-9.12
Prudential PLC	0.35	0.34	0.00	-8.07
Sony Group Corporation	0.82	0.81	0.00	-6.52
Komatsu Ltd	0.17	0.17	0.00	-19.67
Nexon Co Ltd	0.10	0.10	0.00	-31.31
Flutter Entertainment PLC	0.22	0.22	0.00	-12.59

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Royal Dutch Shell PLC	1.13	1.11	0.00	-12.87
Teva Pharmaceutical	0.17	0.16	0.00	-25.89
Royal Dutch Shell PLC	0.95	0.94	0.00	-13.19
BP PLC	1.07	1.06	0.00	-10.74
HSBC Holdings PLC	1.32	1.31	0.00	-9.99
British American Tobacco	0.82	0.81	0.00	-8.17
Wirecard AG	0.13	0.13	0.00	-82.76
Rolls Royce Holdings PLC	0.15	0.15	0.00	-52.78
Telefonica SA	0.28	0.28	0.00	-19.78
Unibail-Rodamco-Westfield SE	0.20	0.21	0.00	-22.11

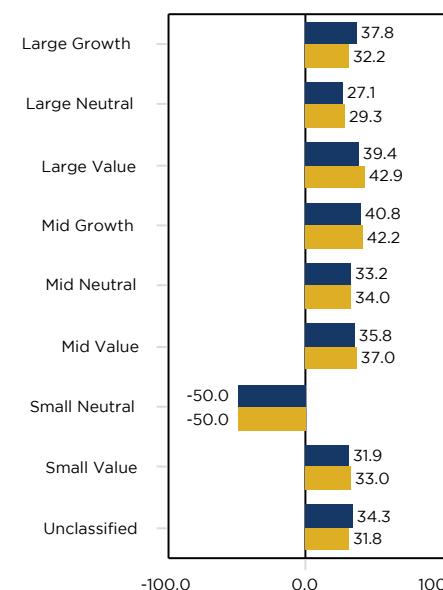


# TIAA-CREF International Eq Idx Instl (TCIEX)

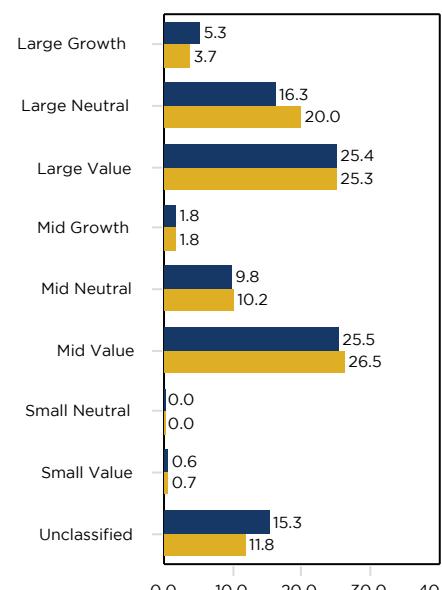
Index: MSCI EAFE (Net) Index

Report Date: 06/30/2021

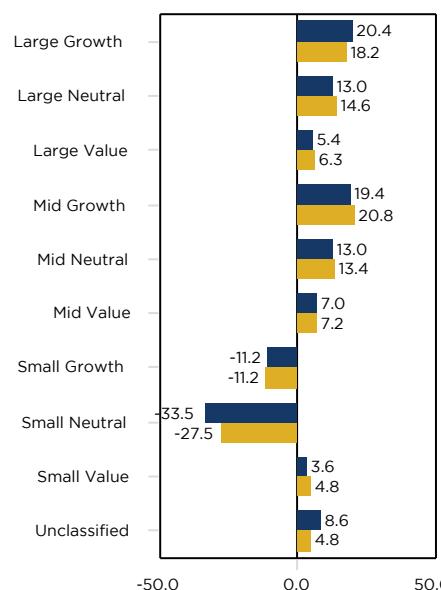
## Performance | 1 Year



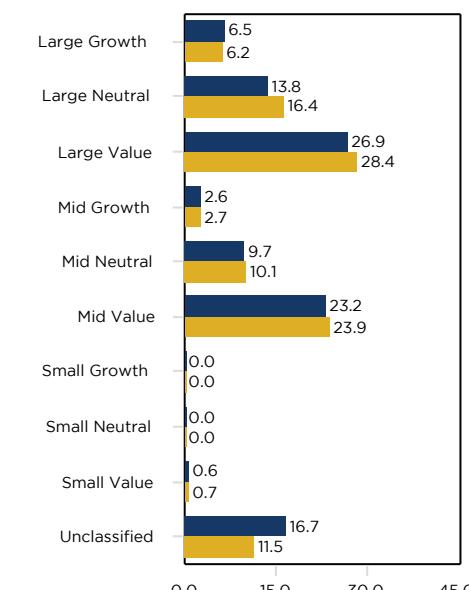
## Allocation | 1 Year



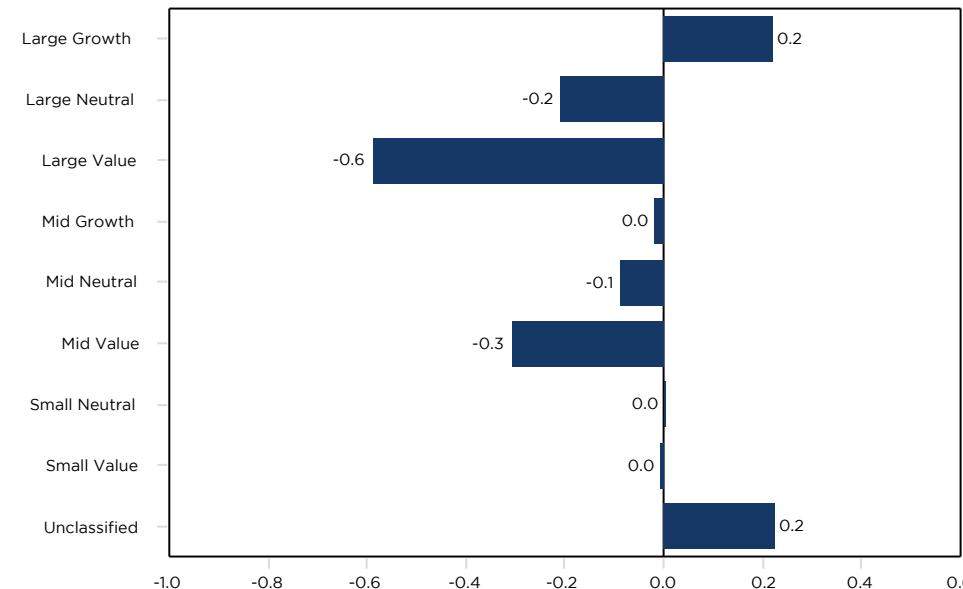
## Performance | 3 Years



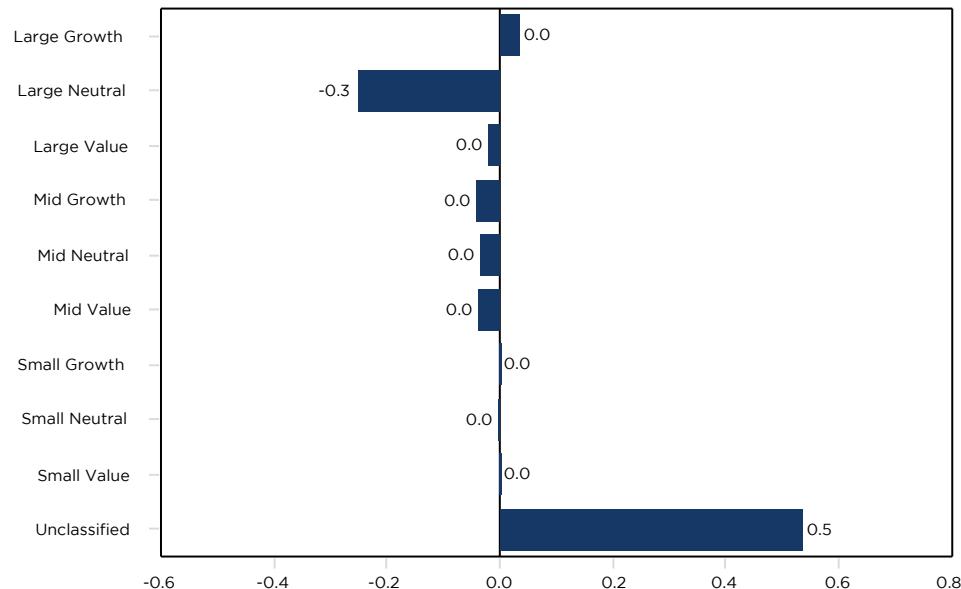
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# American Funds Europacific Growth R6 (RERGX)

Index: MSCI AC World ex USA (Net)

Category: Foreign Large Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.97 (41)	6.51 (55)	40.10 (18)	13.79 (38)	14.50 (30)	8.33 (37)	25.27 (32)	27.40 (63)	-14.91 (58)	31.17 (48)
Benchmark	5.48	9.16	35.72	9.38	11.08	5.45	10.65	21.51	-14.20	27.19
Peer Group	6.73	6.75	34.00	13.03	13.25	7.93	21.60	28.05	-14.16	31.02
Population	722	699	595	548	511	415	592	587	643	603

## Fund Information

Fund Inception	05/01/2009
Fund Assets	193,423 Million
Portfolio Assets	90,802 Million
Total # of Holdings	377
% in Top 10	21.35 %
PM	Team Managed
PM Tenure	20 Years
Turnover	32.00 %
Gross Expense (%)	0.46 %
Net Expense (%)	0.46 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	126,883	102,695
Median Mkt. Cap (\$M)	27,997	10,298
Price/Earnings ratio	27.4	18.5
Price/Book ratio	4.2	2.7
5 Yr. EPS Growth Rate (%)	14.5	9.6
Current Yield (%)	1.2	2.4
Beta (5 Years, Monthly)	1.03	1.00
Number of Stocks	365	2,348
Debt to Equity (%)	-116.3	100.2
Forecast P/E	20.5	15.2
Forecast EPS Growth	22.4	18.9
Return on Equity (%)	6.7	4.2

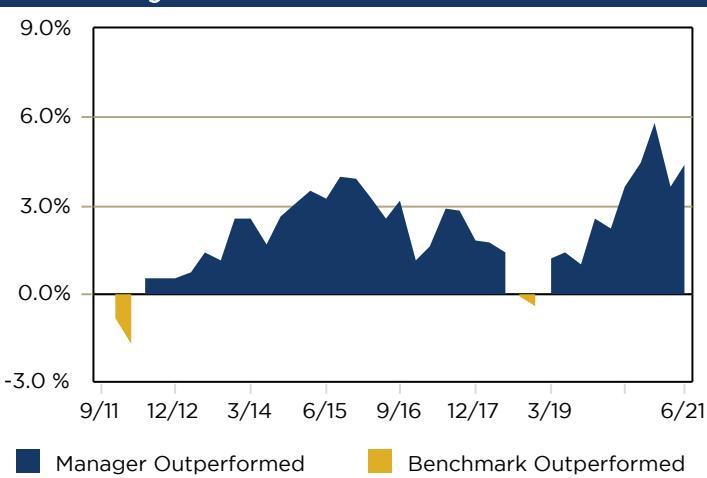
## Country/Region Allocation

United States	0.3	0.0
Non-US Developed	67.1	69.4
Emerging Markets	32.2	30.0
Frontier Markets	0.0	0.2
Other	0.4	0.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

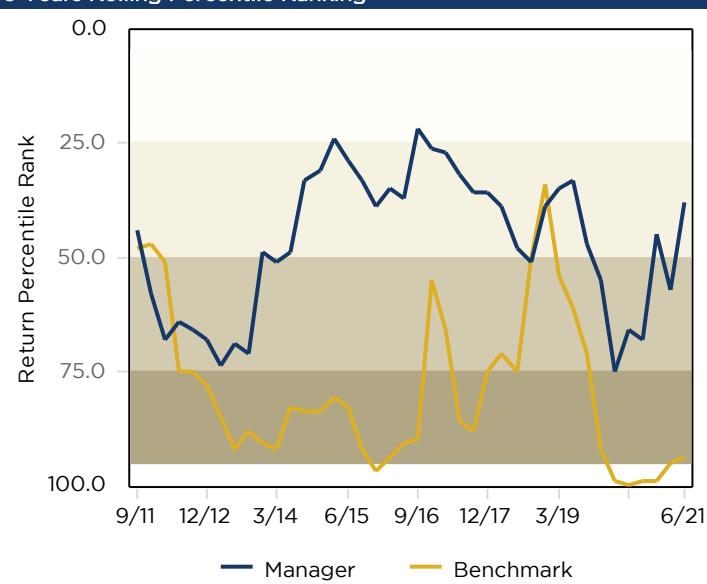
## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.43	14.85
vs. MSCI AC World ex USA (Net)		
Beta	1.04	0.96
Alpha	3.79	2.99
Information Ratio	1.16	0.75
Tracking Error	3.60	3.59
R-Squared	0.96	0.94
Up Market Capture	111.08	101.62
Down Market Capture	94.62	86.29
Consistency	58.33	54.17

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





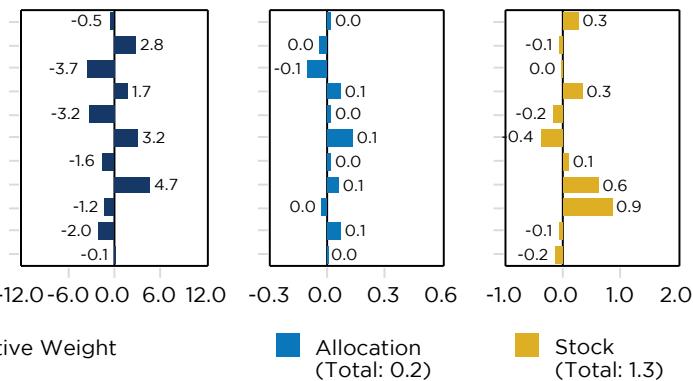
# American Funds Europacific Growth R6 (RERGX)

Index: MSCI AC World ex USA (Net)

Report Date: 06/30/2021

## 1 Quarter Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities



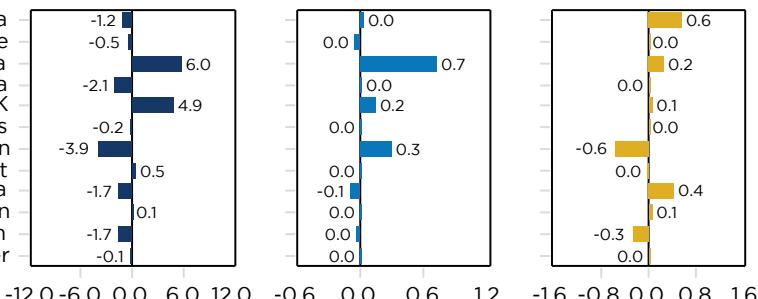
Average Active Weight

Allocation (Total: 0.2)

Stock (Total: 1.3)

## 1 Quarter Region Attribution

EM Asia  
EM Europe  
EM Latin America  
EM Mid East+Africa  
Europe ex UK  
Frontier Markets  
Japan  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



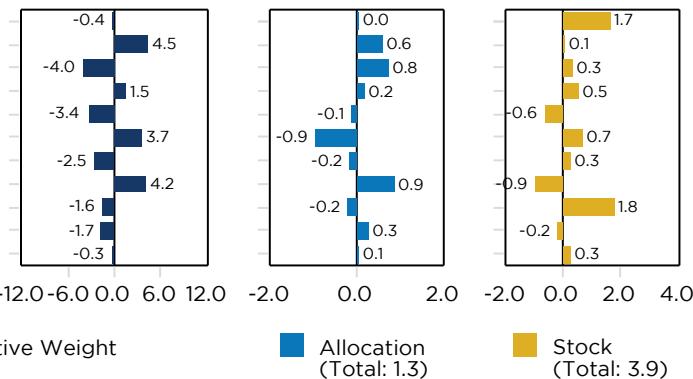
Average Active Weight

Allocation (Total: 0.7)

Stock (Total: 0.6)

## 1 Year Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities



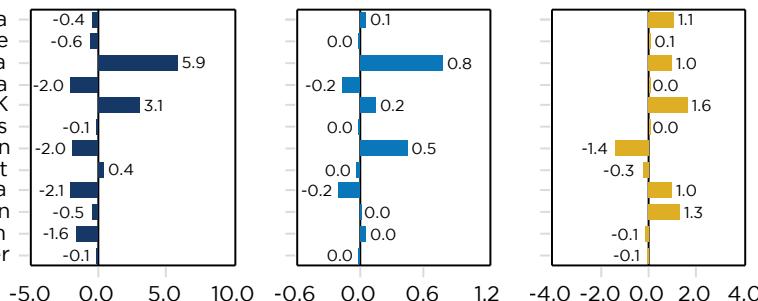
Average Active Weight

Allocation (Total: 1.3)

Stock (Total: 3.9)

## 1 Year Region Attribution

EM Asia  
EM Europe  
EM Latin America  
EM Mid East+Africa  
Europe ex UK  
Frontier Markets  
Japan  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



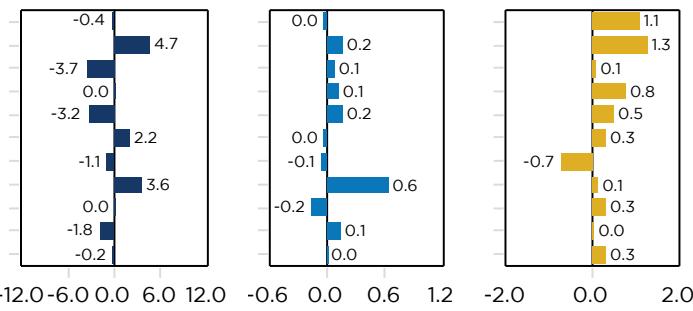
Average Active Weight

Allocation (Total: 1.0)

Stock (Total: 4.2)

## 3 Years Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities



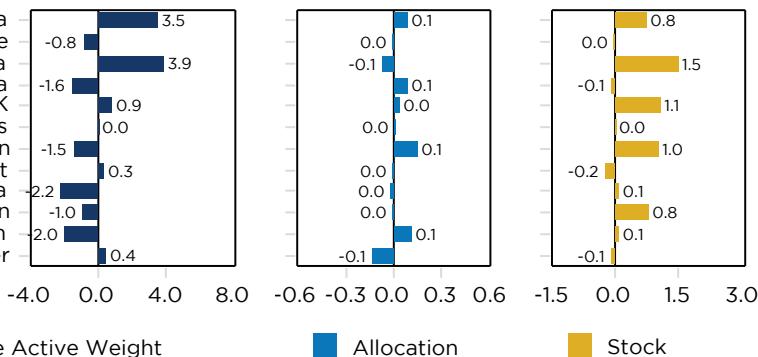
Average Active Weight

Allocation (Total: 1.0)

Stock (Total: 4.2)

## 3 Years Region Attribution

EM Asia  
EM Europe  
EM Latin America  
EM Mid East+Africa  
Europe ex UK  
Frontier Markets  
Japan  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



Average Active Weight

Allocation (Total: 0.2)

Stock (Total: 5.0)



# American Funds Europacific Growth R6 (RERGX)

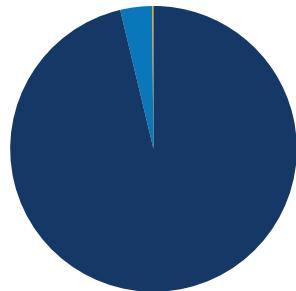
Index: MSCI AC World ex USA (Net)

Report Date: 06/30/2021

Top Ten Securities	
ASML Holding NV	3.4 %
Taiwan Semiconductor Manufacturing	2.3 %
AIA Group Ltd	2.2 %
Reliance Industries Ltd Shs De	2.2 %
MercadoLibre Inc	2.1 %
LVMH Moet Hennessy Louis Vuitton	2.1 %
Vale SA ADR	1.9 %
Sea Ltd ADR	1.9 %
Airbus SE	1.7 %
WuXi Biologics (Cayman) Inc Re	1.6 %
<b>Total</b>	<b>21.4 %</b>

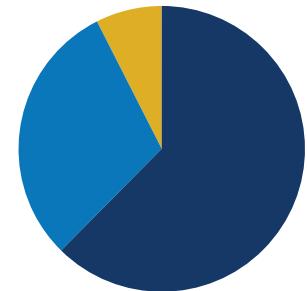
## Asset Allocation

- Equity
- Cash
- Other
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
WuXi Biologics (Cayman) Inc	1.18	0.16	0.42	46.44
Vale SA	1.57	0.25	0.37	33.77
Sea Ltd	1.97	0.00	0.35	23.01
Shopify Inc	1.43	0.47	0.25	32.04
ASML Holding NV	3.44	0.99	0.24	15.39
Vale SA	0.99	0.25	0.23	37.16
Louis Vuitton	2.06	0.71	0.17	18.14
Canadian Natural Resources	1.24	0.14	0.15	18.80
European Aeronautic	1.67	0.26	0.14	15.32
Kering	0.62	0.20	0.10	29.60

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
ASML Holding NV	1.85	0.39	0.65	53.60
Taiwan Semiconductor ORD	1.93	0.84	0.43	48.94
Reliance Industries Ltd	2.23	0.19	0.37	27.75
Nintendo Co Ltd	2.35	0.18	0.31	23.67
MercadoLibre Inc	0.46	0.00	0.29	73.37
Orsted A/S	0.99	0.05	0.24	35.19
Sony Group Corporation	1.77	0.31	0.20	23.21
Louis Vuitton Moet Hennessy	1.09	0.44	0.17	35.66
Vale SA	1.03	0.19	0.15	27.67
AIA Group Ltd	3.01	0.50	0.12	14.29

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Daiichi Sankyo Company Ltd	1.80	0.19	-0.51	-26.13
Flutter Entertainment PLC	1.10	0.13	-0.18	-12.59
China Gas Holdings Ltd	0.51	0.04	-0.15	-25.45
Orsted A/S	0.85	0.12	-0.13	-11.81
Galaxy Entertainment Group Ltd	0.61	0.07	-0.09	-11.05
Melco Crown Entertainment	0.32	0.02	-0.07	-16.78
Prosus NV	0.57	0.21	-0.06	-10.69
Softbank Group Corp	0.75	0.51	-0.06	-18.47
Ping An Insurance Group	0.50	0.27	-0.05	-16.08
Sony Group Corporation	0.84	0.51	-0.04	-6.52

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Rolls Royce Holdings PLC	0.60	0.10	-0.31	-52.78
Intl Consolidated Airlines Gp	0.97	0.03	-0.30	-22.03
Teva Pharmaceutical	0.92	0.11	-0.29	-25.89
British American Tobacco	1.77	0.55	-0.21	-8.17
Unicredit SPA	0.90	0.16	-0.14	-9.35
AAC Technologies Holdings Inc	0.48	0.05	-0.12	-17.74
Oil Search Ltd	0.35	0.04	-0.10	-22.44
China Unicom (Hong Kong) Ltd	0.27	0.04	-0.07	-21.52
Fresenius SE & Co KGAA	0.45	0.16	-0.06	-11.24
Royal Dutch Shell PLC	0.47	0.64	0.04	-13.19

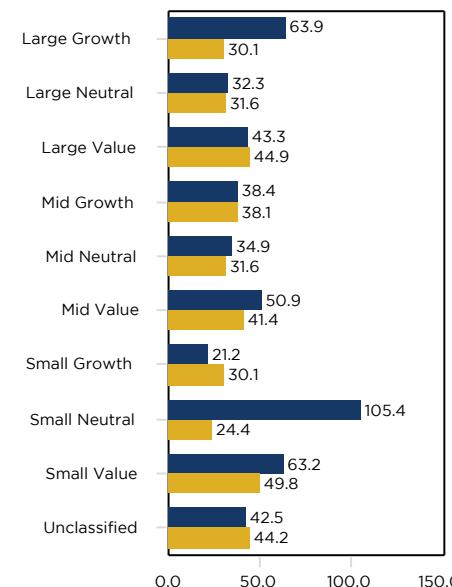


# American Funds Europacific Growth R6 (RERGX)

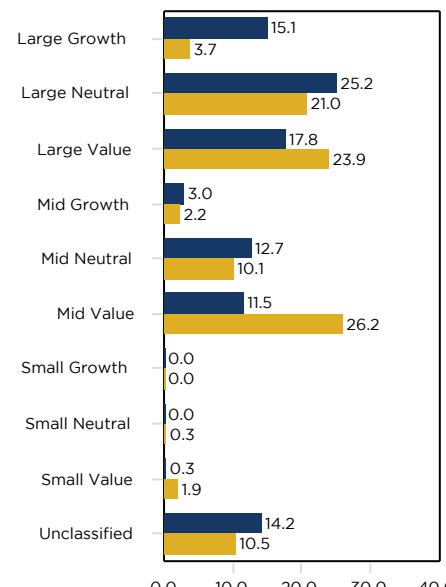
Index: MSCI AC World ex USA (Net)

Report Date: 06/30/2021

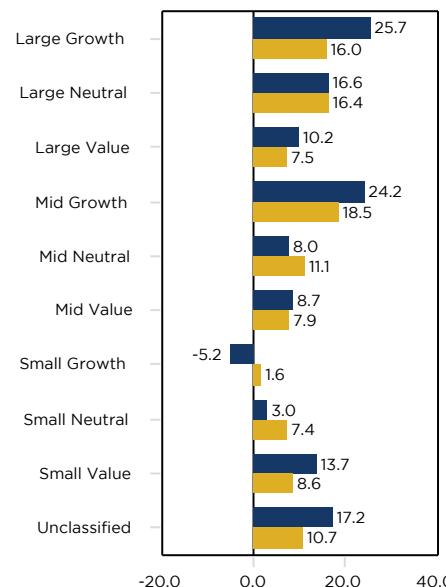
## Performance | 1 Year



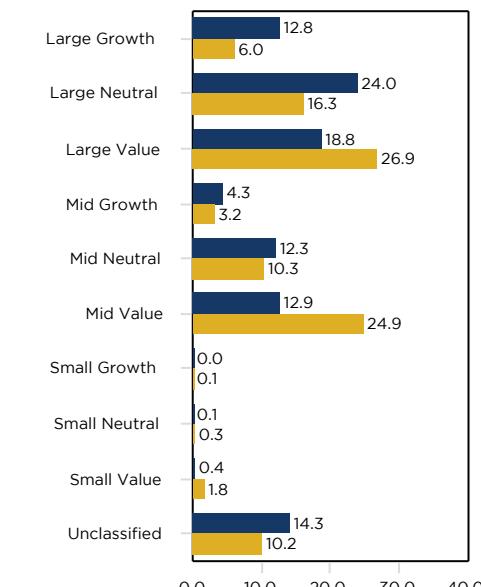
## Allocation | 1 Year



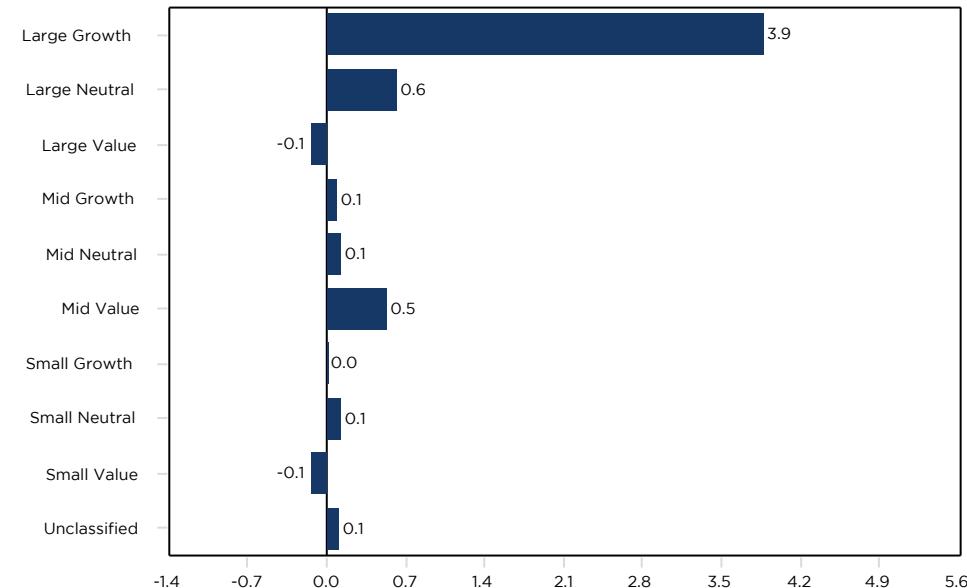
## Performance | 3 Years



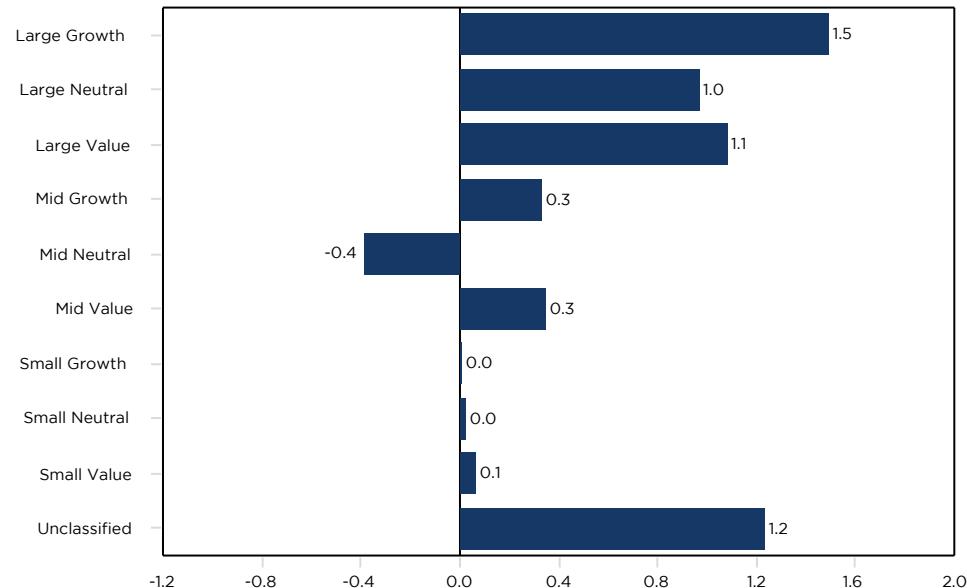
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# DFA International Small Company I (DFISX)

Index: MSCI AC World ex USA Small Cap (Net)

Category: Foreign Small/Mid Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.80 (60)	12.07 (47)	45.01 (29)	7.86 (49)	11.22 (41)	7.54 (46)	9.26 (59)	24.20 (30)	-19.42 (43)	30.24 (80)
Benchmark	6.35	12.24	47.04	9.78	11.97	7.02	14.24	22.42	-18.20	31.65
Peer Group	6.17	11.96	43.66	7.79	10.90	7.34	10.11	22.70	-19.81	33.02
Population	148	144	131	117	104	83	135	139	150	142

## Fund Information

Fund Inception	09/30/1996
Fund Assets	12,489 Million
Portfolio Assets	12,489 Million
Total # of Holdings	4319
% in Top 10	3.01 %
PM	Team Managed
PM Tenure	11 Years 4 Months
Turnover	22.00 %
Gross Expense (%)	0.44 %
Net Expense (%)	0.44 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	2,947	2,919
Median Mkt. Cap (\$M)	519	1,209
Price/Earnings ratio	16.7	17.2
Price/Book ratio	2.4	2.4
5 Yr. EPS Growth Rate (%)	8.0	9.1
Current Yield (%)	2.1	2.0
Beta (5 Years, Monthly)	1.02	1.00
Number of Stocks	4,240	4,413
Debt to Equity (%)	101.3	102.7
Forecast P/E	15.3	15.7
Forecast EPS Growth	17.3	19.1
Return on Equity (%)	3.1	2.8

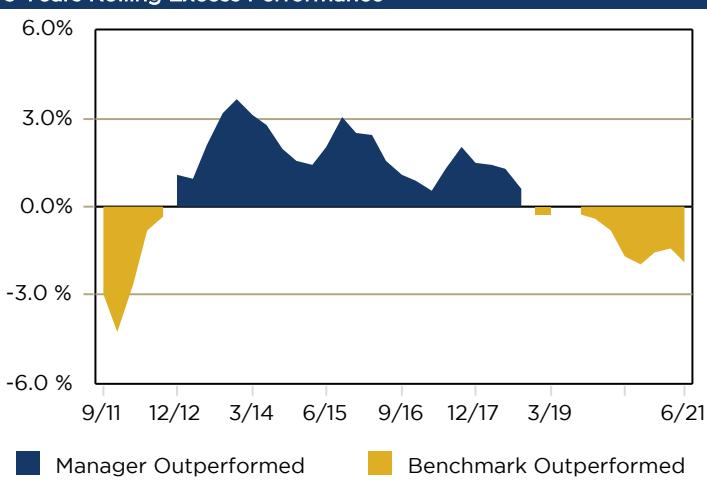
## Country/Region Allocation

United States	0.2	0.3
Non-US Developed	98.7	74.2
Emerging Markets	0.3	24.5
Frontier Markets	0.0	0.2
Other	0.8	0.9
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	21.44	16.25
vs. MSCI AC World ex USA Small Cap (Net)		
Beta	1.03	0.99
Alpha	-1.90	0.61
Information Ratio	-0.64	0.18
Tracking Error	2.54	2.71
R-Squared	0.99	0.97
Up Market Capture	101.11	99.51
Down Market Capture	109.51	96.33
Consistency	55.56	55.00

## 3 Years Rolling Excess Performance



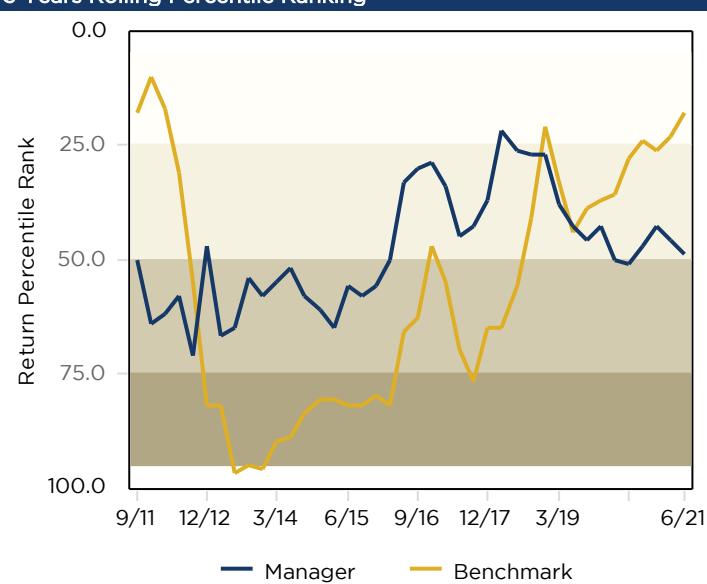
## vs. Risk Free

Sharpe Ratio	0.40	0.49
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	3.9	4.2
Consumer Discretionary	13.6	12.8
Consumer Staples	5.6	5.7
Energy	3.8	2.5
Financials	13.5	10.2
Health Care	5.1	7.6
Industrials	25.0	20.9
Information Technology	10.3	11.9
Materials	11.4	10.8
Real Estate	4.6	10.3
Utilities	3.2	3.3
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



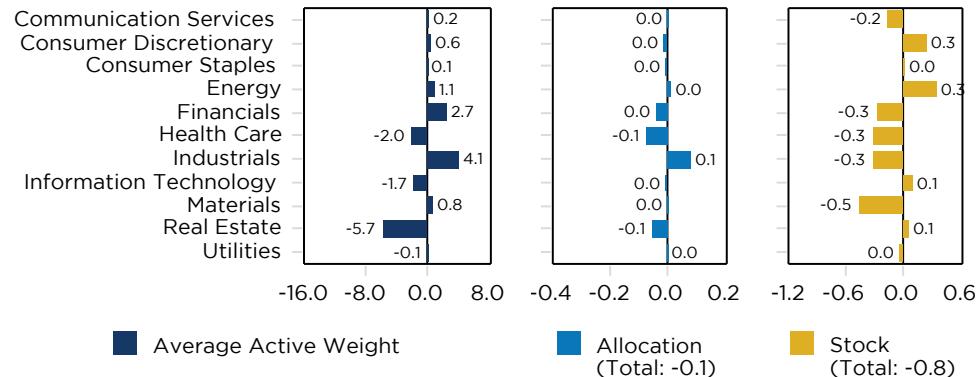


# DFA International Small Company I (DFISX)

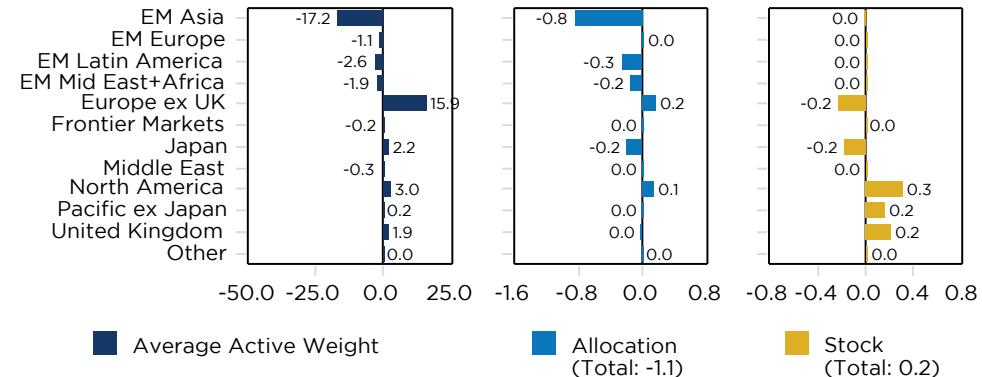
Index: MSCI AC World ex USA Small Cap (Net)

Report Date: 06/30/2021

## 1 Quarter Sector Attribution



## 1 Quarter Region Attribution



## 1 Year Sector Attribution

No data available.

## 1 Year Region Attribution

No data available.

## 3 Years Sector Attribution

No data available.

## 3 Years Region Attribution

No data available.



# DFA International Small Company I (DFISX)

Index: MSCI AC World ex USA Small Cap (Net)

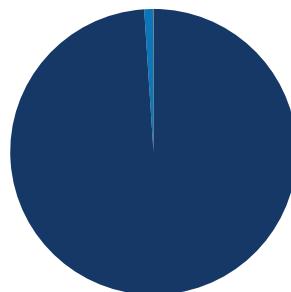
Report Date: 06/30/2021

## Top Ten Securities

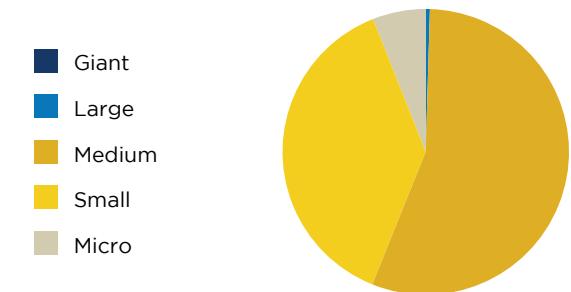
VAT Group AG	0.4 %
Georg Fischer AG	0.3 %
Rexel SA	0.3 %
IMCD NV	0.3 %
Signify NV	0.3 %
Dialog Semiconductor PLC	0.3 %
PSP Swiss Property AG	0.3 %
Royal UNIBREW A/S	0.3 %
Lanxess AG	0.3 %
Valmet Corp	0.3 %
<b>Total</b>	<b>3.0 %</b>

## Asset Allocation

- Equity
- Cash
- Other
- Fixed Income



## Market Capitalization



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Precision Drilling Corp	0.25	0.00	0.23	97.00
Pandora AS	0.36	0.00	0.08	28.22
IMI PLC	0.24	0.12	0.03	34.44
VAT Group AG	0.38	0.18	0.03	22.39
Baycurrent Consulting Inc	0.13	0.07	0.03	57.23
Signify NV	0.27	0.16	0.03	31.61
Royal Unibrew	0.24	0.12	0.02	25.84
Mineral Resources Ltd	0.18	0.11	0.02	39.76
TFI International Inc	0.26	0.17	0.02	24.69
Tourmaline Oil Corp	0.15	0.12	0.01	54.10

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Rentokil Initial PLC	0.00	0.24	-	-
Kingspan Group PLC	0.00	0.22	-	-
D S SmithPLC	0.00	0.21	-	-
Ocado Group PLC	0.00	0.21	-	-
Halma PLC	0.00	0.20	-	-
LEG Immobilien SE	0.00	0.20	-	-
Logitech International SA, Apples	0.00	0.20	-	-
Svenska Cellulosa Sca AB	0.00	0.19	-	-
Rightmove PLC	0.00	0.18	-	-
Spirax-Sarco Engineering PLC	0.00	0.18	-	-

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Pharma Mar SA	1.01	0.04	-0.26	-20.77
Nippon Light Metal Holdings Co Ltd	0.49	0.03	-0.10	-15.92
Solocal Group	0.09	0.00	-0.04	-35.47
Nordex SE	0.11	0.05	-0.02	-23.20
ASR Nederland NV	0.26	0.15	-0.02	-9.31
SBM Offshore NV	0.16	0.07	-0.02	-11.41
Bankinter SA, Madrid	0.15	0.11	-0.01	-26.48
HU Group Holdings Inc	0.07	0.04	-0.01	-23.30
NEL ASA	0.11	0.10	0.00	-21.08
Homeserve PLC	0.10	0.12	0.00	-17.97

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Rentokil Initial PLC	0.00	0.24	-	-
Kingspan Group PLC	0.00	0.22	-	-
D S SmithPLC	0.00	0.21	-	-
Ocado Group PLC	0.00	0.21	-	-
Halma PLC	0.00	0.20	-	-
LEG Immobilien SE	0.00	0.20	-	-
Logitech International SA, Apples	0.00	0.20	-	-
Svenska Cellulosa Sca AB	0.00	0.19	-	-
Rightmove PLC	0.00	0.18	-	-
Spirax-Sarco Engineering PLC	0.00	0.18	-	-



# DFA Emerging Markets I (DFEMX)

Index: MSCI Emerging Markets (Net) Index

Category: Diversified Emerging Mkts

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.02 (52)	9.93 (31)	43.55 (37)	10.72 (62)	11.88 (62)	4.10 (59)	13.89 (72)	16.03 (81)	-13.62 (21)	36.57 (48)
Benchmark	5.05	7.45	40.90	11.27	13.03	4.29	18.31	18.44	-14.58	37.28
Peer Group	5.09	7.92	41.80	11.25	12.59	4.40	17.89	19.95	-16.22	35.92
Population	1,185	1,148	1,019	914	821	536	1,041	1,090	1,166	1,086

## Fund Information

Fund Inception	04/25/1994
Fund Assets	6,379 Million
Portfolio Assets	6,379 Million
Total # of Holdings	1664
% in Top 10	21.86 %
PM	Team Managed
PM Tenure	11 Years 4 Months
Turnover	9.00 %
Gross Expense (%)	0.45 %
Net Expense (%)	0.35 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	131,705	159,113
Median Mkt. Cap (\$M)	5,793	7,079
Price/Earnings ratio	14.8	16.2
Price/Book ratio	2.9	3.1
5 Yr. EPS Growth Rate (%)	17.0	14.9
Current Yield (%)	2.3	2.0
Beta (5 Years, Monthly)	1.02	1.00
Number of Stocks	1,589	1,412
Debt to Equity (%)	94.9	82.4
Forecast P/E	10.8	13.1
Forecast EPS Growth	21.0	24.5
Return on Equity (%)	5.0	3.7

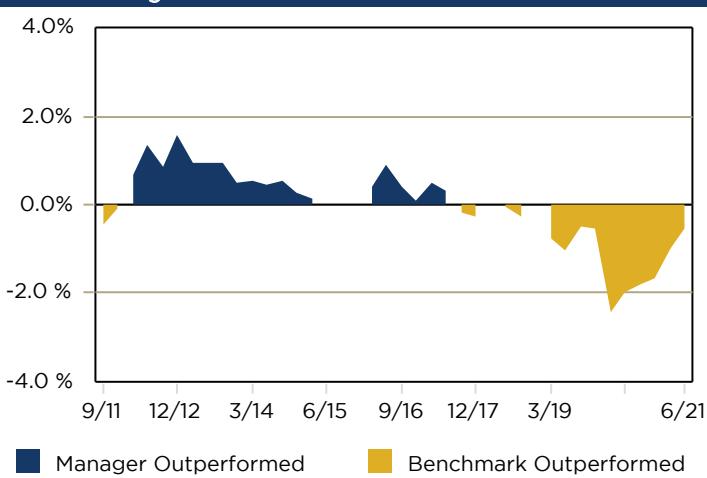
## Country/Region Allocation

United States	0.0	0.1
Non-US Developed	3.8	3.2
Emerging Markets	96.2	95.7
Frontier Markets	0.0	0.5
Other	0.0	0.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

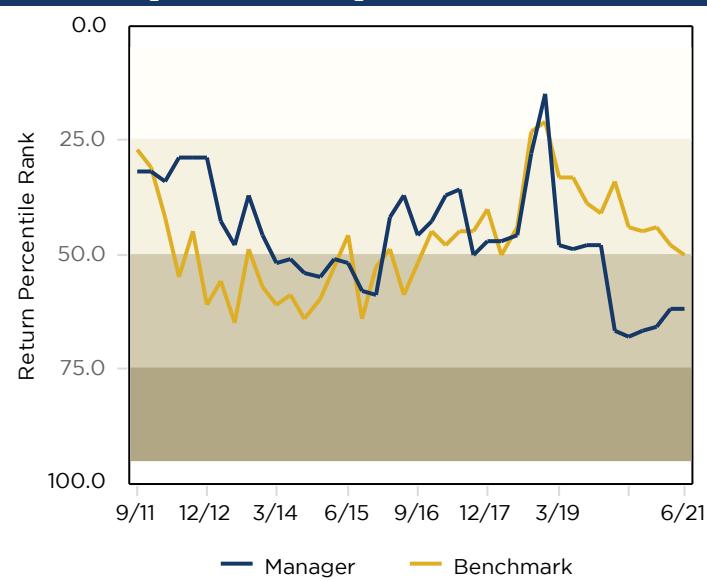
## Fund Statistics

	3 Years	10 Years
Standard Deviation	19.27	17.51
<b>vs. MSCI Emerging Markets (Net) Index</b>		
Beta	1.02	0.98
Alpha	-0.63	-0.08
Information Ratio	-0.10	-0.06
Tracking Error	3.42	2.81
R-Squared	0.97	0.97
Up Market Capture	99.30	98.32
Down Market Capture	100.62	98.74
Consistency	50.00	48.33

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



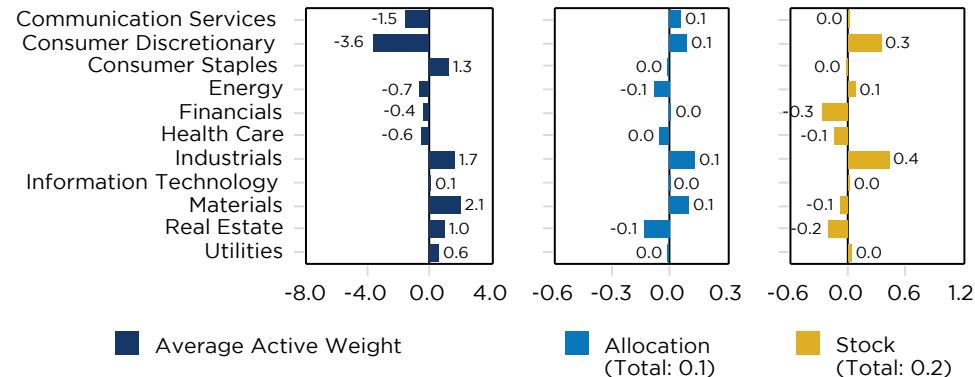


# DFA Emerging Markets I (DFEMX)

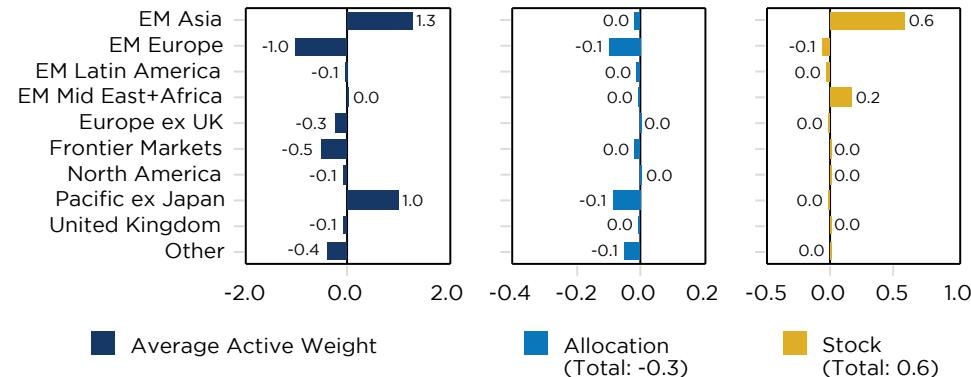
Index: MSCI Emerging Markets (Net) Index

Report Date: 06/30/2021

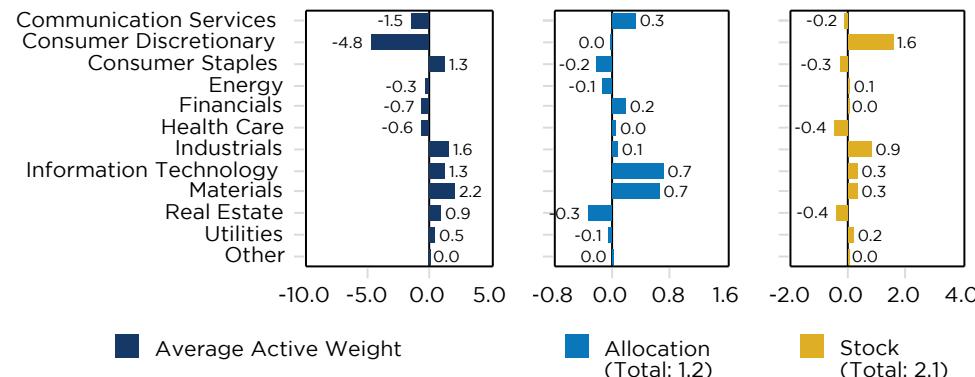
## 1 Quarter Sector Attribution



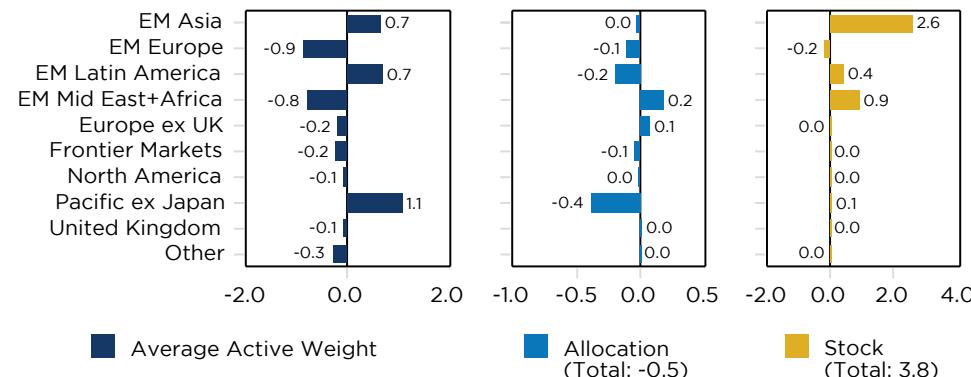
## 1 Quarter Region Attribution



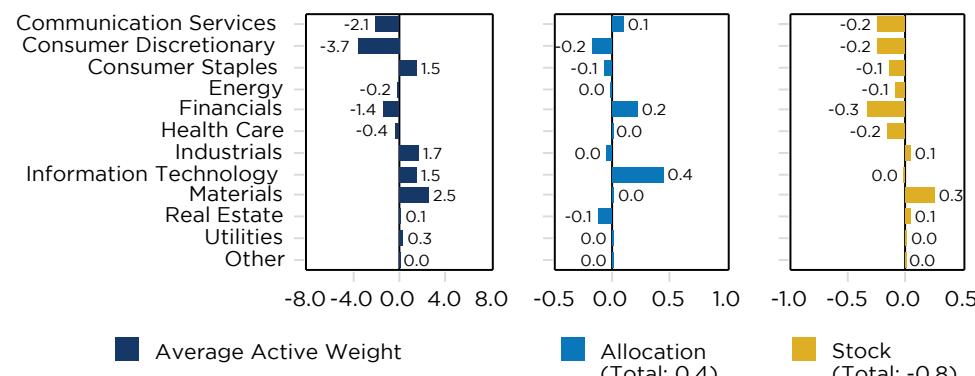
## 1 Year Sector Attribution



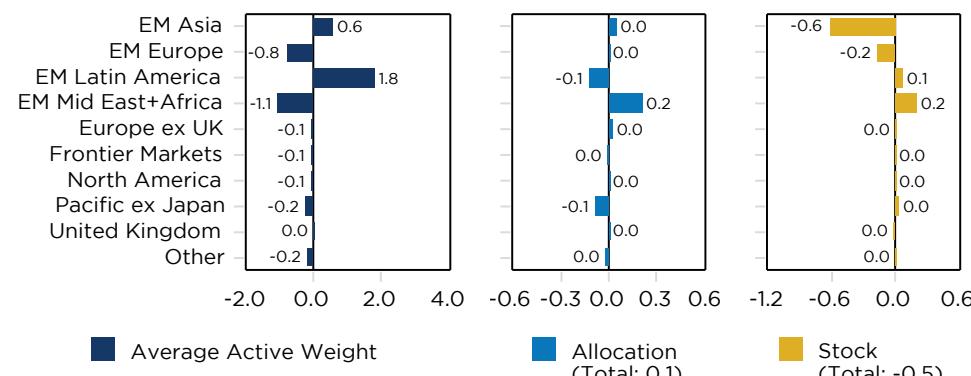
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# DFA Emerging Markets I (DFEMX)

Index: MSCI Emerging Markets (Net) Index

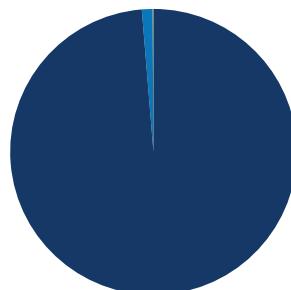
Report Date: 06/30/2021

## Top Ten Securities

Taiwan Semiconductor Manufacturing	4.9 %
Tencent Holdings Ltd	4.5 %
Samsung Electronics Co Ltd	4.4 %
Alibaba Group Holding Ltd ADR	2.9 %
Vale SA	1.0 %
China Construction Bank Corp Class	1.0 %
Ping An Insurance (Group) Co. of	0.9 %
SK Hynix Inc	0.8 %
Reliance Industries Ltd Shs De	0.7 %
Meituan	0.7 %
<b>Total</b>	<b>21.9 %</b>

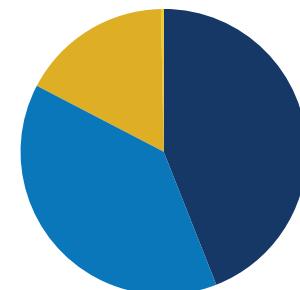
## Asset Allocation

- Equity
- Cash
- Other
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Evergreen Marine Corp (Taiwan) Ltd	0.10	0.05	0.17	347.57
Wan Hai Lines Ltd	0.03	0.00	0.15	502.22
Li Ning Co Ltd	0.29	0.17	0.10	88.69
MTN Group Ltd	0.36	0.12	0.06	29.66
China Steel Corp	0.21	0.13	0.04	58.05
Vale SA	0.87	0.80	0.02	37.16
Anta Sports Products	0.23	0.22	0.00	44.93
Petrobras	0.20	0.20	0.00	52.32
Taiwan Semiconductor ORD	5.45	6.30	0.00	5.21
Petrobras	0.23	0.25	-0.01	46.97

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
United Microelectronics Corp	0.37	0.13	0.11	58.04
Samsung Electronics Co Ltd	0.81	0.55	0.03	24.63
NAVER Corp	0.48	0.37	0.03	39.69
SK Hynix Inc	1.16	0.86	0.01	15.35
Reliance Industries Ltd	0.83	0.77	0.01	27.75
Vale SA	0.76	0.77	0.00	30.27
Infosys Ltd	0.63	0.64	0.00	34.92
Tencent Holdings LTD	3.49	5.46	-0.07	14.78
Taiwan Semiconductor ORD	3.15	3.34	-0.07	48.94
Taiwan Semiconductor DR	1.22	3.34	-0.88	52.67

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Vipshop Holdings Limited	0.41	0.17	-0.09	-32.75
Lenovo Group Ltd	0.43	0.13	-0.07	-19.11
China Gas Holdings Ltd	0.34	0.13	-0.06	-25.45
Sunac China Holdings Ltd	0.39	0.14	-0.06	-19.94
China Resources Land Ltd	0.43	0.19	-0.04	-13.06
Ping An Insurance Group	1.07	0.88	-0.04	-16.08
Ind & Comm Bank of China	0.60	0.54	-0.01	-12.54
China Construction Bank Corp	0.99	1.00	0.00	-6.40
Celltrion Inc	0.31	0.34	0.01	-16.89
Tencent Holdings LTD	4.88	5.60	0.06	-3.82

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Yes Bank Ltd	0.25	0.16	-0.07	-66.38
Indiabulls Housing Finance Ltd	0.20	0.09	-0.05	-36.70
Imperial Logistics Ltd	0.15	0.04	-0.05	-34.33
Dewan Housing Finance	0.06	0.00	-0.05	-70.91
Sasol Ltd	0.52	0.39	-0.05	-24.46
Sappi Ltd	0.20	0.07	-0.04	-22.10
Hyosung Corp	0.14	0.05	-0.04	-30.30
Standard Bank Group Ltd	0.53	0.35	-0.03	-7.74
Cielo SA	0.14	0.10	-0.02	-39.25
Credicorp Ltd	0.33	0.29	-0.01	-18.36

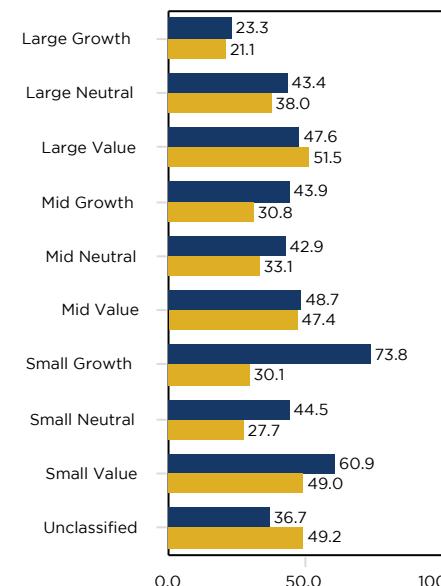


# DFA Emerging Markets I (DFEMX)

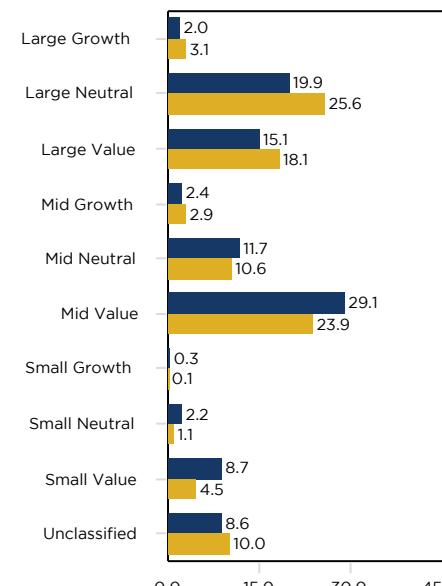
Index: MSCI Emerging Markets (Net) Index

Report Date: 06/30/2021

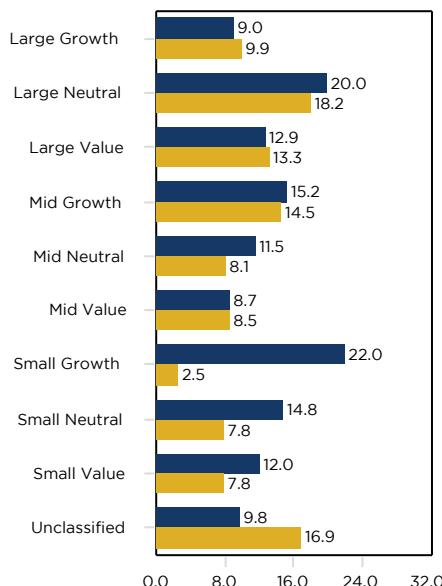
## Performance | 1 Year



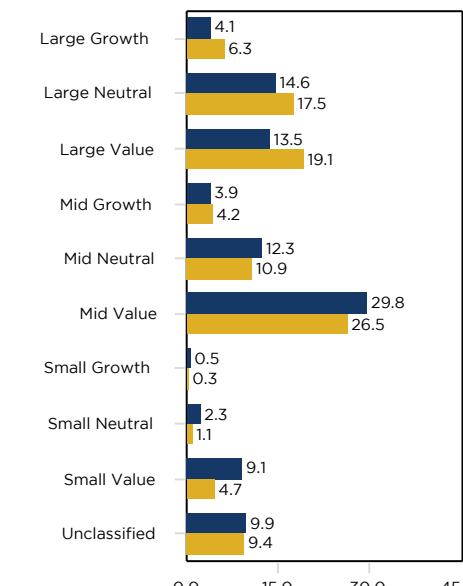
## Allocation | 1 Year



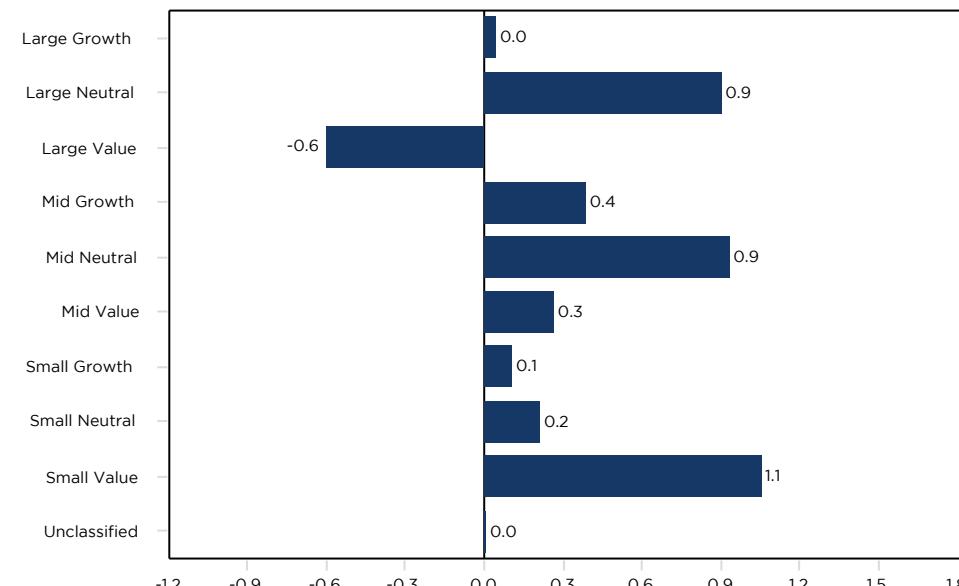
## Performance | 3 Years



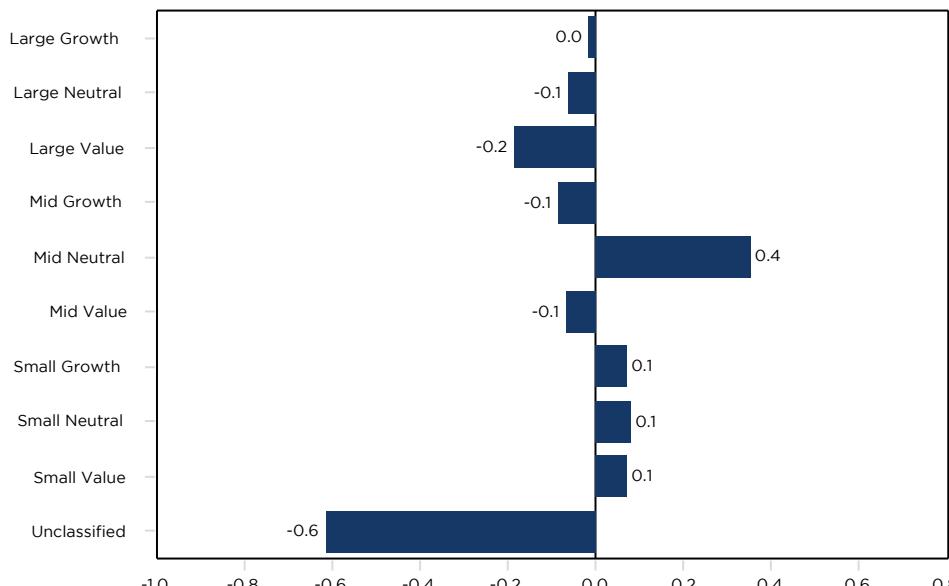
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# TIAA-CREF Real Estate Sec Instl (TIREX)

Index: FTSE NAREIT All Equity REITs

Category: Real Estate

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	12.22 (39)	21.01 (50)	34.57 (58)	14.94 (5)	10.67 (3)	11.12 (5)	1.33 (7)	31.09 (15)	-4.04 (22)	12.29 (5)
Benchmark	12.03	21.35	32.79	11.97	8.10	10.29	-5.12	28.66	-4.04	8.67
Peer Group	12.07	20.94	35.68	11.31	6.88	9.13	-4.78	27.13	-5.37	5.48
Population	375	368	345	330	307	263	355	376	385	382

## Fund Information

Fund Inception	10/01/2002
Fund Assets	3,875 Million
Portfolio Assets	2,670 Million
Total # of Holdings	73
% in Top 10	43.08 %
PM	Copp,D/Lee,B
PM Tenure	15 Years 6 Months
Turnover	45.00 %
Gross Expense (%)	0.50 %
Net Expense (%)	0.50 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	36,602	39,168
Median Mkt. Cap (\$M)	13,055	3,859
Price/Earnings ratio	47.5	47.6
Price/Book ratio	3.1	3.1
5 Yr. EPS Growth Rate (%)	6.9	6.5
Current Yield (%)	2.5	2.8
Beta (5 Years, Monthly)	0.91	1.00
Number of Stocks	64	157
Debt to Equity (%)	265.9	242.9
Forecast P/E	50.1	47.7
Forecast EPS Growth	8.8	7.6
Return on Equity (%)	2.2	3.2

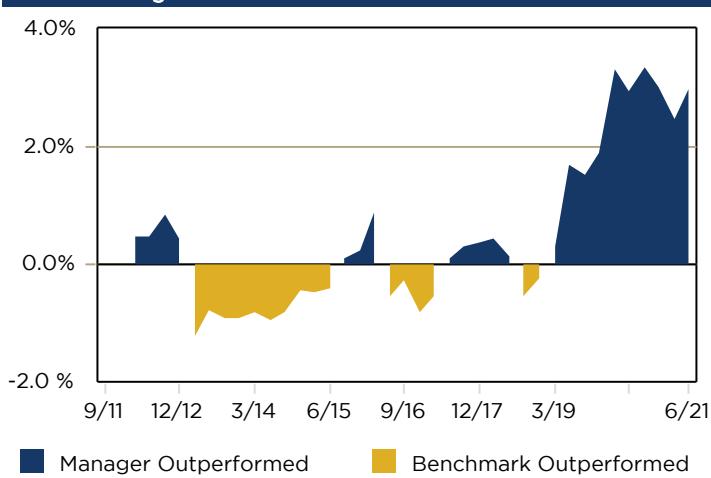
## Country/Region Allocation

United States	97.1	100.0
Non-US Developed	1.1	0.0
Emerging Markets	1.8	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

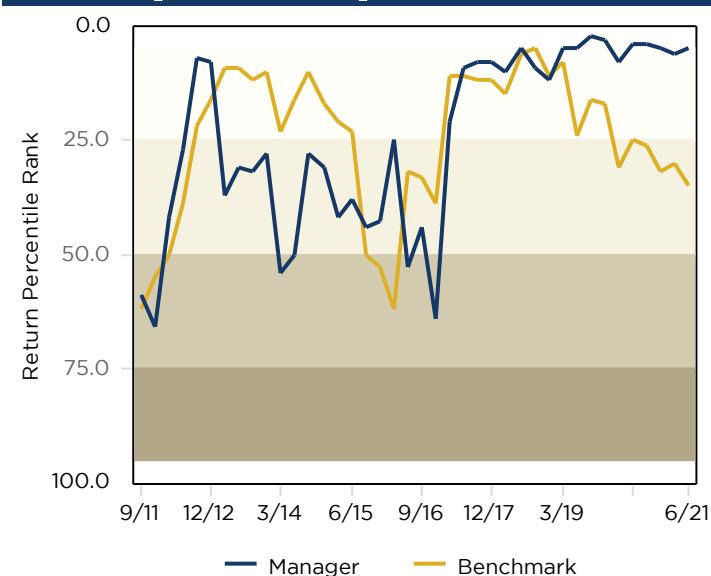
## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.37	14.84
<b>vs. FTSE NAREIT All Equity REITs</b>		
Beta	0.90	0.94
Alpha	3.69	1.27
Information Ratio	0.80	0.27
Tracking Error	2.91	2.33
R-Squared	0.98	0.98
Up Market Capture	101.82	98.71
Down Market Capture	88.27	93.48
Consistency	61.11	51.67

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



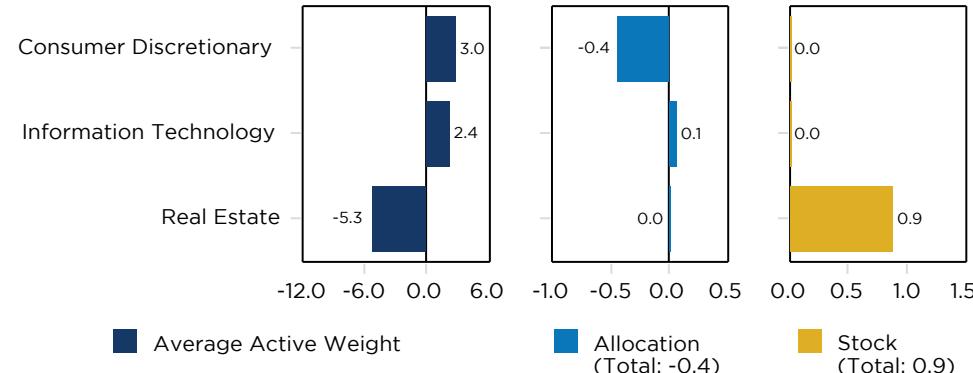


# TIAA-CREF Real Estate Sec Instl (TIREX)

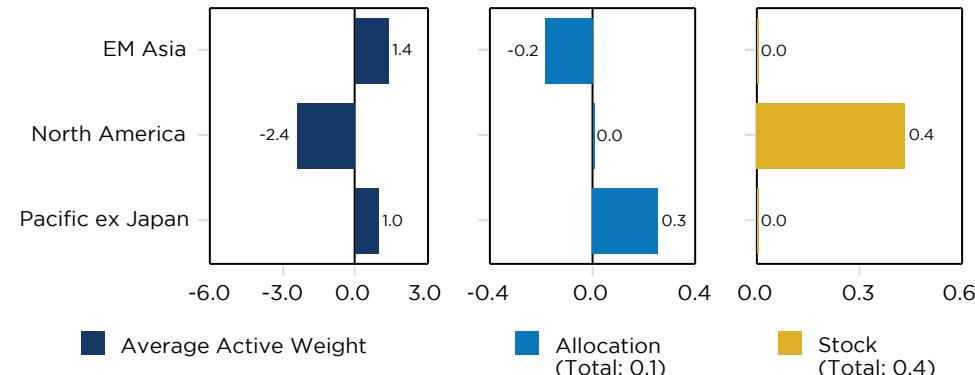
Index: FTSE NAREIT All Equity REITs

Report Date: 06/30/2021

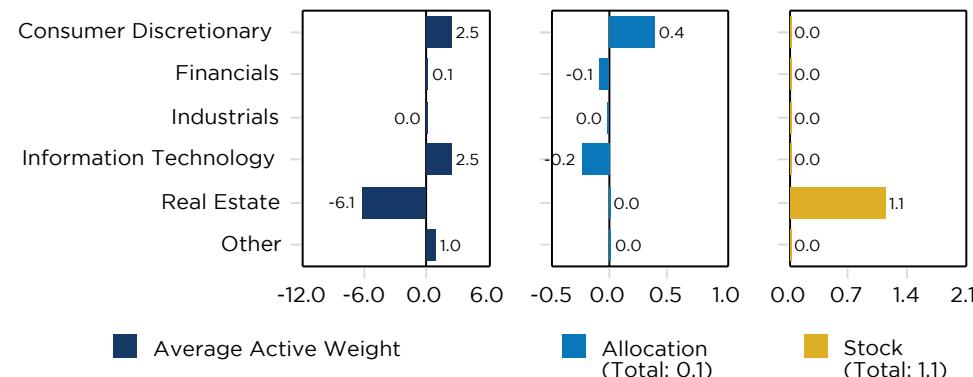
## 1 Quarter Sector Attribution



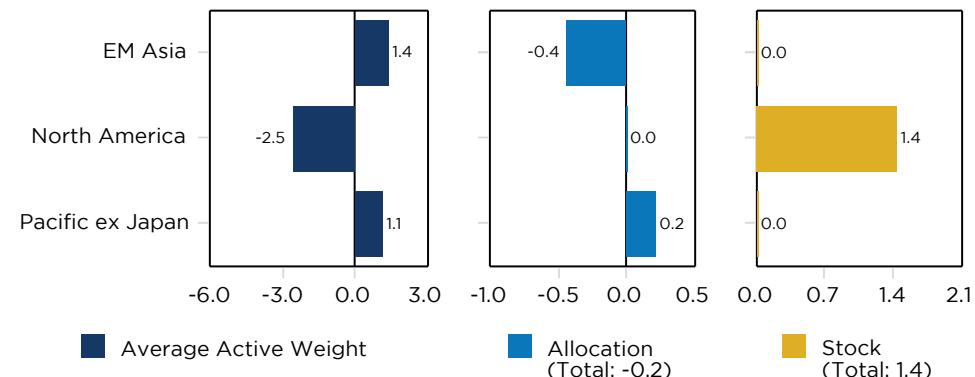
## 1 Quarter Region Attribution



## 1 Year Sector Attribution



## 1 Year Region Attribution



## 3 Years Sector Attribution

No data available.

## 3 Years Region Attribution

No data available.



