

KANSAS BOARD OF REGENTS
MINUTES
June 20, 2024

The June 20, 2024, meeting of the Kansas Board of Regents was called to order by Chair Jon Rolph at 10:03 a.m. The meeting was held at the Curtis State Office Building 1000 SW Jackson, Suite 520 Topeka, KS 66612. Proper notice was given according to law.

MEMBERS PRESENT:

Jon Rolph, Chair
Carl Ice, Vice Chair
Blake Benson
John Dicus
Alysia Johnston
Cynthia Lane
Neelima Parasker
Wint Winter
Diana Mendoza

EXECUTIVE SESSION

At 10:03 a.m., Regent Ice moved to recess into executive session for 1 hour and 7 minutes in the Kathy Rupp Conference room to discuss personnel matters of non-elected personnel. The purpose was to protect the privacy of the individual employees involved. Members of the Board and President and CEO Blake Flanders participated in the executive session. Regent Lane seconded the motion. The motion carried.

APPROVAL OF MINUTES

Regent Dicus moved that the minutes of the May 15-16, 2024, meeting be approved. Following the second of Regent Parasker, the motion carried.

Regent Benson made a motion to amend the discussion agenda, to add Board action on distribution of Fiscal Year 2025 appropriation for universities' IT infrastructure and cybersecurity as item VII.A.2. Regent Rolph seconded the motion and the motion carried.

Chair Rolph moved that the agenda item regarding FY 2025 CEO compensation under Section D, Other Matters, to be placed after the executive session and listed as item VIII on the agenda, to ensure completion of all evaluations before voting on compensation. Regent Parasker seconded the motion and the motion carried.

INTRODUCTIONS

President Linton introduced the new Provost and Executive Vice President at Kansas State University, Jesse Perez Mendez, to the Board. Provost Mendez has held leadership and academic roles in various urban and rural environments across five states: Texas, Indiana, Florida, Wisconsin, and Oklahoma. His experience spans four R1 institutions, three Hispanic-Serving Institutions, two Land Grant institutions, one R2 institution, and two community colleges.

Before joining Kansas State University, Provost Mendez served as the Dean of the College of Education at Texas Tech University and as Dean and Professor at Indiana University-Purdue University at Indianapolis. His other notable roles include Associate Dean for Academic Affairs in the College of Education and Community Innovation at the University of Central Florida, Head of the School of Education and Educational Studies at Oklahoma State University, and a Governor-appointed Regent for the Northern Oklahoma College Board of Regents.

Provost Mendez holds a bachelor's degree in political science and history from Midwestern State University, a master's in political science from Texas Tech University, a Juris Doctorate from Indiana University's Maurer School of Law, and a Doctorate in Higher Education and Student Affairs from Indiana University.

President Shipp introduced the President of Pittsburg State University's Faculty Senate, Norm Phillips. Norm is a tenured full professor in the School of Construction at Pittsburg State University, specializing in building information modeling and virtual design and construction. He is a licensed engineer in the State of Kansas and the President of the Southeast Kansas Chapter of the Kansas Society of Professional Engineers. Additionally, Faculty Senate President Phillips serves as the Program Coordinator for the PSU Adventures in Robotics Summer Youth Program, an exceptional initiative associated with the STEM Robotics Teacher Workshop, both funded by the Kansas Space Grant Consortium.

GENERAL REPORTS

REPORT FROM CHAIR

Chair Rolph began by acknowledging three individuals in the audience who are retiring: Butler Community College President Kim Krull, Hutchinson Community College President Carter File, and Wichita State University Vice President for Finance and Administration Werner Golling. He also noted the recent retirements of Howard Smith and Diana Kuhlmann, who were not present. Chair Rolph invited the retiring individuals to stand for recognition, expressing gratitude for their tenure, commitment, leadership, and friendship.

Chair Rolph mentioned that this meeting would be his last as Chair, and he looked forward to passing the gavel to Regent Ice, whom he praised for his leadership. He thanked the committee chairs, Regent Benson and Regent Lane, for their exceptional work and mentioned that further recognition would occur at the reception after lunch.

Reflecting on his tenure, Chair Rolph highlighted several key goals and accomplishments:

1. Unity: Chair Rolph emphasized the importance of moving forward in a unified manner despite the system's complexity. He felt optimistic about the progress made in this area.
2. Communication: Chair Rolph noted significant improvements in communication within different sectors and internally among members, fostering a safe and trusting environment. Externally, he emphasized the clear alignment between higher education and the economic prosperity of Kansas.
3. Strategic Conversations: Chair Rolph appreciated the space created for strategic discussions to proactively address upcoming changes, commending the group's strategic output and preparedness.
4. Consistency with Values: Chair Rolph highlighted the importance of adhering to core values, including accountability to stakeholders, treating people with dignity, focusing on affordability and financial stewardship, and emphasizing partnerships.

Chair Rolph expressed gratitude to the university leaders and fellow Regents for their support and contributions, making his tenure as chair a joy and an honor.

REPORT FROM PRESIDENT AND CEO

President Flanders began by expressing gratitude to the Governor and the Legislature for their support this year, particularly for various institutional projects. He emphasized the wide-reaching impact of the higher education system in Kansas, noting that it serves all Kansans regardless of their direct involvement with higher education. Two examples of this include:

1. University of Kansas Cancer Center
 - a. This center will provide services to individuals across all 105 counties in Kansas and holds national significance.
 - b. President Flanders noted that while the hope is that people won't need its services, its readiness to help when needed is invaluable.

2. Wichita KU Biomedical Center

- a. The recent groundbreaking of this center marks a new approach to medical education, offering pathways from two-year technical degrees to medical doctorates.
- b. It is expected to significantly impact the South-Central region and the City of Wichita.

President Flanders reported Regent Ice recently addressed the State Board of Education to advocate for making FAFSA completion a graduation requirement. The State Board is reviewing this proposal, with a vote scheduled for next month. This initiative aims to ensure Kansas students and families access available funds by enhancing support for completing the necessary paperwork.

President Flanders attended the Midwest Higher Education Compact Executive Committee meeting between Board sessions, where he shared updates on Kansas' initiatives. He reported that other states showed interest in Kansas' approach to managing facilities, particularly regarding deferred maintenance and space utilization. This effort, led by Director of Facilities Chad Bristow and supported by the Governor, the Legislature, and matching funds from campuses, aims to significantly improve learning spaces and the overall system.

President Flanders concluded his report by expressing optimism about future improvements and advancements in the Kansas higher education system.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Lane expressed gratitude to the Chair and the Board for the privilege of serving as the Chair of the Board Academic Affairs Standing Committee, acknowledging the significant responsibility of following Regent Kiblinger. She attributed the successful year to the support from the Board staff.

The primary focus this month was on program review, with a significant meeting held on June 4. Regent Lane highlighted the rigorous nature of the program review process, which led to the elimination of 27 underperforming undergraduate programs over the last 12 to 24 months. The Committee also reviewed 31 programs not meeting required thresholds.

BAASC received a report on the State Authorization and Reciprocity Agreement (SARA). Regent Lane emphasized the need to stay updated on forthcoming changes at the national level. BAASC also received a presentation on the University of Kansas' new competency-based education program and approved related degree requests. Additionally, BAASC approved Wichita State University's request to offer an Associate of Science degree and allowed the University of Kansas' Engineering Physics program to exceed the 120-hour credit limit. Finally, BAASC received an update on the progress of reverse transfer initiatives.

FISCAL AFFAIRS AND AUDIT

Regent Benson began his report by expressing gratitude for the opportunity to serve as Chair of the Fiscal Affairs and Audit Standing Committee and acknowledged the support of his fellow committee members as he navigated the learning curve of chairing the Committee. He extended appreciation to the CFOs for their crucial role in translating conceptual ideas into practical financial plans, emphasizing their significant contributions in funding various initiatives. Regent Benson also highlighted the indispensable efforts of Vice President Frisbie and her team at the Board office, noting that their dedication and hard work played a pivotal role in the committee's achievements.

Regent Benson reported that the Committee met on June 4 and June 18. At the June 18 meeting, the Committee heard a report from Dodge City Community College representatives, including President Nolte, which focused on improving federal financial aid administration and account reconciliations and highlighted collaborative support

from other colleges. Meetings will also be scheduled with leaders from five coordinated institutions in the fall to review audit findings from Fiscal Year 2023.

In addition to hearing Dodge City Community College's report, the Committee reviewed capital allocations, state aid distributions, and tuition proposals from the state universities. Regent Benson emphasized the Committee's unanimous recommendation that the Board approve the state universities' tuition and fee proposals, including Emporia State's decision not to increase tuition rates next year.

The Committee also heard a progress report on facilities renewal presented by Director of Facilities Chad Bristow, which marked the successful third year of revitalizing campus facilities. Regent Benson commended the expertise and dedication of campus facilities teams and their partners, recognizing maintenance staff, contractors, architects, engineers, technical consultants, construction managers, and trade work teams for their contributions to project success. He also recognized the data team for developing the space inventory data collection and highlighted its role in preparing to launch the Campus Restoration Act. Regent Benson emphasized the capital renewal program's long-term benefits for institutions.

Finally, the Committee heard an update from Pittsburg State University CFO Doug Ball on the Gorilla Rising – College of Business project, which will be located south of Block 22 in downtown Pittsburg, Kansas. CFO Ball reported that the project would utilize the state design-build alternative delivery process, as approved by the State Building Advisory Commission (SBAC) at their June 2024 meeting.

Regent Benson recused himself from participating in Board action on today's agenda item VI.A.9., regarding Pittsburg State University's proposed acquisition of Block 22.

GOVERNANCE

Chair Rolph reported that the Governance Committee approved forwarding amendments to the Board's building and academic unit naming policies to the Board for consideration on today's agenda. Following this, the Committee recessed into executive session to deliberate on CEO compensation for fiscal year 2025.

APPROVAL OF CONSENT AGENDA

Regent Rolph moved to approve the consent agenda; Regent Winter seconded the motion. The motion carried.

Fiscal Affairs and Audit

ACT ON DISTRIBUTION OF FY 2025 APPROPRIATION FOR CAPITAL RENEWAL INITIATIVE

The state university facilities capital renewal initiative, advances the priorities of the Board of Regents' strategic plan Building a Future, adopted in 2020. This current facilities initiative began as a KBOR bedrock goal in 2021. In combination with Educational Building Fund revenue and the annual maintenance expenditures of the universities required by Board policy beginning in FY 2023, an additional state funding source is a critical component in the long-term success of this initiative to maintain and revitalize the campuses of the state universities.

