

**KANSAS BOARD OF REGENTS  
COUNCIL OF CHIEF ACADEMIC OFFICERS**

**VIRTUAL MEETING AGENDA**

**Wednesday, October 19, 2022**

**8:30 a.m. – 9:30 a.m.**

**UPK Board of Trustees meets upon adjournment**

The Council of Chief Academic Officers (COCAO) will meet virtually via Zoom. Meeting information will be sent to participants via email, or you may contact [arobinson@ksbor.org](mailto:arobinson@ksbor.org).

- |   |                              |       |
|---|------------------------------|-------|
| <b>I. Call to Order</b>   | Barbara Bichelmeyer, Chair   |       |
| A. Roll Call & Introductions  |                              |       |
| B. Approve Minutes from September 14, 2022  |                              | p. 3  |
| <br>  |                              |       |
| <b>II. Other Matters</b>  | Regent Lane<br>COCAO Members |       |
| A. Strategic Plan Dashboard Update  |                              |       |
| B. Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are Considering or Planning to Pursue in the Future |                              |       |
| <br>  |                              |       |
| <b>III. Second Readings</b>   |                              |       |
| A. BAS in Applied Cybersecurity – KU  | Barbara Bichelmeyer          | p. 5  |
| <br>  |                              |       |
| <b>IV. Other Requests</b>   |                              |       |
| A. Request for Approval of a Minor in Health Policy and Management – KU   | Barbara Bichelmeyer          | p. 13 |
| B. Request for Approval for Substantial Reorganization – FHSU   | Jill Arensdorf               | p. 16 |
| <br>  |                              |       |
| <b>V. Council of Faculty Senate Presidents Update</b>   | Nate Brunsell, KU            |       |
| <br>  |                              |       |
| <b>VI. Next COCAO Meeting – November 16, 2022, at Kansas State University</b>   |                              |       |
| A. New Program Approvals  |                              |       |
| <br>  |                              |       |
| <b>VII. Adjournment</b>   |                              |       |

## COUNCIL OF CHIEF ACADEMIC OFFICERS

The Council of Chief Academic Officers (COCAO), established in 1969, is composed of the academic vice presidents of the state universities. The Board's Vice President for Academic Affairs serves as an ex officio member, and the member from the same institution as the chairperson of the Council of Presidents serves as chairperson of the Council of Chief Academic Officers. The chief academic officers of the University of Kansas Medical Center and Washburn University are authorized to participate as non-voting members when agenda items affecting those institutions are to be considered. The Council of Chief Academic Officers meets monthly and reports to the Council of Presidents. The Council of Chief Academic Officers works with the Board Academic Affairs Committee through the Vice President for Academic Affairs. Membership includes:

Barbara Bichelmeyer, Chair	KU	Howard Smith	PSU
R. Brent Thomas (Interim)	ESU	Laura Stephenson (Interim)	Washburn
Jill Arensdorf	FHSU	Shirley Lefever	WSU
Charles Taber	K-State	Daniel Archer	KBOR
Robert Klein	KUMC		

### Council of Chief Academic Officers AY 2023 Meeting Schedule

<i><b>COCAO Academic Year 2022- 2023 Meeting Dates</b></i>				
<b>Meeting Dates</b>	<b>Location (virtual or in-person)</b>	<b>Lunch Rotation</b>	<b>Institution Materials Due</b>	<b>New Program Requests Due</b>
September 14, 2022	Virtual	n/a	August 25, 2022	July 20, 2022
October 19, 2022 *Meeting at 8:30 a.m.	Virtual	n/a	September 27, 2022	August 24, 2022
November 16, 2022	Kansas State University	TBD	October 27, 2022	September 21, 2022
December 14, 2022	Virtual	n/a	November 23, 2022	October 19, 2022
January 18, 2023	Virtual	n/a	December 29, 2022	November 23, 2022
February 15, 2023	Virtual	n/a	January 26, 2023	December 21, 2022
March 22, 2023	Virtual	n/a	February 23, 2023	January 18, 2023
April 19, 2023	Pittsburg State University	TBD	March 30, 2023	February 22, 2023
May 17, 2023	Virtual	n/a	April 27, 2023	March 22, 2023
June 14, 2023	Virtual	n/a	May 25, 2023	April 19, 2023

\*COCAO meets at 9:00 a.m. or upon adjournment of SCOCAO unless otherwise noted.