# TIAA-CREF Real Estate Sec Instl (TIREX)

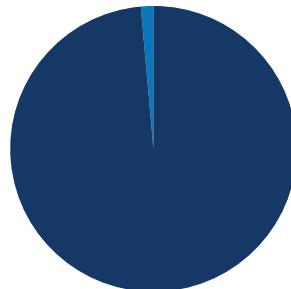
Index: FTSE NAREIT All Equity REITs

Report Date: 06/30/2021

Top Ten Securities	
American Tower Corp	6.2 %
Prologis Inc	6.2 %
Simon Property Group Inc	5.9 %
Equinix Inc	4.7 %
Equity Residential	4.2 %
AvalonBay Communities Inc	4.2 %
Crown Castle International Corp	3.2 %
Rexford Industrial Realty Inc	3.0 %
Invitation Homes Inc	2.8 %
Public Storage	2.7 %
<b>Total</b>	<b>43.1 %</b>

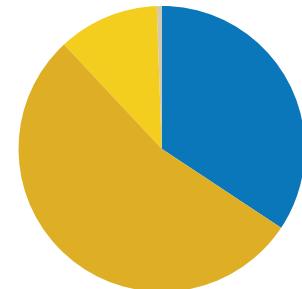
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Simon Property Group Inc.	6.07	3.00	0.12	15.99
Invitation Homes Inc	2.38	1.45	0.05	17.13
AvalonBay Communities Inc.	4.28	2.10	0.04	13.96
Rexford Industrial Realty Inc	3.12	0.53	0.04	13.46
Equinix Inc	5.05	4.88	0.01	18.57
Prologis Inc	6.40	6.30	0.00	13.34
Welltower Inc	2.38	2.42	0.00	16.97
American Tower Corp	6.55	8.52	-0.04	14.12
Public Storage	2.60	3.00	-0.04	22.68
Crown Castle International Corp	3.38	5.78	-0.05	14.12

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Rexford Industrial Realty Inc	3.41	0.24	0.39	24.30
Sun Communities Inc.	2.54	0.74	0.21	23.37
Equity Lifestyle Properties Inc	2.72	0.75	0.16	19.92
Invitation Homes Inc	2.22	0.67	0.12	19.82
Prologis Inc	4.22	3.38	0.11	25.28
Equinix Inc	3.82	3.31	0.07	25.39
Alexandria Real Estate	2.55	1.25	0.05	16.10
SBA Communications Corp	1.79	1.82	0.00	25.08
Crown Castle International Corp	3.86	4.34	-0.07	26.01
American Tower Corp	4.09	6.14	-0.28	25.65

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Las Vegas Sands Corp	0.71	0.00	-0.18	-13.28
GDS Holdings Limited	1.07	0.00	-0.16	-3.21
Marriott International Inc	0.69	0.00	-0.14	-7.82
Wynn Resorts Ltd	0.78	0.00	-0.11	-2.45
Park Hotels & Resorts Inc	0.80	0.41	-0.06	-4.49
Hilton Worldwide Holdings Inc	0.37	0.00	-0.05	-0.25
Weyerhaeuser Co	2.18	2.15	0.00	-2.86
Host Hotels & Resorts Inc	0.96	0.95	0.00	1.42
Sunstone Hotel Investors Inc	0.21	0.21	0.00	-0.32
Omega Healthcare Investors	0.62	0.68	0.01	0.79

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Sunstone Hotel Investors Inc	1.48	0.36	-0.20	-6.12
SL Green Realty Corp	1.99	0.83	-0.17	-2.79
Hudson Pacific Properties Inc	1.40	0.53	-0.14	-4.45
Kilroy Realty Corp	1.72	0.71	-0.12	0.15
Simon Property Group Inc.	5.67	5.09	-0.09	-3.66
JBG SMITH Properties	0.65	0.36	-0.04	-2.13
Host Hotels & Resorts Inc	1.56	1.50	-0.01	-3.96
Uniti Group Inc	0.32	0.32	0.00	-13.32
Vornado Realty Trust	0.80	1.24	0.09	-9.19
Macerich Co (The)	0.39	0.75	0.13	-24.59

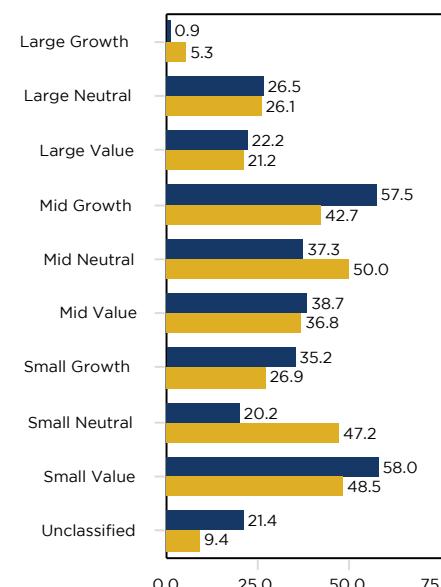


# TIAA-CREF Real Estate Sec Instl (TIREX)

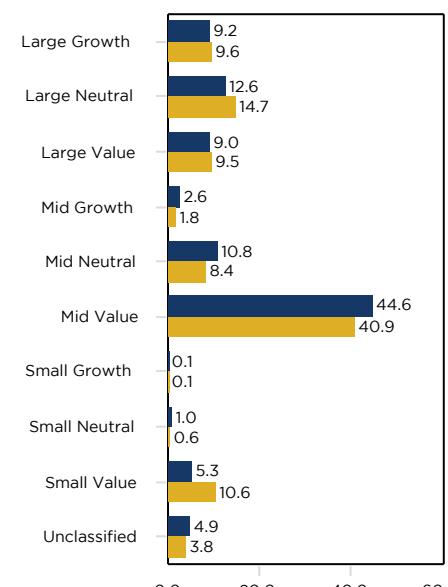
Index: FTSE NAREIT All Equity REITs

Report Date: 06/30/2021

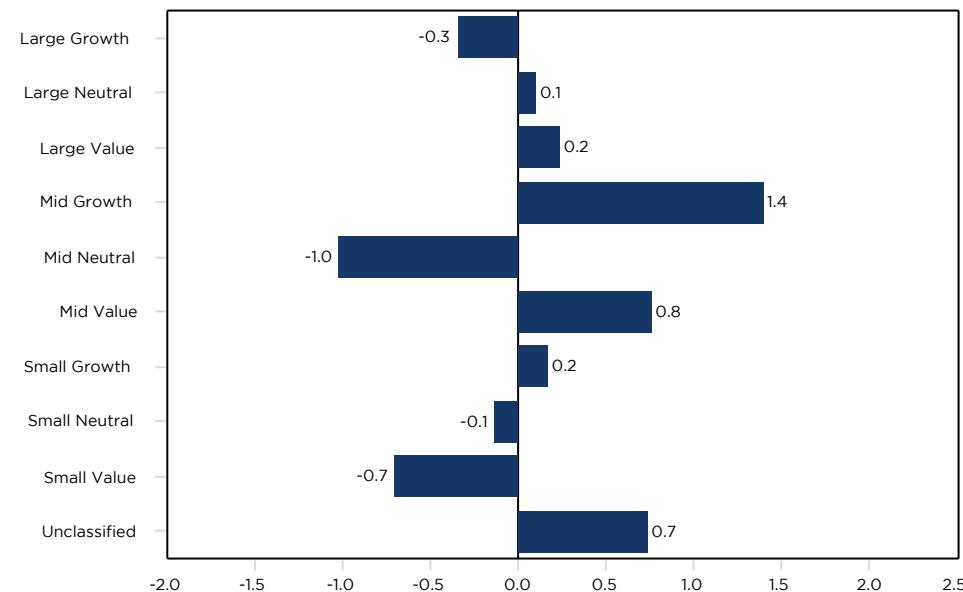
## Performance | 1 Year



## Allocation | 1 Year



## Total Attribution | 1 Year





# TIAA Real Estate Account (QREARX)

Index: NCREIF Fund Index-ODCE (VW) (Net)

Category: Real Estate

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	3.84	6.16	6.72	4.30	4.37	6.99	-0.84	5.51	4.79	4.37
Benchmark	3.68	5.64	7.09	4.60	5.62	8.60	0.34	4.39	7.36	6.66

## Fund Information

Fund Inception	10-1995
Fund Assets	25,262 Million
Portfolio Assets	25,262 Million
Total # of Holdings	251
% Assets in Top 10 Holdings	20.2 %
PM	Giraldo,R/McGibbon,G
PM Tenure	5 Years 1 Month
Turnover	7.1 %
Gross Expense (%)	0.9 %
Net Expense (%)	0.9 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	19,773 (Million)
Price/Earnings	46
Price/Book	2
Dividend Yield	4.1 %

## Top Holdings (%)

1001 Pennsylvania Avenue	3.1
The Florida Mall	2.5
Ontario Industrial Portfolio	2.3
Fashion Show	2.1
99 High Street	2.0
Lincoln Centre	1.9
Simpson Housing Portfolio	1.7
701 Brickell Avenue	1.7
Palomino Park	1.5
780 Third Avenue	1.4

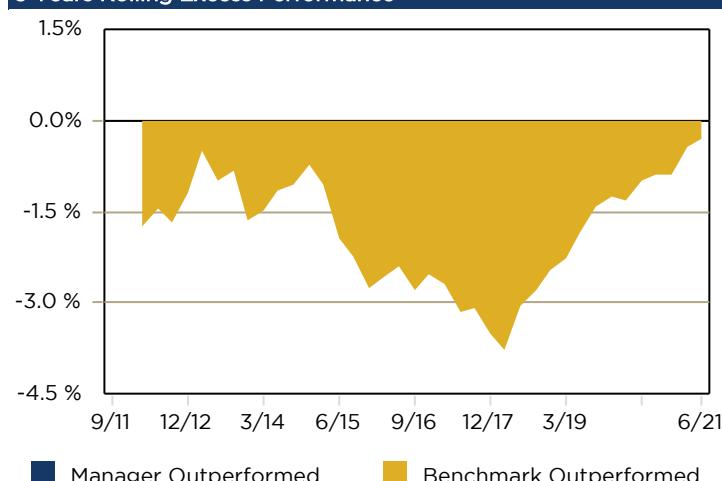
## Top Countries (%)

United States	100.0
---------------	-------

## Fund Statistics

	3 Years	10 Years
Standard Deviation	2.48	2.10
vs. NCREIF Fund Index-ODCE (VW) (Net)		
Beta	0.97	0.80
Alpha	-0.15	0.11
Information Ratio	-0.33	-1.17
Tracking Error	0.88	1.30
R-Squared	0.87	0.66
Up Market Capture	92.47	81.77
Down Market Capture	83.47	83.47
Consistency	50.00	27.50

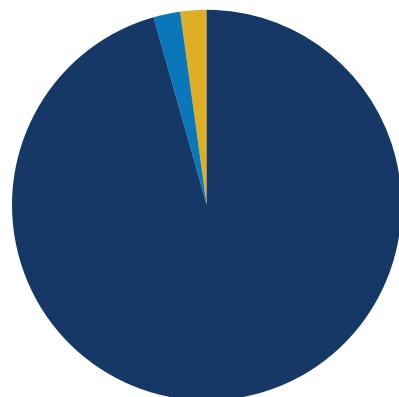
## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	1.15	2.71
--------------	------	------

## Asset Allocation



■ Other

■ Fixed Income

■ Cash

■ Equity



# CREF Social Choice R3 (QCSCIX)

Index: 40% BBg US Agg | 42% R3000 | 18% MSCI

Category: Allocation--50% to 70% Equity

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.19	(41)	7.70 (70)	23.55 (65)	12.20 (26)	10.86 (38)	8.79 (42)	13.52 (36)	20.80 (25)	-4.29 (25)
Benchmark	5.20	7.30	23.13	11.90	10.74	8.75	13.89	20.46	-4.56	14.34
Peer Group	4.99	8.41	24.75	11.12	10.40	8.45	12.17	19.37	-5.73	14.27
Population	1,679	1,567	1,150	1,100	1,037	803	1,169	1,202	1,453	1,259

## Fund Information

Fund Inception 04-2015

Fund Assets 18,803 Million

Portfolio Assets 9,435 Million

Total # of Holdings 1939

% Assets in Top 10 Holdings 7.4 %

PM Campagna,P/Liao,L/Liberatore,S

PM Tenure 16 Years 6 Months

Turnover 100.0 %

Gross Expense (%) 0.2 %

Net Expense (%) 0.2 %

New Investors Open

## Equity Characteristics

Avg. Market Cap 64,832 (Million)

Price/Earnings 20

Price/Book 3

Dividend Yield 1.7 %

## Fund Statistics

3 Years 10 Years

Standard Deviation 11.53 8.45

vs. 40% BBg US Agg | 42% R3000 | 18% MSCI EAFE + Can

Beta 1.03 1.00

Alpha 0.00 0.04

Information Ratio 0.28 0.05

Tracking Error 1.13 0.96

R-Squared 0.99 0.99

Up Market Capture 101.53 99.05

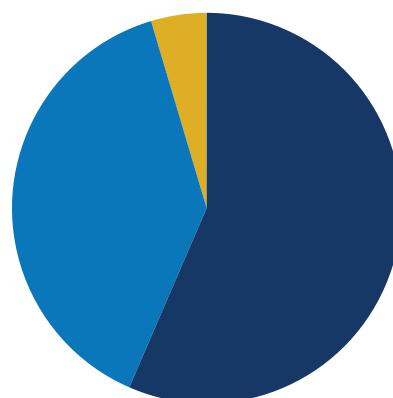
Down Market Capture 100.21 97.24

Consistency 58.33 54.17

## vs. Risk Free

Sharpe Ratio 0.94 0.97

## Asset Allocation



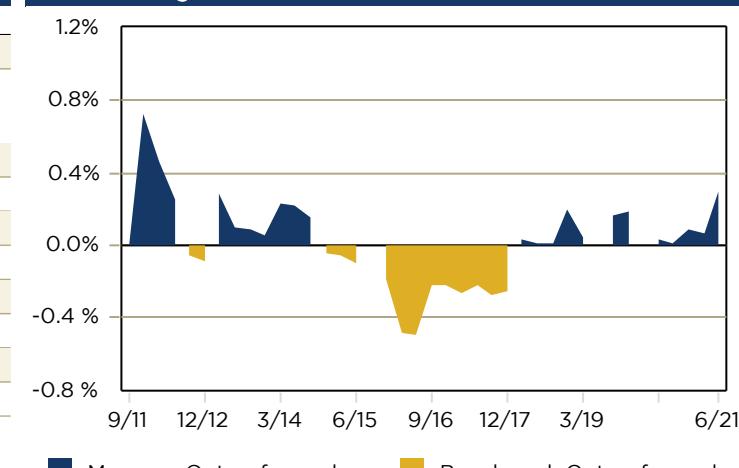
Equity

Fixed Income

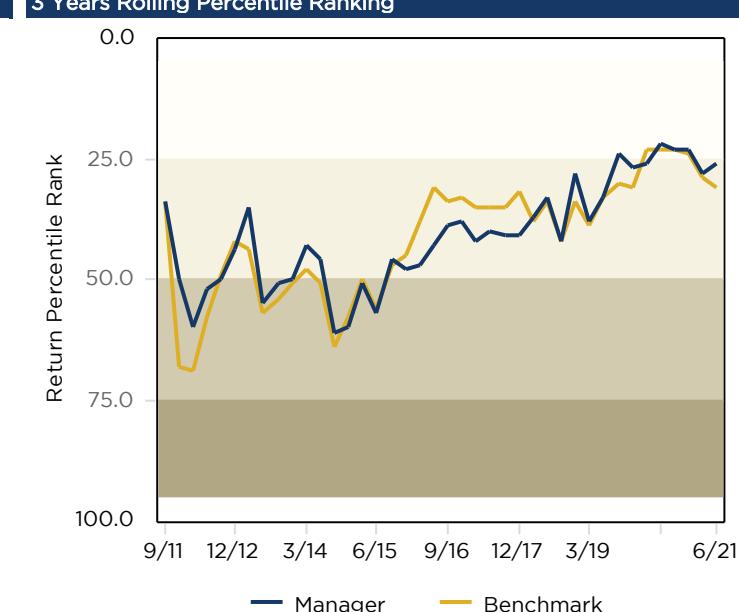
Cash

Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# T. Rowe Price Capital Appreciation (PRWCX)

Index: 40% BBg US Agg | 60% SP500  
 Category: Allocation--50% to 70% Equity  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.63 (24)	9.94 (17)	29.73 (13)	16.67 (2)	14.09 (4)	12.67 (1)	18.16 (7)	24.61 (3)	0.62 (1)	15.38 (28)
Benchmark	5.84	8.28	23.01	13.64	11.89	10.39	14.73	22.18	-2.35	14.21
Peer Group	4.99	8.41	24.75	11.12	10.40	8.45	12.17	19.37	-5.73	14.27
Population	1,679	1,567	1,150	1,100	1,037	803	1,169	1,202	1,453	1,259

## Fund Information

Fund Inception	06-1986
Fund Assets	51,246 Million
Portfolio Assets	38,829 Million
Total # of Holdings	355
% Assets in Top 10 Holdings	45.4 %
PM	Giroux,D
PM Tenure	15 Years
Turnover	87.3 %
Gross Expense (%)	0.7 %
Net Expense (%)	0.7 %
New Investors	Closed

## Equity Characteristics

Avg. Market Cap	160,879 (Million)
Price/Earnings	26
Price/Book	3
Dividend Yield	1.1 %

## Top Holdings (%)

T. Rowe Price Gov. Reserve	10.8
Microsoft Corp	6.4
Amazon.com Inc	5.6
General Electric Co	4.3
Marsh & McLennan Companies Inc	3.4
PNC Financial Services Group Inc	3.1
Alphabet Inc Class C	3.1
Danaher Corp	3.1
Thermo Fisher Scientific Inc	2.9
UnitedHealth Group Inc	2.8

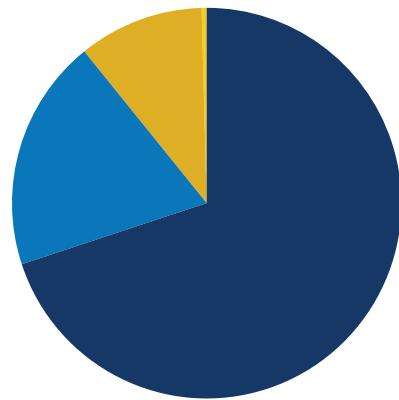
## Fund Statistics

	3 Years	10 Years
Standard Deviation	12.43	9.30
vs. 40% BBg US Agg   60% SP500		
Beta	1.09	1.10
Alpha	1.69	1.11
Information Ratio	0.85	0.83
Tracking Error	3.31	2.61
R-Squared	0.93	0.93
Up Market Capture	110.19	112.40
Down Market Capture	95.19	98.57
Consistency	61.11	60.83

## vs. Risk Free

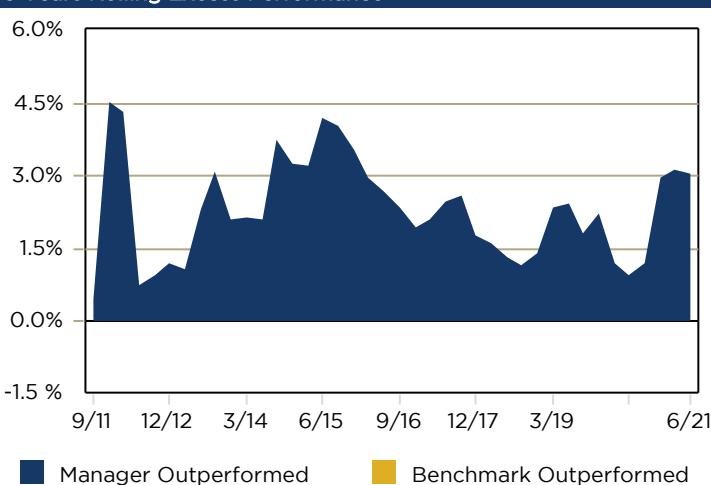
Sharpe Ratio	1.19	1.26
--------------	------	------

## Asset Allocation

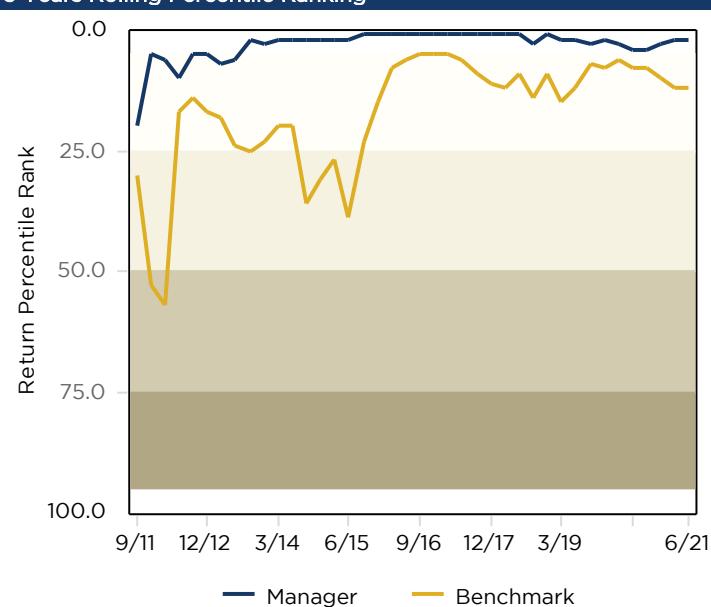


■ Equity      ■ Fixed Income  
 ■ Cash      ■ Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# CREF Stock R3 (QCSTIX)

Index: 70% R3000 | 30% ACWI ex US

Category: Allocation--85%+ Equity

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.51 (15)	13.47 (35)	42.11 (20)	15.13 (18)	15.36 (16)	11.47 (12)	17.91 (31)	27.45 (17)	-9.65 (56)	23.43 (10)
Benchmark	7.43	13.32	41.64	15.91	15.87	11.91	17.79	28.13	-7.93	22.96
Peer Group	6.44	13.00	39.87	13.87	13.82	10.34	15.41	25.41	-9.38	20.25
Population	451	391	238	221	210	166	242	251	317	298

## Fund Information

Fund Inception	04-2015
Fund Assets	138,836 Million
Portfolio Assets	80,906 Million
Total # of Holdings	9907
% Assets in Top 10 Holdings	15.3 %
PM	Chalupnik,D/Erickson,H/Malik,S
PM Tenure	25 Years 3 Months
Turnover	69.0 %
Gross Expense (%)	0.2 %
Net Expense (%)	0.2 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	75,604 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

Microsoft Corp	3.2
Apple Inc	3.1
Amazon.com Inc	2.4
Alphabet Inc Class C	1.4
Facebook Inc A	1.2
Alphabet Inc A	1.0
JPMorgan Chase & Co	0.8
Tesla Inc	0.7
S+p500 Emini Fut Jun21 Xcme 20	0.7
Bank of America Corp	0.7

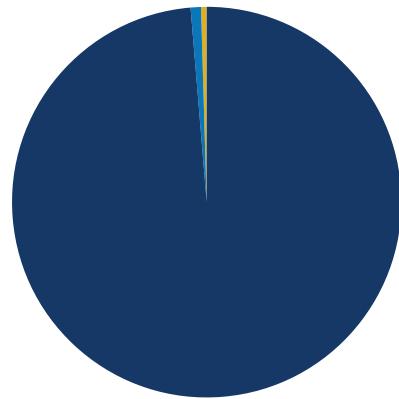
## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.83	14.25
Beta	1.03	1.02
Alpha	-1.01	-0.59
Information Ratio	-0.58	-0.40
Tracking Error	1.01	0.89
R-Squared	1.00	1.00
Up Market Capture	100.12	99.82
Down Market Capture	103.55	102.47
Consistency	36.11	45.83

## vs. Risk Free

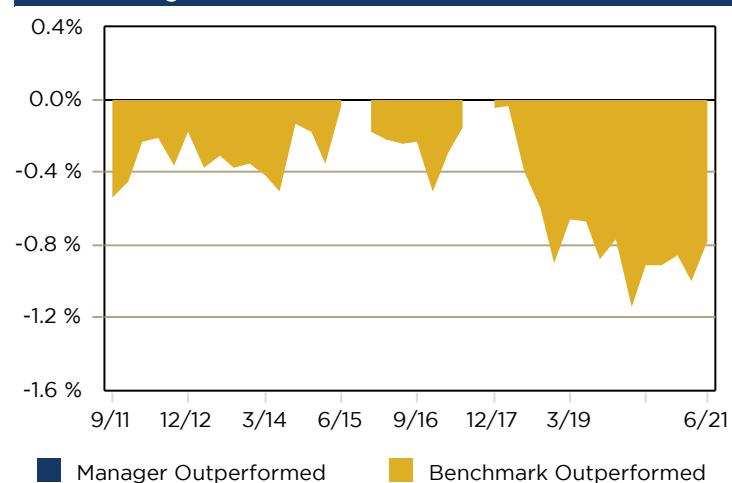
	0.77	0.79
Sharpe Ratio		

## Asset Allocation

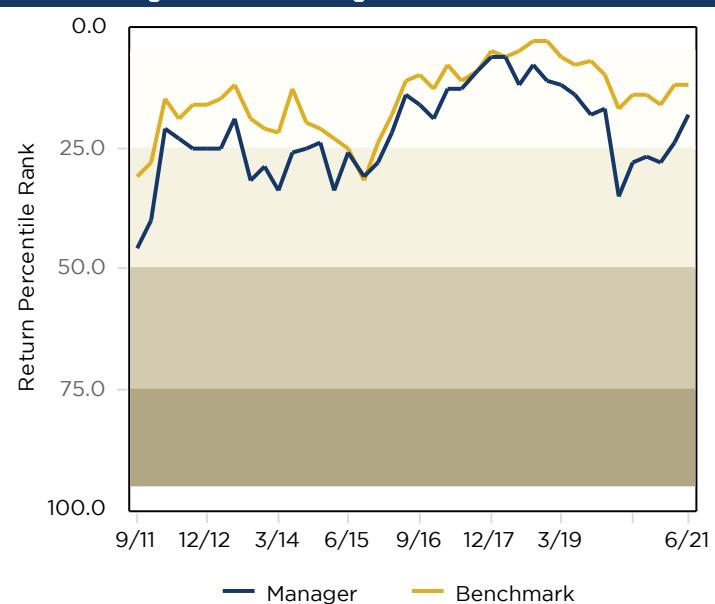


■ Equity      ■ Cash  
 ■ Fixed Income      ■ Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle Retire Income Instl (TLRIX)

Index: CREF Lifecycle Composite Income

Category: Target-Date Retirement

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	3.96 (24)	4.98 (26)	16.63 (19)	8.93 (19)	8.24 (7)	6.87 (3)	11.10 (21)	15.30 (18)	-3.84 (74)	12.10 (2)
Benchmark	3.93	4.80	16.09	9.71	8.25	6.84	12.08	15.70	-2.94	10.55
Peer Group	3.47	4.07	13.85	7.90	6.70	5.28	9.83	13.21	-3.31	8.73
Population	509	506	459	386	346	250	478	473	502	489

## Fund Information

Fund Inception	11-2007
Fund Assets	611 Million
Portfolio Assets	247 Million
Total # of Holdings	22
% Assets in Top 10 Holdings	76.9 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	13 Years 7 Months
Turnover	30.0 %
Gross Expense (%)	0.5 %
Net Expense (%)	0.4 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,369 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Core Bond W	20.8
TIAA-CREF Core Plus Bond W	13.0
TIAA-CREF Inflation Link Bd W	10.0
TIAA-CREF Short-Term Bond W	10.0
TIAA-CREF Large-Cap Gr Idx W	4.0
TIAA-CREF Large-Cap Growth W	4.0
TIAA-CREF Large-Cap Value W	3.9
Nuveen Dividend Value R6	3.9
Tiaa Cref Real Property Fnd Lp	3.7
TIAA-CREF Growth & Income W	3.6

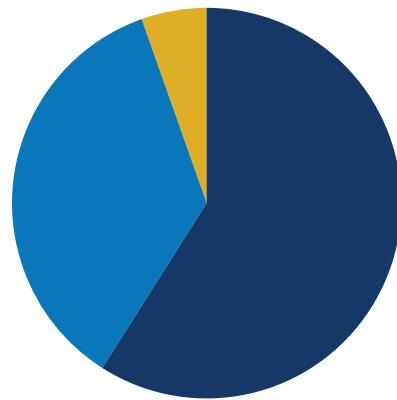
## Fund Statistics

	3 Years	10 Years
Standard Deviation	8.33	6.36
vs. CREF Lifecycle Composite Income		
Beta	1.07	1.08
Alpha	-1.30	-0.49
Information Ratio	-0.49	0.06
Tracking Error	1.36	1.04
R-Squared	0.98	0.98
Up Market Capture	99.00	104.24
Down Market Capture	107.99	109.10
Consistency	47.22	54.17

## vs. Risk Free

	0.90	0.98
Sharpe Ratio		

## Asset Allocation



Index: CREF Lifecycle Composite Income

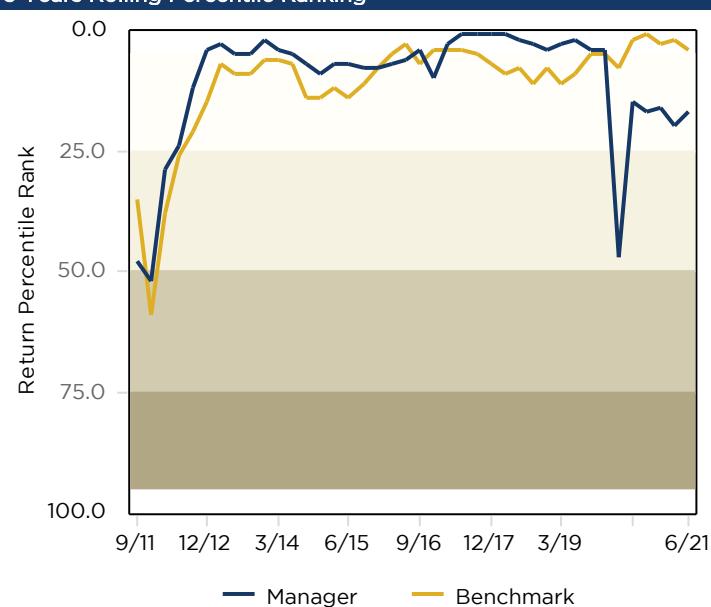
Category: Target-Date Retirement

Report Date: 06/30/2021

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2010 Institutional (TCTIX)

Index: CREF Lifecycle Composite 2010

Category: Target-Date 2000-2010

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	3.89 (18)	4.86 (42)	16.64 (29)	8.93 (36)	8.47 (15)	7.15 (8)	11.24 (31)	15.43 (15)	-3.92 (78)	12.76 (2)
Benchmark	3.87	4.71	15.92	10.11	8.69	7.28	11.95	15.94	-1.84	11.19
Peer Group	3.54	4.16	14.90	8.64	7.52	6.29	10.63	14.19	-3.23	10.15
Population	288	286	275	235	211	180	286	317	332	332

## Fund Information

Fund Inception	01-2007
Fund Assets	1,270 Million
Portfolio Assets	835 Million
Total # of Holdings	22
% Assets in Top 10 Holdings	77.2 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	15 Years 3 Months
Turnover	28.0 %
Gross Expense (%)	0.5 %
Net Expense (%)	0.4 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,387 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Core Bond W	20.8
TIAA-CREF Core Plus Bond W	13.0
TIAA-CREF Short-Term Bond W	10.9
TIAA-CREF Inflation Link Bd W	9.9
TIAA-CREF Large-Cap Gr Idx W	4.0
TIAA-CREF Large-Cap Growth W	4.0
TIAA-CREF Large-Cap Value W	3.8
Nuveen Dividend Value R6	3.8
TIAA-CREF Growth & Income W	3.5
Nuveen Santa Barbara Dividend	3.5

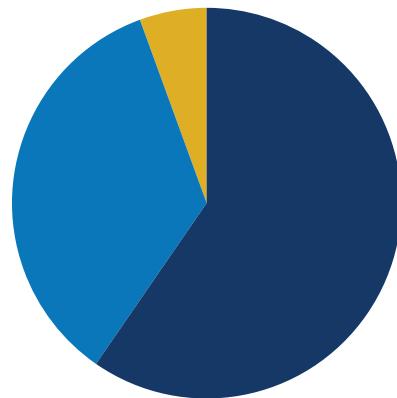
## Fund Statistics

	3 Years	10 Years
Standard Deviation	10.49	7.67
Beta	1.16	1.14
Alpha	-2.55	-1.05
Information Ratio	-0.60	-0.03
Tracking Error	1.57	1.34
R-Squared	1.00	0.98
Up Market Capture	101.91	105.56
Down Market Capture	131.39	122.87
Consistency	50.00	50.00

## vs. Risk Free

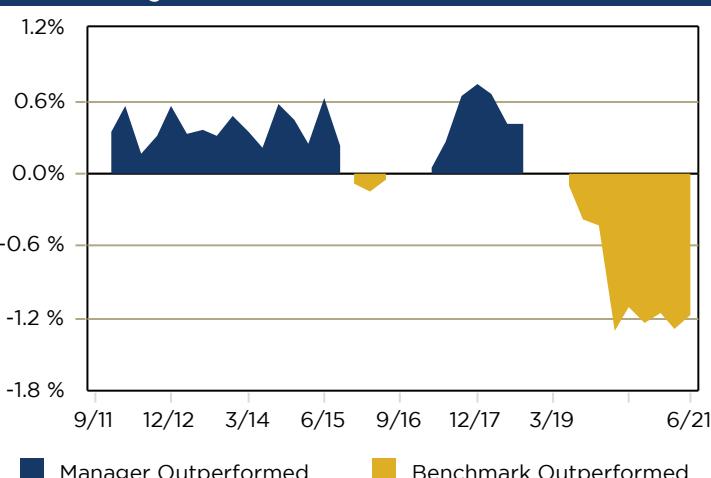
	0.73	0.86
Sharpe Ratio		

## Asset Allocation

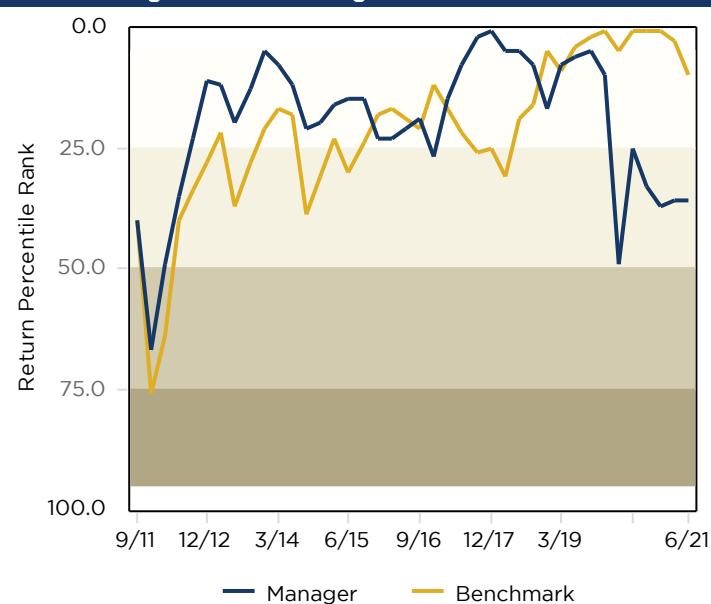


■ Fixed Income ■ Equity  
■ Cash

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2015 Institutional (TCNIX)

Index: CREF Lifecycle Composite 2015

Category: Target-Date 2015

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.20 (30)	5.51 (42)	18.45 (31)	9.45 (37)	9.09 (24)	7.61 (13)	11.80 (33)	16.51 (27)	-4.41 (70)	13.85 (7)
Benchmark	4.19	5.35	17.84	10.24	9.09	7.65	12.57	17.05	-3.48	12.25
Peer Group	3.94	5.27	17.10	9.06	8.14	7.04	11.40	15.08	-3.88	11.53
Population	287	280	270	237	203	157	283	307	321	324

## Fund Information

Fund Inception	01-2007
Fund Assets	1,831 Million
Portfolio Assets	1,221 Million
Total # of Holdings	22
% Assets in Top 10 Holdings	75.4 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	15 Years 3 Months
Turnover	26.0 %
Gross Expense (%)	0.5 %
Net Expense (%)	0.4 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,437 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Core Bond W	20.4
TIAA-CREF Core Plus Bond W	12.8
TIAA-CREF Short-Term Bond W	8.3
TIAA-CREF Inflation Link Bd W	8.3
TIAA-CREF Large-Cap Gr Idx W	4.5
TIAA-CREF Large-Cap Growth W	4.5
TIAA-CREF Large-Cap Value W	4.3
Nuveen Dividend Value R6	4.3
TIAA-CREF Growth & Income W	4.0
Nuveen Santa Barbara Dividend	4.0

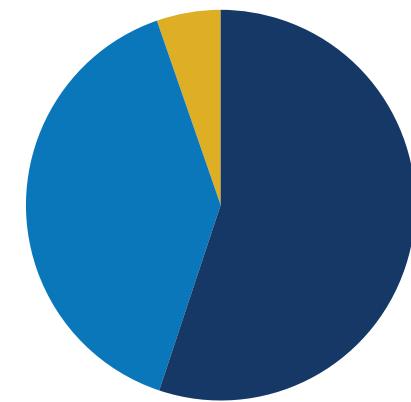
## Fund Statistics

	3 Years	10 Years
Standard Deviation	9.29	7.60
Beta	1.06	1.08
Alpha	-1.29	-0.60
Information Ratio	-0.53	0.01
Tracking Error	1.26	1.10
R-Squared	0.98	0.98
Up Market Capture	99.27	103.91
Down Market Capture	107.40	108.93
Consistency	41.67	53.33

## vs. Risk Free

	0.87	0.92
Sharpe Ratio		

## Asset Allocation

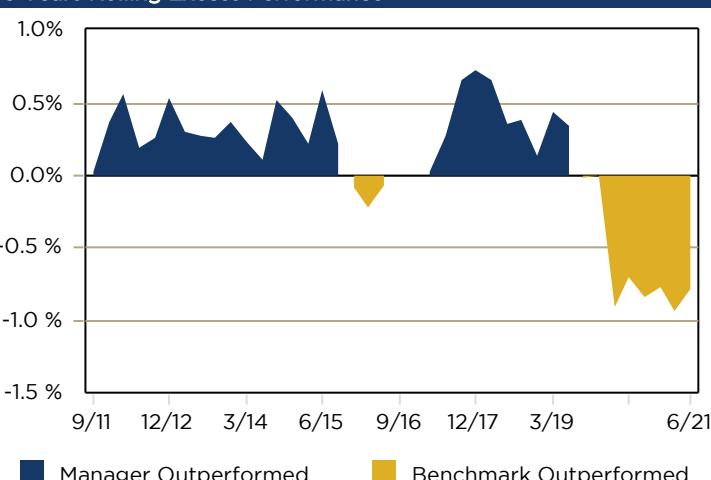


Index: CREF Lifecycle Composite 2015

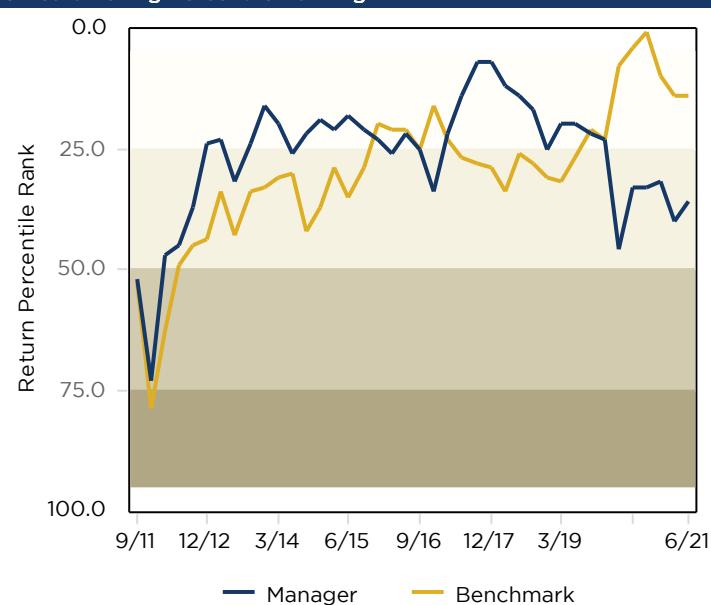
Category: Target-Date 2015

Report Date: 06/30/2021

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2020 Institutional (TCWIX)

Index: CREF Lifecycle Composite 2020

Category: Target-Date 2020

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.50 (31)	6.16 (43)	20.37 (30)	9.93 (36)	9.84 (20)	8.17 (13)	12.38 (34)	17.79 (24)	-5.18 (75)	15.58 (7)
Benchmark	4.50	5.98	19.77	10.80	9.87	8.26	13.13	18.30	-3.97	13.68
Peer Group	4.17	6.04	19.01	9.59	8.92	7.52	11.63	16.26	-4.46	12.77
Population	417	408	397	347	305	231	410	494	546	554

## Fund Information

Fund Inception	01-2007
Fund Assets	3,957 Million
Portfolio Assets	2,725 Million
Total # of Holdings	22
% Assets in Top 10 Holdings	73.7 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	15 Years 3 Months
Turnover	26.0 %
Gross Expense (%)	0.5 %
Net Expense (%)	0.4 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,470 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Core Bond W	19.9
TIAA-CREF Core Plus Bond W	12.4
TIAA-CREF Short-Term Bond W	6.4
TIAA-CREF Inflation Link Bd W	6.3
TIAA-CREF Large-Cap Gr Idx W	5.1
TIAA-CREF Large-Cap Growth W	5.0
TIAA-CREF Large-Cap Value W	4.9
Nuveen Dividend Value R6	4.8
TIAA-CREF Growth & Income W	4.5
Nuveen Santa Barbara Dividend	4.5

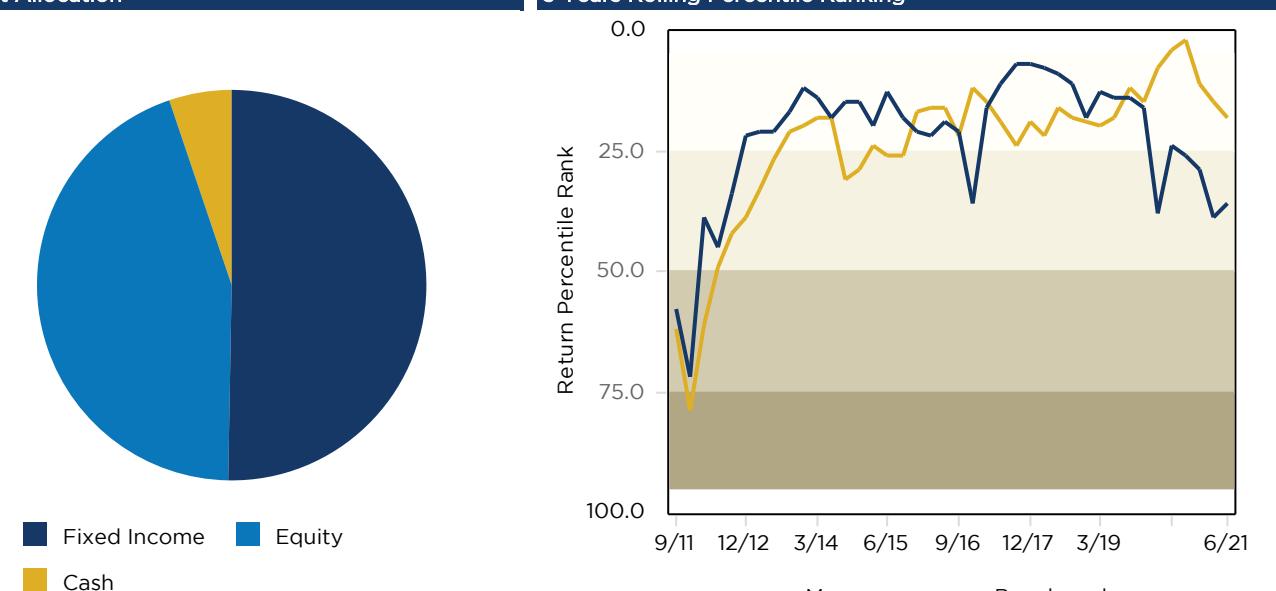
## Fund Statistics

	3 Years	10 Years
Standard Deviation	10.21	8.48
Beta	1.05	1.07
Alpha	-1.31	-0.62
Information Ratio	-0.56	-0.03
Tracking Error	1.30	1.20
R-Squared	0.99	0.98
Up Market Capture	98.85	103.04
Down Market Capture	106.25	107.28
Consistency	38.89	49.17

## vs. Risk Free

	0.84	0.89
Sharpe Ratio		

## Asset Allocation





# TIAA-CREF Lifecycle 2025 Institutional (TCYIX)

Index: CREF Lifecycle Composite 2025

Category: Target-Date 2025

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017										
Manager	4.95	(28)	7.22	(35)	23.65	(31)	10.72	(38)	10.88	(16)	8.84	(17)	13.44	(28)	19.44	(27)	-6.05	(74)	17.40	(6)
Benchmark	4.95		7.01		22.91		11.65		10.89		8.98		13.98		20.00		-4.66		15.36	
Peer Group	4.66		6.77		21.65		10.34		9.84		8.13		12.22		18.49		-5.37		14.88	
Population	577		568		543		460		401		276		554		541		547		537	

## Fund Information

Fund Inception	01-2007
Fund Assets	5,498 Million
Portfolio Assets	3,953 Million
Total # of Holdings	22
% Assets in Top 10 Holdings	71.7 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	15 Years 3 Months
Turnover	28.0 %
Gross Expense (%)	0.6 %
Net Expense (%)	0.4 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,451 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Core Bond W	17.7
TIAA-CREF Core Plus Bond W	11.1
TIAA-CREF Large-Cap Gr Idx W	5.9
TIAA-CREF Large-Cap Growth W	5.9
TIAA-CREF Large-Cap Value W	5.7
Nuveen Dividend Value R6	5.7
TIAA-CREF Growth & Income W	5.3
Nuveen Santa Barbara Dividend	5.3
TIAA-CREF International Eq W	4.7
TIAA-CREF Short-Term Bond W	4.4

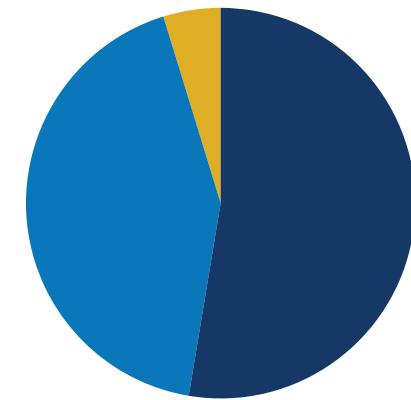
## Fund Statistics

	3 Years	10 Years
Standard Deviation	11.69	9.62
Beta	1.06	1.07
Alpha	-1.41	-0.71
Information Ratio	-0.59	-0.05
Tracking Error	1.30	1.26
R-Squared	0.99	0.99
Up Market Capture	99.41	103.48
Down Market Capture	106.60	108.39
Consistency	44.44	52.50

## vs. Risk Free

	0.81	0.86
Sharpe Ratio		

## Asset Allocation

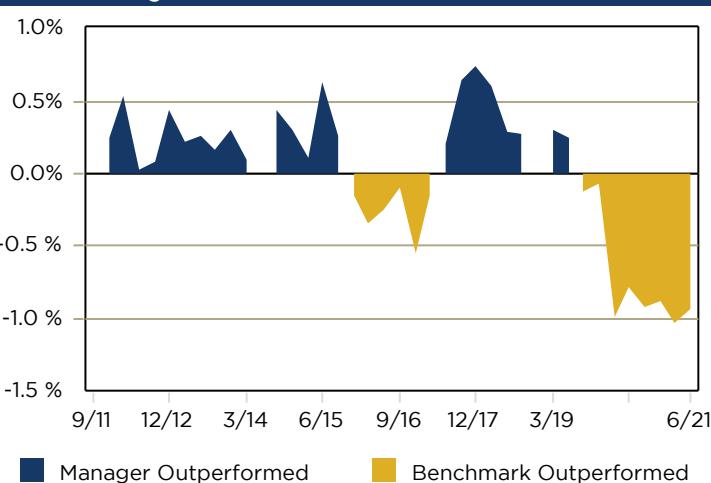


Index: CREF Lifecycle Composite 2025

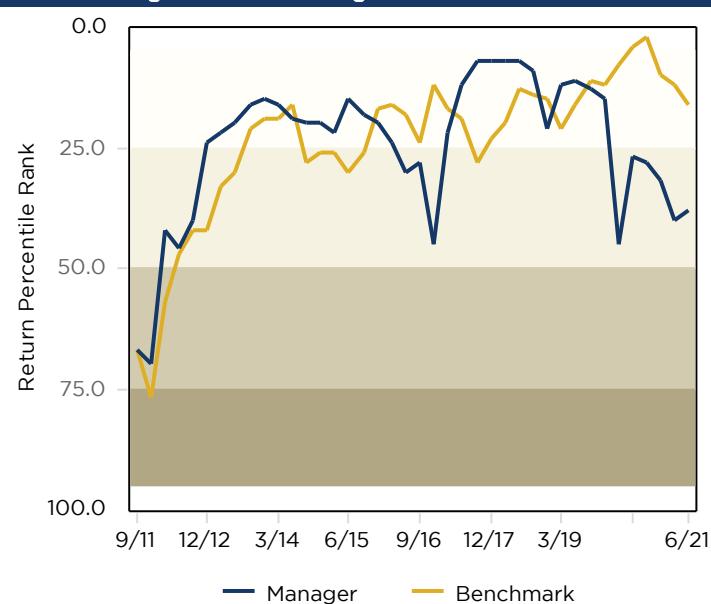
Category: Target-Date 2025

Report Date: 06/30/2021

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2030 Institutional (TCRIX)

Index: CREF Lifecycle Composite 2030

Category: Target-Date 2030

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.47 (28)	8.29 (43)	27.06 (33)	11.53 (42)	11.91 (21)	9.48 (19)	14.54 (27)	21.27 (29)	-7.09 (73)	19.21 (7)
Benchmark	5.43	8.11	26.23	12.51	11.93	9.70	14.83	21.71	-5.35	17.07
Peer Group	5.26	8.09	25.80	11.38	10.96	8.80	13.29	20.52	-6.26	16.73
Population	528	519	502	435	394	290	525	527	537	545

## Fund Information

Fund Inception	01-2007
Fund Assets	5,869 Million
Portfolio Assets	4,272 Million
Total # of Holdings	22
% Assets in Top 10 Holdings	73.6 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	15 Years 3 Months
Turnover	26.0 %
Gross Expense (%)	0.6 %
Net Expense (%)	0.4 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,463 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Core Bond W	15.2
TIAA-CREF Core Plus Bond W	9.6
TIAA-CREF Large-Cap Gr Idx W	6.9
TIAA-CREF Large-Cap Growth W	6.9
TIAA-CREF Large-Cap Value W	6.6
Nuveen Dividend Value R6	6.6
TIAA-CREF Growth & Income W	6.1
Nuveen Santa Barbara Dividend	6.1
TIAA-CREF International Eq W	5.5
TIAA-CREF International Opps W	4.0

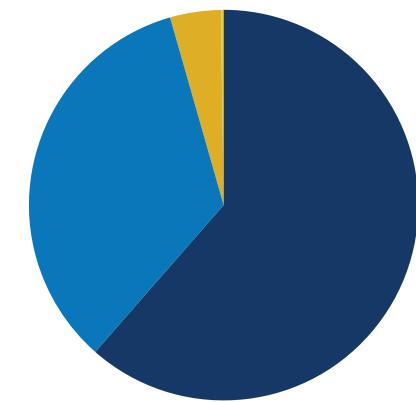
## Fund Statistics

	3 Years	10 Years
Standard Deviation	13.15	10.76
Beta	1.05	1.07
Alpha	-1.45	-0.78
Information Ratio	-0.59	-0.09
Tracking Error	1.34	1.34
R-Squared	0.99	0.99
Up Market Capture	99.78	103.16
Down Market Capture	106.63	108.04
Consistency	44.44	52.50

## vs. Risk Free

	Sharpe Ratio	0.79	0.84

## Asset Allocation



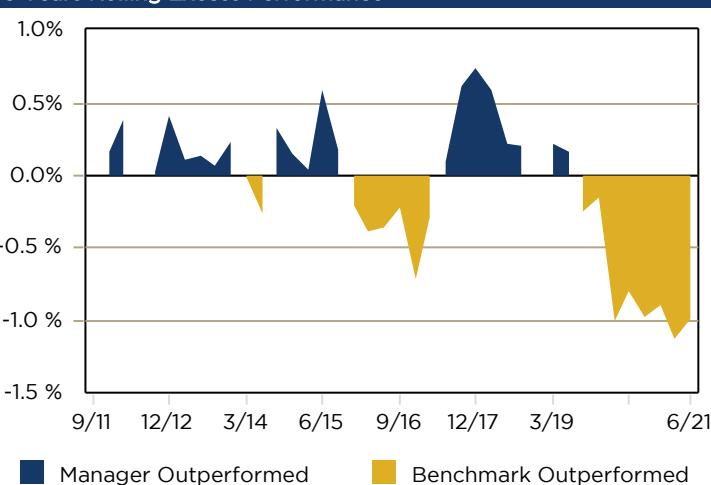
Equity

Fixed Income

Cash

Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2035 Institutional (TCIX)

Index: CREF Lifecycle Composite 2035

Category: Target-Date 2035

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.92 (45)	9.44 (59)	30.55 (42)	12.32 (52)	12.91 (22)	10.07 (22)	15.48 (25)	23.04 (28)	-8.04 (81)	21.11 (5)
Benchmark	5.91	9.22	29.61	13.34	12.95	10.37	15.63	23.40	-6.03	18.73
Peer Group	5.86	9.59	30.22	12.35	12.02	9.50	14.05	22.37	-7.17	18.40
Population	573	565	538	454	394	268	547	535	539	528

## Fund Information

Fund Inception	01-2007
Fund Assets	6,058 Million
Portfolio Assets	4,534 Million
Total # of Holdings	22
% Assets in Top 10 Holdings	76.4 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	15 Years 3 Months
Turnover	23.0 %
Gross Expense (%)	0.6 %
Net Expense (%)	0.4 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,464 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Core Bond W	12.7
TIAA-CREF Core Plus Bond W	8.0
TIAA-CREF Large-Cap Gr Idx W	7.9
TIAA-CREF Large-Cap Growth W	7.9
TIAA-CREF Large-Cap Value W	7.6
Nuveen Dividend Value R6	7.6
TIAA-CREF Growth & Income W	7.0
Nuveen Santa Barbara Dividend	7.0
TIAA-CREF International Eq W	6.3
TIAA-CREF International Opps W	4.6

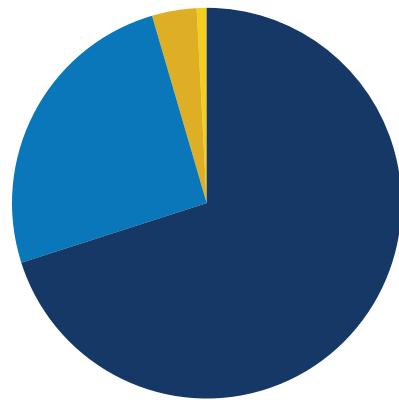
## Fund Statistics

	3 Years	10 Years
Standard Deviation	14.66	11.89
Beta	1.05	1.06
Alpha	-1.51	-0.84
Information Ratio	-0.58	-0.13
Tracking Error	1.38	1.41
R-Squared	0.99	0.99
Up Market Capture	100.67	103.01
Down Market Capture	107.65	108.00
Consistency	50.00	54.17

## vs. Risk Free

	0.77	0.82
Sharpe Ratio		

## Asset Allocation



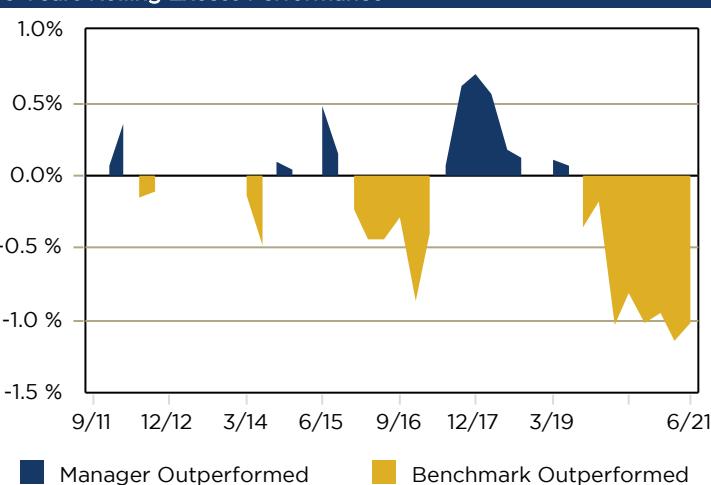
Equity

Fixed Income

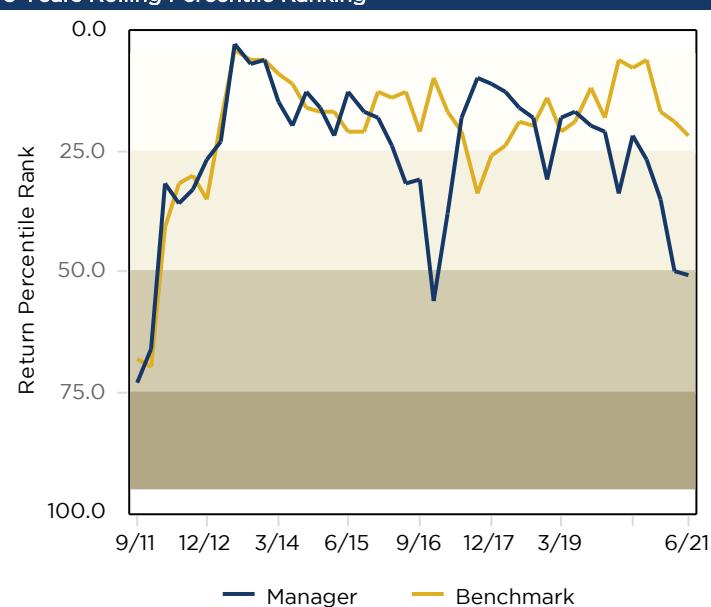
Cash

Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2040 Institutional (TCOIX)

Index: CREF Lifecycle Composite 2040

Category: Target-Date 2040

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.55	(26)	10.73 (56)	34.22 (43)	13.07 (46)	13.91 (18)	10.63 (16)	16.44 (26)	24.56 (25)	-8.92 (86)
Benchmark	6.37	10.45	33.25	14.11	13.95	10.96	16.31	24.97	-6.72	20.37
Peer Group	6.23	10.82	33.73	12.99	12.76	9.92	14.95	23.65	-7.87	19.49
Population	519	509	493	432	392	289	514	526	536	544

## Fund Information

Fund Inception	01-2007
Fund Assets	7,184 Million
Portfolio Assets	5,386 Million
Total # of Holdings	20
% Assets in Top 10 Holdings	76.5 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	15 Years 3 Months
Turnover	23.0 %
Gross Expense (%)	0.6 %
Net Expense (%)	0.4 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,474 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Large-Cap Gr Idx W	8.9
TIAA-CREF Large-Cap Growth W	8.8
TIAA-CREF Core Bond W	8.6
TIAA-CREF Large-Cap Value W	8.5
Nuveen Dividend Value R6	8.5
TIAA-CREF Growth & Income W	7.8
Nuveen Santa Barbara Dividend	7.8
TIAA-CREF International Eq W	7.1
TIAA-CREF Core Plus Bond W	5.4
TIAA-CREF International Opps W	5.2

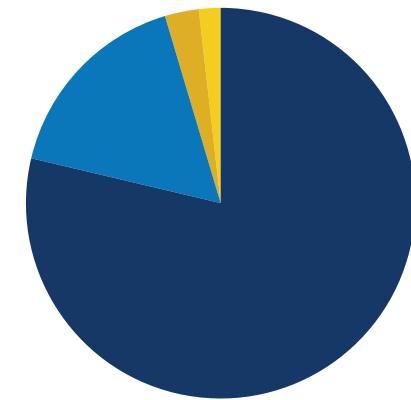
## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.08	12.75
vs. CREF Lifecycle Composite 2040		
Beta	1.05	1.06
Alpha	-1.45	-0.82
Information Ratio	-0.58	-0.14
Tracking Error	1.37	1.46
R-Squared	0.99	0.99
Up Market Capture	100.47	102.88
Down Market Capture	106.52	107.77
Consistency	44.44	50.83

## vs. Risk Free

	0.76	0.81
Sharpe Ratio		

## Asset Allocation



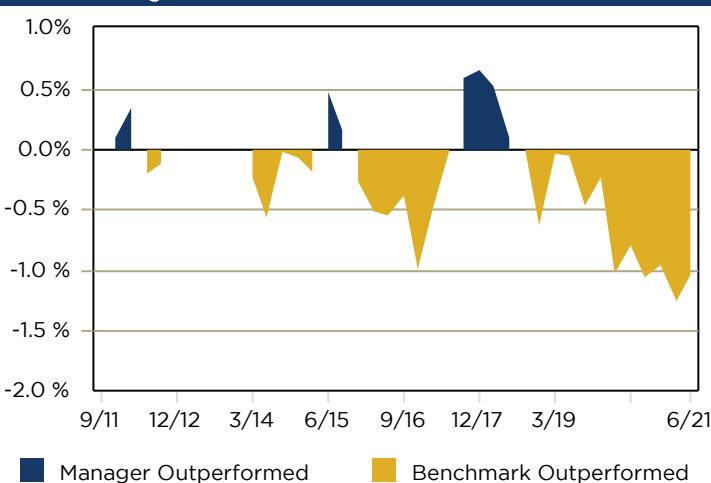
■ Equity

■ Fixed Income

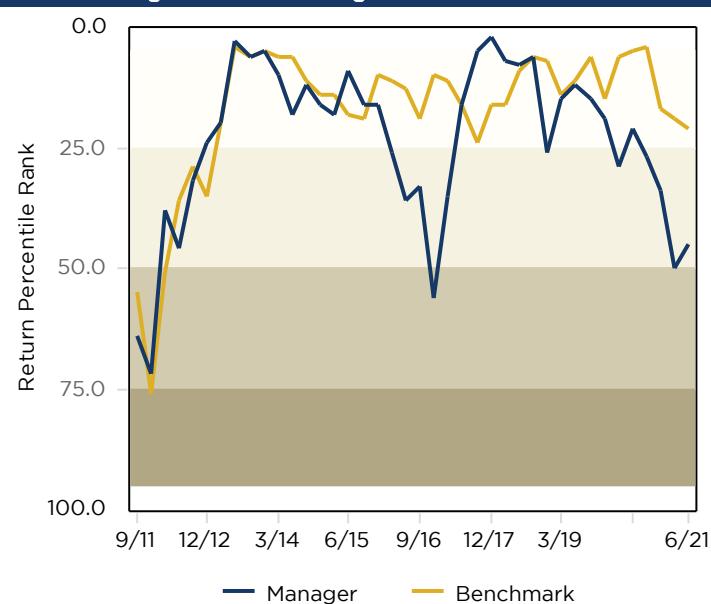
■ Cash

■ Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



■ Manager

■ Benchmark



# TIAA-CREF Lifecycle 2045 Institutional (TTF1X)

Index: CREF Lifecycle Composite 2045

Category: Target-Date 2045

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.98 (21)	11.99 (45)	37.89 (35)	13.81 (40)	14.61 (13)	10.96 (14)	17.31 (21)	25.87 (20)	-9.59 (92)	23.62 (1)
Benchmark	6.82	11.70	36.98	14.91	14.68	11.32	17.08	26.25	-7.27	21.18
Peer Group	6.55	11.87	36.56	13.49	13.33	10.19	15.19	24.64	-8.19	20.36
Population	571	563	537	454	395	268	550	535	536	527

## Fund Information

Fund Inception	11-2007
Fund Assets	4,687 Million
Portfolio Assets	3,618 Million
Total # of Holdings	20
% Assets in Top 10 Holdings	79.0 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	13 Years 7 Months
Turnover	19.0 %
Gross Expense (%)	0.6 %
Net Expense (%)	0.5 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,455 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Large-Cap Gr Idx W	9.8
TIAA-CREF Large-Cap Growth W	9.8
TIAA-CREF Large-Cap Value W	9.4
Nuveen Dividend Value R6	9.4
TIAA-CREF Growth & Income W	8.7
Nuveen Santa Barbara Dividend	8.7
TIAA-CREF International Eq W	7.8
TIAA-CREF International Opps W	5.7
Nuveen International Growth Fd	5.7
TIAA-CREF Core Bond W	4.0

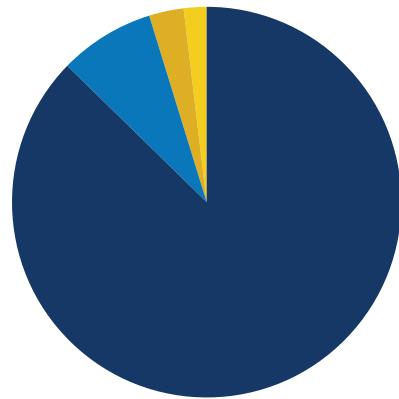
## Fund Statistics

	3 Years	10 Years
Standard Deviation	17.37	13.30
vs. CREF Lifecycle Composite 2045		
Beta	1.04	1.05
Alpha	-1.47	-0.83
Information Ratio	-0.60	-0.16
Tracking Error	1.41	1.47
R-Squared	0.99	0.99
Up Market Capture	100.50	102.75
Down Market Capture	106.38	107.61
Consistency	52.78	53.33

## vs. Risk Free

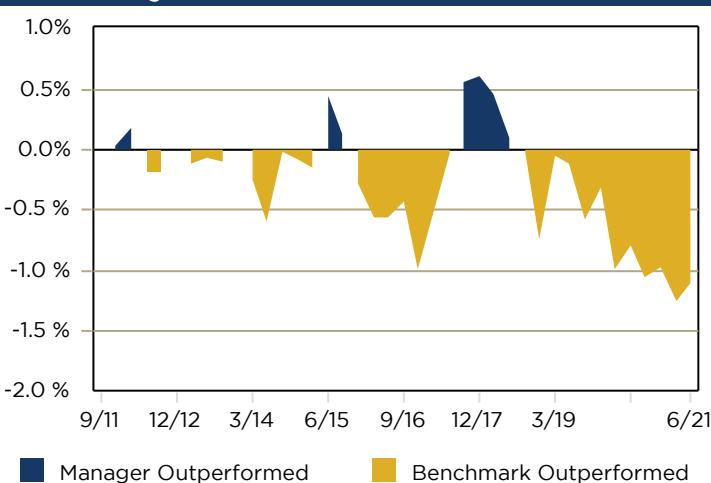
	0.75	0.80
Sharpe Ratio		

## Asset Allocation



■ Equity      ■ Fixed Income  
 ■ Other      ■ Cash

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2050 Institutional (TFTIX)

Index: CREF Lifecycle Composite 2050

Category: Target-Date 2050

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.08 (18)	12.32 (41)	38.62 (32)	13.99 (39)	14.79 (13)	11.05 (14)	17.44 (27)	26.19 (16)	-9.82 (91)	24.04 (1)
Benchmark	6.95	12.04	37.84	15.10	14.88	11.42	17.25	26.50	-7.38	21.44
Peer Group	6.60	12.04	36.97	13.72	13.51	10.33	15.62	24.78	-8.41	20.59
Population	518	508	492	432	391	276	514	523	531	537

## Fund Information

Fund Inception	11-2007
Fund Assets	3,419 Million
Portfolio Assets	2,673 Million
Total # of Holdings	20
% Assets in Top 10 Holdings	81.2 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	13 Years 7 Months
Turnover	18.0 %
Gross Expense (%)	0.6 %
Net Expense (%)	0.5 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,412 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Large-Cap Gr Idx W	10.1
TIAA-CREF Large-Cap Growth W	10.1
TIAA-CREF Large-Cap Value W	9.7
Nuveen Dividend Value R6	9.7
TIAA-CREF Growth & Income W	9.0
Nuveen Santa Barbara Dividend	8.9
TIAA-CREF International Eq W	8.1
Nuveen International Growth Fd	5.9
TIAA-CREF International Opps W	5.9
TIAA-CREF Quant Intl Sm-Cp Eq W	3.9

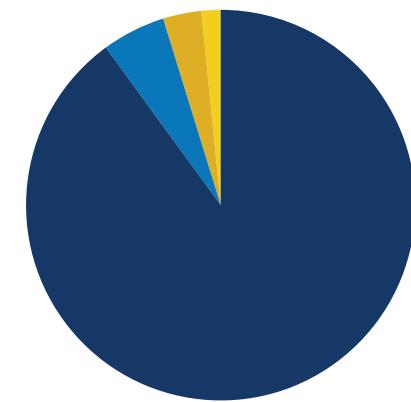
## Fund Statistics

	3 Years	10 Years
Standard Deviation	17.60	13.39
vs. CREF Lifecycle Composite 2050		
Beta	1.04	1.05
Alpha	-1.45	-0.82
Information Ratio	-0.59	-0.16
Tracking Error	1.44	1.48
R-Squared	0.99	0.99
Up Market Capture	100.43	102.64
Down Market Capture	106.18	107.47
Consistency	50.00	52.50

## vs. Risk Free

	0.76	0.80
Sharpe Ratio		

## Asset Allocation



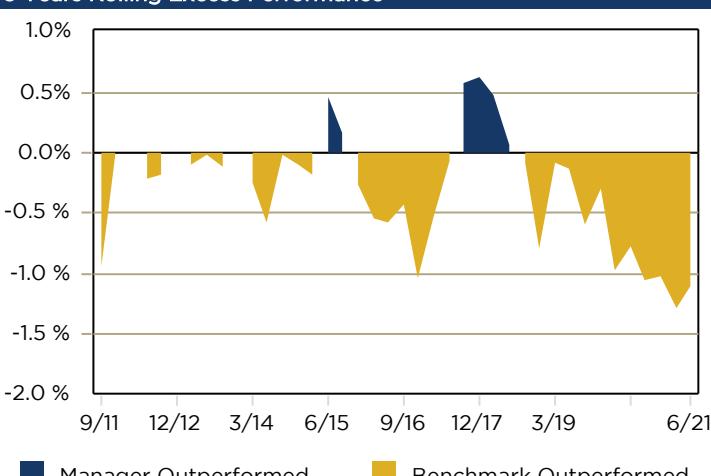
Equity

Fixed Income

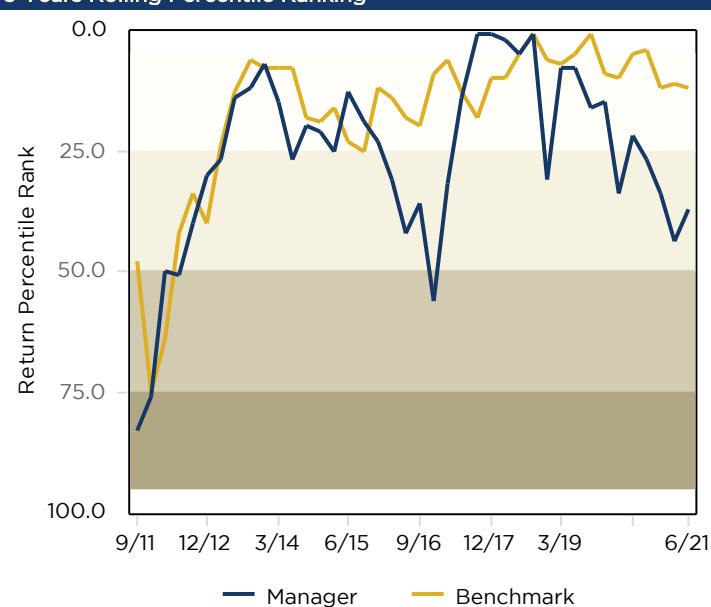
Other

Cash

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2055 Institutional (TTRIX)

Index: CREF Lifecycle Composite 2055

Category: Target-Date 2055

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.13 (30)	12.50 (46)	39.12 (37)	14.07 (42)	14.92 (11)	11.14 (18)	17.52 (26)	26.36 (19)	-9.86 (91)	24.23 (1)
Benchmark	7.02	12.24	38.43	15.22	15.03	11.50	17.35	26.74	-7.48	21.70
Peer Group	6.71	12.40	38.32	13.85	13.73	10.56	15.42	25.15	-8.47	20.80
Population	568	559	534	446	376	171	543	528	531	514

## Fund Information

Fund Inception	04-2011
Fund Assets	1,450 Million
Portfolio Assets	1,120 Million
Total # of Holdings	20
% Assets in Top 10 Holdings	82.3 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	10 Years 2 Months
Turnover	18.0 %
Gross Expense (%)	0.6 %
Net Expense (%)	0.5 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,323 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

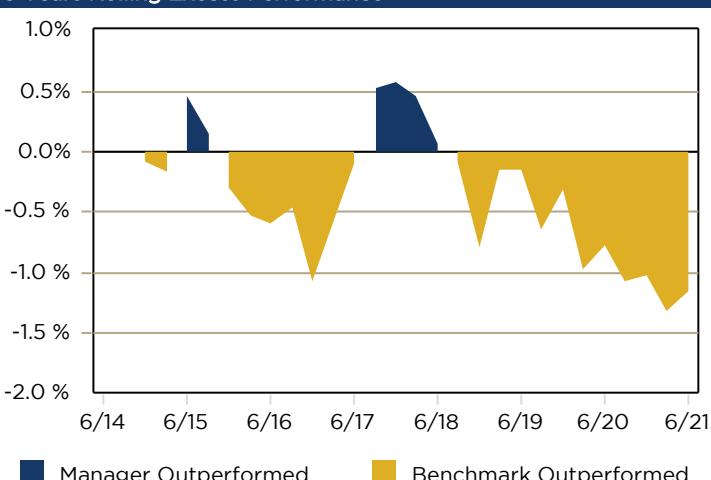
## Top Holdings (%)

TIAA-CREF Large-Cap Gr Idx W	10.2
TIAA-CREF Large-Cap Growth W	10.2
TIAA-CREF Large-Cap Value W	9.8
Nuveen Dividend Value R6	9.8
TIAA-CREF Growth & Income W	9.1
Nuveen Santa Barbara Dividend	9.0
TIAA-CREF International Eq W	8.2
Nuveen International Growth Fd	6.0
TIAA-CREF International Opps W	6.0
TIAA-CREF Quant Intl Sm-Cp Eq W	4.0

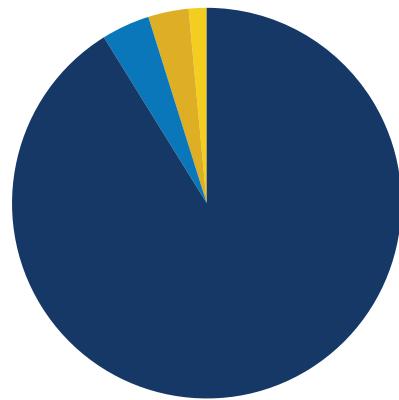
## Fund Statistics

	3 Years	10 Years
Standard Deviation	17.75	13.47
<b>vs. CREF Lifecycle Composite 2055</b>		
Beta	1.03	1.05
Alpha	-1.43	-0.79
Information Ratio	-0.63	-0.16
Tracking Error	1.43	1.50
R-Squared	0.99	0.99
Up Market Capture	100.04	102.48
Down Market Capture	105.63	107.07
Consistency	47.22	50.83

## 3 Years Rolling Excess Performance

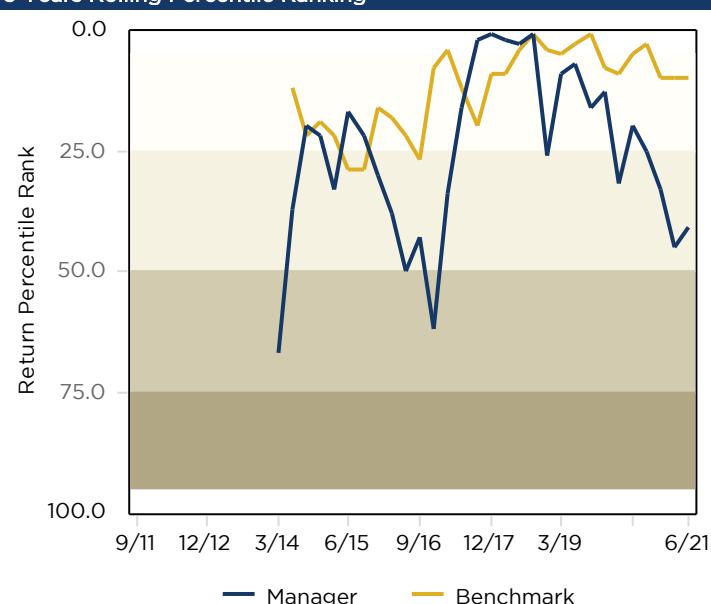


## Asset Allocation



■ Equity      ■ Fixed Income  
■ Other      ■ Cash

## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2060 Institutional (TLXNX)

Index: CREF Lifecycle Composite 2060

Category: Target-Date 2060

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.30 (13)	12.65 (35)	39.70 (26)	14.19 (44)	15.06 (10)	-	17.75 (28)	26.70 (10)	-10.06 (90)	24.40 (1)
Benchmark	7.09	12.44	39.03	15.33	15.19	-	17.44	26.99	-7.59	21.97
Peer Group	6.65	12.36	38.52	13.98	13.99	-	15.91	25.22	-8.46	20.94
Population	508	494	467	375	275	-	464	442	419	392

## Fund Information

Fund Inception	09-2014
Fund Assets	412 Million
Portfolio Assets	327 Million
Total # of Holdings	20
% Assets in Top 10 Holdings	83.4 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	6 Years 9 Months
Turnover	22.0 %
Gross Expense (%)	0.7 %
Net Expense (%)	0.5 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,357 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Large-Cap Gr Idx W	10.4
TIAA-CREF Large-Cap Growth W	10.4
TIAA-CREF Large-Cap Value W	10.0
Nuveen Dividend Value R6	9.9
TIAA-CREF Growth & Income W	9.2
Nuveen Santa Barbara Dividend	9.2
TIAA-CREF International Eq W	8.3
Nuveen International Growth Fd	6.0
TIAA-CREF International Opps W	6.0
TIAA-CREF Quant Intl Sm-Cp Eq W	4.1

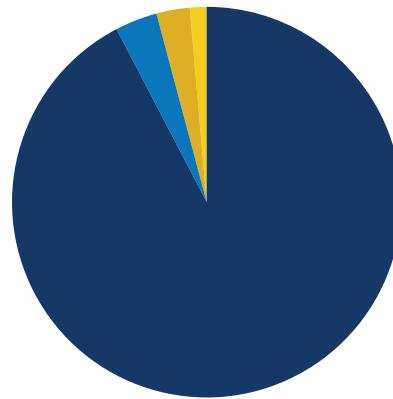
## Fund Statistics

	3 Years	10 Years
Standard Deviation	17.96	-
Beta	1.03	-
Alpha	-1.41	-
Information Ratio	-0.61	-
Tracking Error	1.45	-
R-Squared	0.99	-
Up Market Capture	100.03	-
Down Market Capture	105.50	-
Consistency	47.22	-

## vs. Risk Free

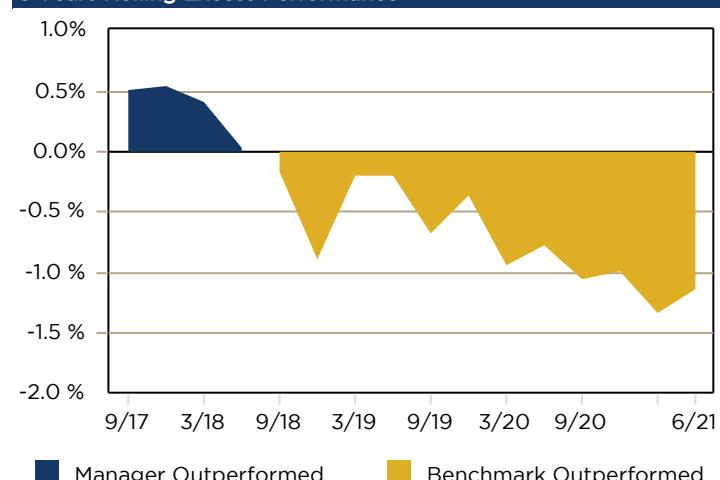
Sharpe Ratio	0.75	-
--------------	------	---

## Asset Allocation

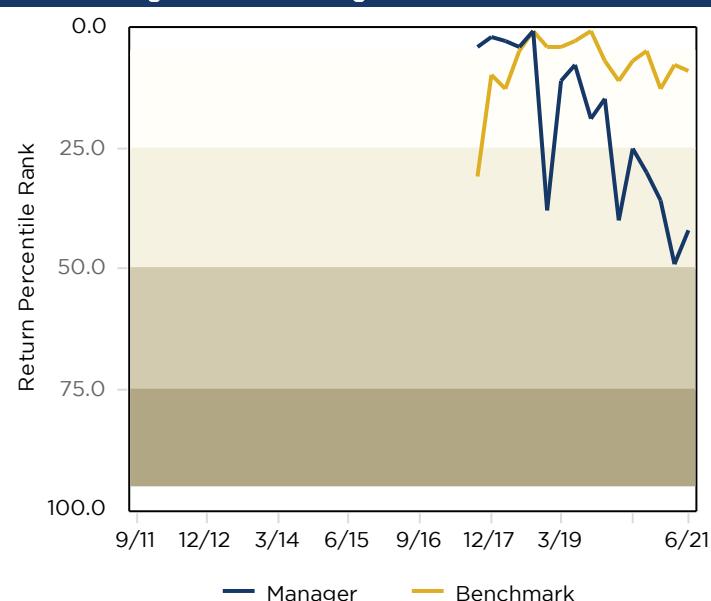


■ Equity      ■ Other  
 ■ Fixed Income      ■ Cash

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# TIAA-CREF Lifecycle 2065 Institutional (TSFTX)

Index: CREF Lifecycle Composite 2065

Category: Target-Date 2065+

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.31	(11)	12.88	(30)	-	-	-	-	-	-
Benchmark	7.17	12.63	-	-	-	-	-	-	-	-
Peer Group	6.68	12.42	-	-	-	-	-	-	-	-
Population	293	282	-	-	-	-	-	-	-	-

## Fund Information

Fund Inception	09-2020
Fund Assets	7 Million
Portfolio Assets	5 Million
Total # of Holdings	20
% Assets in Top 10 Holdings	84.6 %
PM	Cunniff,J/Erickson,H/Sedmak,S
PM Tenure	9 Months
Turnover	-
Gross Expense (%)	3.9 %
Net Expense (%)	0.5 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	71,323 (Million)
Price/Earnings	20
Price/Book	3
Dividend Yield	1.5 %

## Top Holdings (%)

TIAA-CREF Large-Cap Gr Idx W	10.5
TIAA-CREF Large-Cap Growth W	10.5
TIAA-CREF Large-Cap Value W	10.1
Nuveen Dividend Value R6	10.1
Nuveen Santa Barbara Dividend	9.3
TIAA-CREF Growth & Income W	9.3
TIAA-CREF International Eq W	8.4
TIAA-CREF International Opps W	6.2
Nuveen International Growth Fd	6.1
TIAA-CREF Quant Intl Sm-Cp Eq W	4.1

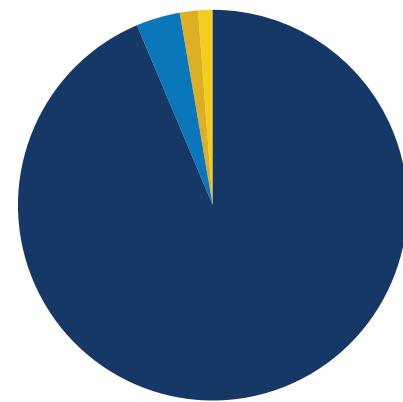
## Fund Statistics

No data available.

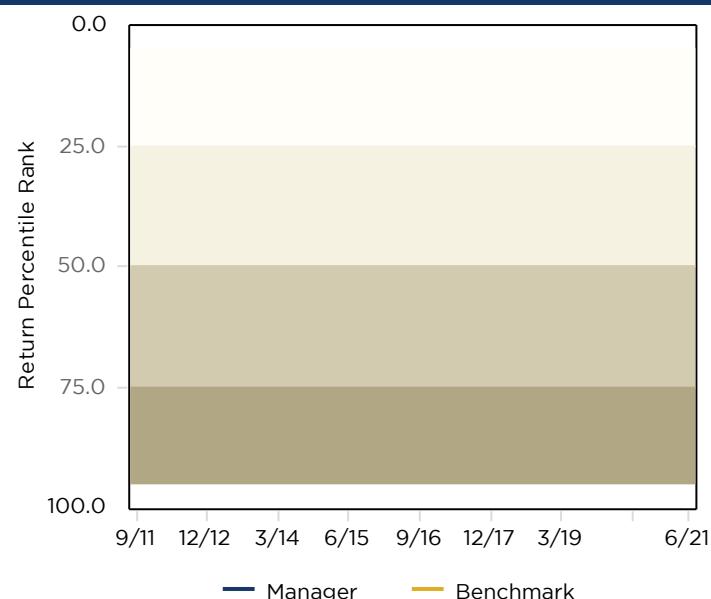
## 3 Years Rolling Excess Performance

No data available.