The Legislature appropriated \$20.0 million for FY 2025 as requested, with a stipulated matching requirement. Any unencumbered balance in the state universities facilities capital renewal initiative account exceeding \$100 as of June 30, 2024, will reappropriate to FY 2025. The Board was authorized to transfer funds to the institutions under its supervision, with reporting requirements to the State Budget Director and Legislative Research Director.

Expenditures from this appropriation in FY 2025 require a \$1-for-\$1 match of non-state funds, calculated on a per-project basis. The Board approved allocating this appropriation among the state universities using a formula consistent with previous capital renewal and Educational Building Fund allocations.

ACT ON APPOINTMENTS TO INFORMATION TECHNOLOGY EXECUTIVE COUNCIL

The Board appointed Ken Harmon and Doug Polston to the Information Technology Executive Council, as provided for in 2024 House Substitute for Senate Bill 291, which expanded the System's representation on the Council to include two state universities.

ACT ON REQUEST TO AMEND FY 2025 CAPITAL IMPROVEMENT PLAN FOR FORSYTH LIBRARY RENOVATION – FHSU

Fort Hays State University received approval to amend the FY 2025 capital improvement plan for the renovation of Forsyth Library. The project was initially approved under the FY 2024 request with a budget of \$19.0 million, which was later updated and approved for FY 2024 with a budget of \$25.1 million. However, during the bidding process, the project exceeded the construction budget by \$2.6 million. To cover the renovation costs and address a \$29.0 million backlog in deferred maintenance, the university requested another increase in the total project budget to \$27.7 million. Funding for the project will come from federal congressional appropriations totaling \$19.0 million, \$5,050,000 from the University's allocation from the Educational Building Fund, \$2,650,000 from the SGF Capital Renewal Fund allocation, and \$1.0 million from University tuition interest earnings.

ACT ON REQUEST TO APPROVE PROGRAM STATEMENT FOR STROUP HALL ADDITION – FHSU

Fort Hays State University received approval of the architectural program statement for the Stroup Hall addition. The project will provide additional classroom and lab space for Nursing, to serve its expanding student numbers. Allied Health was also relocated from Cunningham Hall to the new addition. This proposed addition to the existing facility constructed in 1981 includes approximately 24,000 gross square feet of new space. The project is planned as a two-story addition to the single-story existing facility. New space will include offices, classrooms, and lab space for both the Nursing and Allied Health departments. Limited renovations to the existing building are also planned. The total estimated cost of the project was \$15.0 million, appropriated by the 2024 Legislature as requested by the Board of Regents in the unified appropriations request. No financing was planned for the completion of this project.

ACT ON REQUEST TO AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR RENOVATIONS TO FAIRCHILD HALL – KSU

Kansas State University received approval to amend the Fiscal Year 2024 capital improvement projects plan and to accept the program statement for renovations to Fairchild Hall. Originally constructed in 1894, Fairchild Hall has a facility condition index of .47 with nearly \$4.6 million in deferred maintenance. The planned renovations aim to increase available office space on campus, improve code and ADA compliance, enhance building functionality, and reduce overall deferred maintenance.

Approximately 15,000 net square feet will be reconfigured as part of the project in two phases. Phase one will include interior renovations and system upgrades, while phase two will focus on exterior renovations. Phase one will incorporate additional office spaces, compliant restrooms at each floor level, updated HVAC systems and controls, and new finishes. The cost for phase one is estimated to be between \$10-\$12 million, and construction will begin in September 2025. Phase two will address deferred maintenance items such as new roofing, window replacements, and

masonry repairs, with an estimated cost of \$8.5 million and a construction timeline to be determined. Both phases will be funded from a combination of deferred maintenance funds and university funds.

ACT ON BOND RESOLUTION TO APPROVE THE ISSUANCE OF REVENUE BONDS TO FUND THE CONSTRUCTION, RENOVATION, DEVELOPMENT, AND EQUIPMENT OF STRONG COMPLEX RESIDENCE HALLS; AUTHORIZE EXECUTION OF VARIOUS OTHER DOCUMENTS IN CONNECTION THEREWITH – KSU

The Board adopted a resolution for the issuance of revenue bonds to fund the renovation of the existing Strong Complex residence halls at Kansas State University's Manhattan Campus.

The Project consists of renovations to the Strong Complex residence halls. Strong Complex consists of the three oldest residence halls on campus: Boyd, Putnam, and Van Zile Halls. The project will renovate all three halls to meet the needs of today's undergraduate students, while enhancing their experience by providing daily access to the counsel, inspiration, and support offered by the Honors Program, which will move to the ground level of Boyd Hall. A new dining concept in Van Zile will complement the offerings available at Derby Dining Center, while providing greater flexibility in serving smaller populations on campus during summer and winter intercession. A second academic support program will be embedded in Putnam Hall in the future to further expand the living/learning possibilities at Strong Complex. Renovations will include updates to HVAC, plumbing, heating, and electrical systems in addition to addressing ADA and code related issues. The 200,000 square foot project will support up to 388 beds, in addition to providing updated communal space and housing new functions proposed for the complex.

The total cost of the project is estimated to be \$32 million, with \$25 million funded from the issuance of bond funds and the remaining \$7 million paid from private donations. The bonds will be secured with a pledge of generally available unencumbered funds of the University, although housing system revenues are expected to cover the debt service for this project.

On June 30, 2024, the University and its affiliated corporations will have approximately \$389 million in outstanding revenue bonds. The University has identified specific revenue sources to service the debt on all outstanding bonds, with \$264 million of the total supported by a pledge of generally available unencumbered funds of the University.

The resolution authorizes the Board Chair and Board President and CEO to execute the resolution and necessary documents to achieve the resolution's objectives and the issuance of the bonds, in such form approved by the General Counsel to the Board. Additionally, it empowers the President of the University to execute the Pledge of Revenues Agreement and other necessary documents in forms approved by the University's General Counsel to facilitate the issuance of the bonds.

ACT ON REQUEST TO AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR RENOVATIONS TO WESCOE PAVILION – KUMC

Kansas University Medical Center received approval to amend the FY 2024 capital improvement plan for the Wescoe Pavilion B 5th and 6th Floor Mechanical, Electrical, and Plumbing Renovations. and the program statement was also approved. The project requires significant mechanical, electrical, and plumbing updates due to ongoing leaks and aging infrastructure. Wescoe Pavilion, a critical building in KUMC's campus master plan, serves as administrative space for multiple departments. The total project cost increased from \$3,225,600 to an estimated \$6,039,899 to facilitate a comprehensive renovation of the 16,000-square-foot area. The funding will be drawn from the university's capital renewal state general fund appropriation.

ACT ON REQUEST TO AMEND FY 2025 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR CONSTRUCTION OF LAW ENFORCEMENT TRAINING CENTER DEVELOPMENT – PHASE 1 PROFESSIONAL DEVELOPMENT AND ADMINISTRATION BUILDING – KU

The University of Kansas Lawrence received approval to amend the FY 2025 capital improvement plan and the Board accepted the program statement for the new construction of the Phase 1 Professional Development and Administration Building project at the Kansas Law Enforcement Training Center (KLETC) in Yoder, Kansas, as part of the previously approved Law Enforcement Training Center Development. This building is intended to accommodate significantly increased professional development activities on the campus.

KLETC trains the majority of municipal, county, and state law enforcement officers in Kansas and oversees the training of others at eight certified academy programs. The current campus lacks sufficient space to support continuing education for law enforcement and allied agencies.

The total project cost, including architectural fees, construction, and contingencies, is estimated at \$20 million. The goal is to complete the work by January 2026. The 2024 Legislature appropriated funds for this project from the State's ARPA funds. KU sought and received permission from the State Building Advisory Commission to utilize the State's design-build alternative project delivery method to ensure the project's timely completion using ARPA funds.

ACT ON REQUEST TO ACQUIRE BLOCK22 – PSU (REGENT BENSON RECUSED)

Block22 is a mixed-use, living-learning community located in downtown Pittsburg, Kansas, developed by the University in collaboration with a private developer. The project includes student housing, a maker space, co-working and conference facilities, University offices supporting economic development and community engagement, business offices for rent, and retail spaces serving both students and the community. Approved by the Board in FY 2017, Block22 opened in August 2018. This unique and highly successful project brings substantial benefits to the University, the city, the region, and the state, with an economic impact study estimating its total economic benefit at over \$83 million.

As part of the project, the Board approved an 18-year lease agreement, allowing the university to lease the complex from the private developer and owner. This lease included an option for the university to purchase the property once the tax credit compliance period, linked to certain historic and new market tax credits used for project funding, expired. The compliance period concludes in October 2024, and the university desires to exercise its option to purchase the complex. The Board approved PSU's request to exercise its option to purchase Block22. The Board approved PSU's request to exercise its option to purchase Block22. The property comprises four buildings which are located at 401 and 402 N. Broadway, Pittsburg, KS. The legal description of the property is:

TRACT I: lot two hundred forty-three (243) and the south half (s/2) of lot two hundred forty-four (244) in block twenty-two (22) in the "town of Pittsburg" (now the city of Pittsburg, Kansas) according to the record plat thereof. TRACT II: all of the south half (s1/2) of lot two hundred eighty-five (285) and all of lot two hundred eighty-six (286) all in block twenty-one (21) in the original town, now city of Pittsburg, Kansas. TRACTS III and IV: the south half (s 1/2) of lot number two hundred forty-five (245) and the north half (n 1/2) of lot number two hundred forty-four (244) all in block number twenty-two (22) all in the 'town of Pittsburg" (now the city of Pittsburg, Kansas), according to the recorded plat thereof.

ACT ON REQUEST TO OFFER ADDITIONAL FOOD SERVICE OPTIONS – KSU SALINA

Kansas State University Salina received approval to introduce two new meal plans for the 2024-2025 academic year. These plans were proposed as additional options alongside the three existing plans. The university's dining hall operator, Sodexo Inc., had recently entered into an agreement with HelloFresh to offer students pre-packaged, cook-at-home meals. This initiative aims to provide students with a wider selection of healthy dining choices while also fostering essential life skills.

