

**GOVERNANCE COMMITTEE**  
**Kansas Board of Regents**  
**MINUTES**  
January 15, 2025

The Kansas Board of Regents Governance Committee met on Wednesday, January 15, 2025. Chair Ice called the meeting to order at 9:00 a.m. Proper notice was given according to the law.

Members Present:      Carl Ice, Chair  
                                 Jon Rolph  
                                 Blake Benson  
                                 Diana Mendoza

**MINUTES**

Regent Rolph moved to approve the minutes of the Committee's December 18, 2024, meeting. Regent Benson seconded the motion. The motion carried.

**REQUEST FOR BOARD PRESIDENT AND CEO TO EXECUTE CONTRACT**

Associate General Counsel Gage Rohlf presented a request by Board staff to authorize the Board President to execute a contract with Wichita State University for instructional design services related to the Blueprint for Literacy program. The Foundations in Structured Literacy course has been developed by literacy experts from each of the state universities and Washburn university. WSU will develop the course content for delivery to in-service teachers by the institutions.

Regent Rolph and Regent Benson inquired why WSU was chosen and whether input was sought from other institutions. Dr. Cynthia Lane, Director of Literacy, reported that there are ongoing meetings with the institutions' literacy experts. WSU was the only institution that indicated it could perform the scope of work within the required timeframe.

Regent Rolph moved to grant President Flanders authority to execute the contract. Regent Mendoza seconded the motion. The motion carried.

**PROPOSED CHANGES TO BOARD POLICY ON FACULTY OF THE YEAR AWARD**

Chair Ice stated that the Board faculty of the year award is meaningful. However, he noted some difficulties in the process last year. For example, one university was unable to establish its criteria for the award.

Chair Ice also explained that a request has been made to separate the non-tenured faculty into two groups for award purposes: tenure-track faculty and non-tenure-track faculty, which would result in three faculty groups being eligible for the award. In addition, Chair Ice solicited the Committee's thoughts on adding another award for staff recognition. Chair Ice indicated this could be a separate policy. He stated that a first reading of policy changes would be presented to the Committee at the February meeting.

Regent Mendoza asked why one of the schools was unable to establish criteria last year. Regent Ice said the reason he heard most often was that the faculty senate could not agree on criteria.

**ANNUAL CAMPUS SAFETY AND SECURITY REPORT (WICHITA STATE UNIVERSITY)**

Stacia Boden, Wichita State University General Counsel, introduced Guy Schroeder, Chief of Police; Cory Herl, University Police Captain; and Courtney McHenry, Associate Vice President, Civil Rights.

Captain Herl discussed WSU police staffing and Clery Act reporting processes. He reported that the university's Clery Act data was in line with prior years and with data for similarly sized institutions.

Captain Herl then provided an update on new trainings and security measures. For example, the university conducted 45 active shooter training sessions, implemented a campus-wide electronic lockdown system, and implemented a license plate recognition system. He noted that the federal Cybersecurity and Infrastructure Security Agency conducted a three-day assessment on Koch Arena, and the university has implemented suggestions such as tripling its camera coverage and instituting a new event protocol. Captain Herl also discussed the ways in which his office facilitated communications with students, faculty, and staff, such as speaking at orientations; and information sharing with entities outside campus, including heat maps and statistics.

Associate Vice President McHenry provided an overview of his nine-member staff, including new positions added. He highlighted two new student programming assistant roles added through WSU's applied learning program. Associate Vice President McHenry then discussed WSU's work to implement the recently enacted federal Stop Campus Hazing Act.

Next, Associate Vice President McHenry discussed Title IX and civil rights compliance. He highlighted Title IX and civil rights training events held every year, and noted that training for staff is conducted as-needed on changes in the law. He noted that the Title IX regulations are in flux, and that WSU is working diligently to keep its Title IX and equal employment opportunity policies updated. He reported that he is proud of the University's case-processing timelines. Finally, Associate Vice President McHenry described his office's work with other institutions, such as Kansas State University and Wichita Unified School District 259. In response to a question from Regent Rolph, Associate Vice President McHenry explained the appeal process available to complainants in Title IX cases. Lastly, Associate Vice President McHenry discussed his office's work surrounding the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973.

#### OTHER MATTERS

General Counsel John Yeary reported that CBIZ Benefits & Insurance Services, Inc., was awarded a contract to serve as a compensation consultant. General Counsel Yeary and Director of Finance and Administration Becky Pottebaum will attend a kick-off meeting with CBIZ. CBIZ anticipates an eight-week timeline to complete its work, finishing in March.

Chair Ice said that the work will be needed in March to work within the Board's timeline on CEO compensation. He said CBIZ will provide additional data for market salaries and for compensation structures. The consultant's work will put the Committee in a position to make its final compensation recommendations on the regular cycle.

#### ADJOURNMENT

At 9:36 a.m., Chair Ice adjourned the meeting.