## Asset Allocation



## 3 Years Rolling Percentile Ranking





## Detailed Analysis: Voya Voluntary Plan



# Vanguard Treasury Money Market Investor (VUSXX)

Index: Blmbg. Barc. U.S. Treasury Bills: 1-3 Months

Category: Money Market-Taxable

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	0.00 (55)	0.01 (26)	0.04 (7)	1.21 (2)	1.06 (2)	0.55 (3)	0.47 (4)	2.14 (4)	1.80 (2)	0.79 (4)
Benchmark	0.00	0.02	0.07	1.27	1.11	0.58	0.54	2.21	1.82	0.82
Peer Group	0.00	0.00	0.01	0.99	0.80	0.41	0.28	1.83	1.47	0.46
Population	611	607	587	551	507	430	609	599	615	619

## Fund Information

Fund Inception	12/14/1992
Fund Assets	35,745 Million
Portfolio Assets	35,745 Million
# of Holdings	46
% in Top 10	44.47 %
PM	Smith,N
PM Tenure	3 Years 6 Months
Turnover	-
Gross Exp. (%)	0.09 %
Net Exp. (%)	0.09 %
New Investors	Closed

## Fixed Income Characteristics

Avg. Effective Duration	-
Avg. Effective Maturity	-
Avg. Credit Quality	
Avg. Weighted Coupon	-

## Top Holdings (%)

United States Treasury Bills	7.23
United States Treasury Bills	5.66
United States Treasury Bills	5.36
United States Treasury Bills	4.58
United States Treasury Bills	4.58
United States Treasury Bills	4.18
United States Treasury Bills	3.50
United States Treasury Bills	3.29
United States Treasury Bills	3.05
United States Treasury Bills	3.04

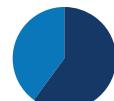
## Fund Statistics

	3 Years	10 Years
Standard Deviation	0.28	0.23
<b>vs. Blmbg. Barc. U.S. Treasury Bills: 1-3 Months</b>		
Beta	0.91	0.94
Alpha	0.05	0.00
Information Ratio	-0.78	-0.80
Tracking Error	0.07	0.04
R-Squared	0.94	0.97
Up Market Capture	95.54	93.91
Down Market Capture	-40.00	-53.92
Consistency	19.44	27.50

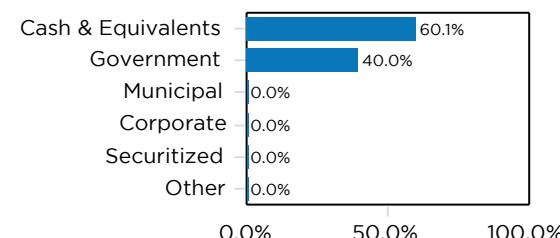
## vs. Risk Free

Sharpe Ratio	-1.08	-0.90
--------------	-------	-------

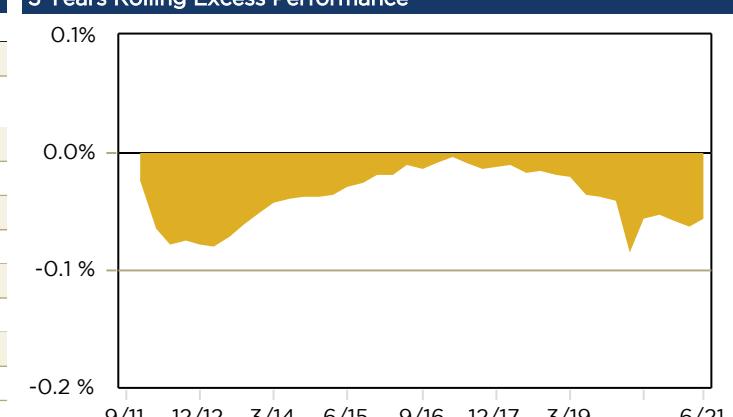
## Asset Allocation



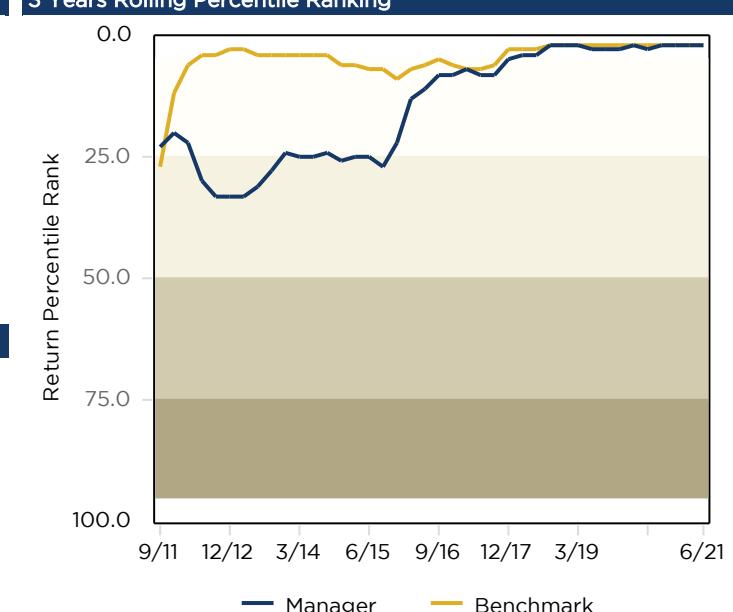
## Sector Allocation



## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Voya Fixed Plus Account III

Index: Ryan 3 Yr GIC Master Index

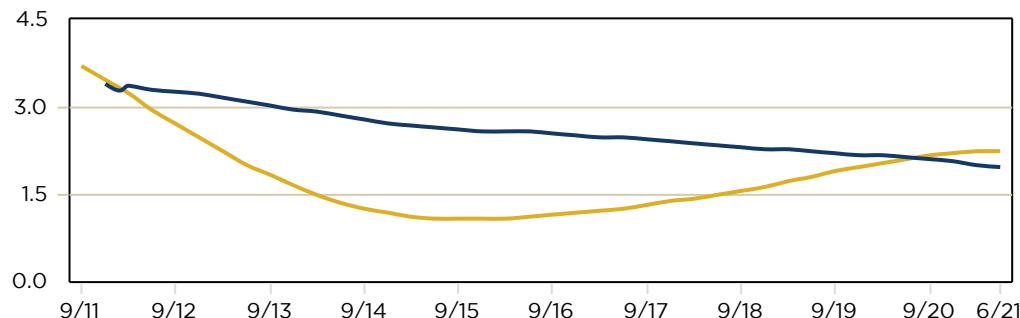
Category: Stable Value

Report Date: 06/30/2021

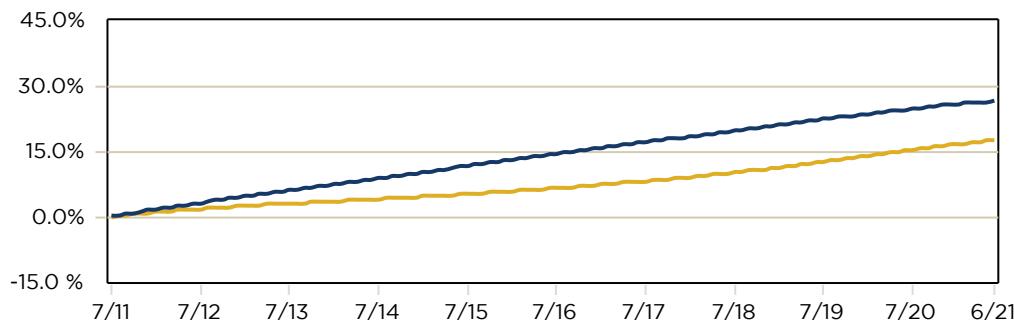
## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	0.40	0.79	1.70	1.97	2.08	2.41	1.85	2.15	2.20	2.20
Benchmark	0.46	0.97	2.10	2.24	1.99	1.64	2.34	2.38	1.96	1.60

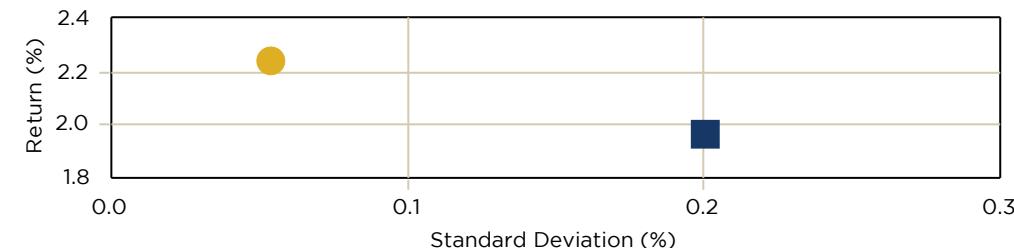
## Return (Rolling 36 Months)



## Growth of a Dollar



## Risk-Reward



■ Manager      ● Benchmark



# Fidelity US Bond Index (FXNAX)

Index: Blmbg. Barc. U.S. Aggregate Index

Category: Intermediate Core Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	1.85 (47)	-1.70 (77)	-0.53 (86)	5.37 (52)	2.97 (62)	3.37 (50)	7.80 (48)	8.48 (56)	0.01 (27)	3.50 (47)
Benchmark	1.83	-1.61	-0.34	5.34	3.03	3.39	7.51	8.72	0.01	3.54
Peer Group	1.84	-1.32	0.68	5.38	3.09	3.37	7.73	8.58	-0.32	3.46
Population	995	922	771	718	650	581	789	810	876	846

## Fund Information

Fund Inception	05/04/2011
Fund Assets	58,102 Million
Portfolio Assets	58,102 Million
# of Holdings	2338
% in Top 10	15.90 %
PM	Bettencourt,B/Munclinger,R
PM Tenure	7 Years 1 Month
Turnover	59.00 %
Gross Exp. (%)	0.03 %
Net Exp. (%)	0.03 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	6.20 Years
Avg. Effective Maturity	-
Avg. Credit Quality	AA
Avg. Weighted Coupon	2.55 %

## Top Holdings (%)

Freddie Mac 2% 30 Year	2.27
Fannie Mae 2% 30 Year	2.22
Fannie Mae 3% 30 Year	2.09
Ginnie Mae 3% 30 Year	1.43
Fannie Mae 3.5% 30 Year	1.42
Freddie Mac 2.5% 30 Year	1.39
Fannie Mae 4% 30 Year	1.32
Ginnie Mae 3.5% 30 Year	1.30
United States Treasury Notes 1.5%	1.29
United States Treasury Notes 0.62%	1.17

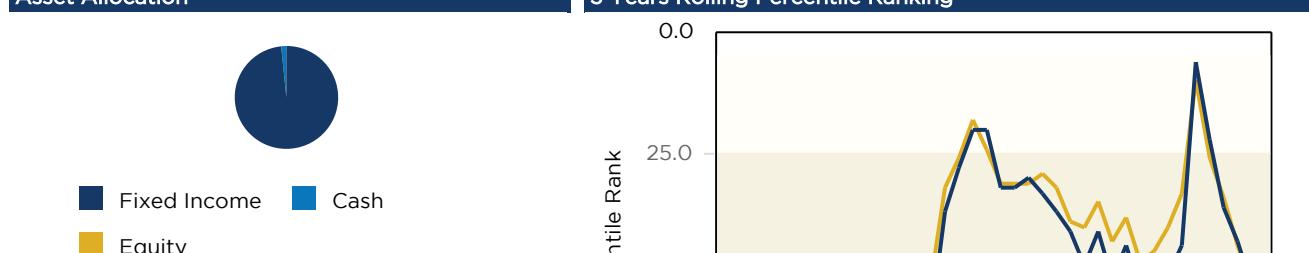
## Fund Statistics

	3 Years	10 Years
Standard Deviation	3.48	3.09
<b>vs. Blmbg. Barc. U.S. Aggregate Index</b>		
Beta	1.01	1.03
Alpha	-0.01	-0.11
Information Ratio	0.08	-0.06
Tracking Error	0.34	0.28
R-Squared	0.99	0.99
Up Market Capture	100.64	101.95
Down Market Capture	100.91	105.26
Consistency	50.00	50.00

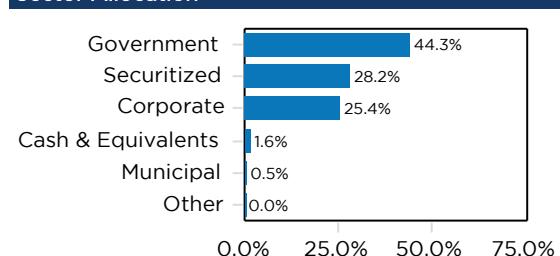
## vs. Risk Free

Sharpe Ratio	1.16	0.90
--------------	------	------

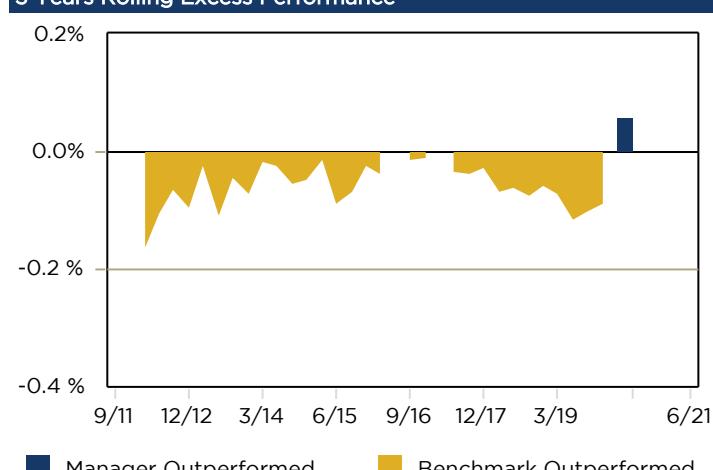
## Asset Allocation



## Sector Allocation



## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# PIMCO Total Return Instl (PTTRX)

Index: Blmbg. Barc. U.S. Aggregate Index

Category: Intermediate Core-Plus Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	2.09 (54)	-1.06 (62)	1.47 (81)	5.77 (59)	3.84 (49)	3.77 (59)	8.88 (39)	8.26 (78)	-0.26 (27)	5.13 (24)
Benchmark	1.83	-1.61	-0.34	5.34	3.03	3.39	7.51	8.72	0.01	3.54
Peer Group	2.11	-0.83	2.69	5.95	3.82	3.90	8.54	9.32	-0.77	4.34
Population	818	802	766	739	684	577	767	787	784	740

## Fund Information

Fund Inception	05/11/1987
Fund Assets	69,181 Million
Portfolio Assets	53,339 Million
# of Holdings	7502
% in Top 10	41.89 %
PM	Kiesel,M/Mather,S/Mittal,M
PM Tenure	6 Years 9 Months
Turnover	430.00 %
Gross Exp. (%)	0.70 %
Net Exp. (%)	0.70 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	5.49 Years
Avg. Effective Maturity	7.42 Years
Avg. Credit Quality	
Avg. Weighted Coupon	2.83 %

## Top Holdings (%)

10 Year Treasury Note Future June	14.22
Federal National Mortgage Asso	5.54
Pimco Fds	5.23
Japan (Government Of) 0%	4.92
Pimco Fds	4.28
Federal National Mortgage Asso	3.07
Secretaria Tesouro Nacional 0%	3.00
United States Treasury Bonds 1.375%	2.21
United States Treasury Bonds 3%	1.80
Federal National Mortgage Asso	-2.38

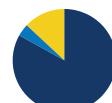
## Fund Statistics

	3 Years	10 Years
Standard Deviation	3.51	3.47
<b>vs. Blmbg. Barc. U.S. Aggregate Index</b>		
Beta	0.96	0.98
Alpha	0.61	0.44
Information Ratio	0.35	0.21
Tracking Error	1.17	1.82
R-Squared	0.89	0.72
Up Market Capture	103.87	107.98
Down Market Capture	95.65	103.51
Consistency	69.44	64.17

## vs. Risk Free

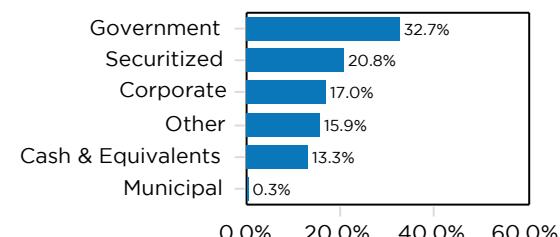
Sharpe Ratio	1.24	0.91
--------------	------	------

## Asset Allocation

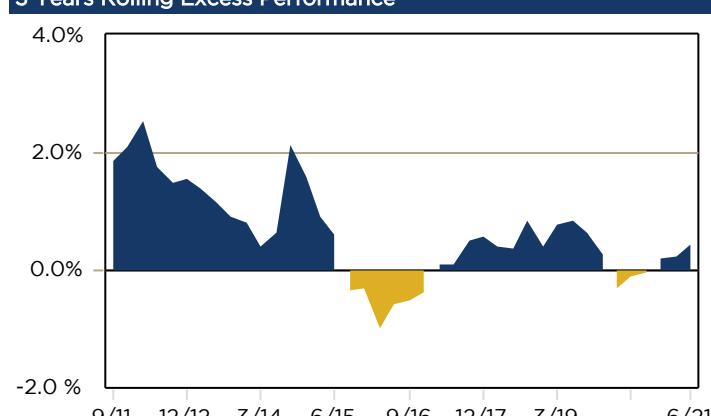


<span style="color: #003366;">■</span> Fixed Income <span style="color: #CC9900;">■</span> Equity	<span style="color: #0070C0;">■</span> Other <span style="color: #FFD900;">■</span> Cash
--	---

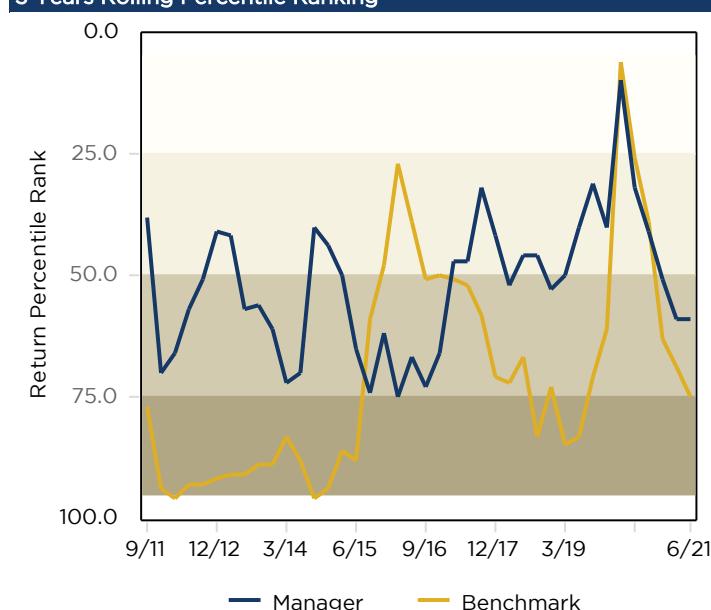
## Sector Allocation



## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# American Funds Inflation Linked Bond R6 (RILFX)

Index: Bloomberg Barclays U.S. TIPS Index

Category: Inflation-Protected Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	2.80 (54)	0.82 (90)	5.76 (83)	7.29 (3)	4.70 (5)	-	14.97 (2)	7.06 (63)	-0.57 (19)	2.88 (43)
Benchmark	3.25	1.73	6.51	6.53	4.17	-	10.99	8.43	-1.26	3.01
Peer Group	2.91	1.76	6.54	5.95	3.93	-	10.17	7.84	-1.50	2.74
Population	323	322	301	294	276	-	306	325	336	340

## Fund Information

Fund Inception	11/01/2013
Fund Assets	11,374 Million
Portfolio Assets	7,442 Million
# of Holdings	184
% in Top 10	50.36 %
PM	Hoag,D/Ng,T/Tuazon,R
PM Tenure	8 Years 6 Months
Turnover	114.00 %
Gross Exp. (%)	0.31 %
Net Exp. (%)	0.31 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	4.76 Years
Avg. Effective Maturity	-
Avg. Credit Quality	AA
Avg. Weighted Coupon	0.87 %

## Top Holdings (%)

United States Treasury Notes 0.13%	13.96
United States Treasury Notes 0.13%	6.81
United States Treasury Notes 0.13%	5.44
United States Treasury Bonds 0.13%	5.37
United States Treasury Notes 0.13%	4.13
Capital Group Central Cash M	3.35
United States Treasury Notes 0.13%	3.07
United States Treasury Notes 0.13%	2.95
United States Treasury Notes 0.42%	2.82
United States Treasury Notes 0.54%	2.45

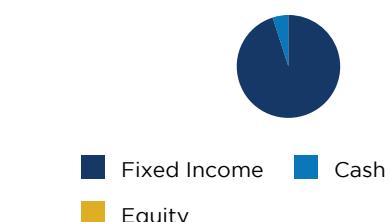
## Fund Statistics

	3 Years	10 Years
Standard Deviation	3.48	-
<b>vs. Bloomberg Barclays U.S. TIPS Index</b>		
Beta	0.79	-
Alpha	2.06	-
Information Ratio	0.38	-
Tracking Error	1.83	-
R-Squared	0.78	-
Up Market Capture	96.13	-
Down Market Capture	64.23	-
Consistency	55.56	-

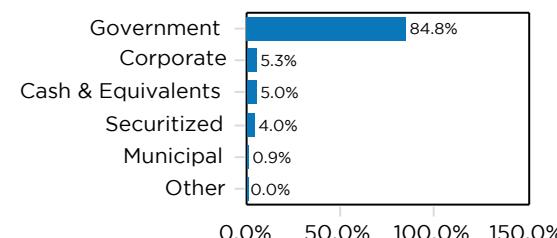
## vs. Risk Free

Sharpe Ratio	1.65	-
--------------	------	---

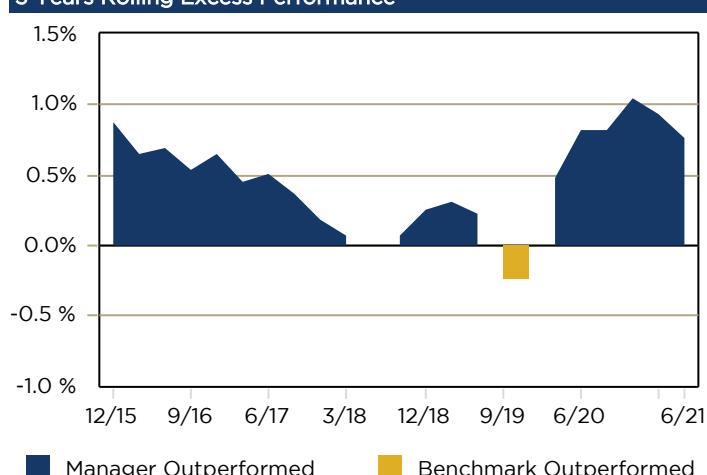
## Asset Allocation



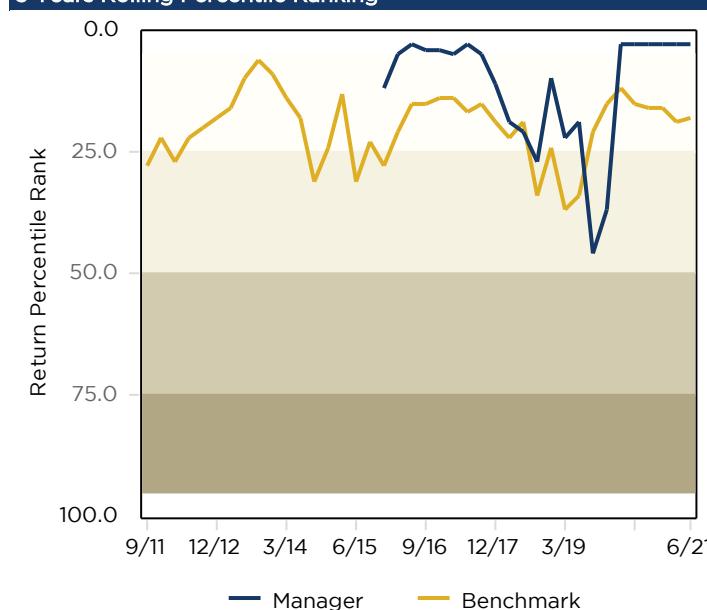
## Sector Allocation



## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# PGIM High Yield R6 (PHYQX)

Index: Blmbrg U.S. High Yield 1% Issuer Cap Index

Category: High Yield Bond

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	2.89 (27)	4.39 (24)	16.38 (29)	7.97 (9)	7.90 (6)	6.91 (6)	5.72 (42)	16.26 (7)	-1.18 (14)	7.70 (21)
Benchmark	2.67	3.57	15.35	7.19	7.32	6.56	6.59	14.27	-2.21	7.50
Peer Group	2.58	3.56	14.75	6.53	6.50	5.70	5.40	13.71	-2.87	6.76
Population	932	913	824	791	745	593	826	851	910	885

## Fund Information

Fund Inception	10/31/2011
Fund Assets	23,141 Million
Portfolio Assets	8,495 Million
# of Holdings	817
% in Top 10	11.32 %
PM	Team Managed
PM Tenure	13 Years 8 Months
Turnover	45.00 %
Gross Exp. (%)	0.41 %
Net Exp. (%)	0.41 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	4.07 Years
Avg. Effective Maturity	-
Avg. Credit Quality	B
Avg. Weighted Coupon	6.10 %

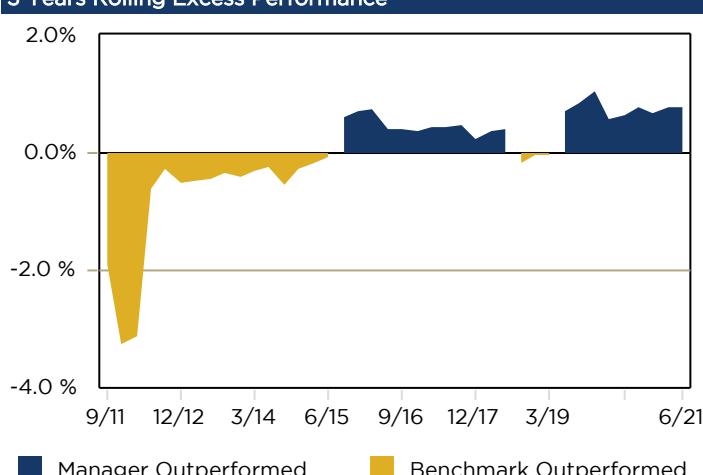
## Top Holdings (%)

Prudential Invnt Portfolios 2	4.78
Chesapeake Energy Corp Ordinary	1.12
Calpine Corporation 5.12%	0.77
Tempo Acquisition LLC / Tempo	0.74
Bombardier Inc. 7.88%	0.72
Digicel Limited 6.75%	0.67
Ford Motor Company 4.75%	0.65
CCO Holdings, LLC/ CCO Holdings	0.64
Bausch Health Companies Inc 6.25%	0.62
Ferrellgas Escrow Llc 3/30/31	0.60

## Fund Statistics

	3 Years	10 Years
Standard Deviation	9.82	7.03
<b>vs. Blmbgrg U.S. High Yield 1% Issuer Cap Index</b>		
Beta	1.04	0.99
Alpha	0.45	0.42
Information Ratio	0.77	0.38
Tracking Error	1.01	0.88
R-Squared	0.99	0.98
Up Market Capture	104.68	98.93
Down Market Capture	98.32	91.74
Consistency	66.67	55.00

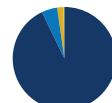
## 3 Years Rolling Excess Performance



## vs. Risk Free

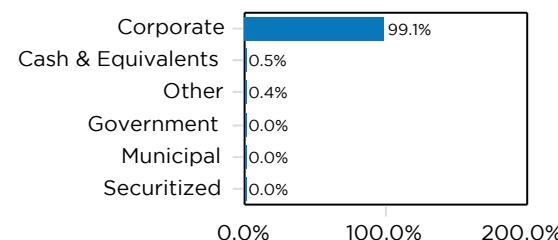
Sharpe Ratio	0.69	0.89
--------------	------	------

## Asset Allocation

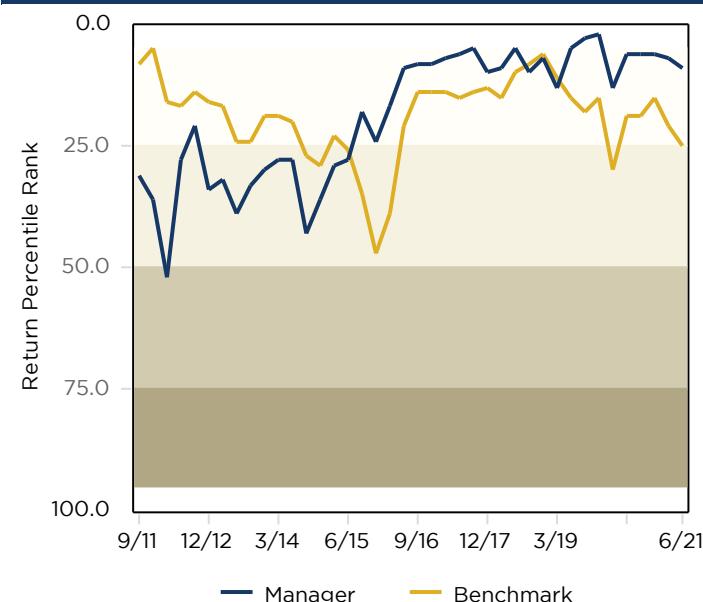


■ Fixed Income   ■ Other  
■ Equity   ■ Cash

## Sector Allocation



## 3 Years Rolling Percentile Ranking





# Amana Participation Institutional (AMIPX)

Index: DJ Sukuk Index  
 Category: Emerging Markets Bond  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	1.06	0.51	4.18	4.67	3.06	-	5.59	6.95	0.11	2.68
Benchmark	1.74	0.68	5.24	6.94	4.67	-	7.91	10.77	0.12	4.47

## Fund Information

Fund Inception	09/28/2015
Fund Assets	191 Million
Portfolio Assets	167 Million
# of Holdings	36
% in Top 10	40.12 %
PM	Alm,E/Drum,P
PM Tenure	5 Years 9 Months
Turnover	19.00 %
Gross Exp. (%)	0.63 %
Net Exp. (%)	0.63 %
New Investors	Open

## Fixed Income Characteristics

Avg. Effective Duration	3.46 Years
Avg. Effective Maturity	3.90 Years
Avg. Credit Quality	BB
Avg. Weighted Coupon	4.00 %

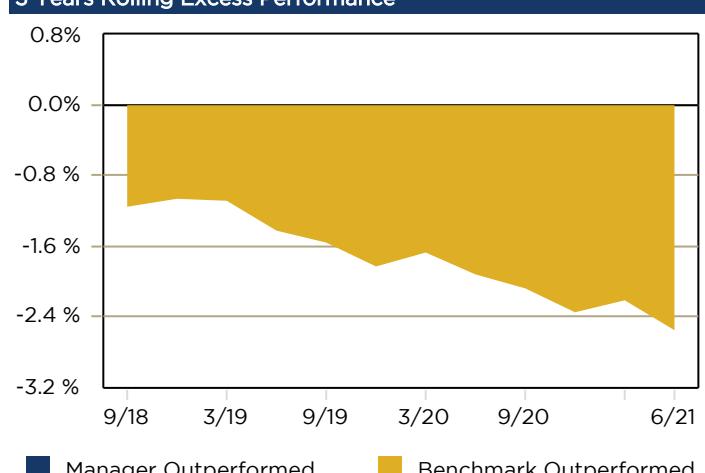
## Top Holdings (%)

Tnb Global Ventr Cap Berhad	3.24%	4.51
Difc Sukuk	4.32%	4.43
Icd Sukuk Co	5%	4.43
Tabreed Sukuk Spc	5.5%	4.22
Almarai Co	4.31%	3.95
Dib Sukuk Co	2.95%	3.84
Perusahaan Penerbit SBSN Indonesia		3.82
Maf Sukuk	4.5%	3.76
Qib Sukuk Ltd.	3.98%	3.58
KSA Sukuk Limited	3.63%	3.58

## Fund Statistics

	3 Years	10 Years
Standard Deviation	3.59	-
<b>vs. DJ Sukuk Index</b>		
Beta	0.76	-
Alpha	-0.72	-
Information Ratio	-1.83	-
Tracking Error	1.34	-
R-Squared	0.96	-
Up Market Capture	67.37	-
Down Market Capture	72.66	-
Consistency	30.56	-

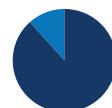
## 3 Years Rolling Excess Performance



Manager Outperformed

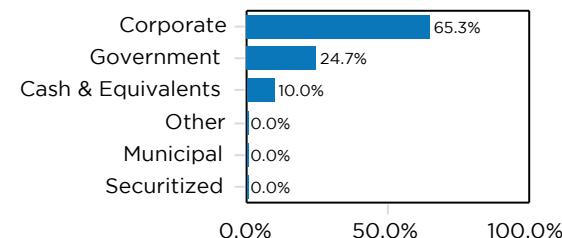
Benchmark Outperformed

## Asset Allocation



■ Fixed Income ■ Cash  
 ■ Equity

## Sector Allocation





# BlackRock Equity Dividend Instl (MADVX)

Index: Russell 1000 Value Index

Category: Large Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.38 (85)	16.37 (62)	40.15 (63)	12.85 (34)	13.14 (28)	11.36 (41)	3.93 (37)	27.52 (27)	-7.17 (28)	16.76 (42)
Benchmark	5.21	17.05	43.68	12.42	11.87	11.61	2.80	26.54	-8.27	13.66
Peer Group	5.36	17.16	42.87	11.91	12.09	11.05	2.81	25.61	-8.87	16.23
Population	1,847	1,800	1,563	1,496	1,420	1,240	1,595	1,654	1,882	1,760

## Fund Information

Fund Inception	11/29/1988
Fund Assets	21,526 Million
Portfolio Assets	11,497 Million
Total # of Holdings	101
% in Top 10	29.21 %
PM	DeSpirito,T/Zhao,D
PM Tenure	6 Years 10 Months
Turnover	45.00 %
Gross Expense (%)	0.72 %
Net Expense (%)	0.71 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	149,531	152,374
Median Mkt. Cap (\$M)	55,000	13,813
Price/Earnings ratio	15.8	19.8
Price/Book ratio	2.4	2.7
5 Yr. EPS Growth Rate (%)	10.6	11.2
Current Yield (%)	2.2	1.9
Beta (5 Years, Monthly)	0.95	1.00
Number of Stocks	89	842
Debt to Equity (%)	-194.1	-100.1
Forecast P/E	14.6	17.2
Forecast EPS Growth	14.1	13.7
Return on Equity (%)	-18.9	-10.0

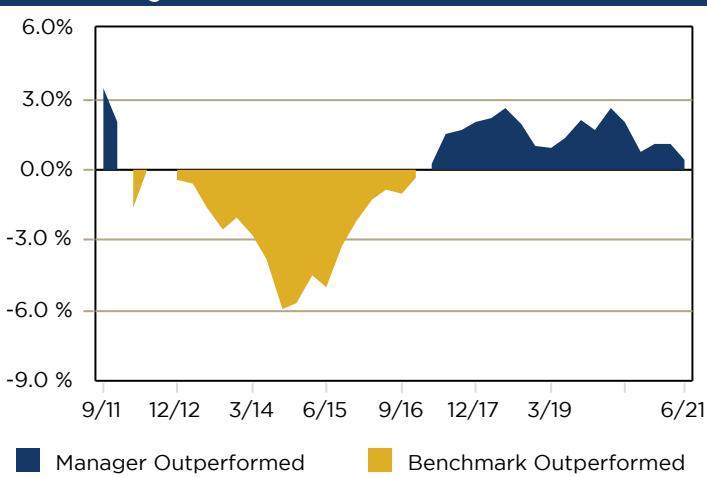
## Country/Region Allocation

United States	79.4	95.9
Non-US Developed	19.6	3.9
Emerging Markets	1.0	0.1
Other	0.0	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

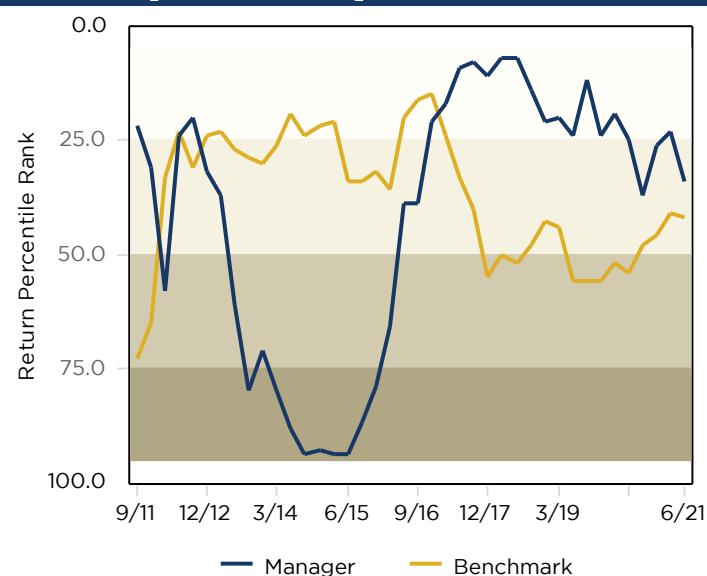
## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.82	13.36
<b>vs. Russell 1000 Value Index</b>		
Beta	0.94	0.91
Alpha	1.00	0.70
Information Ratio	0.05	-0.13
Tracking Error	3.12	2.98
R-Squared	0.98	0.96
Up Market Capture	96.67	92.75
Down Market Capture	93.54	88.98
Consistency	52.78	45.00

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



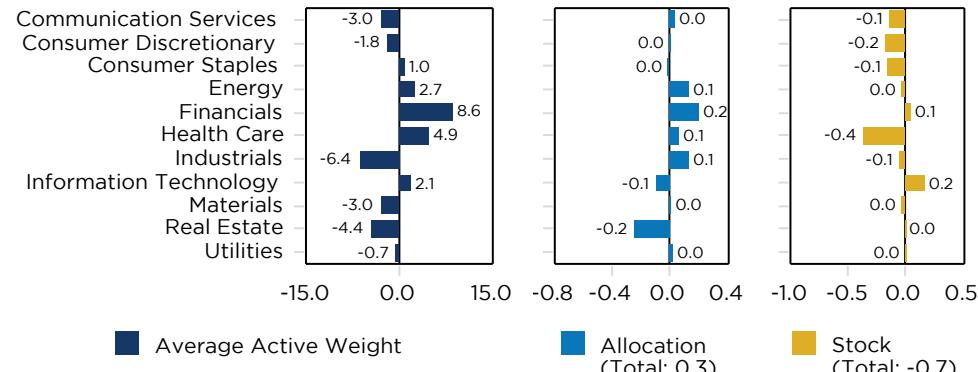


# BlackRock Equity Dividend Instl (MADVX)

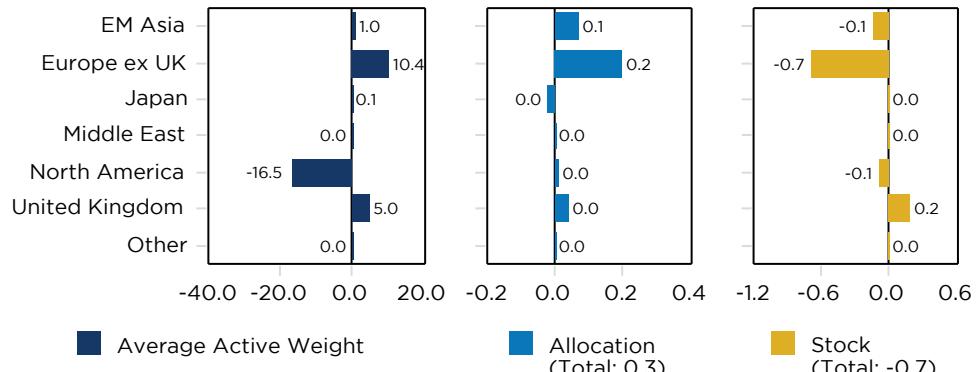
Index: Russell 1000 Value Index

Report Date: 06/30/2021

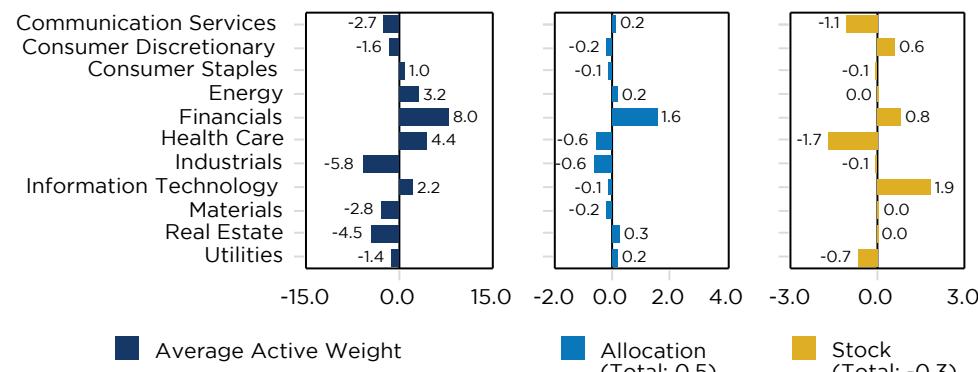
## 1 Quarter Sector Attribution



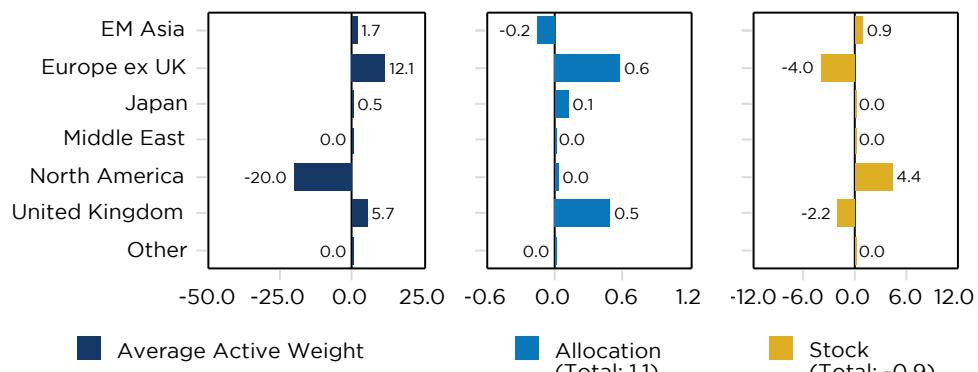
## 1 Quarter Region Attribution



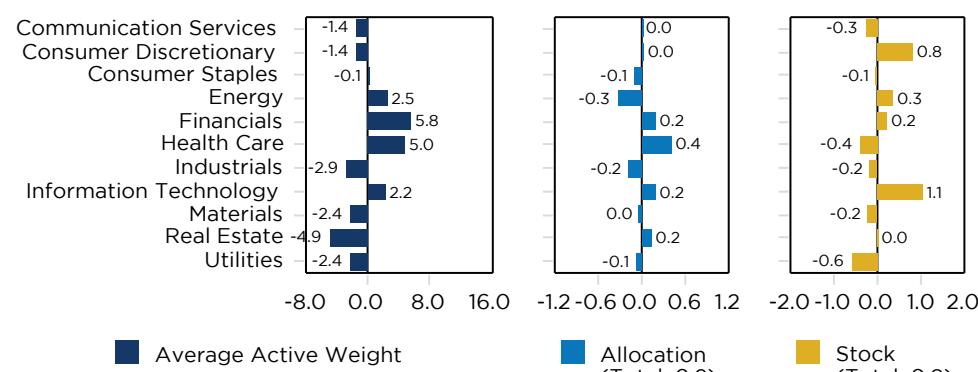
## 1 Year Sector Attribution



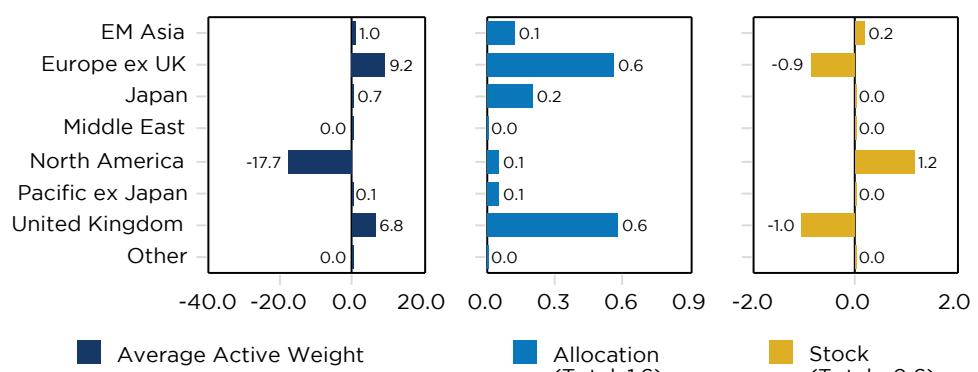
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# BlackRock Equity Dividend Instl (MADVX)

Index: Russell 1000 Value Index

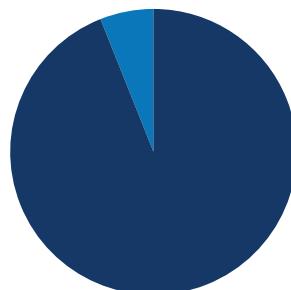
Report Date: 06/30/2021

## Top Ten Securities

BlackRock Liquidity T-Fund Instl	5.8 %
Wells Fargo & Co	3.6 %
Citigroup Inc	3.4 %
American International Group Inc	2.6 %
Cisco Systems Inc	2.6 %
Bank of America Corp	2.5 %
Anthem Inc	2.3 %
Morgan Stanley	2.2 %
General Motors Co	2.1 %
Verizon Communications Inc	2.1 %
<b>Total</b>	<b>29.2 %</b>

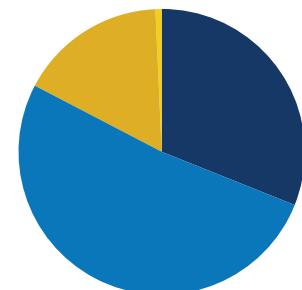
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Wells Fargo & Co	3.27	0.78	0.27	16.17
Morgan Stanley	2.05	0.57	0.20	18.56
Marathon Petroleum Corp	2.20	0.18	0.18	14.04
Astrazeneca PLC	1.12	0.00	0.17	20.30
Microsoft Corp	1.25	0.00	0.12	15.17
Sanofi	1.89	0.00	0.12	11.75
Schwab (Charles) Corp	1.97	0.47	0.10	11.99
Arthur J. Gallagher & Co.	1.45	0.13	0.10	12.64
Enterprise Products Partners LP	1.43	0.00	0.09	11.69
Bank of America Corp	3.47	1.57	0.03	7.01

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Microsoft Corp	2.72	0.30	0.71	41.85
Astrazeneca PLC	1.99	0.00	0.25	24.97
Oracle Corp	2.86	0.88	0.21	22.92
Morgan Stanley	1.67	0.45	0.19	27.95
QUALCOMM Inc.	1.27	0.64	0.18	40.74
Anthem Inc	2.65	0.47	0.13	18.48
JPMorgan Chase & Co	4.20	2.71	0.08	17.84
Bank of America Corp	4.08	2.05	0.08	16.13
Comcast Corp	1.60	1.15	0.05	22.77
Pfizer Inc	3.91	1.62	-0.09	8.41

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Philips Electronics NV	1.88	0.00	-0.29	-10.25
Cognizant Technology	1.57	0.20	-0.22	-11.04
Citigroup Inc	3.73	0.80	-0.21	-2.08
Altria Group Inc	1.91	0.28	-0.17	-5.13
Verizon Communications Inc	2.80	1.27	-0.12	-2.60
Henkel AG & Co KGAA	1.26	0.00	-0.10	-2.80
Equitable Holdings Inc	0.92	0.07	-0.10	-6.13
Siemens AG	1.32	0.00	-0.10	-2.01
CDK Global Inc	0.52	0.03	-0.06	-7.81
Corteva Inc	0.73	0.18	-0.05	-4.60

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Suncor Energy Inc.	2.69	0.00	-0.68	-12.98
Royal Dutch Shell PLC	2.56	0.00	-0.62	-11.91
PG&E Corp	1.16	0.17	-0.50	-37.95
BP PLC	1.20	0.00	-0.28	-10.74
TotalEnergies SE	1.75	0.00	-0.27	-3.16
Wells Fargo & Co	3.15	1.87	-0.20	-3.39
Devon Energy Corp	0.97	0.18	-0.17	-9.69
Halliburton Co	0.30	0.00	-0.09	-18.15
Plains All American Pipeline LP	0.18	0.00	-0.05	-15.67
DuPont De Nemours Inc	1.21	1.18	-0.01	-11.14

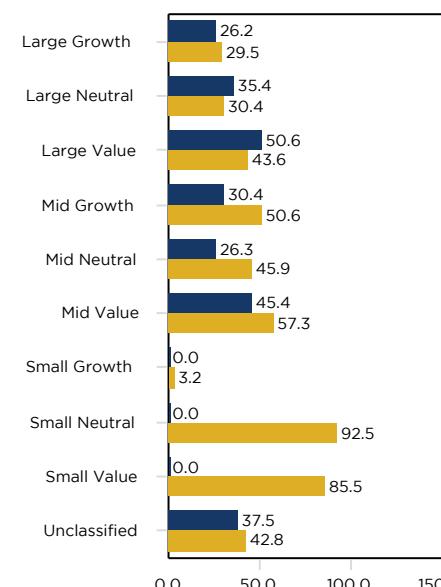


# BlackRock Equity Dividend Instl (MADVX)

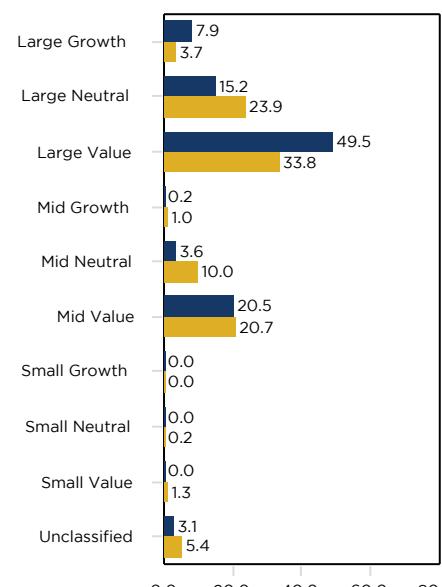
Index: Russell 1000 Value Index

Report Date: 06/30/2021

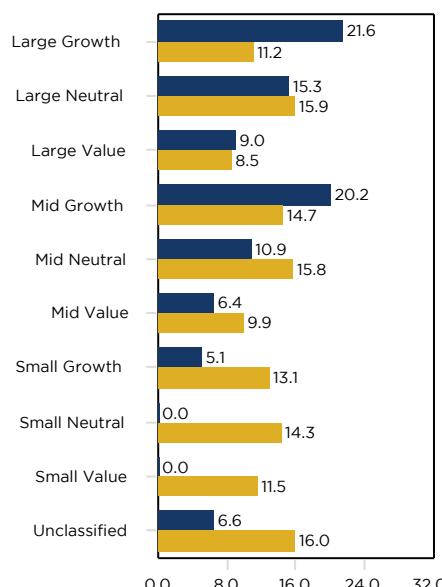
## Performance | 1 Year



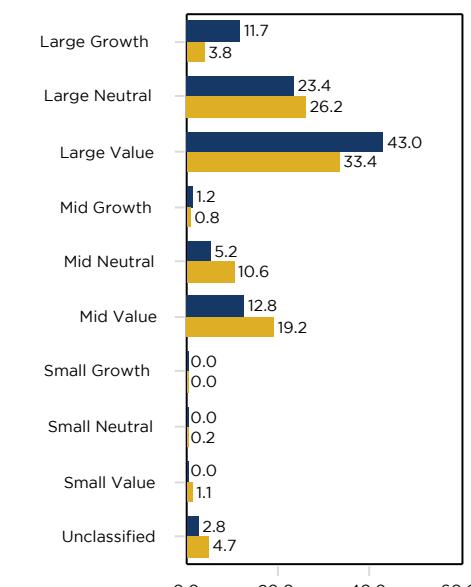
## Allocation | 1 Year



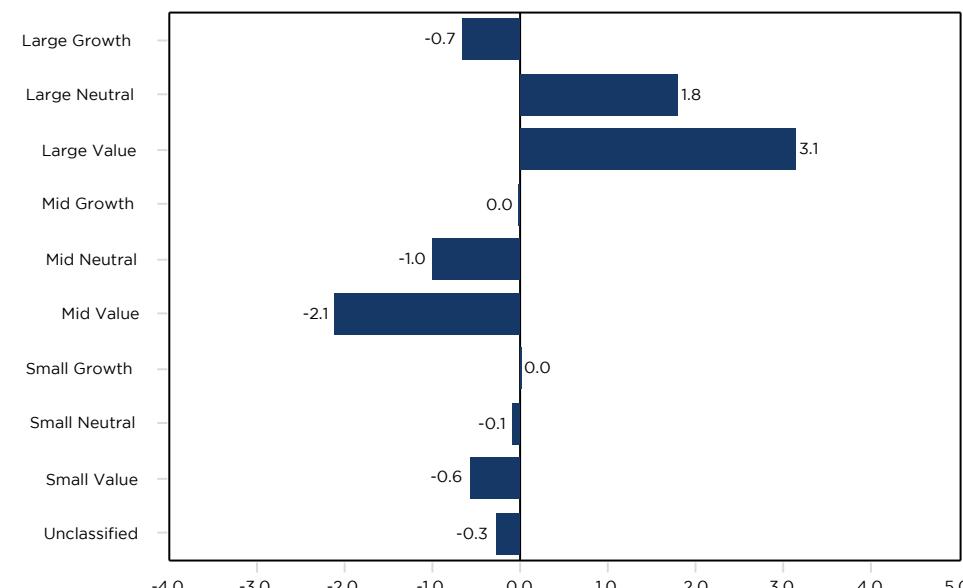
## Performance | 3 Years



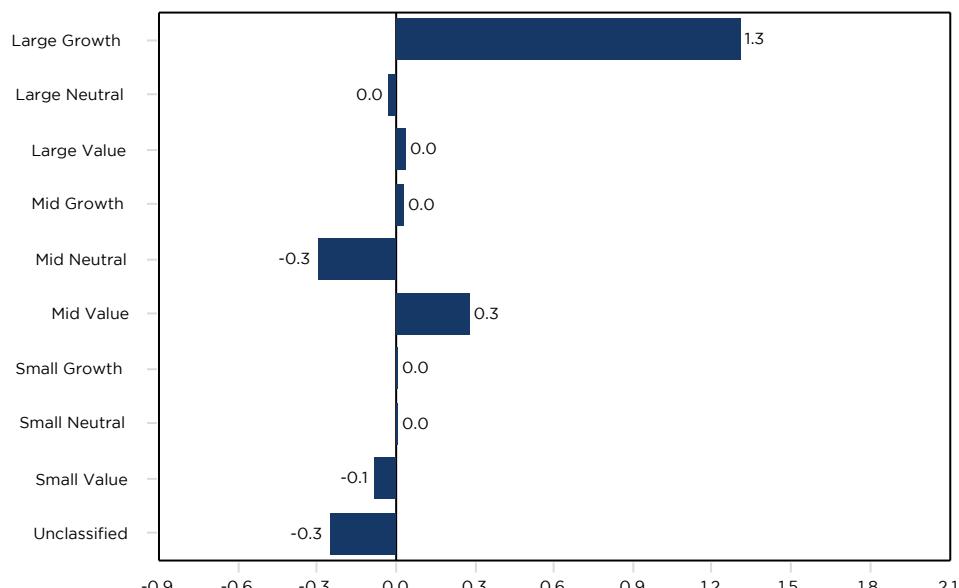
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years



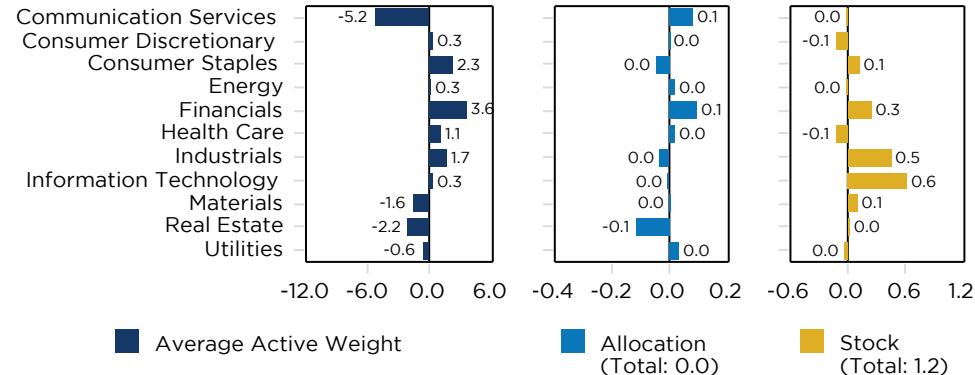


# JPMorgan Equity Income R5 (OIERX)

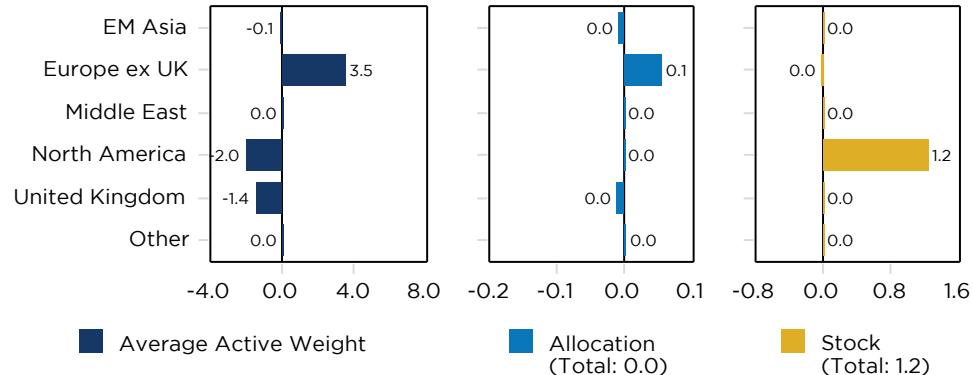
Index: Russell 1000 Value Index

Report Date: 06/30/2021

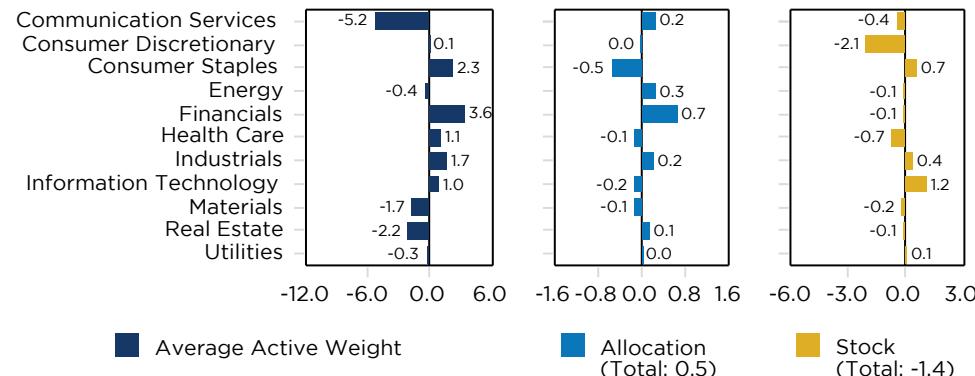
## 1 Quarter Sector Attribution



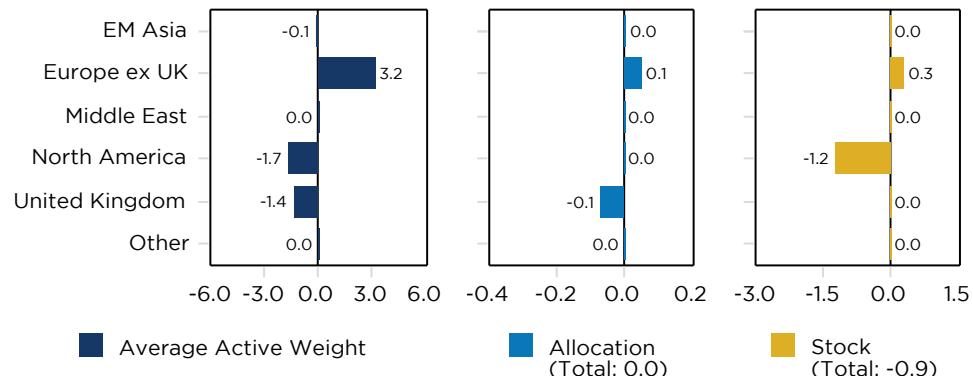
## 1 Quarter Region Attribution



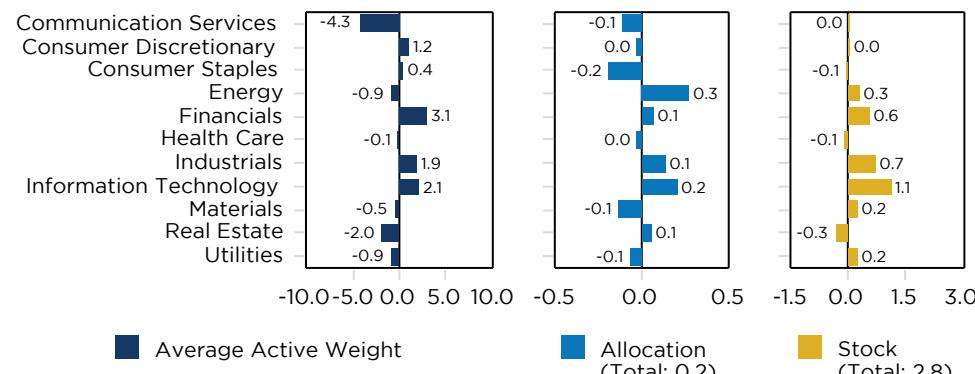
## 1 Year Sector Attribution



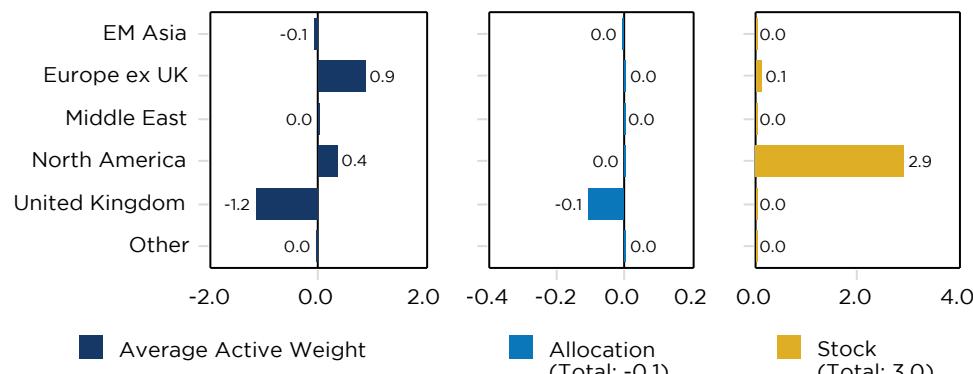
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# JPMorgan Equity Income R5 (OIERX)

Index: Russell 1000 Value Index

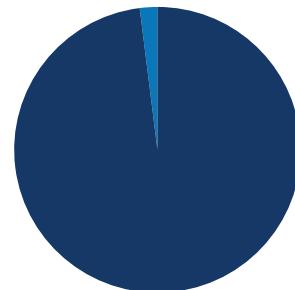
Report Date: 06/30/2021

## Top Ten Securities

Comcast Corp Class A	2.6 %
Bank of America Corp	2.5 %
BlackRock Inc	2.5 %
PNC Financial Services Group Inc	2.3 %
ConocoPhillips	2.2 %
Analog Devices Inc	2.1 %
Bristol-Myers Squibb Company	2.1 %
CME Group Inc Class A	2.1 %
UnitedHealth Group Inc	2.0 %
JPMorgan Prime Money Market IM	2.0 %
<b>Total</b>	<b>22.2 %</b>

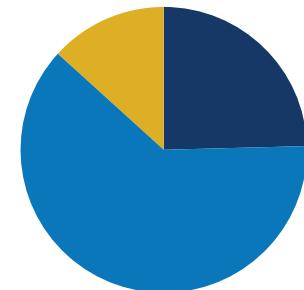
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Blackrock Inc	2.32	0.58	0.20	16.59
Eli Lilly and Co	1.07	0.00	0.19	23.39
Conocophillips	2.19	0.38	0.19	15.88
Morgan Stanley	1.77	0.57	0.16	18.56
Microsoft Corp	1.42	0.00	0.14	15.17
American Express Co	1.60	0.49	0.13	16.82
Analog Devices Inc.	2.16	0.26	0.12	11.48
PPG Industries Inc.	1.61	0.19	0.12	13.32
Philip Morris International Inc	1.99	0.73	0.10	13.04
PNC Financial Services Inc.	2.29	0.39	0.08	9.47

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Apple Inc	2.55	0.00	0.84	45.20
Microsoft Corp	2.97	0.30	0.79	41.85
Eli Lilly and Co	1.41	0.24	0.35	41.96
Texas Instruments Inc	2.22	0.00	0.25	23.72
Dover Corp	1.36	0.09	0.22	29.62
Blackrock Inc	2.30	0.47	0.21	23.84
Home Depot Inc. (The)	2.27	0.00	0.19	20.69
Analog Devices Inc.	1.66	0.23	0.17	23.98
PNC Financial Services Inc.	2.21	0.49	0.06	16.02
Bank of America Corp	3.09	2.05	0.04	16.13

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Parker-Hannifin Corp	1.56	0.21	-0.10	-2.32
Hartford Financial	0.95	0.13	-0.10	-6.72
Deere & Co	1.39	0.55	-0.09	-5.48
NextEra Energy Inc	1.69	0.78	-0.07	-2.56
Truist Financial Corp	1.09	0.41	-0.06	-4.13
AmerisourceBergen Corp	0.85	0.05	-0.06	-2.67
Citigroup Inc	1.51	0.80	-0.05	-2.08
Altria Group Inc	0.65	0.28	-0.04	-5.13
Verizon Communications Inc	1.20	1.27	0.01	-2.60
Intel Corp	0.21	1.38	0.20	-11.75

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Occidental Petroleum Corp	2.46	0.49	-0.72	-24.21
Conocophillips	2.39	0.63	-0.25	-1.53
Chevron Corp	3.01	1.85	-0.16	-1.59
Simon Property Group Inc.	0.88	0.03	-0.14	-3.66
The Kraft Heinz Co	0.55	0.29	-0.06	-8.86
Vornado Realty Trust	0.34	0.10	-0.05	-9.19
Valero Energy Corp	0.52	0.37	-0.03	-6.45
DuPont De Nemours Inc	1.01	1.18	0.04	-11.14
Wells Fargo & Co	1.50	1.87	0.06	-3.39
Schlumberger Ltd	0.52	0.71	0.06	-18.74

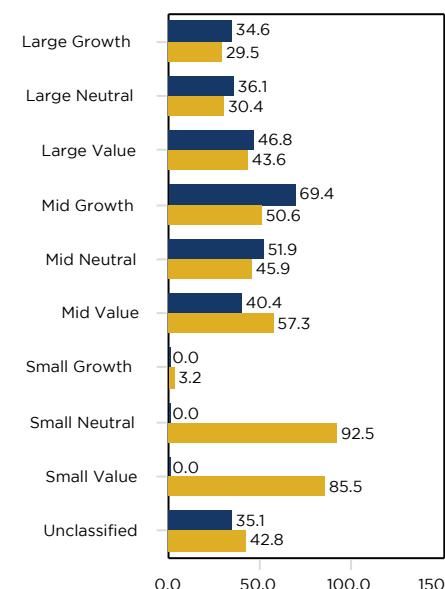


# JPMorgan Equity Income R5 (OIERX)

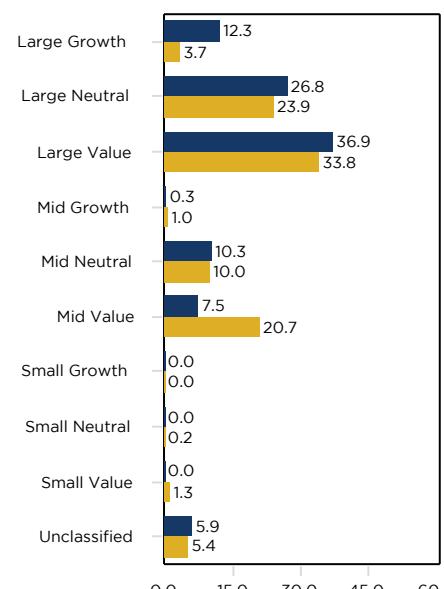
Index: Russell 1000 Value Index

Report Date: 06/30/2021

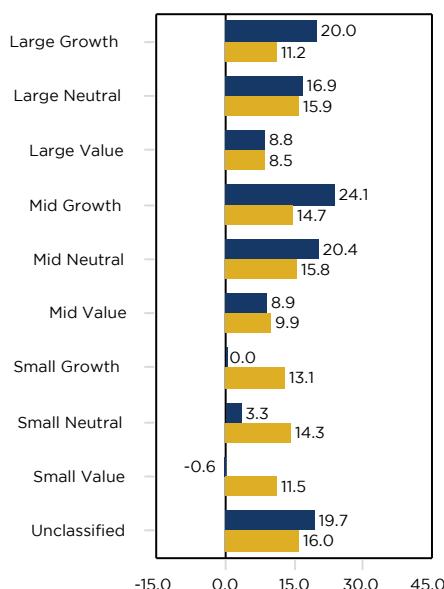
## Performance | 1 Year



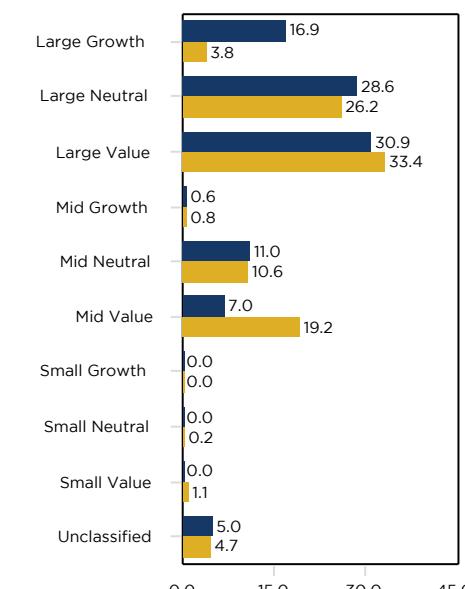
## Allocation | 1 Year



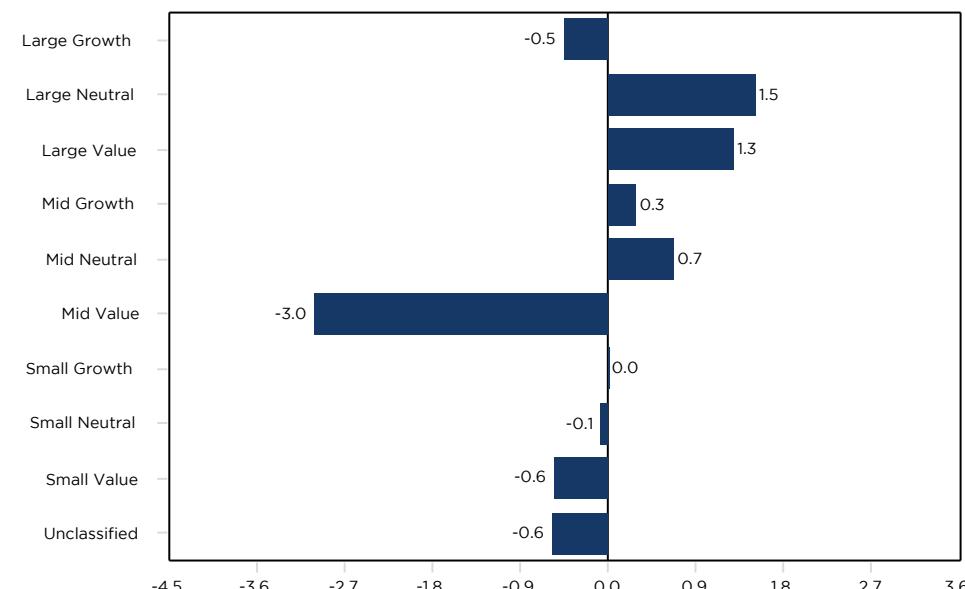
## Performance | 3 Years



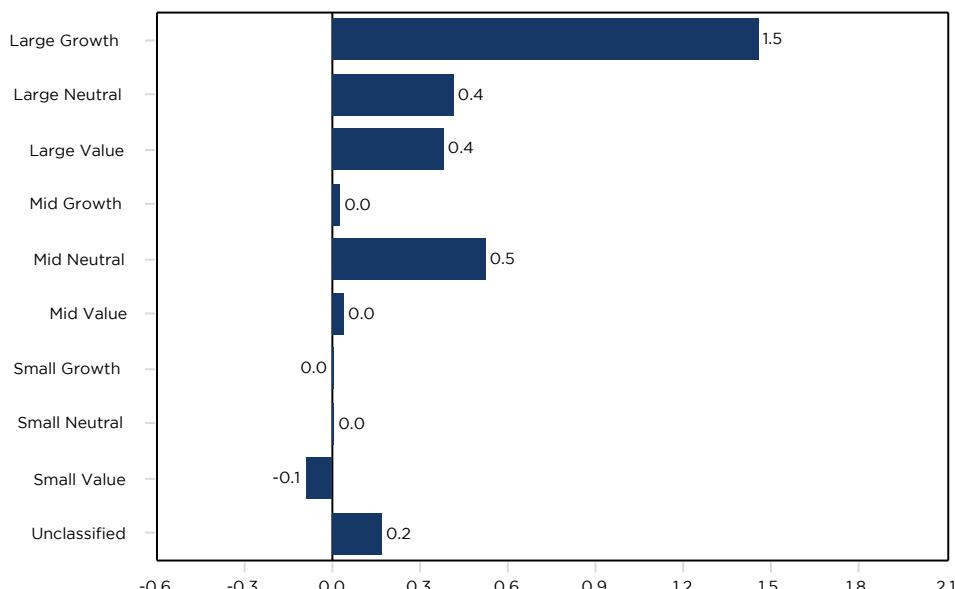
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# American Funds Fundamental Invs R6 (RFNGX)

Index: S&P 500 Index  
 Category: Large Blend  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.35 (68)	14.23 (71)	39.45 (67)	15.64 (74)	16.21 (61)	13.63 (55)	15.30 (64)	28.02 (73)	-6.33 (62)	23.72 (12)
Benchmark	8.55	15.25	40.79	18.67	17.65	14.84	18.40	31.49	-4.38	21.83
Peer Group	8.06	15.03	40.61	17.62	16.82	13.78	17.72	30.28	-5.47	21.22
Population	2,406	2,290	1,937	1,796	1,648	1,403	1,962	1,991	2,216	2,065

## Fund Information

Fund Inception	05/01/2009
Fund Assets	129,498 Million
Portfolio Assets	24,195 Million
Total # of Holdings	335
% in Top 10	24.79 %
PM	Team Managed
PM Tenure	28 Years 3 Months
Turnover	48.00 %
Gross Expense (%)	0.28 %
Net Expense (%)	0.28 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	338,919	533,607
Median Mkt. Cap (\$M)	43,207	30,247
Price/Earnings ratio	25.7	27.1
Price/Book ratio	4.4	4.7
5 Yr. EPS Growth Rate (%)	28.2	21.3
Current Yield (%)	1.6	1.4
Beta (5 Years, Monthly)	0.96	1.00
Number of Stocks	331	505
Debt to Equity (%)	122.7	53.8
Forecast P/E	20.6	22.2
Forecast EPS Growth	19.2	17.0
Return on Equity (%)	8.6	3.5

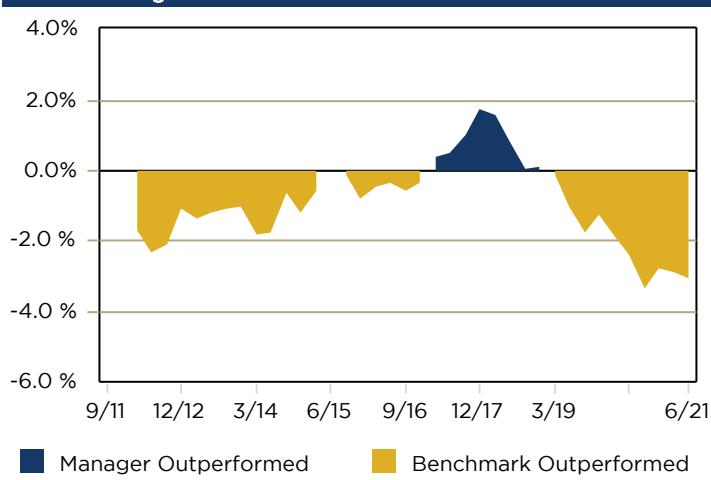
## Country/Region Allocation

United States	78.2	96.9
Non-US Developed	16.9	3.1
Emerging Markets	4.5	0.0
Other	0.4	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

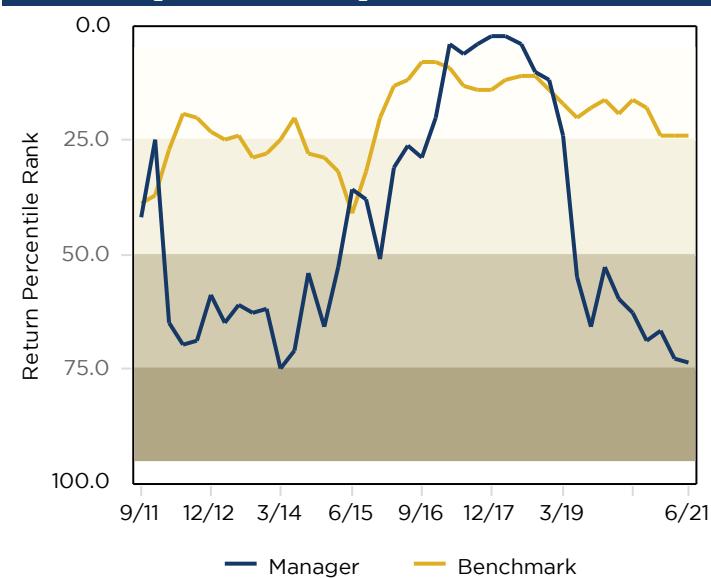
## Fund Statistics

	3 Years	10 Years
Standard Deviation	17.91	13.68
<b>vs. S&amp;P 500 Index</b>		
Beta	0.97	0.99
Alpha	-2.01	-0.93
Information Ratio	-0.85	-0.40
Tracking Error	3.17	2.60
R-Squared	0.97	0.96
Up Market Capture	92.84	97.69
Down Market Capture	100.49	103.80
Consistency	36.11	42.50

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking

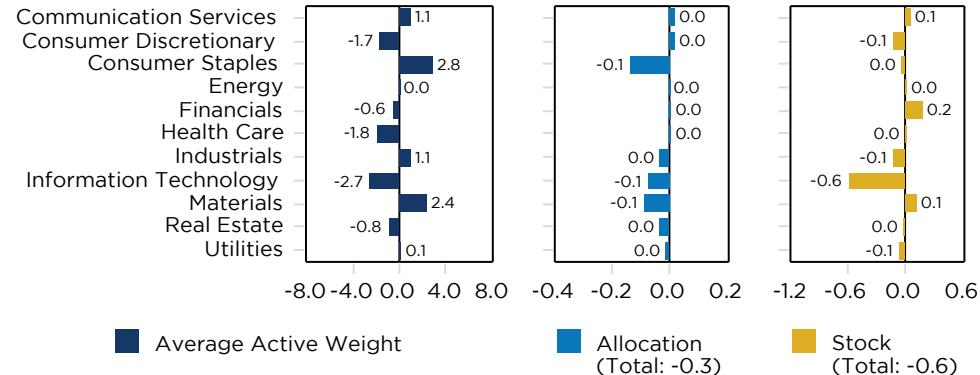




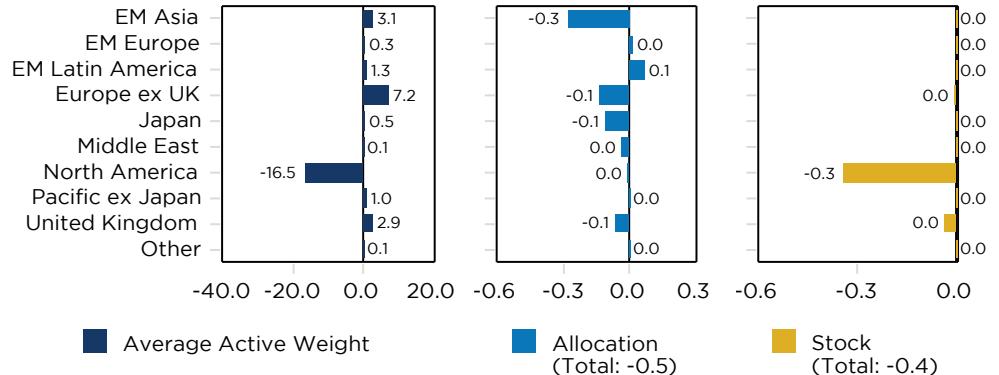
# American Funds Fundamental Invs R6 (RFNGX)

Index: S&P 500 Index  
Report Date: 06/30/2021

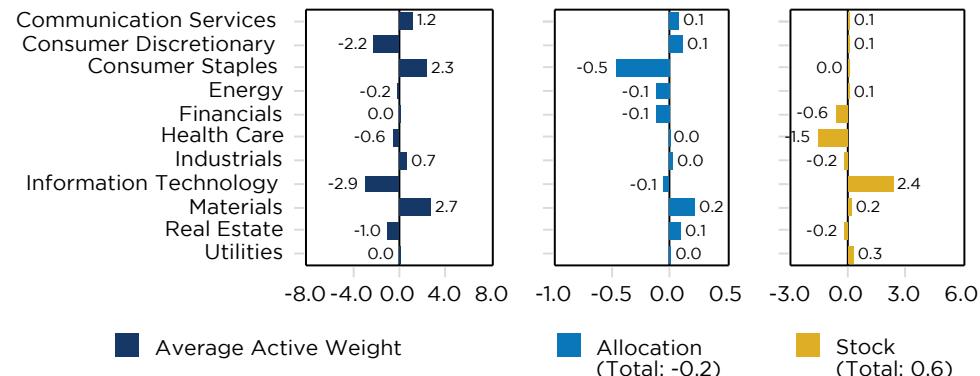
## 1 Quarter Sector Attribution



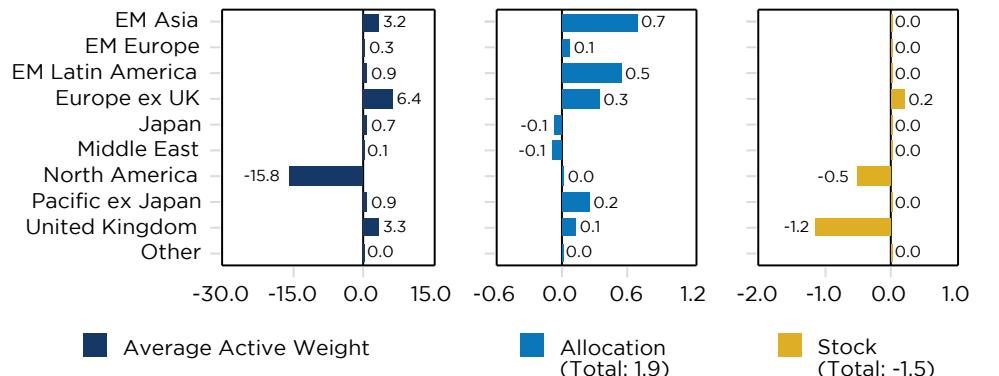
## 1 Quarter Region Attribution



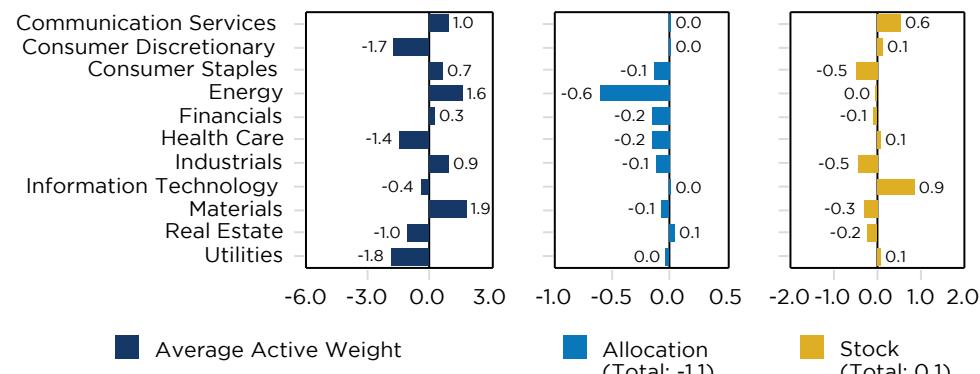
## 1 Year Sector Attribution



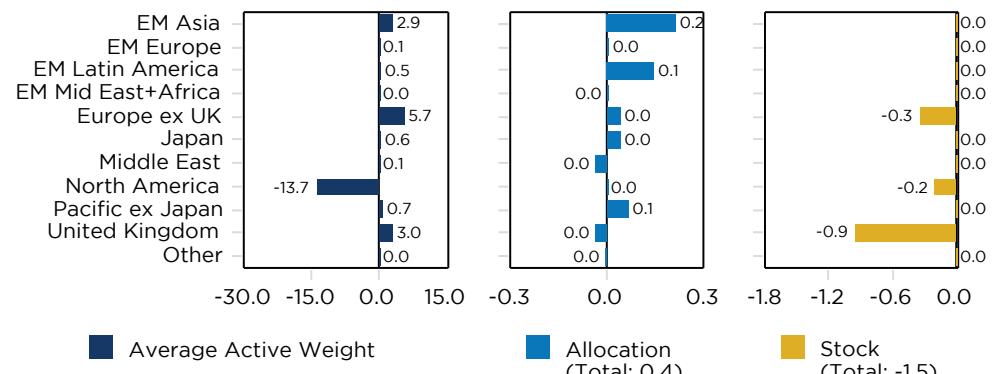
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# American Funds Fundamental Invs R6 (RFNGX)

Index: S&P 500 Index

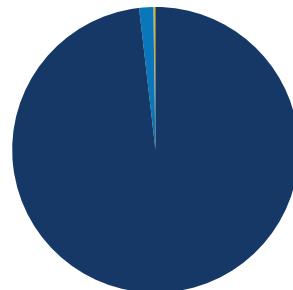
Report Date: 06/30/2021

## Top Ten Securities

Microsoft Corp	4.9 %
Broadcom Inc	4.0 %
Facebook Inc Class A	3.5 %
Amazon.com Inc	2.3 %
Comcast Corp Class A	1.9 %
Philip Morris International Inc	1.9 %
Alphabet Inc Class C	1.7 %
Netflix Inc	1.6 %
Capital Group Central Cash Fund	1.5 %
Altria Group Inc	1.5 %
<b>Total</b>	<b>24.8 %</b>

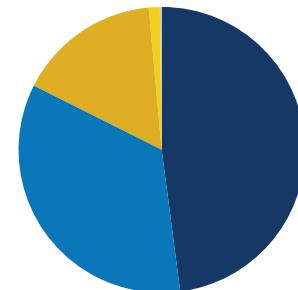
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Blackstone Group Inc	0.78	0.00	0.18	31.53
Facebook Inc	3.07	2.11	0.09	18.06
ASML Holding NV	1.15	0.00	0.08	15.39
Advanced Micro Devices Inc	0.91	0.28	0.07	19.66
Philip Morris International Inc	1.82	0.41	0.06	13.04
Charter Communications Inc	0.98	0.26	0.06	16.93
Alphabet Inc	1.53	1.77	-0.03	21.16
Microsoft Corp	4.71	5.29	-0.04	15.17
Amazon.com Inc	2.20	3.94	-0.05	11.19
Broadcom Inc	4.30	0.56	-0.18	3.64

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Microsoft Corp	5.42	3.29	0.49	41.85
Broadcom Inc	4.27	0.43	0.44	30.20
ASML Holding NV	1.05	0.00	0.37	53.60
Taiwan Semiconductor ORD	0.95	0.00	0.29	48.94
Charter Communications Inc	1.27	0.24	0.17	35.00
Nike Inc	1.58	0.44	0.08	25.92
Alphabet Inc	2.04	1.47	0.07	30.97
Amazon.com Inc	3.58	2.97	0.05	26.49
Facebook Inc	2.76	2.02	0.02	21.40
Berkshire Hathaway Inc	2.45	1.56	-0.04	14.07

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Altria Group Inc	1.78	0.28	-0.21	-5.13
Enel Ente Nazionale Per L'Energia	0.84	0.00	-0.12	-5.32
Allakos Inc	0.34	0.00	-0.12	-25.62
Prosus NV	0.60	0.00	-0.12	-10.69
Grupo Mexico S.A.B. de C.V.	0.54	0.00	-0.09	-7.84
Flutter Entertainment PLC	0.35	0.00	-0.07	-12.59
Deere & Co	0.76	0.35	-0.06	-5.48
Trainline Plc	0.12	0.00	-0.05	-34.05
Booking Holdings Inc	0.54	0.28	-0.04	-6.08
Intel Corp	0.58	0.77	0.04	-11.75

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
British American Tobacco	1.96	0.00	-0.53	-8.17
DuPont De Nemours Inc	1.89	0.66	-0.37	-11.14
Royal Dutch Shell PLC	0.97	0.00	-0.32	-14.42
Suncor Energy Inc.	0.95	0.00	-0.30	-12.98
Baidu Inc	0.99	0.00	-0.24	-5.68
EOG Resources Inc.	1.11	0.31	-0.24	-10.79
BP PLC	0.77	0.00	-0.23	-10.74
Wells Fargo & Co	1.87	1.06	-0.18	-3.39
Royal Dutch Shell PLC	0.48	0.00	-0.15	-13.19
Boeing Co	1.02	0.80	-0.06	-9.48

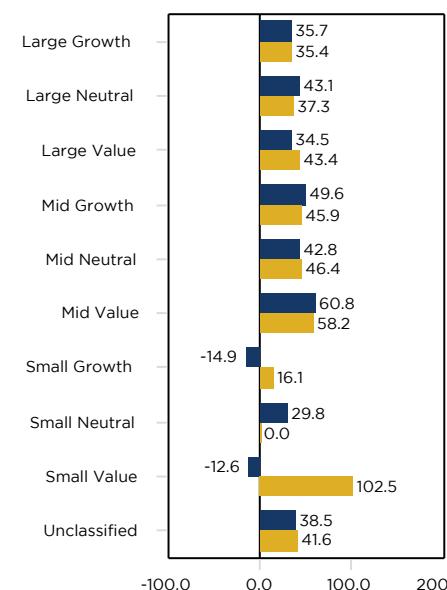


# American Funds Fundamental Invs R6 (RFNGX)

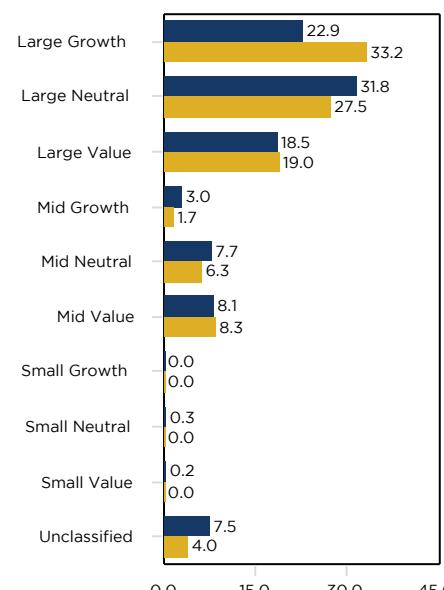
Index: S&P 500 Index

Report Date: 06/30/2021

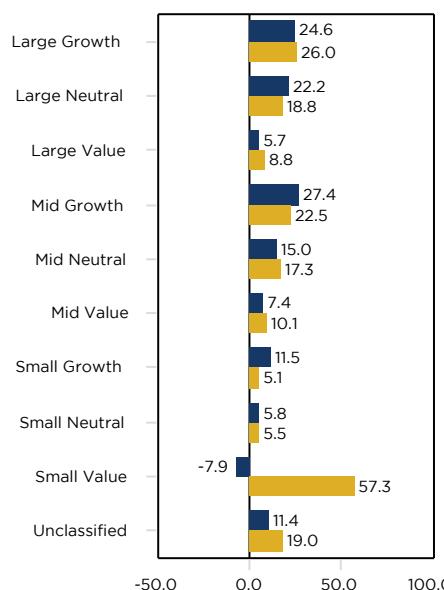
## Performance | 1 Year



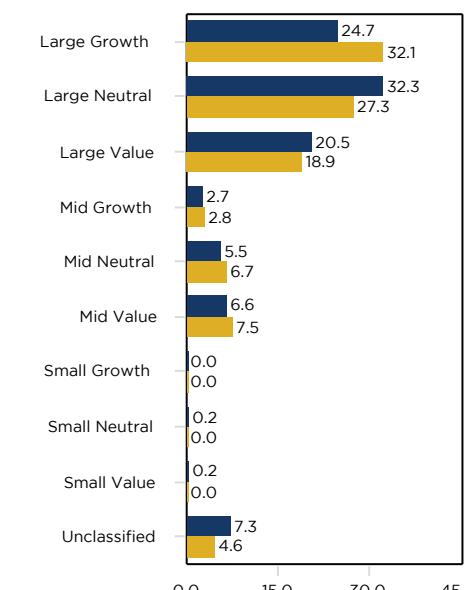
## Allocation | 1 Year



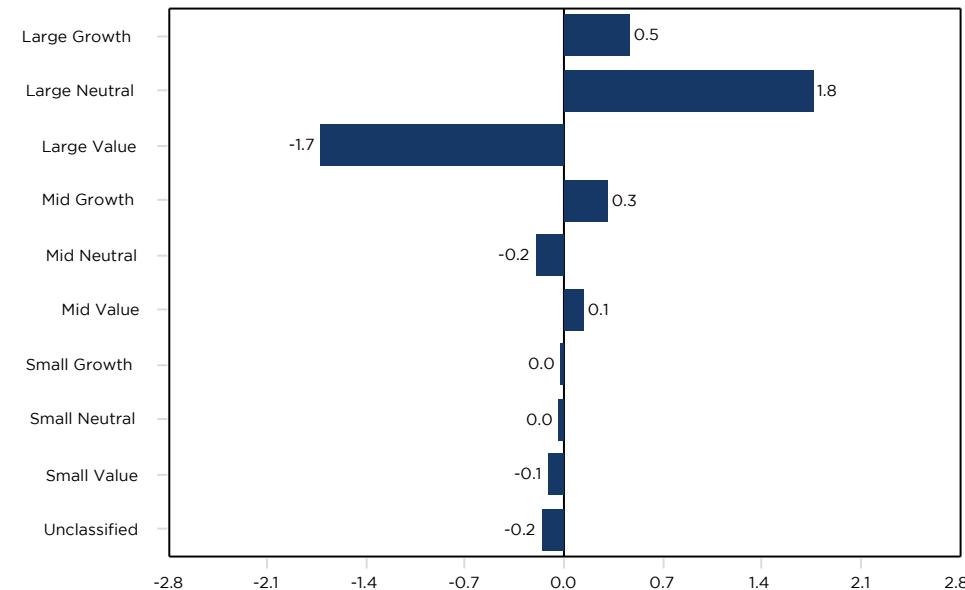
## Performance | 3 Years



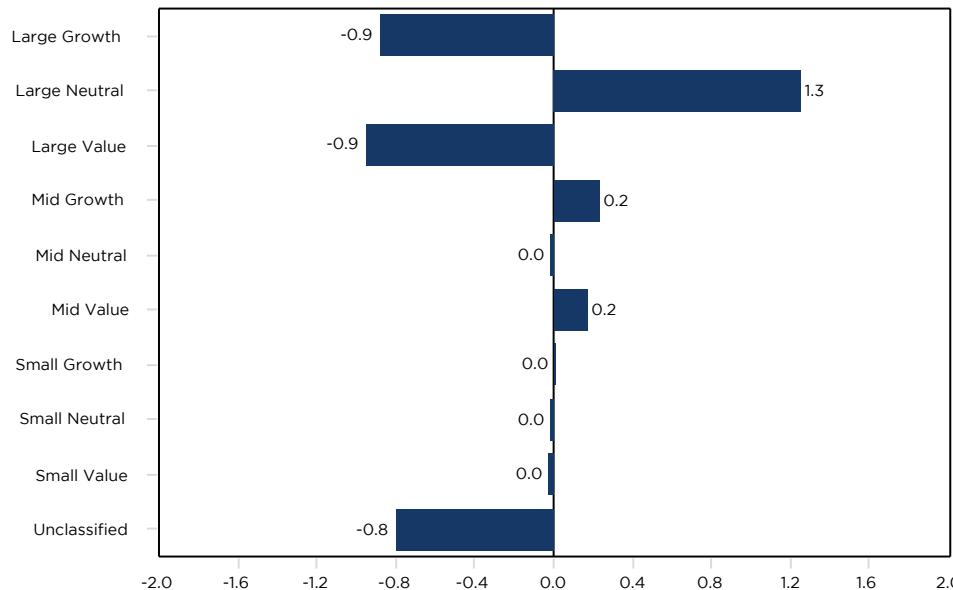
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Parnassus Core Equity Institutional (PRILX)