The first new plan, named "Fresh 50," will include a block of fifty dining hall meals per semester along with four Hello Fresh meals per week for 12 weeks. The second plan, named "Fresh 200," will offer a block of two hundred dining hall meals per semester along with the same HelloFresh meal option. These new plans were designed as variations of the existing "5" and "19" meal plans. The Fresh 50 plan will be priced at \$975 per semester, while the Fresh 200 plan will be priced at \$1,993 per semester.

ACT ON REQUEST TO NAME A BUILDING – KUMC

The University of Kansas received approval to name three buildings at the University of Kansas Medical Center after Dr. Marjorie Cates, M.D. The buildings will be named "Cates East," "Cates West," and "Cates Annex."

Academic AffairsRECEIVE STATE AUTHORIZATION RECIPROCITY AGREEMENT (SARA) REPORT

The State Authorization Reciprocity Agreement (SARA) is a voluntary agreement that established national standards for interstate postsecondary distance education. Since 2014, Kansas had been a member through the Midwest Higher Education Compact (MHEC), with the Kansas Board of Regents (KBOR) acting as the State Portal Entity (SPE) for Kansas institutions.

SARA included over 2,400 institutions from fifty-two states and territories. In Fall 2022, over four million students were enrolled in distance education, with one and a half million enrolled through SARA. As of March 1, 2024, 49 Kansas institutions participated in SARA. KBOR approved three additional institutions to participate in SARA and removed one over the past year.

NC-SARA has standardized its data collection across the institutions. Their data show distance education enrollments in Kansas SARA institutions and Kansans enrolled in other SARA states over five years. A decrease in 2023 was anticipated due to the change of ownership of Grantham University, which averaged over 5,000 incoming enrollments annually.

In October 2023, NC-SARA completed its first cycle of a new policy modification process. Each regional compact needed to approve proposals before NC-SARA Board consideration. At the Fall 2023 meeting, six proposals were reviewed, with five approved. The 2024 process aims to clarify policies, standardize applications, and strengthen consumer protections. Some proposals might require more intensive reviews by the Board.

Information is available at [NC-SARA Policy Modification Process](<https://nc-sara.org/sara-policy-modification-process>).

New U.S. Department of Education rules regulating out-of-state online colleges are in process. These rules aim to give states more authority to enforce their laws. The public comment period is ongoing, with final rules expected by October 31, 2024, to be effective by July 1, 2025.

The data provided in this report is available in interactive dashboards at <https://nc-sara.org/data-dashboards>. This and previous SARA reports are available at http://kansasregents.org/academic_affairs/sara.

ACT ON REQUEST TO APPROVE ASSOCIATE OF SCIENCE – WSU

Wichita State University received approval to offer an Associate of Science degree. The proposed academic unit met all program approval requirements. The Kansas Association of Community Colleges submitted a letter of concern, to which Wichita State University responded. Letters of support from business and industry were provided as well. The letters are included in Board meeting materials.

ACT ON REQUEST TO APPROVE BS IN ENGINEERING PHYSICS TO EXCEED 120 HOURS - KU

The Kansas Board of Regents' policy on baccalaureate degree credit hours has fluctuated between requiring 120 and 124 credit hours. The Board reaffirmed a 120-hour minimum in 2001, increased it to 124 in 2002, and reverted to 120 in 2010. In 2017, the Board reviewed its policy to support on-time completion, finding that 33 percent of programs required 120 hours, 50 percent required 124 hours, and 17 percent exceeded 124 hours. By 2018, state universities adjusted their programs requiring 120 hours to encompass 92 percent of all baccalaureate programs and reduced those exceeding 120 hours to only eight percent.

KU's Bachelor of Science in Physics program was inadvertently excluded from the list of programs approved to exceed 120 credit hours. KU requested approval for the program to require 124.5 to 126.5 credit hours, citing KBOR general education and ABET accreditation requirements.

With forty-three programs currently approved to exceed 120 hours, constituting 8.4 percent of all undergraduate programs, adding KU's program would raise this to 8.6 percent. Staff recommended approval of KU's request, and the Board approved the request.

ACT ON AMENDMENTS TO ASSOCIATE DEGREE POLICY

Last year, the Board approved policy amendments allowing state universities to offer an associate in arts degree in general studies or liberal arts, with specific conditions. This approval was limited to these degrees only. State universities wishing to offer other types of associate degrees had to follow the regular application procedure for new academic programs, which takes at least three months for full Board approval. It was later determined that limiting universities to only associate in arts degrees did not reflect the Board's intent that universities should be able to offer other types of associate degrees, provided the program of study is limited to general studies or liberal arts. The proposed policy amendments in Chapter II, Section A.7.i provided a pathway for state universities to offer an associate of arts, an associate of science, or an associate of general studies degree in liberal arts or general studies.

The proposed policy amendments would allow state universities to offer an associate in arts degree in general studies or liberal arts through a limited pathway. Board staff recommended the adoption of these policy amendments, and the Board approved these amendments.

Technical Education Authority

The Board approved the following awards:

Institution	Project Summary	Award
Accreditation Support:		
Salina Area Technical College	Accreditation-specific professional development Accreditation consultant Support for the initial accreditation evaluation	\$22,726
Wichita State University Campus of Applied Sciences and Technology	Accreditation-specific professional development Accreditation consultant Support for the accreditation visit Stipends for faculty to assist with accreditation activities	\$40,700
NCLEX Score Improvement:		
Coffeyville Community College	Salary support for faculty	\$25,000
Fort Scott Community College	Professional development NCLEX preparation software and tutoring for students	\$24,572
Seward County Community College	Certified Nurse Educator (CNE) certification support Curriculum development Test preparation resources for students	\$69,700
Full Application:		
Baker University	Salary support for faculty Professional development Consumable laboratory supplies Curriculum development Test preparation resources Simulation lab supplies	\$153,805
Barton Community College	Salary support for faculty Professional development for faculty Consumable laboratory supplies Pediatric simulator	\$110,806
Benedictine College	Curriculum development Faculty resources and professional development Test preparation resources for students Simulation lab supplies Nursing simulator	\$88,453
Bethel College	Professional development for faculty Consumable laboratory supplies Simulation lab supplies	\$25,511
Butler Community College	Certified Nurse Educator (CNE) certification support Faculty professional development Ventilator and other equipment for the simulation lab	\$19,773

Cloud County Community College	Professional development for faculty Test preparation resources for students Consumable laboratory supplies Simulation lab equipment	\$59,947
Colby Community College	Faculty professional development Test preparation resources for students Consumable laboratory supplies Simulation supplies	\$48,996
Dodge City Community College	Faculty professional development Test review and preparation software for students Consumable laboratory supplies	\$37,789
Emporia State University	Faculty professional development Test review and preparation services for students Consumable laboratory supplies Nursing simulator and simulation lab supplies	\$52,075
Fort Hays State University	Professional Development Test preparation tools for students Consumable laboratory supplies	\$159,204
Hesston College	Professional development for faculty Consumable laboratory supplies Simulation equipment and supplies	\$38,494
Highland Community College	Professional Development NCLEX live review Simulation lab resources	\$18,384
Hutchinson Community College	Certified Nurse Educator (CNE) certification support Consumable lab supplies Test preparation resources	\$13,350
Johnson County Community College	Professional development for faculty Test preparation resources Medication dispensing system for the simulation lab	\$61,278
Kansas City Kansas Community College	Tutoring and support for at-risk students Consumable laboratory supplies Laerdal nursing manikin	\$53,500
University of Kansas	Faculty salary support Professional development Consumable laboratory supplies Nursing simulation lab equipment	\$204,778
Kansas Wesleyan University	Salary support for nursing faculty Faculty professional development NCLEX review resources Consumable laboratory supplies Simulation lab equipment	\$23,639

Labette Community College	Salary support for faculty Test preparation resources for students Consumable laboratory supplies Simulation lab equipment	\$90,027
Manhattan Area Technical College	Professional development for faculty Test review and preparation resources for students Consumable laboratory supplies Equipment and supplies for the simulation lab	\$65,879
MidAmerica Nazarene University	Professional development for faculty Nursing simulator	\$39,721
Neosho County Community College	Instructional materials for faculty Professional development for faculty Test preparation materials Consumable laboratory supplies Nursing simulator	\$73,142
North Central Kansas Technical College – Beloit	Faculty professional development Tools to improve content retention Demo dose medications Chester Chest simulator	\$23,319
North Central Kansas Technical College – Hays	Faculty professional development Test preparation resources	\$7,721
Ottawa University	Professional development for faculty Faculty salary support Consumable lab supplies Simulation lab supplies	\$112,594
Pittsburg State University	Salary support for faculty Professional development for faculty Live review for pre-licensure students Consumable laboratory supplies Nursing simulator, venipuncture trainer	\$232,356
University of St. Mary	Professional development for faculty Subscriptions to teaching resources Test review and preparation resources Consumable laboratory supplies Simulation supplies	\$205,545
Washburn University	Faculty professional development Test preparation and tutoring resources Consumable laboratory supplies Simulation supplies	\$130,550
Wichita State University	Faculty salary support Faculty professional development Consumable laboratory supplies	\$108,328
	Total Awards	\$2,441,662

Formula Grant Awards

The following allocations were calculated based on the number of annual admissions approved by the State Board of Nursing for Academic Year 2022 at each institution. This formula awards \$500 per student to programs applying for the FY 2025 Kansas Nursing Initiative grant.