**Council of Chief Academic Officers  
MINUTES**

**Wednesday, September 14, 2022**

The September 14, 2022, Council of Chief Academic Officers (COCAO) meeting was called to order by Chair Barbara Bichelmeyer at 9:15 a.m. The meeting was held through Zoom.

**In Attendance:**

Members:	Barbara Bichelmeyer, KU Chuck Taber, K-State Gary Wyatt, ESU	Jill Arensdorf, FHSU Howard Smith, PSU Shirley Lefever, WSU	Robert Klein, KUMC Laura Stephenson, Washburn Daniel Archer, KBOR
Staff:	Amy Robinson Sam Christy-Dangermond Marti Leisinger	Karla Wiscombe Cindy Farrier	Tara Lebar Lisa Beck
Others:	Adam Borth, Fort Scott CC Ashley Jack, WSU Dennis Allen, KUMC Jason Sharp, Labette CC Jennifer Callis, SATC Kevin Steinmentz, K-State Luke Dowell, Seward CC Mickey McCloud, JCCC Sharon Kibbe, Highland CC Tom Nevill, Butler CC Kris Mengarelli, FSCC	Ani Kokobobo, KU Cindy Hoss, Hutchinson CC Elaine Simmons, Barton CC Jane Holwerda, Dodge City CC Jennifer Roberts, KU Kim Zant, Cloud County CC Marc Malone, Garden City CC Monette DePew, Pratt CC Stuart Day, KU Travis Linnemann, K-State	Aron Potter, Coffeyville CC Deborah Fox, Highland CC Tosca Harris, Allen CC Jean Redeker, KU JoLanna Kord, ESU Linnea GlenMaye, WSU Michelle Schoon, Cowley CC Nate Brunsell, KU Tanya Gonzalez, K-State Wilson Baldrige, WSU

Roll call was taken for members and presenters.

**Approval of Minutes**

Chuck Taber moved to approve June 15, 2022, meeting minutes, and Jill Arensdorf seconded the motion. With no corrections, the motion passed.

**1<sup>st</sup> Readings**

Barbara Bichelmeyer and Stuart Day presented the first reading for a BAS in Applied Cybersecurity at KU. This is a hybrid and online degree program housed at the KU School of Professional Studies on the KU Edwards Campus. There is a high workforce and student demand for this program.

This program will be up for a second reading and vote at the next COCAO meeting.

**2<sup>nd</sup> Readings**

The Council moved to approve the BA/BS in Criminology at K-State. Chuck Taber stated after the first reading, K-State had discussions with faculty at ESU. ESU expressed concerns about program duplication. The motion passed by a roll call vote of 5 in favor and 1 against. This program will move forward to COPS at the November 16 meeting.

The Council moved to approve the BA in American Sign Language (ASL) at WSU. With no comments or questions, the motion passed unanimously through a roll call vote. This program will move forward to COPS later in the day for approval.

### **Council of Faculty Senate Presidents (CoFSP) Update**

The Council has not had its first meeting. Nate Brunsell, KU's faculty senate president and CoFSP Chair, will provide future updates.

### **Confirm Meeting Schedule**

The council agreed to hold a virtual meeting on October 19, 2022, at 8:30 a.m. and encouraged members to meet in person at the November and April meetings being held on university campuses. The council schedule can be found on page two of each agenda.

### **Discuss Opportunities**

FHSU will be bringing forth a reorganization plan within its College of Arts, Humanities, and Social Sciences. KU is looking at a Criminal Justice degree to be housed in the School of Professional Studies, and it is currently moving through internal processes. KU is working closely with the Kansas Law Enforcement Training Center (KLETC) on this new degree.