Index: S&P 500 Index  
 Category: Large Blend  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.44 (66)	15.16 (44)	42.64 (30)	21.38 (3)	18.02 (14)	15.30 (4)	21.47 (13)	30.96 (40)	0.05 (2)	16.81 (90)
Benchmark	8.55	15.25	40.79	18.67	17.65	14.84	18.40	31.49	-4.38	21.83
Peer Group	8.06	15.03	40.61	17.62	16.82	13.78	17.72	30.28	-5.47	21.22
Population	2,406	2,290	1,937	1,796	1,648	1,403	1,962	1,991	2,216	2,065

## Fund Information

Fund Inception	04/28/2006
Fund Assets	28,450 Million
Portfolio Assets	14,217 Million
Total # of Holdings	40
% in Top 10	38.73 %
PM	Ahlsten,T/Allen,B
PM Tenure	20 Years 1 Month
Turnover	37.15 %
Gross Expense (%)	0.62 %
Net Expense (%)	0.62 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	387,766	533,607
Median Mkt. Cap (\$M)	98,877	30,247
Price/Earnings ratio	34.7	27.1
Price/Book ratio	5.4	4.7
5 Yr. EPS Growth Rate (%)	15.1	21.3
Current Yield (%)	1.2	1.4
Beta (5 Years, Monthly)	0.86	1.00
Number of Stocks	39	505
Debt to Equity (%)	135.8	53.8
Forecast P/E	25.2	22.2
Forecast EPS Growth	15.6	17.0
Return on Equity (%)	9.8	3.5

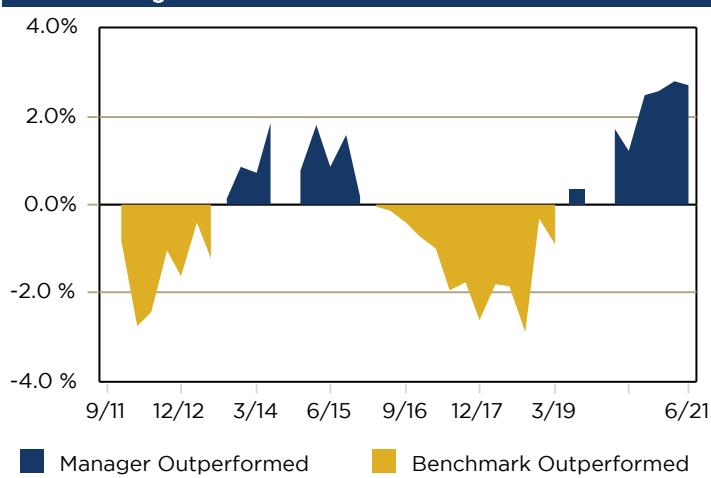
## Country/Region Allocation

United States	95.3	96.9
Non-US Developed	4.7	3.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.08	11.92
<b>vs. S&amp;P 500 Index</b>		
Beta	0.86	0.85
Alpha	4.58	2.43
Information Ratio	0.48	0.05
Tracking Error	4.00	3.68
R-Squared	0.96	0.93
Up Market Capture	95.76	92.10
Down Market Capture	80.12	80.26
Consistency	52.78	49.17

## 3 Years Rolling Excess Performance



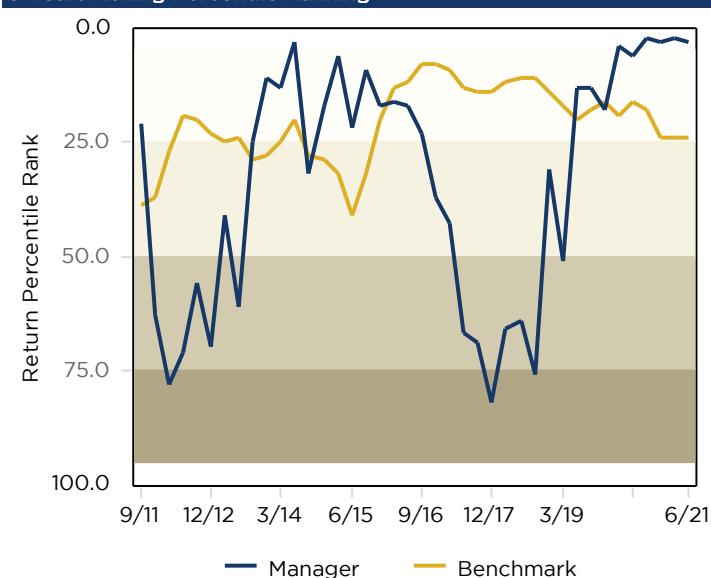
## vs. Risk Free

Sharpe Ratio	1.20	1.20
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	12.1	11.1
Consumer Discretionary	6.1	12.3
Consumer Staples	8.0	5.9
Energy	0.0	2.9
Financials	10.5	11.3
Health Care	11.0	13.0
Industrials	15.0	8.5
Information Technology	28.6	27.4
Materials	3.1	2.6
Real Estate	5.7	2.6
Utilities	0.0	2.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking

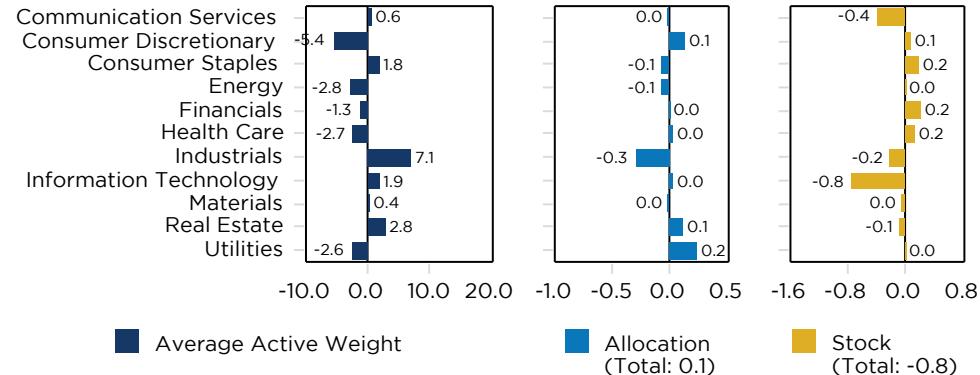




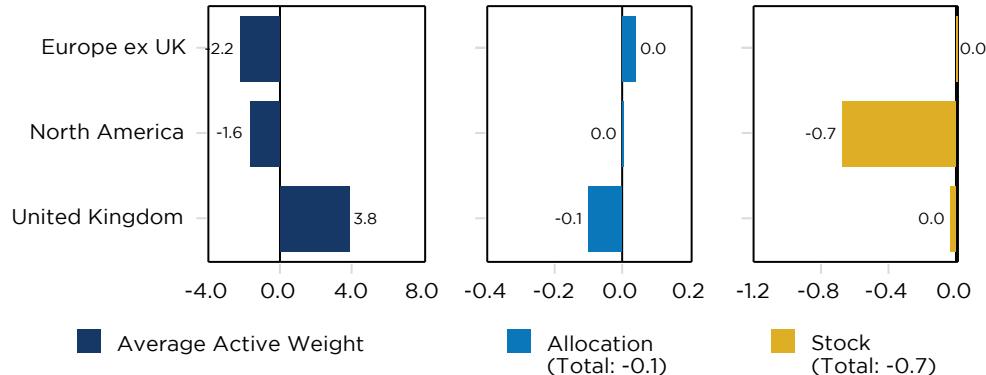
# Parnassus Core Equity Institutional (PRILX)

Index: S&P 500 Index  
Report Date: 06/30/2021

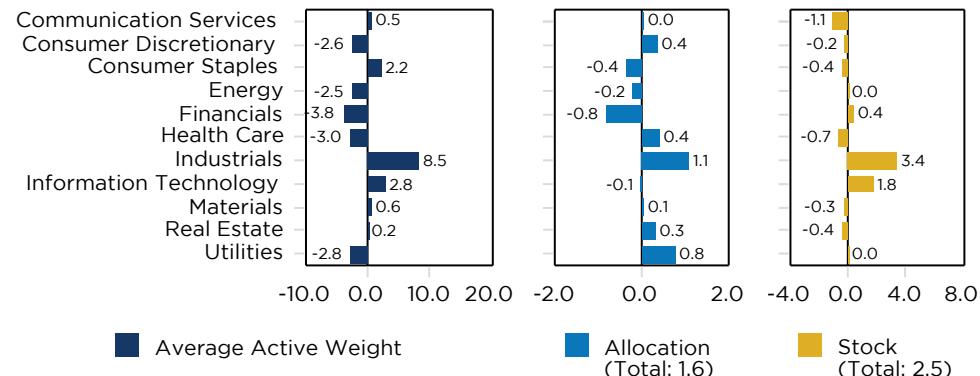
## 1 Quarter Sector Attribution



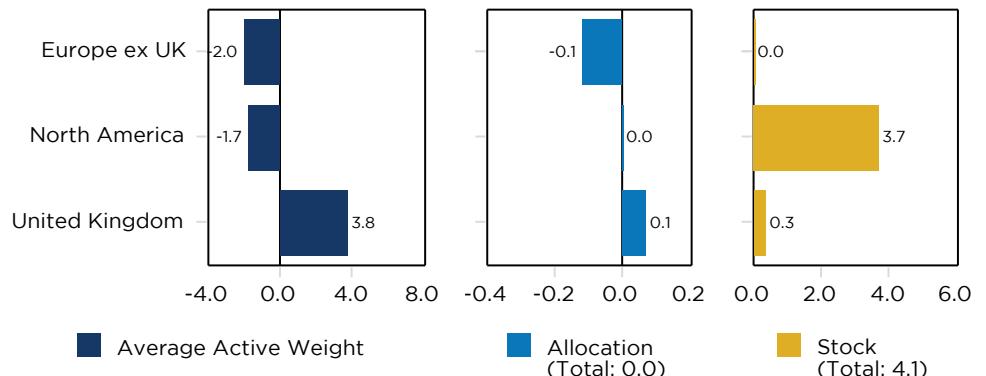
## 1 Quarter Region Attribution



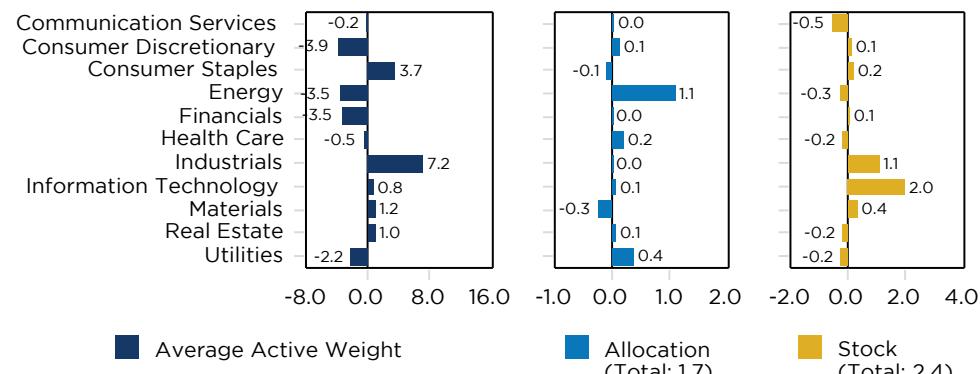
## 1 Year Sector Attribution



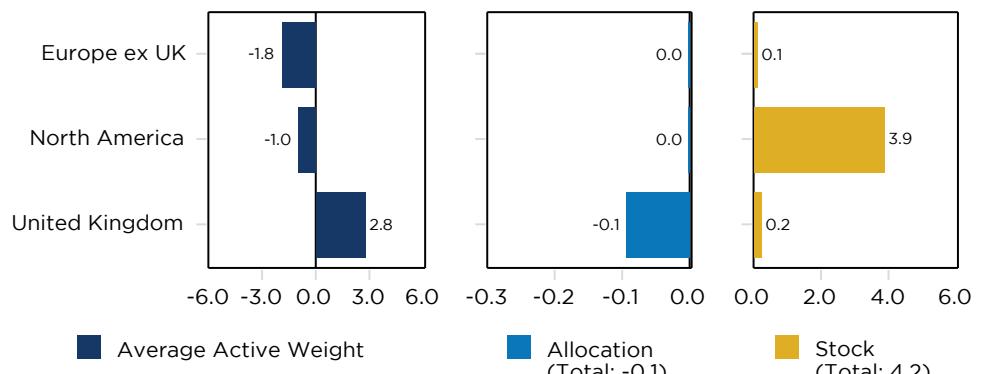
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Parnassus Core Equity Institutional (PRILX)

Index: S&P 500 Index

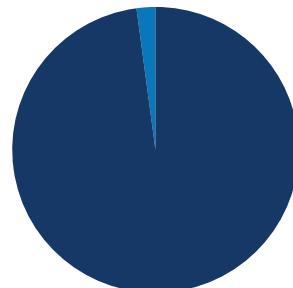
Report Date: 06/30/2021

## Top Ten Securities

Microsoft Corp	6.2 %
Alphabet Inc A	4.8 %
Danaher Corp	4.0 %
Comcast Corp Class A	4.0 %
CME Group Inc Class A	4.0 %
Deere & Co	3.2 %
S&P Global Inc	3.2 %
Charles Schwab Corp	3.1 %
FedEx Corp	3.1 %
Becton, Dickinson and Co	3.0 %
<b>Total</b>	<b>38.7 %</b>

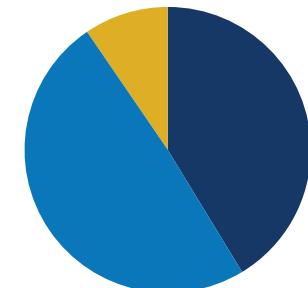
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NVIDIA Corporation	2.21	0.98	0.51	49.88
Danaher Corp	3.77	0.42	0.36	19.32
Adobe Inc	2.30	0.68	0.24	23.20
S&P Global Inc	3.01	0.25	0.22	16.55
American Tower Corp	2.58	0.32	0.13	14.12
Alphabet Inc	3.08	1.84	0.12	18.39
Schwab (Charles) Corp	3.03	0.29	0.09	11.99
Microsoft Corp	5.62	5.29	0.02	15.17
Amazon.com Inc	3.92	3.94	0.00	11.19
Apple Inc	2.41	5.73	-0.12	12.31

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Cadence Design Systems Inc	2.50	0.05	0.69	46.73
Danaher Corp	2.93	0.26	0.58	40.22
Starbucks Corp	2.69	0.29	0.38	34.42
United Parcel Service Inc	3.06	0.32	0.29	29.09
Linde Plc	4.65	0.20	0.26	24.50
Motorola Solutions Inc	2.78	0.08	0.17	25.05
Mastercard Inc	3.68	0.78	0.14	23.58
Alphabet Inc	2.46	1.47	0.12	30.97
Walt Disney Co (The)	4.54	0.68	0.05	19.92
Apple Inc	2.22	3.95	-0.46	45.20

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Deere & Co	4.92	0.35	-0.64	-5.48
Fiserv Inc.	2.40	0.20	-0.41	-10.21
Booking Holdings Inc	2.55	0.28	-0.33	-6.08
Verizon Communications Inc	3.09	0.72	-0.26	-2.60
Micron Technology Inc.	2.33	0.29	-0.25	-3.66
Southwest Airlines Co.	1.14	0.11	-0.22	-13.05
Becton Dickinson and Co	2.70	0.21	-0.20	0.36
Cadence Design Systems Inc	2.17	0.11	-0.18	-0.12
Procter & Gamble Co (The)	2.74	0.99	-0.14	0.27
Intel Corp	1.15	0.77	-0.08	-11.75

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NOV Inc	2.19	0.07	-1.01	-28.92
Gilead Sciences Inc	4.94	0.40	-0.71	2.98
3M Co	4.05	0.51	-0.53	3.70
V.F. Corp	3.05	0.12	-0.41	4.74
MDU Resources Group Inc.	2.13	0.00	-0.27	6.22
Sysco Corporation	2.43	0.14	-0.27	7.10
Sempra Energy	2.38	0.13	-0.25	7.63
Intel Corp	2.49	1.01	-0.18	6.71
Pentair plc	1.38	0.03	0.01	19.11
WD-40 Co	1.16	0.00	0.04	22.19

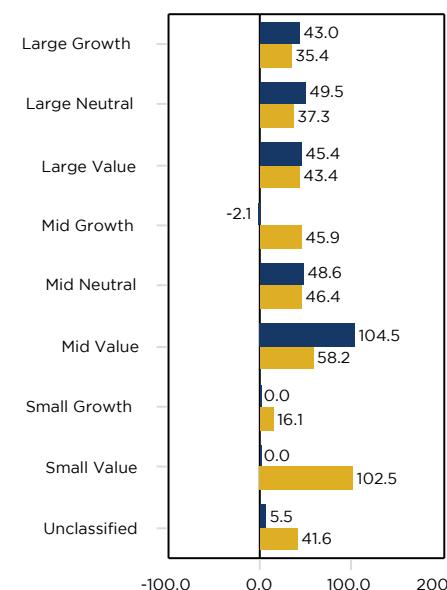


# Parnassus Core Equity Institutional (PRILX)

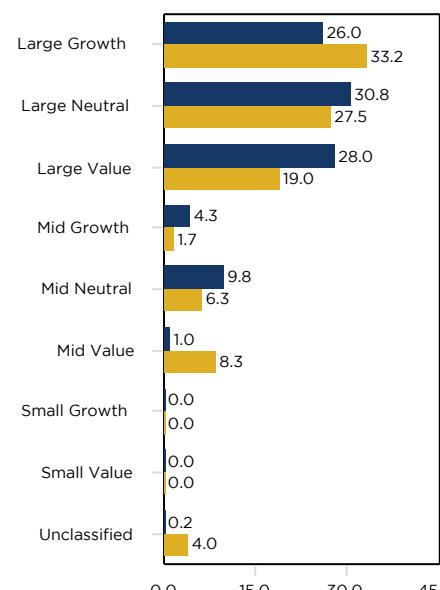
Index: S&P 500 Index

Report Date: 06/30/2021

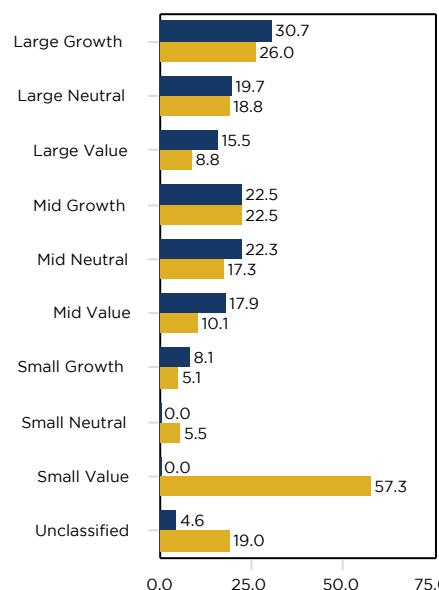
## Performance | 1 Year



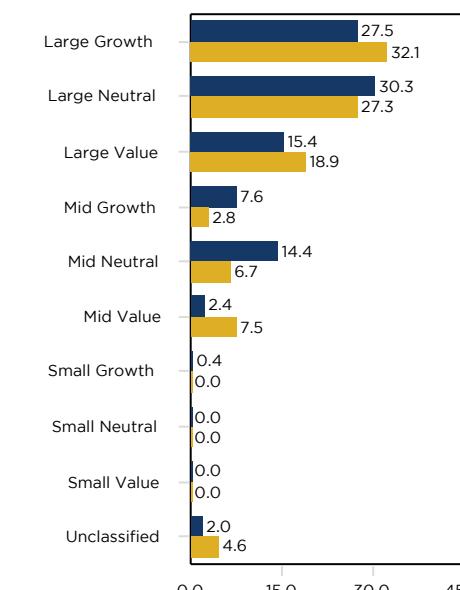
## Allocation | 1 Year



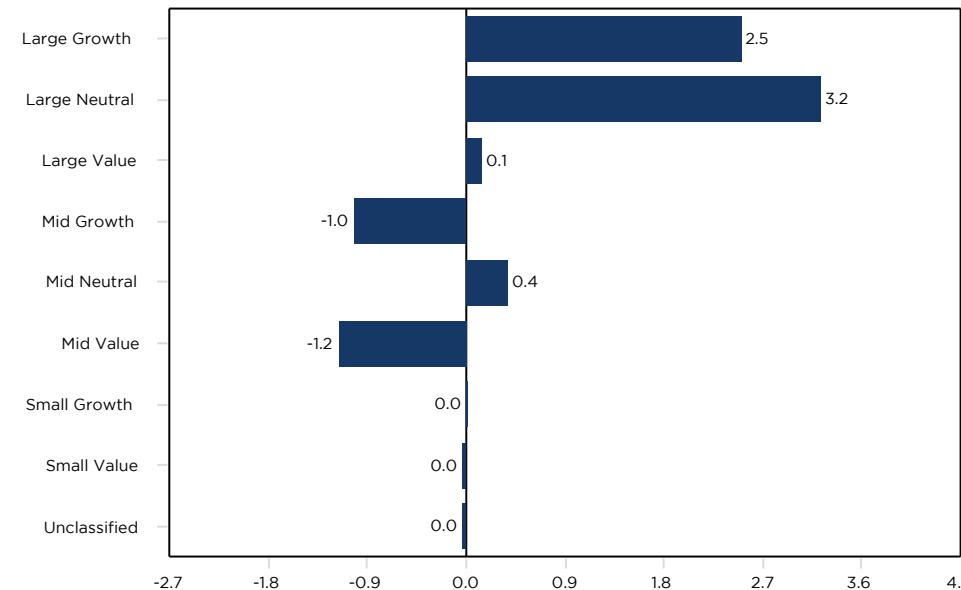
## Performance | 3 Years



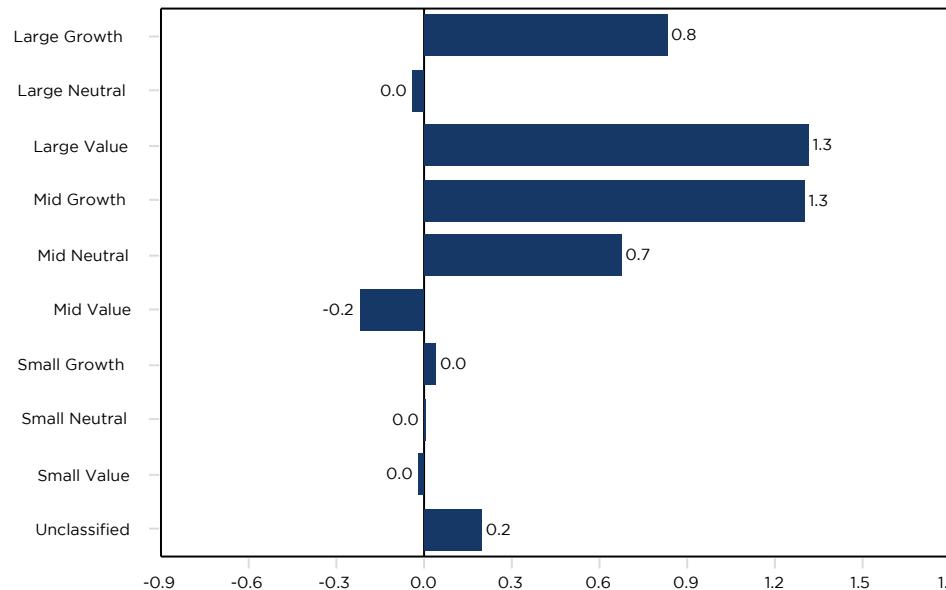
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Vanguard Institutional Index I (VINIX)

Index: S&P 500 Index  
 Category: Large Blend  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	8.54 (24)	15.24 (39)	40.77 (46)	18.65 (26)	17.62 (26)	14.81 (13)	18.39 (37)	31.46 (24)	-4.42 (25)	21.79 (32)
Benchmark	8.55	15.25	40.79	18.67	17.65	14.84	18.40	31.49	-4.38	21.83
Peer Group	8.06	15.03	40.61	17.62	16.82	13.78	17.72	30.28	-5.47	21.22
Population	2,406	2,290	1,937	1,796	1,648	1,403	1,962	1,991	2,216	2,065

## Fund Information

Fund Inception	07/31/1990
Fund Assets	287,782 Million
Portfolio Assets	125,184 Million
Total # of Holdings	507
% in Top 10	27.44 %
PM	Butler,D/Louie,M
PM Tenure	20 Years 6 Months
Turnover	4.00 %
Gross Expense (%)	0.04 %
Net Expense (%)	0.04 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	533,922	533,607
Median Mkt. Cap (\$M)	30,354	30,247
Price/Earnings ratio	27.1	27.1
Price/Book ratio	4.7	4.7
5 Yr. EPS Growth Rate (%)	21.3	21.3
Current Yield (%)	1.4	1.4
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	506	505
Debt to Equity (%)	53.7	53.8
Forecast P/E	22.2	22.2
Forecast EPS Growth	17.0	17.0
Return on Equity (%)	3.5	3.5

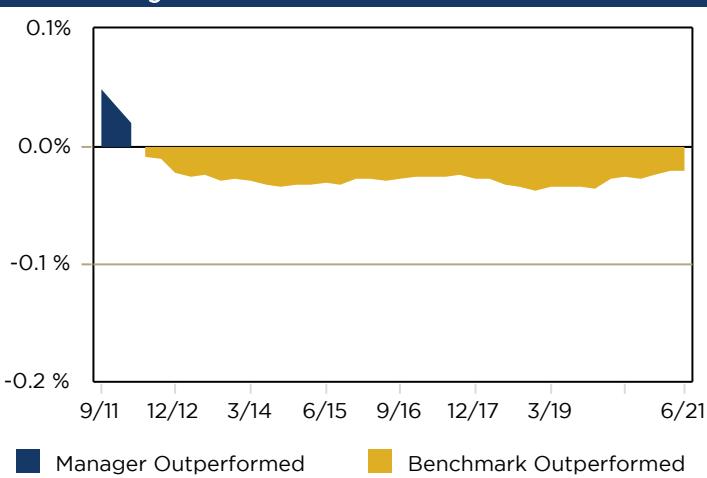
## Country/Region Allocation

United States	96.9	96.9
Non-US Developed	3.1	3.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.26	13.53
<b>vs. S&amp;P 500 Index</b>		
Beta	1.00	1.00
Alpha	-0.02	-0.02
Information Ratio	-1.61	-1.97
Tracking Error	0.01	0.01
R-Squared	1.00	1.00
Up Market Capture	99.97	99.93
Down Market Capture	100.03	100.06
Consistency	22.22	24.17

## 3 Years Rolling Excess Performance



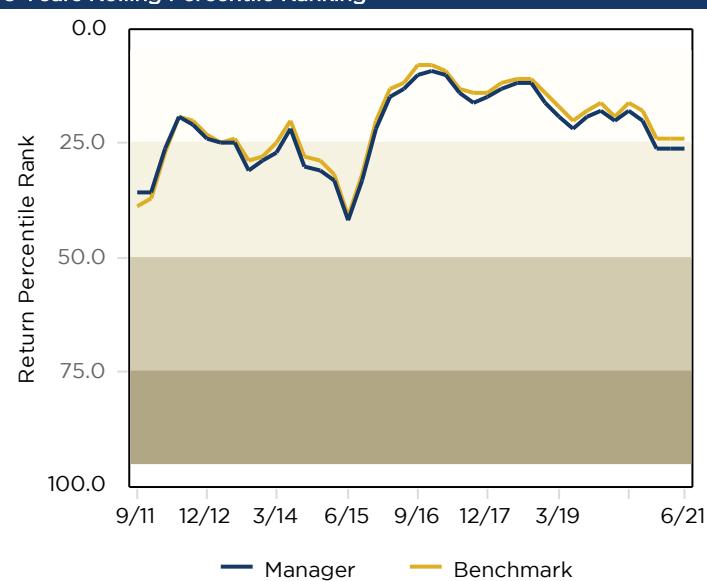
## vs. Risk Free

Sharpe Ratio	0.96	1.05
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	11.1	11.1
Consumer Discretionary	12.3	12.3
Consumer Staples	5.8	5.9
Energy	2.8	2.9
Financials	11.3	11.3
Health Care	13.0	13.0
Industrials	8.5	8.5
Information Technology	27.4	27.4
Materials	2.6	2.6
Real Estate	2.6	2.6
Utilities	2.4	2.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking

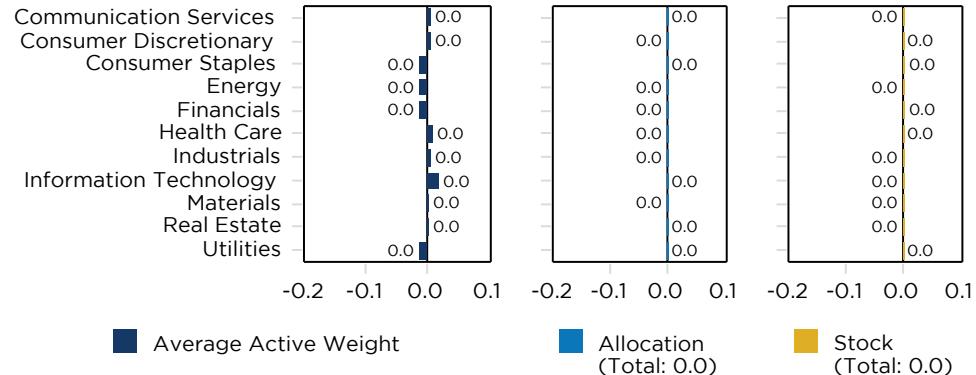




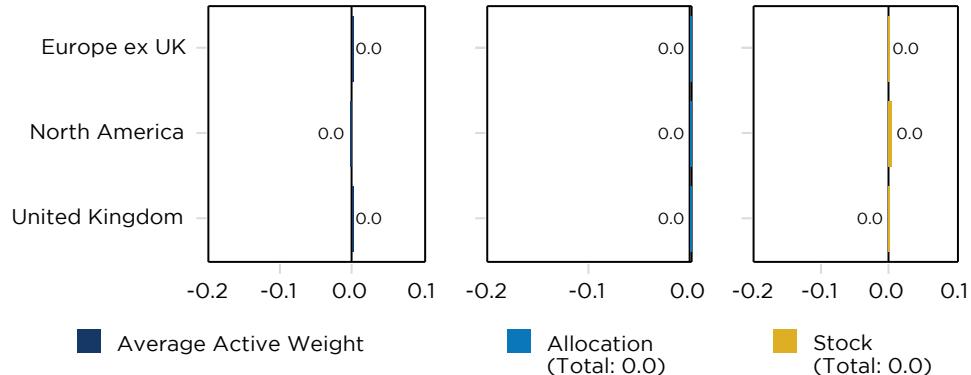
# Vanguard Institutional Index I (VINIX)

Index: S&P 500 Index  
Report Date: 06/30/2021

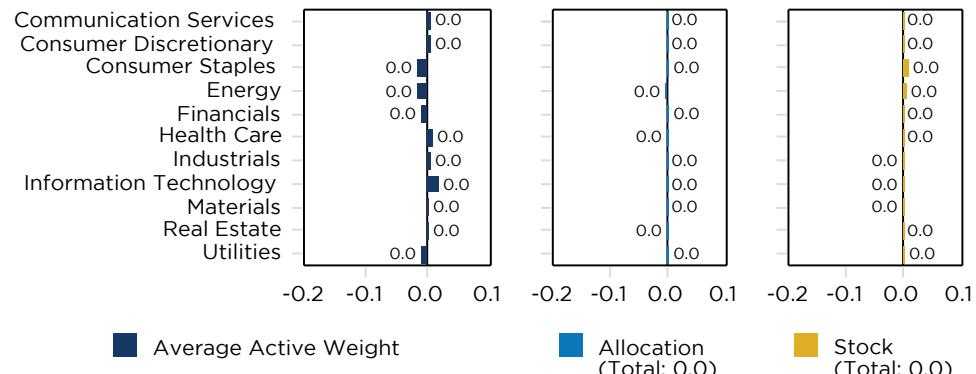
## 1 Quarter Sector Attribution



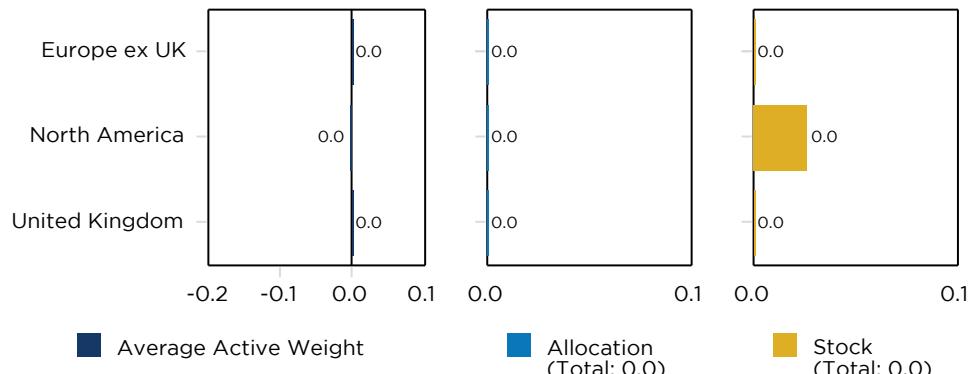
## 1 Quarter Region Attribution



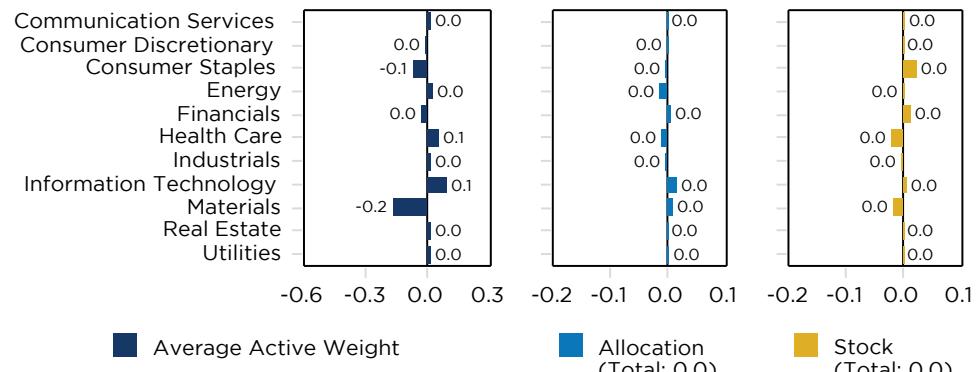
## 1 Year Sector Attribution



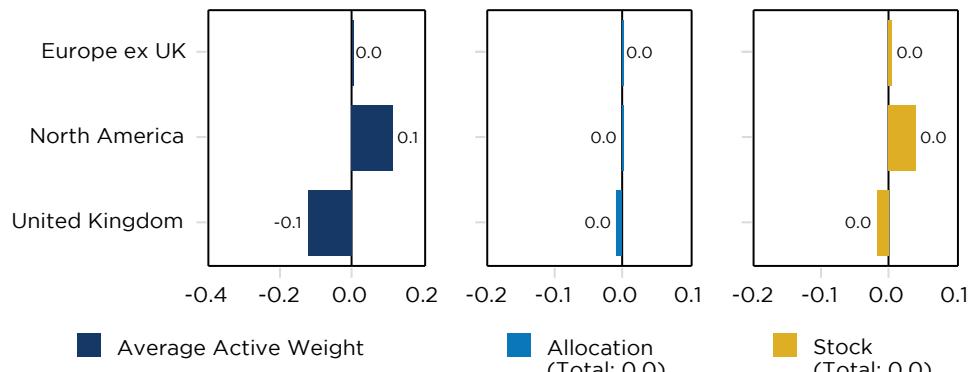
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Vanguard Institutional Index I (VINIX)

Index: S&P 500 Index

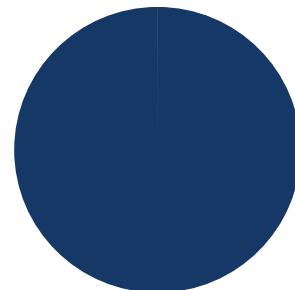
Report Date: 06/30/2021

## Top Ten Securities

Apple Inc	5.9 %
Microsoft Corp	5.6 %
Amazon.com Inc	4.1 %
Facebook Inc Class A	2.3 %
Alphabet Inc Class A	2.0 %
Alphabet Inc Class C	2.0 %
Berkshire Hathaway Inc Class B	1.5 %
Tesla Inc	1.4 %
NVIDIA Corp	1.4 %
JPMorgan Chase & Co	1.3 %
<b>Total</b>	<b>27.4 %</b>

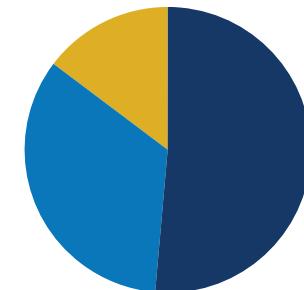
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NVIDIA Corporation	0.99	0.98	0.00	49.88
Alphabet Inc	1.85	1.84	0.00	18.39
Apple Inc	5.74	5.73	0.00	12.31
Microsoft Corp	5.29	5.29	0.00	15.17
Amazon.com Inc	3.94	3.94	0.00	11.19
Facebook Inc	2.11	2.11	0.00	18.06
Alphabet Inc	1.77	1.77	0.00	21.16
PayPal Holdings Inc	0.85	0.85	0.00	20.03
Adobe Inc	0.68	0.68	0.00	23.20
Berkshire Hathaway Inc	1.45	1.45	0.00	8.79

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Berkshire Hathaway Inc	1.50	1.56	0.00	14.19
Apple Inc	3.95	3.95	0.00	45.20
Microsoft Corp	3.29	3.29	0.00	41.85
Amazon.com Inc	2.97	2.97	0.00	26.49
Alphabet Inc	1.47	1.47	0.00	30.97
Facebook Inc	2.02	2.02	0.00	21.40
Alphabet Inc	1.46	1.46	0.00	29.31
NVIDIA Corporation	0.62	0.62	0.00	50.42
JPMorgan Chase & Co	1.54	1.54	0.00	17.84
Visa Inc	1.03	1.03	0.00	21.62

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Intel Corp	0.77	0.77	0.00	-11.75
Walt Disney Co (The)	1.00	1.00	0.00	-4.74
Boeing Co	0.42	0.42	0.00	-5.95
Caterpillar Inc	0.38	0.38	0.00	-5.72
AT&T Inc	0.64	0.64	0.00	-3.27
Fiserv Inc.	0.20	0.20	0.00	-10.21
Deere & Co	0.35	0.35	0.00	-5.48
Verizon Communications Inc	0.72	0.72	0.00	-2.60
Abbott Laboratories	0.63	0.63	0.00	-2.90
Booking Holdings Inc	0.28	0.28	0.00	-6.08

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Boeing Co	0.80	0.80	0.00	-9.48
Schlumberger Ltd	0.40	0.40	0.00	-18.74
DuPont De Nemours Inc	0.66	0.66	0.00	-11.14
Occidental Petroleum Corp	0.28	0.28	0.00	-24.21
Exxon Mobil Corp	1.52	1.52	0.00	-3.14
PG&E Corp	0.10	0.10	0.00	-37.95
Wells Fargo & Co	1.06	1.06	0.00	-3.39
EOG Resources Inc.	0.31	0.31	0.00	-10.79
Halliburton Co	0.17	0.17	0.00	-18.15
Viatris Inc	0.08	0.08	0.00	-26.43

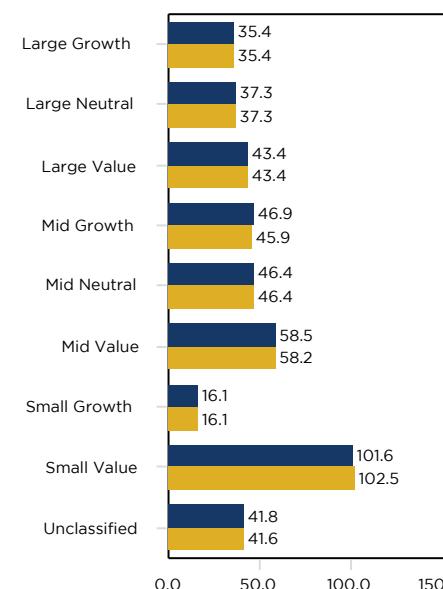


# Vanguard Institutional Index I (VINIX)

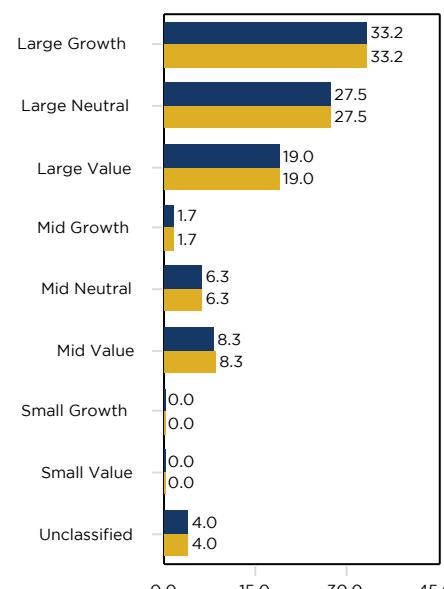
Index: S&P 500 Index

Report Date: 06/30/2021

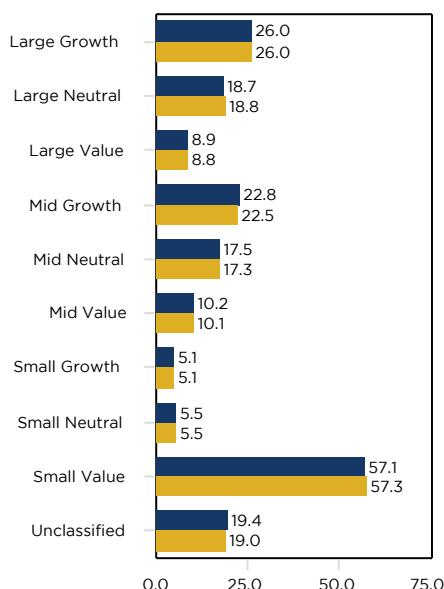
Performance | 1 Year



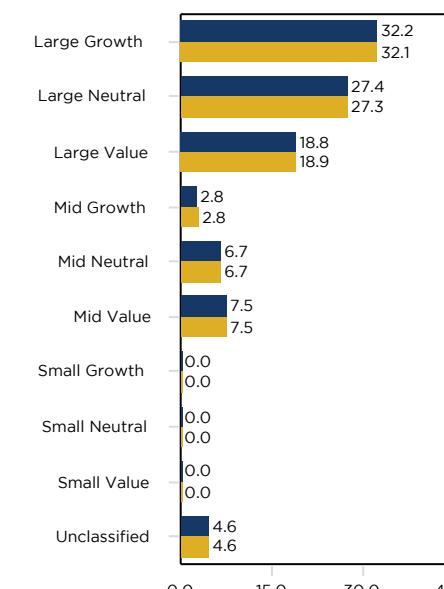
Allocation | 1 Year



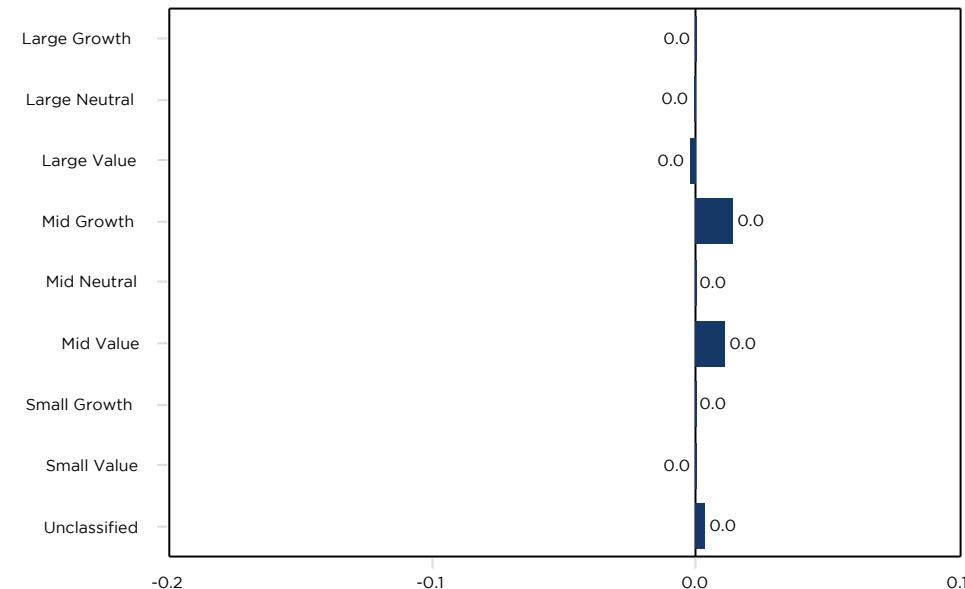
Performance | 3 Years



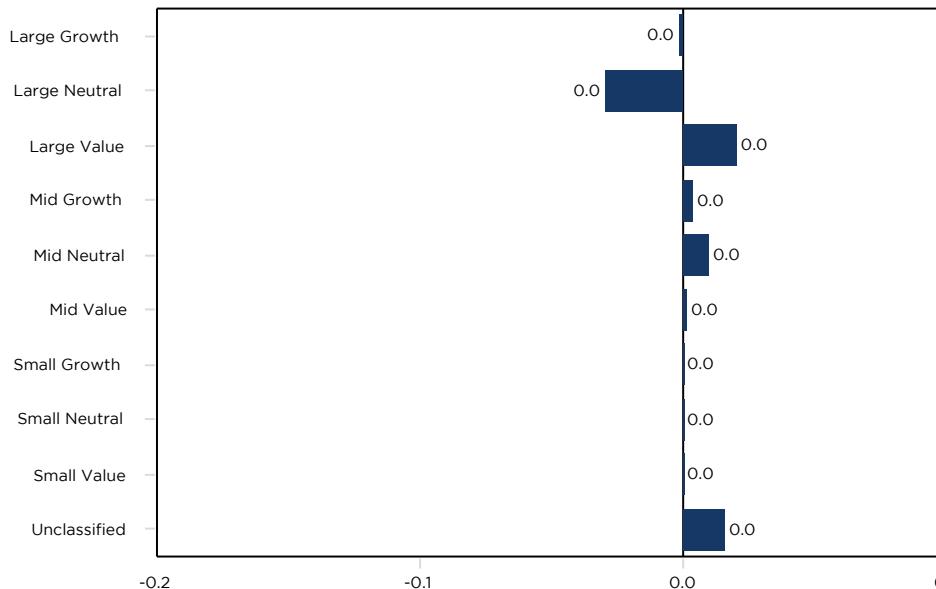
Allocation | 3 Years



Total Attribution | 1 Year



Total Attribution | 3 Years





# Amana Growth Institutional (AMIGX)

Index: S&P 500 Index  
 Category: Large Growth  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	9.98 (63)	13.99 (28)	43.25 (29)	26.05 (17)	22.70 (48)	15.70 (65)	33.19 (60)	33.41 (43)	2.67 (12)	29.29 (48)
Benchmark	8.55	15.25	40.79	18.67	17.65	14.84	18.40	31.49	-4.38	21.83
Peer Group	10.84	12.72	40.73	23.01	22.43	16.36	35.50	32.67	-1.61	29.04
Population	2,035	1,957	1,689	1,589	1,503	1,313	1,702	1,722	1,949	1,832

## Fund Information

Fund Inception	09/25/2013
Fund Assets	3,179 Million
Portfolio Assets	1,365 Million
Total # of Holdings	37
% in Top 10	53.81 %
PM	Klimo,S/Paul,C/Salam,M
PM Tenure	8 Years 9 Months
Turnover	0.00 %
Gross Expense (%)	0.76 %
Net Expense (%)	0.76 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	390,654	533,607
Median Mkt. Cap (\$M)	138,581	30,247
Price/Earnings ratio	35.6	27.1
Price/Book ratio	10.4	4.7
5 Yr. EPS Growth Rate (%)	17.7	21.3
Current Yield (%)	1.1	1.4
Beta (5 Years, Monthly)	0.89	1.00
Number of Stocks	36	505
Debt to Equity (%)	281.7	53.8
Forecast P/E	24.7	22.2
Forecast EPS Growth	15.4	17.0
Return on Equity (%)	25.8	3.5

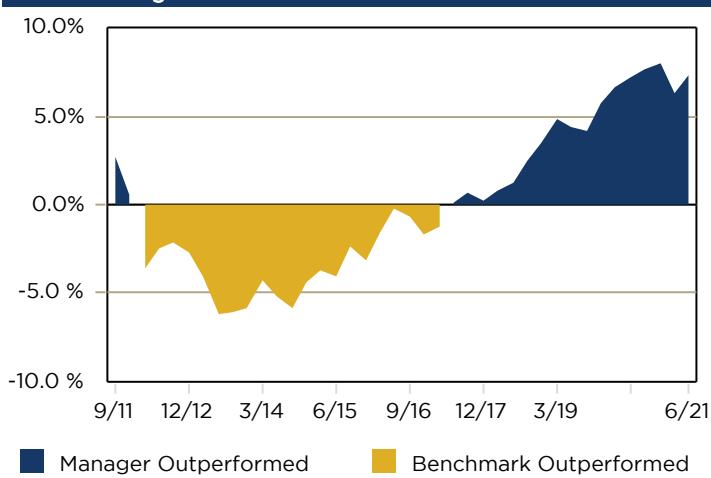
## Country/Region Allocation

United States	82.3	96.9
Non-US Developed	12.9	3.1
Emerging Markets	4.8	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.77	13.01
<b>vs. S&amp;P 500 Index</b>		
Beta	0.89	0.92
Alpha	8.33	1.94
Information Ratio	1.19	0.16
Tracking Error	4.93	4.13
R-Squared	0.93	0.91
Up Market Capture	107.21	98.77
Down Market Capture	81.25	91.32
Consistency	52.78	46.67

## 3 Years Rolling Excess Performance



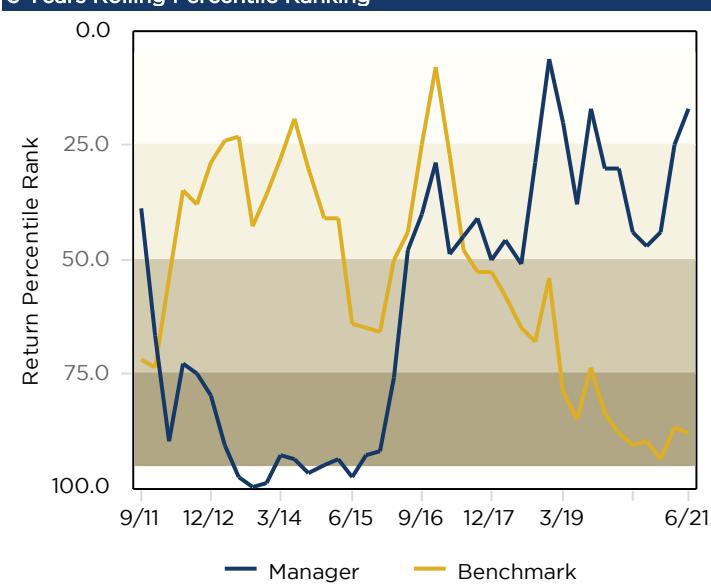
## vs. Risk Free

Sharpe Ratio	1.39	1.14
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	1.0	11.1
Consumer Discretionary	5.6	12.3
Consumer Staples	9.8	5.9
Energy	0.0	2.9
Financials	0.0	11.3
Health Care	17.1	13.0
Industrials	9.4	8.5
Information Technology	55.6	27.4
Materials	1.6	2.6
Real Estate	0.0	2.6
Utilities	0.0	2.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking

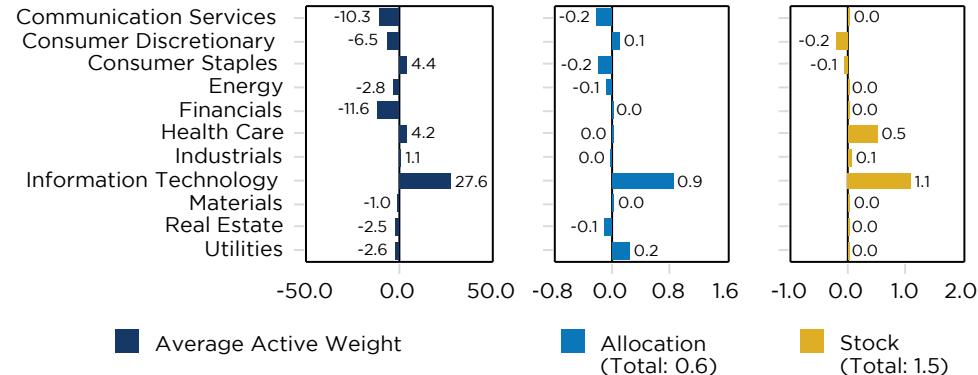




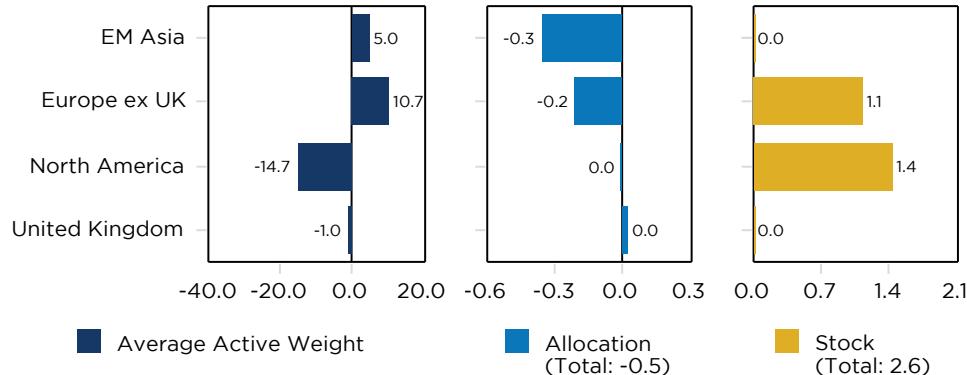
# Amana Growth Institutional (AMIGX)

Index: S&P 500 Index  
Report Date: 06/30/2021

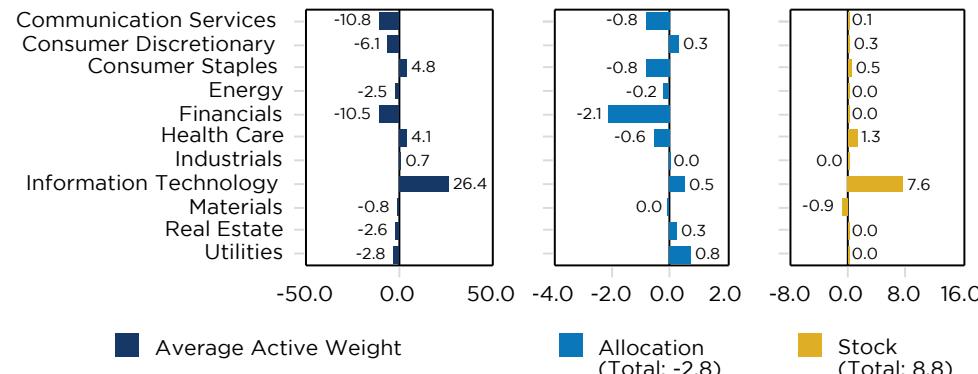
## 1 Quarter Sector Attribution



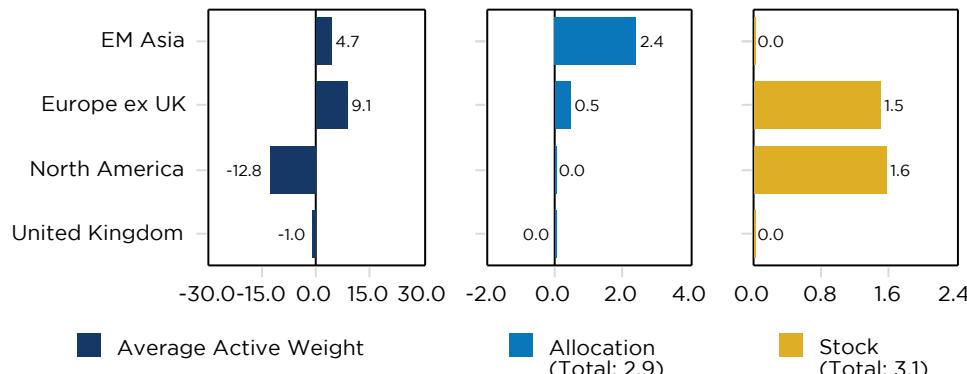
## 1 Quarter Region Attribution



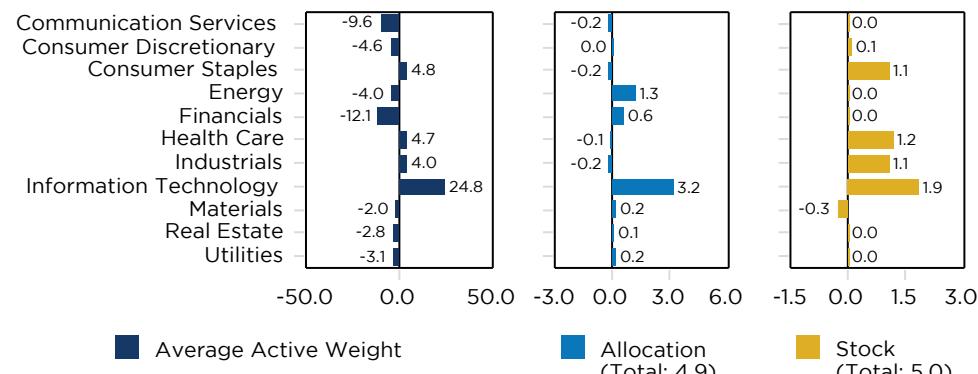
## 1 Year Sector Attribution



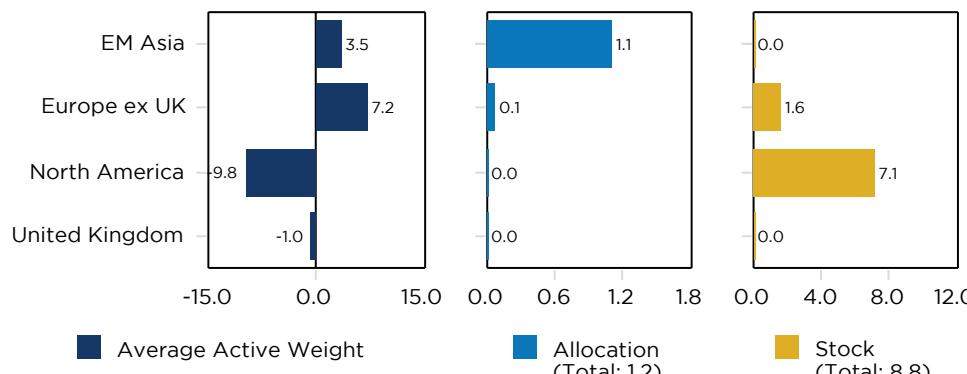
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Amana Growth Institutional (AMIGX)

Index: S&P 500 Index

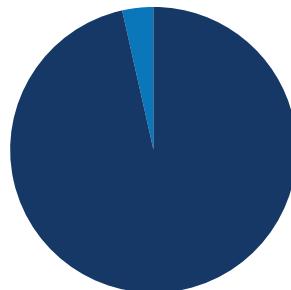
Report Date: 06/30/2021

## Top Ten Securities

Apple Inc	8.7 %
Adobe Inc	7.4 %
Intuit Inc	6.9 %
ASML Holding NV ADR	6.7 %
Taiwan Semiconductor Manufacturing	4.6 %
The Estee Lauder Companies Inc	4.6 %
Agilent Technologies Inc	4.2 %
Trimble Inc	3.9 %
Qualcomm Inc	3.6 %
Church & Dwight Co Inc	3.2 %
<b>Total</b>	<b>53.8 %</b>

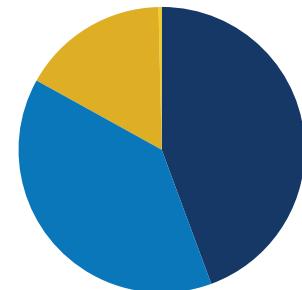
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Intuit Inc.	6.24	0.31	1.16	28.14
Adobe Inc	6.88	0.68	0.91	23.20
Novo Nordisk A/S	2.44	0.00	0.38	24.25
Agilent Technologies Inc	4.14	0.12	0.32	16.43
Eli Lilly and Co	2.37	0.44	0.29	23.39
Gartner Inc	1.19	0.05	0.28	32.68
ASML Holding NV	6.88	0.00	0.25	12.22
Xilinx Inc.	2.24	0.09	0.18	16.74
Apple Inc	8.91	5.73	0.12	12.31
Estee Lauder Companies Inc	4.83	0.20	0.05	9.55

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
ASML Holding NV	3.67	0.00	1.26	53.06
Adobe Inc	6.60	0.52	0.93	33.92
Taiwan Semiconductor DR	2.69	0.00	0.91	52.67
Intuit Inc.	5.53	0.22	0.86	34.87
Agilent Technologies Inc	3.35	0.09	0.53	34.82
QUALCOMM Inc.	2.70	0.36	0.52	40.74
Trimble Inc	2.96	0.00	0.50	35.57
Estee Lauder Companies Inc	3.94	0.14	0.50	31.77
Apple Inc	5.61	3.95	0.44	45.20
Alphabet Inc	3.74	1.46	0.24	29.31

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Church & Dwight Co. Inc.	3.79	0.06	-0.40	-2.16
Amgen Inc	3.20	0.43	-0.27	-1.35
Norfolk Southern Corp	2.43	0.20	-0.21	-0.82
Clorox Co (The)	1.33	0.07	-0.19	-6.19
Union Pacific Corp	2.39	0.44	-0.16	0.26
Johnson & Johnson	2.26	1.29	-0.07	0.86
Fastenal Co	1.15	0.09	-0.05	3.98
PepsiCo Inc	0.73	0.58	0.00	5.51
Bristol-Myers Squibb Co	0.51	0.42	0.00	5.85
EMCOR Group Inc.	0.36	0.00	0.01	9.96

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Cisco Systems Inc	3.88	0.88	-0.25	10.49
SAP AG	2.20	0.00	-0.23	8.28
Clorox Co (The)	2.03	0.08	-0.12	12.67
Johnson & Johnson	3.07	1.41	-0.08	13.73
PepsiCo Inc	1.54	0.67	-0.04	14.17
Lincoln Electric Holdings Inc	1.90	0.00	-0.03	16.91
DENTSPLY SIRONA Inc	0.57	0.04	-0.02	13.97
Union Pacific Corp	2.56	0.48	-0.01	18.25
Gartner Inc	1.44	0.05	0.05	22.15
Oracle Corp	1.72	0.57	0.05	22.92

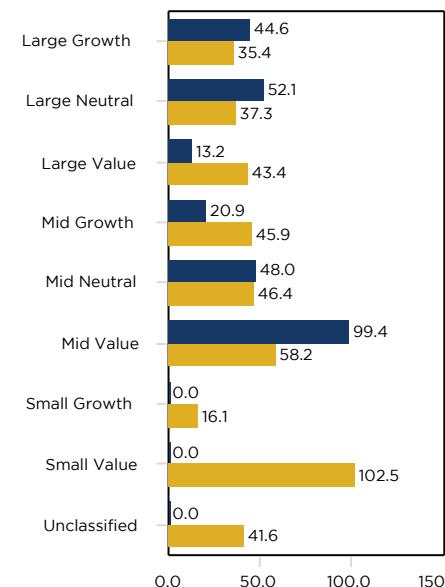


# Amana Growth Institutional (AMIGX)

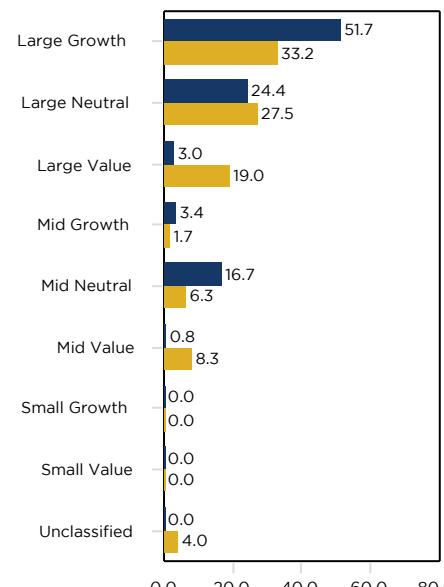
Index: S&P 500 Index

Report Date: 06/30/2021

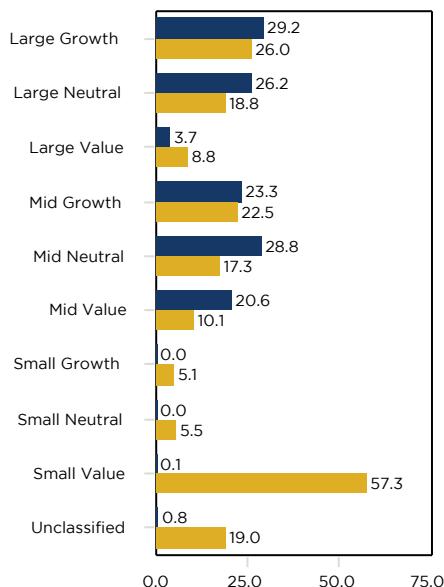
## Performance | 1 Year



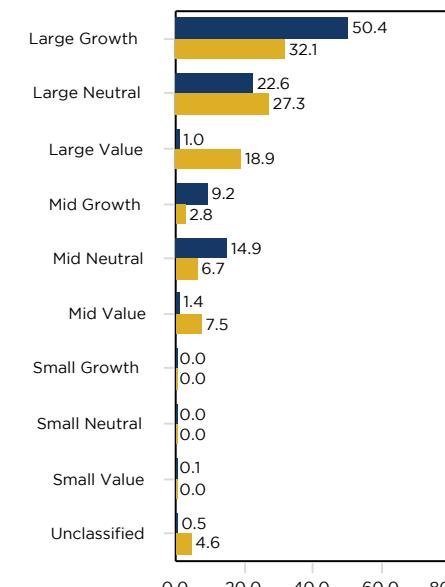
## Allocation | 1 Year



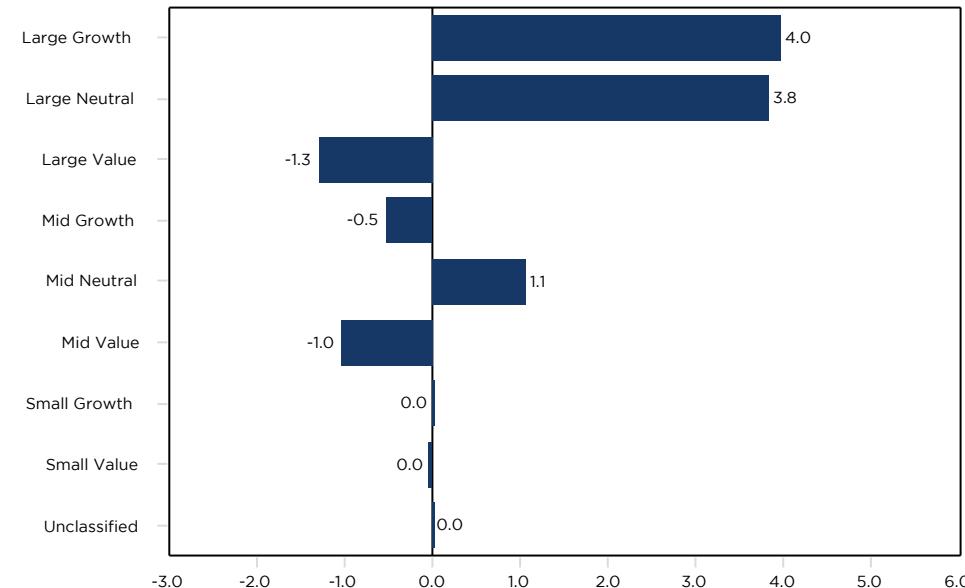
## Performance | 3 Years



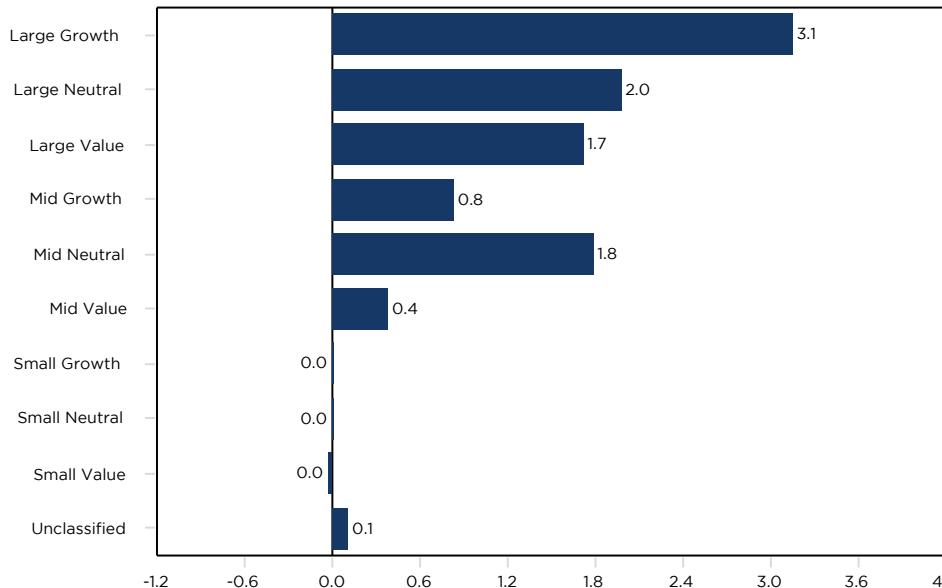
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Voya Large Cap Growth Port I (IEOHX)

Index: Russell 1000 Growth Index

Category: Large Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	11.74 (32)	11.00 (78)	36.35 (85)	21.53 (66)	20.93 (66)	16.41 (49)	30.88 (70)	32.76 (50)	-1.48 (48)	29.74 (44)
Benchmark	11.93	12.99	42.50	25.14	23.66	17.87	38.49	36.39	-1.51	30.21
Peer Group	10.84	12.72	40.73	23.01	22.43	16.36	35.50	32.67	-1.61	29.04
Population	2,035	1,957	1,689	1,589	1,503	1,313	1,702	1,722	1,949	1,832

## Fund Information

Fund Inception	05-2005
Fund Assets	6,031 Million
Portfolio Assets	1,922 Million
Total # of Holdings	61
% Assets in Top 10 Holdings	45.5 %
PM	Bianchi,J/Finnegan,K/Pytosh,M
PM Tenure	11 Years
Turnover	86.0 %
Gross Expense (%)	0.7 %
Net Expense (%)	0.7 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	188,632 (Million)
Price/Earnings	34
Price/Book	9
Dividend Yield	0.5 %

## Top Holdings (%)

Amazon.com Inc	9.0
Facebook Inc Class A	6.9
Apple Inc	6.3
Microsoft Corp	5.0
Visa Inc Class A	4.6
PayPal Holdings Inc	3.5
Adobe Inc	3.0
Intuit Inc	2.5
Advanced Micro Devices Inc	2.5
NVIDIA Corp	2.4

## Top Countries (%)

United States	96.9
China	1.8
Canada	0.7
United Kingdom	0.5

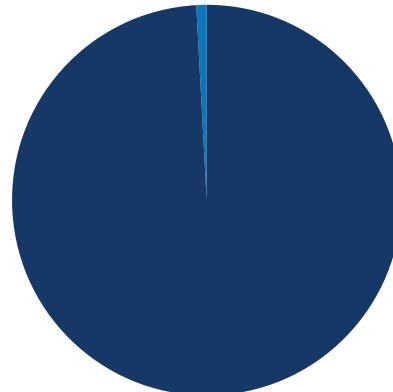
## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.53	14.05
Beta	0.94	0.96
Alpha	-1.57	-0.64
Information Ratio	-0.93	-0.53
Tracking Error	3.39	2.47
R-Squared	0.97	0.97
Up Market Capture	90.33	96.09
Down Market Capture	94.91	101.40
Consistency	36.11	45.00

## vs. Risk Free

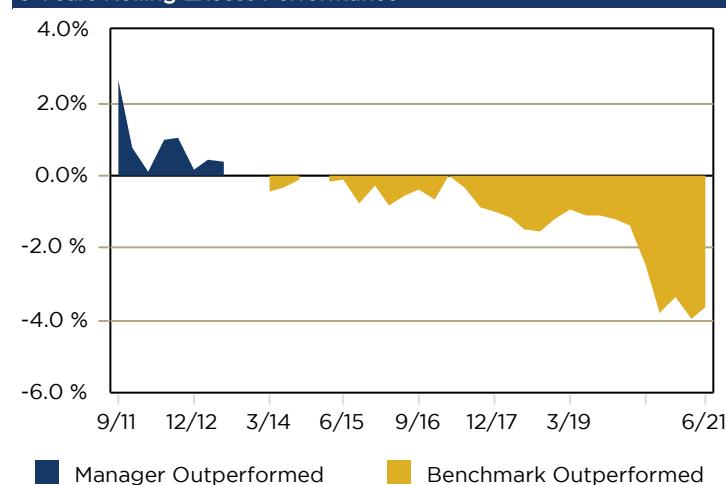
Sharpe Ratio	1.07	1.11
--------------	------	------

## Asset Allocation



■ Equity  
■ Cash  
■ Fixed Income

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# American Century Mid Cap Value I (AVUAX)

Index: Russell Midcap Value Index

Category: Mid-Cap Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	3.25 (89)	15.71 (91)	40.81 (92)	10.16 (60)	10.51 (71)	11.81 (12)	1.88 (60)	29.12 (30)	-12.84 (41)	11.79 (71)
Benchmark	5.66	19.45	53.06	11.86	11.79	11.75	4.96	27.06	-12.29	13.34
Peer Group	4.84	19.99	52.58	10.83	11.55	10.55	3.14	26.70	-13.40	13.41
Population	593	587	525	501	474	397	536	553	633	587

## Fund Information

Fund Inception	08/02/2004
Fund Assets	8,761 Million
Portfolio Assets	1,816 Million
Total # of Holdings	100
% in Top 10	21.48 %
PM	Team Managed
PM Tenure	17 Years 3 Months
Turnover	65.00 %
Gross Expense (%)	0.78 %
Net Expense (%)	0.78 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	25,990	21,044
Median Mkt. Cap (\$M)	17,941	10,960
Price/Earnings ratio	17.9	20.3
Price/Book ratio	2.3	2.6
5 Yr. EPS Growth Rate (%)	8.7	12.0
Current Yield (%)	2.2	1.6
Beta (5 Years, Monthly)	0.89	1.00
Number of Stocks	97	695
Debt to Equity (%)	-436.8	-482.4
Forecast P/E	16.0	17.4
Forecast EPS Growth	13.2	14.8
Return on Equity (%)	-34.4	-38.6

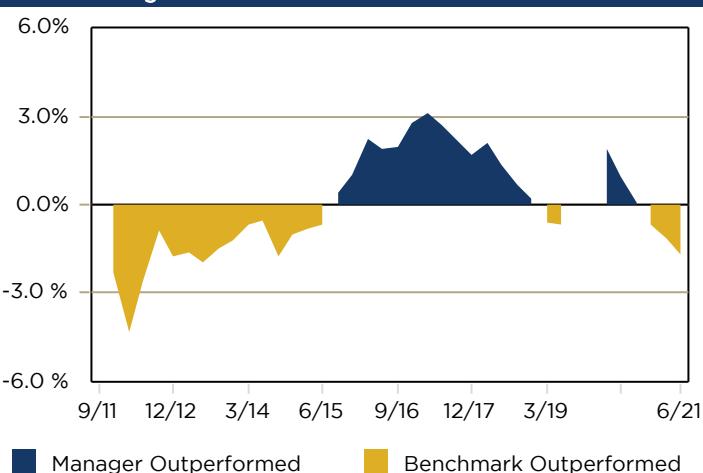
## Country/Region Allocation

United States	85.0	94.7
Non-US Developed	15.0	4.8
Emerging Markets	0.0	0.4
Other	0.0	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

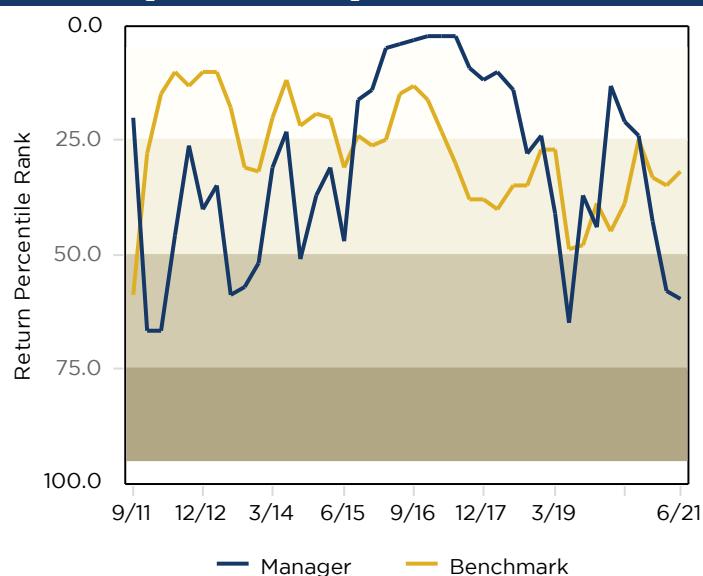
## Fund Statistics

	3 Years	10 Years
Standard Deviation	20.72	14.28
<b>vs. Russell Midcap Value Index</b>		
Beta	0.89	0.87
Alpha	-0.52	1.37
Information Ratio	-0.47	-0.07
Tracking Error	4.52	3.47
R-Squared	0.97	0.96
Up Market Capture	92.34	92.99
Down Market Capture	97.01	88.39
Consistency	30.56	44.17