Program	Amount
Barton Community College	\$25,000
Butler Community College	\$72,000
Cloud County Community College	\$32,000
Coffeyville Community College	\$12,000
Colby Community College	\$50,000
Dodge City Community College	\$25,000
Ft. Scott Community College	\$40,000
Highland Community College	\$15,000
Hutchinson Community College	\$50,000
Johnson County Community College	\$47,500
Kansas City Kansas Community College	\$63,000
Labette Community College	\$40,000
Manhattan Area Technical College	\$24,000
Neosho County Community College	\$68,000
North Central Kansas Technical College- Hays	\$15,000
North Central Kansas Technical College- Beloit	\$7,500
Salina Area Technical College	\$16,000
Seward County Community College	\$15,000
Baker University	\$60,000
Benedictine College	\$18,000
Bethel College	\$30,000
Emporia State University	\$50,000
Fort Hays State University	\$32,500
Hesston College	\$28,000
Kansas Wesleyan University	\$20,000
MidAmerica Nazarene University	\$90,000
Ottawa University	\$37,500
Pittsburg State University	\$47,500
University of Kansas	\$100,000
University of St. Mary	\$37,000
Washburn University	\$76,000
Wichita State University	\$75,000
Wichita State University Campus of Applied Sciences and Technology	\$10,000
Total	\$1,328,500

RECEIVE INFORMATION ON DISTRIBUTION OF FY 2025 STATE APPROPRIATIONS
TO COMMUNITY COLLEGES, TECHNICAL COLLEGES, AND WASHBURN INSTITUTE
OF TECHNOLOGY

The following distributions were approved:

Tiered Technical Education State Aid Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$915,928	\$468,219	(\$447,709)
Barton County Community College	\$3,140,667	\$2,378,617	(\$762,050)
Butler Community College	\$4,492,663	\$4,871,526	\$378,863
Cloud County Community College	\$1,217,936	\$1,104,254	(\$113,682)
Coffeyville Community College	\$1,044,337	\$896,120	(\$148,217)
Colby Community College	\$1,364,880	\$1,289,625	(\$75,255)
Cowley County Community College	\$2,043,860	\$1,690,938	(\$352,922)
Dodge City Community College	\$955,822	\$835,690	(\$120,132)
Flint Hills Technical College	\$1,821,433	\$1,690,733	(\$130,700)
Fort Scott Community College	\$1,423,883	\$1,252,873	(\$171,010)
Garden City Community College	\$1,134,582	\$1,096,271	(\$38,311)
Highland Community College	\$1,549,554	\$1,240,102	(\$309,452)
Hutchinson Community College	\$5,640,548	\$5,678,652	\$38,104
Independence Community College	\$399,192	\$231,473	(\$167,719)
Johnson County Community College	\$7,940,462	\$7,946,290	\$5,828
Kansas City Kansas Community College	\$4,408,372	\$4,186,782	(\$221,590)
Labette Community College	\$1,056,481	\$913,025	(\$143,456)
Manhattan Area Technical College	\$2,028,420	\$1,863,454	(\$164,966)
Neosho County Community College	\$1,468,764	\$1,292,805	(\$175,959)
North Central Kansas Technical College	\$2,891,287	\$2,923,117	\$31,830
Northwest Kansas Technical College	\$2,014,074	\$1,821,733	(\$192,341)
Pratt Community College	\$1,141,410	\$1,076,289	(\$65,121)
Salina Area Technical College	\$1,675,677	\$1,567,891	(\$107,786)
Seward County Community College	\$1,108,653	\$964,550	(\$144,103)
Washburn Institute of Technology	\$3,718,573	\$3,374,312	(\$344,261)
WSU Campus of Applied Science and Technology	\$9,467,020	\$9,841,843	\$374,823
Total	\$66,064,478	\$62,497,184	(\$3,567,294)

Non-Tiered Credit Hour Grant Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$4,006,236	\$3,626,540	(\$379,696)
Barton County Community College	\$8,049,846	\$7,419,334	(\$630,512)
Butler Community College	\$14,515,023	\$13,456,130	(\$1,058,893)
Cloud County Community College	\$3,013,747	\$2,787,882	(\$225,865)
Coffeyville Community College	\$1,628,863	\$1,348,955	(\$279,908)
Colby Community College	\$1,734,353	\$1,806,764	\$72,411
Cowley County Community College	\$4,185,440	\$3,629,632	(\$555,808)
Dodge City Community College	\$1,609,972	\$1,607,526	(\$2,446)
Flint Hills Technical College	\$799,475	\$796,086	(\$3,389)
Fort Scott Community College	\$1,967,561	\$1,814,609	(\$152,952)
Garden City Community College	\$2,030,083	\$2,100,189	\$70,106
Highland Community College	\$3,958,591	\$3,882,267	(\$76,324)
Hutchinson Community College	\$6,615,906	\$6,362,960	(\$252,946)
Independence Community College	\$1,147,118	\$936,809	(\$210,309)
Johnson County Community College	\$17,741,594	\$16,845,529	(\$896,065)
Kansas City Kansas Community College	\$5,721,958	\$4,961,771	(\$760,187)
Labette Community College	\$2,113,258	\$1,947,929	(\$165,329)
Manhattan Area Technical College	\$765,308	\$750,543	(\$14,765)
Neosho County Community College	\$2,147,269	\$2,007,817	(\$139,452)
North Central Kansas Technical College	\$902,820	\$880,971	(\$21,849)
Northwest Kansas Technical College	\$1,048,581	\$925,901	(\$122,680)
Pratt Community College	\$1,427,408	\$1,454,752	\$27,344
Salina Area Technical College	\$802,707	\$856,673	\$53,966
Seward County Community College	\$1,647,518	\$1,400,731	(\$246,787)
Washburn Institute of Technology	\$429,410	\$384,917	(\$44,493)
WSU Campus of Applied Science and Technology	\$5,397,870	\$5,197,154	(\$200,716)
Total	\$95,407,915	\$89,190,371	(\$6,217,544)

Cybersecurity/Information Technology Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$250,000	\$250,000	\$0
Barton County Community College	\$250,000	\$250,000	\$0
Butler Community College	\$250,000	\$250,000	\$0
Cloud County Community College	\$250,000	\$250,000	\$0
Coffeyville Community College	\$250,000	\$250,000	\$0
Colby Community College	\$250,000	\$250,000	\$0
Cowley County Community College	\$250,000	\$250,000	\$0
Dodge City Community College	\$250,000	\$250,000	\$0
Flint Hills Technical College	\$250,000	\$250,000	\$0
Fort Scott Community College	\$250,000	\$250,000	\$0
Garden City Community College	\$250,000	\$250,000	\$0
Highland Community College	\$250,000	\$250,000	\$0
Hutchinson Community College	\$250,000	\$250,000	\$0
Independence Community College	\$250,000	\$250,000	\$0
Johnson County Community College	\$250,000	\$250,000	\$0
Kansas City Kansas Community College	\$250,000	\$250,000	\$0
Labette Community College	\$250,000	\$250,000	\$0
Manhattan Area Technical College	\$250,000	\$250,000	\$0
Neosho County Community College	\$250,000	\$250,000	\$0
North Central Kansas Technical College	\$250,000	\$250,000	\$0
Northwest Kansas Technical College	\$250,000	\$250,000	\$0
Pratt Community College	\$250,000	\$250,000	\$0
Salina Area Technical College	\$250,000	\$250,000	\$0
Seward County Community College	\$250,000	\$250,000	\$0
Washburn Institute of Technology	\$250,000	\$250,000	\$0
WSU Campus of Applied Science and Technology	\$250,000	\$250,000	\$0
Total	\$6,500,000	\$6,500,000	\$0

Business/Industry and Apprenticeship Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$413,833	\$379,013	(\$34,820)
Barton County Community College	\$961,266	\$957,062	(\$4,204)
Butler Community College	\$1,411,763	\$1,375,757	(\$36,006)
Cloud County Community College	\$303,231	\$308,397	\$5,166
Coffeyville Community College	\$337,717	\$345,267	\$7,550
Colby Community College	\$307,891	\$313,084	\$5,193
Cowley County Community College	\$576,635	\$531,493	(\$45,142)
Dodge City Community College	\$384,320	\$385,574	\$1,254
Flint Hills Technical College	\$181,752	\$201,536	\$19,784
Fort Scott Community College	\$356,048	\$335,581	(\$20,467)
Garden City Community College	\$464,167	\$464,627	\$460
Highland Community College	\$475,351	\$465,564	(\$9,787)
Hutchinson Community College	\$1,034,899	\$1,027,678	(\$7,221)
Independence Community College	\$196,665	\$191,225	(\$5,440)
Johnson County Community College	\$2,897,469	\$2,930,552	\$33,083
Kansas City Kansas Community College	\$922,741	\$911,131	(\$11,610)
Labette Community College	\$285,522	\$264,028	(\$21,494)
Manhattan Area Technical College	\$149,130	\$152,480	\$3,350
Neosho County Community College	\$309,134	\$307,460	(\$1,674)
North Central Kansas Technical College	\$185,791	\$197,474	\$11,683
Northwest Kansas Technical College	\$169,325	\$165,603	(\$3,722)
Pratt Community College	\$255,696	\$275,589	\$19,893
Salina Area Technical College	\$150,994	\$169,040	\$18,046
Seward County Community College	\$320,629	\$320,271	(\$358)
Washburn Institute of Technology	\$310,377	\$310,897	\$520
WSU Campus of Applied Science and Technology	\$937,654	\$1,013,617	\$75,963
Total	\$14,300,000	\$14,300,000	\$0

Student Success Initiatives' Distributions	
Institution	FY 2025 Funding
Allen County Community College	\$463,827
Barton County Community College	\$1,171,230
Butler Community College	\$1,683,619
Cloud County Community College	\$377,409
Coffeyville Community College	\$422,530
Colby Community College	\$383,145
Cowley County Community College	\$650,428
Dodge City Community College	\$471,857
Flint Hills Technical College	\$246,635
Fort Scott Community College	\$410,676
Garden City Community College	\$568,599
Highland Community College	\$569,746
Hutchinson Community College	\$1,257,648
Independence Community College	\$234,017
Johnson County Community College	\$3,586,340
Kansas City Kansas Community College	\$1,115,020
Labette Community College	\$323,111
Manhattan Area Technical College	\$186,601
Neosho County Community College	\$376,262
North Central Kansas Technical College	\$241,664
Northwest Kansas Technical College	\$202,661
Pratt Community College	\$337,259
Salina Area Technical College	\$206,868
Seward County Community College	\$391,939
Washburn Institute of Technology	\$380,468
WSU Campus of Applied Science and Technology	\$1,240,441
Total	\$17,500,000

Capital Outlay to Colleges Not Eligible for CTE Capital Outlay Distribution			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$245,785	\$189,314	(\$56,471)
Barton County Community College	\$700,281	\$740,768	\$40,487
Butler Community College	\$1,376,395	\$1,669,291	\$292,896
Cloud County Community College	\$303,788	\$345,578	\$41,790
Colby Community College	\$354,439	\$398,755	\$44,316
Fort Scott Community College	\$457,477	\$406,628	(\$50,849)
Garden City Community College	\$528,214	\$523,454	(\$4,760)
Independence Community College	\$108,827	\$96,180	(\$12,647)
Labette Community College	\$322,717	\$278,364	(\$44,353)
Neosho County Community College	\$602,077	\$351,668	(\$250,409)
Total	\$5,000,000	\$5,000,000	\$0