### **Adjournment**

The next COCAO meeting is scheduled for October 19, 2022, at 8:30 a.m.

Chuck Taber moved to adjourn the meeting, and Jill Arensdorf seconded the motion. With no further discussion, the meeting adjourned at 9:44 a.m.

## **Program Approval**

### **Summary**

*Universities may apply for approval of new academic programs following the guidelines in the Kansas Board of Regents Policy Manual. The University of Kansas has submitted an application for approval and the proposing academic unit has responded to all of the requirements of the program approval process.*

*October 19, 2022*

### **I. General Information**

**A. Institution** University of Kansas

### **B. Program Identification**

Degree Level: Bachelor's  
Program Title: Applied Cybersecurity  
Degree to be Offered: Bachelor of Applied Science  
Responsible Department or Unit: School of Professional Studies  
CIP Code: 43.0401  
Modality: Online  
Proposed Implementation Date: Spring 2023

Total Number of Semester Credit Hours for the Degree: 120

**II. Clinical Sites:** Does this program require the use of Clinical Sites? No

### **III. Justification**

The School of Professional Studies proposes to create a hybrid and online Bachelor of Applied Science (BAS) degree with specific focus in applied cybersecurity to meet the growing employment demands of applied information security related workforce in the Kansas City metropolitan area, and greater Kansas and Missouri region. The bachelor degree program is designed for undergraduate students with a strong interest in practical and applied training in information technology and cybersecurity pathways and who have already earned an associate's degree or equivalent hours and are looking to complete the last two years necessary for a bachelor's degree. The program can be completed fully online, or hybrid, based on students' location and preference.

The BAS degree pathways will be an applied technical professional track baccalaureate completion degree for students transferring to KU Edwards. The program will provide non-engineering students interested in seeking to specialize in applied cybersecurity systems and applications with program curriculum content relevant to applied information security. These degrees are directed at students who wish to pursue applied technical careers. With KU Edwards offering baccalaureate degree completion programs, we anticipate students interested in pursuing the BAS degrees to come primarily from community college partners in the KC metro area, including JCCC and Metropolitan Community College in Missouri, both of whom currently offer cybersecurity related associate degree and certificate programs.

Though KU-Edwards does not currently offer lower-division undergraduate (freshman-sophomore) courses, this degree will potentially take advantage of either transferring credit in from other institutions or the KU Core Online, thus offering the opportunity for students in other states to have a fully remote learning experience. Although available to a nationwide audience, we anticipate students interested in pursuing the BAS in applied cybersecurity to come primarily from community college partners in the KC metro area, including JCCC and Kansas City Kansas Community College, and the Metropolitan Community College in Missouri. KU Edwards

staff and faculty have worked with staff and faculty at metro area 2-year colleges--primarily JCCC--to align course offering and content with KU requirements and needs for seamless transfer of credit and progression from JCCC to Edwards.

**IV. Program Demand:** Market Analysis option selected.

**Market Analysis**

Two of the three community colleges located in the Kansas City metropolitan region offer associate degrees and certificates in information security and cybersecurity fields. Since 2020, Johnson County Community College awarded 327 associate degrees and certificates in computer science and information technology with 89 credentials awarded specifically in the areas of cybersecurity, Information Technology-Network, and Computer Support Specialist Networking/Security. (<https://www.jccc.edu/about/leadership-governance/administration/institutional-effectiveness-branch/files/degrees-by-division.pdf>) The other, Metropolitan Community College – Kansas City, has awarded 154 total credentials in Computer Science programs since 2020, 53 associates degrees and certificates specifically in cybersecurity and Security Systems Administration and Engineering. ([https://mccckc.edu/research/docs/5Year\\_Completions\\_District.pdf](https://mccckc.edu/research/docs/5Year_Completions_District.pdf)).