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



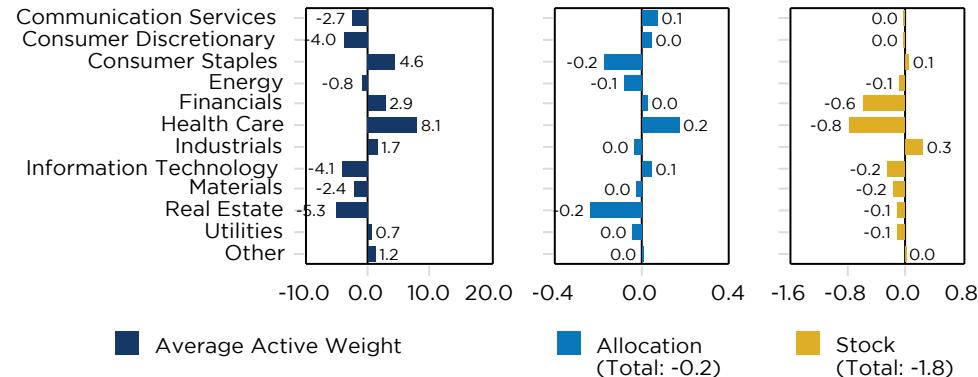


# American Century Mid Cap Value I (AVUAX)

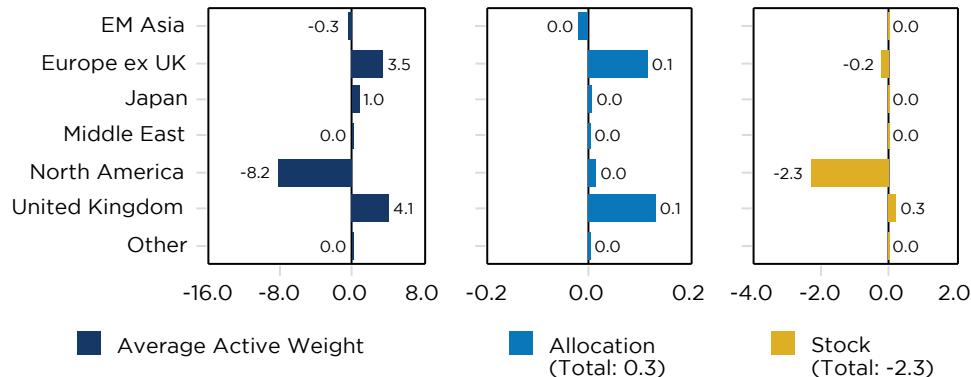
Index: Russell Midcap Value Index

Report Date: 06/30/2021

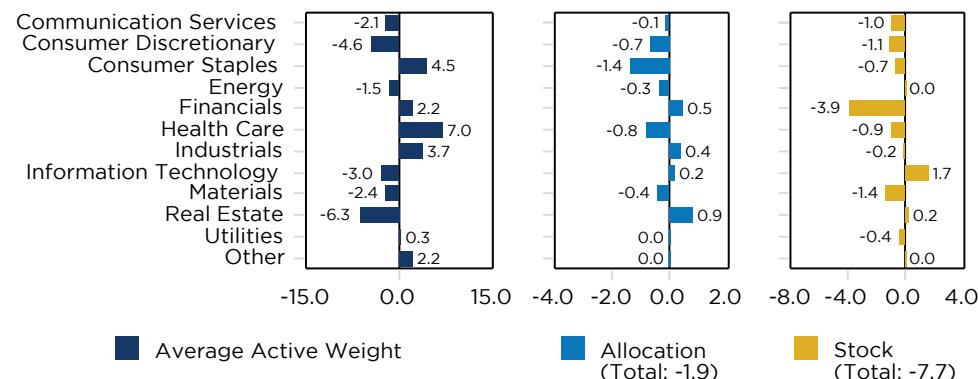
## 1 Quarter Sector Attribution



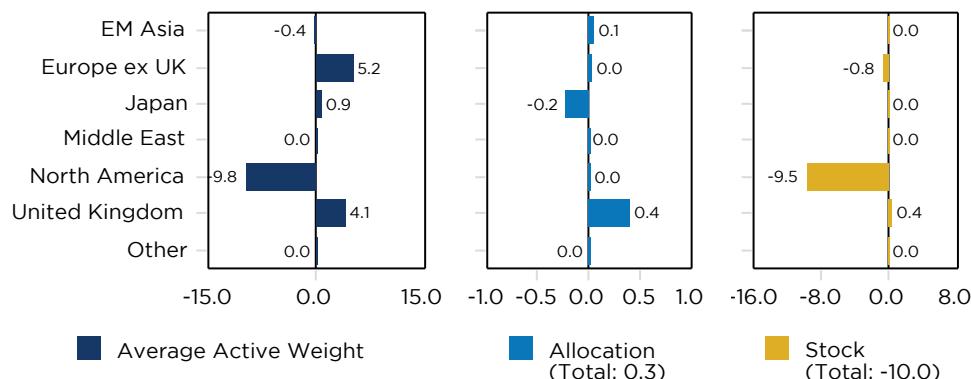
## 1 Quarter Region Attribution



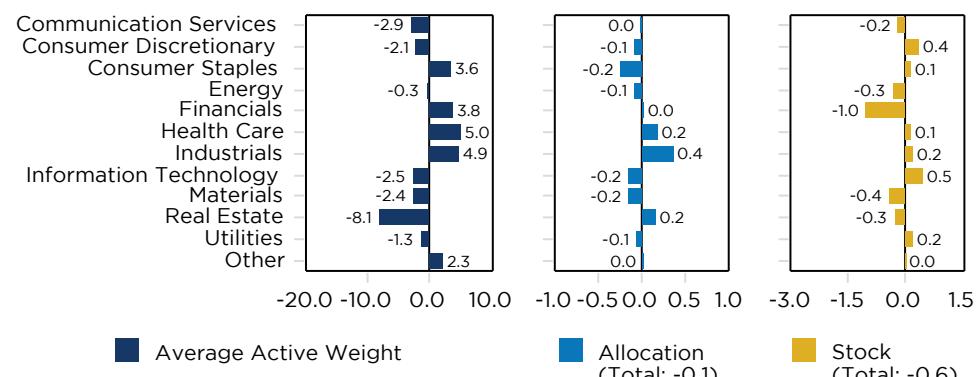
## 1 Year Sector Attribution



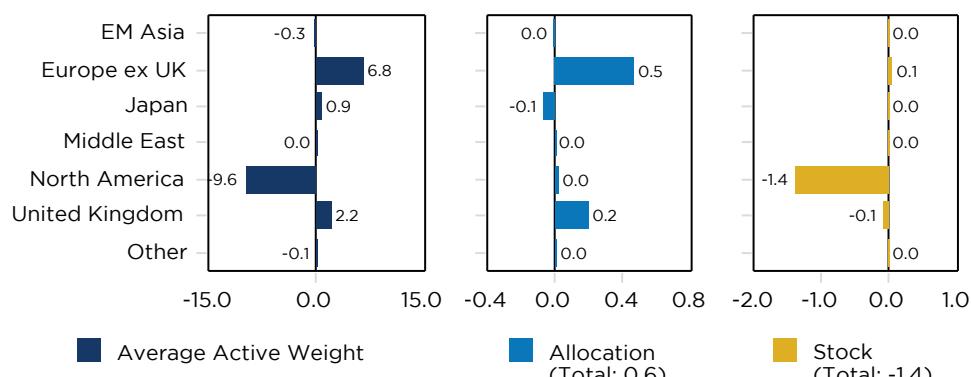
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# American Century Mid Cap Value I (AVUAX)

Index: Russell Midcap Value Index

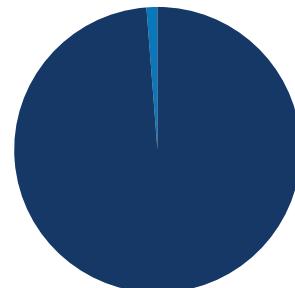
Report Date: 06/30/2021

## Top Ten Securities

Zimmer Biomet Holdings Inc	3.0 %
Bank of New York Mellon Corp	2.5 %
Northern Trust Corp	2.2 %
Emerson Electric Co	2.1 %
Chubb Ltd	2.0 %
Advance Auto Parts Inc	2.0 %
Conagra Brands Inc	1.9 %
Cerner Corp	1.9 %
Quest Diagnostics Inc	1.9 %
Universal Health Services Inc Class	1.9 %
<b>Total</b>	<b>21.5 %</b>

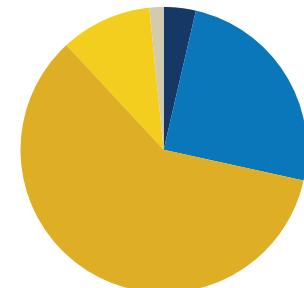
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
IMI PLC	0.93	0.00	0.27	34.44
Conocophillips	1.64	0.00	0.17	15.88
nVent Electric plc	1.85	0.06	0.12	12.60
Advance Auto Parts Inc.	1.83	0.18	0.11	12.37
Northern Trust Corp	2.39	0.30	0.10	10.66
Textron Inc	0.76	0.19	0.10	22.67
Bank of New York	2.33	0.00	0.08	9.02
Koninklijke Ahold Delhaize NV	1.69	0.00	0.08	10.29
T. Rowe Price Group Inc	1.01	0.43	0.07	17.80
Universal Health Services Inc.	1.75	0.15	0.07	9.91

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Johnson Controls Intl	2.13	0.00	0.39	30.38
Teradyne Inc.	1.01	0.14	0.36	53.05
Target Corp	0.92	0.00	0.36	50.72
Lam Research Corp	0.54	0.00	0.25	58.44
Hubbell Inc	2.09	0.04	0.25	24.07
Trane Technologies plc	1.01	0.23	0.23	40.87
Keysight Technologies Inc	0.94	0.25	0.18	37.78
Maxim Integrated Products Inc.	1.40	0.00	0.18	24.57
Ameriprise Financial Inc	1.44	0.38	0.13	24.29
Zimmer Biomet Holdings Inc	3.00	0.51	0.05	13.85

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Southwest Airlines Co.	1.75	0.53	-0.23	-13.05
Reinsurance Group of Amer.	1.65	0.13	-0.22	-9.06
NorthWestern Corp	1.63	0.00	-0.20	-6.75
Dollar Tree Inc	1.27	0.21	-0.20	-13.07
Cardinal Health Inc	1.77	0.00	-0.19	-5.22
Truist Financial Corp	1.51	0.00	-0.15	-4.13
Heartland Express Inc	0.81	0.00	-0.15	-12.41
Conagra Brands Inc	1.87	0.27	-0.13	-2.52
F5 Networks Inc	0.98	0.19	-0.13	-10.53
HP Inc	1.28	0.61	-0.07	-4.31

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NOV Inc	1.28	0.37	-0.37	-28.92
Baker Hughes a GE Co	1.29	0.00	-0.26	-8.50
EQT Corp	1.58	0.33	-0.26	-8.71
Cimarex Energy Co.	1.12	0.19	-0.19	-9.01
Devon Energy Corp	1.40	0.52	-0.19	-9.69
Occidental Petroleum Corp	0.44	0.00	-0.16	-24.21
M&T Bank Corp	1.40	0.56	-0.12	-2.27
Molson Coors Beverage Company	0.79	0.27	-0.09	-5.71
ProAssurance Corp	0.32	0.00	-0.07	-11.21
Empire State Realty Trust Inc	0.34	0.05	-0.06	-9.05

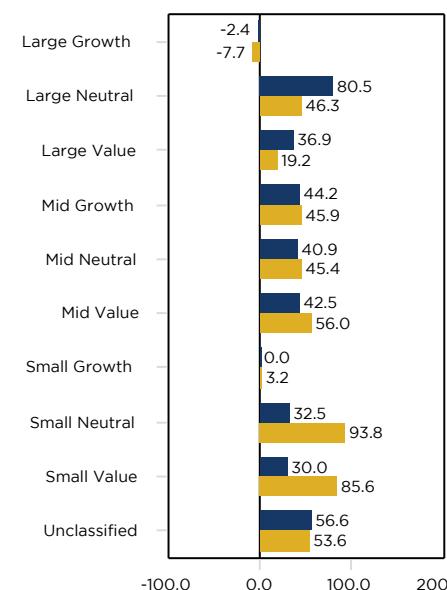


# American Century Mid Cap Value I (AVUAX)

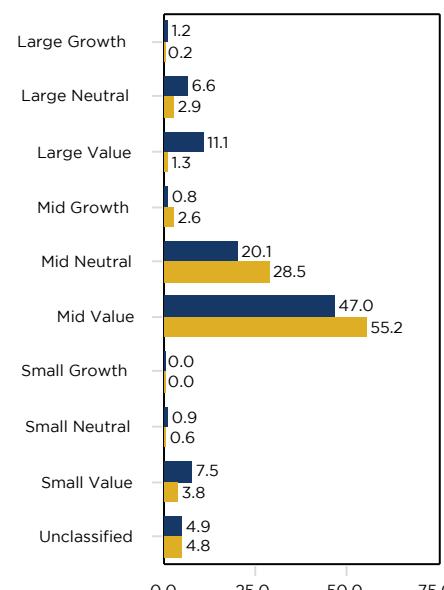
Index: Russell Midcap Value Index

Report Date: 06/30/2021

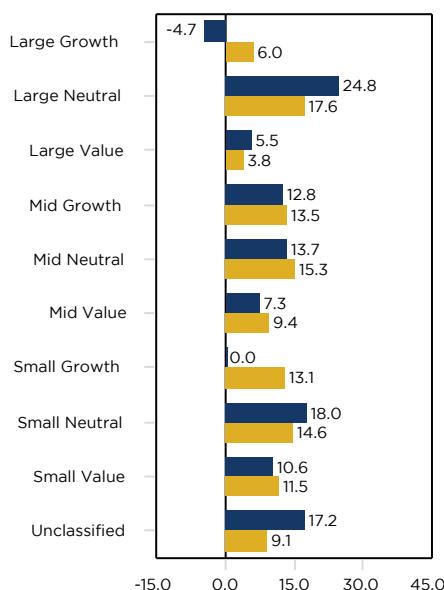
## Performance | 1 Year



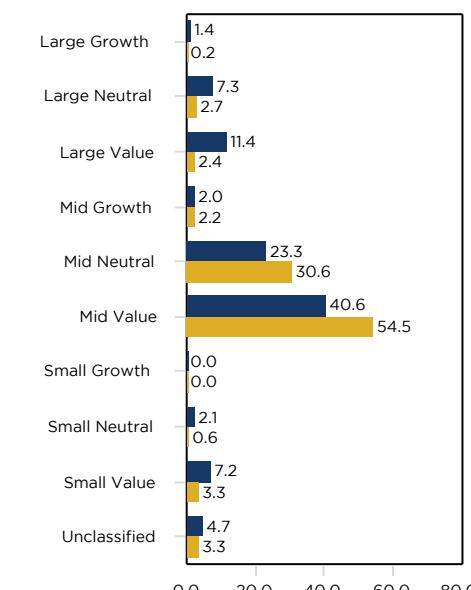
## Allocation | 1 Year



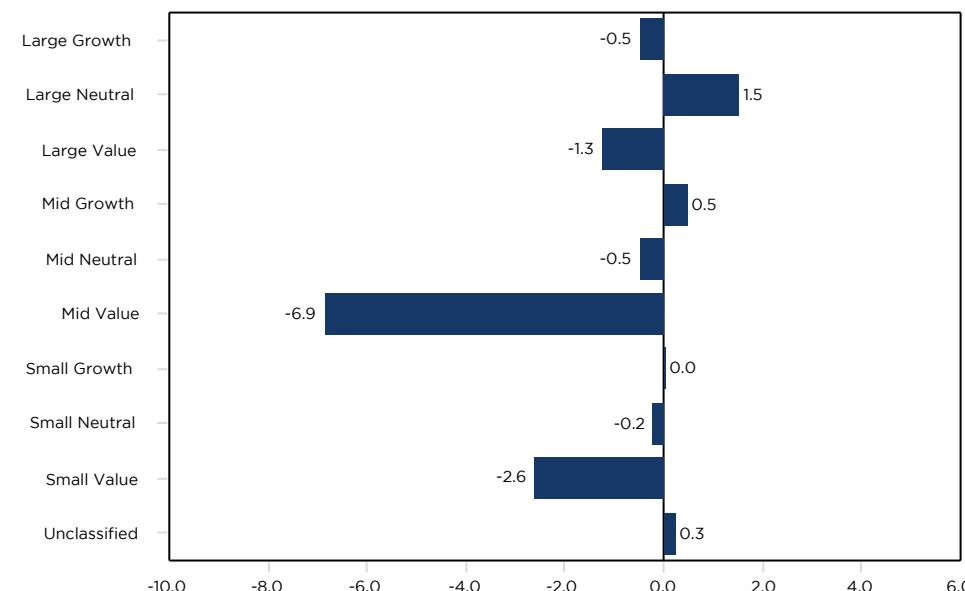
## Performance | 3 Years



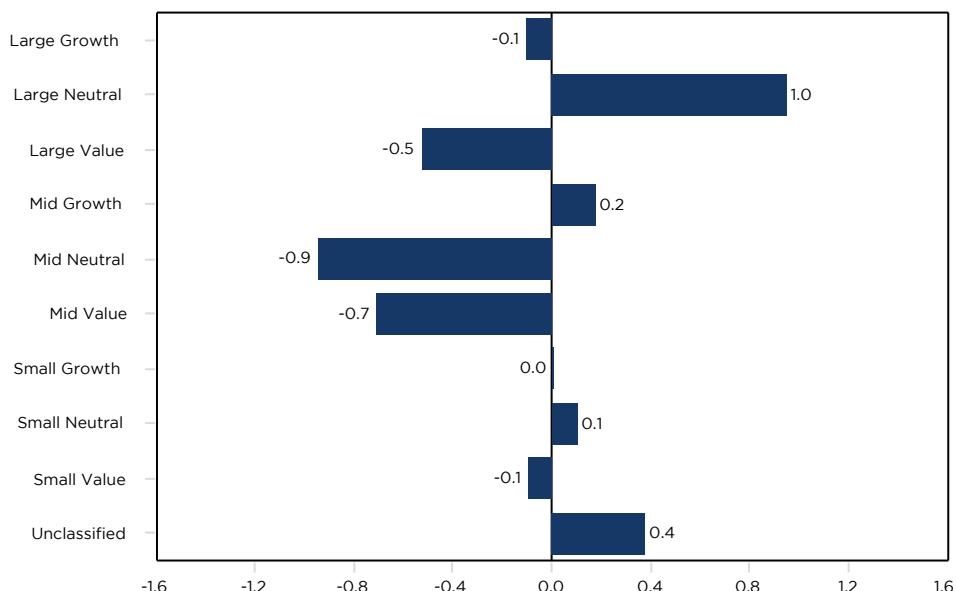
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Vanguard Mid Cap Index Institutional (VMCIX)

Index: CRSP U.S. Mid Cap TR Index

Category: Mid-Cap Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	7.58 (8)	15.31 (74)	46.88 (73)	16.51 (12)	15.76 (18)	13.14 (11)	18.26 (18)	31.04 (16)	-9.24 (24)	19.29 (16)
Benchmark	7.59	15.31	46.93	16.51	15.78	13.24	18.24	31.09	-9.22	19.30
Peer Group	4.82	17.04	52.10	13.10	13.95	11.84	13.27	26.19	-11.26	16.06
Population	630	619	561	522	467	389	571	589	645	602

## Fund Information

Fund Inception	05/21/1998
Fund Assets	154,083 Million
Portfolio Assets	25,177 Million
Total # of Holdings	374
% in Top 10	6.62 %
PM	Butler,D/Johnson,M
PM Tenure	23 Years 1 Month
Turnover	26.00 %
Gross Expense (%)	0.04 %
Net Expense (%)	0.04 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	26,990	26,983
Median Mkt. Cap (\$M)	20,910	20,874
Price/Earnings ratio	26.6	26.5
Price/Book ratio	3.8	3.8
5 Yr. EPS Growth Rate (%)	16.0	15.9
Current Yield (%)	1.2	1.2
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	372	370
Debt to Equity (%)	21.5	22.0
Forecast P/E	22.3	22.3
Forecast EPS Growth	19.0	19.0
Return on Equity (%)	-6.0	-6.0

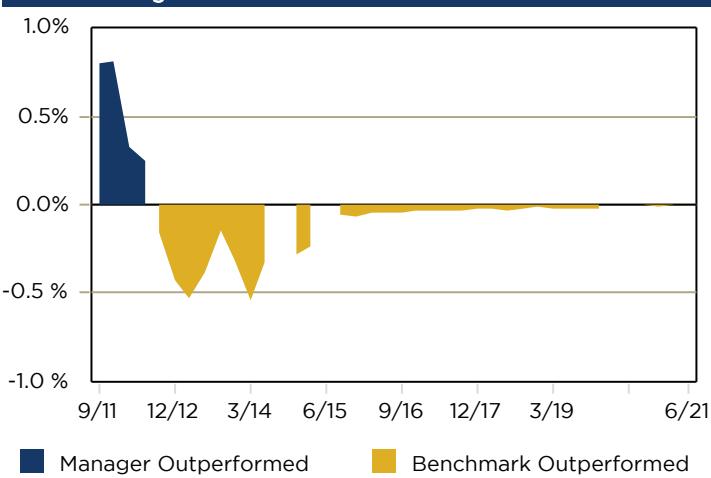
## Country/Region Allocation

United States	95.9	95.9
Non-US Developed	4.0	3.9
Other	0.1	0.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	21.31	15.58
vs. CRSP U.S. Mid Cap TR Index		
Beta	1.00	1.01
Alpha	0.00	-0.18
Information Ratio	-0.08	-0.20
Tracking Error	0.04	0.41
R-Squared	1.00	1.00
Up Market Capture	99.97	99.97
Down Market Capture	99.96	100.55
Consistency	44.44	45.00

## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	0.76	0.83
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	5.8	5.8
Consumer Discretionary	11.2	11.1
Consumer Staples	2.9	2.9
Energy	3.8	3.8
Financials	11.2	11.2
Health Care	12.9	13.0
Industrials	13.4	13.3
Information Technology	20.8	20.7
Materials	5.0	4.9
Real Estate	8.0	7.9
Utilities	5.1	5.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



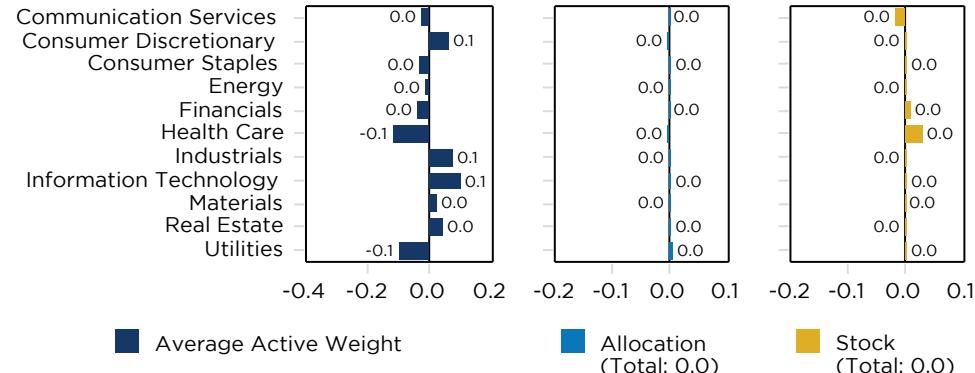


# Vanguard Mid Cap Index Institutional (VMCIX)

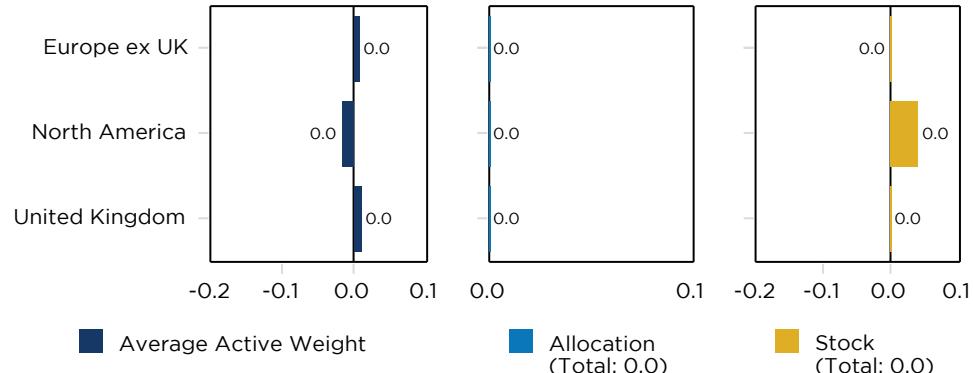
Index: CRSP U.S. Mid Cap TR Index

Report Date: 06/30/2021

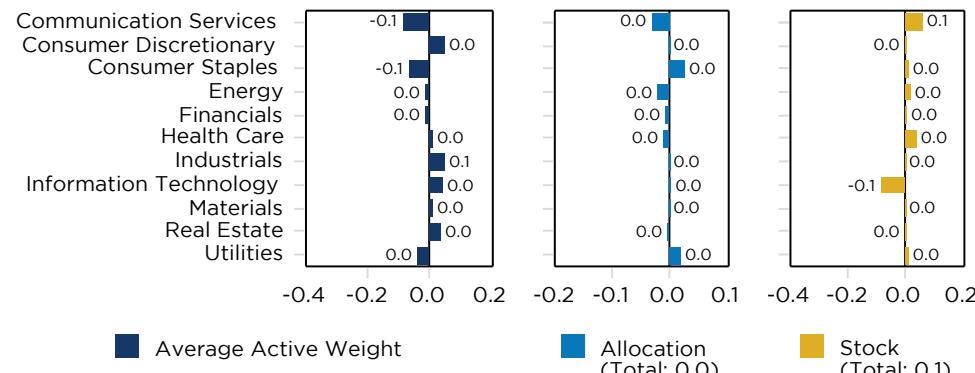
## 1 Quarter Sector Attribution



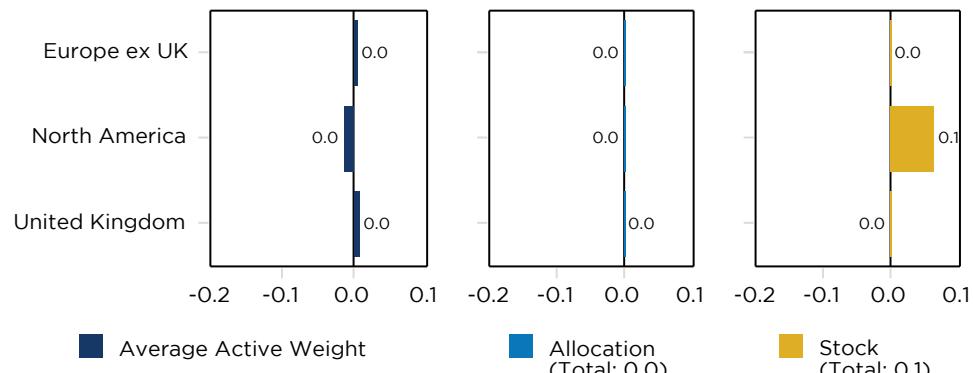
## 1 Quarter Region Attribution



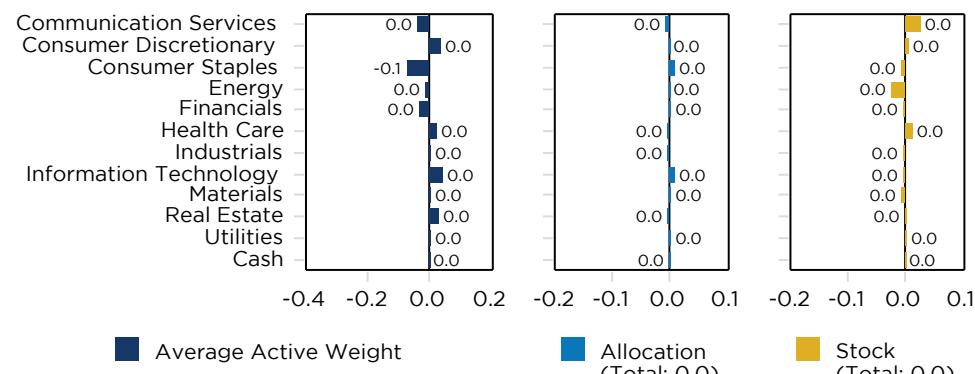
## 1 Year Sector Attribution



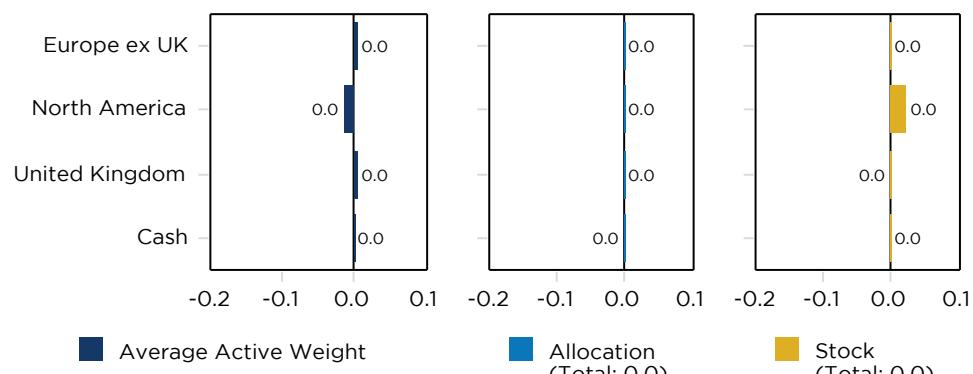
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Vanguard Mid Cap Index Institutional (VMCIX)

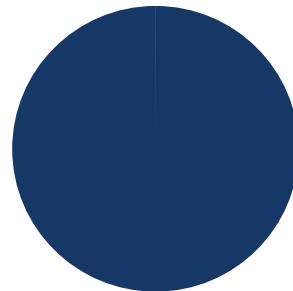
Index: CRSP U.S. Mid Cap TR Index

Report Date: 06/30/2021

Top Ten Securities	
IDEXX Laboratories Inc	0.8 %
Docusign Inc	0.8 %
Marvell Technology Inc	0.7 %
IQVIA Holdings Inc	0.7 %
Chipotle Mexican Grill Inc	0.6 %
Veeva Systems Inc Class A	0.6 %
Aptiv PLC	0.6 %
Centene Corp	0.6 %
Digital Realty Trust Inc	0.6 %
Carrier Global Corp Ordinary Shares	0.6 %
<b>Total</b>	<b>6.6 %</b>

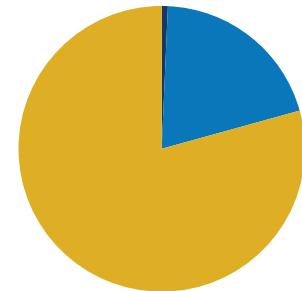
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Fortinet Inc	0.41	0.40	0.00	29.16
Veeva Systems Inc	0.57	0.56	0.00	19.03
Docusign Inc.	0.57	0.57	0.00	38.09
IDEXX Laboratories Inc	0.66	0.66	0.00	29.07
Quintiles Transnational	0.59	0.59	0.00	25.46
MSCI Inc	0.52	0.52	0.00	27.36
Resmed Inc	0.45	0.45	0.00	27.32
Cloudflare Inc	0.24	0.24	0.00	50.64
Discover Financial Services	0.46	0.46	0.00	25.01
Equifax Inc.	0.35	0.35	0.00	32.45

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Autodesk Inc.	0.70	0.69	0.00	30.58
Freeport-McMoran Cpr & Gld	0.58	0.57	0.00	30.25
Moody's Corp.	0.68	0.67	0.00	29.77
Edwards Lifesciences Corp	0.75	0.74	0.00	28.76
ServiceNow Inc	0.74	0.74	0.00	47.15
Advanced Micro Devices Inc	0.33	0.33	0.00	84.36
Square Inc	0.41	0.41	0.00	58.14
IDEXX Laboratories Inc	0.46	0.46	0.00	42.57
KLA Corp	0.39	0.39	0.00	49.87
MSCI Inc	0.36	0.36	0.00	49.21

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Dollar Tree Inc	0.43	0.43	0.00	-13.07
Delta Air Lines Inc	0.49	0.49	0.00	-10.40
Citrix Systems Inc.	0.27	0.27	0.00	-16.19
DraftKings Inc	0.27	0.27	0.00	-14.94
Discovery Inc	0.18	0.18	0.00	-21.44
Southwest Airlines Co.	0.29	0.29	0.00	-13.05
PG&E Corp	0.28	0.28	0.00	-13.15
Penn National Gaming Inc	0.13	0.13	0.00	-27.04
Teladoc Health Inc	0.39	0.39	0.00	-8.51
QuantumScape Corp	0.09	0.09	0.00	-34.61

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
NOV Inc	0.40	0.40	0.00	-28.92
APA Corporation	0.43	0.43	0.00	-20.95
Nektar Therapeutics	0.20	0.20	0.00	-29.43
Alliance Data Systems Corp	0.27	0.27	0.00	-22.31
HollyFrontier Corp	0.29	0.29	0.00	-19.13
Marathon Oil Corp	0.43	0.43	0.00	-12.17
Devon Energy Corp	0.53	0.53	0.00	-9.69
Macerich Co (The)	0.19	0.19	0.00	-24.59
Fluor Corp	0.17	0.17	0.00	-27.47
Macy's Inc	0.28	0.28	0.00	-16.16

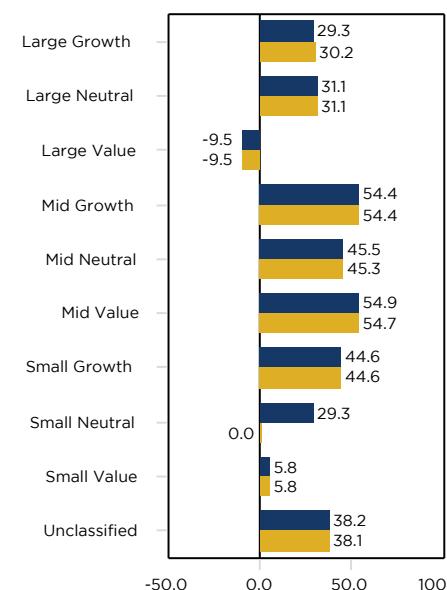


# Vanguard Mid Cap Index Institutional (VMCIX)

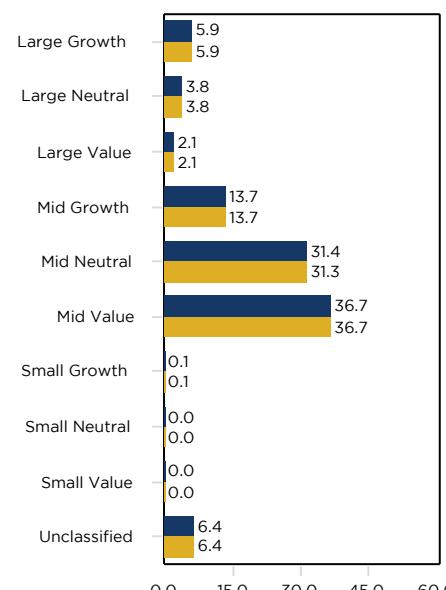
Index: CRSP U.S. Mid Cap TR Index

Report Date: 06/30/2021

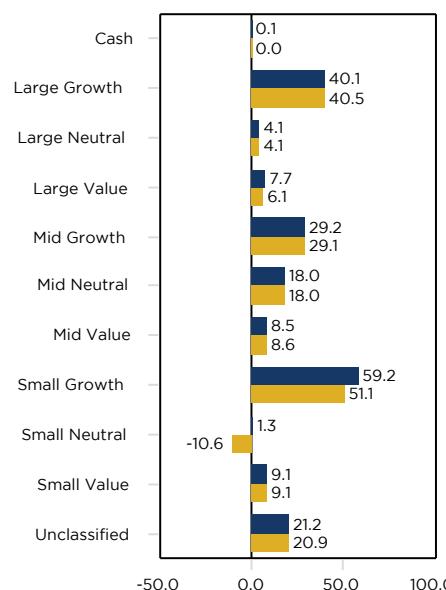
Performance | 1 Year



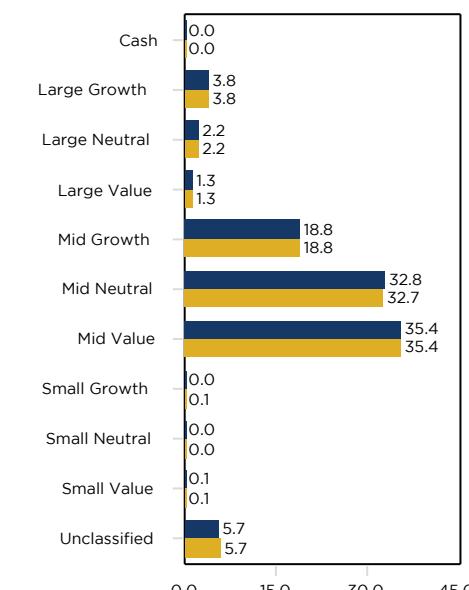
Allocation | 1 Year



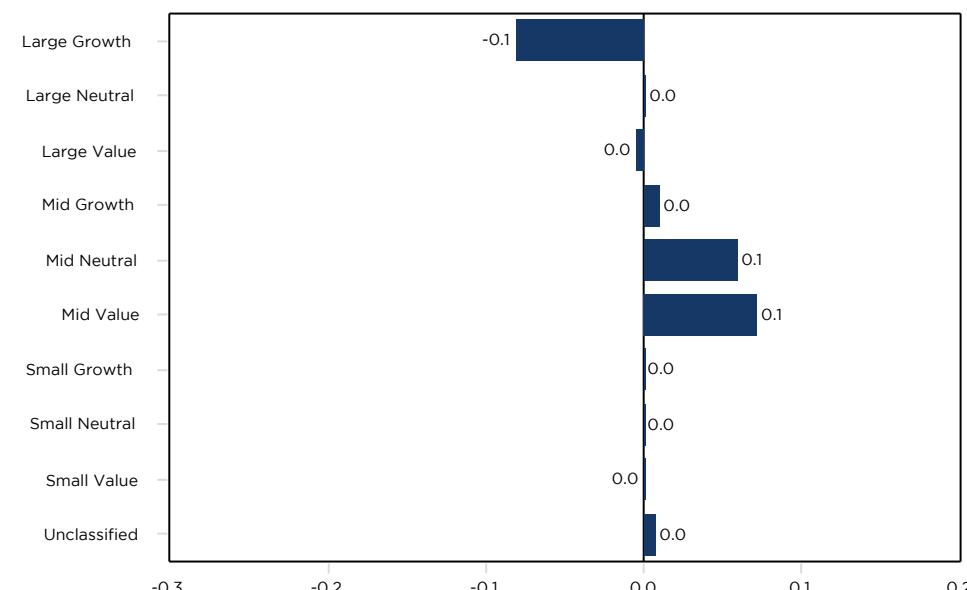
Performance | 3 Years



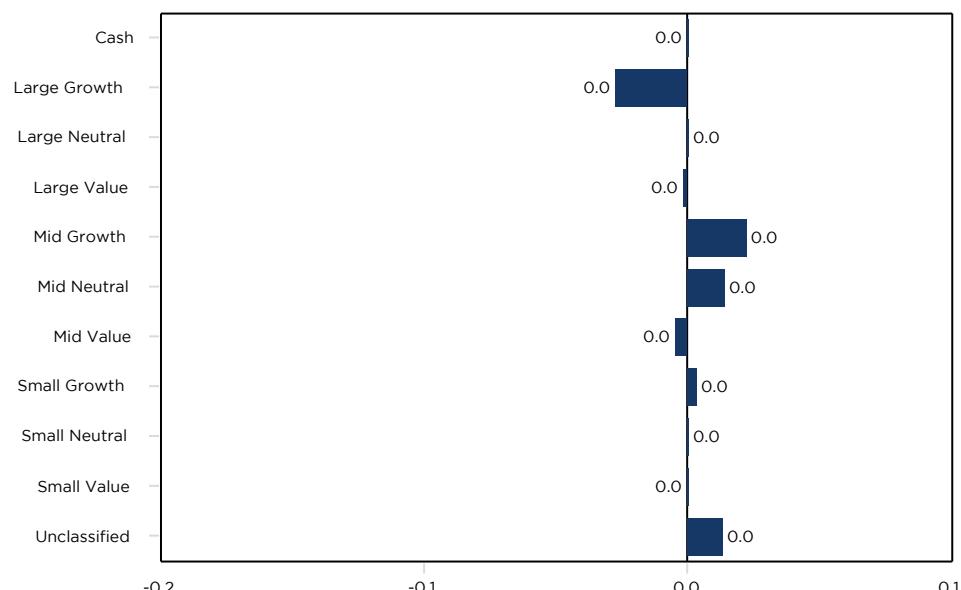
Allocation | 3 Years



Total Attribution | 1 Year



Total Attribution | 3 Years





# Champlain Mid Cap Institutional (CIPIX)

Index: Russell Midcap Growth Index

Category: Mid-Cap Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	9.90 (11)	13.96 (16)	44.76 (47)	21.31 (47)	20.37 (42)	15.70 (19)	29.38 (73)	26.55 (95)	3.76 (6)	19.50 (88)
Benchmark	11.07	10.44	43.77	22.39	20.52	15.13	35.59	35.47	-4.75	25.27
Peer Group	7.59	9.34	44.07	20.99	19.88	14.45	34.52	33.40	-5.47	24.74
Population	949	908	777	719	680	620	789	801	869	809

## Fund Information

Fund Inception	01/03/2011
Fund Assets	6,823 Million
Portfolio Assets	6,482 Million
Total # of Holdings	68
% in Top 10	26.43 %
PM	Team Managed
PM Tenure	13 Years
Turnover	36.00 %
Gross Expense (%)	0.84 %
Net Expense (%)	0.84 %
New Investors	Closed

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	22,145	26,363
Median Mkt. Cap (\$M)	16,709	13,849
Price/Earnings ratio	27.2	40.8
Price/Book ratio	4.8	10.8
5 Yr. EPS Growth Rate (%)	18.1	21.5
Current Yield (%)	0.6	0.5
Beta (5 Years, Monthly)	0.86	1.00
Number of Stocks	59	390
Debt to Equity (%)	91.6	-4.1
Forecast P/E	29.0	33.6
Forecast EPS Growth	20.5	26.5
Return on Equity (%)	5.8	-23.0

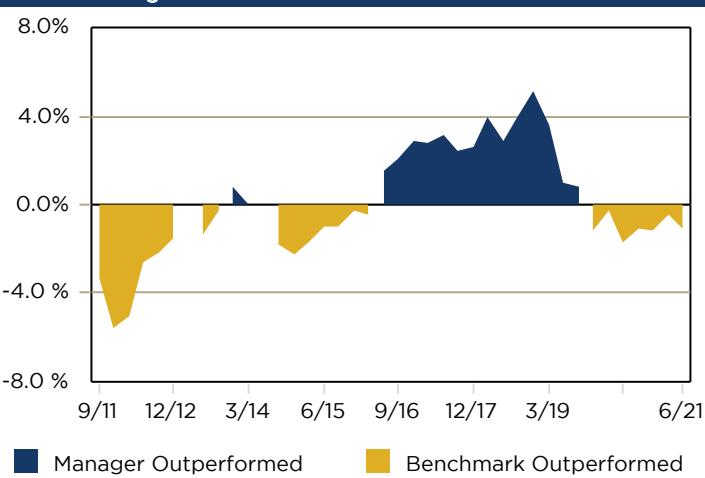
## Country/Region Allocation

United States	97.3	95.1
Non-US Developed	2.7	2.9
Emerging Markets	0.0	0.4
Other	0.0	1.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	19.90	14.73
<b>vs. Russell Midcap Growth Index</b>		
Beta	0.89	0.88
Alpha	1.22	2.25
Information Ratio	-0.22	0.06
Tracking Error	5.72	5.00
R-Squared	0.93	0.90
Up Market Capture	90.90	90.24
Down Market Capture	86.44	76.79
Consistency	38.89	48.33

## 3 Years Rolling Excess Performance



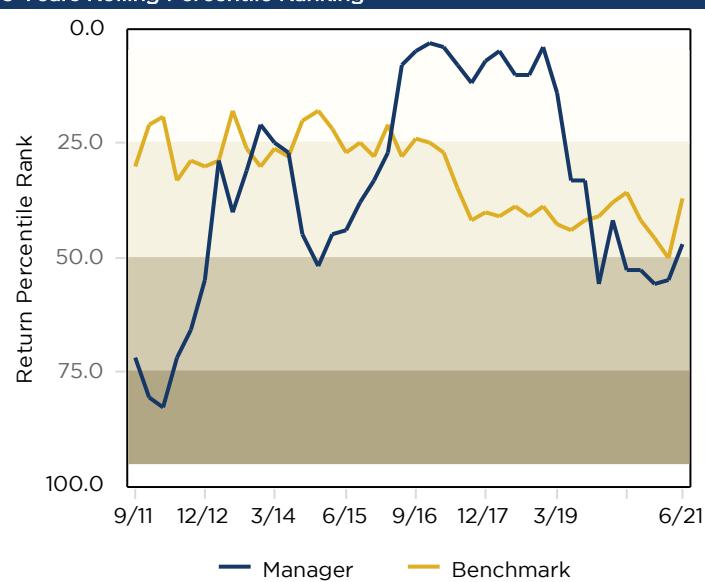
## vs. Risk Free

Sharpe Ratio	1.00	1.02
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	0.0	6.2
Consumer Discretionary	10.0	15.9
Consumer Staples	10.9	2.1
Energy	0.0	1.5
Financials	14.7	4.5
Health Care	24.7	17.5
Industrials	13.5	14.3
Information Technology	24.1	34.0
Materials	1.9	2.0
Real Estate	0.0	1.8
Utilities	0.0	0.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



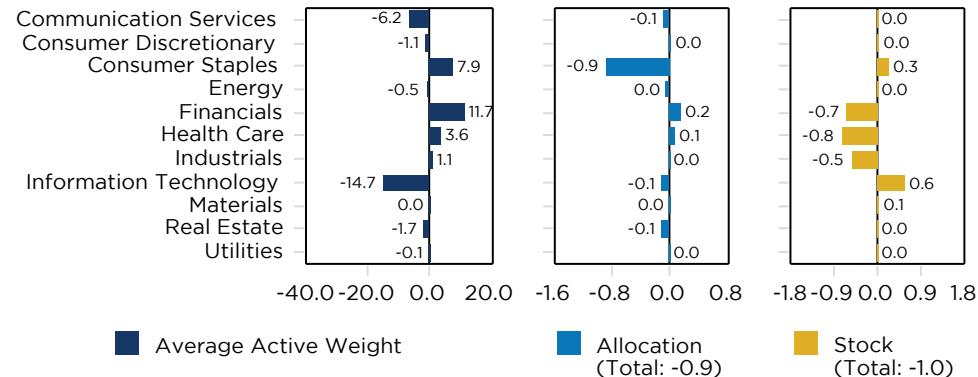


# Champlain Mid Cap Institutional (CIPIX)

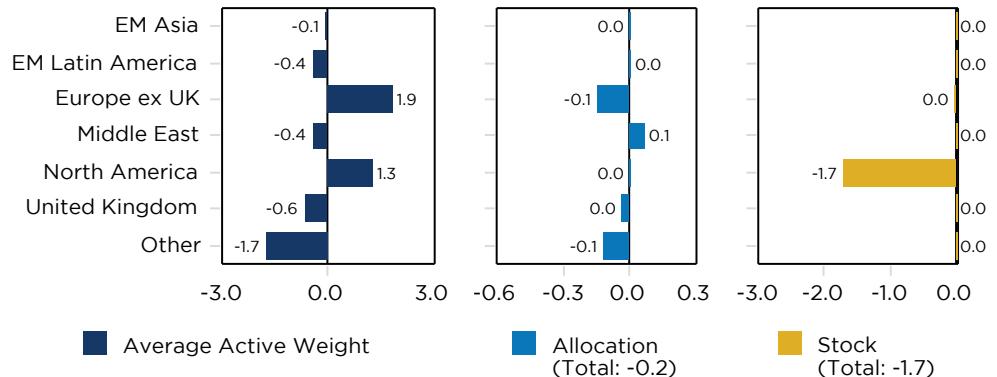
Index: Russell Midcap Growth Index

Report Date: 06/30/2021

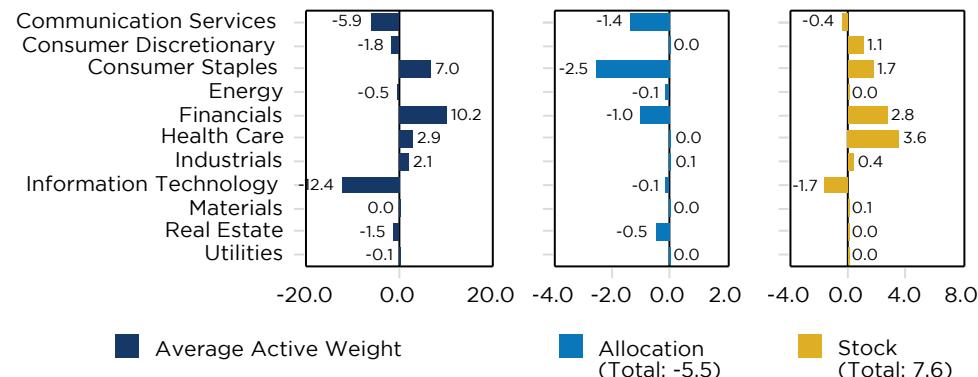
## 1 Quarter Sector Attribution



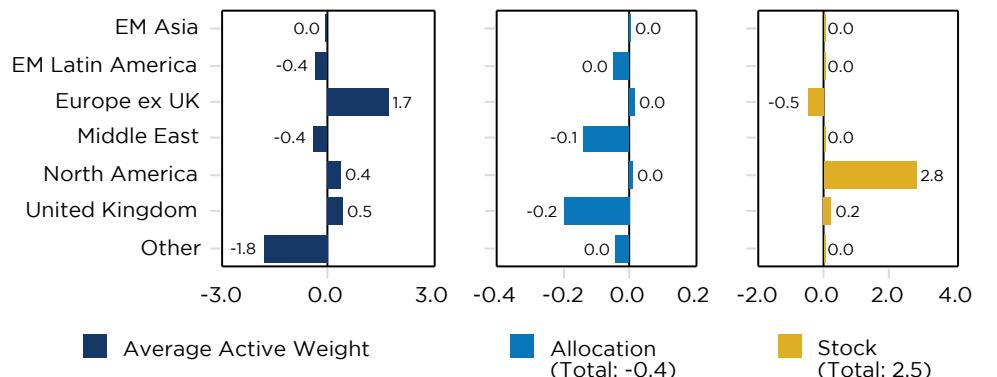
## 1 Quarter Region Attribution



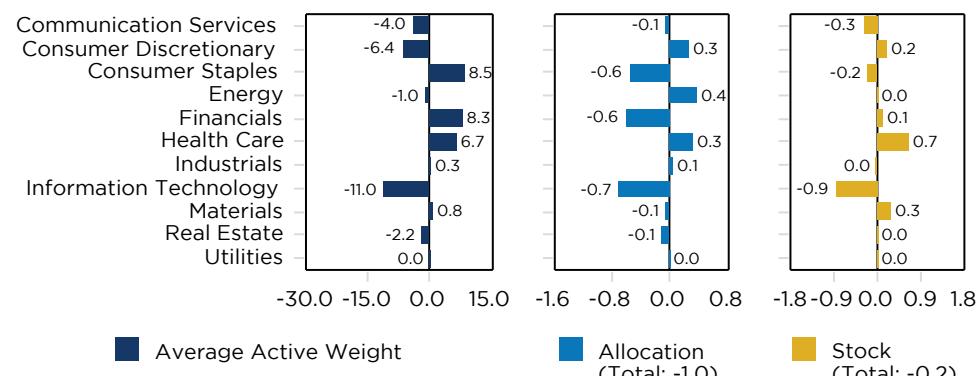
## 1 Year Sector Attribution



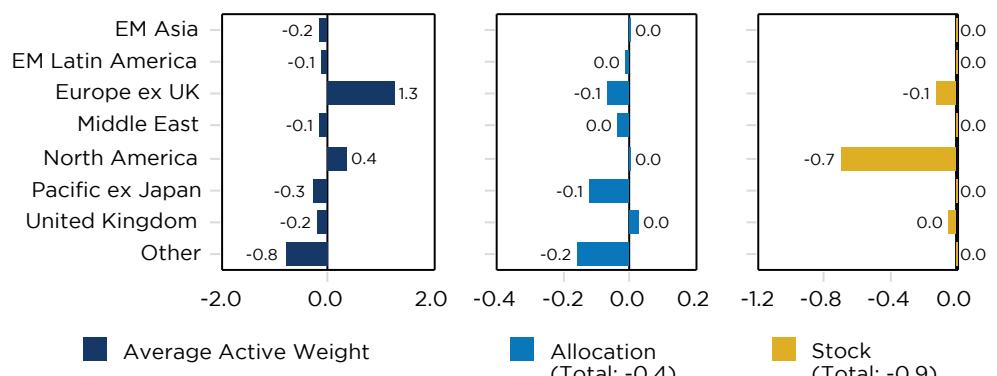
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Champlain Mid Cap Institutional (CIPIX)

Index: Russell Midcap Growth Index

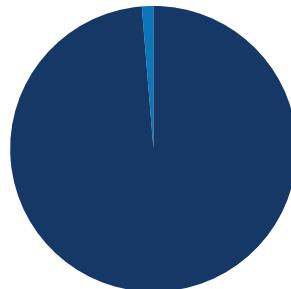
Report Date: 06/30/2021

## Top Ten Securities

Fortive Corp	3.2 %
AMETEK Inc	3.1 %
Workday Inc Class A	3.0 %
Everest Re Group Ltd	2.6 %
Advance Auto Parts Inc	2.6 %
Dentsply Sirona Inc	2.6 %
Arthur J. Gallagher & Co	2.5 %
Waters Corp	2.3 %
Tractor Supply Co	2.3 %
JM Smucker Co	2.3 %
<b>Total</b>	<b>26.4 %</b>

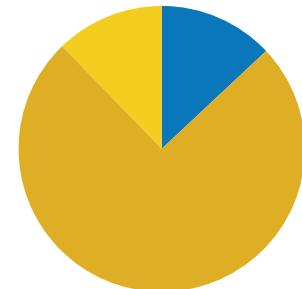
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Asana Inc	0.85	0.00	0.90	117.04
Proofpoint Inc	1.28	0.21	0.29	38.14
Edwards Lifesciences Corp	2.14	0.00	0.27	23.83
Waters Corp	2.32	0.04	0.24	21.62
Zscaler Inc	1.72	0.37	0.20	25.86
Medallia Inc	1.86	0.07	0.18	21.01
Bio-Techne Corp	2.72	0.41	0.16	17.98
Generac Holdings Inc	1.55	0.54	0.16	26.78
Advance Auto Parts Inc.	2.83	0.00	0.04	12.37
Ulta Salon Cosmetics	3.04	0.46	0.02	11.84

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Fortinet Inc	1.63	0.30	0.45	56.26
Synopsys Inc	1.14	0.04	0.28	47.71
Arthur J. Gallagher & Co.	2.27	0.00	0.20	31.37
Tractor Supply Co	1.45	0.32	0.16	36.25
Steris Plc	2.00	0.00	0.08	26.50
Workday Inc	2.17	0.60	0.05	25.38
AMETEK Inc	2.21	0.11	0.03	23.63
Align Technology Inc	2.41	0.92	-0.02	21.32
Palo Alto Networks Inc	3.23	0.62	-0.02	21.77
Nordson Corp	2.54	0.24	-0.04	20.72

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Workday Inc	3.50	0.00	-0.52	-3.90
Fortive Corp	3.20	0.00	-0.39	-1.18
Pure Storage Inc	1.89	0.09	-0.37	-9.33
DENTSPLY SIRONA Inc	2.79	0.00	-0.33	-0.69
Integra LifeSciences Holdings Corp	2.24	0.00	-0.28	-1.23
TreeHouse Foods Inc	1.02	0.00	-0.26	-14.78
AptarGroup Inc.	2.06	0.00	-0.24	-0.34
Prosperity Bancshares Inc	1.30	0.00	-0.19	-3.49
Campbell Soup Co	1.09	0.14	-0.19	-8.63
Church & Dwight Co. Inc.	0.78	0.64	-0.02	-2.16

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Westinghouse Air Brake Technologies Corp	2.92	0.10	-0.78	-5.24
Blackbaud Inc	1.81	0.00	-0.57	-8.93
Molson Coors Beverage Company	1.61	0.00	-0.45	-5.71
TreeHouse Foods Inc	1.55	0.00	-0.43	-5.35
John Wiley & Sons Inc.	1.91	0.00	-0.39	1.80
WEX Inc	2.07	0.27	-0.39	0.60
Stericycle Inc	1.19	0.00	-0.23	3.10
ABIOMED Inc	1.11	0.59	-0.16	-8.62
Everest Re Group Ltd	1.00	0.13	-0.15	5.66
Intl Flavors & Fragrances	0.46	0.14	-0.04	8.97

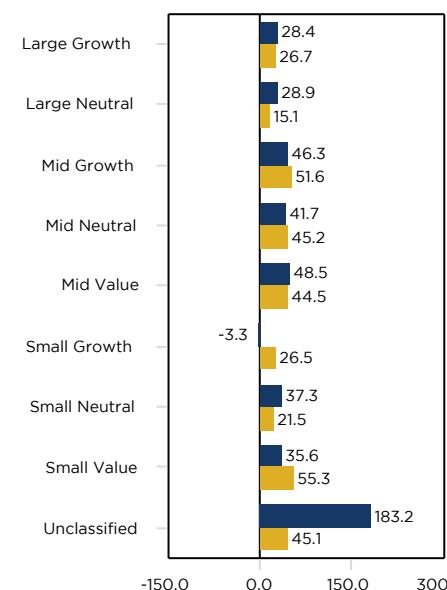


# Champlain Mid Cap Institutional (CIPIX)

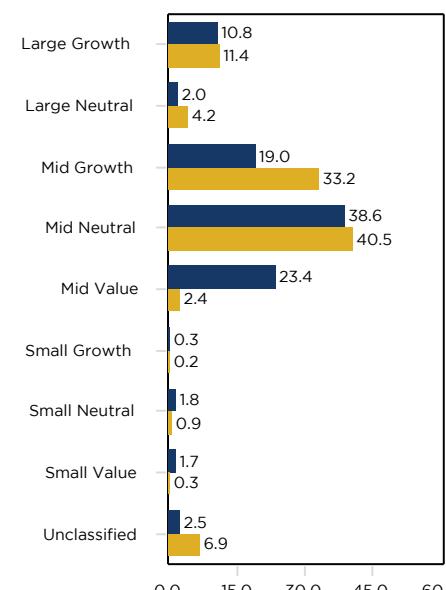
Index: Russell Midcap Growth Index

Report Date: 06/30/2021

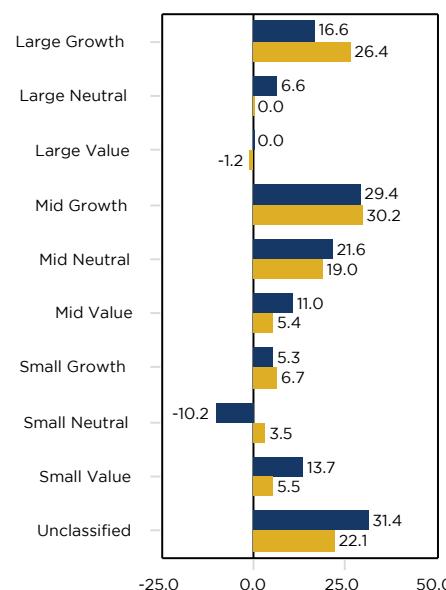
## Performance | 1 Year



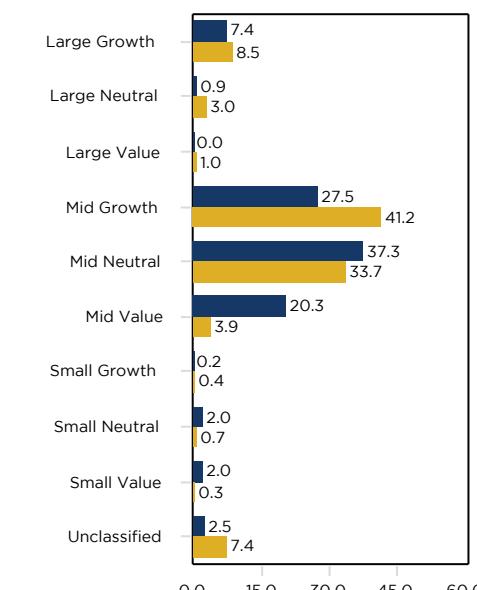
## Allocation | 1 Year



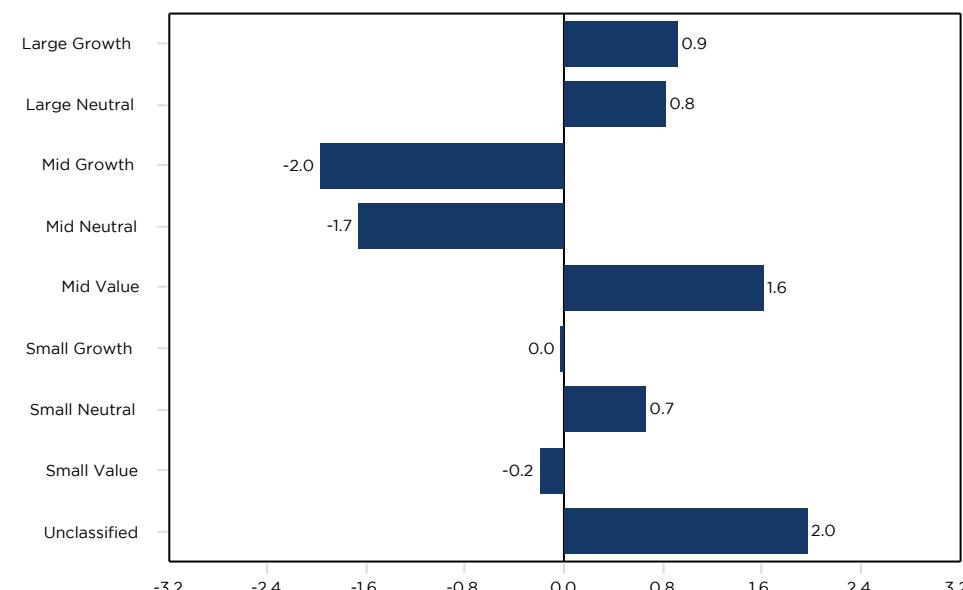
## Performance | 3 Years



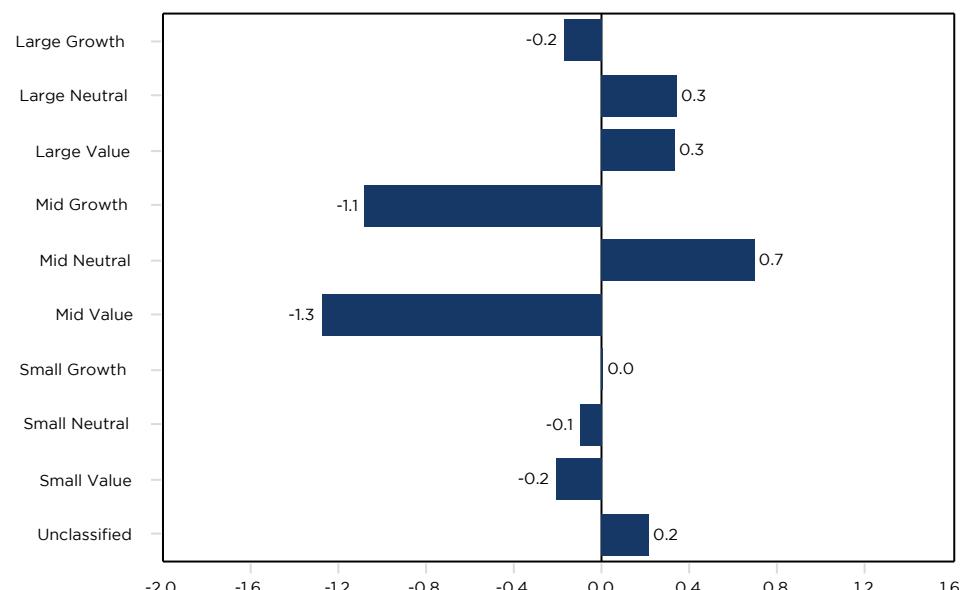
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# American Beacon Small Cp Val Inst (AVFIX)

Index: Russell 2000 Value Index

Category: Small Value

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	2.47 (84)	22.56 (80)	69.44 (54)	8.39 (64)	12.04 (55)	10.49 (44)	4.05 (45)	23.51 (30)	-15.63 (56)	8.67 (54)
Benchmark	4.56	26.69	73.28	10.27	13.62	10.85	4.63	22.39	-12.86	7.84
Peer Group	4.22	26.10	70.55	9.35	12.25	10.26	3.54	21.76	-15.16	8.91
Population	638	627	544	507	493	457	552	573	647	589

## Fund Information

Fund Inception	12/31/1998
Fund Assets	6,279 Million
Portfolio Assets	3,719 Million
Total # of Holdings	728
% in Top 10	12.82 %
PM	Team Managed
PM Tenure	22 Years 6 Months
Turnover	61.00 %
Gross Expense (%)	0.83 %
Net Expense (%)	0.83 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	3,573	3,067
Median Mkt. Cap (\$M)	2,058	1,129
Price/Earnings ratio	14.0	14.0
Price/Book ratio	2.1	1.8
5 Yr. EPS Growth Rate (%)	15.6	11.3
Current Yield (%)	1.4	1.6
Beta (5 Years, Monthly)	1.07	1.00
Number of Stocks	724	1,384
Debt to Equity (%)	161.6	65.0
Forecast P/E	13.5	14.3
Forecast EPS Growth	14.5	13.7
Return on Equity (%)	1.6	3.0

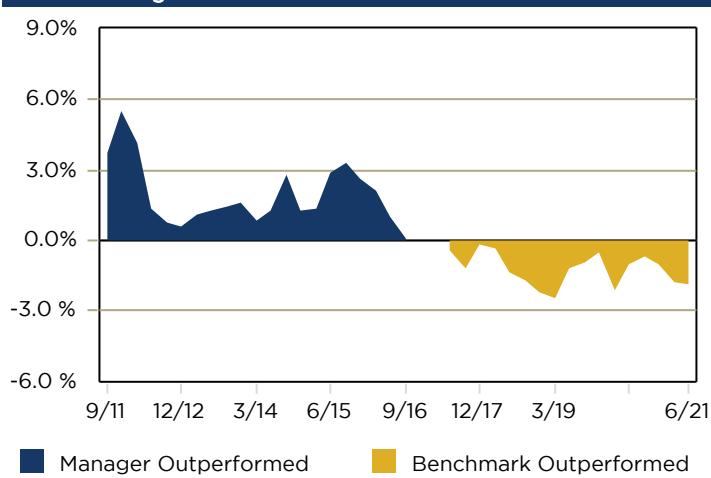
## Country/Region Allocation

United States	92.9	97.1
Non-US Developed	6.6	2.6
Emerging Markets	0.3	0.1
Other	0.2	0.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

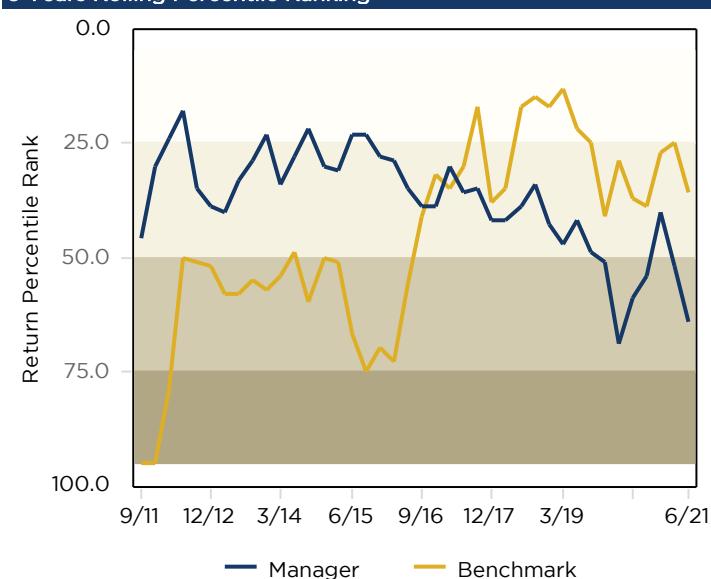
## Fund Statistics

	3 Years	10 Years
Standard Deviation	28.99	20.49
<b>vs. Russell 2000 Value Index</b>		
Beta	1.08	1.05
Alpha	-2.07	-0.71
Information Ratio	-0.21	-0.01
Tracking Error	4.45	3.30
R-Squared	0.98	0.98
Up Market Capture	107.91	103.61
Down Market Capture	115.01	106.18
Consistency	50.00	53.33

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



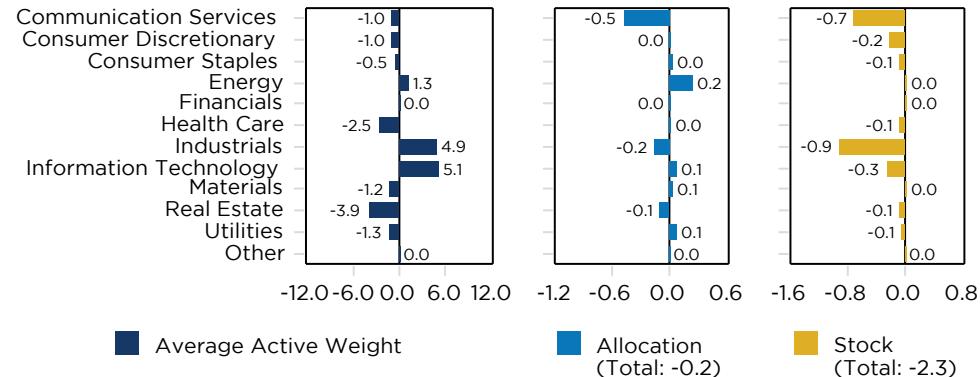


# American Beacon Small Cp Val Inst (AVFIX)

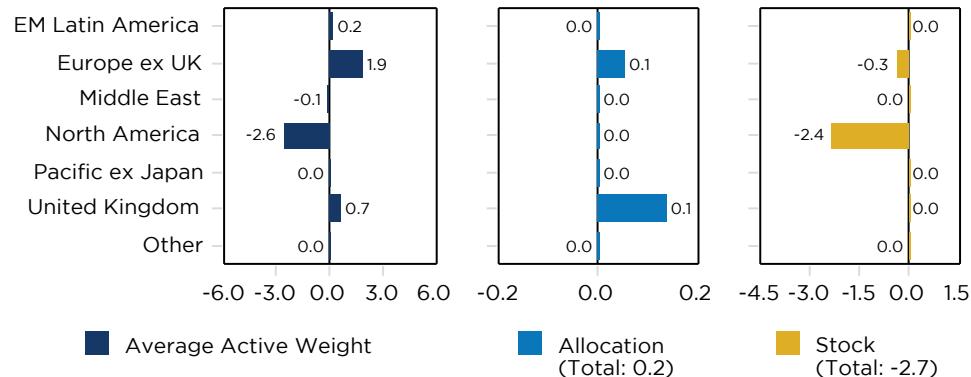
Index: Russell 2000 Value Index

Report Date: 06/30/2021

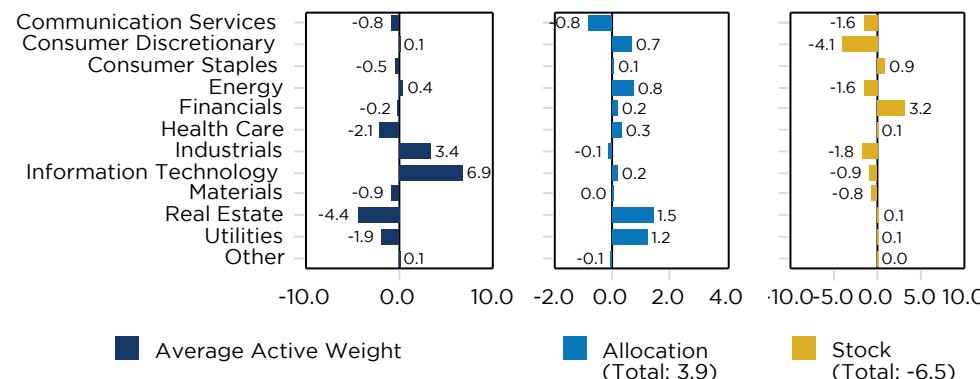
## 1 Quarter Sector Attribution



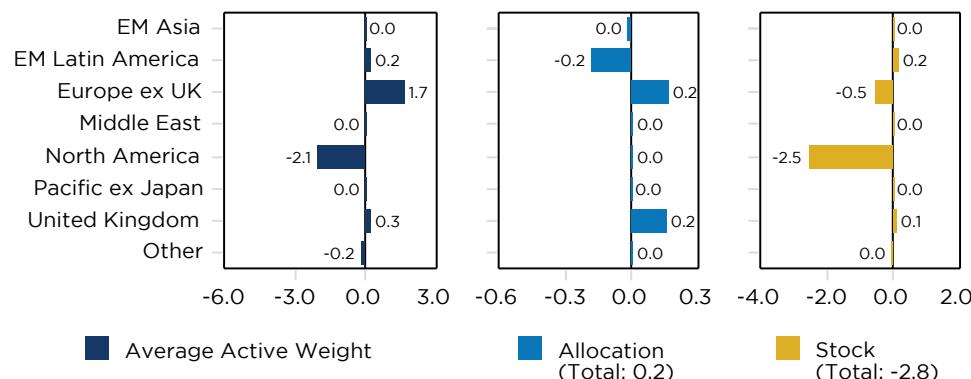
## 1 Quarter Region Attribution



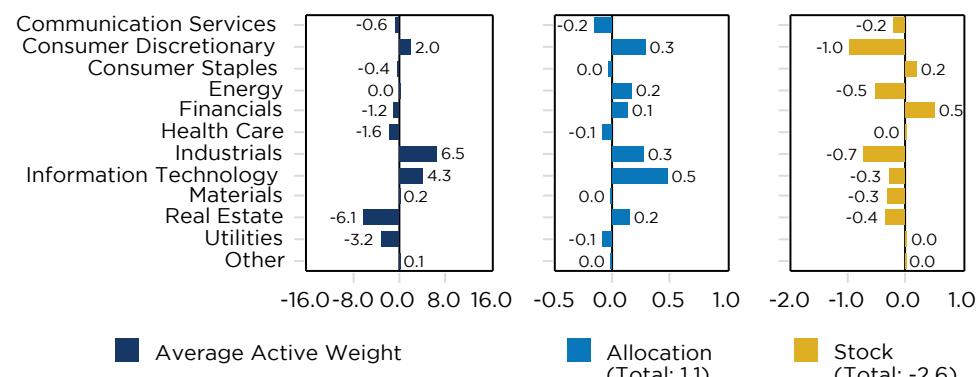
## 1 Year Sector Attribution



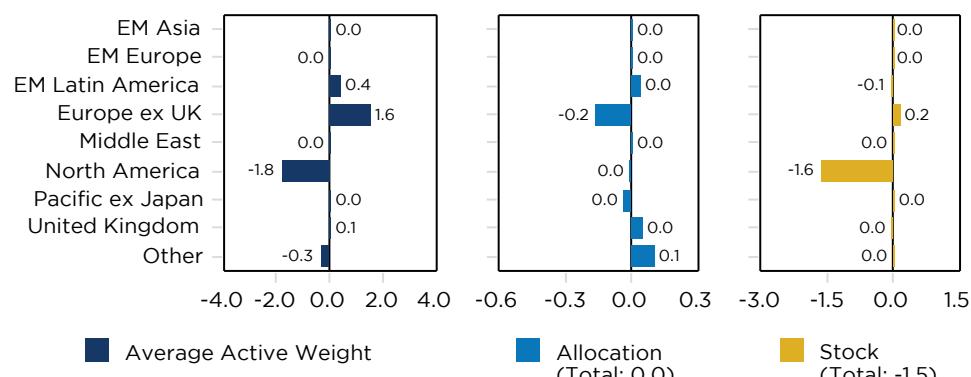
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# American Beacon Small Cp Val Inst (AVFIX)

Index: Russell 2000 Value Index

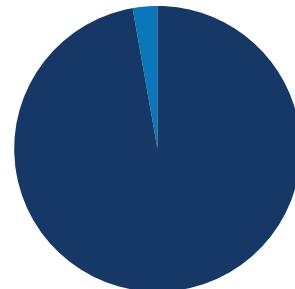
Report Date: 06/30/2021

## Top Ten Securities

State Street Instl US Govt MMkt	2.6 %
Future on Russell 2000 PR USD Jun21	2.6 %
KBR Inc	1.2 %
Diodes Inc	1.2 %
MGIC Investment Corp	1.0 %
Evercore Inc A	0.9 %
Greenbrier Companies Inc	0.9 %
Enstar Group Ltd	0.8 %
Popular Inc	0.8 %
Range Resources Corp	0.8 %
<b>Total</b>	<b>12.8 %</b>

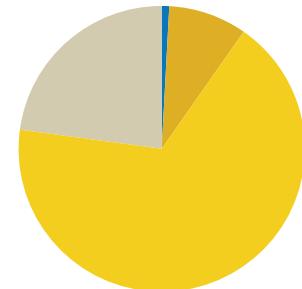
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Range Resources Corp.	0.61	0.15	0.27	62.25
Dillard's Inc.	0.21	0.05	0.13	87.46
Whiting Petroleum Corp	0.25	0.00	0.12	53.88
AMN Healthcare Services Inc.	0.39	0.00	0.11	31.59
Select Medical Holdings Corp	0.51	0.00	0.10	24.34
International Game Technology PLC	0.30	0.11	0.08	49.28
SLM Corp	0.64	0.00	0.08	16.70
Brooks Automation Inc	0.60	0.00	0.07	16.81
Gray Television Inc.	0.32	0.08	0.06	27.62
Korn Ferry	0.61	0.23	0.04	16.32

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Brooks Automation Inc	0.76	0.00	0.26	44.30
Boston Beer Co Inc. (The)	0.61	0.00	0.25	50.46
Generac Holdings Inc	0.18	0.00	0.16	100.21
Williams-Sonoma Inc.	0.44	0.00	0.14	41.19
Diodes Inc	0.70	0.09	0.13	32.27
Dick's Sporting Goods Inc.	0.36	0.00	0.13	45.75
II VI Inc	0.80	0.00	0.07	18.66
KBR Inc	0.54	0.23	0.06	30.60
Darling Ingredients Inc	0.44	0.30	0.06	50.30
Ciena Corp	0.51	0.35	0.03	28.99

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Fluor Corp	0.95	0.22	-0.20	-23.34
Primoris Services Corp	0.79	0.05	-0.12	-10.98
Greenbrier Cos Inc (The)	1.01	0.10	-0.11	-7.11
SunOpta Inc	0.48	0.00	-0.10	-17.13
Gibraltar Industries Inc	0.60	0.16	-0.09	-16.61
Air Transport Services Group Inc	0.37	0.00	-0.09	-20.61
Emergent BioSolutions Inc	0.23	0.00	-0.08	-32.20
Cohu Inc	0.56	0.11	-0.07	-12.07
Texas Capital Bancshares Inc	0.69	0.25	-0.07	-10.48
Avista Corp	0.69	0.23	-0.07	-9.80

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Texas Capital Bancshares Inc	0.86	0.00	-0.19	-11.47
Frank's International NV	0.50	0.05	-0.17	-27.03
Callon Petroleum Co/DE	0.64	0.22	-0.12	-18.71
Kosmos Energy Ltd	0.32	0.00	-0.11	-24.03
American Axle & Manufact	0.62	0.16	-0.11	-12.71
Seritage Growth Properties	0.43	0.13	-0.10	-23.84
Invacare Corp	0.34	0.06	-0.10	-23.95
GEO Group Inc (The)	0.48	0.24	-0.10	-29.51
Oil States International Inc	0.29	0.17	-0.06	-37.47
Ashford Hospitality Trust Inc	0.10	0.06	-0.03	-59.77

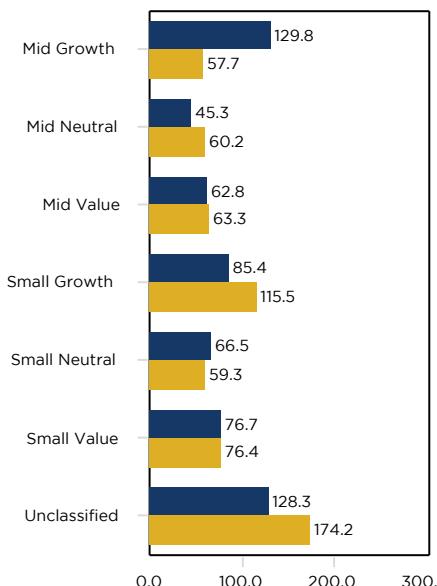


# American Beacon Small Cp Val Inst (AVFIX)

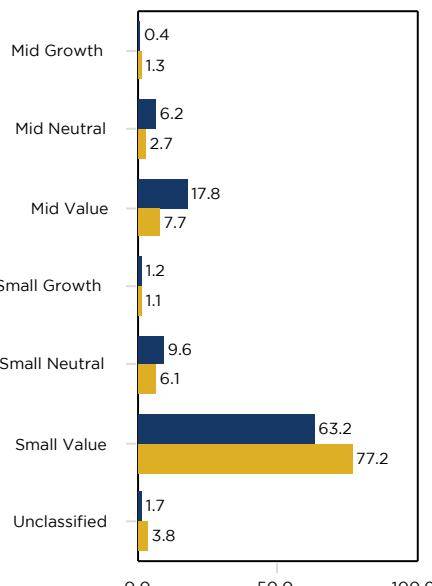
Index: Russell 2000 Value Index

Report Date: 06/30/2021

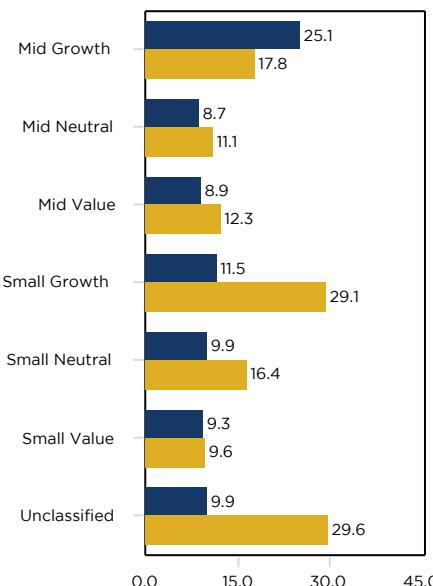
## Performance | 1 Year



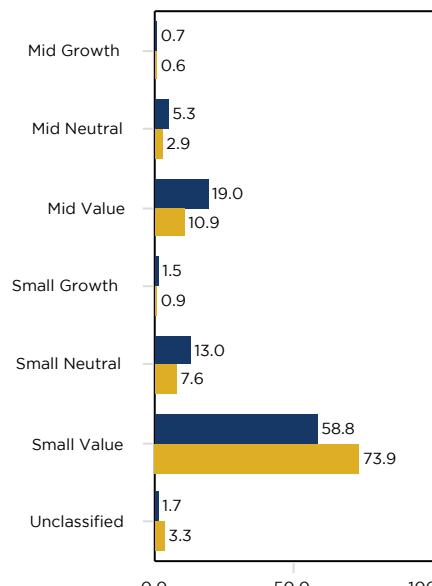
## Allocation | 1 Year



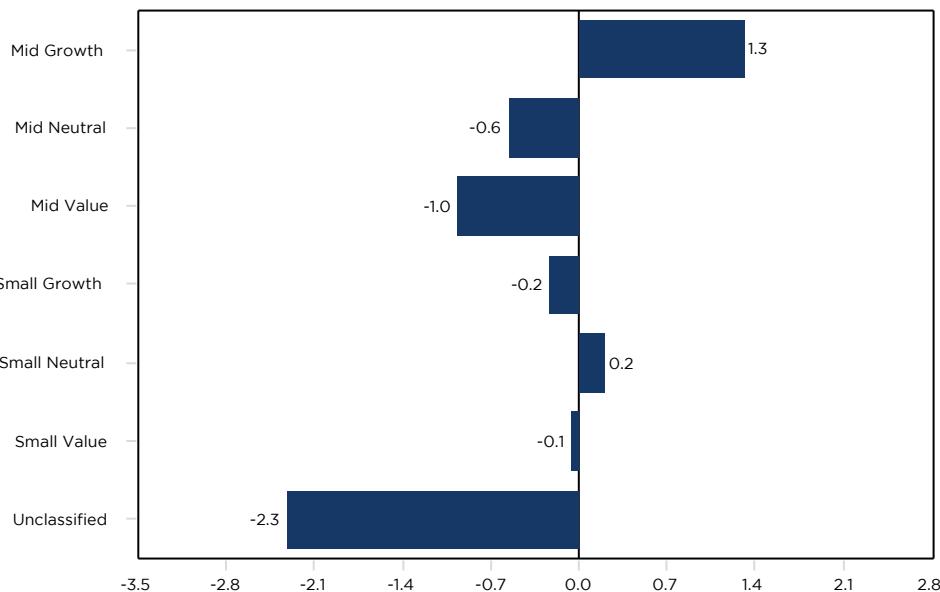
## Performance | 3 Years



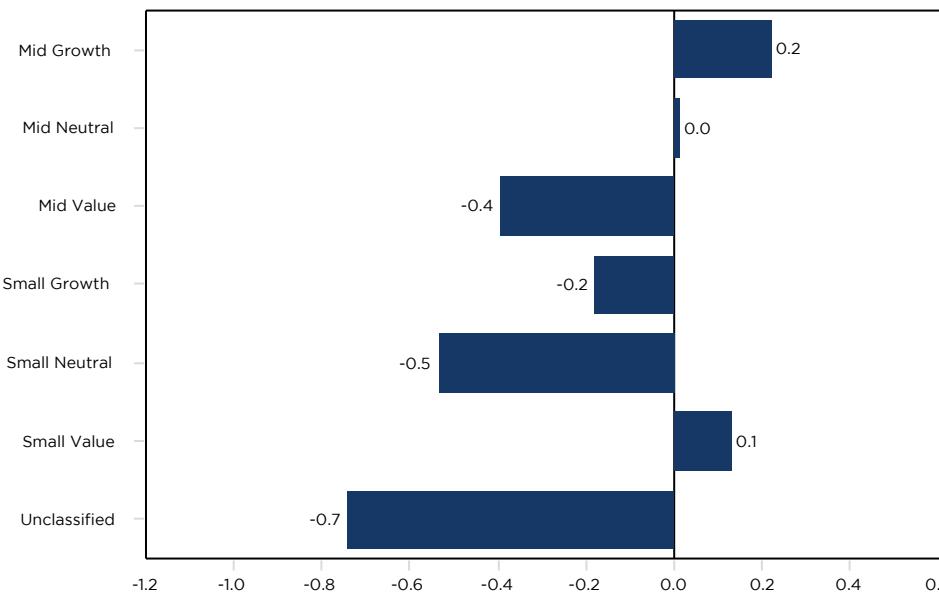
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Vanguard Small Cap Index I (VSCIX)

Index: CRSP U.S. Small Cap TR Index

Category: Small Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.59 (20)	16.39 (83)	56.51 (72)	14.76 (12)	15.97 (25)	12.90 (12)	19.12 (28)	27.40 (18)	-9.32 (20)	16.25 (14)
Benchmark	5.59	16.38	56.47	14.73	15.94	12.95	19.07	27.35	-9.33	16.24
Peer Group	4.29	18.82	60.84	12.05	14.74	11.60	12.63	24.67	-11.72	13.37
Population	1,041	1,020	924	885	814	662	953	989	1,101	1,086