ACT ON DISTRIBUTION OF FY 2025 STATE APPROPRIATIONS TO COMMUNITY COLLEGES, TECHNICAL COLLEGES, AND WASHBURN INSTITUTE OF TECHNOLOGY

The Board approved the following distributions:

Operating Grants to Technical Colleges			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Flint Hills Technical College	\$1,500,000	\$1,500,000	\$0
Manhattan Area Technical College	\$1,500,000	\$1,500,000	\$0
North Central Kansas Technical College	\$1,500,000	\$1,500,000	\$0
Northwest Kansas Technical College	\$1,500,000	\$1,500,000	\$0
Salina Area Technical College	\$1,500,000	\$1,500,000	\$0
Washburn Institute of Technology	\$1,500,000	\$1,500,000	\$0
WSU Campus of Applied Sciences and Technology	\$1,500,000	\$1,500,000	\$0
Total	\$10,500,000	\$10,500,000	\$0

Technology Grants Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Allen County Community College	\$14,168	\$14,168	\$ --
Barton County Community College	19,482	19,482	--
Butler County Community College	24,794	24,794	--
Cloud County Community College	16,824	16,824	--
Coffeyville County Community College	16,824	16,824	--
Colby County Community College	16,824	16,824	--
Cowley County Community College	19,482	19,482	--

Dodge City Community College	16,824	16,824	--
Fort Scott Community College	16,824	16,824	--
Garden City Community College	16,824	16,824	--
Highland County Community College	18,597	18,597	--
Hutchinson County Community College	25,678	25,678	--
Independence County Community College	16,824	16,824	--
Johnson County Community College	38,962	38,962	--
Kansas City Kansas Community College	25,678	25,678	--
Labette County Community College	14,170	14,170	--
Neosho County Community College	16,824	16,824	--
Pratt County Community College	12,401	12,401	--
Seward County Community College	16,824	16,824	--
Washburn University	33,647	33,647	--
TOTAL	\$398,475	\$398,475	\$ --

Career Technical Education Capital Outlay Aid Distributions			
Institution	FY 2024 Funding	FY 2025 Funding	Increase/ (Decrease)
Coffeyville Community College	\$352,799.06	\$354,218.00	\$1,418.94
Cowley County Community College	\$398,289.06	\$401,144.00	\$2,854.94
Dodge City Community College	\$377,484.06	\$373,901.00	(\$3,583.06)
Flint Hills Technical College	\$374,871.06	\$373,702.00	(\$1,169.06)
Highland Community College	\$357,258.06	\$361,490.00	\$4,231.94
Hutchinson Community College	\$607,300.06	\$601,079.00	(\$6,221.06)
Johnson County Community College	\$939,615.06	\$932,982.00	(\$6,633.06)
Kansas City Kansas Community College	\$545,599.06	\$533,896.00	(\$11,703.06)
Manhattan Area Technical College	\$385,123.06	\$376,045.00	(\$9,078.06)
North Central Kansas Technical College	\$425,153.06	\$431,436.00	\$6,282.94
Northwest Kansas Technical College	\$387,347.06	\$388,280.00	\$932.94
Pratt Community College	\$357,469.06	\$357,468.00	(\$1.06)
Salina Area Technical College	\$365,809.06	\$372,199.00	\$6,389.94
Seward County Community College	\$366,231.06	\$364,673.00	(\$1,558.06)
Washburn Institute of Technology	\$455,365.06	\$449,705.00	(\$5,660.06)
WSU Campus of Applied Science and Technology	\$723,598.06	\$747,093.00	\$23,494.94
Total	\$7,419,310.96	\$7,419,311.00	\$0.04

ACT ON REQUESTS FOR DEGREE AND/OR CERTIFICATE PROGRAMS SUBMITTED FROM COMMUNITY COLLEGES AND TECHNICAL COLLEGES

North Central Kansas Technical College received approval to offer an Associate of Applied Science (60 credit hours) in Building/Construction Site Management (46.0412) with NCCER certifications, starting in Fall 2024.

Wichita State University Campus of Applied Sciences and Technology (WSU Tech) received approval to offer a Technical Certificate C (49 credit hours) and an Associate of Applied Science (61 credit hours), integrating NC3 Kubota Certifications in Mobile Equipment Technology (47.0302) starting in Fall 2024.

ACT ON PROMISE ACT PROGRAM SUBMITTED BY WICHITA STATE UNIVERSITY CAMPUS OF APPLIED SCIENCES AND TECHNOLOGY

The Wichita State University Campus of Applied Sciences and Technology received approval for its Mobile Equipment Technology (47.0302) program under the Distribution, Logistics, and Transportation category specified in legislation. The program aligns with SOC 49-3042 for Mobile Heavy Equipment Mechanic, Except Engines, identified as a High Demand / High Wage occupation by the Kansas Department of Labor in its 2023 High Demand Occupations list.

ACT ON 2024-2025 LIST OF INDUSTRY-SOUGHT CREDENTIALS AS REQUIRED BY 2023 SB 123

The Board approved the following credential list for 2024-2025:

SB123 Credential Listing 2024-2025				
2019 Standard Occupational Codes (SOC)	Occupation	Average Annual Wages 2023	Classification of Instructional Program (CIP) Code	Credentials/Certifications Qualifying for Incentive Payment
11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$71,010	01.0101, 01.1012, 01.0199	Kansas Department of Agriculture (KDA) - KS Commercial Pesticide Applicators Certificate, Kansas Department of Agriculture (KDA) - Agriculture Skills and Competencies Certificate, Kansas Department of Agriculture (KDA) - Plant Systems Skills and Competencies Certificate, Kansas Department of Agriculture (KDA) - Animal Science Skills and Competencies Certificate
11-9051	Food Service Managers	\$66,070	12.0504	National Restaurant Association Educational Foundation - ProStart National Certificate of Achievement; ServSafe - Food Protection Manager
15-1232	Computer Support Specialists	\$53,940	01.0106, 11.1006, 51.0709	Cisco -- Cisco Certified Support Technician; CompTIA - A+; CompTIA - Network +; CompTIA - Server +; CompTIA - Security +
49-3042	Farm Equipment Mechanics	\$55,960	01.0205, 47.0302	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension
51-9161	Computer-Controlled Machine Tool Operators	\$46,660	48.0510	National Institute for Metalworking Skills (NIMS) - Machining Level 1
29-2040, 29-2042, 29-2043	Emergency Medical Technicians & Paramedics	\$31,484	51.0810, 51.0904	EMT-Basic National Registry - EMT Certification, National Registry-Paramedic -- Paramedic Certification
29-2052	Pharmacy Technicians	\$38,040	51.0805	Kansas Board of Pharmacy - Kansas Pharmacy Technician Certification Board Exam (PTCB); Certified Pharmacy Technician Associate, American Academy of Professional Coders (AAPC) - Certified Professional Coder
29-2098	Medical Records Specialists	\$43,545	51.0707, 51.0713	American Health Information Management Association (AHIMA) - Registered Health Information Technician, or Certified Coding Associate, American Academy of Professional Coders (AAPC) - Certified Professional Coder
31-1131	Nursing Assistants	\$33,490	51.3902, 51.2601	Certified Nurse Aide (CNA)
31-9091	Dental Assistant	\$39,000	51.0601	Certified Dental Assistant Certification
31-9097	Phlebotomists	\$37,320	51.1009	American Medical Technologist (AMTE) - Registered Phlebotomy Tech, American Society for Clinical Pathology (ASCP) - Phlebotomy Technician, National Healthcareers Association (NHA) - Certified Phlebotomy Technician, National Phlebotomy Association Certification (NPCE) - Certified Phlebotomist Technologist.
31-9099	Certified Medication Aide	\$38,330	51.2603	Certified Medication Aide (CMA)
33-2011	Fire Fighter	\$40,560	43.0203	National Firefighter I Certification
47-2031	Carpenters	\$50,710	46.0201	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Carpentry Level 1
47-2111	Electricians	\$59,750	46.0302	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Electrical Level 1
47-2152	Plumbers, Pipefitters, and Steamfitters	\$57,660	46.0502, 46.0503, 46.0599	National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Plumbing and Pipefitting Level 1
49-3021, 51-9124	Automotive Body and Related Repairers	\$48,810	47.0603	Automotive Service Excellence (ASE) - ASE Student Certification on any of the following areas: Painting & Refinishing, Structural Analysis & Damage Repair, Non-Structural Analysis & Damage Repair, or Mechanical & Electrical;
49-3023	Automotive Service Technicians and Mechanics	\$44,130	47.0600, 47.0604, 47.0614, 47.0617	Inter-Industry Conference on Auto Collision Repair (I-CAR)--Refinish Technician ProLevel 1
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$52,300	47.0605, 47.0613	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Brakes, Electrical/Electronic Systems, Engine Performance, and Suspension and Steering -- OR ASE Student Certification in at least one of the following areas: Maintenance and Light Repair (MLR), Automobile Service Technician (AST) or Master Automobile Service Technician (MAST)
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$54,270	47.0201	Automotive Service Excellence (ASE) - ASE Student Certification in all 4 of the following areas: Diesel Engines, Electrical/Electronic Systems, Brakes, and Steering & Suspension
49-9041	Industrial Machinery Mechanics	\$60,800	47.0303	ICE - Core +Residential Air Conditioning & Heating or Light Commercial Air Conditioning & Heating or Commercial Refrigeration; North American Technician Excellence (NATE) - Core + 1 one of the following specialty areas: Air Conditioning, Air Distribution, Air-to-Air Heat Pumps, Gas Furnaces, Oil Furnaces, Hydronics Gas, Light Commercial Refrigeration, Commercial Refrigeration, Ground Source Heat Pump Loop Installer; Areas (Electrical & Refrigeration Theory) + one of the following specialty areas: Air Conditioning, Gas Heat, & Electrical or Light Commercial Air Conditioning, Gas Heat & Electrical or Light Commercial Refrigeration & Electrical; National Center for Construction Education and Research (NCCER) - Core + HVAC Levels 1 & 2
				National Center for Construction Education and Research (NCCER) - Core Curriculum: Introduction to Craft Skills and Industrial Maintenance Level I; Society of Maintenance & Reliability Professionals-- Certified Maintenance & Reliability Technician (CMRT)

2019 Standard Occupational Codes (SOC)	Occupation	Average Annual Wages 2023	Classification of Instructional Program (CIP) Code	Credentials/Certifications Qualifying for Incentive Payment
51-2011, 49-3011	Aircraft Mechanics and Service Technicians	\$67,480	47.0607, 47.0608	Federal Aviation Administration (FAA) - General Exam, and Aviation Maintenance Technician- Airframe, or Aviation Maintenance Technician-Powerplant
51-4041, 51-4031	Machinists	\$46,190	48.0501, 48.0503	National Institute for Metalworking Skills (NIMS) - Machining Level 1
51-4121	Welders, Cutters, Solderers, and Brazers	\$48,460	15.0614, 48.0508	American Welding Society (AWS) -- 3 Position Qualifications D1.1 standard or higher (AWS - 1F, 2F and 1G); American Society of Mechanical Engineers (ASME) Section 9 Standards (6G level)
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$51,670	49.0205	Commercial Driver License (CDL)
53-3033	Truck Drivers, Light or Delivery Services	\$42,910	49.0205	Commercial Driver License (CDL)

The SB123 2024-2025 Credential List was developed based on the 2024-2025 Excel in CTE (SB155) Qualifying Industry recognized Credential Incentive list with the addition of Certified Medication Aid (CMA). Occupations on this list have a Standard Occupational Code (SOC) that corresponds to Classification of Instructional Program (CIP) code associated with an approved postsecondary program being offered.