Online bachelor’s degrees with a focus in cybersecurity are currently offered by the University of Central Missouri, Western Governors University, Purdue Global, and Southern New Hampshire University. The proposed BAS degree provides an option for applied technical application of cybersecurity defense and protection measures and focuses on baccalaureate degree completion for students already completing an associate degree in information technology, information security, and cybersecurity. The KU program is distinguished by its close connections with Lawrence/Edwards academic programs as well as community college partners such as Johnson County Community College and Kansas City Kansas Community College (to minimize transfer chokepoints and other issues). This bachelor’s program was designed explicitly from the start with attention to the transfer students entering the program and the preparation of students to acquire professional and workforce-ready skills leading to employment immediately following completion of the bachelor’s degree. The degree will leverage strong multi-campus connections to academic and professional programs at KU Lawrence/Edwards to ensure the delivery of a high-quality hybrid, face-to-face, and online degree completion program. Additionally, Lifelong and Professional Education at KU offers a non-credit cybersecurity boot camp that provides a potential pipeline for continuation into baccalaureate degree completion in applied cybersecurity through the BAS which is designed to allow for more accessible transfer of credit for prior learning. Likewise, Kansas State University offers a cybersecurity boot camp, and skills gained from either boot camp could be applied to the BAS degree via KU’s credit by examination policy.

In Kansas, K-State offers a BS in Cybersecurity through its Engineering school which is calculus-based and KSU plans to pursue ABET accreditation. The BAS from KU is distinguished from K-State by its applied focus which does not require calculus, and SPS will not pursue ABET accreditation for the BAS degree.

WSU offered a BS in Applied Computing through its Engineering school but in May 2022 changed the name of the degree to a BS in Cybersecurity. The curriculum aligns with ABET accreditation standards and WSU is considering seeking ABET accreditation. The BAS degree program from KU is distinguished from WSU because Professional Studies does not plan to pursue ABET accreditation and because of its strong connection with Kansas City area community colleges.

**V. Projected Enrollment for the Initial Three Years of the Program**

Year	Total Headcount Per Year		Total Sem Credit Hrs Per Year	
	Full- Time	Part-Time	Full- Time	Part-Time
Implementation	10	0	240	0
Year 2	20	10	480	120
Year 3	30	25	720	300

## VI. Employment

**National Perspective:** Information security analysts plan and carry out security measures to protect an organization's computer networks and systems. The Bureau of Labor Statistics notes information security analysts typically need a minimum of a bachelor's degree. Nationally, according to the Bureau of Labor Statistics, employment of information security analysts is projected to grow 33 percent from 2020 to 2030, much faster than the average for all occupations. About 16,300 openings for information security analysts are projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force.

**Regional Perspective:** The Greater Kansas City area is home to a number of large technology-focused corporations' headquarters, including Cerner (12,800 employees), Garmin (4,500 employees), T-Mobile (4,000 employees), and H&R Block (1,750 employees). The region is also home to a growing number of mid- and small-sized technology companies, with more than 15,000 tech businesses in Kansas and Missouri, accounting for ~7% (\$10.2 billion) and ~7.5% (\$22.4 billion) of each state's economy, respectively. The tech sector's share of the KC metro economy is even larger, at ~10.5% (\$13 billion). Additionally, the region boasts numerous tech-sector growth initiatives, such as the National Security Crossroads, an effort led by Kansas and Missouri focused on raising government awareness of security-related operations. These initiatives encompass seven major military bases as well as 11 national-security installations. Today, the Kansas and Missouri region specializes in tech-sector jobs, employing over 100,000 people in the Kansas City metropolitan region. On an industry basis, the percentage of Kansas and Missouri regional jobs in tech industries is 1.24 times that of the U.S., while the percentage of jobs in tech occupations is 1.12 times that of the U.S. In 2020, more than 20,000 tech-job openings were posted in Kansas City, the third-highest percentage growth in tech jobs in the U.S., trailing only San Francisco and Austin. In the next 10 years, the region's tech-workforce demand is expected to increase. More specifically related to information security workforce needs, in 2019, the Mid-America Regional Council (MARC) identified a need to strengthen educational offerings in cybersecurity to meet area employers' growing demand for talent.