## Fund Information

Fund Inception	07/07/1997
Fund Assets	137,725 Million
Portfolio Assets	22,413 Million
Total # of Holdings	1492
% in Top 10	3.11 %
PM	Coleman,W/O'Reilly,G
PM Tenure	5 Years 2 Months
Turnover	22.00 %
Gross Expense (%)	0.04 %
Net Expense (%)	0.04 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	7,205	7,201
Median Mkt. Cap (\$M)	3,594	3,580
Price/Earnings ratio	20.9	20.9
Price/Book ratio	3.1	3.1
5 Yr. EPS Growth Rate (%)	13.4	13.5
Current Yield (%)	1.1	1.1
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	1,475	1,461
Debt to Equity (%)	160.7	160.5
Forecast P/E	18.3	18.3
Forecast EPS Growth	17.7	17.7
Return on Equity (%)	1.6	1.6

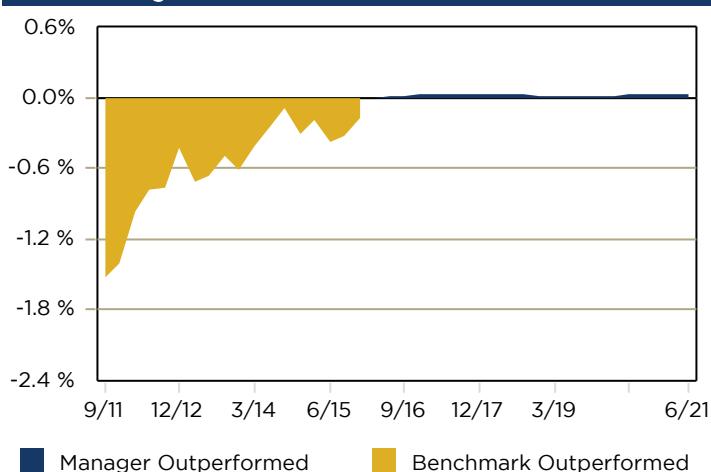
## Country/Region Allocation

United States	97.2	97.2
Non-US Developed	2.5	2.5
Emerging Markets	0.1	0.1
Other	0.2	0.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	24.29	17.75
vs. CRSP U.S. Small Cap TR Index		
Beta	1.00	1.00
Alpha	0.02	-0.09
Information Ratio	0.97	-0.07
Tracking Error	0.03	0.42
R-Squared	1.00	1.00
Up Market Capture	100.08	100.22
Down Market Capture	100.03	100.59
Consistency	63.89	55.83

## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	0.64	0.74
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	2.4	2.4
Consumer Discretionary	13.1	13.2
Consumer Staples	3.4	3.4
Energy	3.5	3.5
Financials	13.9	13.8
Health Care	14.6	14.7
Industrials	16.9	16.9
Information Technology	15.8	15.8
Materials	5.2	5.2
Real Estate	8.7	8.7
Utilities	2.4	2.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



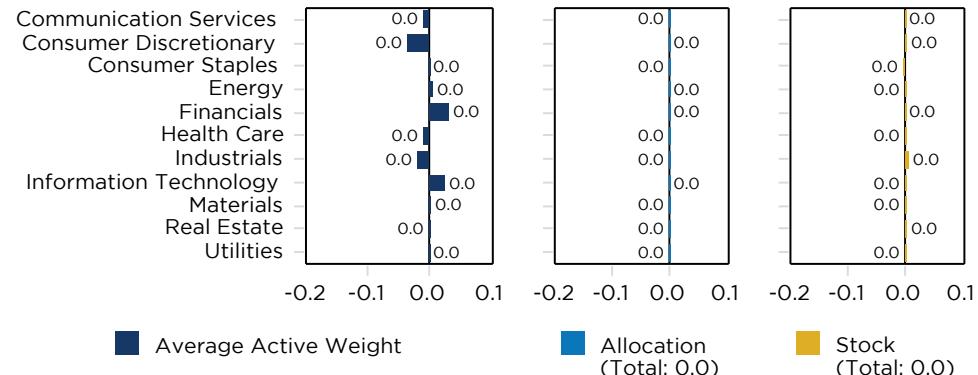


# Vanguard Small Cap Index I (VSCIX)

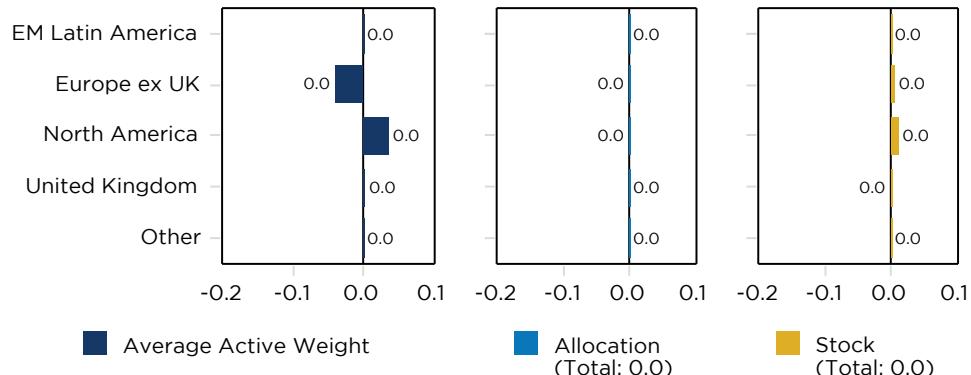
Index: CRSP U.S. Small Cap TR Index

Report Date: 06/30/2021

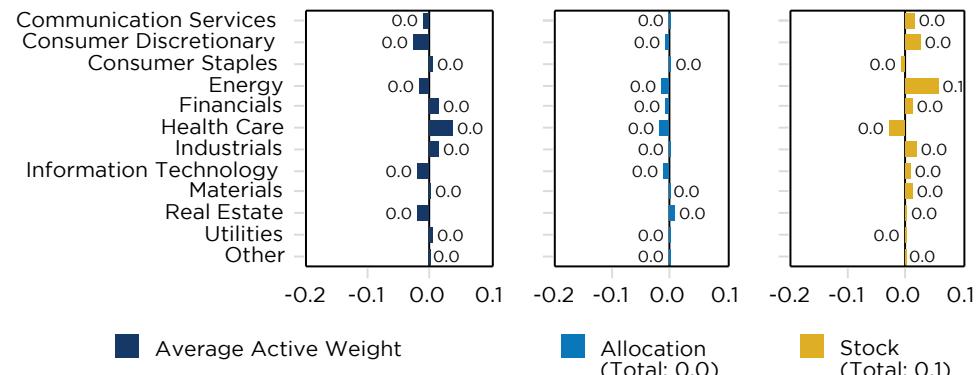
## 1 Quarter Sector Attribution



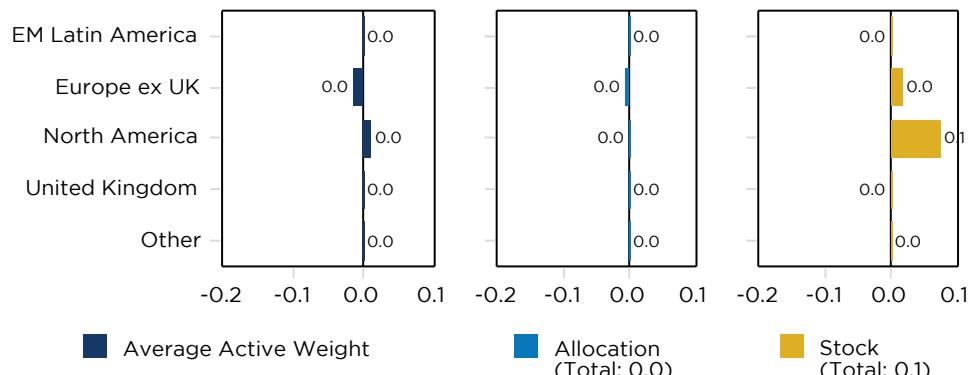
## 1 Quarter Region Attribution



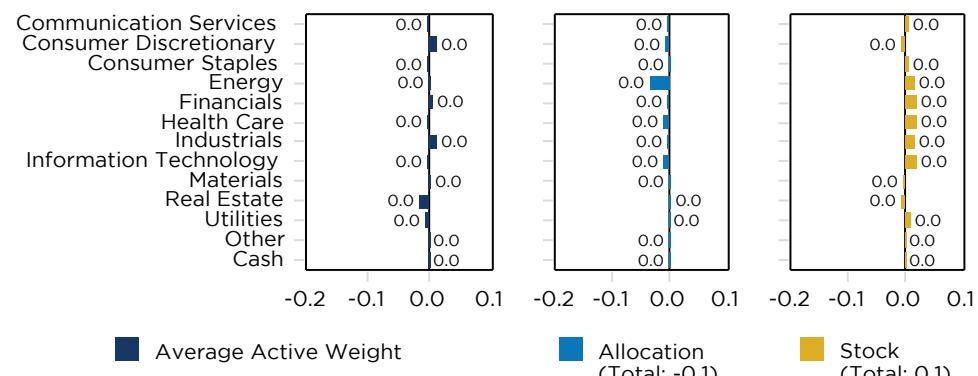
## 1 Year Sector Attribution



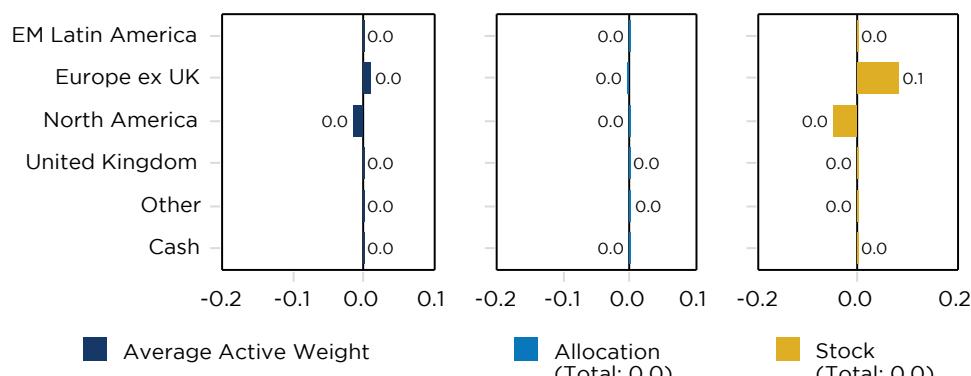
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Vanguard Small Cap Index I (VSCIX)

Index: CRSP U.S. Small Cap TR Index

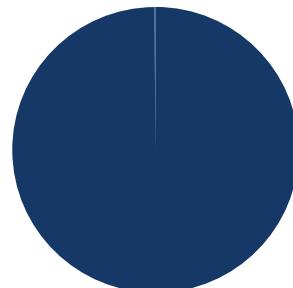
Report Date: 06/30/2021

## Top Ten Securities

Charles River Laboratories Int	0.3 %
Avantor Inc	0.3 %
Bio-Techne Corp	0.3 %
Pool Corp	0.3 %
PerkinElmer Inc	0.3 %
Diamondback Energy Inc	0.3 %
IDEX Corp	0.3 %
Entegris Inc	0.3 %
VICI Properties Inc Ordinary Shares	0.3 %
Novavax Inc	0.3 %
<b>Total</b>	<b>3.1 %</b>

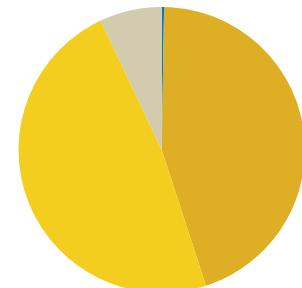
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
AMC Entertainment Holdings Inc	0.09	0.09	0.00	455.14
NovoCure Ltd	0.22	0.22	0.00	67.82
Devon Energy Corp	0.28	0.28	0.00	35.14
Intellia Therapeutics Inc	0.09	0.09	0.00	101.74
Pool Corp	0.25	0.25	0.00	33.09
Charles River Laboratories	0.27	0.27	0.00	27.63
Diamondback Energy Inc	0.25	0.25	0.00	28.40
Apollo Global Management Inc	0.19	0.19	0.00	33.47
Avantor Inc	0.27	0.27	0.00	22.74
Scientific Games Corp	0.06	0.06	0.00	101.04

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Veeva Systems Inc	0.26	0.26	0.00	59.34
DexCom Inc	0.22	0.22	0.00	65.04
Fortinet Inc	0.25	0.25	0.00	56.26
Keysight Technologies Inc	0.31	0.31	0.00	37.78
Zebra Technologies Corp.	0.21	0.21	0.00	54.62
West Pharmaceutical Services Inc.	0.20	0.20	0.00	54.12
Teradyne Inc.	0.20	0.20	0.00	53.05
EPAM Systems Inc	0.17	0.17	0.00	60.18
Twilio Inc	0.11	0.11	0.00	91.62
Generac Holdings Inc	0.09	0.09	0.00	100.21

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Array Technologies Inc	0.07	0.06	-0.01	-47.69
Scotts Miracle-Gro	0.25	0.25	0.00	-21.43
Guardant Health Inc	0.26	0.26	0.00	-18.64
Haemonetics Corp	0.11	0.11	0.00	-39.97
iRhythm Technologies Inc	0.07	0.07	0.00	-52.22
ChemoCentryx Inc	0.05	0.05	0.00	-73.87
Boston Beer Co Inc. (The)	0.21	0.21	0.00	-15.38
Marathon Digital Holdings Inc	0.08	0.08	0.00	-34.67
Bright Horizons Family	0.20	0.20	0.00	-14.20
Penn National Gaming Inc	0.12	0.15	0.01	-27.04

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
bluebird bio Inc	0.22	0.22	0.00	-41.16
Sage Therapeutics Inc	0.19	0.19	0.00	-28.67
Transocean Ltd	0.16	0.16	0.00	-30.46
Spirit Aerosystems Holdings Inc	0.27	0.27	0.00	-17.81
Core Laboratories NV	0.15	0.15	0.00	-31.09
Peabody Energy Corp	0.11	0.11	0.00	-42.30
GrubHub Inc	0.26	0.26	0.00	-16.94
Diversified Healthcare Trust	0.12	0.12	0.00	-34.64
Sarepta Therapeutics Inc	0.23	0.23	0.00	-16.22
PBF Energy Inc	0.12	0.12	0.00	-26.89

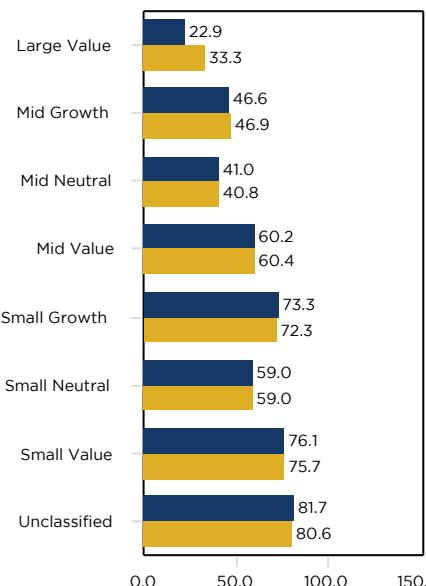


# Vanguard Small Cap Index I (VSCIX)

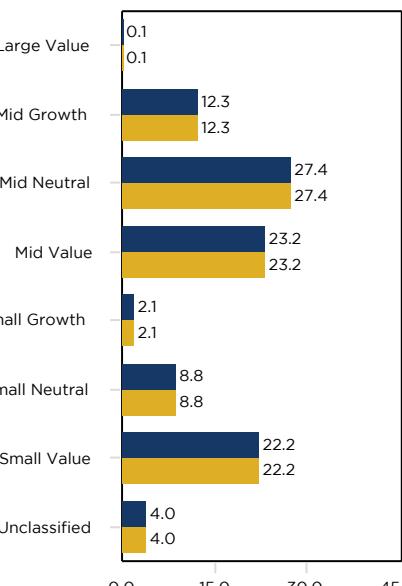
Index: CRSP U.S. Small Cap TR Index

Report Date: 06/30/2021

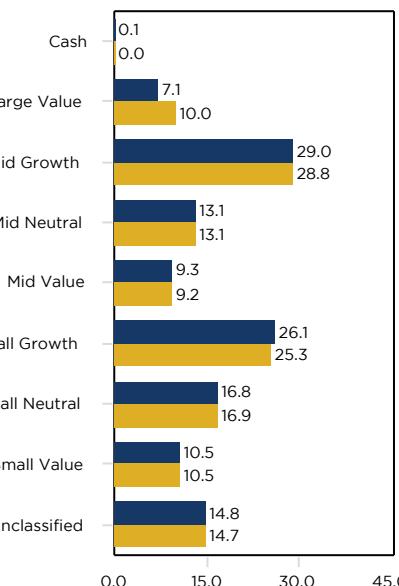
## Performance | 1 Year



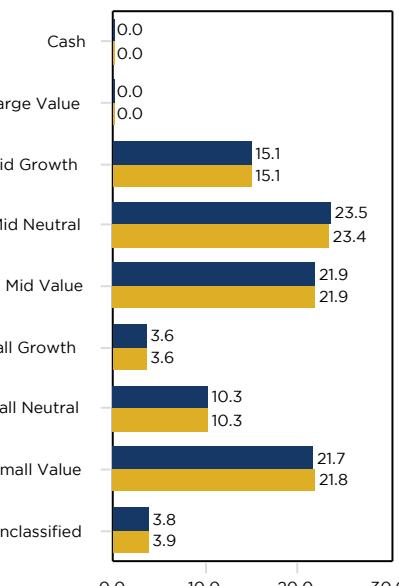
## Allocation | 1 Year



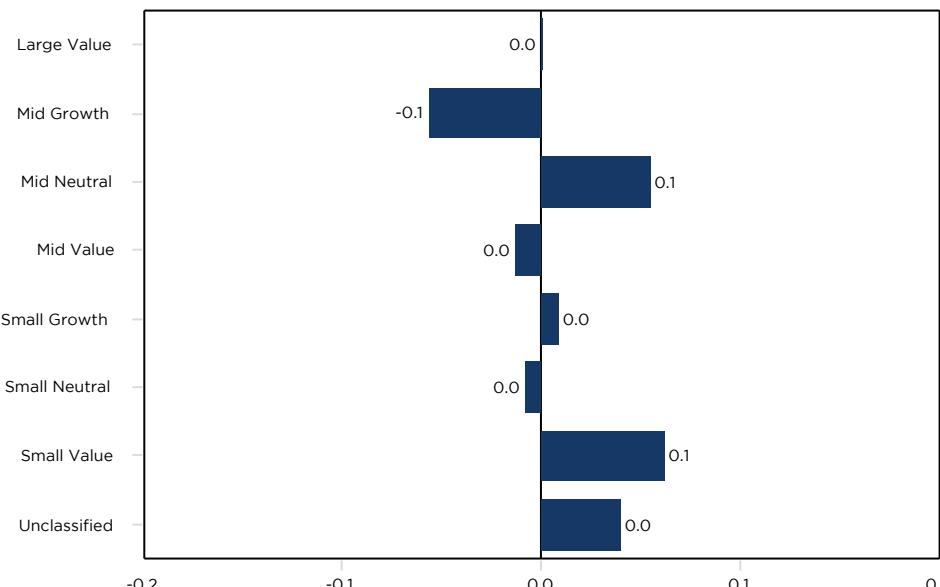
## Performance | 3 Years



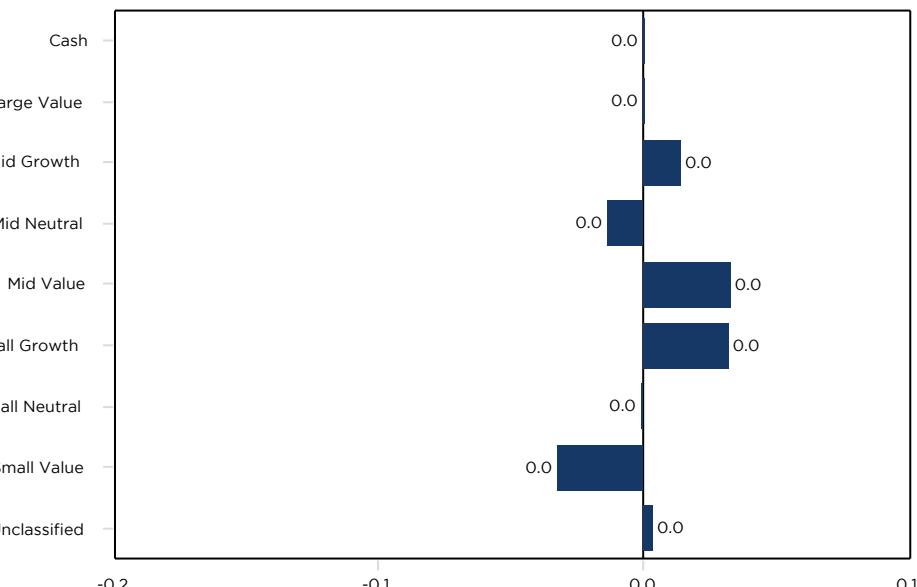
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Loomis Sayles Small Cap Growth Instl (LSSIX)

Index: Russell 2000 Growth Index

Category: Small Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.08	(63)	7.11 (77)	45.24 (79)	16.75 (59)	20.12 (49)	13.90 (53)	34.11 (59)	26.51 (62)	0.45 (15)
Benchmark	3.92	8.98	51.36	15.94	18.76	13.52	34.63	28.48	-9.31	22.17
Peer Group	4.76	9.89	51.47	17.73	19.99	13.95	36.64	28.42	-5.69	21.96
Population	930	903	773	730	702	620	787	792	906	852

## Fund Information

Fund Inception	12/31/1996
Fund Assets	2,982 Million
Portfolio Assets	1,347 Million
Total # of Holdings	97
% in Top 10	16.06 %
PM	Burns,M/Slavik,J
PM Tenure	16 Years 5 Months
Turnover	52.00 %
Gross Expense (%)	0.94 %
Net Expense (%)	0.94 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	4,258	3,727
Median Mkt. Cap (\$M)	3,476	1,493
Price/Earnings ratio	38.9	29.6
Price/Book ratio	4.8	5.7
5 Yr. EPS Growth Rate (%)	17.6	15.0
Current Yield (%)	0.2	0.4
Beta (5 Years, Monthly)	0.91	1.00
Number of Stocks	96	1,175
Debt to Equity (%)	18.7	168.6
Forecast P/E	29.3	23.5
Forecast EPS Growth	19.5	21.3
Return on Equity (%)	3.7	-2.3

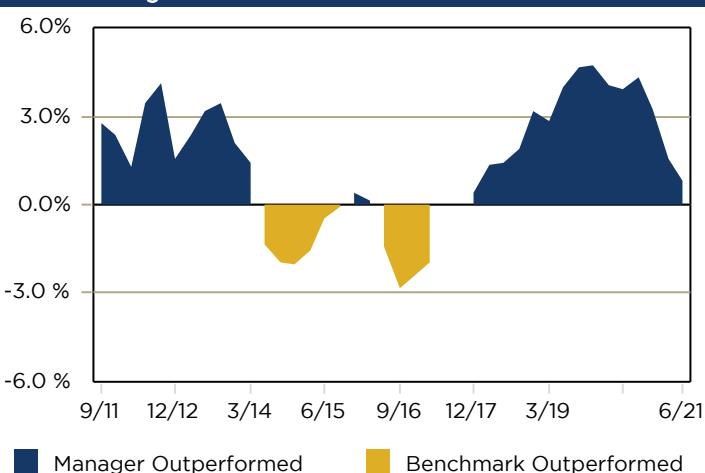
## Country/Region Allocation

United States	94.7	97.7
Non-US Developed	2.8	2.0
Emerging Markets	1.4	0.2
Other	1.0	0.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	23.57	18.12
<b>vs. Russell 2000 Growth Index</b>		
Beta	0.91	0.91
Alpha	1.96	1.42
Information Ratio	0.06	0.03
Tracking Error	5.81	4.93
R-Squared	0.95	0.93
Up Market Capture	96.31	95.19
Down Market Capture	92.40	90.62
Consistency	47.22	48.33

## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	0.72	0.78
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	1.2	3.0
Consumer Discretionary	16.6	15.2
Consumer Staples	3.8	3.6
Energy	0.0	2.0
Financials	5.7	4.9
Health Care	30.5	30.4
Industrials	20.6	13.4
Information Technology	21.6	21.3
Materials	0.0	3.0
Real Estate	0.0	2.8
Utilities	0.0	0.3
<b>Total</b>	<b>100.0</b>	<b>99.9</b>

## 3 Years Rolling Percentile Ranking



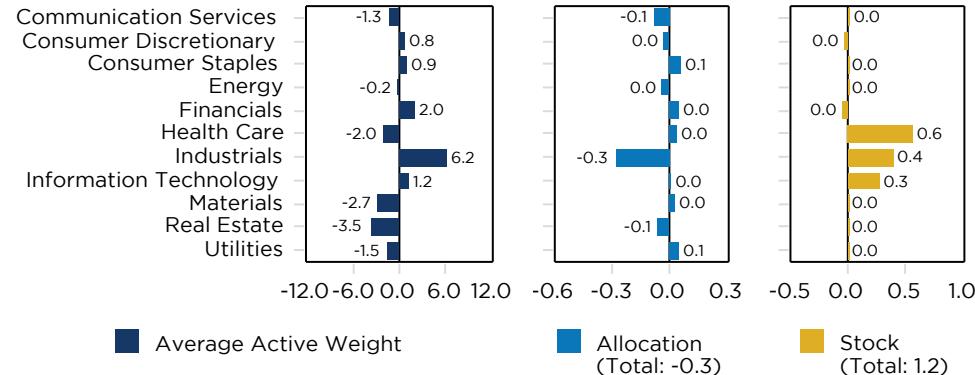


# Loomis Sayles Small Cap Growth Instl (LSSIX)

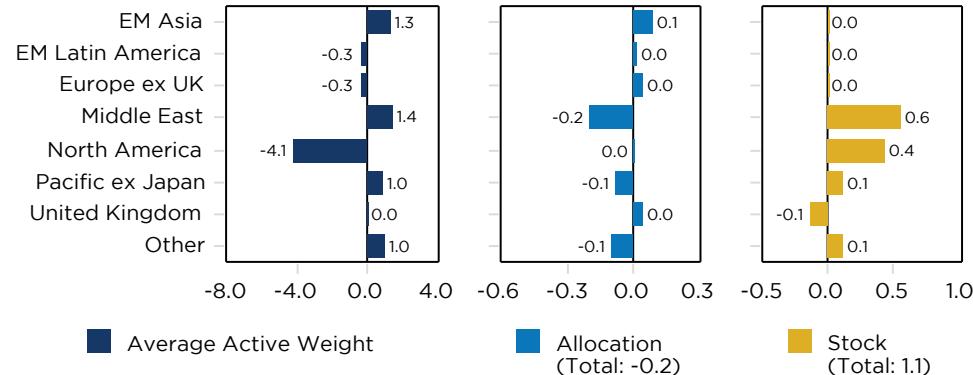
Index: Russell 2000 Growth Index

Report Date: 06/30/2021

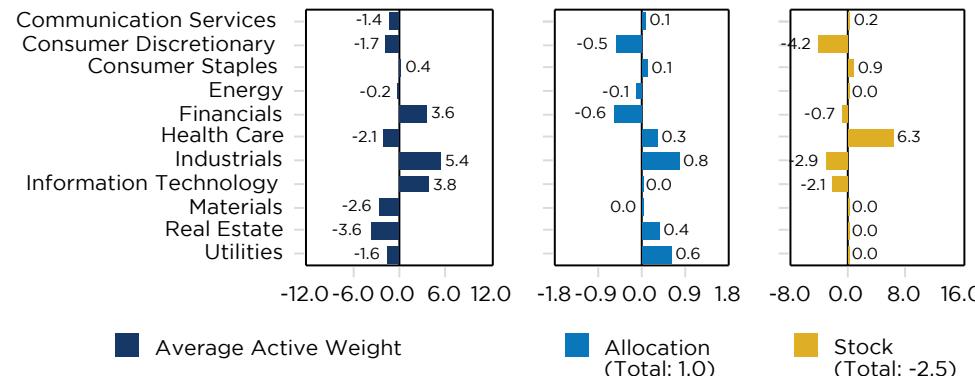
## 1 Quarter Sector Attribution



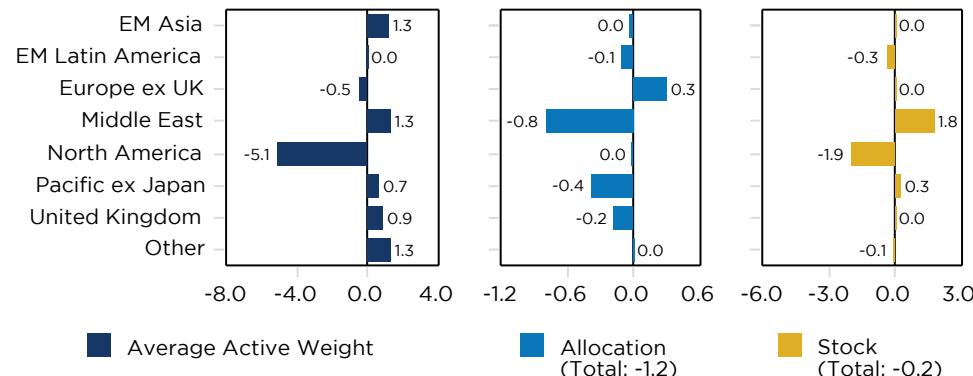
## 1 Quarter Region Attribution



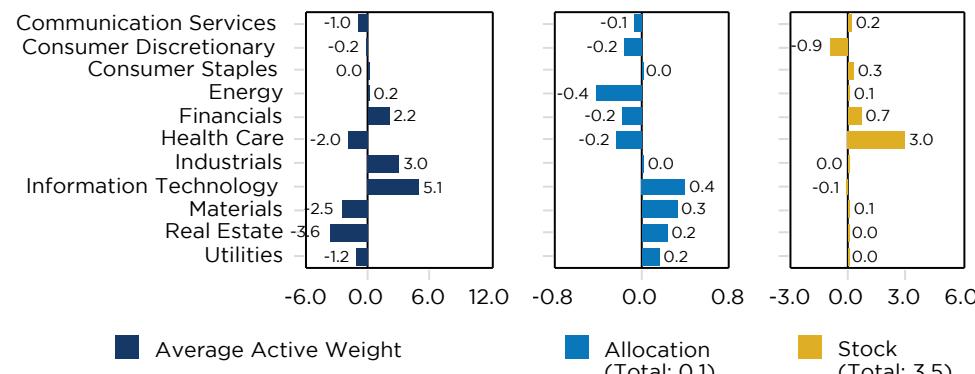
## 1 Year Sector Attribution



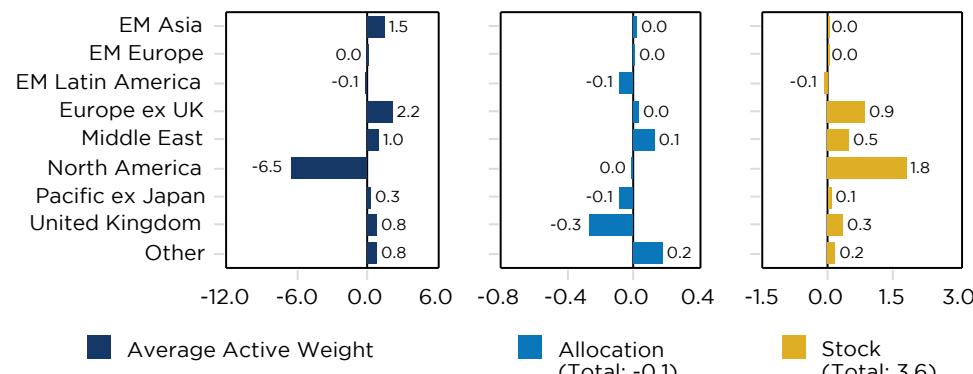
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Loomis Sayles Small Cap Growth Instl (LSSIX)

Index: Russell 2000 Growth Index

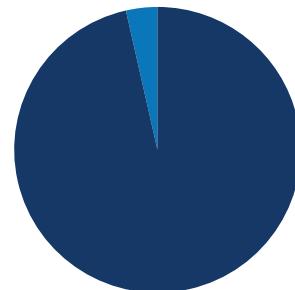
Report Date: 06/30/2021

## Top Ten Securities

Freshpet Inc	2.0 %
Advanced Drainage Systems Inc	1.9 %
SiteOne Landscape Supply Inc	1.8 %
PRA Health Sciences Inc	1.7 %
Kornit Digital Ltd	1.6 %
HealthEquity Inc	1.5 %
Novanta Inc	1.4 %
MACOM Technology Solutions Holdings	1.4 %
Rapid7 Inc	1.4 %
Casella Waste Systems Inc Class	1.4 %
<b>Total</b>	<b>16.1 %</b>

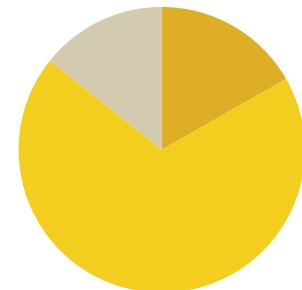
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Kornit Digital Ltd	1.57	0.00	0.34	25.43
STAAR Surgical Co	1.14	0.35	0.32	44.67
Dicerna Pharmaceuticals Inc	0.83	0.12	0.30	45.95
Rapid7 Inc	1.29	0.28	0.23	26.83
Goosehead Insurance Inc	1.36	0.01	0.20	18.77
Boot Barn Holdings Inc	0.72	0.12	0.19	34.89
Fox Factory Holding Corp	1.35	0.38	0.18	22.51
AtriCure Inc	1.23	0.21	0.18	21.08
Wingstop Inc	1.04	0.27	0.16	24.08
Advanced Drainage Systems Inc	1.85	0.42	0.13	12.86

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Five9 Inc	1.45	0.18	0.74	74.41
NovoCure Ltd	0.99	0.20	0.60	92.08
Generac Holdings Inc	0.96	0.28	0.57	100.21
RingCentral Inc	1.19	0.00	0.53	60.45
Insulet Corp	1.48	0.00	0.47	47.41
Pool Corp	1.28	0.00	0.39	46.09
Wingstop Inc	1.22	0.13	0.37	49.48
HubSpot Inc	1.03	0.41	0.32	66.87
Trex Co Inc	1.23	0.34	0.29	48.37
Teladoc Health Inc	1.41	0.33	0.28	42.02

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
ChemoCentryx Inc	0.66	0.18	-0.37	-73.87
FormFactor Inc	1.35	0.25	-0.25	-19.18
Air Transport Services Group Inc	0.93	0.12	-0.20	-20.61
Patrick Industries Inc	1.17	0.13	-0.18	-13.84
Pacira BioSciences Inc	1.25	0.22	-0.18	-13.43
AeroVironment Inc	1.05	0.18	-0.15	-13.71
Sutro Biopharma Inc	0.63	0.05	-0.13	-18.32
Xencor Inc	0.67	0.16	-0.12	-19.90
AAON Inc	0.99	0.21	-0.11	-10.33
Addus HomeCare Corp	0.64	0.11	-0.11	-16.59

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Supernus Pharmaceuticals Inc	1.41	0.27	-0.41	-19.87
2U Inc	1.04	0.00	-0.38	-20.70
Grand Canyon Education Inc	1.59	0.00	-0.36	-6.93
Aerie Pharmaceuticals Inc	0.83	0.22	-0.33	-38.11
Inogen Inc	1.02	0.30	-0.33	-29.54
Intersect ENT Inc	0.82	0.10	-0.28	-23.01
Agios Pharmaceuticals Inc	0.84	0.00	-0.24	-13.19
Green Dot Corp	1.13	0.32	-0.24	-13.90
Astronics Corp	0.78	0.07	-0.24	-17.37
Proto Labs Inc	1.24	0.29	-0.23	-8.27

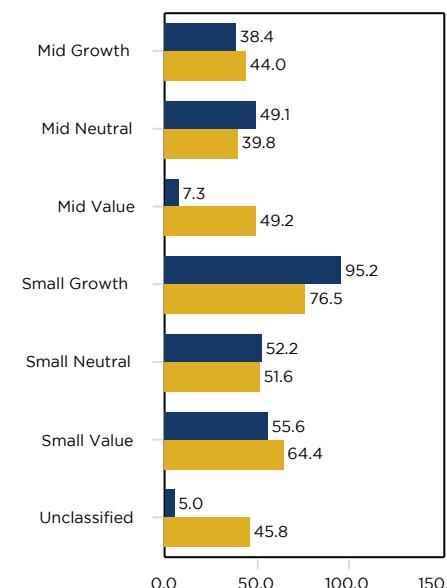


# Loomis Sayles Small Cap Growth Instl (LSSIX)

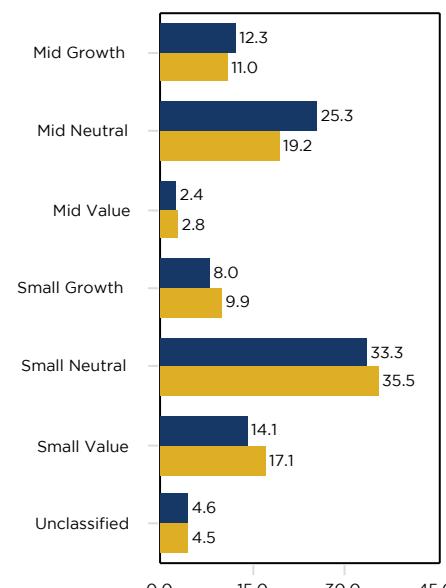
Index: Russell 2000 Growth Index

Report Date: 06/30/2021

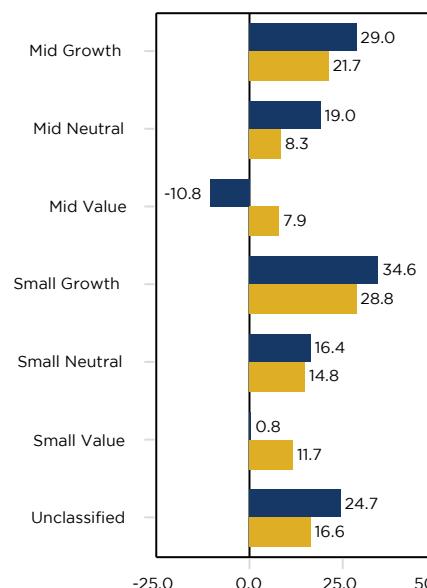
## Performance | 1 Year



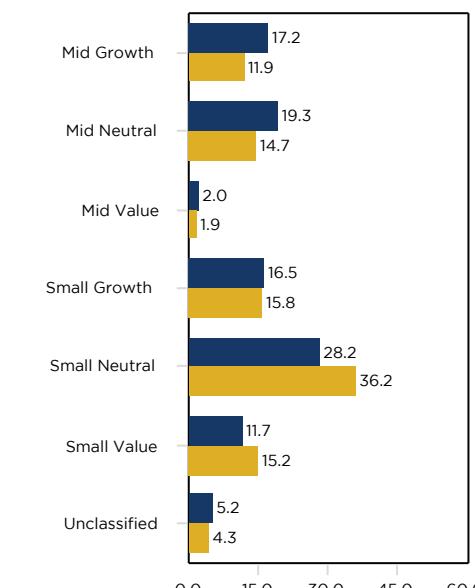
## Allocation | 1 Year



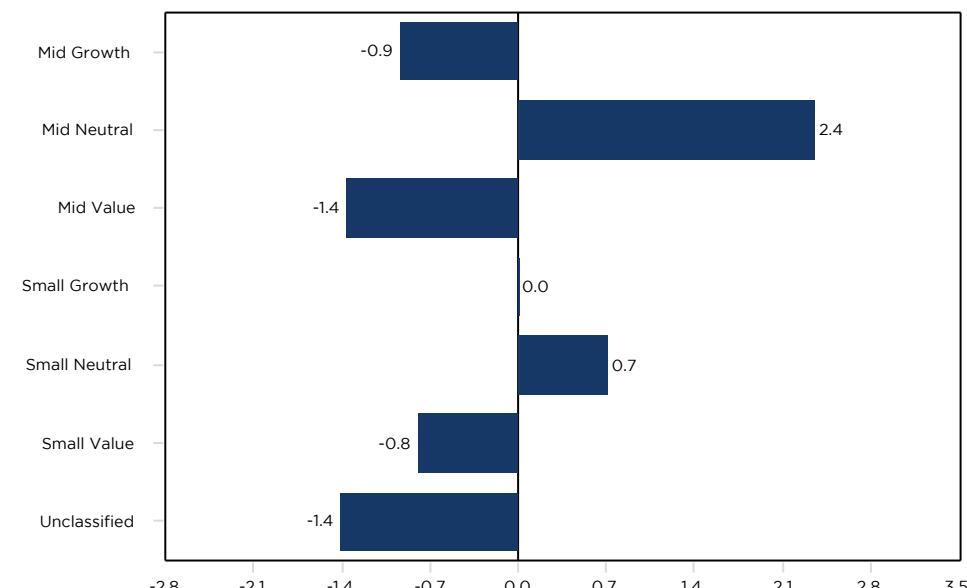
## Performance | 3 Years



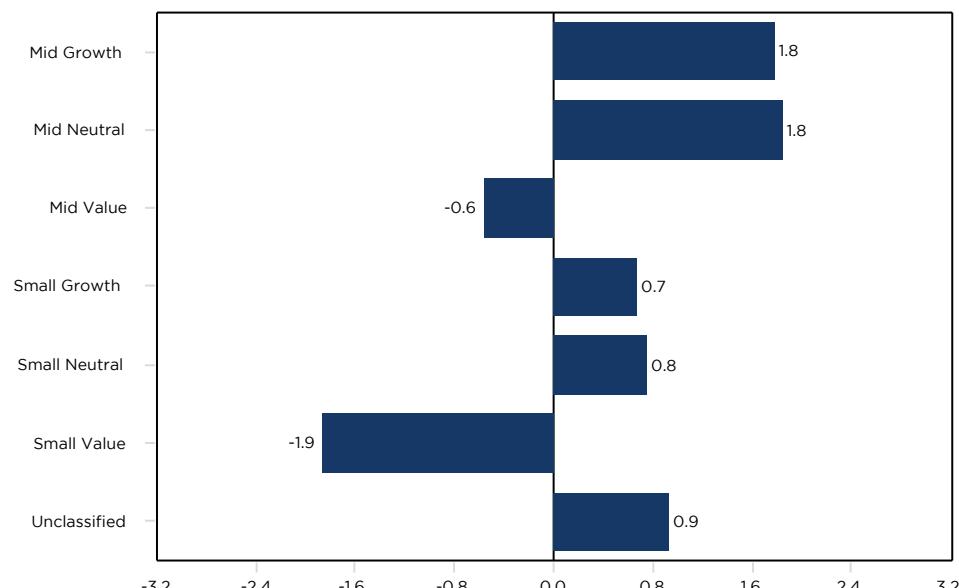
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# VY Invesco Oppenheimer Global I (IGMIX)

Index: MSCI World Index  
 Category: World Large-Stock Blend  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	10.48 (1)	11.60 (63)	44.99 (13)	17.01 (4)	19.41 (1)	12.11 (2)	27.78 (1)	31.80 (2)	-13.19 (87)	36.49 (1)
Benchmark	7.89	13.33	39.67	15.59	15.44	11.26	16.50	28.40	-8.20	23.07
Peer Group	6.73	12.15	37.51	13.50	13.49	9.72	14.44	26.18	-9.82	23.56
Population	480	470	455	411	373	264	455	435	422	398

## Fund Information

Fund Inception	05-2002
Fund Assets	1,778 Million
Portfolio Assets	1,430 Million
Total # of Holdings	68
% Assets in Top 10 Holdings	47.7 %
PM	Delano,J
PM Tenure	4 Years 3 Months
Turnover	8.0 %
Gross Expense (%)	0.9 %
Net Expense (%)	0.8 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	129,316 (Million)
Price/Earnings	32
Price/Book	5
Dividend Yield	0.5 %

## Top Holdings (%)

Alphabet Inc Class A	10.5
Facebook Inc Class A	5.2
LVMH Moet Hennessy Louis Vuitton	5.0
Intuit Inc	5.0
S&P Global Inc	4.6
Adobe Inc	4.4
JD.com Inc ADR	3.7
Nidec Corp	3.2
Kering SA	3.1
Maxim Integrated Products Inc	3.0

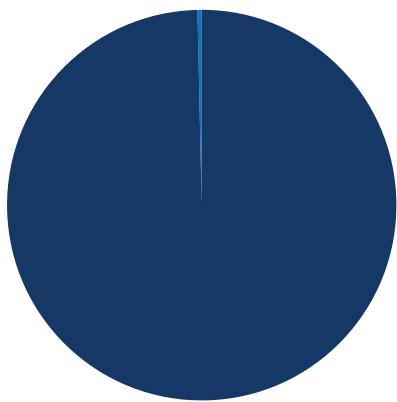
## Fund Statistics

	3 Years	10 Years
Standard Deviation	20.99	16.35
<b>vs. MSCI World Index</b>		
Beta	1.14	1.14
Alpha	-0.44	-0.50
Information Ratio	0.34	0.25
Tracking Error	5.31	4.59
R-Squared	0.95	0.94
Up Market Capture	111.61	113.75
Down Market Capture	111.97	117.37
Consistency	55.56	55.00

## vs. Risk Free

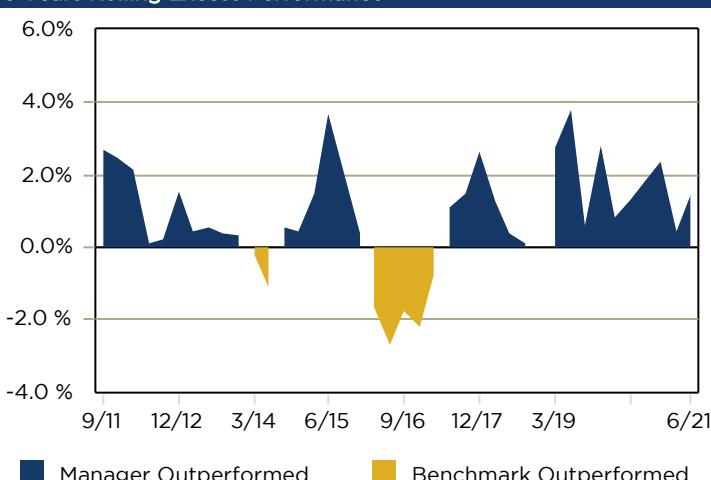
Sharpe Ratio	0.79	0.75
--------------	------	------

## Asset Allocation

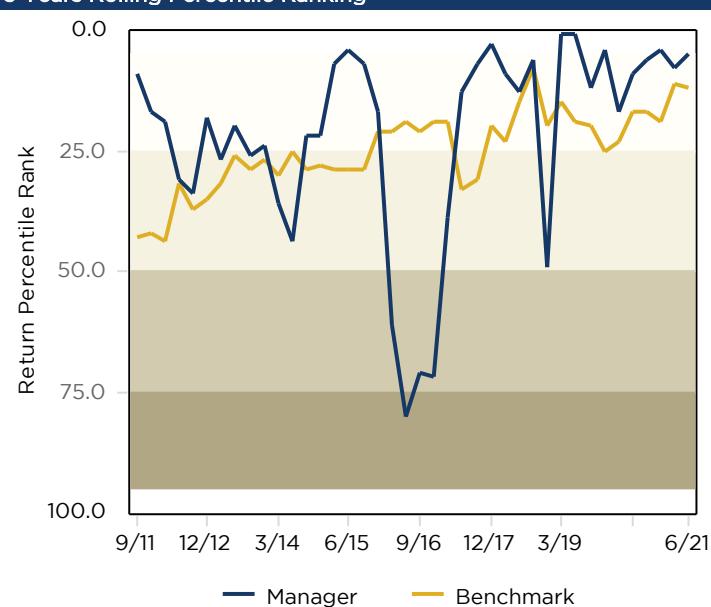


■ Equity      ■ Cash  
 ■ Fixed Income

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Total Intl Stock Index Admiral (VTIAX)

Index: FTSE Global ex USA All Cap Index (Net)

Category: Foreign Large Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.52 (35)	9.68 (36)	36.51 (30)	9.60 (32)	11.10 (28)	5.71 (54)	11.28 (34)	21.51 (62)	-14.43 (47)	27.55 (27)
Benchmark	5.67	9.70	37.20	9.64	11.29	5.79	11.24	21.80	-14.61	27.41
Peer Group	5.22	9.13	33.91	8.66	10.37	5.77	9.20	21.90	-14.64	25.49
Population	1,256	1,225	1,119	1,023	927	714	1,180	1,185	1,234	1,183

## Fund Information

Fund Inception	11/29/2010
Fund Assets	404,729 Million
Portfolio Assets	80,357 Million
Total # of Holdings	7541
% in Top 10	9.99 %
PM	Franquin,C/Perre,M
PM Tenure	12 Years 10 Months
Turnover	7.00 %
Gross Expense (%)	0.11 %
Net Expense (%)	0.11 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	103,467	88,112
Median Mkt. Cap (\$M)	2,262	1,991
Price/Earnings ratio	17.7	18.1
Price/Book ratio	2.7	2.7
5 Yr. EPS Growth Rate (%)	9.9	9.5
Current Yield (%)	2.2	2.4
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	7,355	7,383
Debt to Equity (%)	100.2	100.9
Forecast P/E	15.0	15.1
Forecast EPS Growth	19.3	18.8
Return on Equity (%)	4.2	4.1

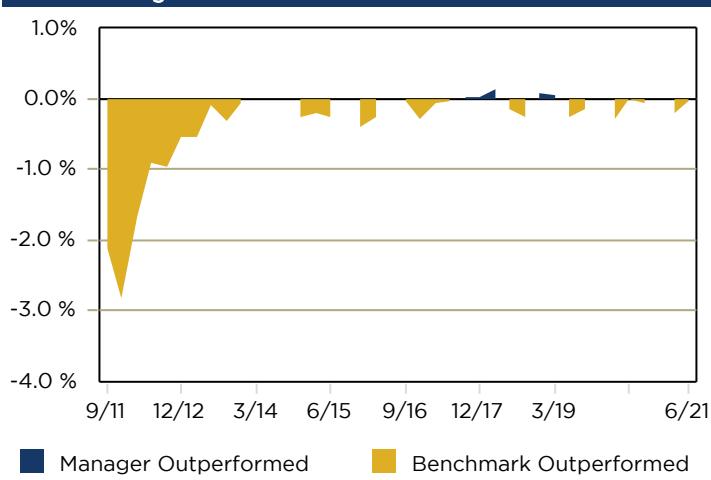
## Country/Region Allocation

United States	0.3	0.0
Non-US Developed	69.0	69.5
Emerging Markets	30.1	29.9
Frontier Markets	0.2	0.2
Other	0.4	0.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	17.80	15.05
vs. FTSE Global ex USA All Cap Index (Net)		
Beta	1.00	0.99
Alpha	-0.04	0.00
Information Ratio	0.00	-0.05
Tracking Error	1.54	1.81
R-Squared	0.99	0.99
Up Market Capture	100.74	98.96
Down Market Capture	101.15	99.05
Consistency	52.78	48.33

## 3 Years Rolling Excess Performance



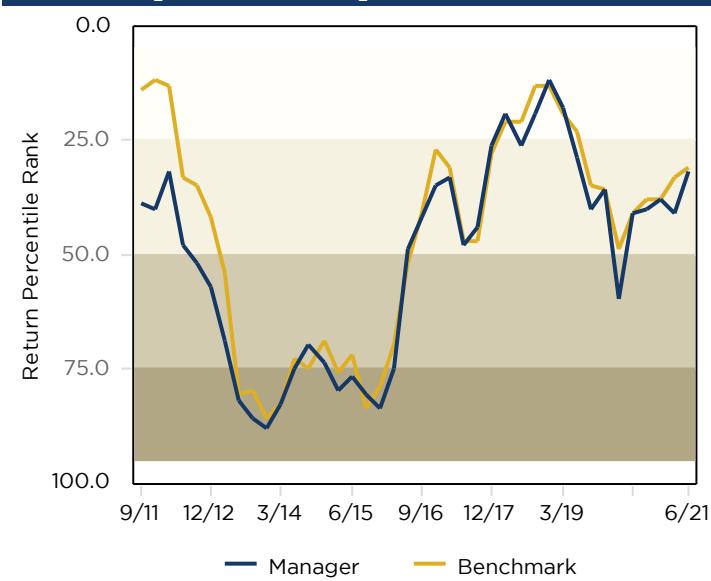
## vs. Risk Free

Sharpe Ratio	0.53	0.40
--------------	------	------

## Sector Allocation

Sector	Portfolio Weight (%)	Benchmark Weight (%)
Communication Services	6.4	6.3
Consumer Discretionary	13.8	13.6
Consumer Staples	7.8	8.0
Energy	4.4	4.3
Financials	17.8	17.6
Health Care	9.0	8.9
Industrials	13.1	13.1
Information Technology	12.6	12.5
Materials	8.5	8.8
Real Estate	3.4	3.8
Utilities	3.0	3.1
<b>Total</b>	<b>99.8</b>	<b>100.0</b>

## 3 Years Rolling Percentile Ranking



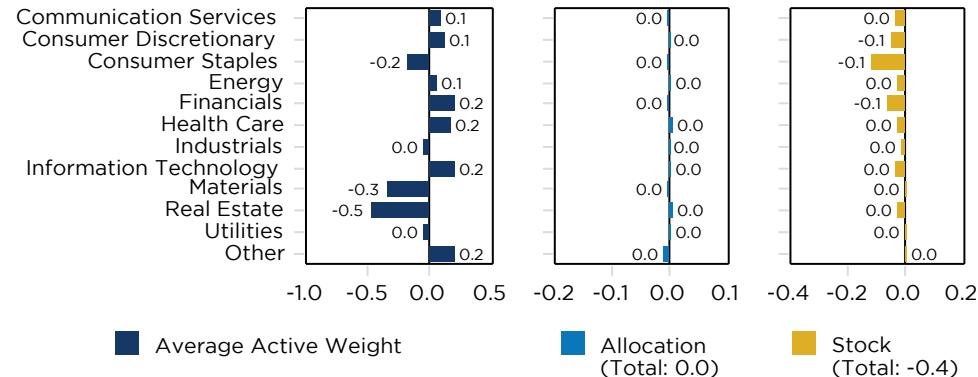


# Vanguard Total Intl Stock Index Admiral (VTIAX)

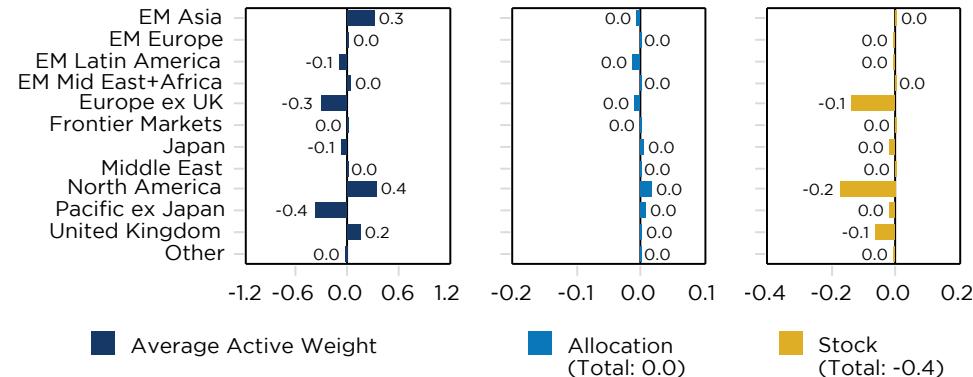
Index: FTSE Global ex USA All Cap Index (Net)

Report Date: 06/30/2021

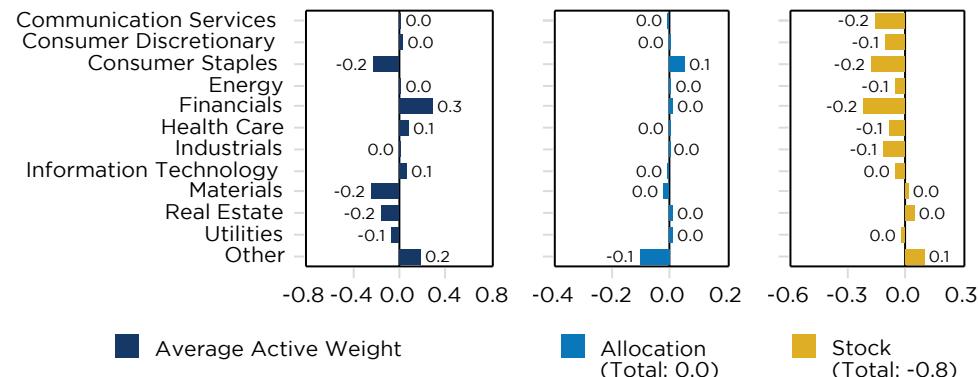
## 1 Quarter Sector Attribution



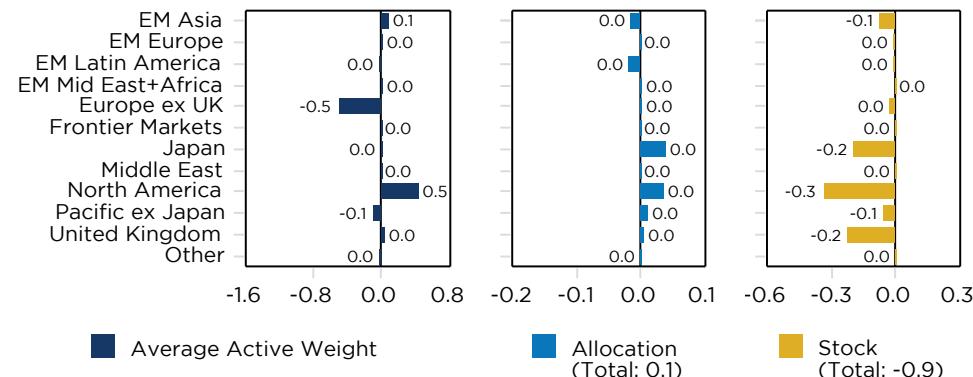
## 1 Quarter Region Attribution



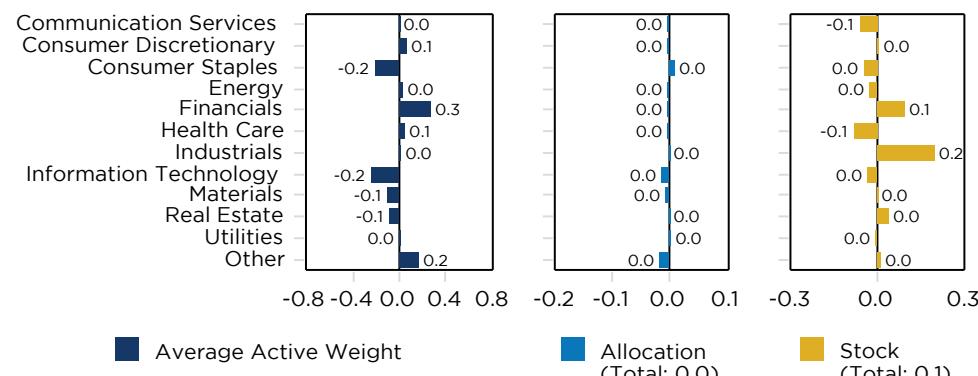
## 1 Year Sector Attribution



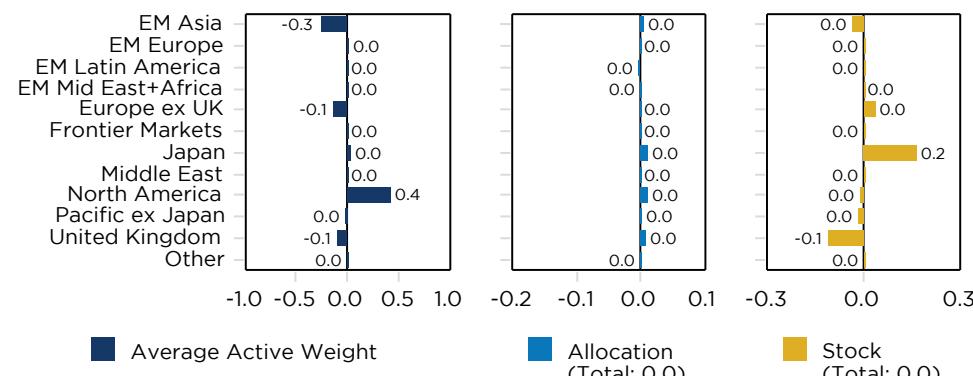
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Vanguard Total Intl Stock Index Admiral (VTIAX)

Index: FTSE Global ex USA All Cap Index (Net)

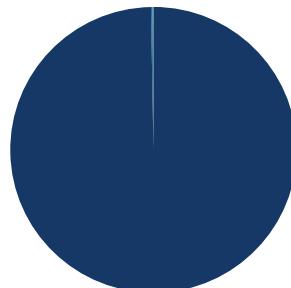
Report Date: 06/30/2021

## Top Ten Securities

Taiwan Semiconductor Manufacturing	1.6 %
Tencent Holdings Ltd	1.4 %
Alibaba Group Holding Ltd Ordinary	1.3 %
Nestle SA	1.1 %
Samsung Electronics Co Ltd	1.0 %
ASML Holding NV	0.9 %
Roche Holding AG	0.8 %
Toyota Motor Corp	0.7 %
LVMH Moet Hennessy Louis Vuitton	0.6 %
Novartis AG	0.6 %
<b>Total</b>	<b>10.0 %</b>

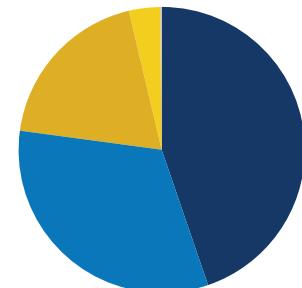
## Asset Allocation

- Equity
- Cash
- Other
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Shopify Inc	0.42	0.41	0.00	32.04
Roche Holding AG	0.77	0.75	0.00	18.16
Novo Nordisk A/S	0.37	0.36	0.00	25.53
Astrazeneca PLC	0.45	0.44	0.00	20.30
SAP AG	0.47	0.46	0.00	18.77
Louis Vuitton	0.56	0.55	0.00	18.14
ASML Holding NV	0.82	0.81	0.00	15.39
Nestle SA, Cham Und Vevey	1.05	1.04	0.00	12.31
Toyota Motor Corp	0.65	0.64	0.00	11.55
Taiwan Semiconductor ORD	1.68	1.65	0.00	5.21

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
ASML Holding NV	0.34	0.33	0.00	53.60
Louis Vuitton Moet Hennessy	0.35	0.34	0.00	35.66
Astrazeneca PLC	0.37	0.36	0.00	24.97
Nestle SA	0.99	0.98	0.00	20.87
Tencent Holdings LTD	1.20	1.18	0.00	14.78
Roche Holding AG	0.64	0.64	0.00	23.57
Toshiba Corp	0.07	0.07	0.00	143.29
Toyota Motor Corp	0.69	0.69	0.00	13.52
Novo Nordisk A/S	0.33	0.33	0.00	25.31
Taiwan Semiconductor ORD	0.70	0.71	0.00	48.94

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Tencent Holdings LTD	1.53	1.50	0.00	-3.82
Softbank Group Corp	0.40	0.39	0.00	-18.47
Ping An Insurance Group	0.25	0.24	0.00	-16.08
Ind & Comm Bank of China	0.20	0.19	0.00	-12.54
Canadian National Railway	0.28	0.27	0.00	-8.60
Naspers Ltd	0.35	0.34	0.00	-7.39
Daiichi Sankyo Company Ltd	0.19	0.19	0.00	-26.13
TAL Education Group	0.07	0.07	0.00	-53.15
New Oriental Education	0.07	0.07	0.00	-41.50
Sony Group Corporation	0.43	0.43	0.00	-6.52

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Royal Dutch Shell PLC	0.67	0.66	0.00	-12.87
HSBC Holdings PLC	0.79	0.78	0.00	-9.99
Royal Dutch Shell PLC	0.56	0.56	0.00	-13.19
BP PLC	0.62	0.62	0.00	-10.74
Wirecard AG	0.08	0.08	0.00	-82.76
Rolls Royce Holdings PLC	0.09	0.09	0.00	-52.78
Suncor Energy Inc.	0.28	0.28	0.00	-12.98
Telefonica SA	0.16	0.16	0.00	-19.78
Yes Bank Ltd	0.04	0.04	0.00	-66.38
British American Tobacco	0.47	0.48	0.00	-8.17

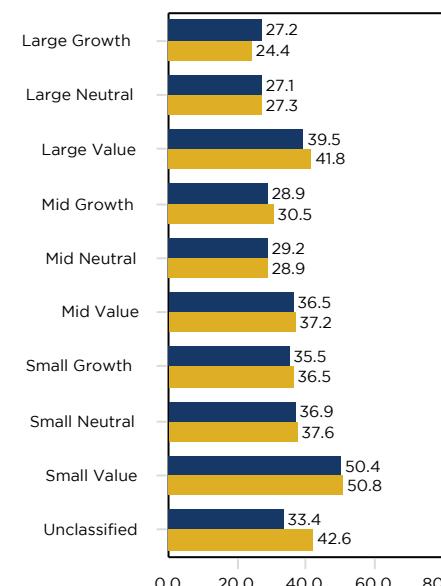


# Vanguard Total Intl Stock Index Admiral (VTIAX)

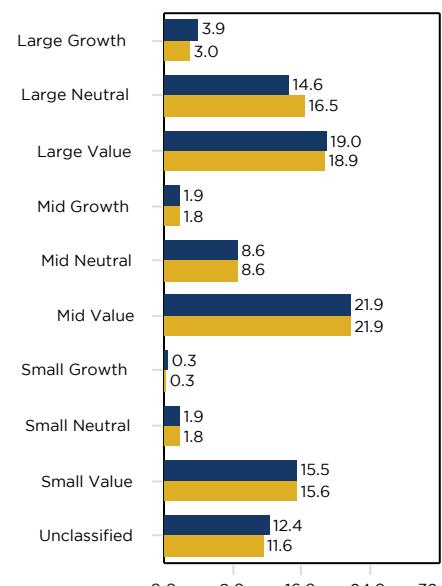
Index: FTSE Global ex USA All Cap Index (Net)

Report Date: 06/30/2021

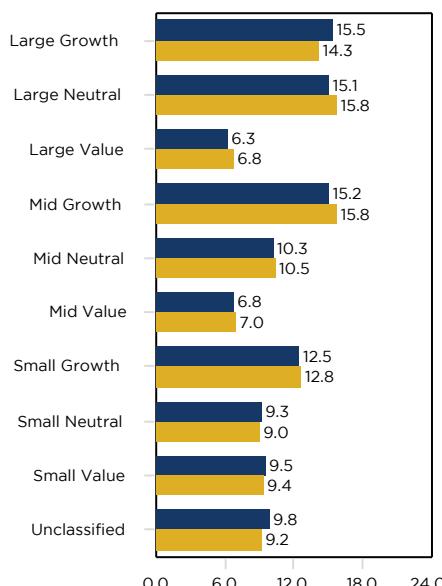
## Performance | 1 Year



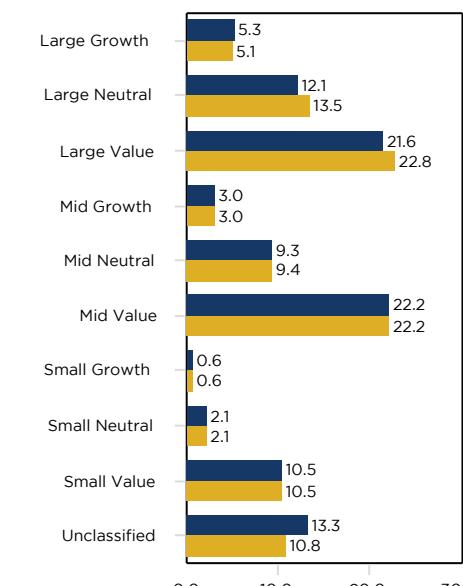
## Allocation | 1 Year



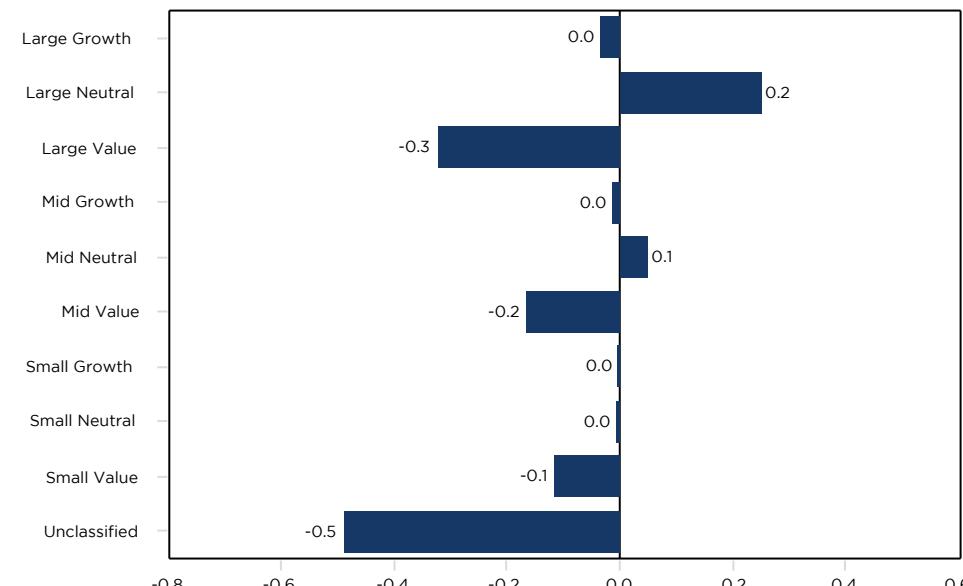
## Performance | 3 Years



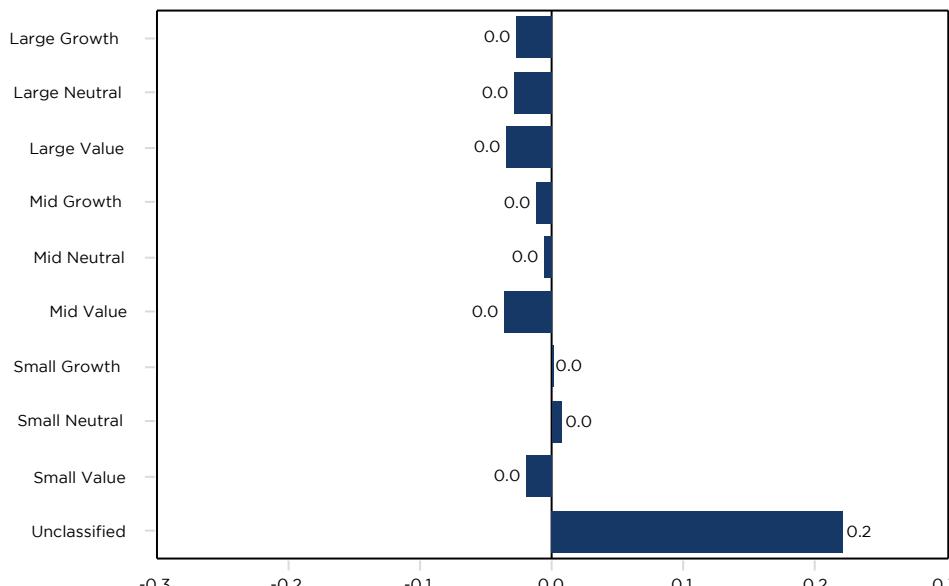
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# American Funds Europacific Growth R6 (RERGX)

Index: MSCI AC World ex USA (Net)

Category: Foreign Large Growth

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.97 (41)	6.51 (55)	40.10 (18)	13.79 (38)	14.50 (30)	8.33 (37)	25.27 (32)	27.40 (63)	-14.91 (58)	31.17 (48)
Benchmark	5.48	9.16	35.72	9.38	11.08	5.45	10.65	21.51	-14.20	27.19
Peer Group	6.73	6.75	34.00	13.03	13.25	7.93	21.60	28.05	-14.16	31.02
Population	722	699	595	548	511	415	592	587	643	603

## Fund Information

Fund Inception	05/01/2009
Fund Assets	193,423 Million
Portfolio Assets	90,802 Million
Total # of Holdings	377
% in Top 10	21.35 %
PM	Team Managed
PM Tenure	20 Years
Turnover	32.00 %
Gross Expense (%)	0.46 %
Net Expense (%)	0.46 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	126,883	102,695
Median Mkt. Cap (\$M)	27,997	10,298
Price/Earnings ratio	27.4	18.5
Price/Book ratio	4.2	2.7
5 Yr. EPS Growth Rate (%)	14.5	9.6
Current Yield (%)	1.2	2.4
Beta (5 Years, Monthly)	1.03	1.00
Number of Stocks	365	2,348
Debt to Equity (%)	-116.3	100.2
Forecast P/E	20.5	15.2
Forecast EPS Growth	22.4	18.9
Return on Equity (%)	6.7	4.2

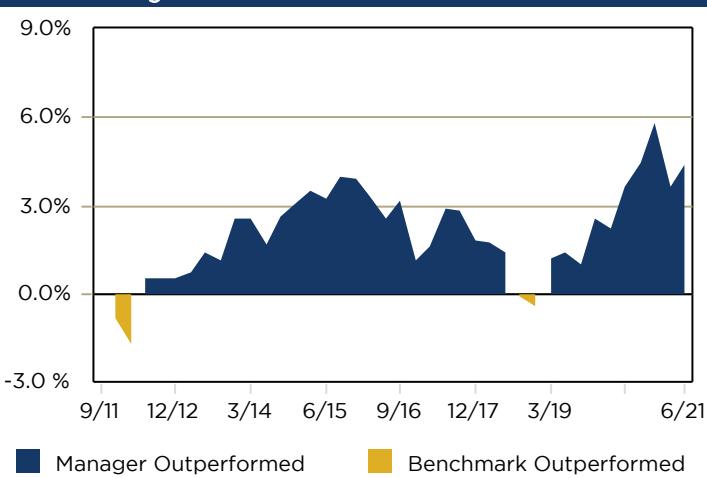
## Country/Region Allocation

United States	0.3	0.0
Non-US Developed	67.1	69.4
Emerging Markets	32.2	30.0
Frontier Markets	0.0	0.2
Other	0.4	0.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

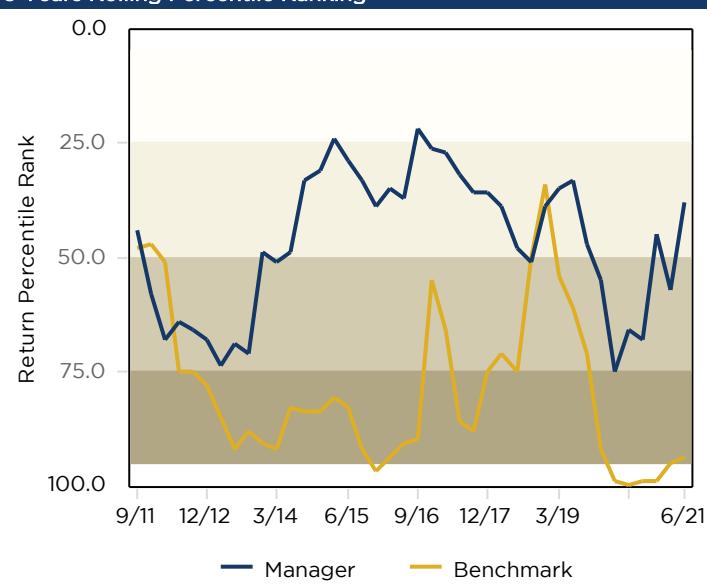
## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.43	14.85
vs. MSCI AC World ex USA (Net)		
Beta	1.04	0.96
Alpha	3.79	2.99
Information Ratio	1.16	0.75
Tracking Error	3.60	3.59
R-Squared	0.96	0.94
Up Market Capture	111.08	101.62
Down Market Capture	94.62	86.29
Consistency	58.33	54.17

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





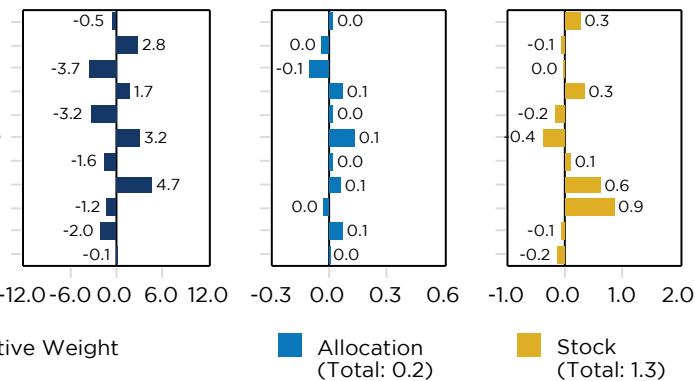
# American Funds Europacific Growth R6 (RERGX)

Index: MSCI AC World ex USA (Net)

Report Date: 06/30/2021

## 1 Quarter Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities



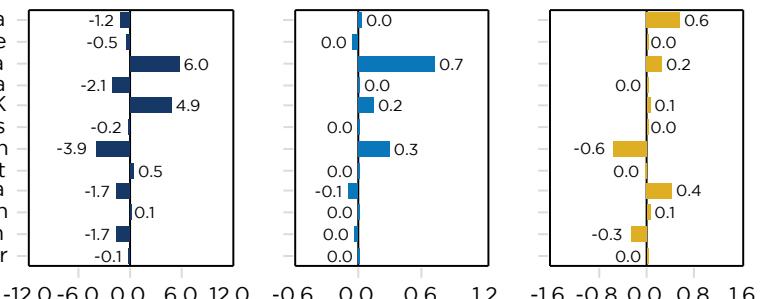
Average Active Weight

Allocation (Total: 0.2)

Stock (Total: 1.3)

## 1 Quarter Region Attribution

EM Asia  
EM Europe  
EM Latin America  
EM Mid East+Africa  
Europe ex UK  
Frontier Markets  
Japan  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



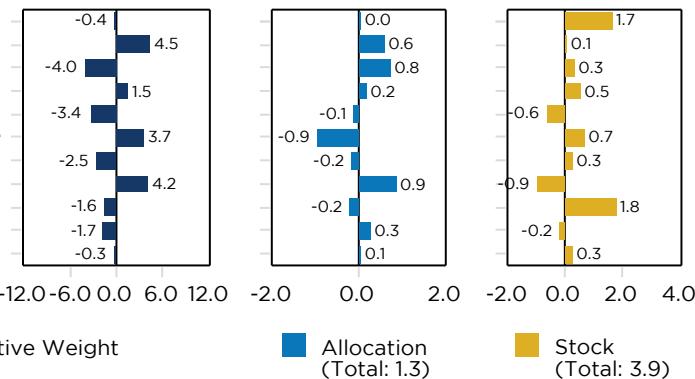
Average Active Weight

Allocation (Total: 0.7)

Stock (Total: 0.6)

## 1 Year Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities



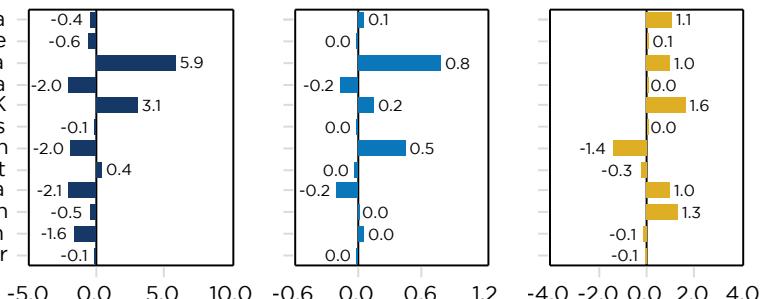
Average Active Weight

Allocation (Total: 1.3)

Stock (Total: 3.9)

## 1 Year Region Attribution

EM Asia  
EM Europe  
EM Latin America  
EM Mid East+Africa  
Europe ex UK  
Frontier Markets  
Japan  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



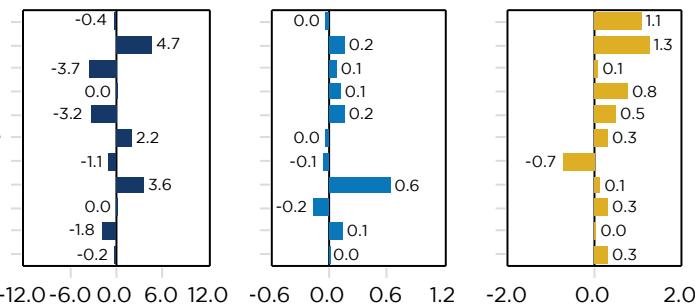
Average Active Weight

Allocation (Total: 1.0)

Stock (Total: 4.2)

## 3 Years Sector Attribution

Communication Services  
Consumer Discretionary  
Consumer Staples  
Energy  
Financials  
Health Care  
Industrials  
Information Technology  
Materials  
Real Estate  
Utilities



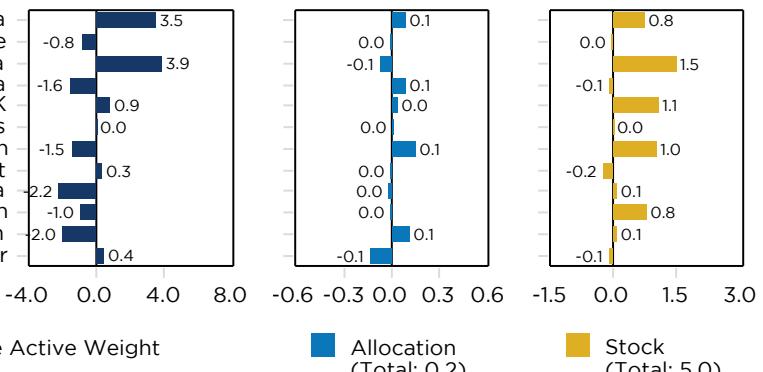
Average Active Weight

Allocation (Total: 1.0)

Stock (Total: 4.2)

## 3 Years Region Attribution

EM Asia  
EM Europe  
EM Latin America  
EM Mid East+Africa  
Europe ex UK  
Frontier Markets  
Japan  
Middle East  
North America  
Pacific ex Japan  
United Kingdom  
Other



Average Active Weight

Allocation (Total: 0.2)

Stock (Total: 5.0)



# American Funds Europacific Growth R6 (RERGX)

Index: MSCI AC World ex USA (Net)

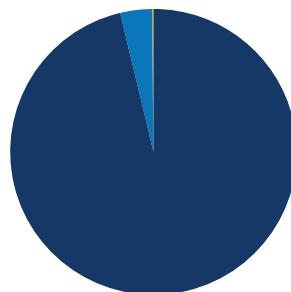
Report Date: 06/30/2021

## Top Ten Securities

ASML Holding NV	3.4 %
Taiwan Semiconductor Manufacturing	2.3 %
AIA Group Ltd	2.2 %
Reliance Industries Ltd Shs De	2.2 %
MercadoLibre Inc	2.1 %
LVMH Moet Hennessy Louis Vuitton	2.1 %
Vale SA ADR	1.9 %
Sea Ltd ADR	1.9 %
Airbus SE	1.7 %
WuXi Biologics (Cayman) Inc Re	1.6 %
<b>Total</b>	<b>21.4 %</b>

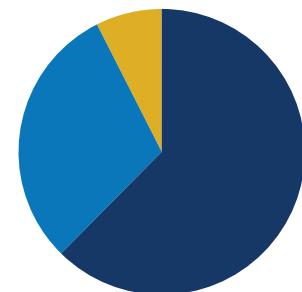
## Asset Allocation

- Equity
- Cash
- Other
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
WuXi Biologics (Cayman) Inc	1.18	0.16	0.42	46.44
Vale SA	1.57	0.25	0.37	33.77
Sea Ltd	1.97	0.00	0.35	23.01
Shopify Inc	1.43	0.47	0.25	32.04
ASML Holding NV	3.44	0.99	0.24	15.39
Vale SA	0.99	0.25	0.23	37.16
Louis Vuitton	2.06	0.71	0.17	18.14
Canadian Natural Resources	1.24	0.14	0.15	18.80
European Aeronautic	1.67	0.26	0.14	15.32
Kering	0.62	0.20	0.10	29.60

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
ASML Holding NV	1.85	0.39	0.65	53.60
Taiwan Semiconductor ORD	1.93	0.84	0.43	48.94
Reliance Industries Ltd	2.23	0.19	0.37	27.75
Nintendo Co Ltd	2.35	0.18	0.31	23.67
MercadoLibre Inc	0.46	0.00	0.29	73.37
Orsted A/S	0.99	0.05	0.24	35.19
Sony Group Corporation	1.77	0.31	0.20	23.21
Louis Vuitton Moet Hennessy	1.09	0.44	0.17	35.66
Vale SA	1.03	0.19	0.15	27.67
AIA Group Ltd	3.01	0.50	0.12	14.29