Other Matters

ACT ON PROPOSED AMENDED MEMORANDUM OF AGREEMENT BETWEEN KANSAS STATE UNIVERSITY AND THE KANSAS ASSOCIATION OF PUBLIC EMPLOYEES, LOCAL 6400, REPRESENTING ELIGIBLE MAINTENANCE AND SERVICE EMPLOYEES – KSU

The amended Memorandum of Agreement between Kansas State University and the Kansas Association of Public Employees, Local 6400, representing eligible maintenance and service employees, was approved and the Board's Chair was authorized to execute the Agreement, as amended, on behalf of the Board.

ACT ON PROPOSED AMENDMENTS TO MEMORANDUM OF AGREEMENT BETWEEN PITTSBURG STATE UNIVERSITY AND THE PSU CHAPTER OF THE KANSAS NATIONAL EDUCATION ASSOCIATION (KNEA) – PSU

The amended Memorandum of Agreement between Pittsburg State University and the PSU Chapter of the Kansas National Education Association (KNEA), representing the faculty, was approved. Unit members who achieved an overall performance appraisal rating of Exceptional in 2024 will receive a \$200 base salary increase and a 2.39% overall salary increase for all continuing unit faculty is included in the amendments, along with \$58,000 being allocated for salary adjustments for promotions earned by unit faculty last year. The Board Chair was authorized to execute the Agreement, as amended, on behalf of the Board.

ACT ON PROPOSED AMENDED MEMORANDUM OF AGREEMENT BETWEEN FORT HAYS STATE UNIVERSITY AND THE FORT HAYS STATE UNIVERSITY CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS, REPRESENTING FACULTY – FHSU

The amended Memorandum of Agreement between Fort Hays State University (FHSU) and the Fort Hays State University Chapter of the American Association of University Professors (FHSU-AAUP), representing faculty, was approved. The amendments include a 1.2% merit increase for FY 2025, aligning with the state university employee pay plan. Additionally, FHSU will fund promotion stipends and continue its market adjustment plan initiated in FY 2024, contingent upon Fall 2024 enrollment figures and the University's financial stability. The Board Chair was authorized to execute the Agreement on behalf of the Board.

ACT ON APPOINTMENT TO RETIREMENT PLAN COMMITTEE

The Board approved the appointment of Ethan Erickson, representing Kansas State University, to the Retirement Plan Committee to fill the vacancy created by Werner Golling's retirement. Ethan will serve the remainder of Werner Golling's term, which concludes on June 30, 2025.

CONSIDERATION OF DISCUSSION AGENDA

Fiscal Affairs & Audit

ACT ON STATE UNIVERSITY TUITION AND FEE PROPOSALS FOR FY 2025

Elaine Frisbie, Vice President of Finance and Administration shared the updated proposal from Emporia State University is now available on the Board's website alongside the agenda materials. The Board is tasked with considering and approving these proposals as requested by the universities.

The proposals encompass undergraduate resident tuition rates and required fees from Fiscal Year 2020 through the adjustments proposed for Fiscal Year 2025. These adjustments reflect cumulative growth over the specified period, rather than changes exclusive to Fiscal Year 2025. Furthermore, the figures have been compared with the Consumer Price Index (CPI) inflation rate, acknowledging that university costs may deviate from CPI trends. Between May 2020 and the projected figures for 2025, there has been a cumulative increase of 24.4% to CPI, while the Higher Education Price Index is projected to increase 15.7% between FY 2020 through the rest of 2024.

This marks the second reading of the proposals following their initial presentation at the May meeting. The Fiscal Affairs and Audit Standing Committee has meticulously scrutinized these proposals, collaborating with Chief Financial Officers to ensure accuracy, and exploring alternative scenarios, including potential impacts of lesser increases.

The universities have demonstrated effective cost management strategies, resulting in an average tuition increase of approximately 12.5% over the past five years. This contrasts favorably with the broader inflation rate exceeding 24% during the same period. Institutions have navigated challenges such as rising operational costs, cybersecurity threats, and difficulties in recruiting faculty and support staff amidst a competitive labor market.

There has been a notable increase in state funding for student scholarships, nearly tripling for Kansas students in recent years.

(Updated University FY 2025 Proposals filed with Official Minutes)

Chair Rolph moved for the approval of the proposed tuition and fees, including the Emporia State proposal to hold their tuition flat next year. Regent Benson seconded the motion. The motion passed.

LUNCH

At 12:07 p.m., Chair Rolph called for a break for lunch. At 1:20 p.m., the meeting resumed.

JUNE UNIVERSITY ALLOCATION FOR CYBER SECURITY IT FUNDING

Elaine Frisbie, Vice President of Finance and Administration, began her report by addressing the issue paper handed out containing pertinent information for the Board to consider an allocation of state funding for a cybersecurity assessment. She highlighted that the 2024 Legislature allocated \$7.5 million to the Board of Regents for cybersecurity upgrades at the public universities. Originally, the plan was to present a distribution plan in the Fall. However, a new opportunity emerged with the passage of 2024 House Substitute for Senate Bill 291, effective July 1st. This legislation, impacting state government beyond the state universities, mandates adherence to cybersecurity standards set by the National Institute of Standards and Technology (NIST) Framework 2.0 for managing cybersecurity risks.

Vice President Frisbie emphasized the universities' commitment to aligning with state government standards and possibly exceeding them. A working group comprising IT personnel, business officers, and campus risk management staff has been collaborating since the end of the legislative session. They will propose amendments to Board governance policies at the July budget workshop and retreat, focusing on establishing new standards for cybersecurity and IT management.

Vice President Frisbie informed the Board that the working group is requesting an allocation of \$1.5 million from the \$7.5 million appropriation. This funding would facilitate the procurement process to engage vendors for cybersecurity assessments. Vice President Frisbie concluded by seeking the Board's approval for the distribution of \$1.5 million to advance these cybersecurity initiatives across the universities and the Board of Regents office.

Regent Parasker moved to approve the request. Regent Dicus seconded the motion. The motion passed.

RECEIVE AMENDMENTS TO BOARD FACILITIES POLICY (FIRST READ)

Chad Bristow, Director of Facilities, addressed the Board regarding amendments to the Board's facilities policy, which were being presented for their first read. Reflecting on the origin of the current facilities initiative, Director Bristow highlighted that three years ago, at the June 2021 meeting, the Board established a new facilities policy framework. This framework aimed to implement a maintenance assessment for all mission-critical university facilities, marking steady progress towards adopting best practices for campus stewardship.

Following feedback from the Board during the April meeting, several policy recommendations were proposed to strengthen planning and funding for campus facilities and maintenance operations. Director Bristow presented a standardized project maintenance and operating cost calculation developed collaboratively with universities and consultants over the past few years. He emphasized a recommendation to mandate the completion of this worksheet for any new building on state grounds, irrespective of its mission-critical status. Additionally, he discussed amendments clarifying the expenditure of the Educational Building Fund (EBF) and ensuring it can be utilized for essential campus infrastructure with the exception of revenue-generating auxiliaries. Another amendment adjusts the notification requirement for universities seeking federal funds for capital improvements only for new buildings or major additions.

Further amendments presented included documentation requirements for private donations, clarifying sufficient funds be confirmed prior to contract execution. Director Bristow also introduced new debt financing policy recommendations based on metrics suggested by Jim McMurray from KDFR, aiming to assess debt burden, debt service coverage, and viability ratios for projects seeking debt financing. Elaine Frisbie, Vice President, Finance and Administration demonstrated these university indebtedness metrics in KSU's request for revenue bond issuance for the Strong Complex Residence Halls.

An additional update would require identification of specific procurement processes and statutes authorizing universities to use specific procurement methods depending on funding sources, ensuring transparency and alignment with statutory requirements. Director Bristow concluded by emphasizing the importance of sustaining KBOR's maintenance assessment, a 2% annual expenditure target for mission critical facilities, to prevent deferred maintenance backlogs from growing. Moving forward, it was recommended that the universities could count the expenditures of the Educational Building Fund toward this requirement.

In summary, Director Bristow outlined these recommendations as essential for enhancing facility management and operational efficiency across state universities, aligning with the Board's strategic objectives for campus facilities and infrastructure.

Regent Parasker asked for clarification regarding the requirement for written notification of federal funding requests for a new building or significant improvement. She sought to understand what constitutes a significant improvement. Director Bristow responded that written notification would be required for any new facility or major addition to an existing building. He explained that while there is no specific dollar amount or square footage currently defined, the intent is to capture substantive additions, such as adding a new wing to a building.

Regent Parasker suggested that the policy could reference the cost threshold relevant to large capital projects. Director Bristow acknowledged that this threshold could be incorporated into the policy agreeing that a large capital improvement (those exceeding \$1.5 in estimated construction costs) could be considered significant.

Regent Winter then raised a concern about the potential impact on universities' regular operating funds if they needed to allocate those funds to meet the 2% maintenance assessment target, which might affect salaries, utilities, and other operational costs. He asked if there were any changes to protect against this scenario. Director Bristow stated that there were no changes to that language in the policy. The Board would continue to review the impacts of the maintenance assessment regularly, ensuring universities could communicate any potential concerns before they occur.