## VII. Admission and Curriculum

### A. Admission Criteria

Students must apply to KU and be admitted by the School of Professional Studies. Prior to entering the program, students must complete two (2) years of undergraduate college course work with a total of 60 semester credit hours and a cumulative GPA of at least 2.0.

### B. Curriculum

#### Year 1: Fall

SCH = Semester Credit Hours

Course #	Course Name	SCH 15
Core 1.1	Critical Thinking Course	3
Core 1.2	Quantitative Literacy Elective	3
Core 3S	Social Science Course	3
Core 2.1	Written Communications Elective 1	3
	Open Elective/Minor Course	3

#### Year 1: Spring

Course #	Course Name	SCH 16
Core 3H	Arts and Humanities Course	3
Core 2.2	Oral Communications Elective 1	3
Core 2.1	Written Communications Elective 2	3
PHSX 114	Natural Science Core 3N	4
Math 101	College Algebra	3

**Year 2: Fall**

Course #	Course Name	SCH 15
Math 103	Trigonometry	2
EECS 168	Programming I	4
Core 4.1	Human Diversity Goal	3
	Open Elective/Minor Course	3
	Open Elective/Minor Course	3

**Year 2: Spring**

Course #	Course Name	SCH 14
Math 365	Elementary Statistics	3
EECS 268	Programming II	4
Core 4.2	Global Culture Awareness	3
EECS 210	Discrete Structures	4

**Year 3: Fall**

Course #	Course Name	SCH 15
ITEC 310	Computer & Organization Platform Technologies	3
PFS 301	Communication in the Workplace	3
ITEC 320	System and Network Administration	3
ENGL 362	Foundations of Technical Writing	3
ITEC 380	Managing IT Projects	3

**Year 3: Spring**

Course #	Course Name	SCH 15
ITEC 450	Social & Professional Issues	3
PFS 302	Leadership in Practice	3
ITEC 340	Community & Information Security	3
ITEC 420	Operating Systems	3
	Applied Cybersecurity Elective	3

**Year 4: Fall**

Course #	Course Name	SCH 15
ITEC 342	Information Security Management	3
ITEC 422	Computer Networks	3
ITEC 454	Information Security Law & Policy	3
ITEC 428	Testing and Vulnerability Analysis	3
	Open Elective/Minor Course	3

**Year 4: Spring**

Course #	Course Name	SCH 15
ITEC 494	Cyber Security Capstone	3
ITEC 426	Cyber Defense and Counter Measures	3
ITEC 452	Special Topics in ITEC	3
	Applied Cybersecurity Elective	3
	Open Elective/Minor Course	3

**Total Number of Semester Credit Hours ..... [120]**

**VIII. Core Faculty**

Note: \* Next to Faculty Name Denotes Director of the Program, if applicable  
 FTE: 1.0 FTE = Full-Time Equivalency Devoted to Program

Faculty Name	Rank	Highest Degree	Tenure Track Y/N	Academic Area of Specialization	FTE to Proposed Program
New Hire, Yr. 1	Assistant or Associate Professor of the Practice	MS or PhD	N	Cyber Security	1.0
New Hire, Yr. 2	Assistant or Associate Professor of the Practice	MS or PhD	N	Cyber Security	1.0
Blake Bryant	Associate Professor of the Practice	PhD	N	Cyber Security	0.5
Chris Seasholtz	Assistant Professor of the Practice	MS	N	Information Technology	0.5
Pingle Jacob	Assistant Professor of the Practice	MS	N	Data Analytics	0.25
Rassul Saedipour	Professor of the Practice	MS	N	Information Technology	0.25
Heather McCain*	Director & Professor of the Practice	PhD	N	Technology Management	0.5