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Daiichi Sankyo Company Ltd	1.80	0.19	-0.51	-26.13
Flutter Entertainment PLC	1.10	0.13	-0.18	-12.59
China Gas Holdings Ltd	0.51	0.04	-0.15	-25.45
Orsted A/S	0.85	0.12	-0.13	-11.81
Galaxy Entertainment Group Ltd	0.61	0.07	-0.09	-11.05
Melco Crown Entertainment	0.32	0.02	-0.07	-16.78
Prosus NV	0.57	0.21	-0.06	-10.69
Softbank Group Corp	0.75	0.51	-0.06	-18.47
Ping An Insurance Group	0.50	0.27	-0.05	-16.08
Sony Group Corporation	0.84	0.51	-0.04	-6.52

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Rolls Royce Holdings PLC	0.60	0.10	-0.31	-52.78
Intl Consolidated Airlines Gp	0.97	0.03	-0.30	-22.03
Teva Pharmaceutical	0.92	0.11	-0.29	-25.89
British American Tobacco	1.77	0.55	-0.21	-8.17
Unicredit SPA	0.90	0.16	-0.14	-9.35
AAC Technologies Holdings Inc	0.48	0.05	-0.12	-17.74
Oil Search Ltd	0.35	0.04	-0.10	-22.44
China Unicom (Hong Kong) Ltd	0.27	0.04	-0.07	-21.52
Fresenius SE & Co KGAA	0.45	0.16	-0.06	-11.24
Royal Dutch Shell PLC	0.47	0.64	0.04	-13.19

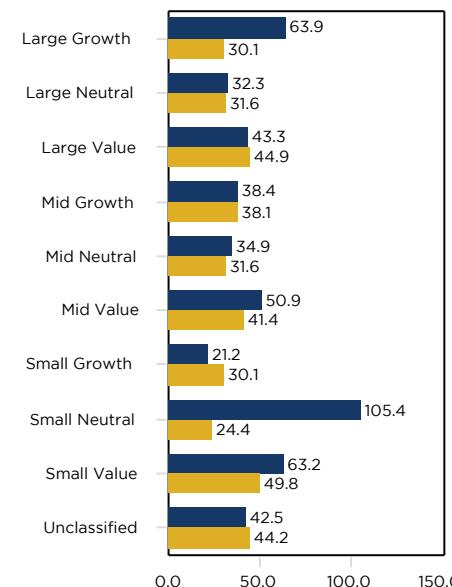


# American Funds Europacific Growth R6 (RERGX)

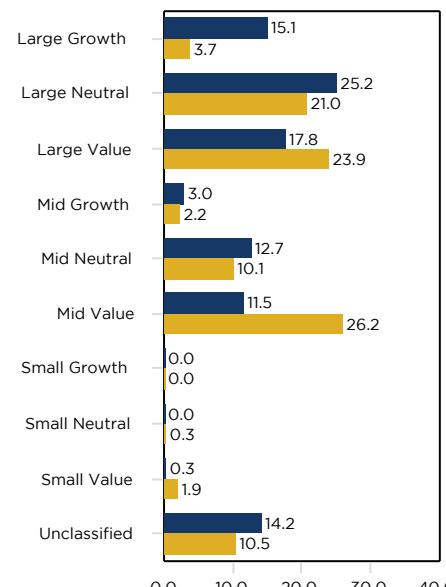
Index: MSCI AC World ex USA (Net)

Report Date: 06/30/2021

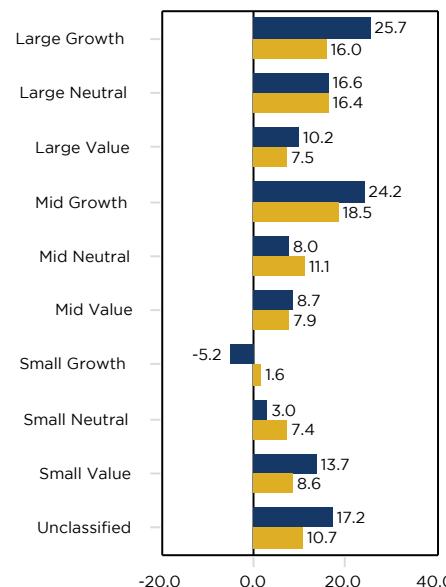
## Performance | 1 Year



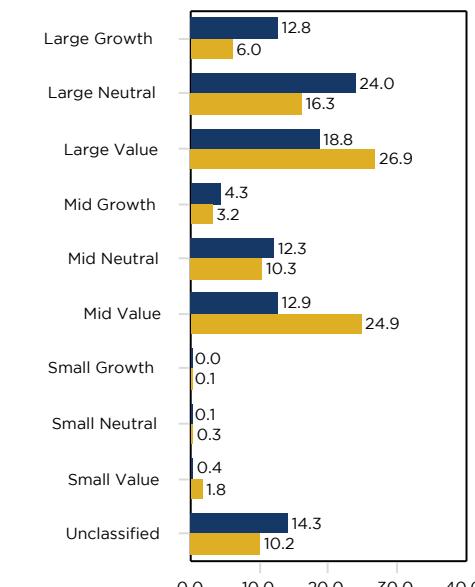
## Allocation | 1 Year



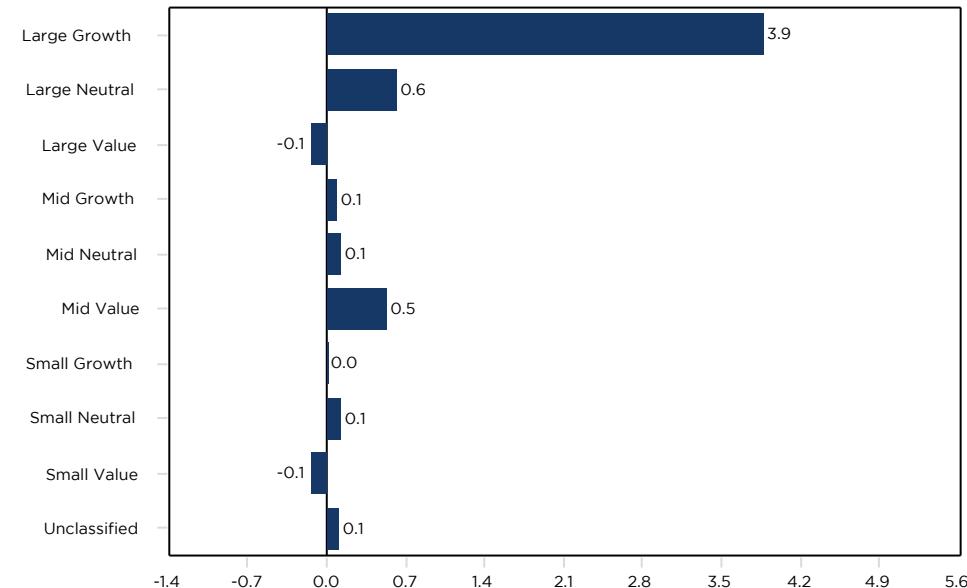
## Performance | 3 Years



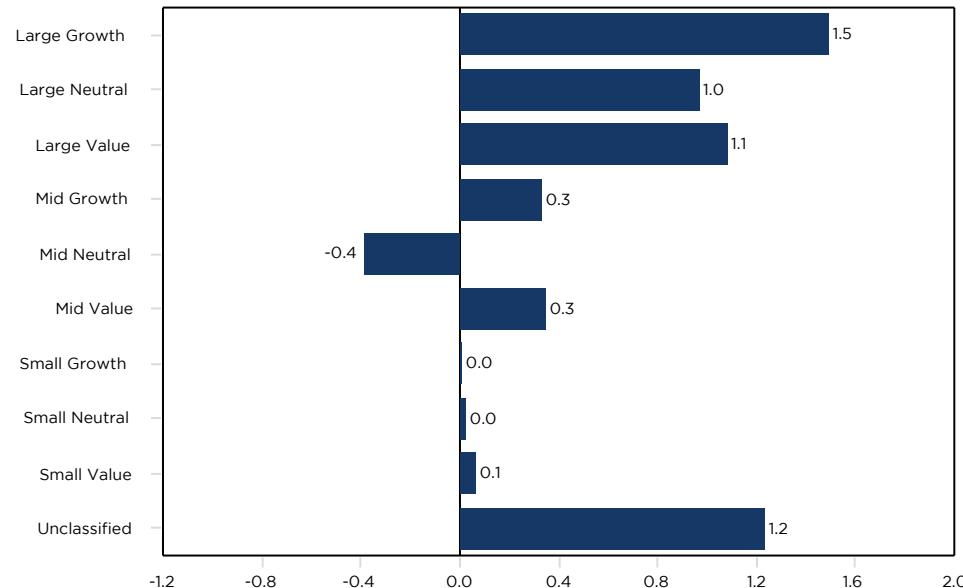
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Fidelity Advisor Intl Small Cap Z (FIQIX)

Index: MSCI AC World ex USA Small Cap (Net)

Category: Foreign Small/Mid Blend

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.23 (91)	11.95 (51)	45.25 (27)	8.90 (31)	11.98 (27)	8.91 (9)	10.11 (50)	21.59 (59)	-16.01 (7)	32.90 (53)
Benchmark	6.35	12.24	47.04	9.78	11.97	7.02	14.24	22.42	-18.20	31.65
Peer Group	6.17	11.96	43.66	7.79	10.90	7.34	10.11	22.70	-19.81	33.02
Population	148	144	131	117	104	83	135	139	150	142

## Fund Information

Fund Inception	10/02/2018
Fund Assets	3,280 Million
Portfolio Assets	496 Million
Total # of Holdings	193
% in Top 10	14.11 %
PM	Chamovitz,S
PM Tenure	7 Years 3 Months
Turnover	43.00 %
Gross Expense (%)	0.95 %
Net Expense (%)	0.95 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	3,085	2,919
Median Mkt. Cap (\$M)	1,606	1,209
Price/Earnings ratio	16.8	17.2
Price/Book ratio	2.3	2.4
5 Yr. EPS Growth Rate (%)	4.8	9.1
Current Yield (%)	2.3	2.0
Beta (5 Years, Monthly)	0.92	1.00
Number of Stocks	182	4,413
Debt to Equity (%)	111.1	102.7
Forecast P/E	13.6	15.7
Forecast EPS Growth	17.0	19.1
Return on Equity (%)	3.1	2.8

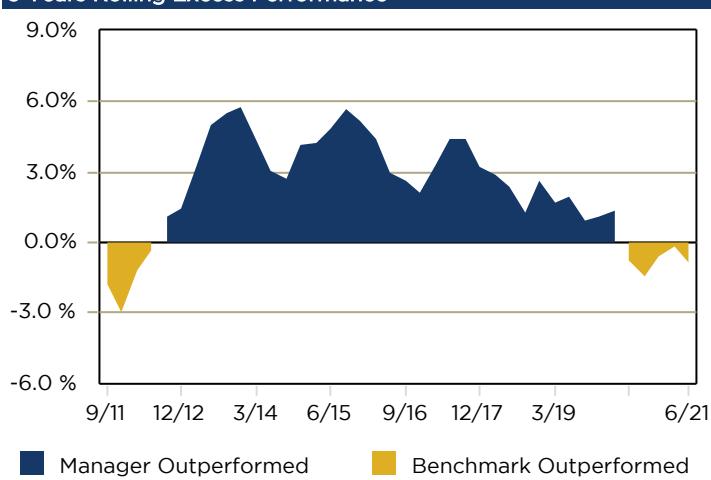
## Country/Region Allocation

United States	0.8	0.3
Non-US Developed	77.8	74.2
Emerging Markets	19.5	24.5
Frontier Markets	0.6	0.2
Other	1.4	0.9
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

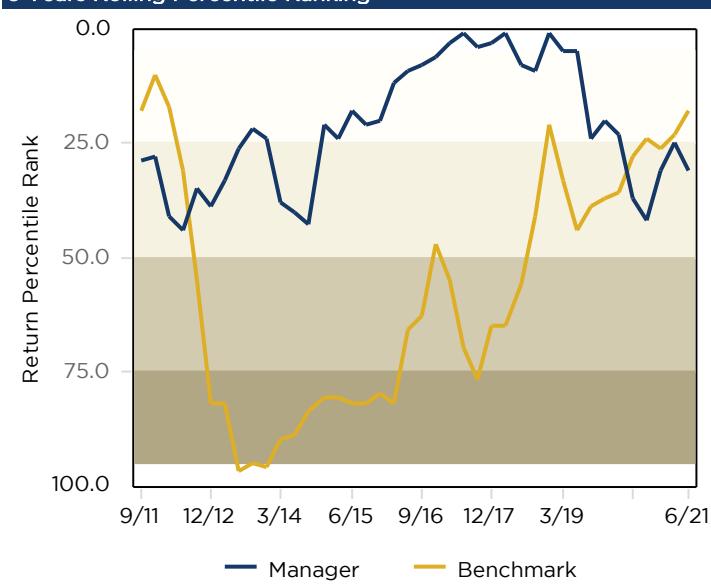
## Fund Statistics

	3 Years	10 Years
Standard Deviation	19.43	15.25
vs. MSCI AC World ex USA Small Cap (Net)		
Beta	0.92	0.91
Alpha	-0.19	2.34
Information Ratio	-0.30	0.42
Tracking Error	3.59	3.80
R-Squared	0.97	0.95
Up Market Capture	93.07	95.34
Down Market Capture	94.39	83.45
Consistency	52.78	54.17

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



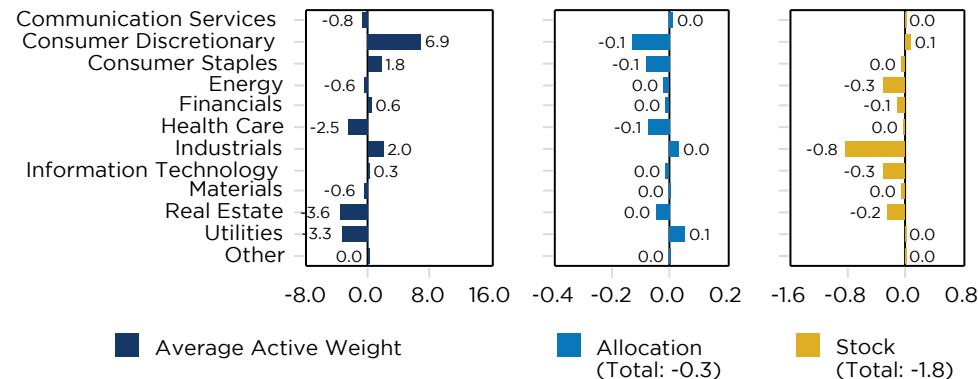


# Fidelity Advisor Intl Small Cap Z (FIQIX)

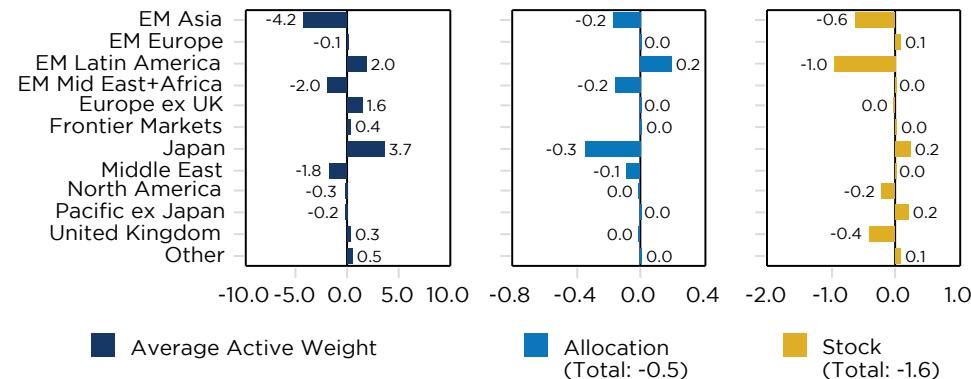
Index: MSCI AC World ex USA Small Cap (Net)

Report Date: 06/30/2021

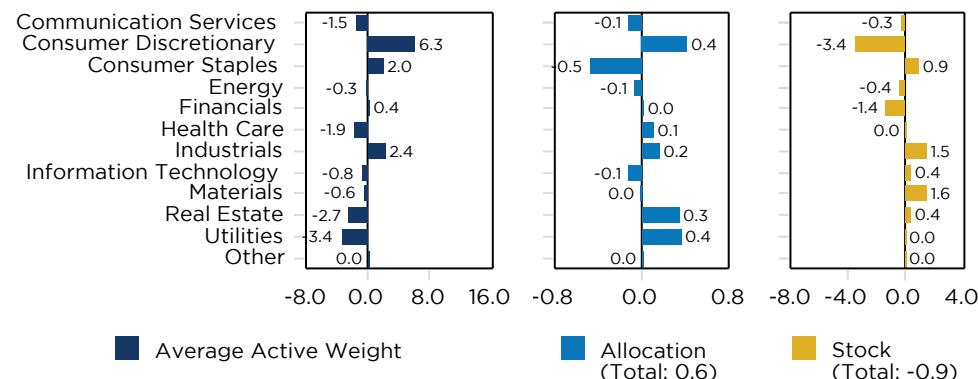
## 1 Quarter Sector Attribution



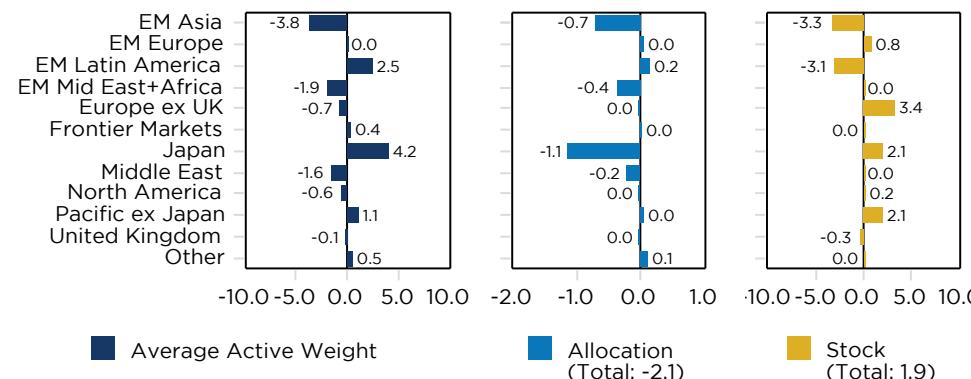
## 1 Quarter Region Attribution



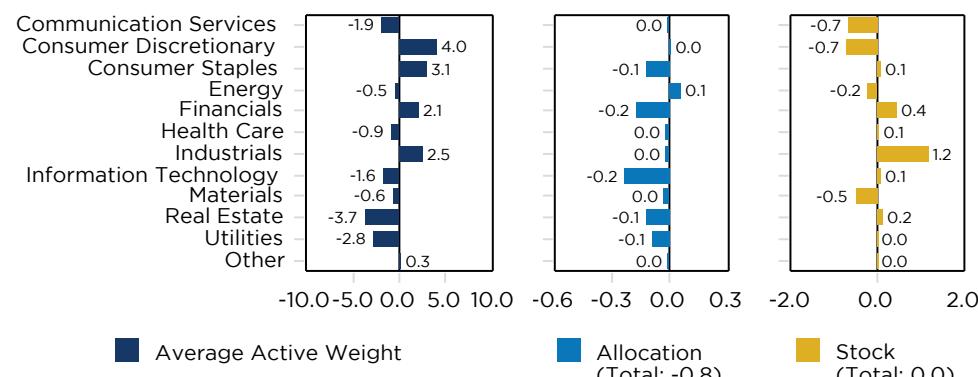
## 1 Year Sector Attribution



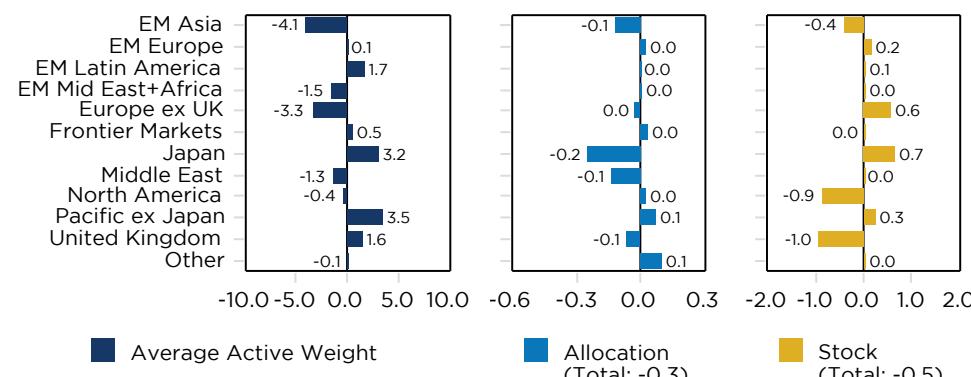
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Fidelity Advisor Intl Small Cap Z (FIQIX)

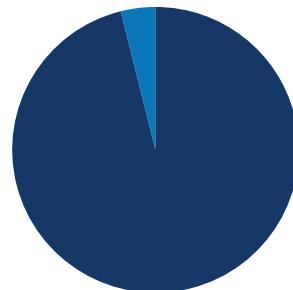
Index: MSCI AC World ex USA Small Cap (Net)

Report Date: 06/30/2021

Top Ten Securities	
Fidelity Revere Str Tr	4.1 %
RHI Magnesita NV Ordinary Shares	1.8 %
Persol Holdings Co Ltd	1.2 %
Arata Corp	1.1 %
Renesas Electronics Corp	1.1 %
JOST Werke AG	1.0 %
Open Text Corp	1.0 %
Arcland Sakamoto Co Ltd	0.9 %
Dustin Group AB	0.9 %
Mytilineos SA	0.9 %
<b>Total</b>	<b>14.1 %</b>

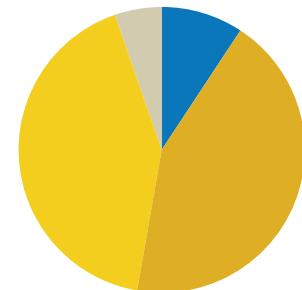
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Dustin Group AB (publ)	0.99	0.01	0.25	31.65
Roland Corp	0.63	0.00	0.22	41.40
Hour Glass Ltd	0.35	0.00	0.22	68.37
BFF Bank SpA	0.60	0.02	0.19	38.37
Dexerials Corp	1.08	0.02	0.18	23.27
SITC International Holdings Co Ltd	0.95	0.11	0.16	25.82
Isuzu Motors Ltd	0.92	0.00	0.15	22.76
Cyient Limited	0.49	0.02	0.14	36.14
UDG Healthcare PLC	0.48	0.07	0.14	40.32
Takkt AG, Stuttgart	0.83	0.01	0.12	21.29

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
SITC International Holdings Co Ltd	0.87	0.04	0.46	65.44
United Microelectronics Corp	0.67	0.00	0.32	58.04
TFI International Inc	0.80	0.08	0.26	46.39
Makalot Industrial Co Ltd	0.65	0.02	0.18	38.66
Addtech AB	0.43	0.00	0.16	47.47
Dexerials Corp	0.63	0.02	0.14	32.86
Signify NV	0.48	0.08	0.12	40.16
Jsr Corp	0.82	0.00	0.12	24.58
Arcadis NV, Arnhem	0.51	0.04	0.11	34.10
Mytilineos Holdings SA	0.67	0.03	0.11	27.03

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Arata Corp	1.14	0.01	-0.21	-12.57
S Foods Inc	0.93	0.01	-0.18	-13.52
Arc Land Sakamoto Co Ltd	1.01	0.01	-0.18	-11.21
J D Wetherspoon PLC	0.91	0.04	-0.15	-10.56
Wood Group (John) PLC	0.67	0.06	-0.14	-16.29
Shinsei Bank Ltd	0.54	0.00	-0.14	-18.97
Nishimoto Co Ltd	0.61	0.00	-0.14	-15.96
Flight Centre Travel Group Ltd	0.58	0.05	-0.13	-18.36
On the Beach Group Plc	0.53	0.02	-0.13	-18.73
AerCap Holdings NV	0.80	0.18	-0.12	-12.82

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Cineworld Group	1.04	0.10	-0.37	-29.19
Yamada Consulting Group Co Ltd	0.93	0.01	-0.33	-26.36
McColls Retail Group Ltd	0.61	0.00	-0.31	-41.45
Wood Group (John) PLC	0.85	0.00	-0.30	-26.02
Micro Focus International PLC	0.84	0.00	-0.21	-15.73
Petra Diamonds Ltd, Hamilton	0.28	0.02	-0.21	-69.60
Informa Plc	0.89	0.00	-0.20	-12.47
Dah Sing Banking Group Ltd	0.68	0.03	-0.17	-15.61
Playtech PLC	0.74	0.09	-0.16	-14.27
Indivior PLC	0.46	0.10	-0.12	-24.27

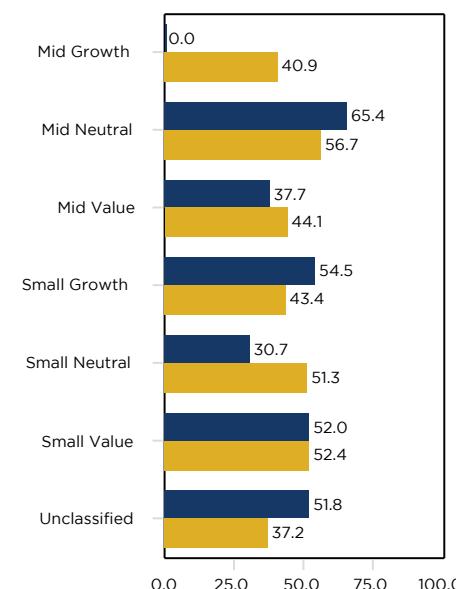


# Fidelity Advisor Intl Small Cap Z (FIQIX)

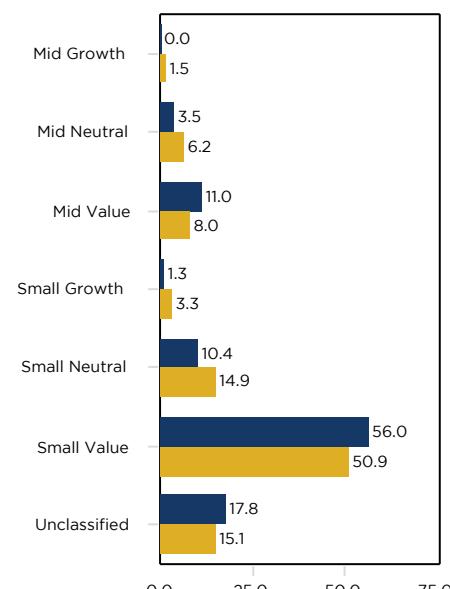
Index: MSCI AC World ex USA Small Cap (Net)

Report Date: 06/30/2021

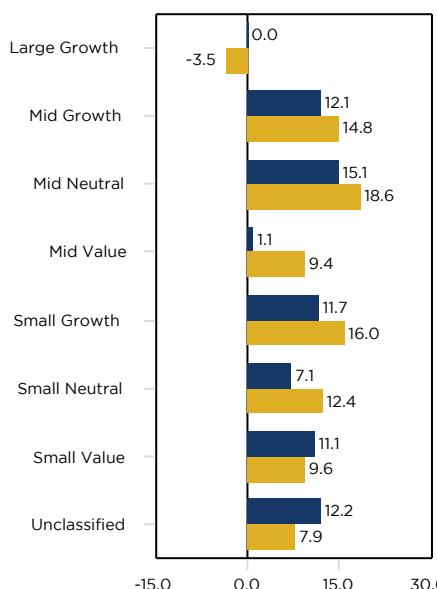
## Performance | 1 Year



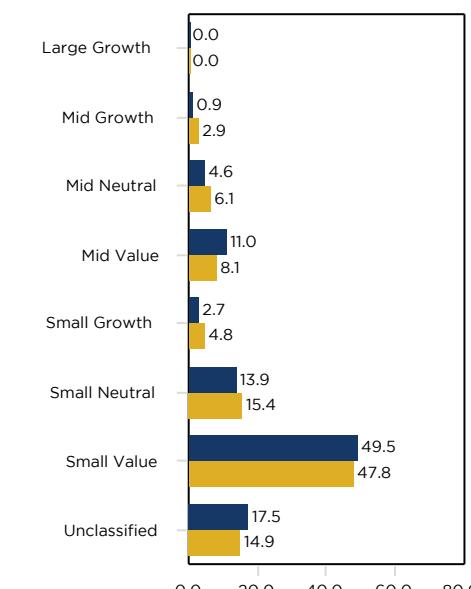
## Allocation | 1 Year



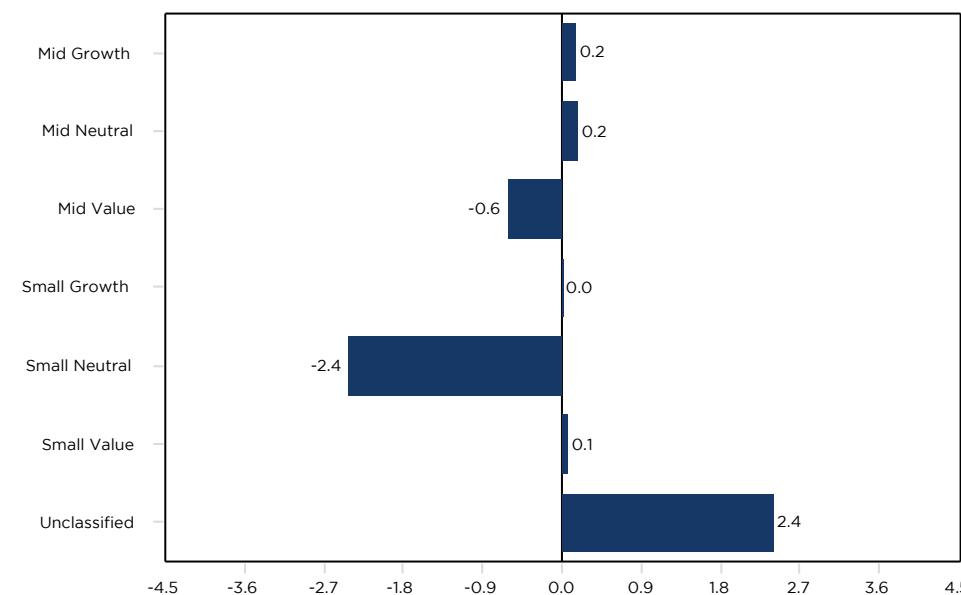
## Performance | 3 Years



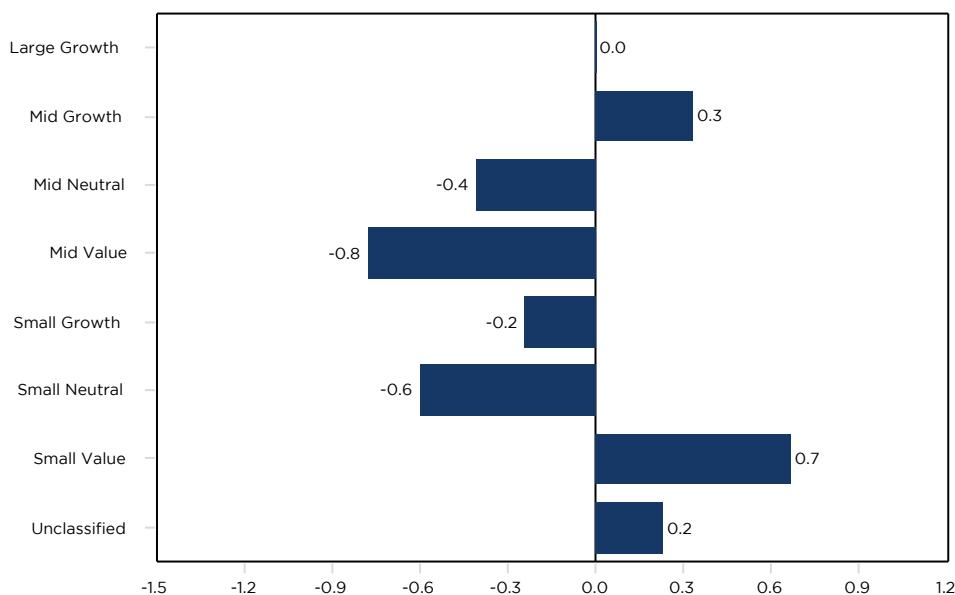
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# Invesco Developing Markets R6 (ODVIX)

Index: MSCI Emerging Markets (Net) Index

Category: Diversified Emerging Mkts

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.66 (37)	6.57 (69)	37.35 (78)	11.67 (45)	14.01 (31)	6.14 (23)	17.66 (52)	24.53 (25)	-11.79 (8)	35.33 (54)
Benchmark	5.05	7.45	40.90	11.27	13.03	4.29	18.31	18.44	-14.58	37.28
Peer Group	5.09	7.92	41.80	11.25	12.59	4.40	17.89	19.95	-16.22	35.92
Population	1,185	1,148	1,019	914	821	536	1,041	1,090	1,166	1,086

## Fund Information

Fund Inception	12/29/2011
Fund Assets	53,247 Million
Portfolio Assets	23,595 Million
Total # of Holdings	111
% in Top 10	43.44 %
PM	Leverenz,J
PM Tenure	14 Years 1 Month
Turnover	30.00 %
Gross Expense (%)	0.82 %
Net Expense (%)	0.82 %
New Investors	Closed

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	156,879	159,113
Median Mkt. Cap (\$M)	26,805	7,079
Price/Earnings ratio	26.2	16.2
Price/Book ratio	4.1	3.1
5 Yr. EPS Growth Rate (%)	13.5	14.9
Current Yield (%)	1.3	2.0
Beta (5 Years, Monthly)	0.93	1.00
Number of Stocks	82	1,412
Debt to Equity (%)	69.4	82.4
Forecast P/E	16.6	13.1
Forecast EPS Growth	23.0	24.5
Return on Equity (%)	3.3	3.7

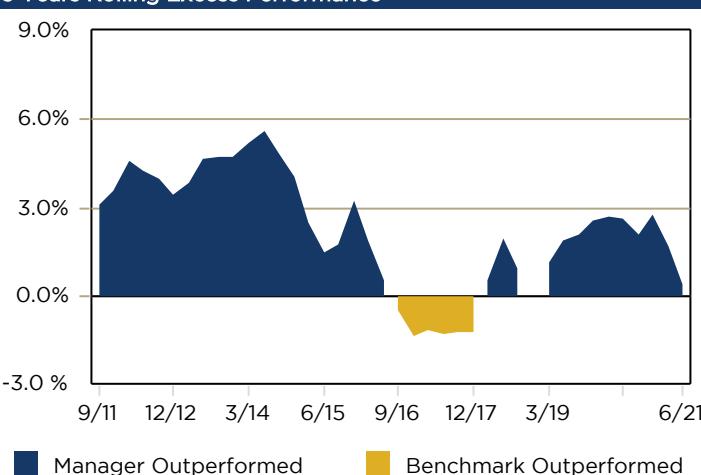
## Country/Region Allocation

United States	0.0	0.1
Non-US Developed	19.4	3.2
Emerging Markets	79.6	95.7
Frontier Markets	0.0	0.5
Other	1.1	0.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.11	16.48
<b>vs. MSCI Emerging Markets (Net) Index</b>		
Beta	0.96	0.90
Alpha	0.85	2.18
Information Ratio	0.07	0.32
Tracking Error	3.95	4.89
R-Squared	0.95	0.92
Up Market Capture	97.80	94.04
Down Market Capture	94.84	84.61
Consistency	52.78	51.67

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



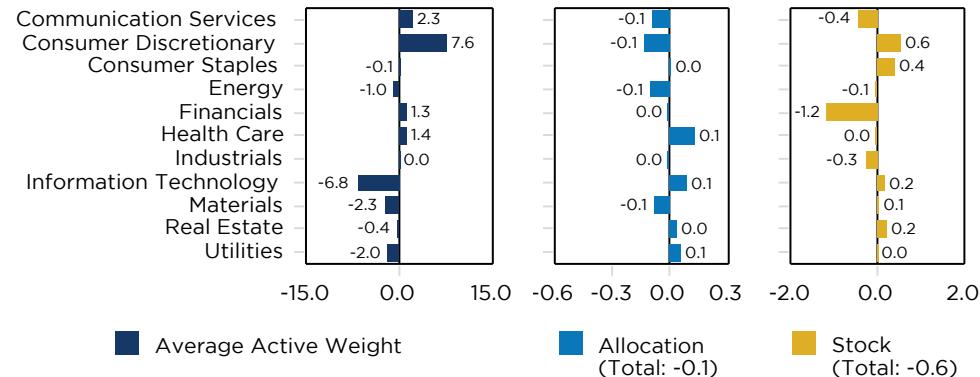


# Invesco Developing Markets R6 (ODVIX)

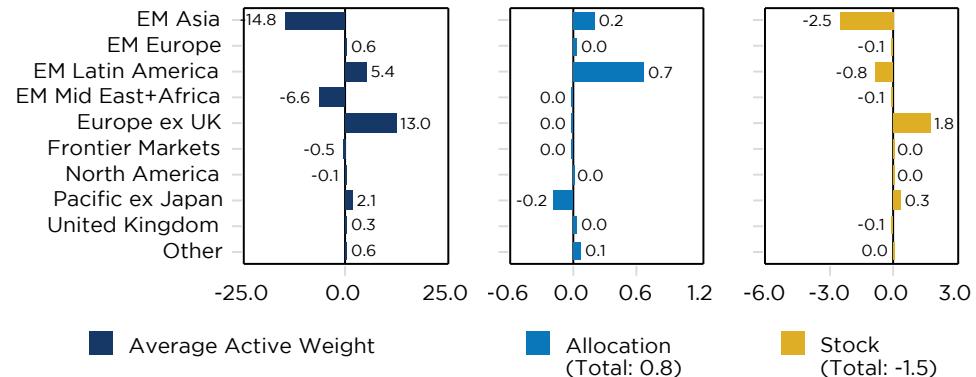
Index: MSCI Emerging Markets (Net) Index

Report Date: 06/30/2021

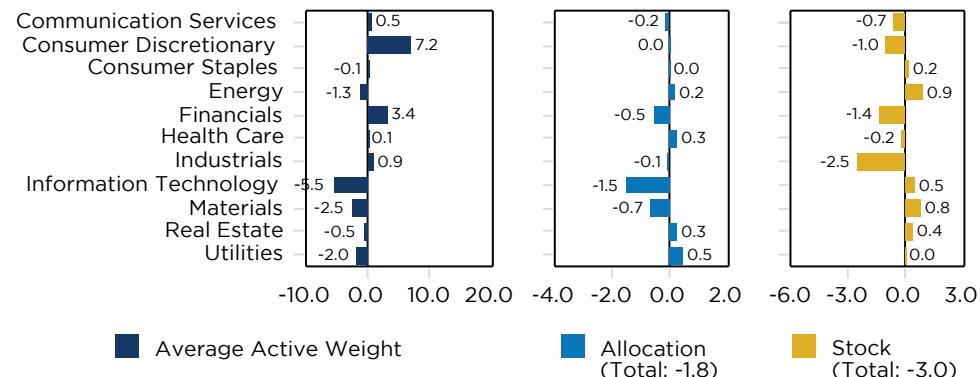
## 1 Quarter Sector Attribution



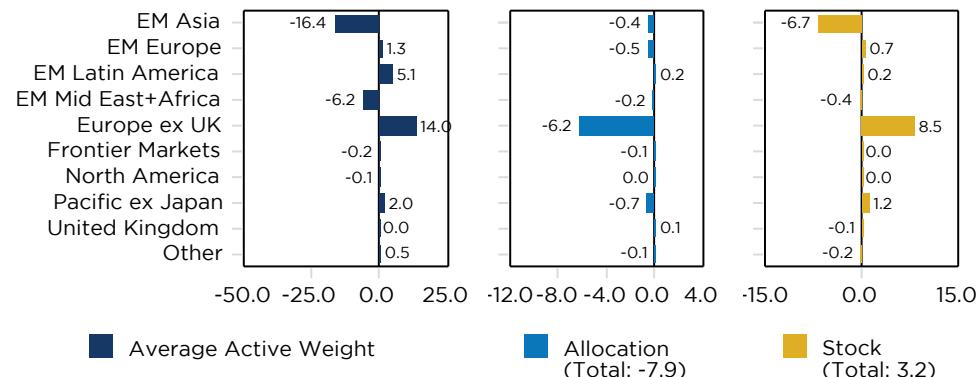
## 1 Quarter Region Attribution



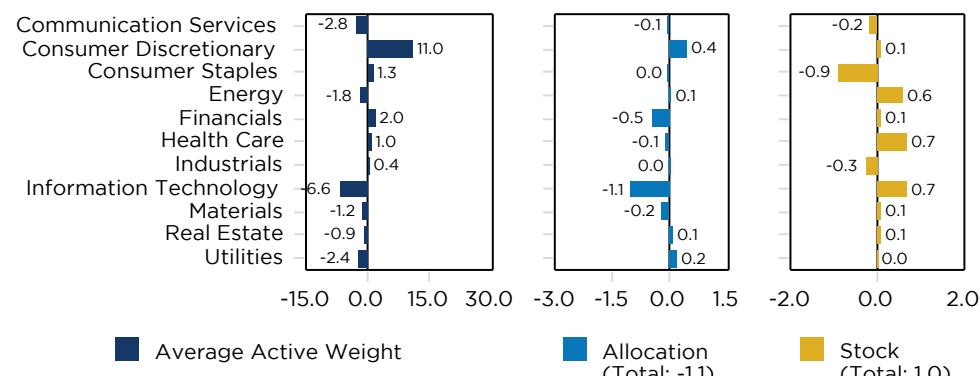
## 1 Year Sector Attribution



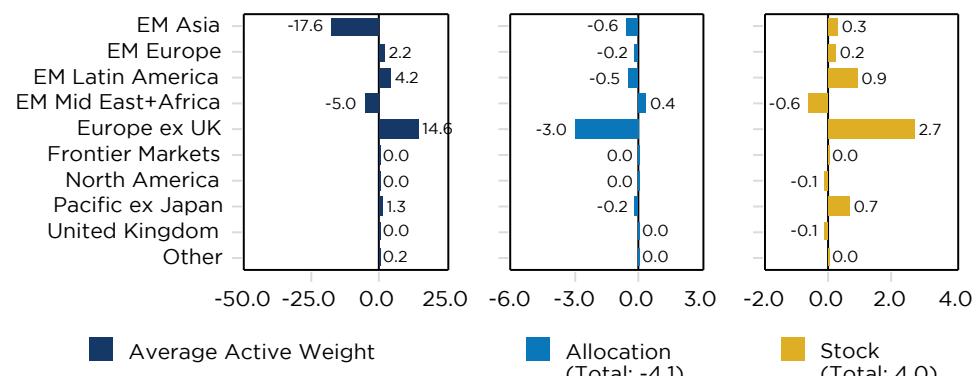
## 1 Year Region Attribution



## 3 Years Sector Attribution



## 3 Years Region Attribution





# Invesco Developing Markets R6 (ODVIX)

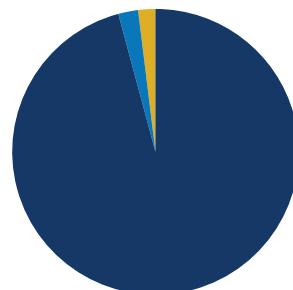
Index: MSCI Emerging Markets (Net) Index

Report Date: 06/30/2021

Top Ten Securities	
Taiwan Semiconductor Manufacturing	7.8 %
Tencent Holdings Ltd	6.4 %
Housing Development Finance Corp	4.9 %
Kering SA	3.9 %
NOVATEK PJSC GDR	3.9 %
AIA Group Ltd	3.7 %
Huazhu Group Ltd ADR	3.5 %
Yum China Holdings Inc Ordinary	3.3 %
Kotak Mahindra Bank Ltd	3.3 %
Yandex NV Shs Class-A-	2.9 %
<b>Total</b>	<b>43.4 %</b>

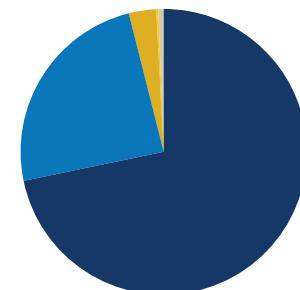
## Asset Allocation

- Equity
- Other
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Kering	4.08	0.00	1.00	29.60
Vale SA	2.43	0.80	0.47	33.77
Richemont	1.87	0.00	0.42	27.75
WuXi Biologics (Cayman) Inc	1.43	0.51	0.38	46.44
Novatek JSC	4.06	0.22	0.30	12.93
Prada SPA	1.42	0.00	0.25	22.38
Yum China Holdings Inc	3.44	0.29	0.22	12.10
Yandex NV	3.06	0.24	0.15	10.44
Infosys Ltd	1.37	0.79	0.07	17.28
Taiwan Semiconductor ORD	8.09	6.30	0.00	5.21

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Taiwan Semiconductor ORD	5.68	3.34	0.88	48.94
Louis Vuitton Moet Hennessy	2.73	0.00	0.67	35.66
Snap Inc	1.06	0.00	0.66	73.31
NAVER Corp	2.37	0.37	0.57	39.69
Novatek JSC	3.60	0.26	0.31	20.52
Kering	3.68	0.00	0.26	18.27
B3 S.A.-Brasil Bolsa Balcao	1.48	0.21	0.24	30.18
AIA Group Ltd	2.87	0.00	0.09	14.29
Tencent Holdings LTD	5.62	5.46	0.01	14.78
Alibaba Group Holding Ltd	6.28	4.09	-0.10	6.92

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
New Oriental Education	1.00	0.27	-0.34	-41.50
Huazhu Group Limited	3.70	0.11	-0.32	-3.81
Grupo Mexico S.A.B. de C.V.	2.56	0.20	-0.30	-7.84
Kuaishou Technology	0.95	0.09	-0.28	-27.72
Ping An Insurance Group	2.24	0.88	-0.26	-14.16
Kotak Mahindra Bank Ltd	3.41	0.16	-0.24	-2.29
Jiangsu Hengrui Medicine Co Ltd	1.21	0.06	-0.15	-8.39
OneConnect Financial Technology Co Ltd	0.52	0.00	-0.12	-18.67
Tencent Holdings LTD	6.73	5.60	-0.10	-3.82
TAL Education Group	0.17	0.25	0.05	-53.15

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Zee Entertainment Ent	1.47	0.07	-0.55	-27.74
Trip com Group Ltd	2.25	0.36	-0.39	-9.37
Sinopharm Group Co	1.97	0.09	-0.32	-6.00
Credicorp Ltd	1.34	0.29	-0.31	-18.36
Grupo Financiero Inbursa	0.85	0.06	-0.15	-7.79
Anadolu Efes	0.56	0.02	-0.15	-16.25
Mediclinic International PLC	0.57	0.00	-0.15	-14.36
Shoprite Holdings Ltd (Shp)	0.82	0.14	-0.13	-8.22
Genting Berhad	0.59	0.08	-0.13	-14.15
Best Inc	0.21	0.00	-0.12	-47.38

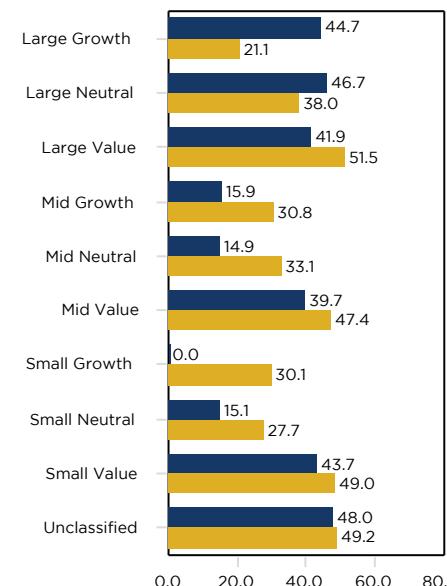


# Invesco Developing Markets R6 (ODVIX)

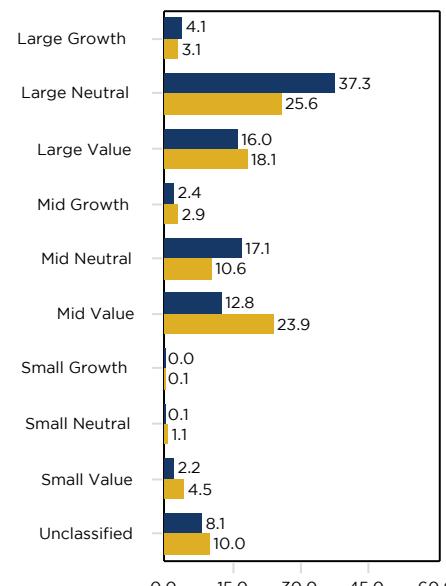
Index: MSCI Emerging Markets (Net) Index

Report Date: 06/30/2021

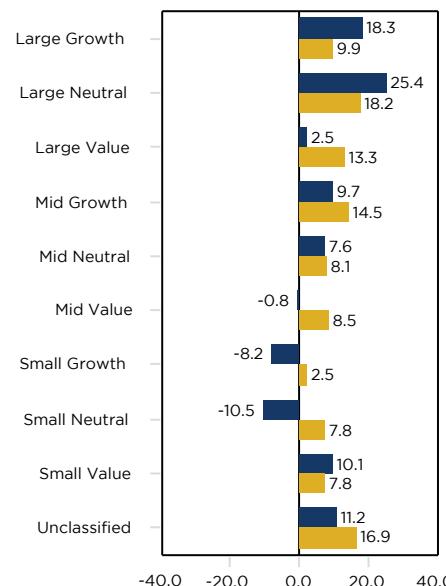
## Performance | 1 Year



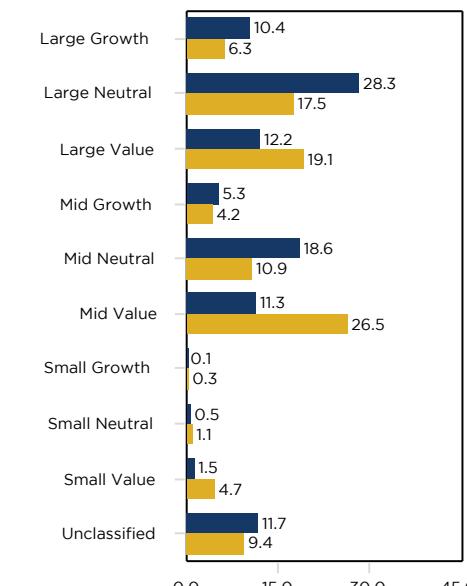
## Allocation | 1 Year



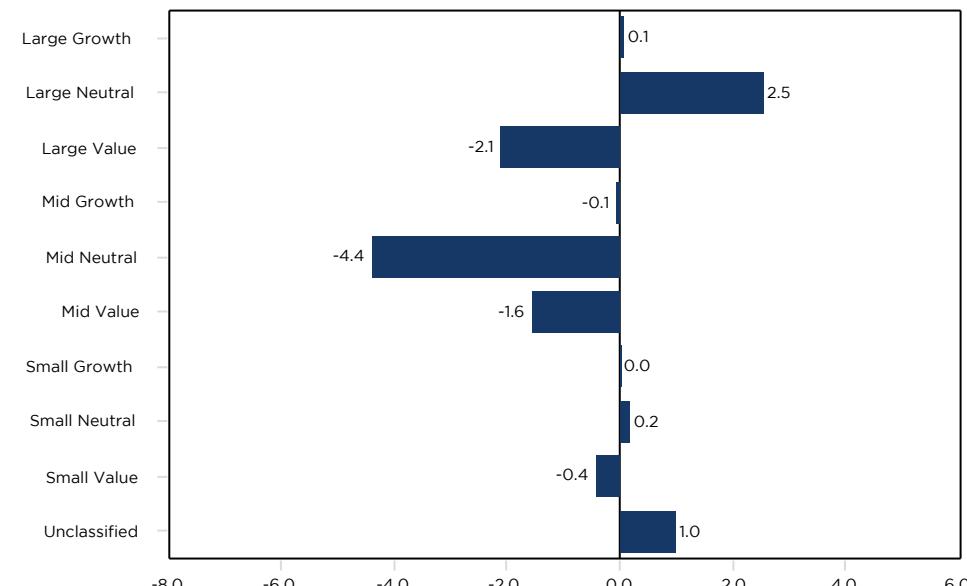
## Performance | 3 Years



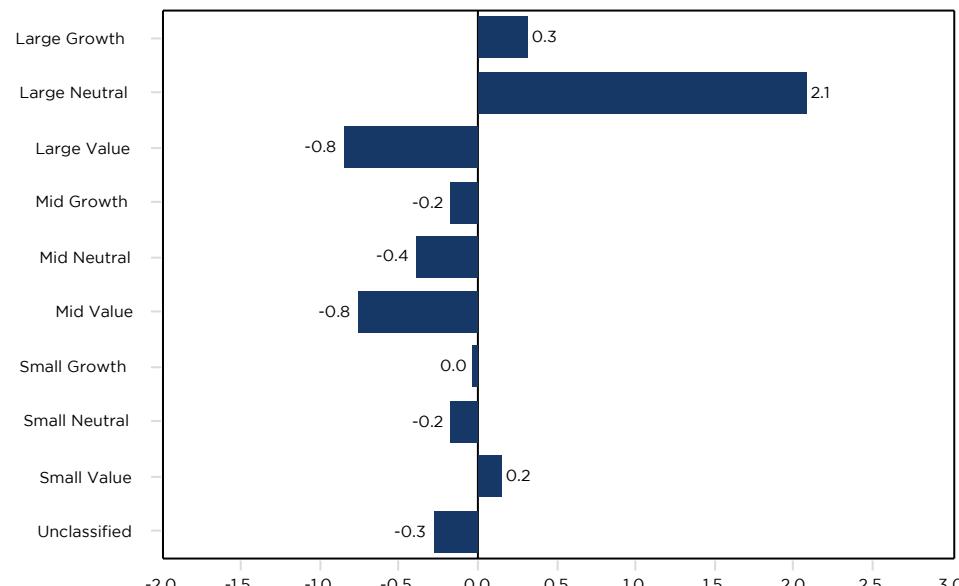
## Allocation | 3 Years



## Total Attribution | 1 Year



## Total Attribution | 3 Years





# VY T. Rowe Price Capital Apprec I (ITR IX)

Index: 40% BBg US Agg | 60% SP500  
 Category: Allocation--50% to 70% Equity  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.65 (23)	9.99 (17)	29.96 (12)	16.77 (2)	14.17 (4)	12.72 (1)	18.28 (7)	24.71 (2)	0.74 (1)	15.39 (28)
Benchmark	5.84	8.28	23.01	13.64	11.89	10.39	14.73	22.18	-2.35	14.21
Peer Group	4.99	8.41	24.75	11.12	10.40	8.45	12.17	19.37	-5.73	14.27
Population	1,679	1,567	1,150	1,100	1,037	803	1,169	1,202	1,453	1,259

## Fund Information

Fund Inception	05-2003
Fund Assets	8,462 Million
Portfolio Assets	1,443 Million
Total # of Holdings	480
% Assets in Top 10 Holdings	43.7 %
PM	Giroux,D
PM Tenure	14 Years 11 Months
Turnover	98.0 %
Gross Expense (%)	0.6 %
Net Expense (%)	0.6 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	161,651 (Million)
Price/Earnings	26
Price/Book	3
Dividend Yield	1.1 %

## Top Holdings (%)

T. Rowe Price Gov. Reserve	9.1
Microsoft Corp	6.4
Amazon.com Inc	5.6
General Electric Co	4.3
Marsh & McLennan Companies Inc	3.4
Alphabet Inc Class C	3.1
PNC Financial Services Group Inc	3.1
Danaher Corp	3.1
Thermo Fisher Scientific Inc	2.9
UnitedHealth Group Inc	2.8

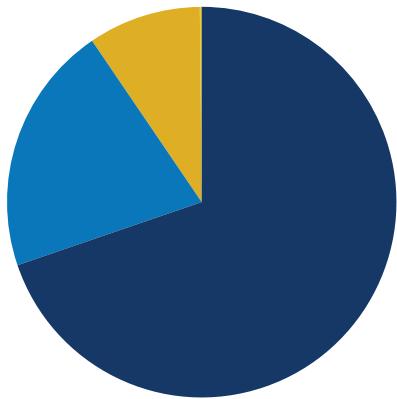
## Fund Statistics

	3 Years	10 Years
Standard Deviation	12.42	9.32
vs. 40% BBg US Agg   60% SP500		
Beta	1.08	1.11
Alpha	1.78	1.14
Information Ratio	0.87	0.83
Tracking Error	3.33	2.65
R-Squared	0.93	0.93
Up Market Capture	110.46	112.73
Down Market Capture	94.96	98.77
Consistency	61.11	60.00

## vs. Risk Free

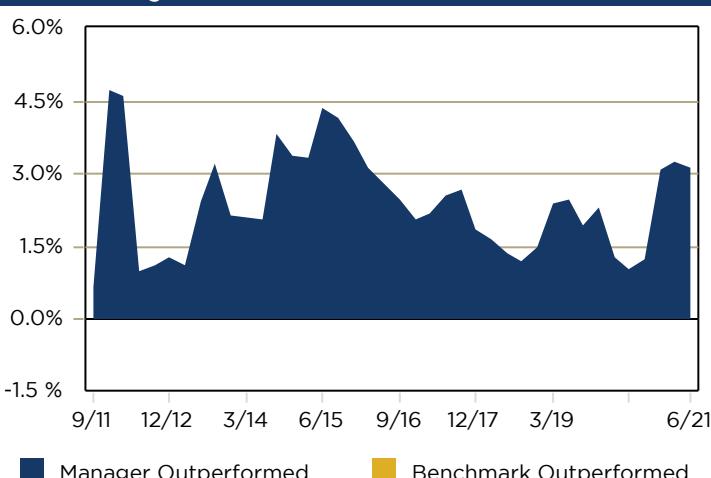
	1.20	1.27
Sharpe Ratio		

## Asset Allocation

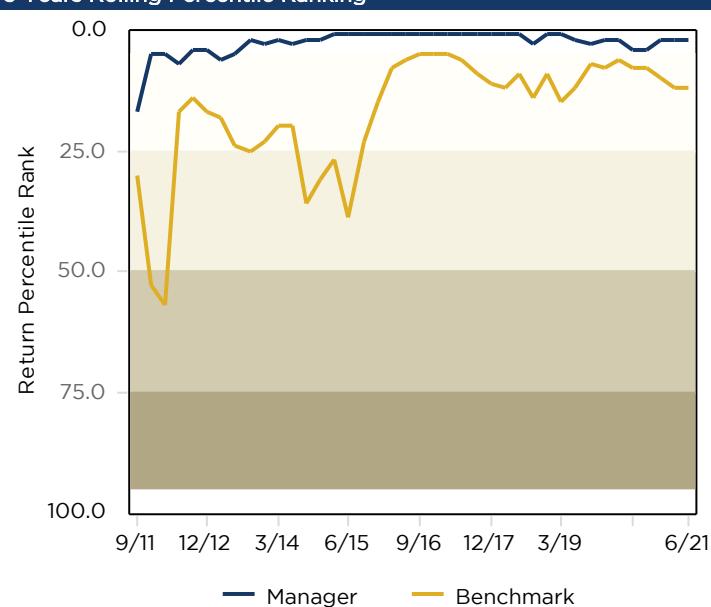


■ Equity      ■ Fixed Income  
 ■ Cash      ■ Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Real Estate Index Institutional (VGSNX)

Index: Spliced Index  
 Category: Real Estate  
 Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	11.67 (69)	21.38 (42)	34.40 (61)	11.98 (35)	7.10 (44)	9.75 (30)	-4.67 (49)	29.02 (31)	-5.93 (59)	4.93 (63)
Benchmark	11.69	21.44	34.50	12.03	7.18	9.82	-4.55	29.03	-5.88	5.07
Peer Group	12.07	20.94	35.68	11.31	6.88	9.13	-4.78	27.13	-5.37	5.48
Population	375	368	345	330	307	263	355	376	385	382

## Fund Information

Fund Inception	12/02/2003
Fund Assets	77,342 Million
Portfolio Assets	11,385 Million
Total # of Holdings	176
% in Top 10	45.55 %
PM	Nejman,W/O'Reilly,G
PM Tenure	25 Years 1 Month
Turnover	8.00 %
Gross Expense (%)	0.10 %
Net Expense (%)	0.10 %
New Investors	Open

## Portfolio Characteristics

	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	37,896	37,904
Median Mkt. Cap (\$M)	3,930	3,980
Price/Earnings ratio	46.4	46.5
Price/Book ratio	3.0	3.0
5 Yr. EPS Growth Rate (%)	6.3	6.3
Current Yield (%)	2.7	2.7
Beta (5 Years, Monthly)	1.00	1.00
Number of Stocks	171	169
Debt to Equity (%)	234.1	234.5
Forecast P/E	44.5	44.6
Forecast EPS Growth	7.6	7.6
Return on Equity (%)	3.1	3.1

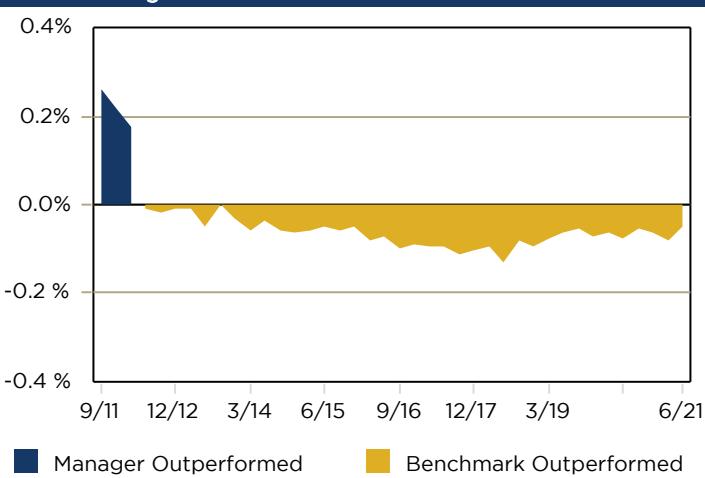
## Country/Region Allocation

United States	100.0	100.0
Other	0.0	0.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

## Fund Statistics

	3 Years	10 Years
Standard Deviation	18.23	16.06
<b>vs. Spliced Index</b>		
Beta	1.00	1.00
Alpha	-0.04	-0.06
Information Ratio	-0.53	-0.74
Tracking Error	0.09	0.09
R-Squared	1.00	1.00
Up Market Capture	99.86	99.90
Down Market Capture	100.03	100.26
Consistency	44.44	41.67

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Real Estate Index Institutional (VGSNX)

Index: Spliced Index

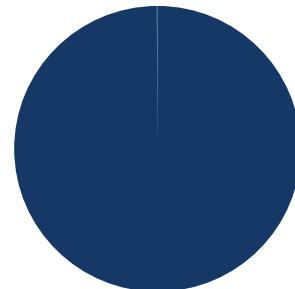
Report Date: 06/30/2021

## Top Ten Securities

Vanguard Real Estate II Index	11.6 %
American Tower Corp	7.2 %
Prologis Inc	5.3 %
Crown Castle International Corp	5.0 %
Equinix Inc	4.3 %
Public Storage	2.9 %
Simon Property Group Inc	2.5 %
Digital Realty Trust Inc	2.5 %
SBA Communications Corp	2.1 %
Welltower Inc	2.1 %
<b>Total</b>	<b>45.6 %</b>

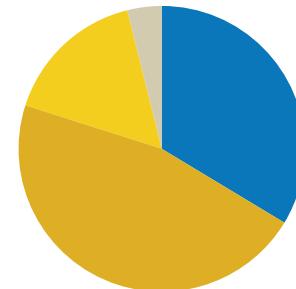
## Asset Allocation

- Equity
- Cash
- Fixed Income



## Market Capitalization

- Giant
- Large
- Medium
- Small
- Micro



## Top Ten Contributors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Extra Space Storage Inc	1.31	1.30	0.00	24.36
Public Storage	2.96	2.95	0.00	22.68
American Tower Corp	8.10	8.07	0.00	14.12
Welltower Inc	2.28	2.27	0.00	16.97
Prologis Inc	5.98	5.95	0.00	13.34
SBA Communications Corp	2.35	2.34	0.00	15.06
AvalonBay Communities Inc.	1.97	1.96	0.00	13.96
Equinix Inc	4.59	4.60	0.00	18.57
Crown Castle International Corp	5.59	5.64	0.00	14.12
Simon Property Group Inc.	2.77	2.84	0.00	15.99

## Top Ten Contributors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
American Tower Corp	5.19	0.00	0.71	25.65
Crown Castle International Corp	3.58	0.00	0.50	26.01
Prologis Inc	3.34	0.00	0.44	25.28
Equinix Inc	3.24	0.00	0.43	25.39
SBA Communications Corp	1.57	0.00	0.20	25.08
Extra Space Storage Inc	1.20	0.00	0.12	21.96
CBRE Group Inc	1.25	0.00	0.12	21.55
Public Storage	3.39	0.00	0.06	13.81
Welltower Inc	2.21	0.00	0.06	14.71
Digital Realty Trust Inc	2.19	0.00	0.05	14.31

## Top Ten Detractors | 1 Quarter

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Weyerhaeuser Co	2.03	2.02	0.00	-2.86
Medical Properties Trust Inc	0.93	0.93	0.00	-4.28
eXp World Holdings Inc	0.19	0.19	0.00	-14.88
Park Hotels & Resorts Inc	0.39	0.39	0.00	-4.49
Equity Commonwealth	0.26	0.26	0.00	-5.76
National Health Investors Inc.	0.25	0.25	0.00	-5.98
American Finance Trust Inc	0.08	0.08	0.00	-11.73
Healthcare Trust of America Inc	0.46	0.46	0.00	-2.03
DiamondRock Hospitality Co	0.16	0.16	0.00	-5.83
Redfin Corp	0.45	0.49	0.01	-4.78

## Top Ten Detractors | 3 Years

	Portfolio Weight (%)	Benchmark Weight (%)	Contrib. to Rel. Rtn. (%)	Quarterly Return (%)
Simon Property Group Inc.	5.18	0.00	-0.81	-3.66
Vornado Realty Trust	1.21	0.00	-0.26	-9.19
Host Hotels & Resorts Inc	1.48	0.00	-0.24	-3.96
Macerich Co (The)	0.58	0.00	-0.21	-24.59
Diversified Healthcare Trust	0.41	0.00	-0.19	-34.64
Service Properties Trust	0.45	0.00	-0.14	-19.95
GEO Group Inc (The)	0.33	0.00	-0.14	-29.51
Washington Prime Group Inc	0.14	0.00	-0.11	-65.08
CoreCivic Inc	0.27	0.00	-0.09	-19.54
CBL & Associates Properties Inc.	0.09	0.00	-0.07	-70.86

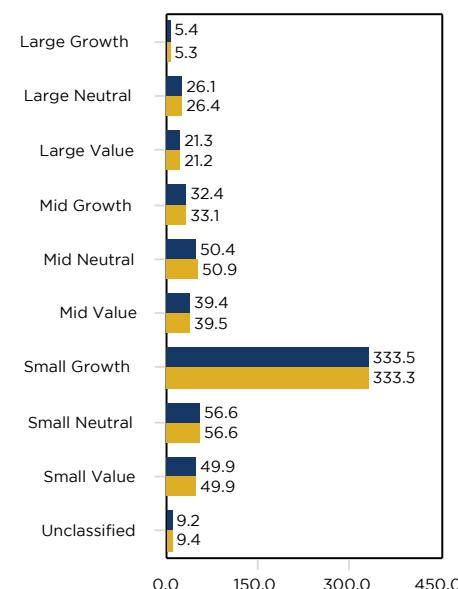


# Vanguard Real Estate Index Institutional (VGSNX)

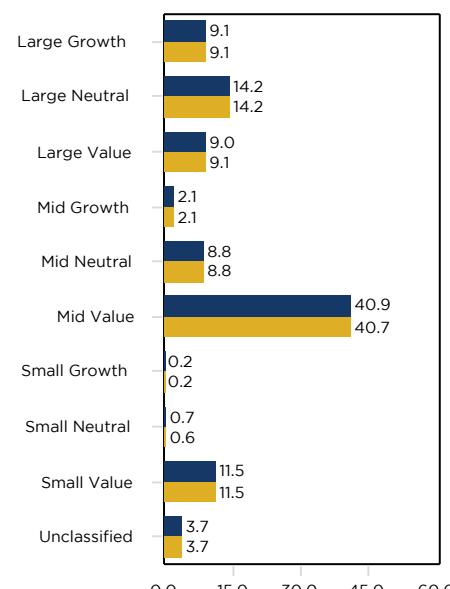
Index: Spliced Index

Report Date: 06/30/2021

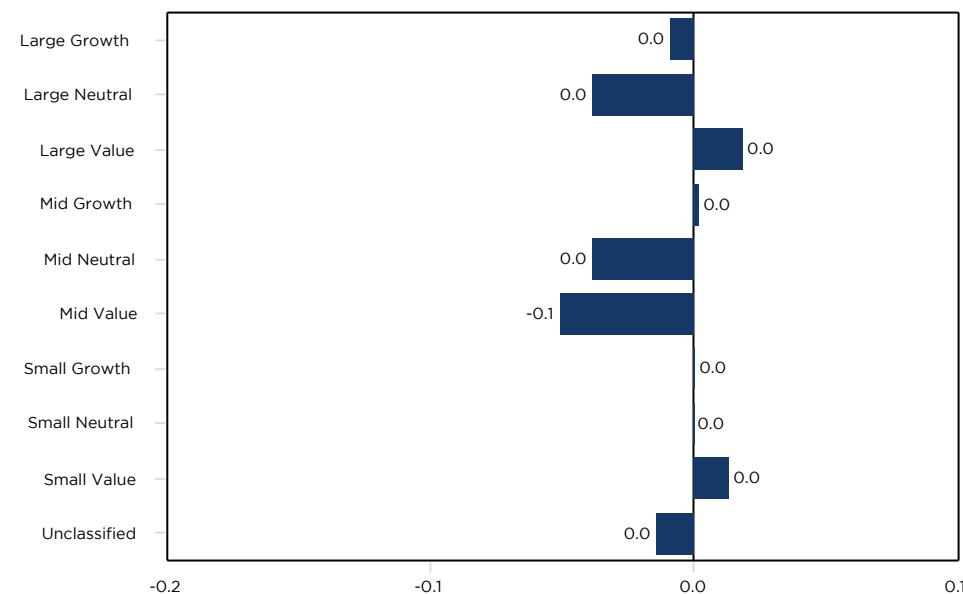
## Performance | 1 Year



## Allocation | 1 Year



## Total Attribution | 1 Year





# Vanguard Instl Trgt Retire Inc Instl (VITRX)

Index: Vanguard Target Income Composite Index

Category: Target-Date Retirement

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	3.21 (65)	3.32 (69)	12.04 (67)	8.12 (42)	6.70 (50)	5.95 (21)	10.18 (38)	13.20 (51)	-1.98 (16)	8.54 (54)
Benchmark	3.22	3.34	12.22	8.35	6.91	6.02	10.70	13.41	-1.97	8.68
Peer Group	3.47	4.07	13.85	7.90	6.70	5.28	9.83	13.21	-3.31	8.73
Population	509	506	459	386	346	250	478	473	502	489

## Fund Information

Fund Inception	06-2015
Fund Assets	9,406 Million
Portfolio Assets	9,406 Million
Total # of Holdings	6
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	21.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	65,496 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Bond Market II Idx	37.6
Vanguard Total Stock Market Idx	18.1
Vanguard Shrt-Term Infl-Prot Sec	17.0
Vanguard Total Intl Bd II Idx	15.6
Vanguard Total Intl Stock Index	11.7

## Top Countries (%)

United States	70.0
Japan	4.7
United Kingdom	2.7
France	2.6
Germany	2.6

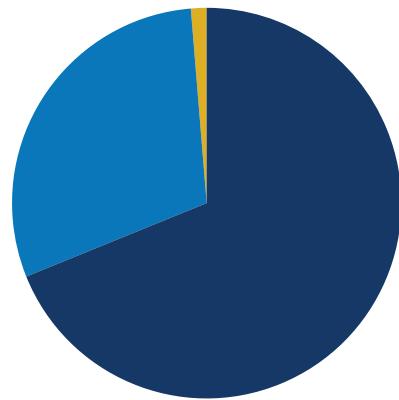
## Fund Statistics

	3 Years	10 Years
Standard Deviation	6.05	4.56
vs. Vanguard Target Income Composite Index		
Beta	1.01	1.00
Alpha	-0.32	-0.05
Information Ratio	-0.61	-0.16
Tracking Error	0.34	0.40
R-Squared	1.00	0.99
Up Market Capture	99.30	99.05
Down Market Capture	102.69	99.27
Consistency	44.44	43.33

## vs. Risk Free

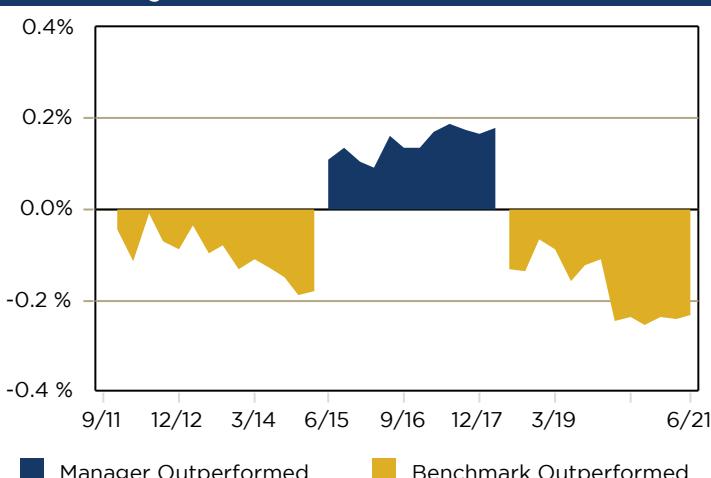
	1.08	1.15
Sharpe Ratio		

## Asset Allocation

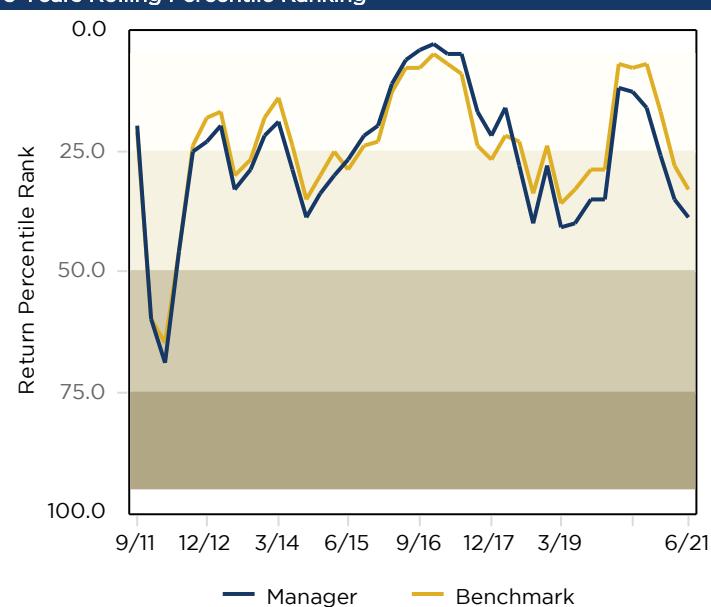


■ Fixed Income ■ Equity  
■ Cash

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2015 Instl (VITVX)

Index: Vanguard Target 2015 Composite Index

Category: Target-Date 2015

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	3.41 (92)	3.79 (97)	13.61 (96)	8.51 (73)	7.82 (71)	7.00 (53)	10.42 (73)	14.88 (63)	-2.91 (14)	11.50 (52)
Benchmark	3.41	3.78	13.75	8.77	8.05	7.18	11.00	15.09	-2.87	11.61
Peer Group	3.94	5.27	17.10	9.06	8.14	7.04	11.40	15.08	-3.88	11.53
Population	287	280	270	237	203	157	283	307	321	324

## Fund Information

Fund Inception	06-2015
Fund Assets	10,929 Million
Portfolio Assets	10,929 Million
Total # of Holdings	6
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	24.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	64,991 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Bond Market II Idx	36.6
Vanguard Total Stock Market Idx	19.5
Vanguard Shrt-Term Infl-Prot Sec	15.7
Vanguard Total Intl Bd II Idx	15.1
Vanguard Total Intl Stock Index	13.0

## Top Countries (%)

United States	69.2
Japan	4.9
United Kingdom	2.8
France	2.6
Germany	2.6

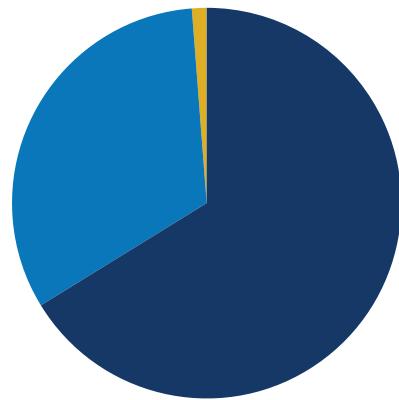
## Fund Statistics

	3 Years	10 Years
Standard Deviation	7.14	6.39
<b>vs. Vanguard Target 2015 Composite Index</b>		
Beta	1.01	1.00
Alpha	-0.32	-0.15
Information Ratio	-0.60	-0.46
Tracking Error	0.39	0.36
R-Squared	1.00	1.00
Up Market Capture	99.28	98.62
Down Market Capture	102.22	99.86
Consistency	47.22	43.33

## vs. Risk Free

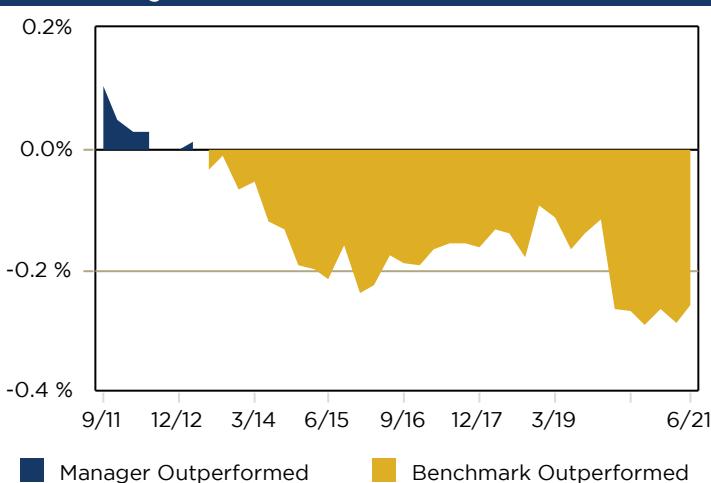
	0.98	0.99
Sharpe Ratio		

## Asset Allocation



■ Fixed Income    ■ Equity  
■ Cash                ■ Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2020 Instl (VITWX)

Index: Vanguard Target 2020 Composite Index

Category: Target-Date 2020

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.21 (49)	5.56 (68)	18.96 (52)	10.06 (32)	9.44 (29)	8.12 (15)	12.09 (41)	17.69 (25)	-4.21 (43)	14.13 (17)
Benchmark	4.22	5.61	19.17	10.38	9.72	8.31	12.85	17.87	-4.13	14.22
Peer Group	4.17	6.04	19.01	9.59	8.92	7.52	11.63	16.26	-4.46	12.77
Population	417	408	397	347	305	231	410	494	546	554

## Fund Information

Fund Inception	06-2015
Fund Assets	31,852 Million
Portfolio Assets	31,852 Million
Total # of Holdings	6
% Assets in Top 10 Holdings	99.9 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	24.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	65,676 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Bond Market II Idx	30.9
Vanguard Total Stock Market Idx	28.5
Vanguard Total Intl Stock Index	18.5
Vanguard Total Intl Bd II Idx	12.6
Vanguard Shrt-Term Infl-Prot Sec	9.4

## Top Countries (%)

United States	66.5
Japan	5.2
United Kingdom	3.1
France	2.7
Germany	2.6

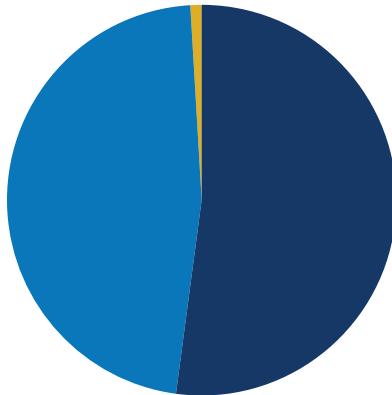
## Fund Statistics

	3 Years	10 Years
Standard Deviation	9.48	7.86
<b>vs. Vanguard Target 2020 Composite Index</b>		
Beta	1.01	1.00
Alpha	-0.39	-0.16
Information Ratio	-0.58	-0.37
Tracking Error	0.48	0.47
R-Squared	1.00	1.00
Up Market Capture	99.07	98.53
Down Market Capture	101.34	99.36
Consistency	36.11	38.33

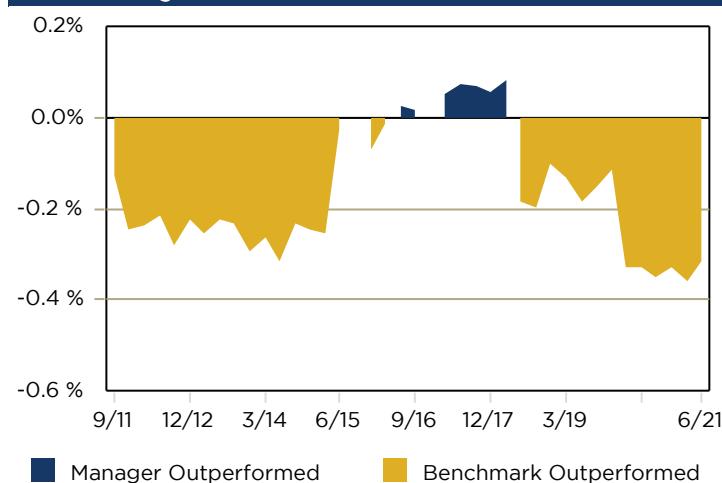
## vs. Risk Free

	0.91	0.95
Sharpe Ratio		

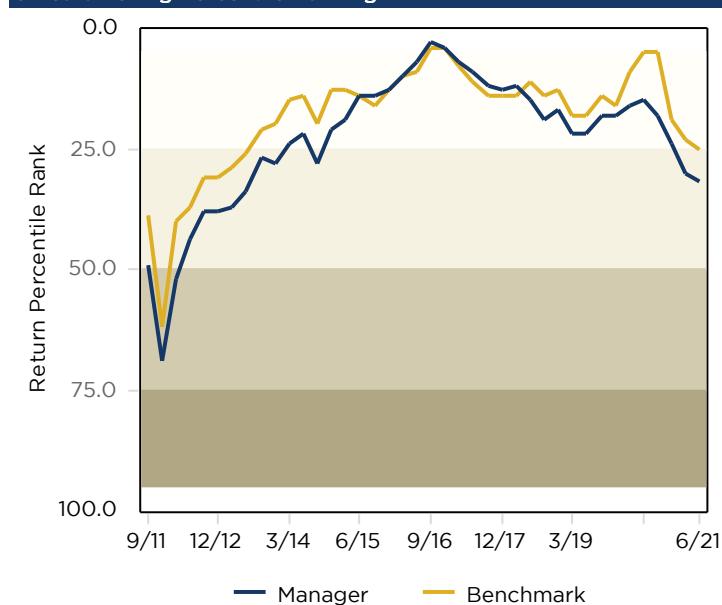
## Asset Allocation



## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking



■ Fixed Income ■ Equity  
■ Cash



# Vanguard Instl Trgt Retire 2025 Instl (VRIVX)

Index: Vanguard Target 2025 Composite Index

Category: Target-Date 2025

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	4.79 (40)	6.78 (50)	22.81 (38)	11.17 (26)	10.62 (24)	8.83 (18)	13.34 (31)	19.67 (24)	-5.02 (39)	15.94 (21)
Benchmark	4.83	6.83	23.06	11.52	10.93	9.05	14.19	19.93	-5.00	16.08
Peer Group	4.66	6.77	21.65	10.34	9.84	8.13	12.22	18.49	-5.37	14.88
Population	577	568	543	460	401	276	554	541	547	537

## Fund Information

Fund Inception	06-2015
Fund Assets	51,717 Million
Portfolio Assets	51,717 Million
Total # of Holdings	6
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	24.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	66,063 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	35.4
Vanguard Total Bond Market II Idx	28.6
Vanguard Total Intl Stock Index	22.6
Vanguard Total Intl Bd II Idx	11.7
Vanguard Shrt-Term Infl-Prot Sec	1.6