Chair Rolph added that the inclusion of Educational Building Fund (EBF) revenue in the policy represents a positive step, simplifying the process and addressing concerns about balancing maintenance funding with operational needs. Regent Winter agreed, noting that the inclusion of EBF is a significant positive change, helping to ensure that normal operations are not adversely affected. He confirmed that the inclusion of EBF would be a beneficial adjustment.

ACT ON WICHITA STATE UNIVERSITY'S CAMPUS MASTER PLAN

President Muma presented a comprehensive slide deck for the master plan update, with Regents having access to a detailed 100-plus-page document beforehand, eliminating the need for printed copies. The previous master plan, approved a decade ago, saw the campus divided equally between the original grounds and an 18-hole golf course. The current focus is on the main 330-acre campus, despite Wichita State University's presence in ten other community locations.

Key projects from the earlier master plan included the ongoing renovation of the University Stadium, construction of parking structures (one completed, two proposed), and the repurposing of the golf course. Since then, the oldest housing was built in 2014, with numerous other improvements made. The present campus layout reflects ongoing construction not fully depicted in the latest maps.

Wichita State engaged Gensler, the same firm that designed its business school and KU's business school, to reimagine the campus, particularly the eastward expansion with the Innovation Campus and the new business building. The plan aims to adhere to the university's vision, mission, strategic goals, and priorities. Over 900 individuals, including community members, contributed to the process, resulting in three guiding principles: being the engine for innovation, fostering a holistic culture, and creating an 18-hour campus environment.

Emily Patterson, Executive Director of Facilities Planning with a decade at Wichita State and involvement in the last master plan, summarized the current plan. The key themes for the next ten years are Define, Bridge, and Lead, with a focus on the main campus and acknowledging Wichita State's broader impact, including the new downtown Wichita Biomedical Campus. Feedback sessions and data analysis on space utilization and building conditions revealed five main findings: most utilized teaching spaces are in buildings needing significant work, six of the seven most utilized buildings require major deferred maintenance, there is a high demand for quality laboratory spaces, colleges need consolidation to foster community, and many buildings averaging over 40 years old need updates to support a more residential campus experience. There are also opportunities to consolidate office space and improve overall space utilization.

The campus is divided into five main districts. The Academic Core aims to unify the campus with green spaces and better pedestrian connections, removing major deferred maintenance buildings like Hubbard Hall and Heskett Center, and planning a new interdisciplinary academic building. The Historic District focuses on preserving historic structures while addressing deferred maintenance, with proposals to remove Wilner Auditorium and potentially partner with the city for new performance arts facilities. The Athletic District includes current projects like University Stadium and Wilkins Stadium improvements, with plans for new indoor track and future women's soccer facilities. The Innovation Campus will see densification with new buildings, pedestrian walkways, and connections to the Redbud bicycle trail. The 17th Street Gateway District envisions a vibrant gateway with mixed-use development and stronger connections to Fairmount Park to enhance community outreach. Visualizations of proposed changes include new academic buildings framing green spaces, a new community building, and enhanced pedestrian corridors. The 2024-2034 campus master plan involves significant renovations, strategic demolitions, new constructions, and improved connectivity across campus districts.

During the presentation, President Flanders asked about space utilization, questioning if improving existing space utilization had been considered over building new structures. Emily Patterson emphasized a combined strategy, highlighting opportunities to better utilize existing spaces, such as consolidating colleges into single buildings when moving departments like those in Auburn Hall. President Muma added that renovating major buildings like Hubbard Hall and Wilner Hall would be extremely costly, with Wilner's renovation alone estimated at \$40 million. Despite Wilner's historical significance, making it a useful facility seems unfeasible. The plan involves creating a multi-use classroom laboratory for the entire campus, providing desirable learning and teaching spaces.

Regent Ice inquired about the need for acquiring additional land for southern campus developments. Emily Patterson clarified that no land transfers would be necessary, as all development would occur on existing Wichita

State land, often in partnership with the city. She also mentioned plans to move fields from the Metroplex back to the main campus for more convenient student recreation.

Chair Rolph moved for the approval. Regent Winter seconded the motion. The motion passed.

Academic Affairs

PROGRAM REVIEW RECOMMENDATIONS

Rusty Monhollon, Vice President for Academic Affairs, outlined the Board's policy requiring universities to maintain a program review cycle to ensure the delivery of quality programs aligned with their missions. These reviews typically occur every five years, and from 2021 to 2023, universities discontinued or merged 27 degree programs as part of this process.

In February 2022, the Board commissioned the RPK Group to conduct an academic portfolio review and resource utilization study. As a result, the regular program review for 2023 was temporarily suspended to await RPK's findings. The final report, submitted in January 2023, laid the groundwork for the current program review framework, which was approved by the Board in June after input from university provosts.

Last summer, Board staff identified undergraduate programs older than five years that did not meet at least two of four specific metrics: student demand, degree production, talent pipeline, and student return on investment. In October, BAASC reviewed this list, asking state universities to provide feedback and recommendations by April 2024. Universities were asked to suggest one of three actions for these programs: phase out the program and reinvest resources, merge the program to generate cost savings, or place the program on an action plan for up to three years.

In June, BAASC reviewed additional information and made recommendations for 31 programs. These included phasing out two programs, merging three, accepting action plans for 19 programs with the expectation of meeting metrics, and adding an action plan with a proviso for seven programs to meet at least three of the four metrics by July 2027. These recommendations are detailed in the Board agenda materials.

Chair Rolph highlighted the importance of an 18-month check-in for the action plans. Regent Lane emphasized the need to consider the impact on staff and students during program reviews, focusing on student interest and degree conferrals. Regent Lane also pointed out the importance of including graduate degree programs in the talent pipeline and recognizing the value of high credit-hour production courses.

Regent Lane proposed an amendment for the Bachelor of Arts and Bachelor of Science in Geography and the Bachelor of Arts and Bachelor of Music at KU, changing their status to "action plan with proviso" to ensure they meet metrics. BAASC will review action plans after 18 months to ensure progress, and Regent Lane stressed that action plans should not be extended indefinitely without meeting thresholds.

Regent Winter expressed concerns about the clarity of standards and potential disagreements with universities. Regent Lane responded that the universities had recommended the thresholds, and, despite some limitations, the standards are clear. She advocated for continuous improvement and monitoring to support program success.

Regent Johnston moved for approval. Regent Mendoza seconded the motion. The motion passed.

Regent Lane emphasized the importance of a clear cycle review for action plans, stating that there should be a check-in after a year and a half to two years. If programs are not on track, Dr. Flanders will be empowered to develop a plan in collaboration with the campuses. Regent Lane stressed that programs should not remain on action plans long term. Chair Rolph affirmed the commitment to staying on top of the process.

ACT ON SYSTEMWIDE TRANSFER ASSOCIATE DEGREES (BUSINESS ADMINISTRATION, MANAGEMENT, & OPERATIONS; COMPUTER SCIENCE; PRE-BACHELOR OF SCIENCE IN NURSING; AND PRE-SOCIAL WORK)

Rusty Monhollon, Vice President for Academic Affairs, discussed the benefits of system-wide associate to baccalaureate transfer programs, highlighting their ability to simplify the transfer process, reduce degree costs by decreasing time to degree, and increase degree completions. He presented four system-wide transfer associate degrees for Board approval.

In June 2023, the Board approved the first such program in elementary education, which will start in the fall of 2024. This program allows students to transfer at least 60 hours from an approved associate degree to PreK-6 licensure programs at State Universities and Washburn University. The program was developed by the Education Deans and served as a model for subsequent programs.

Faculty volunteers created additional system-wide associate degrees in business administration, management and operations, computer science, pre-Bachelor of Science in nursing, and pre-social work. These degrees will take effect in the fall of 2025, and universities must award sixty credit hours to the corresponding baccalaureate degree by Fall 2027 for students who complete the approved associate degrees.

These associate degrees include specific general education and program courses to create a clear pathway and eliminate course redundancy. The Transfer Council recommends adding additional system-wide transfer courses annually based on relevant criteria and necessary courses for other associate degrees.

Vice President Monhollon requested Board approval for the four system-wide transfer associate degrees: business administration, management and operations, computer science, pre-Bachelor of Science in nursing, and pre-social work.

Regent Johnston expressed gratitude to the group of people who worked on the initiative. She emphasized the critical importance of allowing students to transfer seamlessly within the system, highlighting the benefits it brings to every program, especially the students. Regent Johnston pointed out that this initiative enhances affordability and helps universities retain students by eliminating the need for extra coursework. She concluded that it is a win-win situation for community colleges, students, universities, and the State of Kansas.

Regent Johnston moved for approval. Regent Parasker seconded the motion. The motion passed.

REPORT ON REVERSE TRANSFER TASKFORCE

Rusty Monhollon, Vice President of Academic Affairs, expressed his appreciation for the efforts of Karla Wiscombe and Samantha Christy-Dangermond, praising their exceptional work under challenging circumstances.

He then provided an update on the Reverse Transfer Work Group. As part of its 2024 goals, the Board asked staff to monitor and optimize reverse transfer strategies to ensure students receive the credentials they've earned. Reverse transfer allows students to transfer credits from a state university back to a state community college to complete an associate degree. This program, approved in 2014, involves identifying eligible students, obtaining their consent, exchanging transcripts, evaluating degree completion, and awarding the associate degree.

Since its inception, 1,692 associate degrees have been awarded from 4,047 students who opted into sharing their transcripts with their starting institution, representing about 42% completion. Between 2019 and 2023, 1,834 students opted in, resulting in 969 associate degrees awarded, about 58% of those who opted in.

Vice President Monhollon emphasized the importance of improving the completion percentage. The KBOR staff organized a reverse transfer working group, which met in October 2023 and June 2024, to review and update reverse transfer procedures. The group discussed concerns such as the number of credit hours required to

participate, compliance with the Family Educational Rights and Privacy Act (FERPA), and the possibility of an opt-out process to increase participation.

The group also explored encouraging full participation in the National Student Clearinghouse's free data exchange service to facilitate transcript exchanges and implementing best practices identified by the Clearinghouse, including developing formal reverse transfer advisors, providing training, and improving student communication.

Vice President Monhollon concluded by noting that the working group will continue to meet and address these concerns, inviting any questions from the Board.