Number of graduate assistants assigned to this program ..... **10**

**IX. Expenditure and Funding Sources** (List amounts in dollars. Provide explanations as necessary.)

A. EXPENDITURES	First FY	Second FY	Third FY
<b>Personnel – Reassigned or Existing Positions</b>			
Faculty	\$205,154	\$210,283	\$215,540
Administrators (other than instruction time)			
Graduate Assistants			
Support Staff for Administration (e.g., secretarial)			
Fringe Benefits (total for all groups)	\$66,601	\$68,779	\$71,039
Other Personnel Costs	\$25,000	\$25,625	\$26,265
<b>Total Existing Personnel Costs – Reassigned or Existing</b>	<b>\$296,755</b>	<b>\$304,687</b>	<b>\$312,844</b>

<b>Personnel – New Positions</b>			
Faculty	\$88,000	\$178,200	\$182,655
Administrators ( <i>other than instruction time</i> )			
Graduate Assistants			
Support Staff for Administration ( <i>e.g., secretarial</i> )			
Fringe Benefits ( <i>total for all groups</i> )	\$25,828	\$52,918	\$54,673
Other Personnel Costs			
<b>Total Existing Personnel Costs – New Positions</b>	\$113,828	\$231,118	\$237,328
<b>Start-up Costs – One-Time Expenses</b>			
Library/learning resources			
Equipment/Technology			
Physical Facilities: Construction or Renovation			
Other	\$15,000	\$15,000	
<b>Total Start-up Costs</b>	\$15,000	\$15,000	
<b>Operating Costs – Recurring Expenses</b>			
Supplies/Expenses			
Library/learning resources	\$500	\$500	\$500
Equipment/Technology			
Travel			
Other	\$13,900	\$15,300	\$15,300
<b>Total Operating Costs</b>	\$14,400	\$15,800	\$15,800
<b>GRAND TOTAL COSTS</b>	\$439,983	\$566,605	\$565,972

<b>B. FUNDING SOURCES</b> ( <i>projected as appropriate</i> )	Current	First FY (New)	Second FY (New)	Third FY (New)
Tuition / State Funds		\$116,400	\$291,000	\$494,700
Student Fees		0	0	0
Other Sources (JCERT)		\$439,983	\$566,605	\$565,972
<b>GRAND TOTAL FUNDING</b>		\$556,383	\$857,605	\$1,060,672
<b>C. Projected Surplus/Deficit (+/-)</b> (Grand Total Funding <i>minus</i> Grand Total Costs)		\$116,400	\$291,000	\$494,700

## **X. Expenditures and Funding Sources Explanations**

### **A. Expenditures**

#### **Personnel – Reassigned or Existing Positions**

The Applied Cybersecurity program primarily utilizes existing courses that are currently offered at KU Edwards in the Information Technology program and Professional Studies. Costs of instruction are already covered by these existing programs since they have additional enrollment capacity in the courses being offered. Course development of the remaining five Cybersecurity courses will be done by existing faculty in the Information Technology program and the new faculty hired for the Cybersecurity once they are on board.

A current academic success coach will be assigned to work with the Applied Cybersecurity program. The Applied Cybersecurity program will make up 50% of their student load and the Applied Cybersecurity program will fund 50% of salary and fringe.

#### **Personnel – New Positions**

The Applied Cybersecurity program will hire two new faculty members with an emphasis on cybersecurity, one in Year 1 and one in Year 2. They will teach courses in the program and work with existing faculty in the IT program to develop five courses.

#### **Start-up Costs – One-Time Expenses**

In order to ensure a successful launch of the hybrid program, we have designated \$15,000 for course development for each of the first two years. These funds will provide faculty with additional resources to develop the courses needed for the program.

#### **Operating Costs – Recurring Expenses**

All equipment, library, and supplies have been accounted for in the existing services provided to KU Edwards Students and no additional cost will be associated with the program. The KU Edwards Campus is allocating \$500 each year for instructional resources, \$2,500 each year for recruitment efforts, and \$10,000 each year for marketing efforts. In addition, the new faculty hires will receive \$1,400 each year for professional development.

