

GOVERNANCE COMMITTEE
Kansas Board of Regents
MINUTES
November 19, 2025

The Kansas Board of Regents Governance Committee met virtually via Zoom on Wednesday, November 19, 2025. Chair Blake Benson called the meeting to order at 1:30 p.m. Proper notice was given according to the law.

MEMBERS PRESENT: Blake Benson, Chair Alysia Johnston
Neelima Parasker

MINUTES

Regent Johnston moved to approve the minutes of the Committee's September 17, 2025, meeting. Regent Parasker seconded the motion. The motion carried.

RECEIVE STATE UNIVERSITY CAMPUS SECURITY AND IT REPORT – FHSU

Joe Bain, Fort Hays State University General Counsel, introduced the FHSU staff members who presented the various sections of the Annual Campus Security and IT Report.

FHSU Police Chief Terry Pierce shared that campus security remains strong, with no restricted areas and no major incidents in the recent Clery report. Alcohol sales at home football games continue under enhanced security and staffing. In response to off-campus violence near local bars, FHSU partnered with city police and business owners to expand security camera coverage, improve street lighting, and increase foot patrols. On campus, safety upgrades include expanded keycard access, additional cameras in residence hall parking lots, and a pilot classroom door-locking system to strengthen emergency preparedness. The annual campus safety walk with the Student Government Association addressed lighting, sidewalk repairs, and emergency call station functionality. Facilities staff conduct regular inspections, and Residential Life introduced a quality assurance role to improve housing oversight. Training initiatives cover security awareness, Title IX compliance, fire drills, active shooter response, drug awareness and new faculty development modules focused on emergency protocols. FHSU maintains strong coordination with local emergency agencies through tabletop exercises and engages student groups, including international students, in safety programming. Mental health services are expanding both on campus and online, and off-campus housing support includes safety resources and landlord communication assistance. Staffing remains stable, with only one mid-level supervisory vacancy.

Lori Larrick, Title IX Compliance Officer, reported that no Title IX policy changes are anticipated following the 2020 overhaul. FHSU conducted its first live Title IX hearing this fall, successfully validating procedures and documentation. Collaboration with other KBOR institutions continues to strengthen best practices. Training has shifted to smaller, department-focused sessions for staff and targeted programs for students in athletics, Greek life, and student government. Reports and investigations have slightly increased, reflecting greater awareness and outreach effectiveness. FHSU maintains ongoing professional development efforts and is adaptable to evolving campus needs.

Mark Griffin, Chief Information Officer, shared that FHSU completed a NIST Cybersecurity Framework assessment, earning a maturity rating of 3.29, slightly above the regional average. The review identified the need for updated policies, particularly in cyber supply chain risk management. FHSU is aligning its practices with NIST and Safe Kansas standards. Key improvements include implementing Arctic Wolf for threat monitoring and response and enhancing protections within the Workday enterprise resource planning system. Persistent threats include phishing—now extending to text and voice—and AI-driven attacks that complicate detection. Recommendations focus on formalizing supply chain risk management, establishing change management policies, and maintaining proactive patching. Recent penetration tests revealed critical and high-risk vulnerabilities that

have been remediated. Retesting is underway. Security awareness training remains mandatory for all staff, with account restrictions for non-compliance.

ADJOURNMENT

Chair Benson adjourned the meeting at 1:55 p.m.