DISCUSS COMPETENCY BASED PROGRAMS

Provost Barbara Bichelmeyer from the University of Kansas emphasized that while competency-based education (CBE) is relatively new globally, it has been successfully implemented by institutions like Western Governors University and Southern New Hampshire University. KU aims to pioneer this approach among research institutions, integrating it into its existing academic framework.

The CBE model focuses on maintaining consistent learning outcomes while allowing flexible timeframes for completion, contrasting sharply with traditional education's fixed time requirements and variable outcomes. KU has been preparing for this initiative since 2021, investing substantial resources from the Chancellor and the Endowment Association to develop assessment infrastructure and support systems for competency tracking. Provost Bichelmeyer underscored KU's strong foundation in special education and highlighted faculty expertise, including Neil Kingston and Diane Debacker, who are renowned for their assessment and educational experience.

Branded as Jayhawk Flex, KU's CBE approach involves direct assessment of student learning through competency mastery, asynchronous learning, and a subscription-based tuition structure. This format enables students to begin their studies at any time and progress at their own pace, supported by faculty mentoring and robust student services. Provost Bichelmeyer detailed the extensive preparation for these programs, involving six working groups focusing on areas such as IT, curriculum development, and policy compliance. These efforts are aimed at adapting KU's infrastructure to effectively support the new CBE programs.

The Master of Science in Education in Secondary STEM Education program addresses the shortage of STEM educators in Kansas, offering pathways to initial and restricted teaching licenses with comprehensive mentorship and collaboration from Education Deans for clinical placements. This program requires approval from the Higher Learning Commission (HLC) and eventual endorsement from the Department of Education for federal student aid, slated for launch in Fall 2025.

The second program, the Master of Science in Human Organizational Performance and Effectiveness, will be offered through the Edwards Campus and the School of Professional Studies. Targeting professionals in large corporations and the military in Kansas City, it focuses on areas such as training, industrial relations, and executive coaching. Provost Bichelmeyer highlighted projections from the Kansas Department of Labor and the Mid-America Regional Council indicating significant job growth in these fields. The program will be delivered in traditional course-based and CBE formats, with HLC approval and federal financial aid eligibility anticipated for fall 2025.

President Flanders asked about the difference between traditional and CBE programs, using medical education as an example of fixed timelines versus flexible competency-based learning. Provost Bichelmeyer emphasized the flexibility of CBE, citing an example from Southern New Hampshire University where a student completed a program in 15 weeks through continuous skills demonstration, significantly reducing costs. She elaborated that in CBE, students can master competencies within a set period, receiving mentorship and feedback to aid progress. Unlike traditional education's emphasis on lectures, CBE focuses more on assignments, feedback, and skill demonstration, supplemented by online resources.

Regent Lane expressed support for the CBE initiative and queried why these specific programs were chosen to lead the initiative. She also inquired about potential applications of CBE in elementary education for teachers, especially in line with literacy initiatives. Provost Bichelmeyer explained that program selection balanced institutional readiness and community needs, identifying areas where KU could make a significant impact. Programs were initiated with volunteer participation from academic units, focusing on areas conducive to both research excellence and practical workforce development.

She highlighted the resource-intensive nature of developing CBE programs, requiring expertise from instructional designers and assessment specialists. Despite challenges, Provost Bichelmeyer expressed optimism about expanding CBE to other disciplines like nursing, leveraging elements across programs to enhance educational quality and accessibility.

Regent Johnston discussed the potential cost savings of CBE compared to traditional pathways, particularly for students with prior learning experiences. Provost Bichelmeyer noted that while specific cost comparisons are under-researched due to CBE's novelty, savings are greater for students with extensive prior experience, such as military veterans. She emphasized KU's commitment to making higher education more accessible and affordable without compromising quality, leveraging partnerships like [C-BEN](#) to enhance research and educational impact through CBE.

Regent Winter inquired about the projected adoption rate of CBE over the next decade. Provost Bichelmeyer paralleled CBE's trajectory to online education's growth, particularly in workforce development settings supported by organizations like the Aspen Institute and the Department of Labor. She highlighted CBE's potential for areas where competencies can be clearly defined and measured, acknowledging challenges in assessing soft skills critical in an AI-driven future. Provost Bichelmeyer stressed the importance of documenting CBE's impact through research and partnerships to inform broader educational practices.

ACT ON REQUEST TO APPROVE MS IN HUMAN & ORGANIZATION PERFORMANCE EFFECTIVENESS (HOPE) – KU

Chair Rolph moved for the approval on the Master of Science in Human Organizational Performance Effectiveness, also known as HOPE Flex, and called for a motion to approve the program. Regent Lane made the motion to approve, and Regent Parasker seconded it. The motion passed.

ACT ON REQUEST TO APPROVE MS IN SECONDARY STEM – KU

Chair Rolph initiated the approval process for the MS in Secondary STEM at KU, calling for a motion. Regent Benson made the motion to approve, and Regent Mendoza seconded it. The motion passed.

Governance

ACT ON AMENDMENTS TO BOARD'S BUILDING NAMING POLICY

Gage Rolfe, Associate General Counsel, outlined two proposed changes to the Board's building naming policy. The first change aims to clarify that Board approval for naming a minor component, like a room within a building, is required only if the name is a proper noun displayed outdoors. In other cases, approval would not be necessary. The second change seeks to include existing university employees in the list of individuals for whom a building may not be named, aligning with existing prohibitions on naming buildings after university presidents, sitting elected officials, and Board members. These amendments received initial approval from the Governance Committee in May and are now presented to the full Board for consideration.

Regent Ice moved for approval. Regent Johnston seconded the motion. The motion passed.

ACT ON AMENDMENTS TO BOARD'S ACADEMIC UNIT NAMING POLICY

Gage Rolfe, Associate General Counsel, introduced a proposed change to the Board's academic unit naming policy aimed at enhancing administrative efficiency. Currently, all requests for naming academic units require Board approval. The proposed amendment provides that unless the name pertains to an individual or a business, such requests could be approved by the Board President and CEO. This change aims to streamline the process, allowing for quicker approval of non-proper noun names like "meteorology" to "weather" without needing full Board approval.

Regent Ice moved for approval. Regent Mendoza seconded the motion. The motion passed.

Other Matters

ACT ON REQUEST TO NAME A BUILDING—ESU

President Hush presented three naming requests to the Board. The first proposal is to name the new nursing and wellness center the Brenda Hughes Blanchard Student Learning Commons. The second request is to name the ESU baseball field at the Trusler Sports Complex as Turnbull Field. The final request is to name space within the Memorial Union, Intercultural Center as the Schramm/Wright Interfaith Chapel.

Regent Ice moved for the approval. Regent Benson seconded the motion. The motion passed.

APPOINT MEMBERS TO THE EPSCOR PROGRAM REVIEW COMMITTEE

John Yeary, General Counsel, informed the Board of three appointments for their consideration, starting on page 153 of the agenda. The first appointment pertains to the EPSCOR Review Committee, which supports university-industry partnerships through the Experimental Program to Stimulate Competitive Research (EPSCOR). This federal initiative aims to enhance science and technology infrastructure in states with historically low per capita federal research funding. The committee consists of seven voting members and two ex officio members, established in 2011. Dr. Ram Gupta, Ph.D., currently a professor of chemistry and Associate Vice President for Research and Support at Pittsburgh State University, is recommended to fill the existing vacancy on the committee.

Regent Winter moved for the approval. Regent Johnston seconded the motion. The motion passed.

ACT ON APPOINTMENT TO LITERACY ADVISORY COMMITTEE

John Yeary, General Counsel, discussed the appointment process for the Literacy Advisory Committee established by recent legislation implementing the Kansas Blueprint for Literacy. This committee is mandated to have fifteen voting members, with one member designated from the Board of Regents, appointed by July 1, 2024. The recommendation from Board staff is for the Board to appoint a regent to serve a four-year term beginning on July 1, 2024, ensuring representation and participation in the committee's efforts to enhance literacy across Kansas. Chair Rolph nominated Regent Mendoza. Chair Rolph moved for approval. Regent Winter seconded the motion. The motion passed.

ACT ON APPOINTMENT TO KANSAS ADVISORY COUNCIL FOR INDIGENOUS EDUCATION (KACIE)

John Yeary, General Counsel, presented the agenda item regarding the appointment to the Kansas Advisory Council on Indigenous Education (KACIE). In April, the Board and the State Board of Education established a memorandum of agreement to create KACIE, which includes representation from various entities, including one State University appointed by the Board of Regents.

Board Staff recommended appointing Melissa Peterson from the University of Kansas to serve on KACIE. Melissa Peterson currently holds roles as the Director of Native American Initiatives, Director of KU's Hawk Link program, and Co-Executive Director of KU's Multicultural Scholars Program. Her appointment aims to ensure meaningful representation and expertise on issues related to Indigenous education within Kansas.

Regent Winter moved for the approval. Regent Ice seconded the motion. The motion passed.

Chair Rolph reminded everyone that the discussion on the CEO's compensation would follow the executive session.

EXECUTIVE SESSION

At 3:20 p.m., Regent Ice moved, seconded by Chair Rolph, to recess into an executive session lasting approximately one hour in the Kathy Rupp Conference Room. The purpose of this session was to discuss personnel matters concerning non-elected personnel, specifically the regular annual evaluations of one or more University CEOs, and the purpose is to protect the privacy of the individual Board employees involved.

The session included members of the Board of Regents, President and CEO Flanders, Chancellor Girod, for a portion, and President Linton, for a portion. The motion carried.

At 4:20 p.m., Chair Rolph proposed extending for 15 minutes seconded by Regent Parasker. The motion carried.

At 4:35 p.m., Chair Rolph proposed extending for 5 minutes seconded by Regent Ice. The motion carried.

At 4:41 p.m. Chair Rolph announced the reconvening of the Regents' meeting in the main Board meeting room.

ACT ON FY 2025 CEO COMPENSATION

Regent Ice moved that the Board approve salary increases effective the first pay period of fiscal year 2025 as follows: President and CEO of Flanders 5%, Chancellor Girod 6%, President Hush 5%, President Linton 4%, President Mason 4%, President Muma 4%, and President Shipp 6%, all rounded up to the nearest thousand-dollar increment. The motion was seconded by Chair Rolph. The motion carried.

ADJOURN

Chair Rolph adjourned the meeting at 4:44 p.m.

Blake Flanders, President and CEO

Carl Ice, Chair