### **B. Revenue: Funding Sources**

The BAS in Applied Cybersecurity program is a Johnson County Education and Research Triangle<sup>1</sup> (JCERT) funded program. The program will be fully funded through JCERT funds and tuition revenue. No state funds will be utilized. JCERT funds will be used to help fund the program during the implementation year until the program is revenue generating and sustainable on tuition funds alone. BAS in Applied Cybersecurity students will be charged an all-inclusive tuition rate of \$485 per credit hour to ensure that the program is affordable and accessible to all students, nationwide.

#### **Projected Surplus/Deficit**

Given the anticipated costs and revenue, the program is expected to run a deficit for the first few years of implementation. JCERT funds will be used to help fund the program during the implementation years until the

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<sup>1</sup> The Johnson County Education Research Triangle (JCERT) is a unique partnership between Johnson County, the University of Kansas, and Kansas State University. Its goal is to create economic stimulus and a higher quality of life through new facilities for research and educational opportunities. In November 2008, Johnson County voters invested in the county's future by voting for a 1/8-cent sales tax to fund JCERT initiatives, including development of the National Food and Animal Health Institute at K-State Olathe; the KU Clinical Research Center in Fairway, Kansas; and here at KU Edwards, the BEST Building with several degree and certificate offerings in business, engineering, science, and technology.

program is revenue generating and sustainable on tuition funds alone. With the current enrollment estimates, the program is expected to have a revenue surplus after five years. These funds will be utilized to help improve the overall student experience and provide additional funding.

## **XI. References**

Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Field of degree: Business, at <https://www.bls.gov/ooh/field-of-degree/business/business-field-of-degree.htm> (visited December 06, 2021).

Elka Torpey, “Projected openings in occupations that require a college degree,” Career Outlook, U.S. Bureau of Labor Statistics, September 2021. <https://www.bls.gov/careeroutlook/2021/article/projected-openings-college-degree.htm> (Retrieved December 17, 2021).

Elka Torpey, “Education level and projected openings, 2019–29,” *Career Outlook*, U.S. Bureau of Labor Statistics, October 2020. <https://www.bls.gov/careeroutlook/2020/article/education-level-and-openings.htm#s4>.

Johnson County Community College, Degree and Certificate Award by Division: <https://www.jccc.edu/about/leadership-governance/administration/institutional-effectiveness-branch/files/degrees-by-division.pdf> (visited, August 15, 2022).

Metropolitan Community College, Five Year Completion: [https://mcckc.edu/research/docs/5Year\\_Completions\\_District.pdf](https://mcckc.edu/research/docs/5Year_Completions_District.pdf) (visited, August 15, 2022).

Mid-America Regional Council, GradForce Education Asset Inventory for Greater Kansas City, 2017; university websites; College Factual Mid-America Regional Council – Regional Planning for Greater Kansas City. (n.d.). Retrieved from <https://www.marc.org/>.

Mid-America Regional Council, Talent to Industry Exchange: A Labor Analysis of the Life Sciences Industry in the Kansas City Region, February 2018.

**Kansas Board of Regents**

**APPLICATION FOR APPROVAL OF MINOR  
WHERE NO BOARD-APPROVED DEGREE PROGRAM EXISTS**

**University of Kansas**

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**(NAME OF INSTITUTION)**

1450 Jayhawk Blvd #250, Lawrence, KS 66045

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**(ADDRESS)**

785-864-4904

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**(TELEPHONE)**

**TITLE OF MINOR:**

Minor in Health Policy and Management  
CIP 51.0000

September 1, 2022  
**(Date Submitted)**



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**(Signature of Vice-President/or Provost)**

**PROPOSAL FOR MINOR WHERE NO BOARD-APPROVED DEGREE PROGRAM EXISTS****Kansas Board of Regents****Submitted by** University of Kansas**College of Minor** School of Professional Studies (SPS)**Department of Minor** N/A**I. Describe the Purpose of the Proposed Minor:**

The online minor in Health Policy and Management provides the student with a basic understanding of the organizational, management, economic, and financial structures, as well as the legal, ethical, and governmental policy of the health care industry. Appropriate candidates for this minor will include students seeking to pursue careers in health management and policy in any of a variety of health care organizations and public settings, working in the legal, management, or policy making aspects of the health care sector; or those wanting to have an augmentation to their health sciences, nursing, pre-med, psychology, public administration, social welfare, or business undergraduate degrees.