## Top Countries (%)

United States	63.6
Japan	5.7
United Kingdom	3.4
France	2.8
Germany	2.7

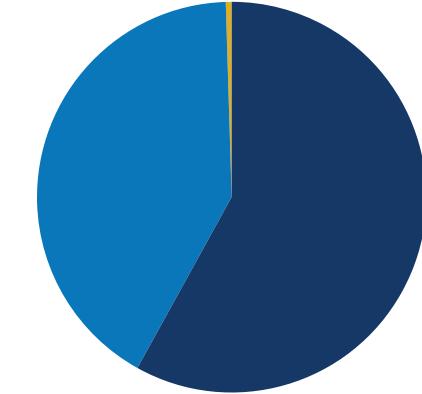
## Fund Statistics

	3 Years	10 Years
Standard Deviation	11.17	9.04
<b>vs. Vanguard Target 2025 Composite Index</b>		
Beta	1.01	1.00
Alpha	-0.43	-0.20
Information Ratio	-0.56	-0.39
Tracking Error	0.55	0.51
R-Squared	1.00	1.00
Up Market Capture	99.26	98.72
Down Market Capture	101.58	99.80
Consistency	41.67	42.50

## vs. Risk Free

	0.88	0.91
Sharpe Ratio		

## Asset Allocation



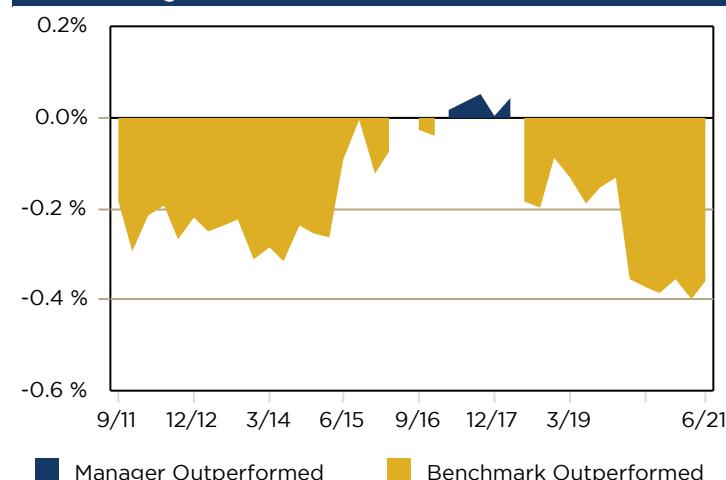
Equity

Fixed Income

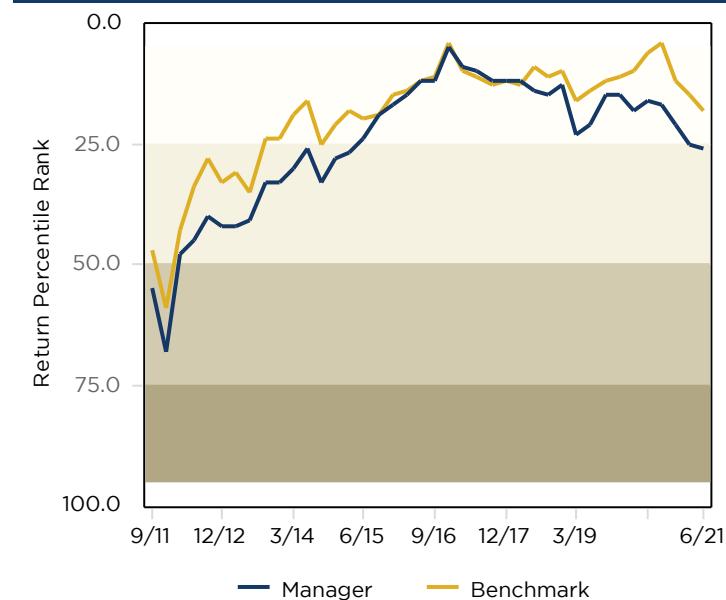
Cash

Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2030 Instl (VTTWX)

Index: Vanguard Target 2030 Composite Index

Category: Target-Date 2030

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.27 (50)	7.93 (56)	26.11 (45)	11.92 (31)	11.55 (30)	9.40 (22)	14.10 (39)	21.14 (32)	-5.82 (36)	17.57 (31)
Benchmark	5.29	7.96	26.38	12.29	11.86	9.64	14.98	21.34	-5.72	17.66
Peer Group	5.26	8.09	25.80	11.38	10.96	8.80	13.29	20.52	-6.26	16.73
Population	528	519	502	435	394	290	525	527	537	545

## Fund Information

Fund Inception	06-2015
Fund Assets	54,535 Million
Portfolio Assets	54,535 Million
Total # of Holdings	5
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	21.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	66,032 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	40.3
Vanguard Total Intl Stock Index	25.8
Vanguard Total Bond Market II Idx	24.1
Vanguard Total Intl Bd II Idx	9.8

## Top Countries (%)

United States	62.6
Japan	5.8
United Kingdom	3.5
China	2.7
France	2.7

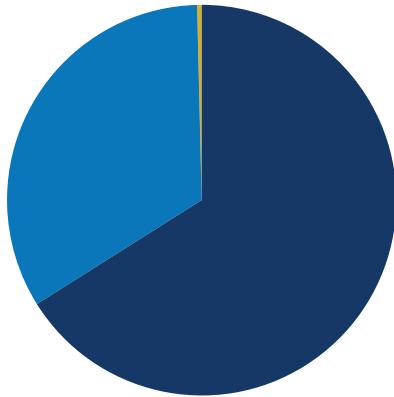
## Fund Statistics

	3 Years	10 Years
Standard Deviation	12.52	10.09
<b>vs. Vanguard Target 2030 Composite Index</b>		
Beta	1.01	1.00
Alpha	-0.45	-0.24
Information Ratio	-0.52	-0.42
Tracking Error	0.60	0.52
R-Squared	1.00	1.00
Up Market Capture	99.51	99.01
Down Market Capture	101.75	100.41
Consistency	41.67	44.17

## vs. Risk Free

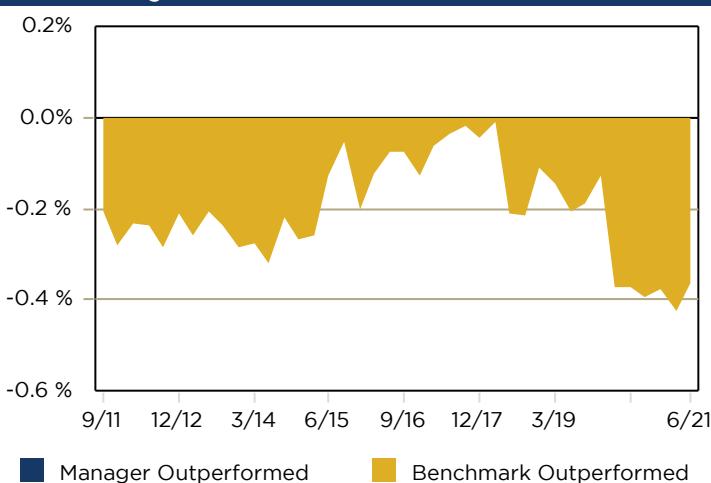
Sharpe Ratio	0.85	0.88
--------------	------	------

## Asset Allocation

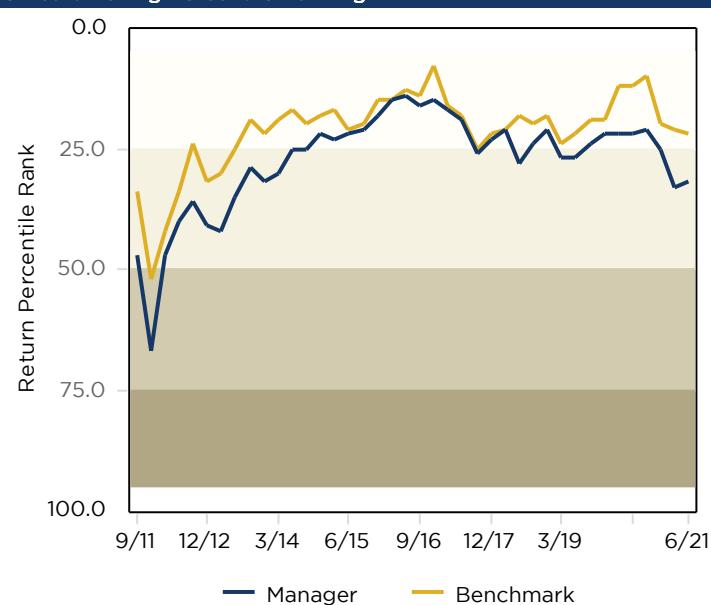


■ Equity  
■ Fixed Income  
■ Cash  
■ Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2035 Instl (VITFX)

Index: Vanguard Target 2035 Composite Index

Category: Target-Date 2035

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	5.70	(63)	9.05 (77)	29.34 (70)	12.64 (34)	12.45 (34)	9.94 (29)	14.80 (36)	22.56 (44)	-6.56 (31)
Benchmark	5.73	9.10	29.72	13.02	12.78	10.21	15.67	22.76	-6.46	19.25
Peer Group	5.86	9.59	30.22	12.35	12.02	9.50	14.05	22.37	-7.17	18.40
Population	573	565	538	454	394	268	547	535	539	528

## Fund Information

Fund Inception	06-2015
Fund Assets	50,068 Million
Portfolio Assets	50,068 Million
Total # of Holdings	5
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	18.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	66,037 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	44.9
Vanguard Total Intl Stock Index	28.8
Vanguard Total Bond Market II Idx	18.7
Vanguard Total Intl Bd II Idx	7.6

## Top Countries (%)

United States	62.1
Japan	5.9
United Kingdom	3.6
China	3.0
France	2.6

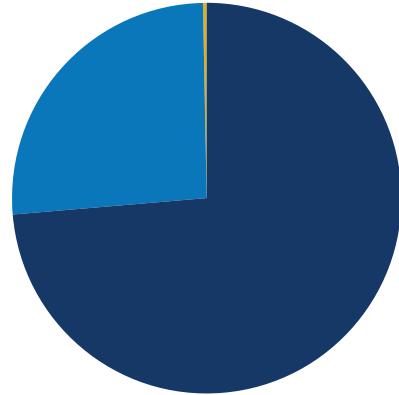
## Fund Statistics

	3 Years	10 Years
Standard Deviation	13.86	11.11
<b>vs. Vanguard Target 2035 Composite Index</b>		
Beta	1.01	1.00
Alpha	-0.44	-0.24
Information Ratio	-0.50	-0.42
Tracking Error	0.62	0.58
R-Squared	1.00	1.00
Up Market Capture	99.59	99.01
Down Market Capture	101.65	100.40
Consistency	47.22	43.33

## vs. Risk Free

Sharpe Ratio	0.83	0.85
--------------	------	------

## Asset Allocation



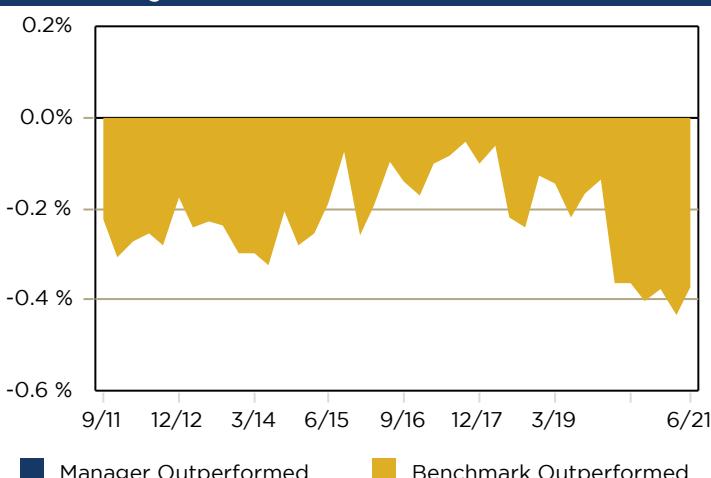
Equity

Fixed Income

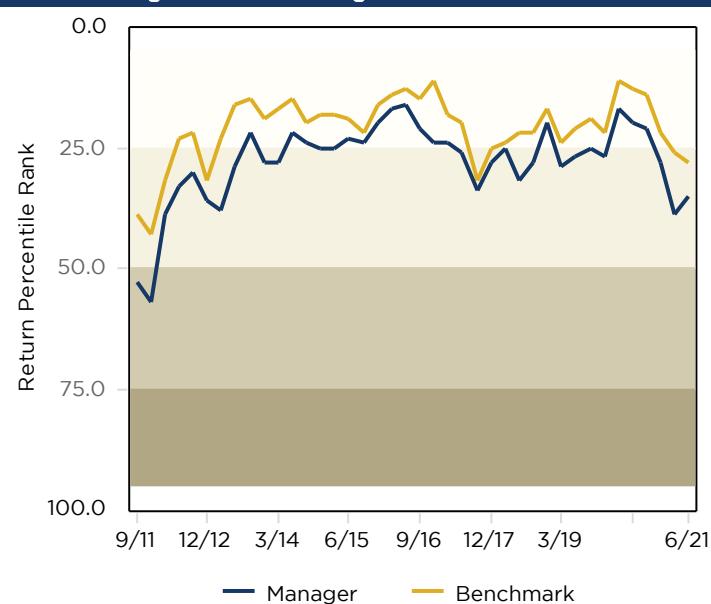
Cash

Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2040 Instl (VIRSX)

Index: Vanguard Target 2040 Composite Index

Category: Target-Date 2040

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.14 (58)	10.22 (79)	32.73 (64)	13.34 (37)	13.34 (30)	10.43 (25)	15.44 (40)	23.93 (41)	-7.31 (37)	20.73 (24)
Benchmark	6.17	10.25	33.13	13.73	13.68	10.73	16.31	24.19	-7.22	20.86
Peer Group	6.23	10.82	33.73	12.99	12.76	9.92	14.95	23.65	-7.87	19.49
Population	519	509	493	432	392	289	514	526	536	544

## Fund Information

Fund Inception	06-2015
Fund Assets	46,253 Million
Portfolio Assets	46,253 Million
Total # of Holdings	5
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	15.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	65,973 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	49.4
Vanguard Total Intl Stock Index	31.9
Vanguard Total Bond Market II Idx	13.4
Vanguard Total Intl Bd II Idx	5.3

## Top Countries (%)

United States	61.7
Japan	5.9
United Kingdom	3.7
China	3.4
Canada	2.7

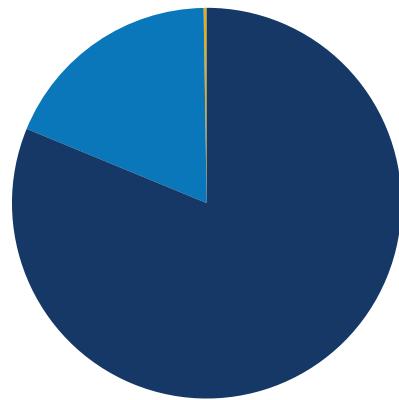
## Fund Statistics

	3 Years	10 Years
Standard Deviation	15.20	11.96
<b>vs. Vanguard Target 2040 Composite Index</b>		
Beta	1.01	1.00
Alpha	-0.43	-0.27
Information Ratio	-0.50	-0.45
Tracking Error	0.64	0.60
R-Squared	1.00	1.00
Up Market Capture	99.56	98.96
Down Market Capture	101.37	100.42
Consistency	44.44	43.33

## vs. Risk Free

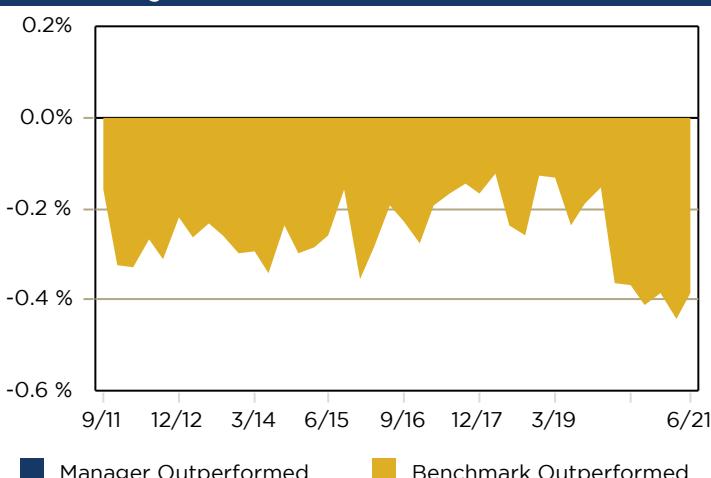
Sharpe Ratio	0.81	0.84
--------------	------	------

## Asset Allocation

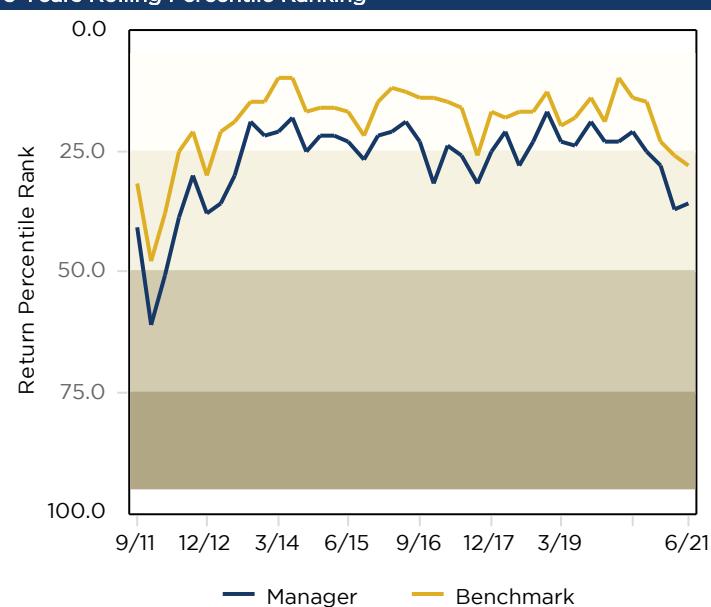


■ Equity  
■ Fixed Income  
■ Cash

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2045 Instl (VITLX)

Index: Vanguard Target 2045 Composite Index

Category: Target-Date 2045

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.56 (49)	11.34 (70)	36.10 (55)	14.07 (34)	13.96 (25)	10.73 (22)	16.17 (33)	25.07 (37)	-7.87 (38)	21.47 (19)
Benchmark	6.61	11.40	36.62	14.47	14.31	11.03	17.02	25.37	-7.77	21.55
Peer Group	6.55	11.87	36.56	13.49	13.33	10.19	15.19	24.64	-8.19	20.36
Population	571	563	537	454	395	268	550	535	536	527

## Fund Information

Fund Inception	06-2015
Fund Assets	40,241 Million
Portfolio Assets	40,241 Million
Total # of Holdings	5
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	12.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	66,022 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	54.0
Vanguard Total Intl Stock Index	34.8
Vanguard Total Bond Market II Idx	8.1
Vanguard Total Intl Bd II Idx	3.0

## Top Countries (%)

United States	61.3
Japan	5.9
United Kingdom	3.7
China	3.6
Canada	2.7

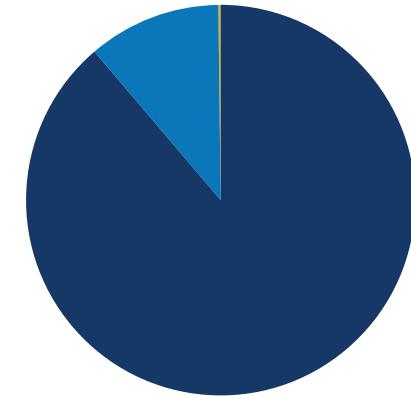
## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.39	12.47
<b>vs. Vanguard Target 2045 Composite Index</b>		
Beta	1.01	1.00
Alpha	-0.42	-0.27
Information Ratio	-0.50	-0.45
Tracking Error	0.67	0.61
R-Squared	1.00	1.00
Up Market Capture	99.48	98.95
Down Market Capture	101.16	100.32
Consistency	44.44	46.67

## vs. Risk Free

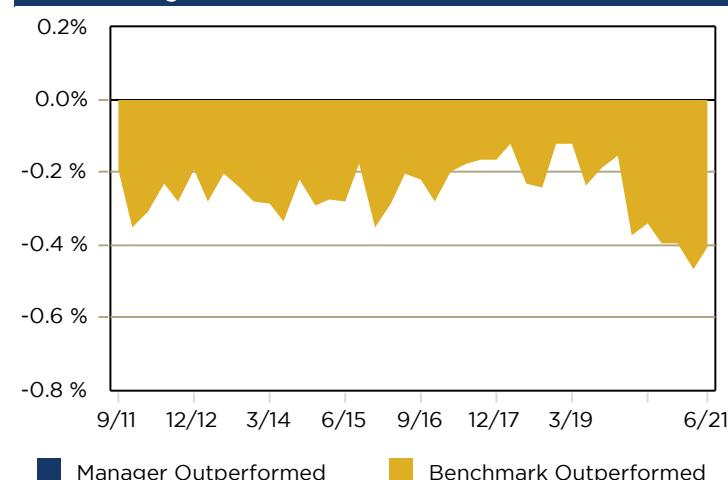
	Sharpe Ratio	0.80	0.83

## Asset Allocation

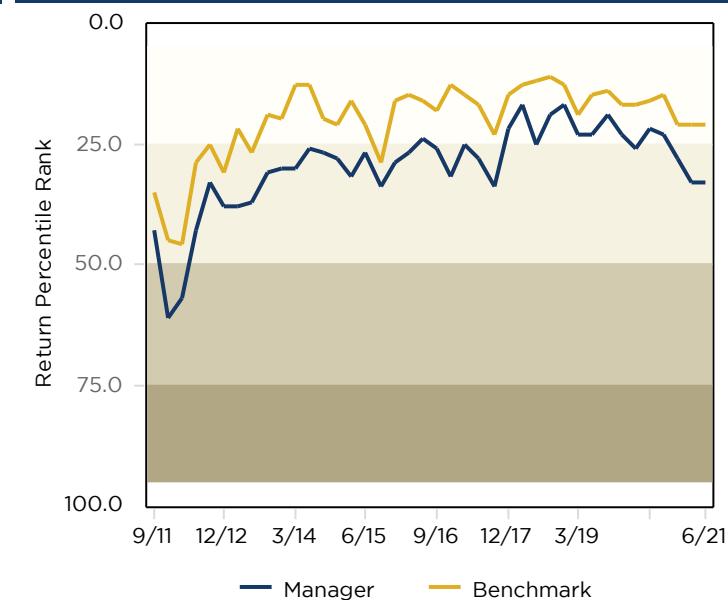


■ Equity  
■ Fixed Income  
■ Cash

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2050 Instl (VTRLX)

Index: Vanguard Target 2050 Composite Index

Category: Target-Date 2050

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.64 (46)	11.51 (76)	36.49 (64)	14.17 (35)	14.01 (31)	10.76 (26)	16.33 (36)	25.05 (42)	-7.87 (33)	21.47 (24)
Benchmark	6.69	11.58	37.02	14.58	14.38	11.06	17.17	25.37	-7.77	21.55
Peer Group	6.60	12.04	36.97	13.72	13.51	10.33	15.62	24.78	-8.41	20.59
Population	518	508	492	432	391	276	514	523	531	537

## Fund Information

Fund Inception	06-2015
Fund Assets	32,523 Million
Portfolio Assets	32,523 Million
Total # of Holdings	5
% Assets in Top 10 Holdings	99.9 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	12.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	65,916 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	54.8
Vanguard Total Intl Stock Index	35.6
Vanguard Total Bond Market II Idx	7.1
Vanguard Total Intl Bd II Idx	2.4

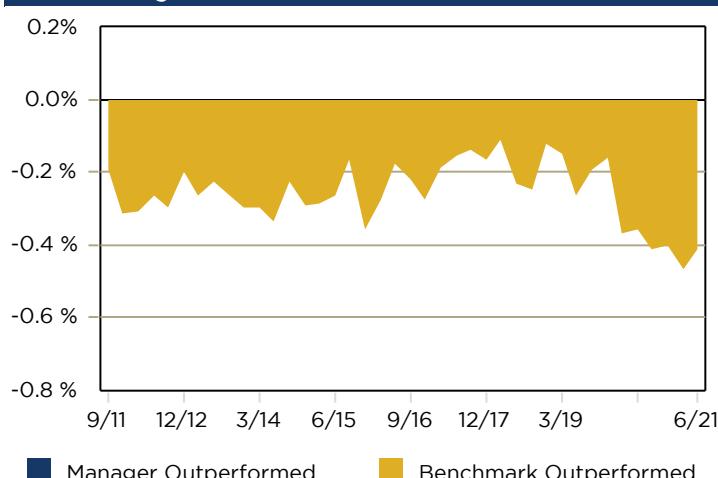
## Top Countries (%)

United States	61.2
Japan	5.9
United Kingdom	3.7
China	3.7
Canada	2.7

## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.41	12.47
<b>vs. Vanguard Target 2050 Composite Index</b>		
Beta	1.00	1.00
Alpha	-0.41	-0.26
Information Ratio	-0.52	-0.44
Tracking Error	0.66	0.62
R-Squared	1.00	1.00
Up Market Capture	99.41	98.90
Down Market Capture	101.07	100.23
Consistency	44.44	44.17

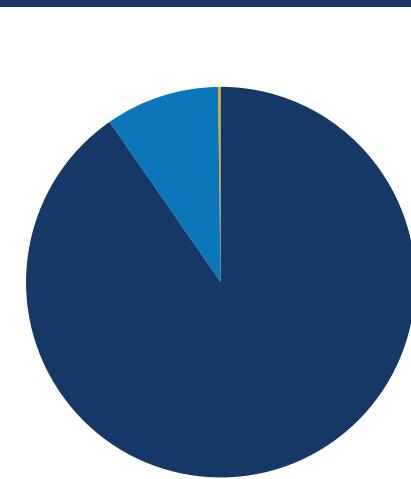
## 3 Years Rolling Excess Performance



## vs. Risk Free

Sharpe Ratio	0.81	0.83
--------------	------	------

## Asset Allocation



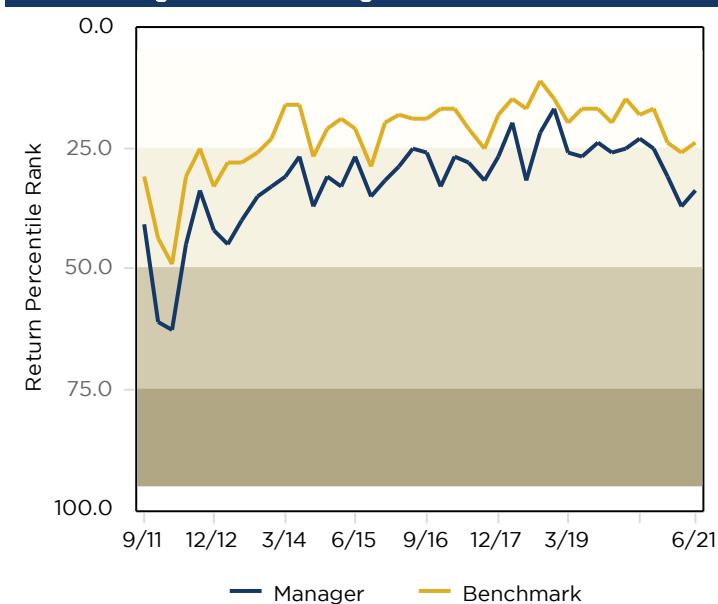
■ Equity

■ Fixed Income

■ Cash

■ Other

## 3 Years Rolling Percentile Ranking



— Manager

— Benchmark



# Vanguard Instl Trgt Retire 2055 Instl (VIVLX)

Index: Vanguard Target 2055 Composite Index

Category: Target-Date 2055

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.65 (56)	11.51 (84)	36.50 (76)	14.20 (38)	14.03 (34)	10.79 (36)	16.36 (35)	25.06 (53)	-7.84 (28)	21.47 (27)
Benchmark	6.69	11.58	37.02	14.58	14.38	11.06	17.17	25.37	-7.77	21.55
Peer Group	6.71	12.40	38.32	13.85	13.73	10.56	15.42	25.15	-8.47	20.80
Population	568	559	534	446	376	171	543	528	531	514

## Fund Information

Fund Inception	06-2015
Fund Assets	18,744 Million
Portfolio Assets	18,744 Million
Total # of Holdings	5
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	10.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	65,913 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	54.8
Vanguard Total Intl Stock Index	35.6
Vanguard Total Bond Market II Idx	7.1
Vanguard Total Intl Bd II Idx	2.4

## Top Countries (%)

United States	61.2
Japan	5.9
United Kingdom	3.7
China	3.7
Canada	2.7

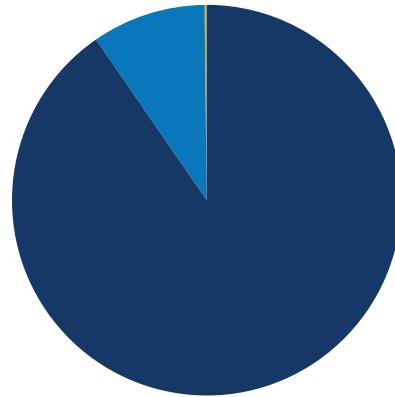
## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.41	12.46
<b>vs. Vanguard Target 2055 Composite Index</b>		
Beta	1.00	1.00
Alpha	-0.39	-0.22
Information Ratio	-0.48	-0.40
Tracking Error	0.66	0.62
R-Squared	1.00	1.00
Up Market Capture	99.48	98.91
Down Market Capture	101.04	100.03
Consistency	44.44	44.17

## vs. Risk Free

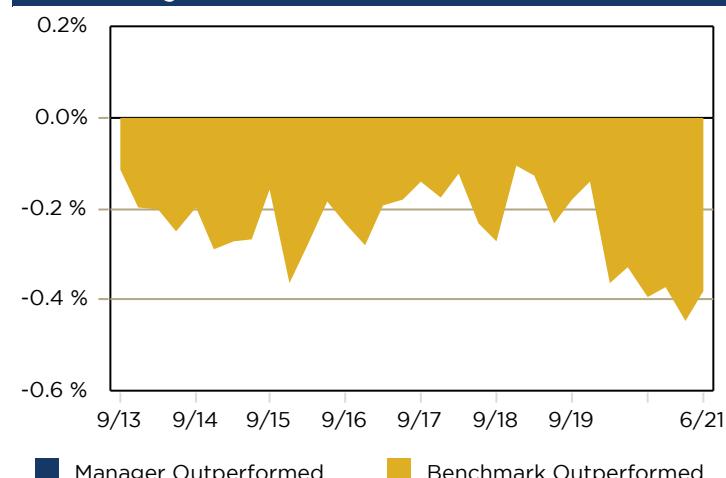
Sharpe Ratio	0.81	0.84
--------------	------	------

## Asset Allocation

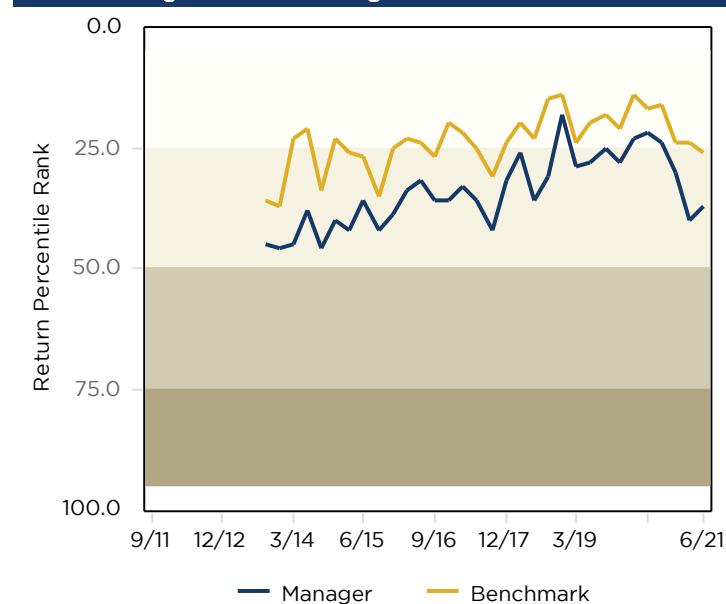


■ Equity  
■ Fixed Income  
■ Cash  
■ Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2060 Instl (VILVX)

Index: Vanguard Target 2060 Composite Index

Category: Target-Date 2060

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.66 (49)	11.51 (81)	36.54 (73)	14.23 (42)	14.04 (45)	-	16.40 (42)	25.13 (53)	-7.88 (30)	21.42 (31)
Benchmark	6.69	11.58	37.02	14.58	14.38	-	17.17	25.37	-7.77	21.55
Peer Group	6.65	12.36	38.52	13.98	13.99	-	15.91	25.22	-8.46	20.94
Population	508	494	467	375	275	-	464	442	419	392

## Fund Information

Fund Inception	06-2015
Fund Assets	7,583 Million
Portfolio Assets	7,583 Million
Total # of Holdings	5
% Assets in Top 10 Holdings	100.0 %
PM	Coleman,W/Nejman,W
PM Tenure	6 Years
Turnover	9.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	65,858 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	54.8
Vanguard Total Intl Stock Index	35.7
Vanguard Total Bond Market II Idx	7.1
Vanguard Total Intl Bd II Idx	2.4

## Top Countries (%)

United States	61.2
Japan	6.0
United Kingdom	3.7
China	3.7
Canada	2.7

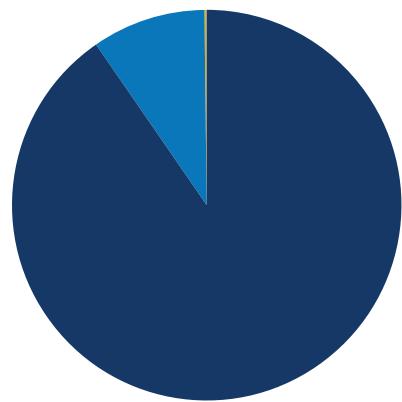
## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.44	-
vs. Vanguard Target 2060 Composite Index		
Beta	1.01	-
Alpha	-0.39	-
Information Ratio	-0.42	-
Tracking Error	0.67	-
R-Squared	1.00	-
Up Market Capture	99.68	-
Down Market Capture	101.24	-
Consistency	41.67	-

## vs. Risk Free

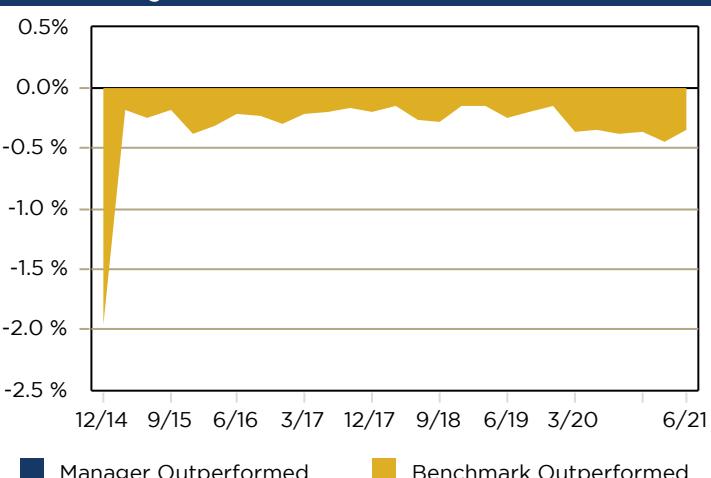
Sharpe Ratio	0.81	-
--------------	------	---

## Asset Allocation



■ Equity  
■ Fixed Income  
■ Cash  
■ Other

## 3 Years Rolling Excess Performance



## 3 Years Rolling Percentile Ranking





# Vanguard Instl Trgt Retire 2065 Instl (VSXFX)

Index: Vanguard Target 2065 Composite Index (Net)

Category: Target-Date 2065+

Report Date: 06/30/2021

## Trailing Performance

	1 Quarter	Year to Date	1 Year	3 Years	5 Years	10 Years	2020	2019	2018	2017
Manager	6.62 (57)	11.49 (77)	36.49 (70)	14.13 (39)	-	-	16.18 (61)	25.15 (74)	-7.84 (12)	-
Benchmark	6.69	11.58	37.02	14.58	-	-	17.17	25.37	-7.77	-
Peer Group	6.68	12.42	39.18	14.06	-	-	16.47	26.40	-9.80	-
Population	293	282	174	45	-	-	128	47	35	-

## Fund Information

Fund Inception	07-2017
Fund Assets	1,172 Million
Portfolio Assets	1,172 Million
Total # of Holdings	5
% Assets in Top 10 Holdings	99.9 %
PM	Coleman,W/Nejman,W
PM Tenure	3 Years 11 Months
Turnover	14.0 %
Gross Expense (%)	0.1 %
Net Expense (%)	0.1 %
New Investors	Open

## Equity Characteristics

Avg. Market Cap	65,729 (Million)
Price/Earnings	18
Price/Book	2
Dividend Yield	1.8 %

## Top Holdings (%)

Vanguard Total Stock Market Idx	54.5
Vanguard Total Intl Stock Index	35.7
Vanguard Total Bond Market II Idx	7.0
Vanguard Total Intl Bd II Idx	2.7

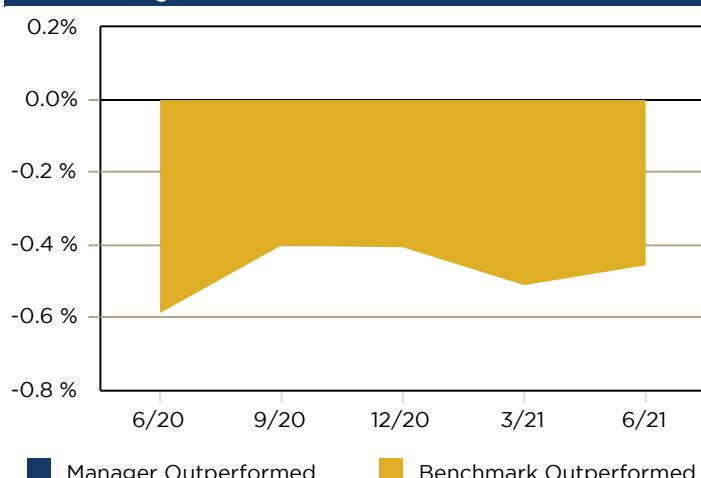
## Top Countries (%)

United States	60.9
Japan	6.0
United Kingdom	3.8
China	3.7
Canada	2.7

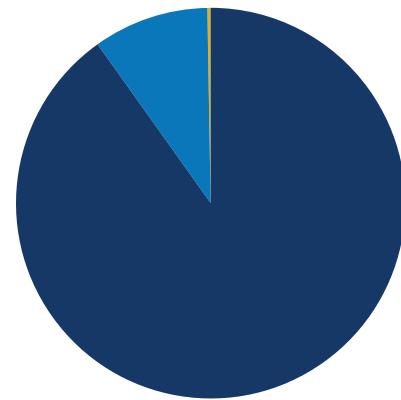
## Fund Statistics

	3 Years	10 Years
Standard Deviation	16.47	-
Beta	1.01	-
Alpha	-0.50	-
Information Ratio	-0.52	-
Tracking Error	0.71	-
R-Squared	1.00	-
Up Market Capture	99.50	-
Down Market Capture	101.45	-
Consistency	47.22	-

## 3 Years Rolling Excess Performance

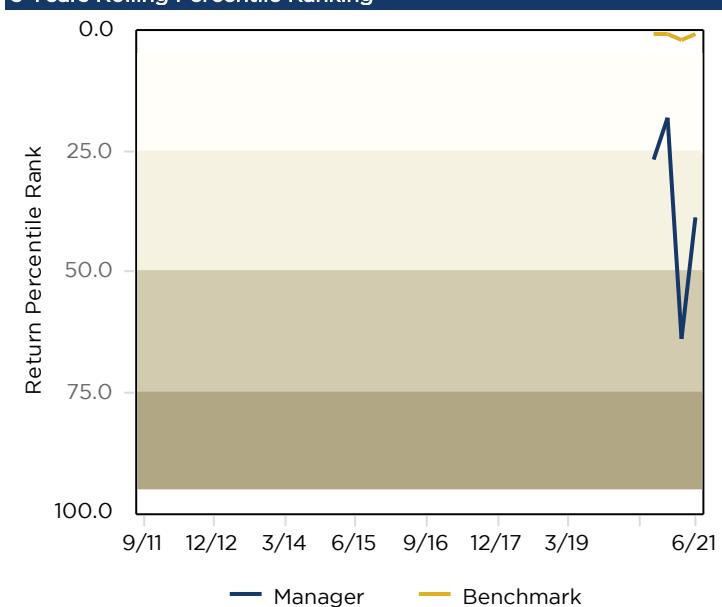


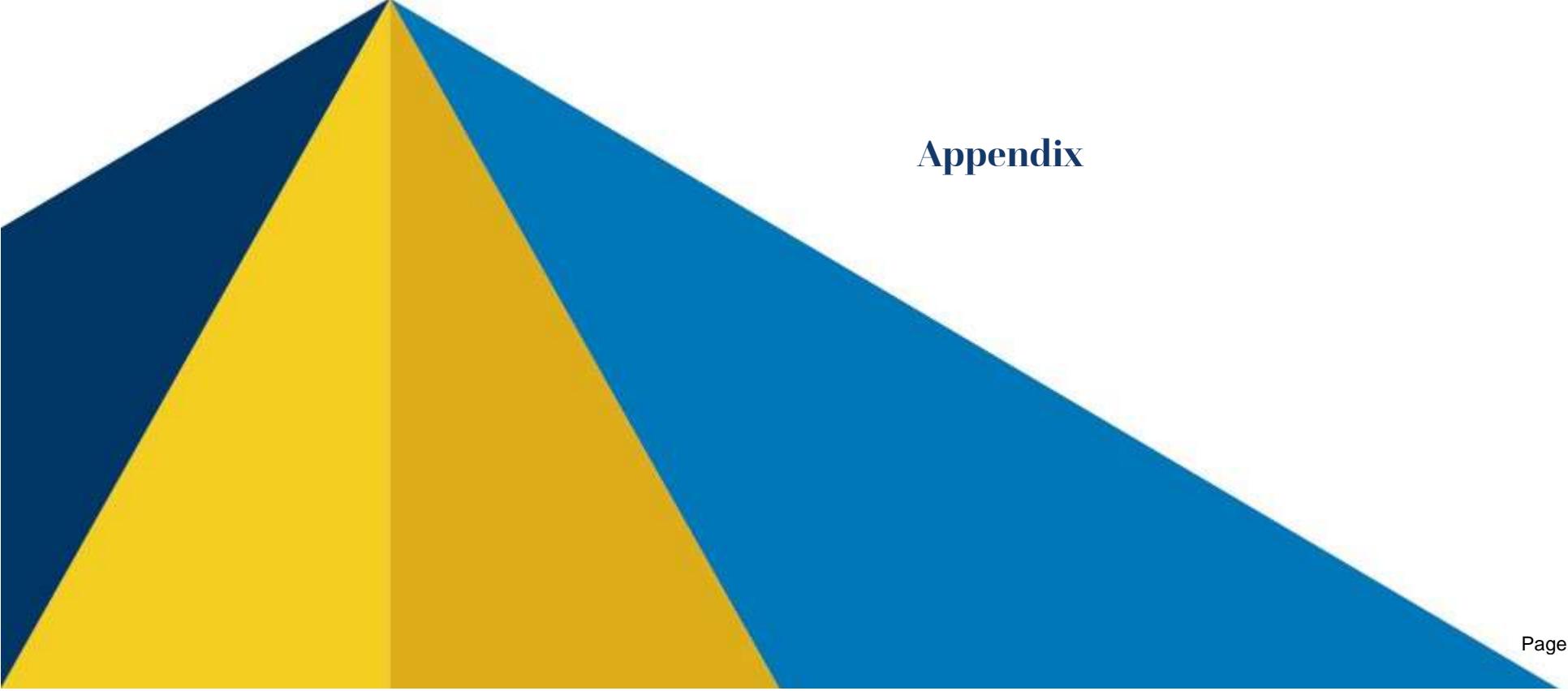
## Asset Allocation



■ Equity      ■ Fixed Income  
■ Cash

## 3 Years Rolling Percentile Ranking





## Appendix

# Performance: TIAA-CREF Legacy Funds

As of 06.30.2021

Fund	Ticker	Prospectus Net Expense Ratio	Trailing Returns					
			3 Month	1 Year	3 Year	5 Year	10 Year	15 Year
CREF Stock R3	QCSTIX	0.24%	7.51%	42.11%	15.13%	15.36%	11.47%	8.69%
CREF Money Market R3	QCMMIX	0.19%	0.00%	0.00%	1.12%	0.88%	0.45%	0.96%
CREF Social Choice R3	QCSCIX	0.20%	5.19%	23.55%	12.20%	10.86%	8.79%	7.35%
CREF Bond Market R3	QCBMIX	0.21%	1.95%	1.55%	5.70%	3.46%	3.61%	4.31%
CREF Global Equities R3	QCGLIX	0.22%	7.35%	41.88%	15.53%	15.33%	10.72%	7.89%
CREF Growth R3	QCGRIX	0.19%	11.34%	42.68%	23.65%	23.17%	17.45%	13.16%
CREF Equity Index R3	QCSEQIX	0.17%	8.22%	43.88%	18.52%	17.66%	14.39%	10.45%
CREF Inflation-Linked Bond R3	QCILIX	0.18%	2.25%	5.96%	5.34%	3.34%	2.74%	3.94%
TIAA Real Estate Account	QREARX	0.87%	3.84%	6.72%	4.30%	4.37%	6.99%	3.95%
TIAA-CREF Bond Index Institutional	TBIIX	0.08%	1.82%	-0.48%	5.22%	2.86%	3.24%	0.00%
TIAA-CREF Core Plus Bond Instl	TIBFX	0.30%	2.05%	3.72%	6.01%	4.02%	4.35%	4.84%
TIAA-CREF Core Bond Instl	TIBDX	0.29%	1.97%	2.16%	5.78%	3.65%	4.09%	4.75%
TIAA-CREF Equity Index Instl	TIEIX	0.05%	8.22%	44.08%	18.68%	17.84%	14.66%	10.76%
TIAA-CREF Growth & Income Instl	TIGRX	0.40%	8.32%	43.71%	16.91%	17.32%	14.45%	11.73%
TIAA-CREF High-Yield Inst	TIHYX	0.36%	2.46%	13.16%	5.98%	6.37%	5.94%	6.88%
TIAA-CREF Inflation Link Bd Instl	TIILX	0.25%	2.21%	6.07%	5.37%	3.34%	2.76%	3.99%
TIAA-CREF International Eq Idx Instl	TCIEX	0.05%	5.29%	31.96%	8.48%	10.29%	6.02%	4.54%
TIAA-CREF International Eq Instl	TIIEX	0.48%	5.68%	39.02%	7.74%	10.37%	5.89%	4.73%
TIAA-CREF Lifecycle Retire Income Instl	TLRIX	0.37%	3.96%	16.63%	8.93%	8.24%	6.87%	0.00%
TIAA-CREF Lifecycle 2010 Institutional	TCTIX	0.37%	3.89%	16.64%	8.93%	8.47%	7.15%	6.34%
TIAA-CREF Lifecycle 2015 Institutional	TCNIX	0.38%	4.20%	18.45%	9.45%	9.09%	7.61%	6.56%
TIAA-CREF Lifecycle 2020 Institutional	TCWIX	0.39%	4.50%	20.37%	9.93%	9.84%	8.17%	6.78%
TIAA-CREF Lifecycle 2025 Institutional	TCYIX	0.41%	4.95%	23.65%	10.72%	10.88%	8.84%	7.08%
TIAA-CREF Lifecycle 2030 Institutional	TCRIX	0.42%	5.47%	27.06%	11.53%	11.91%	9.48%	7.37%
TIAA-CREF Lifecycle 2035 Institutional	TCIIX	0.43%	5.92%	30.55%	12.32%	12.91%	10.07%	7.77%
TIAA-CREF Lifecycle 2040 Institutional	TCOIX	0.44%	6.55%	34.22%	13.07%	13.91%	10.63%	8.21%
TIAA-CREF Lifecycle 2045 Institutional	TTFIX	0.45%	6.98%	37.89%	13.81%	14.61%	10.96%	0.00%
TIAA-CREF Lifecycle 2050 Institutional	TFTIX	0.45%	7.08%	38.62%	13.99%	14.79%	11.05%	0.00%
TIAA-CREF Lifecycle 2055 Institutional	TTRIX	0.45%	7.13%	39.12%	14.07%	14.92%	11.14%	0.00%
TIAA-CREF Lifecycle 2060 Institutional	TLXNX	0.45%	7.30%	39.70%	14.19%	15.06%	0.00%	0.00%
TIAA-CREF Large-Cap Gr Idx Instl	TILIX	0.05%	11.93%	42.44%	25.08%	23.58%	17.79%	13.45%
TIAA-CREF Large-Cap Growth Inst	TILGX	0.41%	11.00%	45.78%	24.65%	24.49%	18.43%	13.74%
TIAA-CREF Large-Cap Value Idx Inst	TILVX	0.05%	5.20%	43.61%	12.40%	11.83%	11.55%	7.96%
TIAA-CREF Large-Cap Value Instl	TRLIX	0.41%	5.07%	45.57%	10.82%	11.36%	10.54%	7.61%
TIAA-CREF Managed Allc Inst	TIMIX	0.42%	5.32%	25.94%	11.63%	11.21%	9.00%	7.45%
TIAA-CREF Mid-Cap Growth Instl	TRPWX	0.48%	9.06%	52.57%	22.87%	20.57%	14.08%	11.69%
TIAA-CREF Mid-Cap Value Instl	TIMVX	0.46%	6.44%	51.22%	7.75%	9.13%	9.43%	7.95%

# Performance: TIAA-CREF Legacy Funds

As of 06.30.2021

Fund	Ticker	Prospectus Net Expense Ratio	Trailing Returns					
			3 Month	1 Year	3 Year	5 Year	10 Year	15 Year
TIAA-CREF Real Estate Sec Instl	TIREX	0.49%	12.22%	34.57%	14.94%	10.67%	11.12%	7.94%
TIAA-CREF S&P 500 Index Instl	TISPX	0.05%	8.55%	40.70%	18.62%	17.58%	14.77%	10.67%
TIAA-CREF Short-Term Bond Inst	TISIX	0.26%	0.47%	1.92%	3.14%	2.34%	2.04%	2.92%
TIAA-CREF Small-Cap Blend Idx Inst	TISBX	0.06%	4.30%	62.09%	13.63%	16.60%	12.53%	9.64%
TIAA-CREF Quant Small-Cap Equity Instl	TISEX	0.43%	5.57%	67.19%	12.96%	16.06%	12.23%	9.27%
TIAA-CREF Social Choice Eq Instl	TISCX	0.18%	8.15%	43.58%	19.14%	17.96%	14.15%	10.54%
TIAA-CREF Money Market Instl	TCIXX	0.12%	0.00%	0.03%	1.17%	1.03%	0.54%	1.11%
American Funds Europacific Growth R6	RERGX	0.46%	6.97%	40.10%	13.79%	14.50%	8.33%	7.30%
American Funds Capital Income Bldr R6	RIRGX	0.27%	4.65%	23.01%	8.79%	7.45%	7.27%	6.27%
Columbia Mid Cap Index Inst	NMPAX	0.20%	3.57%	52.95%	12.92%	14.04%	12.17%	10.24%
Davis NY Venture Y	DNVYX	0.65%	5.80%	53.49%	14.40%	16.32%	12.69%	8.85%
DFA Emerging Markets I	DFEMX	0.35%	5.02%	43.55%	10.72%	11.88%	4.10%	6.93%
DFA International Small Company I	DFISX	0.44%	5.80%	45.01%	7.86%	11.22%	7.54%	6.53%
Dodge & Cox International Stock	DODFX	0.63%	4.66%	40.39%	7.48%	10.22%	5.52%	4.82%
Goldman Sachs Government Income Instl	GSOIX	0.54%	1.15%	-1.42%	4.04%	2.12%	2.50%	3.62%
Lazard Emerging Markets Equity Instl	LZEMX	1.11%	5.54%	40.87%	6.70%	7.72%	2.38%	5.65%
Lord Abbett Developing Growth I	LADYX	0.68%	2.93%	54.86%	26.94%	28.41%	16.65%	14.74%
Northern Small Cap Value	NOSGX	1.00%	1.71%	57.06%	6.51%	9.81%	9.79%	7.61%
PIMCO Total Return Instl	PTTRX	0.47%	2.09%	1.47%	5.77%	3.84%	3.77%	5.44%
PGIM Jennison Mid-Cap Growth R6	PJGQX	0.60%	7.20%	48.96%	23.89%	20.09%	14.19%	12.14%
T. Rowe Price Capital Appreciation	PRWCX	0.69%	5.63%	29.73%	16.67%	14.09%	12.67%	10.51%
Royce Pennsylvania Mutual Instl	RPMIX	0.89%	2.83%	54.03%	12.99%	15.85%	10.66%	8.93%
Harbor International Institutional	HAINX	0.77%	4.61%	41.03%	7.44%	8.81%	4.70%	5.32%
Templeton Global Bond R6	FBNRX	0.54%	0.33%	-2.19%	-0.94%	1.10%	1.34%	4.80%
MainStay CBRE Real Estate R6	VREQX	0.74%	13.26%	41.94%	11.82%	6.59%	9.11%	7.20%
Artisan International Institutional	APHIX	0.96%	5.96%	24.51%	10.68%	10.61%	7.58%	6.03%
Wells Fargo Growth Inst	SGRNX	0.75%	10.70%	43.16%	25.51%	25.21%	16.91%	15.04%
Columbia Small Cap Value I Inst3	CSVYX	0.88%	3.83%	73.82%	9.72%	14.81%	10.69%	8.57%
Eaton Vance Large-Cap Value R6	ERLVX	0.72%	4.61%	42.03%	13.10%	12.56%	10.94%	7.64%
AB Small Cap Growth I	QUAIX	0.91%	4.90%	50.19%	24.29%	27.38%	17.25%	14.19%
Invesco American Value R6	MSAFX	0.73%	4.64%	50.98%	8.04%	10.59%	9.71%	8.40%

# Performance: Voya Legacy Funds

As of 06.30.2021

Fund	Ticker	Prospectus Net			Trailing Returns			
		Expense Ratio	3 Month	1 Year	3 Year	5 Year	10 Year	15 Year
Columbia High Yield Bond R	CHBRX	1.25%	2.55%	13.58%	7.02%	6.02%	5.79%	6.39%
PIMCO High Yield R	PHYRX	1.16%	2.33%	11.77%	6.25%	5.95%	5.35%	5.98%
American Century Short Dur Inf PrBd R	APORX	1.07%	1.73%	6.40%	3.62%	2.29%	1.41%	2.97%
Voya US Bond Index Port A	ILUAX	0.88%	1.65%	-1.08%	4.53%	2.16%	2.53%	0.00%
Voya Intermediate Bond Port A	IIBPX	1.05%	2.09%	2.04%	5.46%	3.45%	4.02%	4.22%
Delaware Extended Duration Bond R	DEERX	1.07%	6.32%	5.70%	10.35%	6.22%	7.44%	8.33%
Pioneer Strategic Income R	STIRX	1.40%	2.81%	11.51%	6.10%	4.59%	4.15%	5.44%
PIMCO Low Duration R	PLDRX	1.05%	-0.15%	0.51%	2.33%	1.58%	1.32%	2.63%
Invesco International Bond R	OIBNX	1.26%	-0.10%	4.47%	2.60%	2.38%	1.49%	3.92%
Voya Index Solution Income Port ADV	ISKAX	0.89%	3.28%	12.35%	7.90%	6.35%	5.51%	0.00%
Voya Index Solution 2025 Port ADV	ISDAX	0.89%	4.71%	21.78%	10.47%	9.68%	7.67%	0.00%
Voya Index Solution 2030 Port ADV	IDXFY	0.89%	5.09%	25.80%	11.34%	10.77%	0.00%	0.00%
Voya Index Solution 2035 Port ADV	ISEAX	0.89%	5.56%	29.87%	12.15%	11.79%	9.05%	0.00%
Voya Index Solution 2040 Port ADV	IDXKX	0.89%	6.00%	34.07%	13.18%	12.64%	0.00%	0.00%
Voya Index Solution 2045 Port ADV	ISJAX	0.89%	6.29%	36.26%	13.57%	13.05%	9.74%	0.00%
Voya Index Solution 2050 Port ADV	IDXPX	0.89%	6.37%	36.29%	13.43%	13.01%	0.00%	0.00%
Voya Index Solution 2055 Port ADV	IISAX	0.89%	6.38%	36.81%	13.51%	13.11%	9.77%	0.00%
Voya Index Solution 2060 Port ADV	VPSAX	0.89%	6.43%	37.15%	13.66%	13.24%	0.00%	0.00%
Voya Index Solution 2065 Port ADV	VIQAX	0.89%	6.49%	0.00%	0.00%	0.00%	0.00%	0.00%
American Funds American Balanced R2	RLBBX	1.34%	5.21%	21.66%	10.84%	10.08%	9.52%	7.53%
Pax Sustainable Allocation Inv	PAXWX	0.87%	5.66%	26.57%	13.76%	11.51%	8.62%	6.78%
VY® T. Rowe Price Capital Apprec A	ITRAX	1.24%	5.50%	29.21%	16.09%	13.50%	12.05%	9.95%
American Funds Income Fund of Amer R2	RIDBX	1.37%	4.51%	25.78%	9.20%	8.22%	7.90%	6.35%
American Funds Capital Income Bldr R2	RIRBX	1.38%	4.39%	21.67%	7.60%	6.28%	6.11%	5.15%
American Funds Fundamental Invs R2	RFNBY	1.38%	7.07%	37.96%	14.37%	14.94%	12.40%	9.20%
American Funds Washington Mutual R2	RWMBX	1.37%	6.10%	34.95%	13.48%	13.49%	12.04%	8.51%
BlackRock Advantage Large Cap Core R	MRLRX	0.43%	8.82%	41.17%	17.41%	17.91%	12.78%	8.67%
ClearBridge Appreciation R	LMPPX	1.27%	7.94%	37.21%	17.40%	15.21%	12.99%	9.82%
Invesco Charter R	CHRRX	1.32%	7.47%	39.50%	15.24%	12.63%	9.84%	8.29%
Pioneer R	PIORX	1.47%	10.29%	45.04%	22.05%	18.85%	13.48%	9.73%
Victory Diversified Stock R	GRINX	1.37%	7.70%	40.45%	14.78%	13.91%	11.38%	8.24%
Victory Special Value R	VSVGX	1.64%	7.53%	40.08%	14.24%	13.33%	8.94%	7.00%
Voya Russell Large Cap Index Port A	IRLIX	0.86%	8.67%	39.61%	19.16%	17.91%	14.59%	0.00%
American Century Equity Income R	AEURX	1.42%	4.49%	25.44%	9.64%	9.10%	9.76%	7.68%
Columbia Large Cap Value R	RDEIX	1.27%	4.74%	43.90%	13.12%	12.43%	10.56%	7.45%
Eaton Vance Large-Cap Value R	ERSTX	1.29%	4.46%	41.25%	12.46%	11.92%	10.41%	7.21%
Lord Abbett Fundamental Equity R3	LAVRX	1.19%	5.06%	39.53%	11.05%	10.65%	9.35%	7.82%

# Performance: Voya Legacy Funds

As of 06.30.2021

Fund	Ticker	Prospectus Net Expense Ratio	Trailing Returns					
			3 Month	1 Year	3 Year	5 Year	10 Year	15 Year
MFS Value R2	MVRRX	1.08%	5.49%	36.19%	12.63%	11.42%	11.39%	8.47%
Pioneer Equity Income R	PQIRX	1.41%	4.75%	34.70%	9.15%	10.25%	10.47%	7.79%
Virtus NFJ Dividend Value A	PNEAX	0.97%	6.41%	33.47%	8.44%	10.04%	9.03%	6.19%
Alger Responsible Investing A	SPEGX	1.36%	11.35%	37.83%	23.20%	22.04%	15.20%	11.29%
American Century Growth R	AGWRX	1.47%	12.36%	38.67%	23.32%	22.30%	15.62%	12.25%
American Funds Growth Fund of Amer R2	RGABX	1.40%	8.09%	41.88%	19.47%	20.09%	15.11%	10.61%
MFS Massachusetts Inv Gr Stk R2	MIRGX	0.96%	8.61%	38.52%	22.23%	20.25%	15.36%	11.89%
Voya Large Cap Growth Port A	IEOPX	1.27%	11.58%	35.52%	20.81%	20.20%	15.74%	13.37%
VY® T. Rowe Price Growth Equity A	IGEAX	1.23%	12.49%	44.68%	22.37%	23.51%	17.33%	12.75%
Invesco Main Street Mid Cap R	OPMNX	1.37%	5.72%	42.14%	11.90%	12.18%	10.55%	7.95%
Lord Abbett Value Opportunities R3	LVORX	1.43%	3.59%	46.54%	12.70%	11.63%	10.01%	9.63%
Voya Russell Mid Cap Index Port A	IRMAX	0.90%	7.23%	48.50%	15.44%	14.60%	12.25%	0.00%
Janus Henderson Enterprise S	JGRTX	1.16%	4.60%	40.65%	17.76%	18.45%	14.81%	12.39%
Voya MidCap Opportunities Port S	ISMOX	0.91%	9.74%	48.41%	21.31%	18.94%	13.73%	12.52%
VY® Baron Growth A	IBSAX	1.49%	7.81%	45.51%	20.33%	20.30%	14.70%	11.19%
BlackRock Mid-Cap Value R	MRRFX	1.25%	4.64%	55.15%	13.44%	13.08%	10.39%	8.62%
Columbia Select Mid Cap Value R	CMVRX	1.38%	4.44%	58.01%	12.91%	11.90%	10.46%	8.06%
Pioneer Mid Cap Value R	PCMRX	1.42%	4.67%	47.61%	9.03%	8.92%	8.25%	6.65%
VY® American Century Sm-Mid Cp Val A	IASAX	1.35%	3.91%	52.57%	11.27%	11.97%	11.54%	9.68%
Royce Pennsylvania Mutual R	RPMRX	1.83%	2.59%	52.71%	12.01%	14.86%	9.76%	8.08%
Voya Russell Small Cap Index Port A	IRSIX	0.95%	4.08%	60.65%	12.59%	15.53%	11.58%	0.00%
Voya Small Company A	VYSYX	1.35%	2.80%	53.54%	9.11%	11.68%	10.52%	8.63%
Invesco Small Cap Growth R	GTSRX	1.40%	6.20%	61.92%	20.61%	21.19%	14.97%	12.12%
Lord Abbett Developing Growth R3	LADRX	1.18%	2.81%	54.08%	26.30%	27.76%	16.07%	14.15%
Royce Small-Cap Value R	RVVRX	1.99%	1.82%	59.24%	5.12%	8.79%	5.25%	5.92%
Virtus NFJ Small-Cap Value A	PCVAX	1.18%	1.49%	44.57%	3.62%	7.65%	6.80%	6.92%
VY® Columbia Small Cap Value II A	ICSAK	1.42%	5.53%	76.61%	10.25%	12.61%	10.42%	8.17%
Invesco Gold & Special Minerals R	OGMNX	1.46%	8.49%	7.04%	21.41%	8.93%	-3.07%	3.33%
MainStay CBRE Real Estate A	CLARX	1.18%	13.15%	41.42%	11.35%	6.15%	8.75%	6.85%
VY® Clarion Real Estate A	ICRPX	1.28%	13.08%	40.06%	11.08%	6.04%	8.58%	6.60%
Franklin Utilities R	FRURX	1.08%	0.10%	14.83%	9.23%	6.48%	9.70%	8.41%
MFS Utilities R2	MURRX	1.26%	1.63%	20.34%	10.05%	8.50%	8.00%	8.57%
Invesco Developing Markets R	ODVNX	1.47%	5.48%	36.47%	10.94%	13.25%	5.41%	8.25%
Invesco European Growth R	AEDRX	1.62%	5.23%	29.74%	5.79%	7.68%	5.69%	5.02%
Thornburg International Equity R3	TGVRX	1.45%	4.10%	38.99%	13.42%	12.13%	5.96%	5.91%
Voya International Index Port A	IIIAK	0.95%	5.15%	30.97%	7.58%	9.37%	5.12%	0.00%
American Funds Europacific Growth R2	RERBX	1.55%	6.69%	38.59%	12.54%	13.25%	7.15%	6.18%

# Performance: Voya Legacy Funds

As of 06.30.2021

Fund	Ticker	Prospectus Net		Trailing Returns				
		Expense Ratio	3 Month	1 Year	3 Year	5 Year	10 Year	15 Year
MFS International Intrinsic Value R2	MINFX	1.23%	6.65%	24.56%	12.67%	12.27%	10.44%	8.09%
VY® T. Rowe Price International Stock A	IMIOX	1.36%	4.01%	30.51%	10.78%	11.63%	6.53%	5.23%
Voya Multi-Manager International Sm Cp A	NTKLX	1.53%	8.44%	48.81%	9.94%	12.67%	8.00%	6.35%
Invesco Asia Pacific Growth A	ASIAX	1.46%	-0.59%	29.16%	12.87%	11.69%	7.99%	9.89%
American Funds Capital World Gr&Inc R2	RWIBX	1.52%	5.49%	34.18%	11.66%	12.46%	8.88%	7.11%
American Funds New Perspective R2	RNPBX	1.52%	8.01%	44.67%	19.08%	18.33%	12.46%	9.84%
Franklin Mutual Global Discovery R	TEDRX	1.51%	5.18%	40.93%	7.26%	8.27%	6.94%	6.37%
Voya Global High Dividend Low Vol A	NAWGX	0.85%	6.07%	28.69%	7.67%	9.92%	5.01%	7.10%
Voya Global High Dividend Low Vol PortS2	IWTIX	1.00%	6.01%	28.34%	7.54%	9.76%	6.44%	0.00%



## **Strategy – 3rd Quarter 2021**

Unlike the first quarter when we saw interest rates rise in anticipation of stronger growth, the realization of a stronger economy has resulted in rates falling. The 10-year Treasury yield fell by 27 basis points and long bond yields have declined by 30 basis points. Despite commodity prices moving higher, homes selling for more than list, a waiting list to buy most major appliances, and labor costs rising, the Fed has assured us they will keep short-term rates near zero through 2022. This is where the story gets dangerous. A miscalculation by the Fed with respect to inflation can have significant ramifications. While Chairman Powell has indicated inflation will be transitory, what happens if he is wrong? Longer term interest rates will rise sharply, and the stock market should see significant declines. The Fed's credibility will be negatively impacted for years. Economic activity will stall, and the lower income wage earners (the group he is trying to help) will be hurt the most.

Last quarter we examined the yield curve in order to see where the best value resided. The difference in yield between a 3-year maturity treasury and a 5-year maturity treasury was 55 basis points. The difference today is slightly narrower at 44 basis points. The yield gain from going from a maturity in 2 years to a maturity in 4 years is 43 basis points. The yield on the 2-year T-note is 9 basis points higher than on March 31st, while the 5-year T-Note is 6 basis points lower, and the 10-year Treasury is 30 basis points lower. It is obvious from this change that the market has the same view of inflation that the Fed has. If they are both wrong, the Fed may need to slam on the brakes, rather than simply ease off the gas pedal.

From our perspective it appears there will be more pressure on rates to rise, rather than to fall in the near term. In a rising interest rates environment, the most often non-regrettable place to invest is cash. This observation is based on having lived through numerous rising interest rate cycles. If cash is not a viable option or it's an option for a portion of your assets, what else makes sense to buy? We have some ideas to explore.

On the shorter end, a 10-year agency MBS with a 2.0% coupon is currently priced in the mid 103's, with a base case average life of 3.2 years and a yield of 0.80%. The PSA prepayment assumption is 380. If interest rates rise, and the prepayment speed declines to 300 PSA, the yield increases to 0.91% and the average life extends 0.3 years. The advantage to buying premium priced MBS in a rising interest rate environment is the yield increases as the average life extends due to fewer homeowners refinancing. The higher the premium the more the yield increases. Most investors are comfortable paying a price in the 102's but few are willing to pay in the 104's. Looking at a seasoned 15-year MBS with a 2.5% coupon priced in the mid 104's the base case average life is 3.1 years and the yield is 0.90%. The PSA assumption is 266. If rates rise and the prepayment speed falls to 188 PSA the yield increases to 1.10% while the average life extends 0.5 years. Seems like an attractive trade-off for a portion of your investible assets. In the MBS sector we would advise keeping the largest portion in lower premium product and a small portion in MBS with prices in the mid 104's.

We recently purchased a Freddie K (agency CMBS) with a 3.7-year average life, bullet-like cash flows and the yield spread was 30 basis points more than a like-maturity Treasury. The yield was 1.06%. The security was priced slightly over 109 but the structure of the particular Freddie K provides for prepayment protection not offered on passthroughs. At a very fast prepayment speed, the average life only falls by 0.25 years and the yield declines 10 basis points. These securities had traded much tighter on a yield spread basis and now offer much better value in our opinion.

## **Interest Rate Outlook**

In order of sequence, we think that the second half of the year will offer an evolving degree of false certainty including politics, a developing inflation story, the employment environment, and Fed policy. In July through September, the physical and social infrastructure investment plans will be the hot topics. In late June, President Biden announced a bipartisan agreement

on the physical infrastructure deal for a mere \$579 billion, a significant reduction from the nearly \$2 trillion sought. As several senators looked on, proud of their achievement in finding common ground, President Biden announced the bipartisan deal would only be signed if it were accompanied with the \$2 trillion social infrastructure spending. Apparently, there wasn't a meeting of the minds. The battle that now ensues is not Republicans versus Democrats, rather it seems the final deals will be hashed out between the progressive and moderate Democrats. Our expectation is that the progressives will determine it is better to get a combined package of \$3 trillion, than it would be to walk away empty-handed. The current Senate "deal" being discussed involves \$3.5 Trillion in social spending and the \$579 billion bipartisan deal that addressed traditional infrastructure, but key moderate senators were not a part of the negotiation so the final deal will likely be smaller. Mid-term elections are just around the corner and another hit of spending will be helpful to their re-election efforts. Two "wild cards" to watch out for include a "scorched earth" event where progressives decide the infrastructure investments must exceed \$4 trillion (to meet green energy, healthcare, affordable housing, home care, citizenship and tax fairness goals) or they will accept no deal. That outcome would indicate a disturbing reinforcement of the idea that "those who don't think as you do are obstacles." Compromise has become old-fashioned. The other possible unexpected outcome is an extension of the enhanced unemployment benefits to give working families the chance to get the "right job," rather than just any job. Such a program could easily be intertwined with any number of moves toward a universal basic income effort. We think both events would cause major market disruptions. Mechanically, look for Democrats to pass the legislation in the Senate using budget reconciliation to get around the filibuster. Congress will vote on an outline of the tax and spending program in July, but they likely will not take up the final legislation until September.

Inflation concern is an area we can get behind as a topic for reasonable discussion and disagreement. There are areas where dramatic signs of inflation exist, but in many cases, they will prove to be transitory. A couple of other areas have yet to be determined, or they have exhibited signs of inflation in segments of the economy that we believe is less prone (or postured for) price corrections.

The Fed's expectation that broadly inflation will be transitory has driven the continuation of their accommodative stance. Real GDP growth expectations for 2021 are 6.6%, with the second quarter annualizing at what is expected to be an annualized peak of 10%. It would be the strongest year for growth since 1983. The same base effects that are making the growth and inflation numbers look so strong this year will likely make the growth and inflation numbers look underwhelming in 2022 (and that too may feed into political strategy). Mark Zandi, chief economist at Moody's, estimated that without more spending programs, growth could slip to 1.5% to 2% in the second half of 2022. Others have speculated that the passage of more spending could add between 0.5% and 1.5% to GDP.

To this point, most of the signs of inflation have been in the area of "goods" rather than services. Whereas "goods" have seen growth accelerate 5.3% over the past year, the strongest number since 1991, the (more important) "core services" inflation number is up a surprisingly modest 0.30%. Much of the recent rise in the CPI data is explained by reopening areas, such as airfare, used vehicles, vehicle rentals and sporting admissions, all up 10% from March to April. Commodities made headlines earlier in the year. Lumber in particular saw futures prices hit roughly \$1,700 and have since plummeted to just over \$700. The issue with lumber was not a lack of timber, but a bottleneck at the mills and transportation challenges. It is a good example of how supply shortages can lead to dramatic signs of inflation that are subsequently addressed. Many of these "out of control" signs of inflation will turn out to be transitory.

Perhaps less transitory is the impact that lumber prices had on new home construction, which may have trickled thought to the existing home and rental markets. The soaring lumber costs added roughly \$35,000 to the cost of a new single-family home and accounts for 17% of the average home's construction cost. Low-cost financing is also contributing to buyer's ability to



tolerate increasing purchase prices. According to the website Apartment List, the median rent has increased 9.2% for the first six months of 2021. In addition to commodity cost increases, it is believed that Millennials are beginning to form households at a greater pace and due to work location flexibility and livability preferences, there may be an increase in demand for non-urban living. The March 2021 release of the Case-Shiller Housing Price Index showed that existing home prices increased more than 13% as compared to a year earlier. Combine the increased housing costs with elevated fuel costs, which based on supply and demand dynamics should see price support for some time, and the average person may feel the nagging effects of non-transitory inflation chiseling away at their disposable income. The substitution for high rents isn't a quick or easy transition, it involves saving money for a down payment on a house or changing legislation to reduce the requirements to benefit from U.S. government agency-backed mortgage financing. Expect housing costs to be a pain point for the foreseeable future.

The 800-pound gorilla in the room is the most important cost that will drive all other forms of inflation: labor costs. There may be some legitimacy to the claim that childcare is hampering the employment pursuits of some job seekers, but the enhanced unemployment benefits, where roughly 2/3 of the recipients are better off collecting benefits and not working, explains why we have 7 million more job seekers looking for work opportunities than was the case before the pandemic. Less mentioned is the fact that businesses report that they have 9.2 million available positions, 2 million more than in February of 2020. Also of interest, private sector job "quit" rates are the highest they have been in more than 20 years. Perhaps high-quality workers, or those with special skill sets, are using the current labor market to switch jobs and possibly increase wages. For low-skilled labor, their best hope may be that government efforts to sideline some lower-wage workers will artificially increase their future pay. According to Forbes website, a Minnesota resident who is receiving enhanced unemployment benefits, receives the equivalent of more than \$17/hour. Many people say that wages are a sticky cost, but in low-wage and low-skill tasks, turnover tends to be high and over time, productivity enhancements can be implemented. As an example of how the market is addressing employee scarcity challenges, Southwest Airlines announced they are increasing their wages to \$15/hour. Around the same time, FedEx announced that they were increasing capital spending by 20% over the next year to invest in 16 automated facilities. Labor markets hold the key to the more meaningful long-term inflation outlook and the Fed's resulting policy reaction. Unfortunately for all the job seekers out there, an odd development that caused average hourly earnings to spike last year, possibly resulting from employers laying off their lowest-paid workers first, may cause wage growth headwinds. Once the pandemic-related labor market safety nets are removed, a glut of lower-skilled and lower-wage workers will hit the job market in September, possibly causing unemployment numbers to get worse and it could very well drag hourly earnings growth numbers lower.

Fed policy has been extremely accommodative throughout this pandemic episode. They must operate in a way that maintains credibility, while supporting their dual mandate (full employment and price stability), while not causing market dependence on monetary stimulus. Real yields, as measured by the 10-year Treasury yield minus the headline inflation rate have dipped as low as negative 3.7% in 2021. For context, over the past 70 years, real yields have only been lower for 10 months (during 1974 and 1980). Through their security buying programs and other credit spread manipulation efforts, as compared to the current level of inflation, it almost costs nothing to borrow money – even for "junk" rated borrowers. Some of the Fed efforts may have contributed to the most worrisome areas of inflation. Specifically,

the Fed purchasing \$40 billion a month of new mortgage-backed securities has kept mortgage financing costs near all-time lows. Cheap financing factors into overall home price "affordability" and as a result purchase prices have quickly moved higher. If inflation shows convincing signs of being transitory, the Fed will need to do a masterful job of coaching the market to believe that moving toward a self-sustaining economy is actually a good thing. We expect it will be a bumpy ride as economic signals confirm and refute whether inflation is well-behaved and in line with the Fed's stated targets.

There are signs that the market has belief that the Fed may be pursuing the correct course of action. The yield curve has flattened which suggests that people expect that at a point, the Fed will remove some accommodation and raise short-term rates. It also indicates that the outlook for "run-away" inflation is muted. Through the Fed's "Dot Plot" released after each meeting, the current expectation of the voting members of the FOMC anticipate two rate hikes in 2023. Perhaps even more interesting is the start of discussions regarding the eventual tapering of asset purchases, which is now anticipated to start at the end of 2021 or the first half of 2022. Perhaps we may be reading into things too much, but we find it worthy of watching that only two more FOMC members will have to vote to move their dots into 2022 to have a majority of FOMC members anticipating a rate hike in 2022. The Fed has many tools to fight inflation; it is disinflation that has plagued them for much of the past 13 years. We anticipate after a short visit with inflationary pressures during the next six months to a year, the Fed will have to continue the struggle with disinflation while trying to wean the market off its dependence on monetary stimulus.

In the near term we expect that "shock and awe" spending will cause interest rates to rise in the next six months. Once the government unsustainable spending smokescreen allows for clearer price signals and the realization of how the investments will be funded, we may resume demand softness next year. For context, President Biden is proposing a 25% expansion of government spending, from 20% of GDP before the pandemic to 25%. The "trickle up" economic model, where money is transferred from savers and investors to consumers, should weigh on future productivity growth, and by extension it may be an economic drag. Offsetting some of the future disinflationary pressures may be the adoption of green energy mandates. That is not to say we don't like having environmentally friendly options and technology, but just about every new technology is expensive at first, and mandates will hurt lower income families disproportionately for a while. For them, it will be phantom inflation in that they will simply pay more for no functional benefit (but it will be up to the individual to decide if altruistic utility outweighs the diminished functional utility).



# Broad Benchmark Descriptions

---

Listed below are descriptions of a selection of commonly used broad market indices. Each broad market index has a variety of sub-indices which represent segments within a given broad market universe (e.g., Russell 1000 Value, Russell 1000 Growth).

## Domestic Equities

**S&P 500 Index (Standard & Poor's 500):** Includes 500 U.S. companies chosen on the basis of market capitalization, liquidity, industry, among other factors.

**Russell 3000 Index:** Contains 3000 U.S. companies representing nearly the entire investable U.S. equity market. The index consists of large, mid and small cap companies with the vast majority of exposure weighted to large cap companies.

**Russell 1000 Index:** Contains the largest 1000 companies in the Russell 3000 by market capitalization, generally representing more than 90% of the investable U.S. equity market.

**Russell 2000 Index:** Contains the smallest 2000 companies in the Russell 3000 by market capitalization representing substantially less than 10% of the investable U.S. equity market.

## International Equities

**MSCI ACWI ex U.S. Index (All Country World ex U.S. Index):** Consists of 46 country indexes, including 22 developed (excluding the U.S.) and 23 emerging markets around the world. Developed countries are defined by MSCI as nations that meet economic development sustainability, size and liquidity, and market accessibility criteria. Developing or emerging markets are markets that meet slightly lower size and liquidity, and market accessibility criteria.

**MSCI EAFE Index (Europe, Australasia and Far East):** Represents the performance of large and mid-cap companies in 21 developed markets around the world, excluding U.S. and Canada.

**MSCI EM Index (Emerging Market):** Consists of 23 emerging market economies around the world, representing 10% of the world market capitalization.

## Fixed Income

**Bloomberg Barclays US Aggregate:** Represents investment grade bonds (rating of Baa3 or higher from Moody's, rating of BBB- or higher from S&P) traded in the U.S. The index includes government, agency, and corporate credits.

**ICE BofAML US HY Master II:** Represents the performance of below investment grade bonds (rating of Ba1 or lower from Moody's, rating of BB+ or lower from S&P) publicly issued in the US domestic market.



# Glossary of Terms

---

**% Assets in Top 10 Holdings:** The aggregate assets, expressed as a percentage, of the fund's top 10 portfolio holdings.

**Alpha:** A measure of performance on a risk-adjusted basis. Alpha takes the volatility (price risk) of a mutual fund and compares its risk-adjusted performance to a benchmark index. The excess return of the fund relative to the return of the benchmark index is a fund's alpha.

**Beta:** A measure of the volatility, or systematic risk, of a security or a portfolio in comparison to the market as a whole.

**Down Market Capture:** Downside Capture Ratio measures manager's performance in down markets. A down-market is defined as those periods (months or quarters) in which market return is less than 0. In essence, it tells you what percentage of the down-market was captured by the manager. For example, if the ratio is 110%, the manager has captured 110% of the down-market and therefore underperformed the market on the downside.

**Expense Ratio:** A measure of what it costs an investment company to operate a mutual fund. An expense ratio is determined through an annual calculation, where a fund's operating expenses are divided by the average dollar value of its assets under management. Operating expenses are taken out of a fund's assets and lower the return to a fund's investors.

**Information Ratio:** A ratio of portfolio returns above the returns of a benchmark to the volatility of those returns. The information ratio (IR) measures a portfolio manager's ability to generate excess returns relative to a benchmark, but also attempts to identify the consistency of the investor. The higher the IR the more consistent a manager is.

**PM Tenure:** This represents the number of years that the current portfolio manager has been managing the fund. For funds with more than one manager, the average tenure is shown.

**Price/Book Ratio:** The price/book (P/B) ratio compares a stock's market price with its book value. (Book value is the equity balance on a firm's balance sheet divided by the number of shares outstanding.) Conservative investors often prefer the P/B ratio, because it offers a more tangible measure of a company's value than earnings do. Legendary investor Benjamin Graham, one of Warren Buffett's mentors, was a big advocate of book value and P/B in valuing stocks.

**Price/Cash Flow Ratio:** The price/cash flow (P/CF) ratio is not as commonly used or as well known as the other measures we've discussed. It's calculated similarly to P/E, except that it uses operating cash flow instead of net income as the denominator. Cash flow can be less subject to accounting shenanigans than earnings because it measures actual cash, not paper or accounting profits. P/CF can be helpful for firms such as utilities and cable companies, which can have more cash flow than reported earnings. P/CF can also be used in place of P/E when there are so many one-time expenses that reported earnings are negative.

**Price/Earnings Ratio:** The price/earnings (P/E) ratio is the most popular valuation ratio used by investors. It is equal to a stock's market price divided by the earnings per share for the most recent four quarters. The nice thing about P/E is that accounting earnings are a much better proxy for cash flow than sales. Moreover, earnings per share results and estimates about the future are easily available from just about any financial data source.

**Sharpe Ratio:** A ratio developed by Nobel Laureate William F. Sharpe to measure risk-adjusted performance. The Sharpe ratio is calculated by subtracting the risk-free rate (such as that of the 10-year U.S. Treasury bond) from the rate of return for a portfolio and dividing the result by the standard deviation of the portfolio returns.

**Standard Deviation:** A risk statistic that measures an investment's volatility around the mean return. A highly volatile investment will have a higher standard deviation. A fund's returns fell within 1 standard deviation of the average 68% of the time and within 2 standard deviations 95% of the time for the time period measured.

**Upside Capture Ratio:** This ratio measures a manager's performance in up markets relative to the market (benchmark) itself. It is calculated by taking the security's upside capture return and dividing it by the benchmark's upside capture return.

**Weighted Average Market Cap:** The average market capitalization of a fund's equity portfolio gives you a measure of the size of the companies in which the fund invests. Market capitalization is calculated by multiplying the number of a company's shares outstanding by its price per share.



# Client Information Privacy Notice

---

## We Respect Your Privacy

Advanced Capital Group, Inc. has always placed a high value on the trust and confidence our clients place in us. We believe that confidence must be earned and validated through time. In today's world, when technology allows the sharing of information at light speeds, trust must be reinforced by our sincere pledge to take the steps necessary to ensure that the information you share with us is treated with respect and confidentiality.

## Our Pledge to Our Clients

We collect only the information we need to service your account and administer our business. We are committed to keeping your information confidential and we place strict limits and controls on the use and sharing of your information. We make every effort to ensure the accuracy of your information.

### **Categories of Information We Disclose and Parties to Whom We Disclose**

We do not disclose any non-public personal information about our current or former clients to non-affiliated third parties, except as required or permitted by law.

### **We Place Strict Limits and Controls on the Use and Sharing of Your Information**

We restrict access to non-public information about your plan to authorized employees who need the information to administer your business. We maintain physical, electronic and procedural safeguards that comply with federal standards to protect this information.