Students will learn about the societal context of various healthcare delivery systems and the major issues and challenges affecting the healthcare industry. They will study the skills required to be a competent, ethically aware healthcare manager who is focused on the needs of patients, clients, caregivers, and healthcare providers.

The minor will be open to undergraduate KU students at the Lawrence, Edwards, and Medical Center campuses. However, the minor is oriented primarily to health information management students at KUMC and other undergraduates within the School of Health Professions.

**II. Provide Curriculum for the Minor (extend course listing as needed):**

The following 18 credit hours are required for the minor, and include courses offered as part of the Bachelor of Health Sciences and the BAS/BS in Project Management programs.

<b>Course Name &amp; Number</b>	<b>Credit Hours</b>
HMGT 300 Introduction to Healthcare Management	3
HMGT 305 Health Policy and Healthcare Systems	3
HMGT 310 Health Communications	3
HMGT 320 Applied Healthcare Law and Ethics	3
HMGT 450 Economics and Finance of Healthcare	3
PMGT 305 Foundations of Project Management	3

III. Faculty resources:

Name of Faculty and Rank	Campus	Highest Degree	Faculty FTE
Assistant professor of practice/teaching professor: search in progress for new faculty for Bachelor of Health Sciences program (BHS)	Edwards	Ph.D.	1.0
Mark Jakubauskas, BHS Program Director	Edwards	Ph.D.	.25
Sarah Kessler, Associate Professor	Edwards	Ph.D.	.25
Teri Thompson, Lecturer	Edwards	Ph.D.	.25
Jessica Sand, Instructor	KUMC	MPH	.25
Robert Stiles, Lecturer	KUMC	MPH	.25
Adjunct lecturer	Edwards	MS or Ph.D.	.25



# FORT HAYS STATE UNIVERSITY

*Forward thinking. World ready.*

OFFICE OF THE PROVOST

October 10, 2022

Dr. Daniel Archer  
Vice President for Academic Affairs  
Kansas Board of Regents  
1000 SE Jackson Street, Suite 520  
Topeka, KS 66612-1368

Dear Dr. Archer:

Fort Hays State University requests the following reorganization changes to the College of Arts, Humanities, and Social Sciences (CAHSS). Over the past eight months, faculty and staff from the CAHSS, as well as FHSU shared governance groups, have been involved in brainstorming, dialogue, and feedback sessions. This college reorganization will provide operational efficiencies, but more importantly position us to grow, increase interdisciplinary and cross-disciplinary opportunities, and create an academic organization that is collaborative, engaging, and articulates the value of the liberal arts in clear and compelling terms. To help achieve these objectives we needed to evaluate our organizational structure. The following is the outcome of this work.

Specifically I request the following changes on behalf of FHSU:

1. Combine the Department of English and the Department of Modern Languages into the Department of English and Modern Languages.
2. Combine the Department of History and the Department of Philosophy into the Department of History and Philosophy.
3. Combine the Department of Communication Studies and the Department of Political Science into the Department of Communication Studies, Law, and Political Science.
4. Combine the Department of Criminal Justice, the Department of Leadership Studies, and the Department of Sociology into the School of Criminal Justice, Leadership, and Sociology.
5. Combine the Department of Art and Design and the Department of Music and Theatre into the School of Visual and Performing Arts.

FHSU students' academic plans will not be negatively impacted by this reorganization. Thank you for your consideration of these strategic requests.

Sincerely,

Jill Arensdorf, Ph.D.  
Provost and Vice President for Academic Affairs